

Regulation 5132: Dress And Grooming

Status: ADOPTED

Original Adopted Date: 08/13/2019 | **Last Revised Date:** PENDING | **Last Reviewed Date:** 08/13/2019

In cooperation with teachers, students, and parents/guardians, the principal or designee may establish school rules governing student dress and grooming which are consistent with law, Board policy, and administrative regulations. RJUHSD believes that students should come to school dressed appropriately for the educational setting. Our dress code is designed to provide equitable educational access and is written in a manner that does not reinforce stereotypes. School staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income or body type/size. These school dress codes shall be regularly reviewed.

Our values are:

- All students should be treated equitably regardless of gender/gender identification, sexual orientation, race, ethnicity, household income, body type/size, religion, and personal style.
- All students should feel comfortable in what they're wearing without fear of unnecessary discipline or body shaming.
- All students should understand that they are responsible for managing their own personal distractions without regulating individual students' clothing/self expression.
- Student dress code enforcement should not result in unnecessary barriers to learning.
- School staff uses student/body-positive language to explain the code and to address code violations.

The following guidelines shall apply to all regular school activities:

Basic Principle: Certain body parts and undergarments must be covered for all students at all times.

- Clothing, with opaque fabric, must cover the areas where undergarments would typically be worn. All items listed in the “must wear” and “may wear” categories below must meet this basic principle.

Students Must Wear:

- A shirt made of opaque fabric that covers the front, back, sides and the majority of the torso (as defined by the covering of the majority of the chest and stomach region).
- Opaque fabric that covers the front, back, and on the sides.
- Pants or the equivalent (for example, a skirt, sweatpants, leggings, a dress or shorts) that completely covers the buttocks.
- Footwear

Students May Wear (as long as these items do not violate the basic principle above):

- Hats, which allow the face to be visible to staff, and not interfere with the line of sight of any student or staff.
- Religious/cultural headwear.
- Students can wear hoodies on campus, but may be asked to remove hoods in class.
- Ripped jeans, as long as underwear and buttocks are not exposed.
- Tank tops, including spaghetti straps, or tube tops.
- Visible waistbands/straps on undergarments worn under other clothing (as long as this is done in a way that does not violate the basic principle above).

Students Cannot Wear:

- Any clothing that reveals visible undergarments (visible waistbands and straps are allowed).
- Images, language or items depicting/suggesting drugs, alcohol, vaping or paraphernalia (or any illegal item or activity).
- Images, language or items that depict a threatening, hostile, or intimidating environment.
- Images, language or items that depict weapons, violence or gang affiliation.

- Images, language or items with profanity, lewd, obscene, or sexually explicit/suggestive messages.
- Accessories that could be considered dangerous or could be used as a weapon.
- Any item that obscures the face (except as a religious observance or for health purposes).

The dress code shall be modified as appropriate to accommodate a student's religious or cultural observance, health condition, or other circumstance deemed necessary by the principal or designee. In addition, the principal or designee may impose dress requirements to accommodate the needs of special school activities, physical education classes, athletic activities, and other extracurricular and cocurricular activities.

No grade of a student participating in a physical education class shall be adversely affected if the student does not wear standardized physical education apparel because of circumstances beyond the student's control. (Education Code 49066)

Students shall be allowed to wear sun-protective clothing, including but not limited to hats, for outdoor use during the school day. (Education Code 35183.5)

Gang-Related Apparel

At individual schools that have a dress code prohibiting gang-related apparel at school or school activities, the principal, staff, and parents/guardians participating in the development of the school safety plan shall define "gang-related apparel" and shall limit this definition to apparel that reasonably could be determined to threaten the health and safety of the school environment if it were worn or displayed on a school campus. (Education Code 32282)

Because gang-related symbols are constantly changing, definitions of gang-related apparel shall be reviewed at least once each semester and updated whenever related information is received. As necessary, the school shall collaborate with law enforcement agencies to update definitions of gang-related apparel.