

STRATEGIC PLAN FRAMEWORK

MISSION:

Why do we exist?
What is our fundamental purpose?

RJUHSD's Mission is to:

Ignite innovative and meaningful learning
Inspire powerful impact in our communities
Prepare all students for multiple paths to success

FOUNDATION STRATEGIES:

How we will reach our mission and goals?

We will ...

- foster a culture that encourages collaborative behaviors, put processes in place to help people work better together, and assemble a portfolio of integrated technologies that facilitate collaboration - **Collaboration**
- focus on the learner's experience, stakeholder engagement, and data collection and analysis to guide and inform the conditions, processes, and practices that will improve teaching and learning - **Continuous School Improvement (CSI)**

GOALS:

What are the outcomes we seek in 3-5 years?

We will ...

- increase student access to social-emotional learning (SEL) supports and services to improve safety and wellbeing for all students - **Wellness & Safety**
- reduce achievement and opportunity gaps, disrupt institutional biases, and end inequitable practices so all students have an equal chance at success in all school programs - **Equity & Inclusion**
- ensure all students graduate from high school ready for college, career, and life; prepared to pursue the future of their choosing - **College, Career & Life Ready**
- design and deliver instruction that is engaging, responsive, personalized by voice and choice, and aligned with evidence-based practices - **Student Centered Instruction**

STRATEGIC DELIMITERS:

What will we not do to remain focused?

We will NOT ...

- continue or adopt any program or service unless it is aligned with and advances the mission and is accompanied by the necessary human and financial resources
- make decisions without the use of relevant data provided by the appropriate personnel
- allow past experiences to interfere with the consideration of new ideas