

**FORT WORTH INDEPENDENT SCHOOL DISTRICT
EQUITY COMMITTEE MEETING
MONDAY, MAY 9, 2016, 4:00 P.M.
2903 Shotts Street, Fort Worth, TX
AGENDA**

INTRODUCTIONS

1. Discussion item: Establish the purpose and focus of the committee:
Establish a framework to create a system of inclusion and success and support the district's mission to prepare every student for college, career, and community leadership.
 - i. Develop Racial Equity Policy Framework that addresses institutional racism and disparities from a systemic perspective.
 - a. Model districts:
 - Portland, Oregon- <http://www.pps.net/Domain/51>
 - Beaverton, Oregon- <http://www.beavertonoregon.gov/equity>
 - Saint Paul, Minnesota- <http://equity.spps.org/>
 - Washington DC- <http://dcps.dc.gov/emoc>
 - Austin, TX- <https://www.austinisd.org/cpi>
 - ii. Develop Local action plan tied to SMART goals to improve systematic opportunities in the following areas (combined MBK school pledge with community challenge pillars)
 - iii. Develop a set of core agreements/commitments by committee members
 - a. A common vocabulary to engage stakeholders
 - b. Something student ambassadors/campus sponsors can use to engage their peers to impact their campus
 - c. Sample agreements
 - [Pledge signed by FWISD in May 2014](#)
 - [San Francisco Police Officer's Pledge](#)
 - [New Mexico Health Equity Anti-Racism Pledge](#)
 - [Shed Racism Pledge](#)
2. Meeting Structure
 - i. Weekly Meetings
 - ii. Date, place and time of meetings
3. Agenda Items for next meeting

Statutory Requirements

“Under the authority of Texas Government Code, Section 551.001, et seq., the Board, during the course of the meeting covered by this notice, may enter into closed or executive session for any of the following reasons:

- 1. To consult with the Board’s attorney with respect to pending or contemplated litigation, or settlement offers, or on matters where the attorney’s duty to the Board, pursuant to the Code of Professional Responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Law. Sec. 551.071**
- 2. To discuss the purchase, exchange, lease, or value of real property. Sec. 551.072**
- 3. To discuss negotiated contracts for prospective gifts or donations. Sec. 551.073**
- 4. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against a public officer or employee, unless such officer or employee requests a public hearing. Sec. 551.074**
- 5. To consider the deployment, or specific occasions for implementation, of security personnel or devices. Sec. 551.076**
- 6. To deliberate a case involving discipline of a public school child or children, unless an open hearing is requested in writing by a parent or guardian of the child; or to deliberate a case in which a complaint or charge is brought against an employee of the District by another employee and the complaint or charge directly results in a need for a hearing, unless the employee complained of or charged requests an open hearing. Sec. 551.082**
- 7. To exclude a witness from a hearing during the examination of another witness in an investigation when the Board is investigating a matter. Sec. 551.084**

“All final votes, actions, or decisions on any matter discussed in closed or executive session shall be taken or made in open session.

“This notice is posted and filed in compliance with the Open Meetings Law May 4, 2016 at 5:00 p.m.”



**Faye Daniels
Executive Secretary
Board of Education**