UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
COMMITTEE OF THE WHOLE MEETING

Customizing Learning,
Nurturing Potential...
Delivering Excellence

MONDAY, APRIL 17, 2017 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM

6:30 PM - EXECUTIVE SESSION - PERSONNEL MATTERS

Notice having been advertised and posted and members duly notified, a Committee of the Whole meeting of the Board of School Directors was held on April 17, 2017 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Angela B. Petersen, President
Mrs. Amy L. Billerbeck, Vice President
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mr. Patrick A. Hewitt (via speaker phone)
Mr. Frank J. Kerber
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

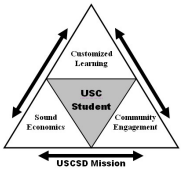
Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Mr. Scott P. Burchill, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mrs. Amy Pfender, Director of Student Support Services
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Billerbeck)

Mrs. Billerbeck called the meeting to order at approximately 7:00 pm.

READING OF THE MISSION

Mr. Mafrice read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #2 FROM STRATEGIC PLAN

Mr. Kerber read the following Shared Belief Statement #2 from the Strategic Plan:

> *We believe that:*
>
> *the involvement of the parents and community in the schools is critical to the education of students and sets an example for children to grow as responsible citizens.*

RECOGNITION OF DR. TIM WAGNER, RECIPIENT OF EARLY CAREER AWARD FROM UNIVERSITY OF PITTSBURGH SCHOOL OF EDUCATION (O'Toole)

Dr. Tim Wagner, High School Associate Principal for Program Planning & Innovation, was recognized for receiving the Early Career Award from the University of Pittsburgh School of Education. The Early Career Award recognizes recent alumni with less than 10 years of professional experience for their outstanding accomplishments in the classroom, administration, support services and/or extra-curricular activities and programs.

Dr. O'Toole and Mrs. Petersen presented Dr. Wagner with a certificate of recognition and USC iPad portfolio.

Dr. Wagner thanked the Board and Dr. O'Toole for their recognition, thanked them for continuing to offer lifelong opportunities to the staff, commented regarding how excited he is to work for the outstanding school district, and stated that it was an honor to accept the award from the University of Pittsburgh.

Board members, Dr. Suritsky, and Dr. Rozzo also offered congratulatory comments to Dr. Wagner.

MATTER OF INFORMATION - SUPERINTENDENT

LOCATION CHANGE FOR APRIL 24 SCHOOL BOARD MEETING - HIGH SCHOOL LGI (ADDITIONAL STUDENT AND STAFF RECOGNITIONS)

Dr. O'Toole announced that the location for the April 24 school board meeting has been moved to the High School LGI Room to accommodate the number of students and staff members who have been invited for recognition.

RESIDENTS' COMMENTS (*REGARDING AGENDA ITEMS ONLY)*

There were no residents' comments at this time.

APPROVAL OF AGENDA (Billerbeck)

MOTION: By Petersen: I move that the Board approve the agenda as presented. Seconded by Kerber, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Joshua Meyer)

Joshua Meyer, student board representative, commented on various activities at the high school.

CONVENE BOARD MEETING

The Committee of the Whole meeting recessed at approximately 7:12 pm to convene a voting meeting for the following items:

a. APPROVAL OF RESOLUTION REGARDING STAFFING

b. APPROVAL OF PERSONNEL LISTINGS (O'Toole)

c. APPROVAL OF EXTENSION OF ELECTRIC CONTRACT WITH DIRECT ENERGY (Burchill)

d. APPROVAL OF SETTLEMENT AGREEMENT ON APPEAL OF 2013-14 SCHOOL BASED ACCESS PROGRAM (Burchill)

The Committee of the Whole meeting reconvened at approximately 7:26 pm.

SUPERINTENDENT'S REPORT

REQUEST APPROVAL OF PERSONNEL LISTINGS

Dr. O'Toole requested approval of the Personnel Listings, pending receipt of all paperwork and required Clearances.

The Committee will recommend approval, to be placed on the Consent Agenda.

ADMINISTRATOR'S REPORT

STEELCASE VISIT FOLLOW-UP (Suritsky, Bulazo, Wilson, Wagner, Billerbeck)

Dr. Suritsky commented regarding a recent article from Steelcase Education that focused on Mr. Henderson's classroom (Innovation Hub) at Boyce Middle School that was designed with money that the school district received for a 2016 Steelcase Active Learning Center Grant.

Dr. Suritsky, Dr. Bulazo, Mr. Wilson, Dr. Wagner, and Mrs. Billerbeck shared a PowerPoint from their recent visit to Steelcase in Grand Rapids, Michigan. The group visited Steelcase so that they could assess the needs of future learning spaces for the school district.

Dr. Bulazo shared the positive outcomes that the district has gained from the improvements made at The Commons (now Cafe321) at the high school through a generous donation from the Billerbeck family and improvements made at the Innovation Hub at Boyce Middle School from the Steelcase grant.

Mrs. Billerbeck shared information regarding the trip to Steelcase and Dr. Wagner spoke about flexible use spaces for a library and classroom design.

Dr. Bulazo explained that an upcoming priority project would be to design an Innovation Hub at Fort Couch Middle School and Mr. Wilson talked about a second priority project being the High School Library.

Dr. Suritsky commented regarding the possibilities for the types of furniture from Steelcase for the Community Complex and administrative offices.

Dr. Bulazo explained that the school district has much to offer Steelcase and that they continued to partner with their organization. She also commented there is discussion about Steelcase having a model classroom at the Professional Learning Conference that will be held at the high school in July.

The presenters and student board representative Josh Meyer responded to questions and comments of board memebers.

REQUEST APPROVAL OF CONTRACT FOR INTERNET ACCESS SERVICE (Berrott)

In Mr. Berrott's absence, Dr. O'Toole requested approval of a contract with Level 3 Communications for Internet access service beginning July 1, 2017, for a period of two-years, with three one-year voluntary extensions, for a monthly amount not to exceed $3,200, contingent upon documentation acceptable to the Superintendent and Solicitor.

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF LETTER OF AGREEMENT WITH SCHOOL PHYSICIAN (Pfender)

Mrs. Pfender requested approval to enter into a letter of agreement with Marc Yester, M.D. as the school physician at the compensation rate of $20 per student for mandated physical exams and payment at the hourly rate of $100 per hour for providing standing orders and consultation, contingent upon documentation acceptable to the Superintendent and Solicitor.

The Committee will recommend approval, to be placed on the Consent Agenda.

BUSINESS & FINANCE (Burchill)

2017-18 BUDGET UPDATE (O'Toole/Burchill)

Dr. O'Toole and Mr. Burchill shared a PowerPoint that provided an update on the 2017-18 budget AS ATTACHED. They shared a budget overview, changes made to comply with requirements by the Pennsylvania Department of Education, budget exceptions, proposed revenue, state subsidy analysis, key expenditure highlights and a detail of the proposed expenditures, and Pennsylvania School Employees Retirement System state-mandated employer rates. Mr. Burchill commented regarding the current bus fleet and the recommendation to declare six buses surplus and purchase seven buses, noting that school buses were bid with bids due on April 21. He also reviewed the 2017-18 capital budget, fund balance, budget timeline, and budget considerations.

REVIEW OF FINANCIAL & CASH FLOW STATEMENTS AND BUDGET TRANSFERS

Mr. Burchill reviewed the financial and cash flow statements and requested approval.

The Committee will recommend approval, to be placed on the Consent Agenda.

REQUEST APPROVAL OF SOUTH CENTRAL AREA SPECIAL SCHOOLS COMMITTEE 2017-18 ADMINISTRATIVE BUDGET

Dr. O'Toole requested approval of the operation budget for the South Central Area Special Schools Committee for the 2017-18 school year totaling $123,540.

The Committee will recommend approval, to be placed on the Consent Agenda.

COMMITTEE REPORTS

Mrs. Bolas commented regarding House Bill 97 related to charter schools, noting that information is on the Pennsylvania School Boards Association website. She asked board members to let her know if they were interested in serving on the PSBA leadership cabinet. She also commented regarding the proposed property tax shift and the effects it would have at the local level.

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

SHASDA CONFERENCE - APRIL 29

Dr. O'Toole reminded board members that the SHASDA Conference is on April 29.

FORT COUCH SCHOOLS TO WATCH CELEBRATION - MAY 3
BOYCE SCHOOLS TO WATCH CELEBRATION - MAY 4

Dr. O'Toole announced that the Fort Couch and Boyce Schools to Watch celebrations would be held on May 3 and 4, respectively.

SPRING OPEN HOUSE SCHEDULE

Dr. O'Toole announced the spring open house schedule as follows:

May 4 - Fort Couch Celebration of Learning
May 11 - Elementary Schools S.T.A.R. Night
May 25 - Boyce Celebration of Learning

MAY MEETING SCHEDULE

Dr. O'Toole announced the meeting schedule for May as follows:

May 8 - Committee of the Whole Meeting
May 15 - Regular Board Meeting

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 9:04 pm.

Respectfully submitted,

Mary Ann L. Stabile
School Board Stenographer

UPPER ST. CLAIR SCHOOL DISTRICT

PROPOSED FINAL BUDGET

2017- 18 GENERAL FUND BUDGET – PDE 2028

APRIL 17, 2017

UPPER ST. CLAIR SCHOOL DISTRICT 2017-18 BUDGET OVERVIEW

- REVENUES ARE BUDGETED TO INCREASE $2.95 MILLION DOLLARS (3.87%).
- EXPENDITURES ARE BUDGETED TO INCREASE $3.25 MILLION DOLLARS(4.21%).
- CURRENT DEFICIT IS ($79,971).
- CURRENT BUDGET HAS A MILLAGE RATE OF 25.156 APPLIED TO REVENUE PROJECTIONS THAT INCLUDES AN INCREASE OF .8172 MILLS.
- PRELIMINARY BUDGET IN FEBRUARY 2017 SET THE BUDGET EXCEPTIONS AT 0.2088 MILLS
- ONE (1) MILL IS CURRENTLY VALUED AT $2,086,925.

UPPER ST. CLAIR SCHOOL DISTRICT 2017-18 BUDGET CONSIDERATIONS

CHANGES MADE TO COMPLY WITH PDE REQUIREMENTS:

- CAPITAL LEASES WERE MOVED FROM THE TECHNOLOGY, MAINTENANCE, & TRANSPORTATION DEPARTMENTS TO THE DEBT SERVICE
- TECHNOLOGY DEPARTMENT WAS MOVED FROM SUPPORT SERVICES (INSTRUCTIONAL STAFF) TO SUPPORT SERVICES (CENTRAL OFFICE)
- PSERS REIMBURSEMENT TO THE FOOD SERVICE DEPARTMENT BUDGETED IN FUND TRANSFERS
- "NON-CAPITAL" EQUIPMENT MOVED TO SUPPLIES

2017-18 BUDGET EXCEPTIONS

Preliminary Budget Exceptions	2017-18	Millage Impact	Per $200,000 Assessed Value	Median Homestead Value in 2016 = $230,000 (5,908 homesteads)
Adjusted Act 1 Index of 2.5%	$1,309,944	0.6085	$122	$140
Pension Exception	$256,018	0.1189	$24	$27
Special Education Exception	$193,479	0.0899	$18	$21
Total Maximum Tax Increase Allowed	***$1,759,441***	***0.8172***	***$163***	***$188***
Monthly Impact			***$14***	***$16***

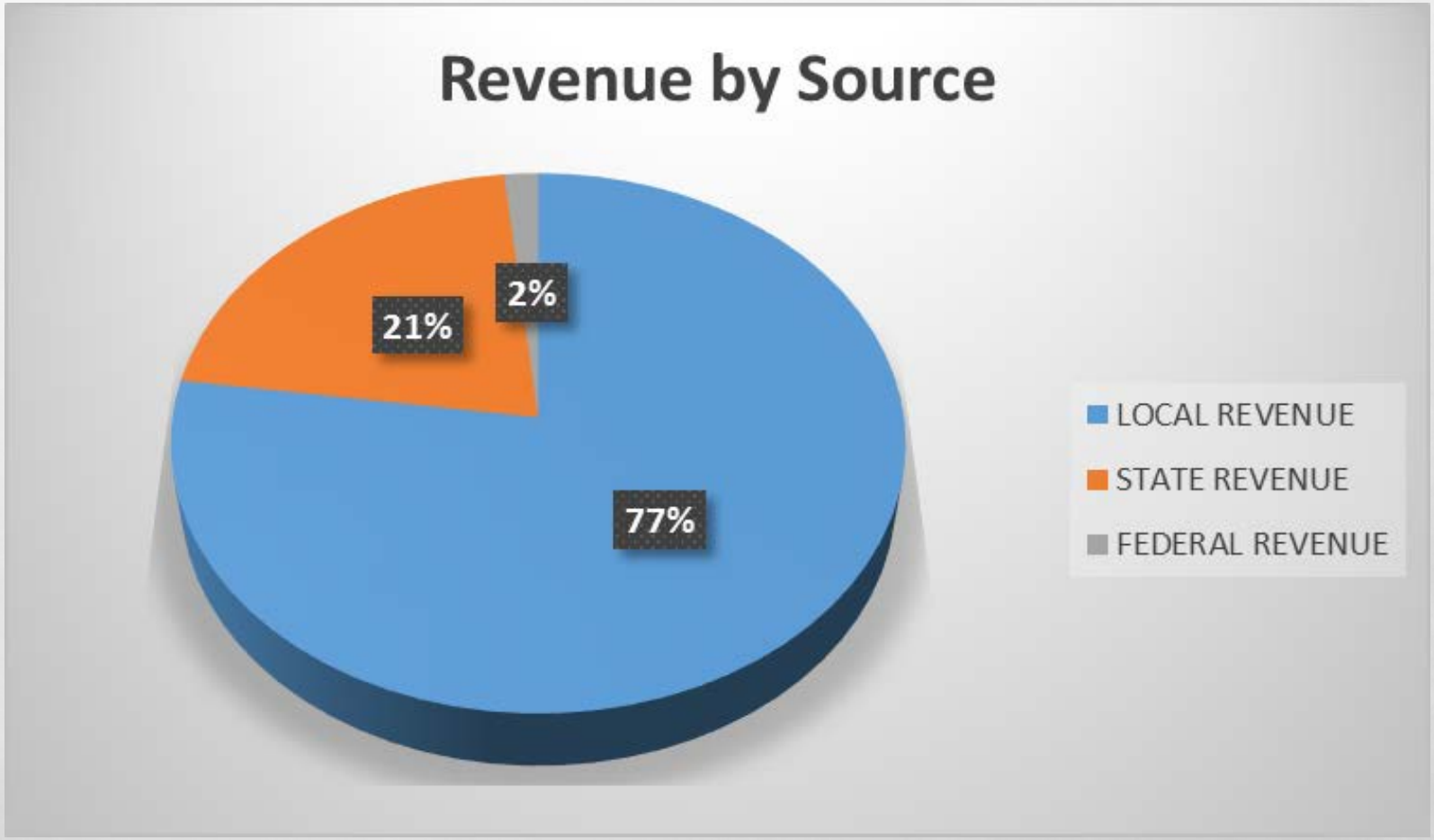
USC 2017-18 PROPOSED REVENUE

ACCOUNT	TITLE	2016-17 BUDGET	2016-17 YTD REVENUE	2017-18 BUDGET
R6111	CURRENT REAL ESTATE *(Includes millage increase of .8172)*	49,695,284	49,639,220	52,498,676
R6112	INTERIM REAL ESTATE	100,000	0	100,000
R6113	PUBLIC UTILITY REAL ESTATE	60,000	57,127	60,000
R6151	EARNED INCOME TAX	5,360,453	2,831,726	5,115,450
R6153	REAL ESTATE TRANSFER	575,000	323,133	600,000
R6157	MERCANTILE TAX	310,000	335,213	400,000
R6411	DEL REAL ESTATE TAX	600,000	939,235	700,000
R6412	DEL INTERIM REAL ESTATE TAX	80,000	0	80,000
R6451	DELINQUENT EIT	150,000	67,528	100,000
R6510	INTEREST INCOME	20,000	69,425	30,000
R6710	ATHLETIC REVENUE	200,000	146,526	175,000
R6832	IDEA PASS THRU	626,472	63,290	625,000
R6990	MISC. REVENUE	1,033,905	453,361	786,117
R7110	BASIC INSTRUCT SUBSIDY	4,339,904	2,319,120	4,320,980
R7271	SPEC ED REGULAR PROGRAMS	1,949,240	1,410,180	1,880,677
R7310	TRANSPORTATION	1,015,000	782,828	949,212
R7320	RENT & SINKING FUND	940,788	870,885	807,000
R7330	HEALTH SERVICES	87,000	0	85,000
R7340	STATE PROP TAX REDUCTION	1,389,982	1,389,982	1,389,981
R7505	READY TO LEARN BLOCK GRANT	0	409,033	332,045
R7810	SOCIAL SECURITY REIMBURSEMENT	1,303,596	609,222	1,309,527
R7820	RETIREMENT REIMBURSEMENT	5,117,252	2,524,513	5,690,440
R8000's	FEDERAL SUBSIDY	1,427,027	644,066	1,302,027
9120	PROCEEDS FROM REFINANCING	0	453,663	0
		76,380,902	66,339,276	79,337,132

USC 2017-18 PROPOSED REVENUE

	2015-16		2016-17		2017-18	
TITLE	BUDGET	REVENUE	BUDGET	YTD REVENUE	BUDGET	% INCREASE
LOCAL REVENUE	$55,607,541	$54,177,991	$58,811,113	$54,925,784	$61,270,243	4.18%
STATE REVENUE	$15,331,309	$15,265,524	$16,142,762	$10,315,763	$16,764,862	3.85%
FEDERAL REVENUE	$1,427,027	$1,669,323	$1,427,027	$644,066	$1,302,027	-8.76%
OTHER INCOME	$0	$0	$0	$453,663	$0	0.00%
TOTAL REVENUE	$72,365,878	$71,112,838	$76,380,902	$66,339,276	$79,337,132	3.87%
						Revenue reduction
				TOTAL REVENUE AT THE 2.5% INDEX	$78,887,635	$449,497
				TOTAL REVENUE WITH NO TAX INCREASE	$78,172,562	$1,164,570

USC 2017-18 PROPOSED REVENUE



2017-18 STATE SUBSIDY ANALYSIS

ACCOUNT	TITLE	2016-17 BUDGET	2017-18 BUDGET		
R7110	BASIC INSTRUCT SUBSIDY	4,339,904	4,320,980		
R7271	SPEC ED REGULAR PROGRAMS	1,949,240	1,880,677		
R7310	TRANSPORTATION	1,015,000	949,212		
R7320	RENT & SINKING FUND	940,788	807,000		
R7330	HEALTH SERVICES	87,000	85,000		
R7340	STATE PROP TAX REDUCTION	1,389,982	1,389,981		
R7505	READY TO LEARN BLOCK GRANT	0	332,045		
R7810	SOCIAL SECURITY REIMBURSEMENT	1,303,596	1,309,605		
R7820	RETIREMENT REIMBURSEMENT	5,117,252	5,690,440		
TOTAL STATE SUBSIDY & REIMBURSEMENT		$16,142,762	$16,764,940		

			$ Increase	% of the Increase
SUBSIDY (EDUCATIONAL & NON-EDUACTIONAL PROGRAMS)	$9,721,913	$9,764,895	$42,982	6.91%
REIMBURSEMENT (PSERS & SOCIAL SECURITY)	$6,420,848	$7,000,045	$579,197	93.09%
TOTAL	$16,142,762	$16,764,940	$622,178	3.85%

USC 2017-18 PROPOSED FINAL BUDGET

KEY EXPENDITURE HIGHLIGHTS FOR 2017-18:

- THE PSERS CONTRIBUTION RATE HAS INCREASED AGAIN FOR 2017-18 FROM 30.03% TO 32.57% (NET INCREASE OF $477,032). IT IS EXPECTED TO REACH 36.40% IN 2021-22.
- INCREASE IN SALARIES OF $1,335,966.
- INCREASE IN HEALTHCARE PREMIUMS OF 1.9% .
- STAFFING LEVELS ARE BEING EXAMINED.
- THE CAPITAL & TECHNOLOGY BUDGETS ARE BEING FINALIZED TO COMPLETE NEEDED FACILITY REPAIRS AND EQUIPMENT IMPROVEMENTS IN 2017-18.
- AN ADDITIONAL TRANSER OF $200K HAS BEEN BUDGETED FROM THE GENERAL FUND TO THE CAPITAL FUND. CURRENTLY TICKET REVENUE AND CELL TOWER RENTAL INCOME IS FINANCING THE CAPITAL FUND AT APPROXIMATELY $85K ANNUALLY. THIS LEVEL IS NOT ADEQUATE TO FUND THE CAPITAL NEEDS OF THE DISTRICT. IN ORDER TO ADDRESS THE ON-GOING FACILITY REPAIR/UPDATE NEEDS, AN INCREASE IN THE ANNUAL TRANSFER TO THE CAPITAL FUND IS NECESSARY.

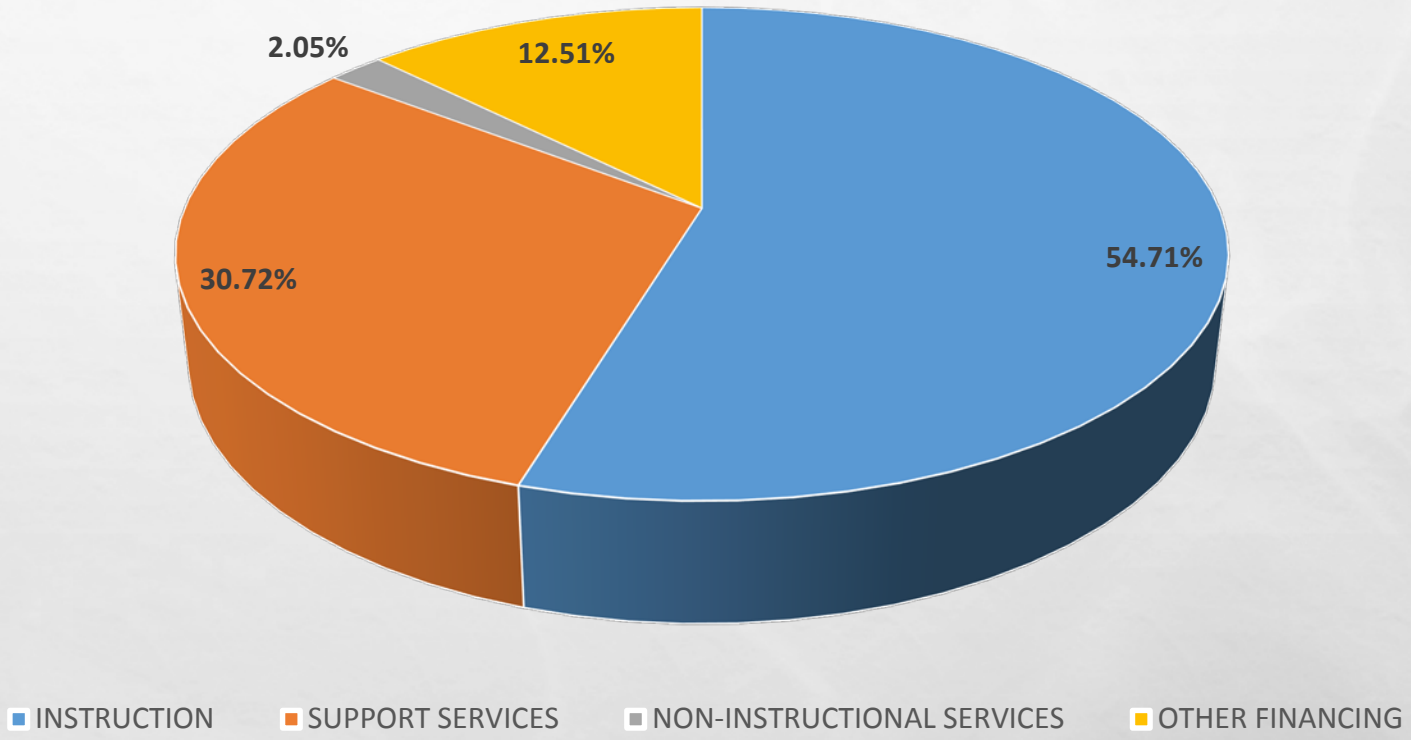
USC 2017-18 PROPOSED EXPENDITURES

FUNCTION		2015-16	2016-17	2017-18	DIFFERENCE
1110 - REG ED REIMB		30,171,375	31,806,827	32,979,276	1,172,449
1200 - SPECIAL ED		8,998,342	9,229,663	9,940,520	710,857
1300 - VOCATIONAL ED		152,179	258,220	314,069	55,849
1400 - OTHER EDUCATION		265,683	282,311	215,293	(67,018)
2100 - SUPPORT SERV STUDENTS		2,047,432	2,033,768	2,218,891	185,123
2200 - SUPPORT SERVICES		3,354,967	2,369,563	2,752,548	382,985
2300 - SUPPORT SERV ADMIN		4,489,579	4,515,607	4,720,202	204,595
2400 NURSING SERV		608,295	627,809	652,830	25,021
2500 BUSINESS OFFICE		892,479	1,015,930	954,619	(61,310)
2600 - OPERATIONS		7,579,457	7,554,208	7,605,366	51,158
2700- TRANSPORTATION		4,161,689	4,299,051	4,328,111	29,060
2800 - CENTRAL OFFICE		246,396	1,013,112	1,105,638	92,526
2900 -OTHER		66,142	61,966	62,600	634
3200 - STUDENT ACTIVITIES		1,511,718	1,543,941	1,628,481	84,540
5100 -DEBT		7,914,962	9,311,248	9,278,658	(32,590)
5200 - TRANSFERS		35,000	35,000	410,000	375,000
5900 - BUDGETARY RESERVE		250,000	250,000	250,000	0
		$72,745,695	$76,208,226	$79,417,103	3,208,877
			% Increase	**4.21%**	

2017-18 PROPOSED EXPENDITURES

SUMMARY BUDGET COMPARISON			
	GRAND TOTAL	Budget 2016-17	Budget 2017-18
100	Salaries	34,080,939	35,416,905
200	Benefits	20,596,165	21,541,017
300	Contracted Services	4,107,650	3,939,797
400	Purchased Services	1,720,061	926,563
500	Other Purchased Services	3,107,622	3,902,656
600	Books and Supplies	1,962,564	3,260,620
700	Equipment	1,477,648	135,362
800	Miscellaneous Fees	5,705,762	5,630,215
900	Other Uses	3,449,815	$4,663,968
	TOTAL EXPENSES	76,208,226	79,417,103
		% Increase	4.21%

USC 2017-18 PROPOSED EXPENDITURES



USC 2017-18 PROPOSED EXPENDITURES

1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY

ACTIVITIES DESIGNED TO PROVIDE GRADES K–12 STUDENTS WITH LEARNING EXPERIENCES TO PREPARE THEM FOR ACTIVITIES AS CITIZENS, FAMILY MEMBERS, AND NON-VOCATIONAL WORKERS AS CONTRASTED WITH PROGRAMS DESIGNED TO IMPROVE OR OVERCOME PHYSICAL, MENTAL, SOCIAL AND/OR EMOTIONAL HANDICAPS.

1110 - REG ED REIMB		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$18,496,387	$18,985,504	$19,737,470	
200	Benefits	$10,364,135	$11,528,380	$11,695,914	
300	Contracted Services	$115,171	$121,320	$253,579	
400	Purchased Services	$34,151	$35,374	$34,044	
500	Other Purchased Services	$330,882	$313,287	$272,145	
600	Books and Supplies	$631,724	$675,054	$797,315	
700	Equipment	$93,071	$27,105	$44,234	
800	Miscellaneous Fees	$105,858	$120,803	$144,575	
	TOTAL	**$30,171,379**	**$31,806,827**	**$32,979,276**	**$1,172,449**

USC 2017-18 PROPOSED EXPENDITURES

1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY

ACTIVITIES DESIGNED PRIMARILY FOR STUDENTS HAVING SPECIAL NEEDS. THE SPECIAL PROGRAMS INCLUDE SUPPORT CLASSES FOR PRE-KINDERGARTEN, KINDERGARTEN, ELEMENTARY, AND SECONDARY STUDENTS IDENTIFIED AS EXCEPTIONAL.

1200 - SPECIAL ED		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$4,004,696	$4,074,612	$4,370,518	
200	Benefits	$2,463,677	$2,680,313	$2,968,030	
300	Contracted Services	$1,904,278	$1,283,034	$1,381,108	
400	Purchased Services	$12,000	$19,588	$19,588	
500	Other Purchased Services	$326,241	$912,349	$1,033,201	
600	Books and Supplies	$54,465	$59,018	$69,325	
700	Equipment	$22,235	$0	$0	
800	Miscellaneous Fees	$210,750	$200,750	$98,750	
	TOTAL	**$8,998,342**	**$9,229,663**	**$9,940,520**	**$710,857**

USC 2017-18 PROPOSED EXPENDITURES

1300 * VOCATIONAL EDUCATION

PDE APPROVED PROGRAMS UNDER PUBLIC SUPERVISION AND CONTROL THAT PROVIDE ORGANIZED LEARNING EXPERIENCES DESIGNED TO DEVELOP SKILLS, KNOWLEDGE, ATTITUDES, AND WORK HABITS IN ORDER TO PREPARE INDIVIDUALS FOR ENTRANCE INTO AND PROGRESS THROUGH VARIOUS LEVELS OF EMPLOYMENT IN OCCUPATIONAL FIELDS INCLUDING AGRICULTURE, BUSINESS, DISTRIBUTION, HEALTH, HOME ECONOMICS, AND TRADE AND INDUSTRY.

1300 - VOCATIONAL ED		2015-16	2016-17	2017-18	DIFFERENCE
500	Other Purchased Services	$152,179	$258,220	$314,069	
	TOTAL	**$152,179**	**$258,220**	**$314,069**	**$55,849**

USC 2017-18 PROPOSED EXPENDITURES

1400 OTHER INSTRUCTIONAL PROGRAMS – ELEMENTARY / SECONDARY

ACTIVITIES THAT PROVIDE GRADES K-12 STUDENTS WITH LEARNING EXPERIENCES NOT INCLUDED IN THE FUNCTION CODES 1100-1300, 1500, 1600, AND 1800.

1400 - OTHER EDUCATION		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$174,326	$180,306	$142,154	
200	Benefits	$77,682	$88,140	$73,139	
300	Contracted Services	$13,575	$13,766	$0	
500	Other Purchased Services	$100	$100	$0	
	TOTAL	**$265,683**	**$282,311**	**$215,293**	**-$67,018**

USC 2017-18 PROPOSED EXPENDITURES

2100 SUPPORT SERVICES – STUDENTS

ACTIVITIES DESIGNED TO ASSESS AND IMPROVE THE WELL-BEING OF STUDENTS TO SUPPLEMENT THE TEACHING PROCESS AND TO MEET THE APPLICABLE PROVISIONS OF ARTICLE XIII OF THE PUBLIC SCHOOL CODE OF 1949, AS AMENDED, AND CHAPTER 7 OF THE STATE BOARD OF EDUCATION REGULATIONS. INCLUDED IN THIS SUB-FUNCTION ARE PROGRAM COORDINATION, CONSULTATION, AND SERVICES TO THE PUPIL PERSONNEL STAFF OF AN LEA.

2100 - SUPPORT SERV STUDENTS		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$1,224,022	$1,188,591	$1,316,175	
200	Benefits	$674,210	$696,327	$759,507	
300	Contracted Services	$84,715	$89,150	$89,039	
400	Purchased Services				
500	Other Purchased Services	$7,750	$8,859	$10,385	
600	Books and Supplies	$49,785	$47,891	$42,150	
700	Equipment	$6,000	$2,000	$1,000	
800	Miscellaneous Fees	$950	$950	$635	
	TOTAL	**$2,047,432**	**$2,033,768**	**$2,218,891**	**$185,123**

USC 2017-18 PROPOSED EXPENDITURES

2200 SUPPORT SERVICES – INSTRUCTIONAL STAFF

ACTIVITIES ASSOCIATED WITH ASSISTING, SUPPORTING, ADVISING, AND DIRECTING THE INSTRUCTIONAL STAFF WITH OR ON THE CONTENT AND PROCESS OF PROVIDING LEARNING EXPERIENCES FOR STUDENTS.

2200 SUPPORT SVS (INSTRUCTIONAL STAFF)		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$1,255,521	$1,024,600	$1,089,187	
200	Benefits	$665,748	$570,638	$782,667	
300	Contracted Services	$76,800	$121,760	$109,465	
400	Purchased Services	$94,494	$67,170	$81,174	
500	Other Purchased Services	$35,000	$34,700	$44,750	
600	Books and Supplies	$435,377	$456,808	$582,064	
700	Equipment	$790,432	$92,298	$60,000	
800	Miscellaneous Fees	$1,595	$1,590	$3,240	
	TOTAL	**$3,354,967**	**$2,369,563**	**$2,752,548**	**$382,985**

USC 2017-18 PROPOSED EXPENDITURES

2300 SUPPORT SERVICES – ADMINISTRATION

ACTIVITIES CONCERNED WITH ESTABLISHING AND ADMINISTERING POLICY IN CONNECTION WITH OPERATING THE LEA.

2300 - SUPPORT SERV ADMIN		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$2,482,434	$2,446,134	$2,488,414	
200	Benefits	$1,343,578	$1,404,223	$1,495,164	
300	Contracted Services	$397,500	$397,500	$471,000	
400	Purchased Services				
500	Other Purchased Services	$137,746	$142,782	$143,000	
600	Books and Supplies	$56,310	$56,638	$54,550	
700	Equipment	$10,000	$10,000	$10,000	
800	Miscellaneous Fees	$62,011	$58,331	$58,075	
	TOTAL	**$4,489,579**	**$4,515,607**	**$4,720,202**	**$204,595**

USC 2017-18 PROPOSED EXPENDITURES

2400 SUPPORT SERVICES – PUPIL HEALTH

PHYSICAL AND MENTAL HEALTH SERVICES, WHICH ARE NOT DIRECT INSTRUCTION. INCLUDED ARE ACTIVITIES THAT PROVIDE STUDENTS WITH APPROPRIATE MEDICAL, DENTAL, AND NURSE SERVICES.

2400 -NURSING SERVICES		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$350,229	$365,907	$375,375	
200	Benefits	$227,516	$232,193	$245,375	
300	Contracted Services	$11,000	$14,500	$16,100	
400	Purchased Services	$850	$800	$900	
500	Other Purchased Services	$1,050	$950	$1,200	
600	Books and Supplies	$12,250	$13,460	$13,880	
700	Equipment	$5,400	$0	$0	
	TOTAL	**$608,295**	**$627,809**	**$652,830**	**$25,021**

USC 2017-18 PROPOSED EXPENDITURES

2500 SUPPORT SERVICES – BUSINESS

ACTIVITIES CONCERNED WITH PAYING, TRANSPORTING, EXCHANGING, AND MAINTAINING GOODS AND SERVICES FOR THE LEA. INCLUDED ARE THE FISCAL AND INTERNAL SERVICES NECESSARY FOR OPERATING THE LEA.

2500- BUSINESS OFFICE		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$368,076	$435,966	$381,812	
200	Benefits	$183,293	$243,425	$223,910	
300	Contracted Services	$102,555	$100,644	$105,000	
400	Purchased Services	$101,278	$100,250	$108,948	
500	Other Purchased Services	$132,761	$131,505	$129,700	
600	Books and Supplies	$3,090	$2,900	$3,000	
700	Equipment	$0	$0	$0	
800	Miscellaneous Fees	$1,426	$1,240	$2,250	
	TOTAL	**$892,479**	**$1,015,930**	**$954,619**	**-$61,310**

USC 2017-18 PROPOSED EXPENDITURES

2600 OPERATION AND MAINTENANCE OF PLANT SERVICES

THE ACTIVITIES CONCERNED WITH KEEPING THE PHYSICAL PLANT OPEN, COMFORTABLE, AND SAFE FOR USE, AND KEEPING THE GROUNDS, BUILDINGS, AND EQUIPMENT IN EFFECTIVE WORKING CONDITION AND STATE OF REPAIR.

2600 - OPERATIONS & MAINT		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$2,589,674	$2,528,722	$2,567,070	
200	Benefits	$1,652,713	$1,794,193	$1,846,014	
300	Contracted Services	$1,250,457	$1,276,686	$1,299,706	
400	Purchased Services	$1,157,091	$1,166,937	$401,384	
500	Other Purchased Services	$469,234	$421,038	$433,506	
600	Books and Supplies	$288,565	$308,938	$1,057,436	
700	Equipment	$171,723	$57,694	$0	
800	Miscellaneous Fees	$0	$0	$250	
	TOTAL	**$7,579,457**	**$7,554,208**	**$7,605,366**	**$51,158**

USC 2017-18 PROPOSED EXPENDITURES

2700 STUDENT TRANSPORTATION SERVICES

EXPENDITURES INCLUDE THOSE ACTIVITIES CONCERNED WITH THE CONVEYANCE OF STUDENTS TO AND FROM SCHOOL, AS PROVIDED BY STATE AND FEDERAL LAW. IT INCLUDES TRANSPORTATION COSTS ONLY FOR TRIPS BETWEEN HOME AND SCHOOL AND FROM SCHOOL TO SCHOOL.

2700- TRANSPORTATION SERV		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$1,454,657	$1,526,429	$1,530,187	
200	Benefits	$569,969	$659,272	$684,254	
300	Contracted Services	$8,500	$8,500	$8,500	
400	Purchased Services	$250,580	$262,358	$250,170	
500	Other Purchased Services	$1,214,700	$1,302,500	$1,426,100	
600	Books and Supplies	$439,132	$398,984	$421,500	
700	Equipment	$222,550	$139,809	$6,000	
800	Miscellaneous Fees	$1,600	$1,200	$1,400	
	TOTAL	**$4,161,689**	**$4,299,051**	**$4,328,111**	**$29,060**

USC 2017-18 PROPOSED EXPENDITURES

2800 SUPPORT SERVICES – CENTRAL

ACTIVITIES, OTHER THAN GENERAL ADMINISTRATION, WHICH SUPPORT EACH OF THE OTHER INSTRUCTIONAL AND SUPPORTING SERVICES PROGRAM. THESE ACTIVITIES INCLUDE PLANNING, RESEARCH, DEVELOPMENT, EVALUATION, INFORMATION, STAFF, AND DATA PROCESSING SERVICES.

2800 - CENTRAL OFFICE		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$91,317	$591,945	$636,358	
200	Benefits	$81,979	$381,350	$415,780	
300	Contracted Services	$55,000	$28,340	$39,500	
500	Other Purchased Services	$10,500	$6,377	$8,500	
600	Books and Supplies	$7,000	$4,500	$5,000	
800	Miscellaneous Fees	$600	$600	$500	
	TOTAL	**$246,396**	**$1,013,112**	**$1,105,638**	**$92,526**

USC 2017-18 PROPOSED EXPENDITURES

2900 OTHER SUPPORT SERVICES

IU GENERAL OPERATING SUPPORT PAYMENTS

2900 -OTHER		2015-16	2016-17	2017-18	DIFFERENCE
500	Other Purchased Services	$66,142	$61,966	$62,600	
	TOTAL	**$66,142**	**$61,966**	**$62,600**	**$634**

USC 2017-18 PROPOSED EXPENDITURES

3200 STUDENT ACTIVITIES

SCHOOL SPONSORED ACTIVITIES UNDER THE GUIDANCE AND SUPERVISION OF THE LEA STAFF.

3200 - STUDENT ACTIVITIES		2015-16	2016-17	2017-18	DIFFERENCE
100	Salaries	$775,065	$783,678	$782,184	
200	Benefits	$297,179	$332,889	$351,264	
300	Contracted Services	$59,000	$62,500	$166,800	
400	Purchased Services	$4,381	$5,000	$30,355	
500	Other Purchased Services	$4,000	$4,000	$23,500	
600	Books and Supplies	$14,619	$7,275	$214,400	
700	Equipment	$9,495	$0	$14,128	
800	Miscellaneous Fees	$24,794	$23,784	$45,850	
900	Other Uses	$323,186	$324,815	$0	
	TOTAL	**$1,511,718**	**$1,543,941**	**$1,628,481**	**$84,540**

USC 2017-18 PROPOSED EXPENDITURES

5100 DEBT SERVICE / OTHER EXPENDITURES AND FINANCING USES

SERVICING OF THE DEBT OF THE LEA INCLUDING PAYMENTS ON GENERAL LONG-TERM DEBT, AUTHORITY OBLIGATIONS AND INTEREST.

5100 -DEBT		2015-16	2016-17	2017-18	DIFFERENCE
800	Miscellaneous Fees	$5,284,962	$5,117,476	$5,024,690	
900	Other Uses	$2,630,000	$4,193,772	$4,253,968	
	TOTAL	**$7,914,962**	**$9,311,248**	**$9,278,658**	**-$32,590**

USC 2017-18 PROPOSED EXPENDITURES

5200 INTERFUND TRANSFERS - OUT

INCLUDED ARE TRANSACTIONS THAT WITHDRAW MONEY FROM ONE FUND AND PLACE IT IN ANOTHER WITHOUT RECOURSE.

5200 - TRANSFERS		2015-16	2016-17	2017-18	DIFFERENCE
900	Other Uses	$35,000	$35,000	$410,000	
	TOTAL	**$35,000**	**$35,000**	**$410,000**	**$375,000**

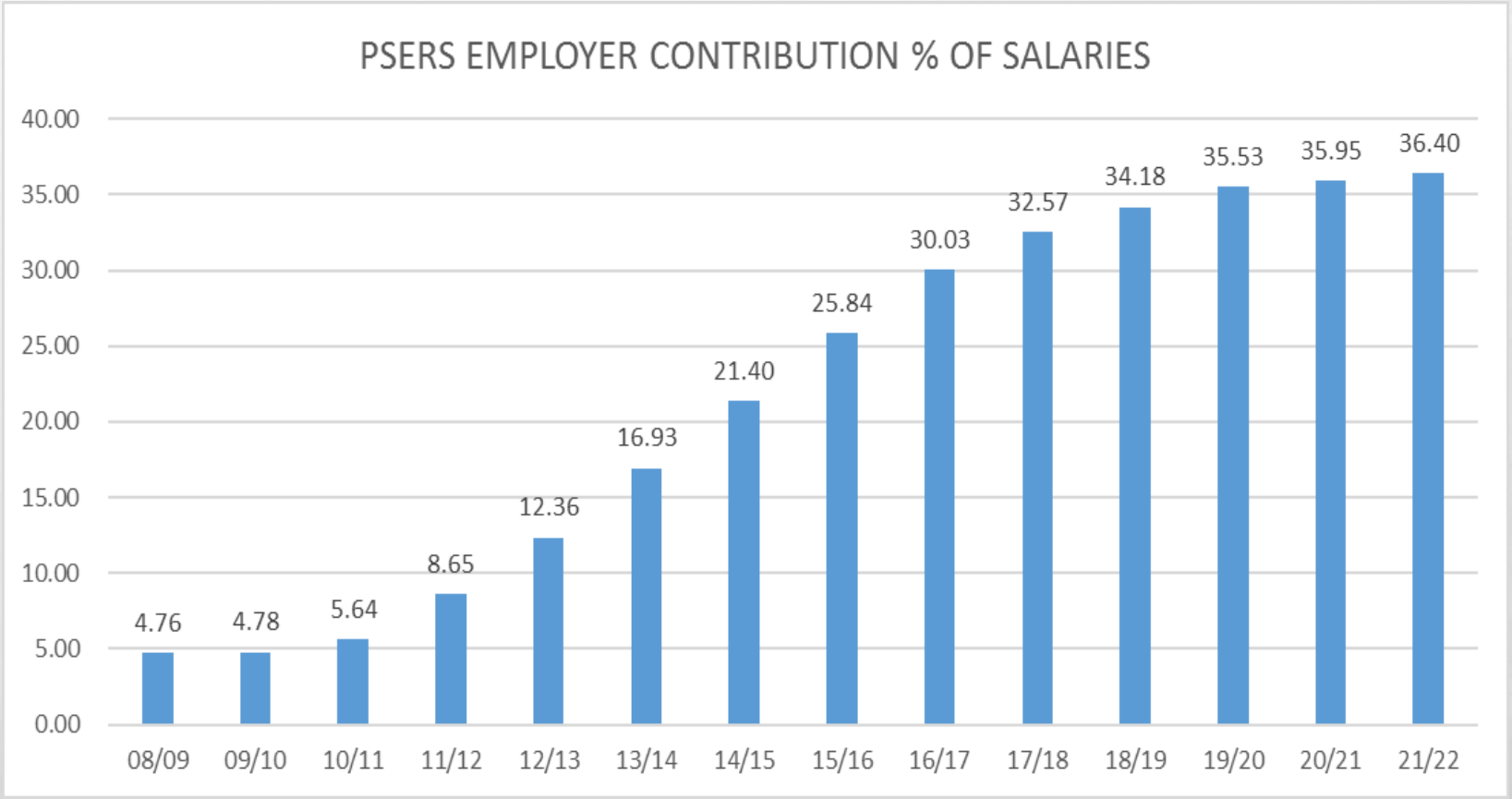
USC 2017-18 PROPOSED EXPENDITURES

5900 BUDGETARY RESERVE

- BUDGETARY RESERVE IS NOT AN EXPENDITURE FUNCTION OR ACCOUNT. IT IS STRICTLY A BUDGETARY ACCOUNT. THIS ACCOUNT WILL NOT DISPLAY ON THE ANNUAL FINANCIAL REPORT.
- IN ADDITION TO THE APPROPRIATIONS, IT IS A SOUND MANAGEMENT PRACTICE TO PROVIDE FOR OPERATING CONTINGENCIES THROUGH A BUDGETARY RESERVE. EXPERIENCE INDICATES THAT THERE ARE CERTAIN VARIABLES OVER WHICH CONTROL IS IMPOSSIBLE REGARDLESS OF THE CARE WITH WHICH THE BUDGET IS PREPARED. THESE VARIABLES INCLUDE UNPREDICTABLE CHANGES IN THE COSTS OF GOODS AND SERVICES, AND THE OCCURRENCES OF EVENTS WHICH ARE VAGUELY PERCEPTIBLE DURING THE TIME OF BUDGET PREPARATIONS, BUT WHICH NEVERTHELESS, MAY REQUIRE EXPENDITURES BY THE LEA DURING THE YEAR FOR WHICH THE BUDGET IS BEING PREPARED.

5900 - BUDGETARY RESERVE		2015-16	2016-17	2017-18	DIFFERENCE
800	Miscellaneous Fees	$250,000	$250,000	$250,000	
	TOTAL	**$250,000**	**$250,000**	**$250,000**	**$0**

PSERS STATE-MANDATED EMPLOYER RATES



PSERS STATE-MANDATED EMPLOYER RATES

PSERS	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18
Expense	$2,078,306	$1,416,214	$1,500,172	$1,761,483	$2,708,042	$3,806,954	$5,204,310	$6,779,701	$8,519,308	$10,251,953	$11,380,880
PSERS Employer Rate	***7.13%***	***4.76%***	***4.78%***	***5.64%***	***8.65%***	***12.36%***	***16.93%***	***21.40%***	***25.84%***	***30.03%***	***32.57%***
State Reimbursement	$1,018,092	$702,480	$746,391	$855,946	$1,406,124	$1,903,477	$2,602,155	$3,389,850	$4,259,654	$5,125,977	$5,690,440
Net PSERS Expense	**$1,060,214**	**$713,734**	**$753,780**	**$905,538**	**$1,301,918**	**$1,903,477**	**$2,602,155**	**$3,389,850**	**$4,259,654**	**$5,125,977**	**$5,690,440**
NET millage required for PSERS	***0.639***	***0.430***	***0.452***	***0.540***	***0.777***	***1.125***	***1.529***	***1.640***	***2.035***	***2.375***	***2.727***
NET millage increase due to State-Mandated PSERS		(0.209)	0.022	0.089	0.236	0.348	0.405	0.111	0.395	0.340	0.352

CURRENT FLEET DETAIL

Upper St. Clair SD mini-bus/bus detail

Year	Make	VIN #	License	Jan 2017 mileages	Recommendation For 17-18
2015	Thomas	4UZABPDT9FCFV6017	SC67413	44982.5	regular route for 2017-18
2015	Thomas	4UZABPDT0FCFV6018	SC67414	43099.2	regular route for 2017-18
2016	Thomas	4UZABRDT7GCGN0555	SC69012	28272.9	regular route for 2017-18
2017	Thomas	4UZABRDT5HCHM9814	SC73301	9468.4	regular route for 2017-18
2015	Thomas	1GD675BG8F1163801	SC74527	15507	spare and trip duty 17-18
Year	Make	VIN #	License	Jan 2017 mileages	Recommendation For 17-18
2006	International	4DRBUAFN16B264911	SC56684	51246	Dispose of by June 20 2017
2006	Bluebird	1BAKFCKA36F235474	SC43625	82148.6	Keep 1 more year
2006	Bluebird	1BAKFCKA56F235475	SC43624	114,888	Dispose of by June 20 2017
2006	Bluebird	1BAKFCKA76F235476	SC43623	106134	Dispose of by June 20 2017
2006	Bluebird	1BAKFCKA96F235477	SC43622	115,086	Dispose of by June 20 2017
2006	Bluebird	1BAKFCKA06F235478	SC43621	116,159	Dispose of by June 20 2017
2009	Thomas	4UZABRDJ79CAJ2632	SC49795	89725	Keep 1 more year

CURRENT BUS FLEET DETAIL

Upper St. Clair SD mini-bus/bus summary							
Bus #	Capacity	Year	Make	VIN #	License	Jan 2017 mileages	Recommendation For 17-18
133	66	2009	Thomas	4UZABRDJ99CAJ2633	SC49794	103283.3	spare and trip duty 17-18
134	66	2009	Thomas	4UZABRDJ09CAJ2634	SC49793	113538.3	spare and trip duty 17-18
135	66	2009	Thomas	4UZABRDJ29CAJ2635	SC49792	107101.5	spare and trip duty 17-18
136	66	2009	Thomas	4UZABRDJ49CAJ2636	SC49791	96162.1	spare and trip duty 17-18
137	66	2009	Thomas	4UZABRDJ69CAJ2637	SC49790	73352.7	spare and trip duty 17-18
138	77	2009	Thomas	4UZABRDJ09CAD1213	SC56737	72129.9	spare and trip duty 17-18
139	66	2010	Thomas	4UZABRDJ7ACAP6402	SC56738	72203.1	Part out 16-17 & replace (blown engine)
140	72	2009	Thomas	4UZABRDJ79CAJ0721	SC56741	70854.2	regular route for 2017-18
141	72	2009	Thomas	4UZABRDU79CAJ0721	SC56742	79505	regular route for 2017-18
142	72	2010	Thomas	4UZABRDJ9ACAP6045	SC56747	74039	regular route for 2017-18
143	77	2010	Thomas	4UZABRDJ0ACAP6046	SC56748	74288.8	regular route for 2017-18
144	77	2010	Thomas	4UZABRDJ5ACAN7086	SC56749	83440	regular route for 2017-18
145	66	2011	Thomas	4UZABRDT8BCAY4544	SC58176	86737.8	regular route for 2017-18
146	66	2011	Thomas	4UZABRDTXBCAY4545	SC58169	76339.2	regular route for 2017-18
147	66	2011	Thomas	4UZABRDT1BCAY4546	SC58174	93181.2	regular route for 2017-18
148	66	2011	Thomas	4UZABRDT3BCAY4547	SC58168	89275.9	regular route for 2017-18
149	66	2011	Thomas	4UZABRDT5BCAY4548	SC58167	57965	regular route for 2017-18
150	66	2011	Thomas	4UZABRDT7BCAY4549	SC58166	82432.1	regular route for 2017-18
151	66	2011	Thomas	4UZABRDT3BCAY4550	SC58173	80659.6	regular route for 2017-18
152	66	2011	Thomas	4UZABRDT5BCAY4551	SC57154	72190	regular route for 2017-18
153	66	2011	Thomas	4UZABRDT7BCAY4552	SC58175	69744.1	regular route for 2017-18
154	66	2011	Thomas	4UZABRDT9BCAY4553	SC58170	75404	regular route for 2017-18
155	66	2011	Thomas	4UZABRDT0BCAY4554	SC58178	83961.7	regular route for 2017-18
156	66	2011	Thomas	4UZABRDT2BCAY4555	SC58171	81582.1	regular route for 2017-18
157	66	2011	Thomas	4UZABRDT4BCAY4556	SC58179	83658.7	regular route for 2017-18
158	66	2011	Thomas	4UZABRDT6BCAY4557	SC58172	74836.7	regular route for 2017-18
159	72	2012	Thomas	4UZABRDT5CCAZ8838	SC61094	55675.3	regular route for 2017-18
160	72	2012	Thomas	4UZABRDT3CCAZ8840	SC61096	51125.6	regular route for 2017-18
161	72	2012	Thomas	4UZABRDT5CCAZ8841	SC61095	63769.5	regular route for 2017-18
162	72	2012	Thomas	4UZABRDTXCCBA0904	SC61093	59890.9	regular route for 2017-18
163	72	2015	Thomas	4UZABRDT2FCFW3659	SC67833	38460.9	regular route for 2017-18
164	72	2015	Thomas	4UZABRDT9FCFW3660	SC68981	30090.5	regular route for 2017-18
165	72	2016	International	4DRBUC8N7GB724051	SC72203	21292	regular route for 2017-18
166	72	2016	International	4DRBUC8N7GB724051	SC72202	21828	regular route for 2017-18

CURRENT BUS FLEET SUMMARY

Upper St. Clair SD mini-bus/bus summary

Year	# of buses
2006	6
2009	9
2010	4
2011	14
2012	4
2015	5
2016	3
TOTAL	45

Average age of current fleet in 2017-18 with no bus purchases would be 6.28 years

Upper St. Clair SD mini-bus/bus summary

with 7 new bus purchases in 2017*

Year	# of buses
2006	1
2009	8
2010	4
2011	14
2012	4
2015	5
2016	3
2017	7
TOTAL	46

Average age of 2017-18 fleet with 7 new buses would be 4.57 years

CAPITAL BUDGET

- THE FOLLOWING CAPITAL PROJECTS ARE BEING CONSIDERED FOR THE 2017-18 BUDGET.

a. CARPET REPLACEMENT AT ALL 3 ELEMENTARY SCHOOLS
b. REPLACEMENT SCOREBOARD AT BAKER FIELD
c. WINDOW PANE REPLACEMENT AT EISENHOWER ELEMENTARY SCHOOL
d. EXPANSION OF THE STEAM ROOM AT FORT COUCH MIDDLE SCHOOL
e. PAINTING OF THE MAIN ENTRY CEILING AT THE HIGH SCHOOL
f. REPAIR OF CONCRETE SIDEWALKS THROUGHOUT THE DISTRICT
g. ADD A SEPARATE MEETING ROOM IN THE GIFTED AREA AT THE HIGH SCHOOL
h. CONVERTING GAS KILNS TO ELECTRIC AT THE HIGH SCHOOL

FUND BALANCE AS OF 6/30/2017

Nonspendable:	As of June 30, 2015	As of June 30, 2016	Final Budget 2016-17	Proposed Budget 2017-18	*% Fund Balance*
Inventory	$1,479,959	$1,479,959	$1,479,959	$1,479,959	*1.94%*
Prepaid Expenditures		$13,143	$13,143	$13,143	*0.02%*
Total Nonspendable Fund Balance	**$1,479,959**	**$1,493,102**	**$1,493,102**	**$1,493,102**	***1.95%***
Unassigned*	**$2,579,743**	**$2,008,262**	**$2,180,939**	**$2,100,968**	***2.75%***
Total Fund Balance	**$4,059,702**	**$3,501,364**	**$3,674,041**	**$3,594,070**	***4.71%***
**** Unassigned Fund Balance used in determining compliance with the 8% fund balance limitation related to real estate tax increases.***					
***** Dependent upon the 2016-17 Budget Outcome.***					

USC 2017-18 BUDGET TIMELINE

Date	Budget Action
April 24, 2017	Budget Presentation
May 8, 2017	Budget Presentation
May 15, 2017	Adopt 2017-18 Proposed Final Budget
June 5, 2017	Budget Presentation
June 20 ,2017	Adopt 2017-18 Final Budget

FUTURE BUDGET CONSIDERATIONS

- A BUS REPLACEMENT PLAN IS BEING RECOMMENDED WITH 7 NEW BUS PURCHASES IN THE 2017-18 BUDGET YEAR. SUBSEQUENT YEARS WILL SEE AN AVERAGE OF 6 BUSES REPLACED ANNUALLY OVER THE NEXT 5 YEARS. THE GOAL IS TO GET INTO A 7 YEAR ROTATION TO MAXIMIZE THE RETURN ON INVESTMENT WHILE CONSIDERING THE CONDITION AND RELIABILTY OF THE BUSES.
- MILLAGE INCREASES IN 2018-19 & 2019-20 TOTALING .3133 MILLS FOR THE SWIMMING POOL/COMMUNITY COMPLEX CAPITAL PROJECT

2017-18 PROPOSED FINAL BUDGET

