

Family Engagement Plan (FEP), 2023-2024

School Information	
School:	Bryn Mawr Elementary
Principal:	Kevin Oldenburg
Family Liaison:	Alfreda Riddley
Family Liaison Phone Number:	612 668-2500
Family Liaison Email Address:	Alfreda.Riddley@mpls.k12.mn.us
This plan was developed in partnership with families and approved on:	October 31, 2023
Introduction to the Family Engagement Plan	We need the help of our families to reach our school goals for student success and achievement. Below is our plan for how we'll meaningfully engage families in equitable and accessible ways during the 2022-2023 school year. There are specific goals we'll work to achieve and ways we plan to achieve each goal listed below

Mission & Vision	
School Mission Statement	The mission of Bryn Mawr Community School is to teach students academic and social skills that will lead them to succeed in their lives as children and adults.
School Vision Statement	Bryn Mawr Community School offers academic rigor through literacy, math and the highest degree of individual student learning. All of the school's collaborative, compassionate staff work closely with families and community partners to meet the academic, social and emotional needs of the students. Bryn Mawr's diverse, resilient students learn cooperation and kindness through living out of the motto of: "Be Respectful, Be Responsible, and Be Safe.

Family & Community Voice and Engagement	
How family & community voices are gathered at our school	Family and community voices are gathered here at Bryn Mawr School through an open-door policy, PTA meetings, Site council meetings, Coffee and conversation with the principal. the State of the Schools event, school conferences meetings. families and the community are reach out by phone, email google meet, flyers sent home, robo-calls, text or in person. we want to ensure voices are given opportunities to be heard and valued.
The primary challenges/areas of need identified by families and community members at our school	Challenges include Transportation, homeless, Daycare, New school time, lack of trust, CDD, relationships, communication, language, mental health other external factors such as lack of food, housing, childcare, community violence. All these challenges greatly impact our children's focus and learning. Other challenges may be intergenerational barriers to education.
The primary hopes and aspirations identified by families & community members at our school	Families would like their students to get a good education. in a positive climate with staff and positive interaction with student to student. Families would like to see welcome environment as they come into the school and events that are culturally inclusive to encourage more families/community to connect. Also keep connection with the community partners such as volunteers to help with the progress of reading and math for the students, such as reading partners



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Family Engagement Strategies	
FEP Strategy Name	<i>All families feel welcome in our school and have equal access to opportunities to be involved in their students' education</i>
We will host the following community-building and cultural events this year:	Enter planned community-building and cultural events including the event names and anticipated dates. Our open house will be held on September 1, 2022. Parents and students will be able to meet staff/teachers and tour the school. Family Liaison and various outside community groups will provide resources. PTA every Tuesday of the month, Site council the last week of the month. bulldog of the month celebration. Conferences, State of the schools, also cultural events supporting Heritage months. there are opportunities for community building such as volunteers, different community agencies coming into the school to support the students. Family events such as Art/Science, Flu clinic, Spring Festival also Stages theater/dinner.
We will notify families of how to get involved in the events listed on our FEP, how to access school staff, and how to volunteer through:	Notify families by reaching out by phone, email, google meet, flyers sent home, robo-calls, text or in person. Contact family liaison and staff by office, email, school website.
We will ensure all families can participate by providing the following:	Childcare, Translation services
FEP Strategy Name	<i>All families are informed of the steps our school is taking to improve student outcomes and achieve equity</i>
(Title I Schools) We will host our annual State of the School (Title I) meeting on:	October 9, 2023
We will inform families of the steps our school is taking to improve student outcomes and achieve equity through:	State of the School, Conferences, Coffee & Conversations with the Principal, Other means of communication (Flyers, Robocalls, Newsletters, Website)
FEP Strategy Name	<i>Families will play an important role in developing our School Improvement and Family Engagement plans and will provide valued input on how we spend our resources.</i>
We will get family input on our School Improvement Plan for next year in:	State of the School & Coffee Conversations with Principal, Site Council during Budget season, Surveys during family events, phone calls
We will get family input on our Family Engagement Plan for next year in:	State of the School & Coffee Conversations with Principal, Site Council during Budget season, Surveys during family events, phone calls
We will get family input on how we'll use our resources next year to support student achievement and engage families in:	Put out all the resources during Conferences twice a year. Meet with Family Liaison when needed.
We will host regular Site Council meetings on:	9/26/2023 and fourth Tuesday of every month.



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FEP Strategy Name	<i>All school staff members, family members, and students understand the important role they each play in making sure students achieve success at our school.</i>
(Title I Schools) We will get family input on our School-Family Compact for next year in:	Send home and/or at Conferences with staff.
(Title I Schools) We will share our School-Family Compact with families by:	Teacher Conferences, School Website, School Handbook
FEP Strategy Name	<i>All families understand how to support their students' academic achievement.</i>
At the following events, we will help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success:	Conferences twice a year (Fall & Spring), Open House
In addition to the events above, we will also help families understand our school curriculum, state standards, assessments their students will take, and how we will measure student achievement and success in the following ways:	Spring Festival in 2024
We will host the following academically focused family events:	Spring Festival in 2024.
FEP Strategy Name	<i>All staff will be trained on how to effectively partner with families.</i>
We will provide professional development on family engagement to our staff on the following topics this year:	PDs on HHM training (January 3rd, 2024) New to the Country focused trainings to teachers and staff (Date: TBD)
FEP Strategy Name	<i>(Optional) Add your own Family Engagement Plan Strategy Our additional FEP strategy statement, not already included in the goals above:</i>
We will achieve this FEP goal in the following ways:	Enter information about how you will achieve your optional FEP strategy.
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