

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
COMMITTEE OF THE WHOLE MEETING**

**TUESDAY, APRIL 12, 2016 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

Notice having been advertised and posted and members duly notified, a Committee of the Whole meeting of the Board of School Directors was held on April 12, 2016 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Buffy Z. Hasco, President
Mrs. Angela B. Petersen, Vice President
Mrs. Amy L. Billerbeck
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mr. Patrick A. Hewitt
Mr. Frank J. Kerber
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

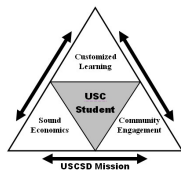
Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Ms. Frosina Cordisco, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Mrs. Amy Pfender, Director of Student Support Services
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Petersen)

Mrs. Petersen called the meeting to order at approximately 7:00 p.m.

READING OF THE MISSION

Mr. Mafrice read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #3 FROM STRATEGIC PLAN

Mrs. Billerbeck read the following Shared Belief Statement #3 from the Strategic Plan:

We believe that:

a commitment to excellence demands an investment of financial, human, and materials resources.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no residents' comments at this time.

APPROVAL OF AGENDA (Petersen)

MOTION: By Hewitt: I move that the Board approve the agenda as presented. Seconded by Bolas, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Dan Quiroga/Allie Ryave)

Dan Quiroga and Allie Ryave, Student Board Representatives, reported on various activities at the High School.

RECOGNITION OF HIGH SCHOOL SWIM TEAM INDIVIDUAL WINNERS AT WPIAL (O'Toole/Coach Dave Schraven)

Coach Dave Schraven and members of the High School Swim Team were recognized for their achievements at the WPIAL and PIAA championships. Dr. O'Toole and Mrs. Hasco presented the swimmers with Certificates of Recognition and \$5.00 Aramark Awards.

Girls' 200 Freestyle 1st Place: Abby Matheny (also placed 2nd in the PIAA for 500 Freestyle)

Girls' 200 Medley Relay 1st Place: Maddie Yoos, Ynyra Bohan, Lindsey Choate, Maeve Lersch

Girls' 100 Breaststroke 2nd place: Maddie Yoos

Girls' 500 Freestyle 2nd place: Abby Matheny

Girls' 200 Freestyle Relay 3rd place: Abby Matheny, Maeve Lersch, Hannah Wilding, Lindsey Choate

Girls' 400 Freestyle Relay 3rd place: Abby Matheny, Olivia Shaffer, Meghan Matheny, Hannah Wilding

Boys' 100 Backstroke:

1st place - Kevin Liu - (also placed 2nd in the PIAA for 100 Backstroke)

2nd place - Braedon Wong

3rd place - Jack Fitzpatrick

Kevin Liu also was selected to compete at the U.S. Olympic Trials in June for the 100 and 200 backstroke

Boys' 100 Butterfly 1st Place: Braedon Wong

Boys' 200 Medley Relay 1st Place: Jack Fitzpatrick, Braedon Wong, Kevin Liu, Brandon Novak
(Kevin Liu also placed 2nd in the PIAA for 200 Individual Relay)

Boys' 200 IM 2nd place: Kevin Liu

Boys' 200 Freestyle Relay 3rd place: Brandon Novak, Kevin Liu, Amatheon Bohan, Ole Minuth

RECOGNITION OF CHIEF JOE CONNERS, FINALIST FOR CHAMPIONS OF LEARNING LEADERSHIP AWARD (O'Toole)

Chief of School Police Joe Connors was recognized was for being chosen as a finalist in the 2016 Champions of Learning Awards in the Leadership category. The awards program, sponsored by The Consortium for Public Education, was held on Saturday, April 2.

Chief Connors was nominated as a Champion for Learning by Dr. Sharon Suritsky, Assistant/Deputy Superintendent, and Dan Beck, High School Assistant Principal. Chief Connors has been a crucial contributor to creating a conducive teaching and learning environment for all staff and students in our District. He has transformed learning, expanded opportunities and the environment for learning, demonstrated innovation and creativity, inspired students and staff, and is a role model to our youth.

Dr. O'Toole and Mrs Hasco presented Chief Connors with a framed photo from the award ceremony and a USC iPad portfolio.

RECOGNITION OF DR. SHARON SURITSKY, RECIPIENT OF TRI-STATE DISTINGUISHED FEMALE EDUCATOR AWARD (O'Toole)

Dr. Sharon Suritsky was recognized for being chosen to receive the 2016 Distinguished Female Educator Award from the Tri-State Area School Study Council. The award was presented to Dr. Suritsky during the 14th Annual Dr. Jean E. Winsand Institute for Women in School Leadership on Wednesday, April 6.

The award recognizes honorees for their leadership within their school districts and communities as well as their mentorship and assistance extended to others. Dr. O'Toole nominated Dr. Suritsky for the award stating that she is a respected and revered leader, communicator and mentor. He stated that Dr. Suritsky without fanfare drives several major district initiatives and projects and is highly skilled at maximizing the strengths of district leaders so that they collectively meet the goals of these initiatives and projects. Dr. O'Toole noted her ability to identify and nurture leadership qualities in others, bringing out strengths people may not have recognized in themselves.

Dr. O'Toole and Mrs. Hasco presented Dr. Suritsky with a framed photo from the award luncheon and an engraved vase with flowers. Dr. O'Toole introduced the many staff members who attended the Board meeting for Dr. Suritsky's recognition.

UPDATE REGARDING REFINANCING OF 2011 SERIES B BONDS (Cordisco/Bova)

Ms. Cordisco and Mr. Mike Bova of Boenning & Scattergood provided an update regarding the refinancing of the 2011 Series B Bonds. The refinancing resulted in a net present value benefit of \$766,299.43, which will be placed in the Capital Reserve Fund to be used toward the cost of various capital projects, including the projects currently under consideration by the Capital Projects Review Ad Hoc Committee in the next three years. The closing date for the refinancing is set for April 28.

SUPERINTENDENT'S REPORT (O'Toole)

REQUEST APPROVAL OF REVISED 2015-16 SCHOOL CALENDAR - ATTACHED (Requires Board Vote at 4/12 Board Meeting - See Agenda Item #11c)

Dr. O'Toole requested approval of the revised 2015-16 School Calendar AS ATTACHED, to be approved at a Board meeting to be convened this evening.

REQUEST APPROVAL OF APRIL 12 PERSONNEL LISTINGS (Requires Board Vote at 4/12 Board Meeting - See Agenda Item #11c)

Dr. O'Toole requested approval of Personnel Listings to be approved at a Board meeting to be convened this evening.

CONVENE BOARD MEETING

The Committee of the Whole recessed at approximately 7:48 pm to convene a Board voting meeting.

The Committee of the Whole meeting reconvened at approximately 7:51 p.m.

2016-17 BUDGET UPDATE (O'Toole/Cordisco) - ATTACHED

Dr. O'Toole and Ms. Cordisco presented an update to the 2016-17 Budget AS ATTACHED. Dr. O'Toole explained that there is currently a gap of \$948,000 between the proposed revenues and expenses. Information that was shared included a preliminary budget overview, the Governor's proposal, the uncertainty regarding PlanCon reimbursements, budget exceptions, key cost drivers, staffing update and retirements, historical expenditure review of PSERS and other expenditures, PSERS state-mandated employer rates, fund balance, review of budget line items and next steps in the budget process.

Dr. O'Toole stated that there is much work to do in closing the gap between the revenues and expenses. He noted they will provide a reference back to the budget presented this evening as changes are made to the proposed 2016-17 proposed budget moving forward.

Mrs. Petersen thanked Dr. O'Toole and the administrative staff for their efforts during the 2016-17 proposed budget process.

PROPOSALS FOR PSBA 2017 LEGISLATIVE PLATFORM

Dr. O'Toole stated that proposals are being accepted by the Pennsylvania School Boards Association (PSBA) until Thursday, June 30 for the 2017 Legislative Platform. He explained that PSBA's Legislative Platform is the association's official record of positions on legislative issues and is the guide for their advocacy efforts. He requested Board members to let him know if you they were interested in the Board submitting a proposal.

REQUEST APPROVAL OF APRIL 25 PERSONNEL LISTINGS

Dr. O'Toole requested approval of the April 25 Personnel Listings.

The Board will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF REVISED 2016-17 SCHOOL CALENDAR

Dr. O'Toole explained that a revised 2016-17 School Calendar will be presented at an upcoming Board meeting. He noted that the new Collective Bargaining Agreement with the USC Education Association includes two additional in-service days for professional development.

BUSINESS & FINANCE (Cordisco)

REVIEW OF FINANCIAL & CASH FLOW STATEMENTS, BUDGET TRANSFERS & BILL LIST

Ms. Cordisco reviewed the financial statements and requested approval of the bill list.

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF ONE-YEAR CONTRACT EXTENSION WITH ARAMARK FOR FOOD SERVICES

Ms. Cordisco requested approval of a one-year contract extension with Aramark for food services.

The Committee will recommend approval, to be placed on the Consent Agenda.

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

STEELCASE EDUCATION GRANT AWARDED TO USCSD

Dr. Suritsky announced that the School District received a Steelcase Education Grant. She explained that Upper St Clair is one of only 13 schools and universities from throughout the nation to receive the installation of an active learning classroom through the Active Learning Center program, a grant initiative in its second year founded by Steelcase Education. The grant award, valued at nearly \$62,000, will provide state-of-the-art furniture and classroom design that will enable the implementation of the new Innovation Hub at Boyce Middle School. Modeled after the Innovation Hub at Upper St. Clair High School, which opened in 2014 and includes a MIT-certified FAB Lab, the Boyce initiative furthers the district's strategic plan to increase STEAM opportunities for all students. Dr. Suritsky thanked Dr. Bulazo, Mr. Wilson, and Ms. Gorgonio for their efforts in assisting her with the grant submission.

REPORT FROM SHASDA STUDENT FORUM (APRIL 7)

Dr. O'Toole and Mr. Mafrice provided a report regarding the SHASDA Student Forum that was held on April 7. One student from each of the member districts attended the meeting to participate in roundtable discussion with superintendents and school board members. High school student Mihir Gite represented Upper St. Clair.

PARENT TEACHER COUNCIL SUPERINTENDENT OPEN MIKE (APRIL 18 - 10AM @ BOYCE THEATRE)

Dr. O'Toole announced that the Parent Teacher Council will be hosting a Superintendent Open Mike on April 18 at 10:00 a.m. at the Boyce Theatre. Dr. O'Toole stated that the Open Mike provides a good opportunity for interaction between the administration and the parents regarding various School District topics.

RECOGNITION OF SCHOOL DISTRICT DESIGNATION AMONG THE NATION'S BEST COMMUNITIES FOR MUSIC EDUCATION BY THE NAMM FOUNDATION (APRIL 25)

Dr. O'Toole stated that the music department has been invited to attend the April 25 Board meeting to be recognized for their designation as one of the nation's Best Communities for Music Education by NAMM Foundation.

SHASDA CONFERENCE (APRIL 30 @ HILTON GARDEN INN SOUTHPOINTE)

Dr. O'Toole reminded Board members that the SHASDA Conference would be held on April 30 at the Hilton Garden Inn Southpointe. Two students from each member school district will be recognized with Student Awards.

2015 ANNUAL REPORT

Dr. O'Toole announced that the 2015 Annual Report for the School District should be arriving in residents' mailboxes. He thanked Mrs. Stabile and the Central Office administration for their efforts in preparing the Annual Report.

ADJOURNMENT

It was moved, seconded and carried on unanimous voice vote that the meeting adjourn at approximately 9:10 p.m.

EXECUTIVE SESSION - PERSONNEL MATTERS

The meeting adjourned into executive session to discuss personnel matters.

Respectfully submitted,

Mary Ann L. Stabile
School Board Stenographer

UPPER ST. CLAIR SCHOOL DISTRICT 2015-16 ADOPTED REVISED SCHOOL CALENDAR

2015

July						
S	M	T	W	T	F	S
			1	2	~~3~~	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

August						
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September						
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27	28	29	30			

October						
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4	5	6	7	8	~~9~~	10
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

November						
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15	16	17	18	19	20	21
22	23	24	25	~~26~~	~~27~~	28
29	30					

December						
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20	21	22	23	24	25	26
27	~~28~~	~~29~~	~~30~~	~~31~~		

2016

January						
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					~~1~~	2
3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

February						
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7	8	9	10	11	12	13
14	~~15~~	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March						
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20	~~21~~	~~22~~	~~23~~	~~24~~	~~25~~	26
27	28	29	30	31		

April						
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17	18	19	20	21	22	23
24	25	~~26~~	27	28	29	30

May						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	~~30~~	31				

June						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

○ = Teacher Inservice/
No School for Students ~~✕~~ = No School

 = Half Day Early Dismissal for Students
 = Snow Make-Up Day - School in Session
 = No School - Snow Day

**UPPER ST. CLAIR SCHOOL DISTRICT
2015-16 ADOPTED REVISED SCHOOL CALENDAR**

August 11	New Teacher Orientation			
August 12	New Teacher Induction			
August 20	Teacher Inservice #1 (Staff Opening Day)*		<u>Student</u>	<u>Teacher</u>
August 21	Teacher Inservice #2 (Act 80)*			
August 24	Teacher Inservice #3 (Classroom Management #1/Flex)*			
August 25	FIRST DAY OF SCHOOL FOR STUDENTS			
September 7	NO SCHOOL - LABOR DAY	August	5	8
September 10	Elementary Open Houses (Early Dismissal @ 12:45 pm)	September	21	21
September 17	High School Open House (Early Dismissal @ 12:35 pm)	October	20	22
September 23	First Marking Period Progress Reports	November	18	19
September 24	Boyce Open House (Early Dismissal @ 1:15 pm)	December	17	17
October 1	Fort Couch Open House (Early Dismissal @ 1:15 pm)	January	19	20
October 9	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)	February	18	19
October 23	First Marking Period Ends	March	17	18
October 26	Teacher Inservice #4 (Classroom Management #2)*	April	20	20
October 27	Teacher Inservice #5 (Parent/Teacher Conferences/Inservice) - Act 80*	May	21	21
November 3	Teacher Inservice #6 (Parent/Teacher Conferences/Inservice) - Act 80*	June	7	9
November 6	First Marking Period Report Cards	Total Days	183	194
November 26 & 27	NO SCHOOL - THANKSGIVING RECESS			
December 3	Second Marking Period Progress Reports			
December 24 - January 1	NO SCHOOL - WINTER RECESS			
January 15	First Semester & Second Marking Period Ends			
January 18	Teacher Inservice #7 (Classroom Management #3)*			
January 19	Second Semester Begins			
January 29	Second Marking Period Report Cards			
February 12	Teacher Inservice #8 (Act 80)			
February 15	NO SCHOOL - PRESIDENTS' DAY			
February 16	NO SCHOOL - SNOW DAY			
February 18	Third Marking Period Progress Reports			
March 18	Third Marking Period Ends			
March 21 - March 25	NO SCHOOL - SPRING RECESS			
March 28	Teacher Inservice #9 (Classroom Management #4)*			
April 8	Third Marking Period Report Cards			
April 26	~~Snow Make-Up Day #3~~			
April 29	Fourth Marking Period Progress Reports			
May 5	Fort Couch Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 6	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)			
May 12	Elementary Schools S.T.A.R. Night (Early Dismissal @ 12:45 pm)			
May 26	Boyce Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 30	NO SCHOOL - MEMORIAL DAY			
June 9	SCHOOL IN SESSION - SNOW MAKE-UP DAY - Second Semester & Fourth Marking Period Ends			
June 9	LAST DAY OF SCHOOL FOR STUDENTS			
June 9	High School Commencement			
June 10	Teacher Inservice #10 (Classroom Management #5)			
June 13	Teacher Inservice #11 (Flex) - Pending Snow Make-Up Days (Snow Make-Up Day #2)			
June 20	Kennywood Day			
June 23	Report Cards Available on USC Parent Portal for High School and Middle Schools/Mailed for Elementary Schools			

*No School for Students on Teacher Inservice Days

**Half Day Early Dismissal Times for Students

October 9 and May 6:

High School - 10:55 a.m.

Elementary Schools - 11:30 a.m.

Middle Schools - 11:55 a.m.

Winter Recess commences at the close of school on Wednesday, December 23.

Spring Recess commences at the close of school on Friday, March 18.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.

2016-17 Proposed Budget Preview – Dr. Patrick O'Toole – April 12, 2016

I begin tonight with this budget message that previews the 2016-17 general fund budget proposal we are about to present. The budget we present tonight is the next step in the process that was started with the budget that was approved for Act 1 purposes in January.

The Board will be required to vote on a proposed final 2016-17 budget on May 16. Then, the final Board vote that officially establishes the budget will be held at our meeting on Tuesday, June 21. We will also review this budget proposal at our board meetings on April 25, May 9, and June 6. I also offer to the Board an opportunity to meet with Ms. Cordisco and/or me to review spreadsheets in greater detail if you desire.

It almost goes without saying that this budget was constructed in the context of the continued turmoil and uncertainty of the 2015-16 state budget that continues through to the 16-17 state budget. Therefore, we have made conservative state revenue assumptions in this budget. We are using the revenue amounts we expect to receive this year which are essentially the same as the 2014-15 state funding level. There is no evidence of optimism for any additional state funding.

I must also point out a significant area of concern about our 2015-16 state funding. Notably, the uncertainty of the approximately \$950,000 of annual revenue we receive from the state called PlanCon, that reimburses us for our debt payments on already completed school construction projects. This source of revenue from the state that partially funds the bond payments for our building renovations has not previously been in question. But these are uncertain times in Harrisburg, and we have received no assurance this funding will continue.

Our recent contract settlement with the teachers provides us with greater certainty about our salary expenditures for 2016-17. A large portion of our salary budget is committed to pay for the critical work our teachers perform.

The following are some important budget influencers that you will see in our presentation. I will preview them now before we start and then point them out in more detail along the way as we review the separate function budgets.

Staffing Levels – This first budget proposal presentation is built on the staffing levels in 2015-16, with a few additional positions added. Although we have budgeted for the replacement of the nine teachers who will be retiring, we are presently reviewing these staffing levels. Because of the budget shortfall, we will not be replacing all these positions and reviewing potential reductions to other staff groups.

Staffing Needs – Not all of our staffing decision will be cuts. As we rationalize our workforce levels, we have needs and initiatives that we recommend be addressed. Thus, this budget contains some staffing additions in special education, technology, and science. We will continue to evaluate these needs.

Pension – The required PSERS payment continues to escalate, representing a cumulative expenditure of over \$16,000,000 since 2006. For 2016-17, we have budgeted an increase of \$1.8 million that will be offset by state reimbursement for half this cost, resulting in a net increase of \$920,000.

Healthcare – The recent performance of our Allegheny County Schools Health Insurance Consortium has been outstanding and many of our employees have shifted to the Community Blue Flex Plan, limiting their healthcare provider choices. However, even a relatively small three percent increase to District costs represents a significant expenditure because of the high cost of healthcare.

eRate Funding – We reviewed our district application for these federal funds in January/February to pay for technology upgrades. However, this budget does not include these revenues. It does however contain the costs associated with the potential funding. We hope to know more about the status of this funding before our final budget adoption.

IPad 1:1 and Technology Expansion – This budget contains funding for expanding our 1:1 learning initiative to grade 9 and purchasing devices for our incoming fifth grade students as well as other ongoing technology investments.

Tuition Reimbursement – This investment in our staff development was returned to the budget as part of our new collective bargaining agreement with the teachers.

Aramark Energy Savings – We heard a presentation on this program in March. We included the incremental costs and matching saving in the budget, however additional due diligence is required before making a final decision.

Field Turf Payment – We included a lease payment in this budget for the new turf that will be installed by August. However, we will present options to the Board when we review our capital budget on April 25.

Administrative Transition – We anticipate a significant administrative transition in 2016-17. Thus, we have budgeted money to pay for potential overlap of personnel and consulting services during the transition.

Special Education – We continue to experience cost increases, especially in the area of transportation.

Vocational Education – We are experiencing a growth of students attending Parkway because of improvements to the program. Thus, our tuition costs to Parkway have increased significantly.

Fuel Costs – There is some good news. As we are all aware, fuel prices have declined, thus we anticipate a significant reduction in fuel costs.

Capital Projects – We presently have an Ad Hoc Committee reviewing all aspects of some major capital projects. Due to the preliminary nature of the committee's work, we have not budgeted any money to pay for these projects at this time. We will discuss any recommendations from the committee that impact our budget if they are presented before adoption.

Fund Balance – We have used fund balance in recent years to supplement revenue that was not received from state and federal sources and unanticipated increases to special education. We will be recommending replenishing some money to the fund balance through this budget and any remaining money from the 2015-16 budget.

Budget Outcome and Tax Increase – The proposed budget expenditures we present are \$948,521 over our projected revenue. This budget includes a tax increase of 1.3033 mills. We will be presenting budget updates to the Board, including proposed cuts and revenue adjustment, at each of our meetings through final adoption on June 21.

Summary - We continue to face the challenge of providing high quality education for our high performing school district while receiving diminishing financial support and increased mandated costs from state and federal levels. Looking at the big picture, one can see that the state and federal officials continue to demand we follow their mandates and produce results at a high level. However, they push the costs for paying for these demands to the local level, and we, the governing Board at USC, bears this responsibility that has been abdicated to us.

Upper St. Clair School District

Preliminary Overview

2016-17 General Fund Budget

April 12, 2016



Customizing Learning,
Nurturing Potential...
Delivering Excellence



2015-16 Governor's April Proposal

State and Federal Funding		Actual 2014-15	Budget 2015-16	Estimated 2015-16 State Revenues as of April 2016	Variance
R7000	State Revenues - Excluding PSERS and FICA Reimbursement				
R7110	Basic Instruction Subsidy	\$4,075,879	\$4,301,337	\$4,084,847	(\$216,490)
R7160	Tuition CT Placed/Ins CHI	\$32,679	\$0		
R7271	Special Ed Regular Programs	\$1,923,202	\$1,803,848	\$1,849,240	\$45,392
R7310	Transportation	\$849,195	\$992,742		
R7320	Rent & Sinking Fund Payments	\$929,438	\$933,518		
R7330	Medical & Dental Services	\$85,798	\$87,000		
R7340	State Poroperty Tax Reduction	\$1,387,506	\$1,389,004		
R7501	PA Accountability Grants/Ready to Learn Grant	\$243,125	\$100,000	\$255,057	\$155,057
R7599	Other State Grants		\$75,000		
R7000	State Revenues	\$9,526,822	\$9,682,449		(\$16,041)

2016-17 Governor's April Proposal

2016-17	Base Projection (2015-16 Level)	Governor's Proposal as of April 2016	Variance
BEF, RTL and SEF			
Basic Instruction Subsidy + Ready to Learn Grant	\$4,339,904	\$4,492,920	\$153,016
Special Ed Regular Programs	\$1,849,240	\$1,947,171	\$97,931
Total	\$6,189,144	\$6,440,091	\$250,947

Plancon – The Broken Promise ?

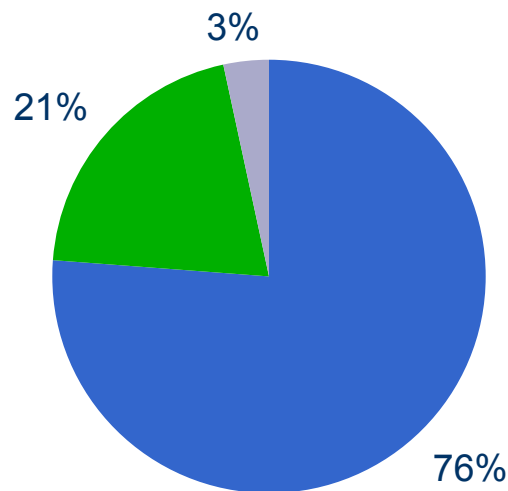
- Plancon is the partial reimbursement of annual interest and principal payments made on the outstanding debt
 - For USC the reimbursement is about \$950,000 annually for the life of the bonds outstanding to year 2039
- Plancon funding was part of the Fiscal Code Bill that was vetoed
- No current funding in 2015-16 or the future
- A resolution may include the creation of a new funding authority for the issuance of new bonds that would be used to reimburse each school district the amount of Plancon funds expected over the life of the issued debt

2016-17 Budget Exceptions

<i>Final Budget Exceptions as of February 1, 2016</i>	2016-17	Millage Impact	Per \$200,000 Assessed Value	Average Single Family Home Assessed Value = \$265,791 (6,659 single family homes)
Adjusted Act 1 Index of 2.8%	\$1,382,206	0.6450	\$129	\$171
Pension Exception	\$496,008	0.2314	\$46	\$62
Special Education Exception	\$914,737	0.4269	\$85	\$113
<i>Total Maximum Tax Increase Allowed</i>	\$2,792,951	1.3033	\$261	\$346
<i>Monthly Impact</i>			\$22	\$29

2016-17 Proposed Budget

Includes Tax Increase of 2.8% Adj. Act 1 Index of .6450 Mills + Estimated Exceptions of .6583 mills = Total Increase of 1.3033 mills		Actual 2014-15	Final Budget 2015-16	Preliminary Budget 2016-17	\$ Increase (Decrease)	% Increase	Comments
	Local Revenues	\$52,410,497	\$54,937,434	\$57,905,757	\$2,968,323	5.4%	Real estate revenues increase by 1.3033 mills, higher assessments and new construction
	State Revenues	\$14,317,376	\$15,331,309	\$16,244,074	\$912,765	6.0%	Increase related to higher PSERS reimbursements, BEF and SEF at the 2015-16 levels and RTL of \$255,000
	Federal Revenues	\$1,888,740	\$2,097,134	\$2,053,499	(\$43,635)	-2.1%	Decrease related to federal funding for IDEA
Total Revenues		\$68,634,956	\$72,365,878	\$76,203,330	\$3,837,452	5.3%	



2016-17 Proposed Budget

- Key cost drivers in 2016-17:
 - Salaries - \$1.3 million, net of 9 retirements
 - Level staffing
 - PSERS (net of reimbursement) - \$925,000
 - 1:1 iPad Initiative
 - Investment of \$270,000 for iPads to be leased over 3 yrs at an estimated lease cost of \$95,500
 - \$18,000 for iPad applications
 - Staff support for the 1:1 iPad initiative
 - Other infrastructure support for the iPad initiative as included in the Capital Reserve budget
 - Health care cost - \$245,000 (3% increase)
- No additional debt service or revenue for any major capital endeavor is included

2016-17 Proposed Budget

Staffing Update – Retirements

9 Professional positions announced

By building:

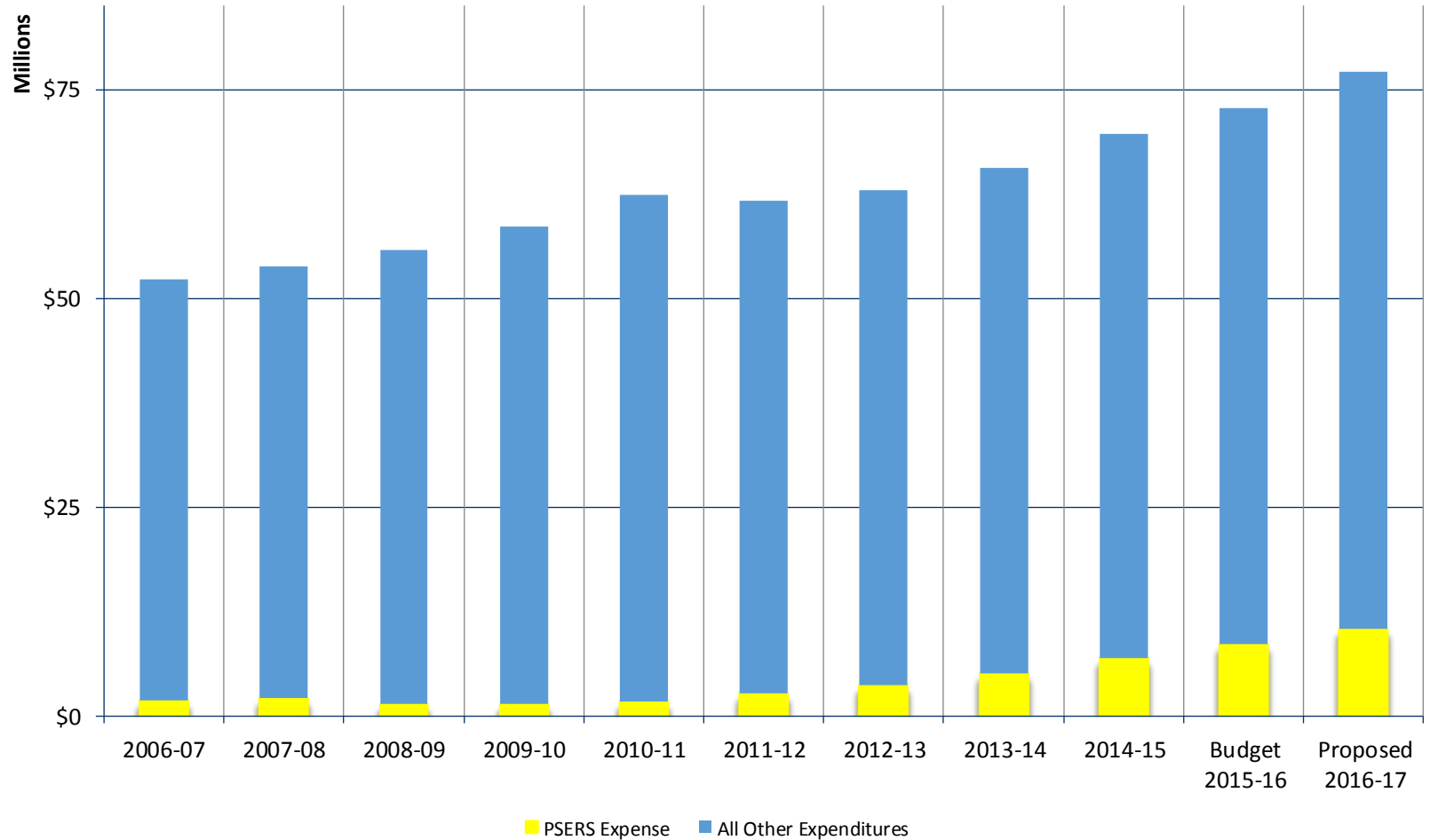
- 3 at High School
- 2 at Boyce
- 1 at Baker
- 2 at Eisenhower
- 1 at Streams

By discipline:

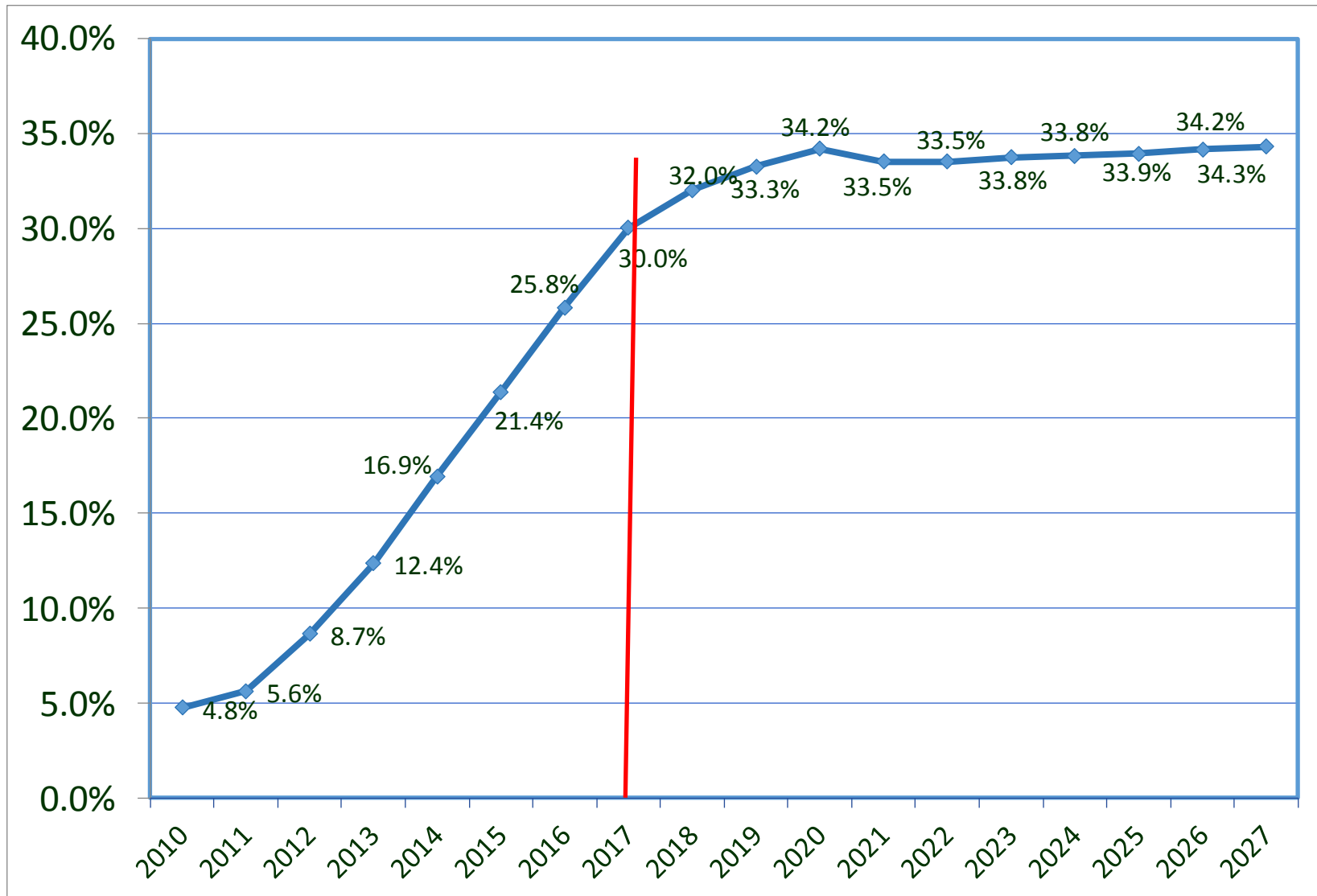
- 2 Elementary Teachers
- 1 Elementary Art Teacher
- 1 Elementary Guidance Counselor
- 1 Elementary Special Ed Teacher
- 1 Middle Level Industrial Arts Teacher
- 1 High School Level Foreign Language Teacher and CL
- 1 High School Level Music Teacher
- 1 High School Level Home Economics Teacher

Replacements costs are assumed in the current 2016-17 budget draft - savings estimated at \$450,000 for the 9 retirements

Historical Expenditure Review



PSERS State-Mandated Employer Rates



PSERS State-Mandated Employer Rates

2005-06 Total Payroll		\$27,945,100		
		PSERS Impact to the 2005-06 Payroll Cost		
Year Ended June 30	Employer Contribution Rate	Net PSERS Cost *	Annual Increase	Cumulative Net PSERS Cost
2006	4.69%	\$655,313		\$655,313
2007	6.46%	\$902,627	\$247,314	\$1,557,939
2008	7.13%	\$996,243	\$93,616	\$2,554,182
2009	4.76%	\$665,093	(\$331,149)	\$3,219,276
2010	4.78%	\$667,888	\$2,795	\$3,887,163
2011	5.64%	\$788,052	\$120,164	\$4,675,215
2012	8.65%	\$1,208,626	\$420,574	\$5,883,841
2013	12.36%	\$1,727,007	\$518,382	\$7,610,848
2014	16.93%	\$2,365,553	\$638,546	\$9,976,401
2015	21.40%	\$2,990,126	\$624,573	\$12,966,526
2016	25.84%	\$3,610,507	\$620,381	\$16,577,033

2016-17 Proposed Budget

Includes Tax Increase of 2.8% Adj. Act 1 Index of .6450 Mills + Estimated Exceptions of .6583 mills = Total Increase of 1.3033 mills	Actual	Final Budget	Proposed Budget	Change from		
	2014-15	2015-16	2016-17	15-16 Budget	% Change	Key Explanations
Revenue	\$68,634,956	\$72,365,878	\$76,203,330	\$3,837,452	5.3%	
Expenses						
100 Salaries	\$32,059,193	\$33,291,727	\$34,623,874	\$1,332,147	4.0%	Salary increases net of the 9 retirements
200 Benefits	\$16,878,031	\$18,619,650	\$20,950,234	\$2,330,584	12.5%	PSERS and health care increases
300 Contracted Services	\$4,040,246	\$4,036,635	\$4,243,012	\$206,377	5.1%	Higher professional educational services and ARA fee
400 Purchased Services	\$1,707,703	\$1,643,159	\$1,583,561	(\$59,598)	-3.6%	Projected energy savings
500 Other Purchased Services	\$2,933,574	\$2,899,949	\$3,140,287	\$240,339	8.3%	Higher tuition to other LEAs and APS
600 Books and Supplies	\$1,793,211	\$1,873,231	\$1,958,359	\$85,129	4.5%	General supplies
700 Equipment	\$1,104,516	\$1,436,455	\$1,494,646	\$58,191	4.1%	Lease payments for the additional iPad implementation
800 Miscellaneous Fees	\$5,903,158	\$5,948,826	\$5,708,063	(\$240,763)	-4.0%	Lower interest expense
900 Other Uses	\$3,194,878	\$2,996,065	\$3,449,815	\$453,750	15.1%	Higher principal payment
Total Expenses	\$69,614,512	\$72,745,696	\$77,151,851	\$4,406,155	6.1%	
Revenues Less Expenses	(\$979,556)	(\$379,818)	(\$948,521)			

2016-17 Proposed Budget

Final Expenditure Budget for 2015-16	\$72,745,696	Key Changes
Proposed Budget	As of April 12	
Staff Salary Additions (Reductions):		
Business/HR Office Transition (retirement)	\$85,000	Retirement transition
Additional Staff member in Special Ed	\$50,000	
Additional Tech Support Staff member in Technology	\$50,000	
.4 FTE Addition at HS for Chemistry	\$20,000	
Additional Bus Attendants	\$24,688	
Total Staff Additions (Reductions)	\$229,688	
Educational, Programming and Technology Increases (Decreases):		
Technology Lease Payments:		
5th grade iPads, HS teacher iPads, and cases (\$270,000 leased for \$95,453/yr over 3 yrs. @ 3%)	\$95,453	
Cabling for HS wireless access points (\$85,000 funded through Capital Reserve)		E-rate Eligible
Replacement core switch (\$260,000 leased for \$41,732/yr over 7 yrs @ 3%)	\$41,732	E-rate Eligible
UPS for replacement core switch (\$8,500 leased for \$1,856/yr over 5 yrs @ 3%)	\$1,856	E-rate Eligible
Elementary teacher laptops (\$125,000 leased for \$27,294/yr over 5 yrs @ 3%)	\$27,294	
iPad applications for students and teachers	\$18,000	
Additional HS wireless access points for 1:1 expansion (\$120,000 funded through Capital Reserve)		E-rate Eligible
Ideal Integrations - network support	\$30,000	
Software Licensing Fees	\$101,857	Newsela, Keyboarding, NoRedInk, New Vocabulary,
Curriculum support including musical instruments, kiln and sanders for the Fab Lab	\$49,129	
Tuition to other LEAs and PRRI/APS	\$166,458	
Total Educational, Programming and Enabling Technologies Requests	\$531,779	
Existing Staff Salary and Benefit Cost Increases (Decreases):		
Higher PSERS employer contributions	\$1,846,647	
Overall salary increases, net of the \$450,000 savings from 9 retirements and staff increases denoted above	\$752,459	Including new professional CBA
Higher healthcare cost due to 3% increase	\$244,561	
Tuition reimbursement	\$120,000	
Higher FICA cost	\$101,909	
Total Salary and Benefit Cost Increases	\$3,065,576	
Significant Business and Operational Increases (Decreases):		
Principal and interest payment	\$219,952	
Replacement for the Food Service Truck and a used wheelchair van	\$113,165	
Contracted carriers primarily related to Special Ed	\$100,000	
Lease cost for HS turf (to be reviewed and determined)	\$90,000	Capital Reserve vs. GF
Transportation supplies	\$45,000	
Higher Aramark Management Fee with offsetting guaranteed energy savings (to be further reviewed and determined)	\$22,569	
Estimated increase in insurance premiums	\$19,277	
Lower diesel fuel expense due to favorable market conditions	(\$79,026)	
All Others	\$48,174	
Total Business and Operational	\$579,111	
Total Increases (Decreases) Under Consideration as Outlined Above	\$4,406,155	
Total Preliminary Budgeted Expenses	\$77,151,851	

2016-17 Proposed Budget

Base Budget Outcome		(\$948,521)
Budget Reduction Worksheet	(FTEs)	Estimated Savings
Targeted Teacher Attritional Reductions	1.00	\$90,000
Targeted Support Staff Attritional Reductions	1.00	\$50,000
Targeted Other Reductions	?	?
Other Potential Revenues		
Governor Wolf's April Proposal		\$250,947
E-rate for Technology Projects		\$181,000
Total Other Revenues		\$431,947
Proforma Budget Outcome		(\$376,574)

2016-17 Proposed Budget

			Base Budget **		Balanced Budget **	
	As of June 30, 2015	Final Budget 2015-16	Proposed Budget 2016-17	% of 2016-17 Budget	Proposed Budget 2016-17	% of 2016-17 Budget
Nonspendable:						
Inventory	\$1,479,959	\$1,479,959	\$1,479,959		\$1,479,959	
Total Nonspendable Fund Balance	\$1,479,959	\$1,479,959	\$1,479,959		\$1,479,959	
 Unassigned*	 \$2,579,743	 \$2,199,925	 \$1,251,404	 1.6%	 \$2,199,925	 2.9%
 Total Fund Balance	 \$4,059,702	 \$3,679,884	 \$2,731,363		 \$3,679,884	

* Unassigned Fund Balance used in determining compliance with the 8% fund balance limitation related to real estate tax increases.

** Dependent upon the 2015-16 Budget Outcome.

2016-17 Proposed Budget

	Proforma Fund Balance Levels			
<i>Nonspendable:</i>	<i>3.5%</i>	<i>4.0%</i>	<i>5.0%</i>	<i>6.0%</i>
<i>Inventory</i>	\$1,479,959	\$1,479,959	\$1,479,959	\$1,479,959
<i>Total Nonspendable Fund Balance</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>
<i>Unassigned*</i>	<i>\$2,700,315</i> 	<i>\$3,086,074</i> 	<i>\$3,857,593</i>	<i>\$4,629,111</i>
<i>Total Fund Balance</i>	<i>\$4,180,274</i>	<i>\$4,566,033</i>	<i>\$5,337,552</i>	<i>\$6,109,070</i>
<i>Proforma Budget Outcome</i>	<i>\$500,390</i>	<i>\$886,149</i>	<i>\$1,657,668</i>	<i>\$2,429,186</i>

2016-17 Proposed Budget

SUMMARY OF GENERAL FUND PROPOSED BUDGET 2016-17

	GRAND TOTAL	Actual 2014-15	Budget 2015-16	Budget 2016-17	% Increase	Key Explanation
100	Salaries	\$32,059,193	\$33,291,727	\$34,623,874	4.0%	Salary increases net of the 9 retirements
200	Benefits	\$16,878,031	\$18,619,650	\$20,950,234	12.5%	PSERS and health care increases
300	Contracted Services	\$4,040,246	\$4,036,635	\$4,243,012	5.1%	Higher professional educational services and ARA fee
400	Purchased Services	\$1,707,703	\$1,643,159	\$1,583,561	-3.6%	Projected energy savings
500	Other Purchased Services	\$2,933,574	\$2,899,949	\$3,140,287	8.3%	Higher tuition to other LEAs and APS
600	Books and Supplies	\$1,793,211	\$1,873,231	\$1,958,359	4.5%	General supplies
700	Equipment	\$1,104,516	\$1,436,455	\$1,494,646	4.1%	Lease payments for the additional iPad implementation
800	Miscellaneous Fees	\$5,903,158	\$5,948,826	\$5,708,063	-4.0%	Lower interest expense
900	Other Uses	\$3,194,878	\$2,996,065	\$3,449,815	15.1%	Higher principal payment
	TOTAL EXPENSES	\$69,614,512	\$72,745,696	\$77,151,851	6.1%	\$4,406,155

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON

1100	Total Regular Education	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$17,731,444	\$18,493,587	\$19,365,806	Contracted salary increases
200	Benefits	\$9,495,547	\$10,396,354	\$11,760,280	PSERS and health care increases
300	Contracted Services	\$135,223	\$115,370	\$131,832	Primarily Learning Management System (Blackboard)
400	Purchased Services	\$23,191	\$36,365	\$36,052	Repair and maintenance of equipment
500	Other Purchased Services	\$194,496	\$333,246	\$331,659	Includes charter school tuition of \$200,000 and other alternative schools
600	Books and Supplies	\$585,736	\$631,089	\$663,307	Includes increase in curriculum materials
700	Equipment	\$182,460	\$88,405	\$27,189	Includes new kiln and musical instruments
800	Miscellaneous Fees	\$72,549	\$110,558	\$121,924	Includes IB fees, Asset fees, and mentoring/student leadership fees at the HS
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$28,420,644	\$30,204,974	\$32,438,049	\$2,233,075

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
1200	Total Special ED	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$3,914,779	\$4,004,696	\$4,117,176	
200	Benefits	\$2,271,230	\$2,463,677	\$2,750,366	
300	Contracted Services	\$1,876,757	\$1,904,278	\$1,860,974	Includes outside placements for students.
400	Purchased Services	\$0	\$12,000	\$22,588	
500	Other Purchased Services	\$440,491	\$326,241	\$385,758	Includes tuition to APS
600	Books and Supplies	\$42,762	\$59,700	\$59,668	
700	Equipment	\$15,443	\$17,000	\$0	
800	Miscellaneous Fees	\$214,399	\$210,750	\$200,750	Includes a special ed contingency.
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$8,775,860	\$8,998,342	\$9,397,280	\$398,938

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON

1300 Vocational ED	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100 Salaries	\$0	\$0	\$0	
200 Benefits	\$0	\$0	\$0	
300 Contracted Services	\$0	\$0	\$0	
400 Purchased Services	\$0	\$0	\$0	
500 Other Purchased Services	\$149,740	\$152,179	\$258,220	Parkway West Rental (\$63,862) and Career and Technology Center (\$194,348). The CTC is based on the 2015-16 actual student registration by day divided by 180 days.
600 Books and Supplies	\$0	\$0	\$0	
700 Equipment	\$0	\$0	\$0	
800 Miscellaneous Fees	\$0	\$0	\$0	
900 Other Uses	\$0	\$0	\$0	
TOTAL EXPENSES	\$149,740	\$152,179	\$258,220	\$106,041

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON

1420 Summer School	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
				Based on the actual enrollment from the past summer and the workshop rate. Collections from students are expected to offset 100% of the cost.
100 Salaries	\$32,042	\$75,560	\$78,204	
200 Benefits	\$15,252	\$25,305	\$29,467	
300 Contracted Services	\$0	\$0	\$0	
400 Purchased Services	\$0	\$0	\$0	
500 Other Purchased Services	\$0	\$0	\$0	
600 Books and Supplies	\$1,860	\$0	\$0	
700 Equipment	\$0	\$0	\$0	
800 Miscellaneous Fees	\$66	\$100	\$100	
900 Other Uses	\$0	\$0	\$0	
TOTAL EXPENSES	\$49,220	\$100,965	\$107,772	\$6,807

2016-17 Proposed Budget

<i>SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON</i>					
1430	Total Homebound Instruction	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$10,864	\$10,500	\$10,500	
200	Benefits	\$3,075	\$3,516	\$3,956	
300	Contracted Services	\$0	\$7,210	\$7,210	Fees for online courses in lieu of homebound services
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$13,940	\$21,226	\$21,666	\$440

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
1490	Title I	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
	100 Salaries	\$87,610	\$88,266	\$91,602	Title I revenues are estimated to offset the salary expense
	200 Benefits	\$44,477	\$48,861	\$54,716	
	300 Contracted Services	\$5,828	\$6,365	\$6,556	
	400 Purchased Services	\$0	\$0	\$0	
	500 Other Purchased Services	\$0	\$0	\$0	
	600 Books and Supplies	\$0	\$0	\$0	
	700 Equipment	\$0	\$0	\$0	
	800 Miscellaneous Fees	\$0	\$0	\$0	
	900 Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$137,915	\$143,492	\$152,874	\$9,381

2016-17 Proposed Budget

<i>SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON</i>					
2110	Total Pupil Personnel	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$209,435	\$211,926	\$195,294	
200	Benefits	\$108,331	\$121,280	\$117,984	
300	Contracted Services	\$7,809	\$14,500	\$17,000	Safety training, consultation
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$2,284	\$2,700	\$2,700	Conference and mileage charge.
600	Books and Supplies	\$443	\$4,500	\$3,500	Includes training materials and supplies related to safety
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$530	\$350	\$350	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$328,832	\$355,256	\$336,829	(\$18,427)

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON

2120 Total Guidance	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100 Salaries	\$989,678	\$939,000	\$910,079	
200 Benefits	\$482,753	\$511,775	\$511,722	
300 Contracted Services	\$34,235	\$52,400	\$52,150	OnHands \$22,000, Test scoring
400 Purchased Services	\$0	\$0	\$0	
500 Other Purchased Services	\$1,603	\$3,750	\$2,950	HS Counseling Department publications and training/workshops for counselors
600 Books and Supplies	\$28,005	\$34,400	\$35,200	Includes costs related to Naviance
700 Equipment	\$0	\$0	\$0	
800 Miscellaneous Fees	\$790	\$600	\$600	
900 Other Uses	\$0	\$0	\$0	
TOTAL EXPENSES	\$1,537,063	\$1,541,925	\$1,512,701	(\$29,224)

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2140	Total Psychological Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$57,581	\$69,949	\$79,098	
200	Benefits	\$33,269	\$40,303	\$46,949	
300	Contracted Services	\$14,220	\$22,500	\$20,000	Intern and Contracted Services
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$1,885	\$1,300	\$1,400	
600	Books and Supplies	\$8,490	\$10,200	\$11,000	
700	Equipment	\$0	\$6,000	\$2,000	iPads for test administration
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$115,446	\$150,252	\$160,447	\$10,195

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2220	Total AV Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$0	\$5,964	\$6,071	Includes special A/V setups, graduation, school-related theater events, opening day, etc.
200	Benefits	\$0	\$1,997	\$2,288	
300	Contracted Services	\$5,096	\$12,000	\$12,000	Audio/Visual professional services for all building video systems, tv studios, and cable tv systems
400	Purchased Services	\$14,460	\$16,000	\$16,000	Repairs services and support agreements for all district audio/visual equipment
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$36,180	\$34,000	\$34,000	All audio/visual supplies and equipment under \$600, including the projector bulbs (district supports approximately 300 projectors)
700	Equipment	\$13,721	\$19,000	\$19,000	Electronic whiteboard and projector replacements, audio visual equipment, tv studio equipment, any audio visual equipment over \$600
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$69,456	\$88,961	\$89,359	\$398

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2240	Total Computer Assisted Instruction	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$443,430	\$436,552	\$502,103	Includes an additional support person for technology growth
200	Benefits	\$222,637	\$247,854	\$309,597	
300	Contracted Services	\$32,442	\$32,000	\$82,260	Cabling/fiber repairs and wiring services, firewall security services, support services for networking infrastructure, and emergency technology services
400	Purchased Services	\$74,125	\$97,400	\$105,036	Support agreements for core networking infrastructure and hardware, repair services for computers, iPads, laptops and servers, general equipment repairs for K-12 equipment
500	Other Purchased Services	\$6,829	\$11,000	\$11,000	
600	Books and Supplies	\$220,136	\$173,800	\$246,218	Includes \$64,000 in computer/networking supplies, \$183,000 in software licenses, annual software renewals and software agreements
700	Equipment	\$559,480	\$887,600	\$840,020	Includes \$18,000 in iPad applications for 1:1, \$32,000 for server upgrades/replacements, \$15,000 for computer upgrades, \$584,000 for existing lease payments, \$171,000 for proposed lease payments for 5th grade 1:1 iPads, High School teacher iPads, Elementary teacher laptops, and core network switch replacement, and \$20,000 for computer equipment replacements
800	Miscellaneous Fees	\$595	\$1,000	\$1,000	Organizational memberships that include: ISTE, PETC, AECT, PAECT
900	Other Uses	\$0	\$0	\$0	
TOTAL EXPENSES		\$1,559,674	\$1,887,206	\$2,097,233	\$210,027

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2250 Total Library	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation	
100 Salaries	\$553,274	\$571,002	\$616,838		
200 Benefits	\$278,469	\$316,326	\$360,765		
300 Contracted Services	\$0	\$0	\$0		
400 Purchased Services	\$0	\$0	\$0		
500 Other Purchased Services	\$723	\$1,500	\$1,400		
600 Books and Supplies	\$63,477	\$67,959	\$68,064	Includes Follett support and Access Pa. Web collection (\$807/school)	
700 Equipment	\$0	\$0	\$0		
800 Miscellaneous Fees	\$0	\$595	\$590		
900 Other Uses	\$0	\$0	\$0		
TOTAL EXPENSES	\$895,943	\$957,382	\$1,047,658	\$90,276	

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON

	Total Curriculum				
2260	Development	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$138,551	\$151,103	\$150,641	
200	Benefits	\$54,119	\$69,128	\$74,568	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$526	\$2,500	\$2,500	
600	Books and Supplies	\$1,244	\$15,250	\$39,750	Includes Rubicom software that had moved from the 800 category, STEAM supplies
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$12,250	\$0	\$0	\$12,250 for Rubicom moved to 600
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$206,690	\$237,982	\$267,459	\$29,477

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2271	Total Staff Development	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$102,263	\$182,900	\$196,500	Includes Supervisor of Customized and On-Line Learning and substitutes for teacher development days, induction and mentoring
200	Benefits	\$7,452	\$47,537	\$91,649	
300	Contracted Services	\$26,618	\$31,800	\$30,000	Reflects District training expenses
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$16,070	\$20,000	\$20,000	Curriculum-related travel and training
600	Books and Supplies	\$6,836	\$19,500	\$10,500	Training-related supplies
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$159,239	\$301,737	\$348,649	\$46,912

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2310	Board Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$17,900	\$20,855	\$21,900	For Board Treasurer, Secretary and Stenographer
200	Benefits	\$5,095	\$6,984	\$8,252	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$64,927	\$80,796	\$82,875	Increase due to projected insurance premiums
600	Books and Supplies	\$2,252	\$4,500	\$4,500	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$15,793	\$20,000	\$20,000	NSBA, PSBA AND SHASDA
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$105,967	\$133,135	\$137,527	\$4,392

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
	Tax Collection				
2330	Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$276,953	\$190,000	\$190,000	Sharing in the cost of the TWP tax office, including \$35,000 of legal fees associated with assessment appeals, offset with higher current and delinquent real estate tax revenues.
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$276,953	\$190,000	\$190,000	\$0

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2340	Staff Relations & Negotiation	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$99,243	\$100,000	\$90,000	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$99,243	\$100,000	\$90,000	(\$10,000)

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2350	Legal Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$90,871	\$65,000	\$75,000	Solicitor fees
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$90,871	\$65,000	\$75,000	\$10,000

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2360	Office of the Superintendent	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
					Includes the Superintendent, Deputy Superintendent and Assistant Superintendent
100	Salaries	\$614,475	\$662,520	\$674,919	
200	Benefits	\$333,748	\$351,200	\$389,454	
300	Contracted Services	\$22,190	\$35,000	\$35,000	USC publications and printing
400	Purchased Services	\$0	\$0	\$0	
					Travel and conference for staff members related to key District initiatives.
500	Other Purchased Services	\$12,056	\$22,000	\$22,000	
600	Books and Supplies	\$17,610	\$15,000	\$15,000	
700	Equipment	\$2,960	\$10,000	\$10,000	
800	Miscellaneous Fees	\$16,863	\$14,500	\$14,500	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$1,019,901	\$1,110,220	\$1,160,873	\$50,653

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2371	Advancement	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$75,000	\$76,875	\$78,413	Includes 1.0 FTE
200	Benefits	\$39,554	\$44,202	\$47,139	
300	Contracted Services	\$3,388	\$7,500	\$7,500	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$1,910	\$6,600	\$6,600	
600	Books and Supplies	\$859	\$5,418	\$5,550	Includes software
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$298	\$1,400	\$1,400	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$121,009	\$141,995	\$146,602	\$4,607

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SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2380	Total Office of the Principal	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$1,583,716	\$1,627,984	\$1,660,517	
200	Benefits	\$778,404	\$891,877	\$964,219	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$14,435	\$26,650	\$28,096	Primarily for graduation expenses
600	Books and Supplies	\$25,459	\$31,500	\$34,418	Includes general supplies
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$23,952	\$27,024	\$23,755	Includes Halls of Fame, and dues and fees
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$2,425,967	\$2,605,035	\$2,711,005	\$105,970

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SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2400	Total Pupil Health	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$332,345	\$350,229	\$351,413	
200	Benefits	\$201,210	\$227,516	\$226,731	
300	Contracted Services	\$7,062	\$11,000	\$14,500	Psychiatric and other special evaluations as requested by District
		\$0	\$850	\$800	
400	Purchased Services	\$395	\$1,050	\$950	
500	Other Purchased Services	\$10,861	\$12,250	\$13,460	Health room supplies
600	Books and Supplies	\$4,203	\$5,400	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
	TOTAL EXPENSES	\$556,077	\$608,295	\$607,854	(\$441)

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2500	Total Business Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$350,839	\$368,076	\$434,366	Transitional services included due to retirement
200	Benefits	\$157,778	\$183,293	\$242,822	
300	Contracted Services	\$104,486	\$96,754	\$100,544	Auditor fees, monthly Pentamation fees and records storage fees. Additional consulting fees for Pentamation included.
400	Purchased Services	\$0	\$678	\$600	
500	Other Purchased Services	\$3,033	\$1,061	\$1,000	
600	Books and Supplies	\$1,250	\$3,090	\$3,000	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$1,380	\$1,427	\$1,345	FEI for \$475, PASBO at \$220 and Safe Deposit Box at \$150
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$618,766	\$654,379	\$783,677	\$129,298

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2540 Duplicating		Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$5,000	\$0	\$0	Outsourced Copy Center to Office Depot
200	Benefits	\$383	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$108,009	\$100,600	\$102,550	This is a new category for duplicating expenses (copier leases), such expenses were transferred from other functions and reflected in this new category.
500	Other Purchased Services	\$127,455	\$137,500	\$130,000	This is a new category for postage expenses, such expenses were transferred from other functions and reflected in this new category.
600	Books and Supplies	\$1,376	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$242,223	\$238,100	\$232,550	(\$5,550)

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
	Total Operations and 2600 Maintenance	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$2,566,210	\$2,598,144	\$2,641,937	Includes security support (substitutes)
200	Benefits	\$1,546,340	\$1,656,536	\$1,851,858	
300	Contracted Services	\$1,236,832	\$1,250,457	\$1,419,686	Contracted increase in the comprehensive facilities management agreement and the snow removal agreement with the Township.
400	Purchased Services	\$1,225,314	\$1,105,091	\$1,011,489	Includes the higher ARA fee to be offset by energy savings
500	Other Purchased Services	\$371,839	\$469,234	\$454,714	Includes increase in electric and water expenses and the Central Office lease, offset by the proposed energy savings per ARA
600	Books and Supplies	\$327,067	\$323,565	\$312,965	Lower natural gas expenses
700	Equipment	\$132,971	\$175,722	\$259,194	Includes the lease cost for the phone system, the new track and the HS turf over 7 yrs (TBD).
800	Miscellaneous Fees	\$10	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$7,406,583	\$7,578,749	\$7,951,843	\$373,094

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON

2700 Transportation	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100 Salaries	\$1,402,723	\$1,454,657	\$1,526,429	Reflects 40 drivers at 5 hrs/day and an additional 1.75 hrs/day for 15 mid-day runs.
200 Benefits	\$480,576	\$569,969	\$659,272	
300 Contracted Services	\$6,696	\$8,500	\$8,500	Consulting management services. Physicals, Drug Testing and Alcohol Testing
400 Purchased Services	\$257,714	\$269,175	\$283,446	For work performed by vendors: paint, alternators, inspections, etc. and bus garage facility rental
500 Other Purchased Services	\$1,428,826	\$1,217,500	\$1,317,500	Primarily related to contracted services for private and parochial students and athletic events, field trips, special ed runs or long distance coach services.
600 Books and Supplies	\$399,845	\$417,010	\$383,984	Includes diesel fuel of 88,400 gallons @ \$1.51 + DEF (1,000 gallons @ \$1.50) and higher supply costs due to an aging fleet
700 Equipment	\$190,574	\$224,078	\$337,243	Continuing lease payments and additional bus replacement under consideration
800 Miscellaneous Fees	\$165	\$800	\$1,200	CDL Licenses
900 Other Uses	\$0	\$0	\$0	
TOTAL EXPENSES	\$4,167,118	\$4,161,689	\$4,517,573	\$355,884

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2800	Central Support Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$99,814	\$116,317	\$130,391	Includes permanent replacement to Admin Assistant
200	Benefits	\$84,694	\$96,979	\$113,289	
300	Contracted Services	\$9,096	\$15,000	\$19,800	Includes PA Educators Direct
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$10,550	\$13,000	\$13,000	Increase in the cost of advertising in newspapers, especially related to substitutes
600	Books and Supplies	\$2,642	\$4,500	\$4,500	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$45	\$600	\$600	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$206,841	\$246,396	\$281,580	\$35,184

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SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
2900	Other Support Services	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$66,418	\$66,142	\$61,966	AIU Payments per the Program of Service Budget
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$66,418	\$66,142	\$61,966	(\$4,176)

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
3200	Total Student Activities	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$740,219	\$775,065	\$783,678	Includes full time Athletic Director, Activities Director and ECAs
200	Benefits	\$233,638	\$297,179	\$332,889	
300	Contracted Services	\$45,200	\$59,000	\$62,500	Primarily related to Novacare contract for the trainer
400	Purchased Services	\$4,891	\$5,000	\$5,000	Marching band equipment repairs
500	Other Purchased Services	\$17,084	\$4,000	\$4,000	
600	Books and Supplies	\$8,823	\$5,500	\$9,275	Includes \$2,000 for auxiliary band uniforms
700	Equipment	\$2,705	\$3,250	\$0	
800	Miscellaneous Fees	\$31,482	\$24,160	\$24,885	Includes expnese related to music festivals, PMEA expenses, forensics, etc.
900	Other Uses	\$350,000	\$331,065	\$324,815	Athletic supplies, officials, paramedics, uniforms, etc.
	TOTAL EXPENSES	\$1,434,043	\$1,504,219	\$1,547,041	\$42,823

2016-17 Proposed Budget

SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
5110 Debt Service	Actual 2014-15	Budget 2015-16	Budget 2016-17		
100 Salaries	\$0	\$0	\$0		
200 Benefits	\$0	\$0	\$0		
300 Contracted Services	\$0	\$0	\$0		
400 Purchased Services	\$0	\$0	\$0		
500 Other Purchased Services	\$0	\$0	\$0		
600 Books and Supplies	\$0	\$0	\$0		
700 Equipment	\$0	\$0	\$0		
800 Miscellaneous Fees	\$5,370,601	\$5,284,962	\$5,045,064	Interest	
900 Other Uses	\$2,690,000	\$2,630,000	\$3,090,000	Principal	
TOTAL EXPENSES	\$8,060,601	\$7,914,962	\$8,135,064	\$220,102	

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SUMMARY GENERAL FUND PROPOSED BUDGET COMPARISON					
5900	Budgetary Reserve	Actual 2014-15	Budget 2015-16	Budget 2016-17	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$250,000	\$250,000	
900	Other Uses	\$0	\$0	\$0	
	TOTAL EXPENSES	\$0	\$250,000	\$250,000	\$0

2016-17 Proposed Budget

- Next Steps
 - Continued due diligence through Budget adoption in June 2016
 - Committee and Board Meeting Dates
 - April 25
 - May 9
 - May 16 – Proposed Final Budget Deadline
 - June 6
 - June 21 – Final Budget Approval



Customizing Learning,
Nurturing Potential...
Delivering Excellence



2016-17 Proposed Budget

Q & A