



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
 To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. Convene: 6:00 PM (Roll Call)

School Board Members:

Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

2. Pledge of Allegiance

3. Agenda Review and Approval (Action)

Approval of the agenda for the Tuesday, May 28, 2024, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

Motion _____ Seconded _____

4. Approval of Previous Minutes (Action)

Approval of the UNOFFICIAL Minutes of the April 22, 2024, School Board Regular Business Meetings and Board Workshop Notes for May 13, 2024

Motion _____ Seconded _____

- A. April 22, 2024 UNOFFICIAL Minutes 4
- B. May 13, 2024 Board Workshop Notes 8

5. Spotlight on Success: 6:05 PM (Information)

EHSI - *Discovery time and the benefits of being Inspired and living our Mission*

6. Public Comment: 6:25 PM (Information)

7. Announcements: 6:35 PM (Information)

8. Board Work: 6:40 PM (Action)

A. Decision Preparation

- 1) 2024 Certificates of Participation for Property Purchase - Ehlers presents the Presale Report *(Informational)* 9
- 2) Fiscal Year (FY) 2024-25 Budget - *First Reading*
 - a. Executive Summary 17
 - b. Budget Report FY 2024-2025 18
 - c. Presentation - *Presentation Uploaded* 71
- 3) FY 2024-25 EP School Meal Prices 85
 - a. Executive Summary

B. Required Board Action **(Action)**

- 1) Approval of the FY 2024-25 School Board Work Plan **(Action)** 86
Motion _____ Seconded _____
- 2) Approval of the FY 2024-25 School Board Budget **(Action)** 98
Motion _____ Seconded _____
- 3) Record of Board Self-Evaluation - *No Updates* ¹

- a. 2022-23 Record of Board Policy Monitoring - Governance Process & Board-Management Delegation - *No Updates*
- b. 2022-23 Record of Board Policy Monitoring - Executive Limitations (EL's) *No Updates*
- c. 2022-23 Record of Board Policy Monitoring - Ends 1.1-1.6 *No Updates*

9. Superintendent Consent Agenda: 7:40 PM (Action)

Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.

Motion _____ Seconded _____ to approve the Consent Agenda as presented.

A. Monthly Reports

- 1) Resolution of Acceptance of Donations 99
- 2) Human Resources Report 100
- 3) Business Services Reports
 - a. Board Business 105
 - b. Financial Report - Monthly Revenue/Expenditure Report 106

B. Approval of Agreements: MESA, AST, EPSS, Confidential & Principals 107

C. MOU: 2024 Summer Driving Incentive 110

D. MSHSL - Application for Dissolution of Cooperative Sponsorship

- 1) Executive Summary 111
- 2) Application for Dissolution 112

E. Seek Bids: Executive Summary - Milk and Dairy Seek Bid 113

10. Superintendent's Incidental Information Report

Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)

11. Board Education & Required Report

12. Board Action on Committee Reports & Minutes: 7:45 PM (Action)

A. Board Development Committee

B. Community Linkage Committee

- 1) CLC Minutes for May 12, 2024 114
Motion _____ Seconded _____
- 2) CLC Minutes for May 23, 2024 116
Motion _____ Seconded _____

C. Negotiations Committee

D. Policy Committee

- 1) Policy Minutes for April 28, 2024 117
Motion _____ Seconded _____
- 2) Monitoring Report Flow Chart
 - a. Part I 118
 - b. Part II 119
- 3) New Policy Introduction Process - Update 120
Motion _____ Seconded _____

13. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL): 8:15 PM (Information)

A. AMSD (Association of Metropolitan Schools) - Abby²Libsack/Kim Ross

B. BRIGHTWORKS - *Dennis Stubbs*

C. ISD 287 (Intermediate School District) - *Kim Ross*

D. MSHSL (Minnesota State High School League) - *Dennis Stubbs*

14. **Board Work Plan: 8:30 PM (Action)**

A. Work Plan Changes Document *(Action)* 121
Motion _____ Seconded _____

B. School Board Annual Work Plan
1) FY 2023-2024 - May & Jun *(Information)* 122

15. **Adjournment: (Action)**

Motion_____ Seconded _____ to adjourn at _____ *PM.*

INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS
UNOFFICIAL MINUTES OF THE APRIL 22, 2024
SCHOOL BOARD MEETING

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on April 22, 2024, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

1. **Convene: 6:00 PM (Roll Call) – School Board Members:**

Present: Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs, and Board Member Debjyoti "DD" Dwivedy joined meeting remotely

Present: Superintendent Josh Swanson

2. **Pledge of Allegiance**

3. **Agenda Review and Approval – Motion** by S. Bartz, **Seconded** by C. Strehl to approve of the agenda for the Monday, April 22, 2024, meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

Approval of Previous Minutes – Motion by A. Casper, **Seconded** by S. Bartz, to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings for March 25, 2024, and the Workshop Notes for April 8, 2024; **Motion** by C. Strehl, **Seconded** by S. Bartz to **Amend** the Minutes from March 25, 2024 to include the actual documents under the Policy Committee, Screen Time/Face-to-Face Risks Documents in the actual March 25, 2024 Minutes, Yes: 4 (AC, CS, DS, SB); No 3 (KR, AL, DD); **Amendment** passed 4-3; Original **Motion w/Amendment** passed Unanimously .

4. **Spotlight on Success**

Central Middle School (CMS) - *Inclusion and Belonging at CMS: Through the Celebration of Learning*

5. **Public Comment**

6. **Announcements**

- Six EPHS and three CMS students were among the students recently recognized for their outstanding submissions in the 2024 Eden Prairie Optimist Club essay contest. The annual February competition invited students to write their essays on "Optimism: How It Connects Us." Banji Olofinboba, an 11th grader at EPHS, was the overall first-place winner, which means his essay will advance for judging alongside other Optimist Club winners in the Dakotas, Minnesota, and Manitoba. Way to go!
- Emily Oberleitner, an 11th grader at EPHS, authored a paper titled "Implementing a New Standard for the Development of Doppler Ultrasonic Devices Towards Peripheral Blood Vessel Use" that was accepted for presentation at the Design of Medical Devices Conference at the University of Minnesota! Emily's paper was showcased in one of the Scientific Poster Sessions during this month's DMD Conference, which was attended by academic and industry researchers, clinicians, and practitioners. Her paper will be published in the ASME Digital Collection and indexed in Google Scholar and Web of Science. Way to go, Emily!
- A group of Eden Lake students from the KEY and Young Scholars programs competed in the ZOOMS Stem Design challenge, which offers students a chance to develop a solution to a real problem faced by zookeepers and staff at the Minnesota Zoo. Mary Dee, Nova, and Graeme researched the needs and challenges of the zoo's bison and discovered that they may overheat in the summer after becoming bored with a stagnant water source. Students then used the engineering design process — brainstorming, sketching an idea, creating, and improving a prototype, and committing to a final design — to develop the Spa on Wheels, a mobile cooling and misting station. They received the Innovation Award for the "imaginative and creative approach of their solution"!
- It was a really exciting month for our chess players: The EPHS Chess Team wrapped up a highly successful season with a dazzling performance at the State Scholastic Championship earlier this month. The Eagles finished 4th overall after a tiebreak procedure, along with individual awards for seven students.
- And another huge accomplishment: Alice Lee, a ninth-grade student in EP Online, won the Women's American Cup on March 21. This was 14-year-old Alice's third American Cup competition, and she was recently named an International Master. Alice was awarded a prize of \$40,000, along with a luxury chess set and a Tiffany bracelet. We are so proud of these awesome students!

- At the 87th annual Minnesota State Science and Engineering Fair, hosted by the Minnesota Academy of Science, more than 350 middle and high school students showcased their winning STEM projects from regional competitions. Several EP students came home with awards! EPHS 12th grader Yash Dagade received a Silver Award for his project "SkyWindFarm: Harnessing High Altitude Wind Power in a Scalable Manner," 12th grader Shreshth Shrivastava was awarded a Silver Award for "AccuCellAI," a project aimed at diagnosing and classifying hematological diseases, and CMS eighth grader Shagun Shrivastava received a Silver Award for her project on aiding spatial hearing loss, "In Search of Sound." Awesome job, Eagles!
- Luke Withers, an EPHS German 5 student, won the title in the first [Roxxem Musik März Madness tournament!](#) Competing against more than 3,200 students globally, Luke showcased his exceptional language skills by listening to songs in German and playing games to earn points. Classes could also compete, and out of over 100 classes, the EPHS German 4 and 5 classes won seventh place! I'd **Congratulate** these Eagles in German, but I'd need to listen to a lot of songs first. Awesome job!
- It was a big weekend for the EPHS Drumline, who earned first place in the Percussion Scholastic Open Class at the Minnesota Percussion Association Championships in Rochester on April 13 and took the show on the road to the WGI Percussion World Championships in Dayton, Ohio, last week! These hardworking students did a fantastic job showing their skill, teamwork, and musicianship. And, finally, a shoutout for someone who helps us craft Eagle Excellence but doesn't usually get a chance to shine in it: Last week Thursday, Dirk Tedmon was named Minnesota's first-ever School Communicator of the Year by the Minnesota School Public Relations Association. This is the highest award given at the state level and honors an individual for excellence in leadership, community involvement, professionalism, and communication. Dirk will now be considered for the national award, which is given at the National School Public Relations Association conference in Seattle this July. **Congratulations**, Dirk, and thank you for everything you do for our students, staff, and families.

7. Board Work

A. Decision Preparation

- 1) Fiscal Year (FY) 2024-25 School Board Work Plan (*First Reading*)
- 2) Fiscal Year (FY) 2024-25 School Board Budget (*First Reading*)

B. Required Board Action

- 1) Approval of FY 2024-25 Capital Budget – **Motion** by K. Ross, **Seconded** by S. Bartz to approve the Capital Budget for Fiscal 2024-25 as presented – Passed Unanimously
 - a. Capital Budget - Executive Summary
 - b. Capital Budget Outlay - Detail
- 2) Approval of FY 2024-25 School Board Meeting Calendar – **Motion** by A. Casper, **Seconded** by D. Stubbs to accept the Fiscal Year 2024-25 School Board Meeting calendar as presented – Passed Unanimously

C. Record of Board Self-Evaluation

- 1) 2022-23 Record of Board Policy Monitoring - Governance Policies (GP's) & Board-Management Delegation (BMD's) (*No Updates*)
- 2) 2022-23 Record of Board Policy Monitoring - Executive Limitations (EL's) (*No Updates*)
- 3) 2022-23 Record of Board Policy Monitoring - Ends 1.1 - 1.6
Motion by S. Bartz, **Seconded** by A. Libsack to approve the Record of Board Policy Monitoring of Ends Policy Updates 1.2, 1.3, 1.5 for school year 2022-23 – Passed Unanimously

8. Superintendent Consent Agenda – **Motion** by K. Ross, **Seconded** by D. Stubbs to accept as presented – Passed Unanimously

A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
 - a. Monthly Report
- 3) Business Services Reports
 - a. Board Business
 - b. Financial Report - Monthly Revenue/Expenditure Report

B. Executive Summary on Insurance

C. Release of Probationary Teachers

D. Memo to the Board - Summary - Tri-Annual Review of District Policies

- 1) Approval of Updated District Policies - See Appendix "A" (Individual Detail Listing of Policies)
 - a. District Policy 101 - Legal Status of the School District
 - b. District Policy 103 - Complaints - Students, Employees, Parents, Other Persons
 - c. District Policy 214 - Out of State Travel by School Board Members
 - d. District Policy 401 - Equal Employment
 - e. District Policy 410 - Family and Medical Leave
 - f. District Policy 413 - Harassment & Violence
 - g. District Policy 413-F Harassment and Violence Report Form
 - h. District Policy 415 - Mandated Reporting of Maltreatment of Vulnerable Adults
 - i. District Policy 417 - Chemical Use and Abuse
 - j. District Policy 418-F Acknowledgment of Drug-Free Workplace/Drug-Free School Policy
 - k. District Policy 501 - School Weapons Policy
 - l. District Policy 516 - Student Medication
 - m. District Policy 701 - Establishment and Adoption of School District Budget
 - n. District Policy 702 - Accounting
 - o. District Policy 703 - Annual Audit
 - p. District Policy 704 - Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System
 - q. District Policy 705 - Investments
 - r. District Policy 707 - Transportation of Public School Students
 - s. District Policy 711 - Video Recording on School Buses
 - t. District Policy 712 - Video Surveillance Other than Buses
 - u. District Policy 720 - Vending Machines

9. Superintendent's Incidental Information Report

- A. Inspired Journey and Pathways Update - [Presentation Uploaded](#)
- B. Website Launch

10. Board Education & Required Reporting

11. Board Action on Committee Reports & Minutes

- A. Board Development Committee
- B. Community Linkage Committee
 - 1) Inspiring News for April 2024 – **Motion** by A. Casper, **Seconded** by A. Libsack to approve as presented – Passed Unanimously
 - 2) Measuring What Matters (MWM) – **Motion** by S. Bartz, **Seconded** by K. Ross, to approve with edits noted – Passed Unanimously
- C. Negotiations Committee
- D. Policy Committee

12. Other Board Updates (AMSD, BRIGHTWORKS, ISD 287, MSHSL)

- A. AMSD – Update provided
- B. ISD 287 – No update
- C. BRIGHTWORKS – No update
- D. MSHSL – Update provided

13. Board Work Plan

- 1) Work Plan Changes Document – **Motion** by K. Ross, **Seconded** by D. Stubbs to accept Work Plan document as presented – Passed Unanimously
- B. School Board Annual Work Plan FY 2023-24 (*Jan-Jun*)

14. Closed Session: Safety & Security (Minnesota Statute 13D.05, Subdivision 3(d))

15. Closed Session: Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1)

Motion by S. Bartz, **Seconded** by A. Libsack to move into Closed Sessions for Items 14 & 15 at 8:05 PM;
Friendly Amendment by K. Ross, **Seconded** by A. Casper to move into the Closed Session pursuant Minnesota Statute 13D.05, Subdivision 3(d)), and also Minnesota Statute 13D.03, Subdivision.1) – Passed Unanimously;
Moved out of Closed Session and resumed regular Business Meeting at 10:43 PM

- 16. **Adjournment – Motion** by A. Casper, **Seconded** by S. Bartz to adjourn at 10:43 PM
- 17. **Appendix "A" (Reference Item 9,D)**

Abby Libsack – Board Clerk

UNOFFICIAL



Monday, May 13, 2024 School Board Workshop Notes

Board Members in Attendance: Aaron Casper, Steve Bartz, CJ Strehl, Debjyoti Dwivedy, Kim Ross

Board Member Absent: Abby Libsack

1. *Community Linkage Committee* – Student Engagement Discussion. The board discussed ways the board can hear student voices. Ideas included:

- a. Board participation and “ride along” during the upcoming academic visioning process that will be managed by the administration.
- b. Policy governance perspective on student engagement. Generally, the board is tasked with engaging owners (i.e., residents/taxpayers) and administration engages with customers (i.e., families and students). That said, individuals in the community can be members of both groups.
- c. Possible informal conversations with groups of students that would be organized by the administration.

The Community linkage committee will consider the board discussion and come back to the board with recommendations.

2. *Work Plan and Scheduling* – The board discussed some additions to the work plan.

Aaron Casper, Board Chair

May 28, 2024

PRE-SALE REPORT FOR

Independent School District No. 272 (Eden Prairie Schools), Minnesota

**\$13,635,000 Taxable Certificates of Participation,
Series 2024A**



Prepared by:

Ehlers
3060 Centre Pointe Drive
Roseville, MN 55113

Advisors:

Jodie Zesbaugh, Senior Municipal Advisor
Matthew Hammer, Senior Municipal Advisor
Aaron Bushberger, Municipal Advisor

BUILDING COMMUNITIES. IT'S WHAT WE DO.

EXECUTIVE SUMMARY OF PROPOSED DEBT

Proposed Issue:

\$13,635,000 Taxable Certificates of Participation, Series 2024A

The resolution approved by the School Board on January 22, 2024 included authorization to issue an amount not to exceed approximately \$13,950,000 for the Certificates. Our current estimate of the amount necessary to finance the project cost, including an updated estimate of the capitalized interest amount (see Page 6), is \$13,635,000.

Purposes:

The proposed issue will finance the purchase and remodeling of an existing building to provide instructional services for students in the transition program and an alternative learning center. The Certificates will provide evidence of proportionate ownership in lease payments to be made by the District, pursuant to a Lease Purchase Agreement. Debt service will be paid from annual lease levies collected in the District's General Fund and other General Fund revenues.

Authority:

The Certificates are being issued pursuant to Minnesota Statutes, Section 465.71 (Lease Purchase). The Certificates will not be general obligations of the District. Payments will be subject to annual appropriation of funds by the School Board, as required by statutes.

Term/Call Feature:

The Certificates are being issued for a term of 15 years and 9 months. Principal on the Certificates will be due on April 1 of 2026 through 2040. Interest will be due every six months beginning April 1, 2025.

The Certificates maturing on or after April 1, 2033 will be subject to prepayment at the discretion of the District on April 1, 2032 or any date thereafter.

Rating:

The District's most recent general obligation bond issues have an underlying rating of "Aa2" from Moody's Investors Service. The District will request a new rating for the Certificates. Because the Certificates provide less security to investors than general obligation bonds, Ehlers anticipates that the rating on the Certificates will be lower.

Basis for Recommendation:

Based on your objectives, financial situation and need, risk tolerance, liquidity needs, experience with the issuance of municipal securities and long-term financial capacity, as well as the tax status considerations related to the Certificates and the structure, timing and other similar matters related to the Certificates, we are recommending the issuance of Certificates as a suitable option.

Method of Sale/Placement:

We are recommending the Certificates be issued as municipal securities and offered through a competitive underwriting process. You will solicit competitive bids, which we will compile on your behalf, for the purchase of the Certificates from underwriters and banks.

An allowance for discount bidding will be incorporated in the terms of the issue. The discount is treated as an interest item and provides the underwriter with all or a portion of their compensation in the transaction.

If the Certificates are purchased at a price greater than the minimum bid amount (maximum discount), the unused allowance may be used to reduce your borrowing amount.

Premium Pricing:

In some cases, investors in municipal securities prefer “premium” pricing structures. A premium is achieved when the coupon for any maturity (the interest rate paid by the issuer) exceeds the yield to the investor, resulting in a price paid that is greater than the face value of the Certificates. The sum of the amounts paid in excess of face value is considered “reoffering premium.” The underwriter of the Certificates will retain a portion of this reoffering premium as their compensation (or “discount”) but will pay the remainder of the premium to the District. Any net premium received may be used to reduce the principal amount of the Certificates, increase the net proceeds for the project, or to fund a portion of the interest on the Certificates.

Parameters:

The School Board adopted of a Parameters Resolution on January 22, 2024, which delegated authority to the Superintendent or Executive Director of Business Services and any Board member to accept and approve a bid for the Certificates so long as the bid meets certain parameters specified in the resolution, thereby awarding sale of the Certificates. The parameter is a True Interest Cost (TIC) not to exceed 7.00%.

We intend to accept bids on June 20 and present the results to the designated officials for their authorization on behalf of the Board. We will then ask the Board to adopt a resolution ratifying the award of sale at the June 24 Board Meeting.

Other Considerations:

To obtain financing for the building, the District will enter into a Lease Purchase Agreement, a Ground Lease, and a Trust Agreement. All agreements will be prepared by the District's bond counsel, Kennedy and Graven, Chartered. Zions Bancorporation, National Association will serve as escrow agent, paying agent, and trustee.

Review of Existing Debt:

We have reviewed all outstanding indebtedness for the District and find that there are no refunding opportunities at this time.

We will continue to monitor the market and the call dates for the District's outstanding debt and will alert you to any future refunding opportunities.

Continuing Disclosure:

The District will be agreeing to provide certain updated Annual Financial Information and its Audited Financial Statement annually, as well as providing notices of the occurrence of certain reportable events to the Municipal Securities Rulemaking Board (the "MSRB"), as required by rules of the Securities and Exchange Commission (SEC). The District is already obligated to provide such reports for its existing debt, and has contracted with Ehlers to prepare and file the reports.

Arbitrage Monitoring:

The Certificates are taxable obligations and are therefore not subject to IRS arbitrage and yield restriction requirements.

Investment of Certificate Proceeds:

Ehlers can assist the District in developing a strategy to invest your Certificate proceeds until the funds are needed to pay project costs.

Other Service Providers:

This debt issuance will require the engagement of other public finance service providers. This section identifies those other service providers, so Ehlers can coordinate their engagement on your behalf. Where you have previously used a particular firm to provide a service, we have assumed that you will continue that relationship. For services you have not previously required, we have identified a service provider. Fees charged by these service providers will be paid from proceeds of the obligation, unless you notify us that you wish to pay them from other sources. Our pre-sale sizing of the Certificates includes a good faith estimate of these fees, but the final fees may vary. If you have any questions pertaining to the identified service providers or their role, or if you would like to use a different service provider for any of the listed services please contact us.

Bond Counsel: Kennedy & Graven, Chartered

Escrow Agent/Paying Agent/Trustee: Zions Bancorporation, National Association

Rating Agency: Moody's Investors Service, Inc.

This presale report summarizes our understanding of the District's objectives for the structure and terms of this financing as of this date. As additional facts become known or capital markets conditions change, we may need to modify the structure and/or terms of this financing to achieve results consistent with the District's objectives.

PROPOSED DEBT ISSUANCE SCHEDULE

School Board Approved Resolution Authorizing Sale of the Certificates and Establishing Parameters for Awarding Sale of Certificates:	January 22, 2024
Ehlers Presents Pre-Sale Report to School Board:	May 28, 2024
Due Diligence Call to Review Official Statement:	June 3, 2024
Conference with Rating Agency:	June 5, 2024
Distribute Official Statement:	June 6, 2024
Ehlers Receives and Evaluates Proposals for Purchase of Certificates; Designated Officials Award Sale of the Certificates:	June 20, 2024
School Board Approves Resolution Ratifying Award of Sale:	June 24, 2024
Estimated Closing Date:	June 27, 2024

Attachments

- Estimated Sources and Uses of Funds
- Estimated Net Debt Service Schedule

EHLERS' CONTACTS

Jodie Zesbaugh, Senior Municipal Advisor	(651) 697-8526
Matthew Hammer, Senior Municipal Advisor	(651) 697-8592
Aaron Bushberger, Municipal Advisor	(651) 697-8532
Tess Kuhn, Public Finance Analyst	(651) 697-8518
Brian Shannon, Senior Finance Manager	(651) 697-8515

ESTIMATES PRIOR TO SALE OF CERTIFICATES

Eden Prairie School District No. 272

\$13,635,000 Taxable Certificates of Participation, Series 2024

Dated: June 27, 2024

Sources & Uses

Dated 06/27/2024 | Delivered 06/27/2024

Sources Of Funds

Par Amount of Bonds	\$13,635,000.00
Reoffering Premium	63,256.75
Total Sources	\$13,698,256.75

Uses Of Funds

Total Underwriter's Discount (1.500%)	204,525.00
Costs of Issuance	108,000.00
Deposit to Capitalized Interest (CIF) Fund	684,029.58
Deposit to Project Construction Fund	12,701,702.17
Total Uses	\$13,698,256.75

ESTIMATES PRIOR TO SALE OF CERTIFICATES

Eden Prairie School District No. 272

\$13,635,000 Taxable Certificates of Participation, Series 2024

Dated: June 27, 2024

Net Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	CIF	Net New D/S	Fiscal Total
06/27/2024	-	-	-	-	-	-	-
04/01/2025	-	-	684,029.58	684,029.58	(684,029.58)	-	-
10/01/2025	-	-	449,362.50	449,362.50	-	449,362.50	-
04/01/2026	565,000.00	6.500%	449,362.50	1,014,362.50	-	1,014,362.50	1,463,725.00
10/01/2026	-	-	431,000.00	431,000.00	-	431,000.00	-
04/01/2027	600,000.00	6.500%	431,000.00	1,031,000.00	-	1,031,000.00	1,462,000.00
10/01/2027	-	-	411,500.00	411,500.00	-	411,500.00	-
04/01/2028	640,000.00	6.500%	411,500.00	1,051,500.00	-	1,051,500.00	1,463,000.00
10/01/2028	-	-	390,700.00	390,700.00	-	390,700.00	-
04/01/2029	680,000.00	6.500%	390,700.00	1,070,700.00	-	1,070,700.00	1,461,400.00
10/01/2029	-	-	368,600.00	368,600.00	-	368,600.00	-
04/01/2030	725,000.00	6.500%	368,600.00	1,093,600.00	-	1,093,600.00	1,462,200.00
10/01/2030	-	-	345,037.50	345,037.50	-	345,037.50	-
04/01/2031	770,000.00	6.500%	345,037.50	1,115,037.50	-	1,115,037.50	1,460,075.00
10/01/2031	-	-	320,012.50	320,012.50	-	320,012.50	-
04/01/2032	820,000.00	6.500%	320,012.50	1,140,012.50	-	1,140,012.50	1,460,025.00
10/01/2032	-	-	293,362.50	293,362.50	-	293,362.50	-
04/01/2033	875,000.00	6.500%	293,362.50	1,168,362.50	-	1,168,362.50	1,461,725.00
10/01/2033	-	-	264,925.00	264,925.00	-	264,925.00	-
04/01/2034	930,000.00	6.500%	264,925.00	1,194,925.00	-	1,194,925.00	1,459,850.00
10/01/2034	-	-	234,700.00	234,700.00	-	234,700.00	-
04/01/2035	995,000.00	6.500%	234,700.00	1,229,700.00	-	1,229,700.00	1,464,400.00
10/01/2035	-	-	202,362.50	202,362.50	-	202,362.50	-
04/01/2036	1,055,000.00	6.500%	202,362.50	1,257,362.50	-	1,257,362.50	1,459,725.00
10/01/2036	-	-	168,075.00	168,075.00	-	168,075.00	-
04/01/2037	1,125,000.00	6.750%	168,075.00	1,293,075.00	-	1,293,075.00	1,461,150.00
10/01/2037	-	-	130,106.25	130,106.25	-	130,106.25	-
04/01/2038	1,200,000.00	6.750%	130,106.25	1,330,106.25	-	1,330,106.25	1,460,212.50
10/01/2038	-	-	89,606.25	89,606.25	-	89,606.25	-
04/01/2039	1,285,000.00	6.750%	89,606.25	1,374,606.25	-	1,374,606.25	1,464,212.50
10/01/2039	-	-	46,237.50	46,237.50	-	46,237.50	-
04/01/2040	1,370,000.00	6.750%	46,237.50	1,416,237.50	-	1,416,237.50	1,462,475.00
Total	\$13,635,000.00	-	\$8,975,204.58	\$22,610,204.58	(684,029.58)	\$21,926,175.00	-

Yield Statistics

Bond Year Dollars	\$135,332.75
Average Life	9.925 Years
Average Coupon	6.6319532%
Net Interest Cost (NIC)	6.7363390%
True Interest Cost (TIC)	6.7669249%
All Inclusive Cost (AIC)	6.8841976%
Bond Yield for Arbitrage Purposes	6.5485334%

IRS Form 8038

Net Interest Cost	6.5667959%
Weighted Average Maturity	9.907 Years



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

May 28, 2024

To: Dr. Josh Swanson, Superintendent
From: The Business Office
Re: 2024-25 Draft Budget

Attached you will find the 2024-25 Draft Budget for your review. We appreciate the collaboration with you and the School Board which created the budget assumptions that were foundational to the development of this year's budget.

The budget includes the assumptions that the school board approved in March 2024.

Fiscal Year 2024-25 represents the final year of ESSER Funding. The District will no longer have access to these funds as they expire on September 30, 2024.

This budget presents an unassigned fund balance at 14.6% of annual expenditures, which represents a \$289,477 planned investment of Unassigned Fund Balance. This is a \$645,000 improvement to the projected fund balance compared to our 5-year forecast presented in May 2023. The current 5-year forecast is estimating an 8.95% Unassigned Fund Balance in fiscal year 2027-28 (year 5 of the referendum).

A few of the highlights include:

- Ongoing investment in class size targets and staff allocation ratios
- Investments in student supports and wellbeing
- Implementation of the READ Act and other legislative actions
- Free breakfast and lunch for all students
- Free transportation for all students

Below are some pages to focus on in the document:

- Page 1 – Projected fund balances in all funds
- Pages 3-15 – Provides an executive summary of the budget

We appreciate the continued collaboration with you and the School Board in providing for the fiscal health of Eden Prairie Schools.



EDEN PRAIRIE SCHOOLS
Inspiring each student every day™

DRAFT BUDGET



2024-2025

EDEN PRAIRIE SCHOOLS, ISD #272
8100 SCHOOL ROAD
EDEN PRAIRIE, MN 55344
WWW.EDENPR.ORG



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

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PROJECTED FUND BALANCES THROUGH JUNE 30, 2025

FUND DESCRIPTION	6/30/2024 PROJECTED BALANCE	2024-25 PROJECTED REVENUES	2024-25 PROJECTED EXPENDITURES	6/30/2025 PROJECTED BALANCE
GENERAL FUND				
A. UNASSIGNED	21,115,208	142,484,895	142,774,372	20,825,731
B. ASSIGNED				
Site Carryover	861,291	-	-	861,291
Construction	1,500,000	-	-	1,500,000
Curriculum Adoption	1,200,000	-	-	1,200,000
Student Activities/Fundraising	478,613	1,800,000	1,800,000	478,613
Budgeted Deficit	-	-	-	-
Enrollment	1,250,000	-	-	1,250,000
Inspired Journey	2,250,000	-	750,000	1,500,000
Program Initiatives	1,000,000	-	250,000	750,000
C. RESTRICTED/RESERVED				
Medical Assistance	134,379	290,000	223,870	200,509
Student Activities	68,921	100,000	100,000	68,921
Scholarships	25,067	8,500	11,000	22,567
Achievement & Integration	178,176	-	-	178,176
TOTAL GENERAL FUND	30,061,655	144,683,395	145,909,242	28,835,808
CAPITAL				
Operating Capital	629,728	2,871,731	3,158,311	343,148
Long Term Facilities Maintenance (LTFM)	-	6,043,455	6,043,455	-
Capital Project Levy	683,194	9,725,721	9,318,415	1,090,500
TOTAL CAPITAL OUTLAY	1,312,922	18,640,907	18,520,181	1,433,648
TOTAL FOOD SERVICE	1,723,573	6,372,000	6,372,000	1,723,573
COMMUNITY SERVICE				
Regular Community Education	1,361,716	4,799,529	4,711,057	1,450,188
Local Collaborative Time Study (LCTS)	-	137,238	166,783	(29,545)
Early Child Family Education (ECFE)	590,681	761,404	767,925	584,160
School Readiness	1,161,300	1,999,285	1,761,795	1,398,790
Non Public/Preschool Screening	(168)	61,306	56,060	5,078
TOTAL COMMUNITY SERVICE	3,113,528	7,758,762	7,463,620	3,408,670
BUILDING CONSTRUCTION FUNDS				
Long Term Facilities Maintenance (LTFM)	9,676,689	50,000	9,726,689	-
TOTAL BUILDING CONSTRUCTION FUNDS	9,676,689	50,000	9,726,689	-
TOTAL DEBT SERVICE	1,481,226	9,412,377	9,143,006	1,750,597
INTERNAL SERVICE FUND				
Self Funded Medical	7,135,968	14,380,000	15,365,735	6,150,233
Self Funded Dental	712,739	1,300,000	1,260,000	752,739
TOTAL INTERNAL SERVICE FUND	7,848,708	15,680,000	16,625,735	6,902,972
TRUST & AGENCY				
Post-Employment Benefits Irrevocable Trust (OPEB)	14,906,429	750,000	1,000,000	14,656,429
TOTAL TRUST & AGENCY	14,906,429	750,000	1,000,000	14,656,429
TOTAL	70,124,729	203,347,441	214,760,473	58,711,697
General Fund - Unassigned	21,115,208	142,484,895	142,774,372	20,825,731
General Fund Balance %	15.5%			14.6%

Budget Executive Summary

This budget of Independent School District No. 272, Eden Prairie Schools, is for the fiscal year beginning July 1, 2024 and ending June 30, 2025 (FY25). Prior year data is included for comparative purposes including budgeted amounts for 2023-24 and final audited amounts for fiscal years 2022-23.

The district anticipates ending the 2024-25 fiscal year with a 14.6% unassigned General Fund balance. This fund balance is in keeping with the School Board’s Executive Limitation 2.5.3 which states that *“There will be no financial plan that allows the year-end unassigned general fund balance to fall below 8% of expenditures.”*

Given this fiscal expectation, the School District has proactively planned by keeping a multi-year financial projection model current and has made adjustments in the proposed 2024-25 budget.

Assumptions and Timeline

The School Board’s Executive Limitation 2.5.2 reads *“There will be no financial plan that neglects to present, no later than the third quarter of the current fiscal year, the assumptions, any material reinvestment of unbudgeted revenues as savings, and a timeline for the next annual budget.”*

For the budget being presented, the **2024-25 Budget Assumptions** were an important starting point. These assumptions, as discussed with the School Board, were as follows:

1. Estimated Enrollment

- a. Oct. 1, 2024 Kindergarten-12th grade estimated enrollment of 8,924 (includes 550 enrollments in EP Online).
- b. Estimates includes 603 kindergarten students.

2. Classroom Teacher Staffing

- a. Based on estimated enrollment, class size targets and staffing allocation ratios across district and by grade:

Elementary Schools	Class Size Targets	Secondary Schools	Staffing Allocation Ratios
Kindergarten	20.0	Grades 6	28.0
Grade 1	20.0	Grades 7 & 8	31.0
Grade 2	22.0	Grades 9-12	31.5
Grade 3	25.0		
Grade 4	25.0		
Grades 5	26.0		

- b. There are no changes to class size targets and staffing allocation ratios.
- c. Assumed 3 teacher retirements at the end of fiscal year 2023-24.

3. District Fees

- a. Fees are as follows for 2024-25:

Description	Amount
High School Parking	Lot A&B - \$350/year Lot C - \$150/year
Transportation	Free for All
Student Activities	See EPHS Fee Schedule

4. State General Funding

- a. We are projecting a 2% formula increase for FY25.

5. Fund Balance

- a. Minimum General Fund balance maintained above 8% as directed by the School Board.

Organizational Overview

Independent School District No. 272, Eden Prairie Schools, is an instrumentality of the State of Minnesota established to function as an educational institution serving students from early childhood through 12th grade. The elected school board is responsible for legislative and fiscal control of Eden Prairie Schools. A superintendent is appointed by the board and is responsible for administrative control of the district. There are no other entities for which the district is considered financially accountable.

School Board of Directors



Aaron Casper
Chair
Term Expires
January 2027



Steve Bartz
Vice Chair
Term Expires
January 2027



Charles "C.J." Strehl
Treasurer
Term Expires
January 2025



Abby Libsack
Clerk
Term Expires
January 2027



Kim Ross
Director
Term Expires
January 2025



Debjyoti "DD" Dwivedy
Director
Term Expires
January 2027



Dennis Stubbs
Director
Term Expires
January 2025

Superintendent's Cabinet

The make-up of the administrative team (Superintendent's Cabinet) at Eden Prairie Schools is outlined as follows:

Position	Name
Superintendent	Dr. Joshua Swanson
Assistant Superintendent of Elementary Education	Felicia Thames
Assistant Superintendent of Secondary Education	Dr. Robb Virgin
Executive Director of Business Services	Andrew Beenken-Adams
Executive Director of Human Resources	Thomas May
Executive Director of Community Education	Dr. Shawn Hoffman-Bram
Executive Director of Marketing & Communications	Dirk Tedmon

FACILITIES

Starting with the 2021-22 school year, students who attend Eden Prairie Schools are served in the following grade level configuration:

- **Elementary School:** Pre-Kindergarten through Grade 5
- **Middle School:** Grades 6 through 8
- **High School:** Grades 9 through 12

Name of School	Number of Available Classrooms*	School Type
Cedar Ridge Elementary	35	Boundary
Eden Lake Elementary	35	Boundary
Forest Hills Elementary	30	Boundary
Oak Point Elementary	34	Boundary
Prairie View Elementary	32	Boundary
Eagle Heights Elementary	34	District-Wide Spanish Immersion School
Central Middle School		District-Wide
Eden Prairie High School		District-Wide

***Number of Available Classrooms** is not a fixed number. It will vary based upon, among other things, targeted classroom sizes, grade level of students served in the building and program offerings. Estimates are presented here to provide the reader with an understanding of the relative size of the elementary facilities in comparison to one another. These estimates do not include spaces for music, band/orchestra, art, gym, library/media, and for serving the needs of special student populations (gifted, english learners, special education).

The tassel program will be administered from a new location that that will be purchased in June 2024. Community Education, Family Education and Early Childhood classes are held at the Administrative Services Center **Lower Campus** as well as at the elementary sites. Adult Community Education classes are held at the district school facilities, and in locations throughout the City of Eden Prairie.

Eden Prairie Schools also owns and operates its transportation program. The program is operated from a district-owned **Transportation Center** which houses 107 vehicles for student transportation, over 90 employees, a mechanics shop and grounds equipment that is utilized district-wide.

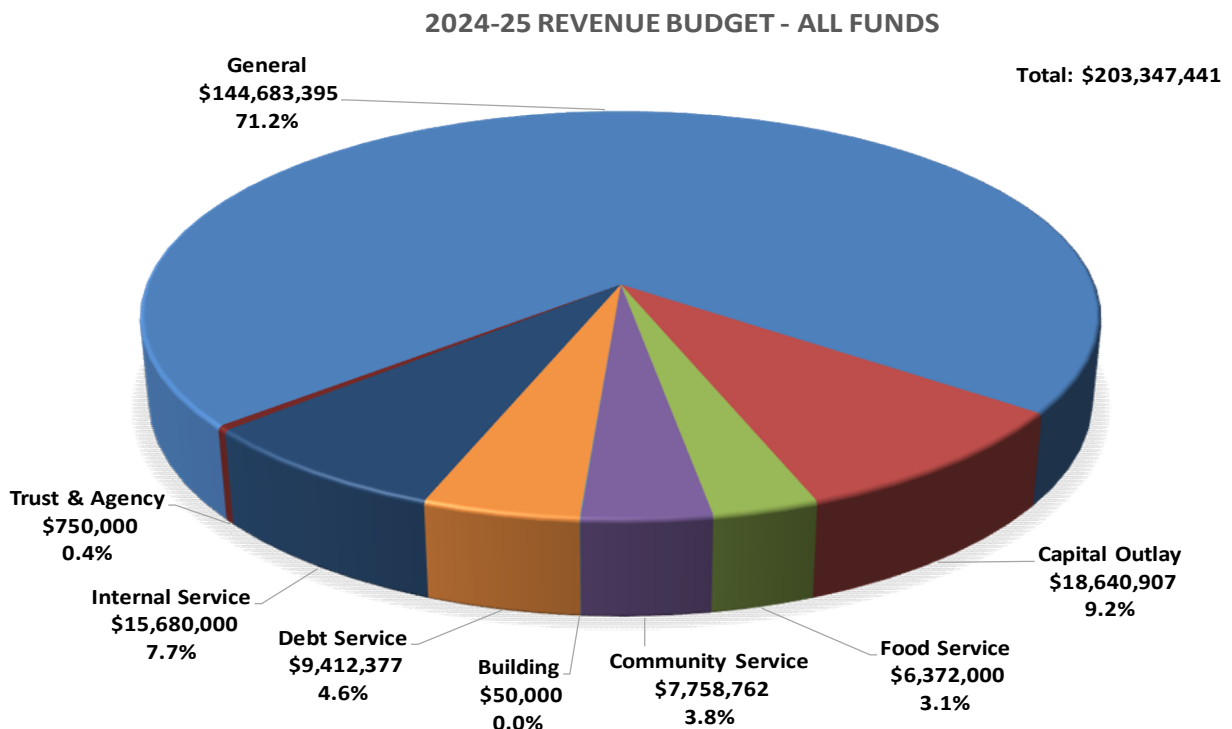
Financial Overview

OVERVIEW OF FUNDS

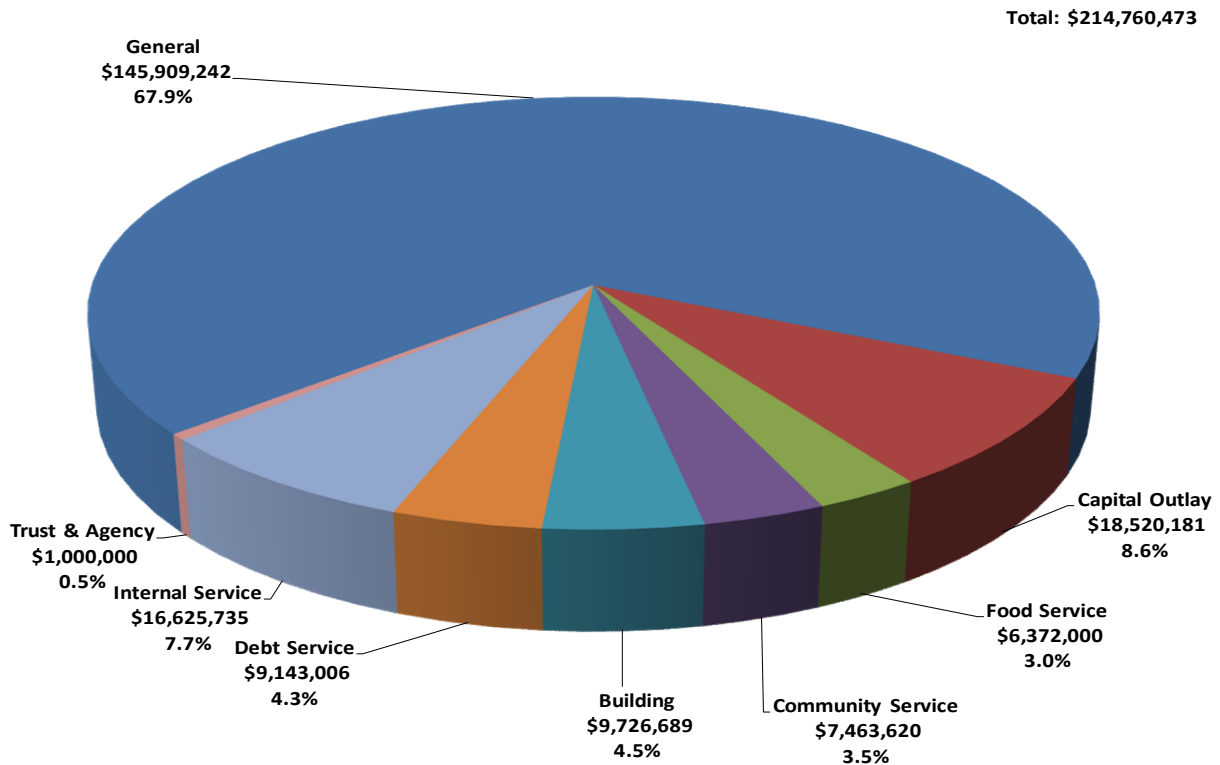
According to State Law, Eden Prairie Schools maintains a separation of funds. The **General Fund** is used to account for the basic K-12 educational operations of Eden Prairie Schools. The majority of this Executive Summary will focus on the General Fund’s fiscal condition. Other funds which are a part of this budget book are separate from the General Fund include:

- **Food Service Fund** – Revenue and expenditure activity related to the school lunch, milk, concessions, vending and breakfast programs
- **Community Service Fund** – Revenue and expenditure activity related to the District’s Community Education, Early Childhood and Family Education, School Readiness, Preschool Screening, and Non-Public pupil support
- **Capital Fund** – Capital expenditures (and related revenue) associated with facilities, grounds, and equipment; maintained at district level as a separate fund, but “rolled up” as part of the General Fund for state reporting purposes
- **Building Fund** – The Building Construction Fund is used to record all operations of a district’s building construction program that are funded by the sale of bonds, capital loans, or the Long-Term Facilities Maintenance program (including levies)
- **Debt Service Fund** – Revenue and expenditure activity related to the district’s long-term debt payments
- **Internal Service Fund** – Revenue and expenditure activity related to the district’s self-funded dental and health insurance plans
- **Trust & Agency Fund** – Revenue and expenditure activity related to funds that the district holds in trust for others (this includes other post-employment benefits)
- **Custodial Fund** – This fund represents a “Flow Through” mechanism in which the district receives funds and distributes these funds to an organization, with no financial benefit to the district (this has been used by some of the district’s student activity accounts). The district does not create a budget in the fund and no fund balance is reported.

The following graphs give an illustration of the proportional revenues and expenditures budgeted for each fund in the 2024-25 fiscal year:



2024-25 EXPENDITURE BUDGET - ALL FUNDS



COLLECTING INPUT

School Board Executive Limitation 2.5.4 states *“There will be no financial plan that does not collect appropriate input from various sources.”* The process to build the proposed 2024-25 budget included the following input opportunities:

1. **School Board** – The first official action that begins the process of budget development was the approval of the payable 2024 tax levy, which occurred on December 11, 2023. This levy accounts for 22.6% of General Fund revenue. The board also provided guidance and input to the budget development process as follows:
 - January 8, 2024 – Board workshop on 5-year financial model
 - January 22, 2024 – Mid-Year 2023-24 budget update, review budget timeline, discuss preliminary 2024-25 budget assumptions
 - March 25, 2024 – Review final 2024-25 budget assumptions, review proposed 2024-25 preliminary capital budget
 - April 22, 2024 – Review proposed 2024-25 School Board budget and approve 2024-25 capital budget
2. **Citizen Finance Advisory Committee** – This committee of community members and staff reviews the assumptions included in the financial projection model. These assumptions and committee discussion provide important input into the budget development process.
3. **Principals and Department Directors** – This group of leaders is essential to the budget development process. They provide input and shared decision making for budget adjustments, staffing and program needs.
4. **Community** – The district website, email list and publications contain continuous updates regarding the budget development process including timeline, assumptions, and proposed adjustments. Community feedback is an essential part of assessing the final budget recommendation.
5. **Superintendent’s Cabinet** – This group meets weekly. Some part of the budget development process, including discussion of staff and community feedback, is on the agenda each week.

Budget Timeline

The following timeline highlights the steps taken to create the 2024-25 budget with stakeholder input.

Eden Prairie Schools Budget Events Timeline Fiscal Year 2024-25		
Date	Budget Event	Group/Action
September 2023	Preliminary FY 2024-25 Levy Certification	Board - Required Action
	Preliminary FY 2023-24 Enrollment Update	Board - Sup't Incidental
	Preliminary FY 2022-23 Year-End Financial Report	Board - Sup't Incidental
October 2023	October 1 Enrollment	Board - Sup't Incidental
	October 1 Enrollment	Citizen Finance Advisory
	October 1 Enrollment	Leadership Team
	FY 2022-23 Audit Results	Leadership Team
	Preliminary FY 2024-25 Levy Certification	Citizen Finance Advisory
	FY 2022-23 Audit Results	Citizen Finance Advisory
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
November 2023	FY 2022-23 Audit Report	Board - Required Action
	Annual Budget Publication	Community
	5-Year Financial Forecast	Board - Workshop Discussion
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
December 2023	Final Levy Certification (Payable 2024; FY 2024-25 Revenue)	Board - Required Action
	Truth in Taxation Presentation	Board - TNT Hearing
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
January 2024	Preliminary FY 2024-25 Budget Assumptions/Drivers & Budget Timeline	Board - Decision Prep
	Mid-Year Budget Update	Board - Required Action
	FY 2024-25 Capital items which require advance ordering (i.e. school buses)	Board - Required Action
	5-Year Financial Forecast	Board - Workshop Discussion
	Fall Enrollment Projections & Staffing Allocations	Leadership Team
	Requests for FY 2024-25 Capital Funding due to Business Office	Leadership Team
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
February 2024	Budget Development	Leadership Team
	Mid-Year Budget Update	Citizen Finance Advisory
	FY 2024-25 Budget Assumptions	Citizen Finance Advisory
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
March 2024	FY 2024-25 Capital Budget - 1st Reading	Board - Decision Prep
	Final FY 2024-25 Budget Assumptions/Drivers	Board - Required Action
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
April 2024	FY 2024-25 Capital Budget Adoption	Board - Required Action
	Review FY 2024-25 Capital Budget	Leadership Team
	5 Year Financial Outlook	Leadership Team
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
May 2024	FY 2024-25 Budget Presentation - 1st Reading	Board - Decision Prep
	Review Potential Legislative Impacts	Citizen Finance Advisory
	Review Final FY 2024-25 Budget	Citizen Finance Advisory
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
June 2024	FY 2024-25 Budget Adoption	Board - Required Action
	Regular Detailed Budget Impact Discussions	Superintendent's Cabinet
	Fall Enrollment Projections	Leadership Team

Informational Overview

Budget Forecast

School Board Executive Limitation, Financial Planning and Budgeting, states that *“The Superintendent shall not cause or allow financial planning and budgeting for any fiscal year or the remaining part of any fiscal year to deviate materially from the Board’s Ends priorities, risk financial jeopardy, or fail to be derived from a multiyear plan.”*

In cooperation with the district’s Citizen’s Finance Advisory Committee, a financial projection model is used to project future years’ fiscal conditions by incorporating assumptions, including those stated above.

This model currently includes the following assumptions beginning for projection year 2024-25:

1. 2.0% increase to state basic funding for 2024-25 and tied to inflation each year after
2. Employee salary settlements for upcoming contract negotiations
3. Declining enrollment projections
4. Staffing adjustments in keeping with enrollment, class size targets and staffing allocation ratios
5. Adjustments to costs of property and other business insurances along with the cost of fuel and utilities.
6. Teacher retirement savings.

The financial projection model, which is the source of the multiyear plan, currently produces the following financial projections:

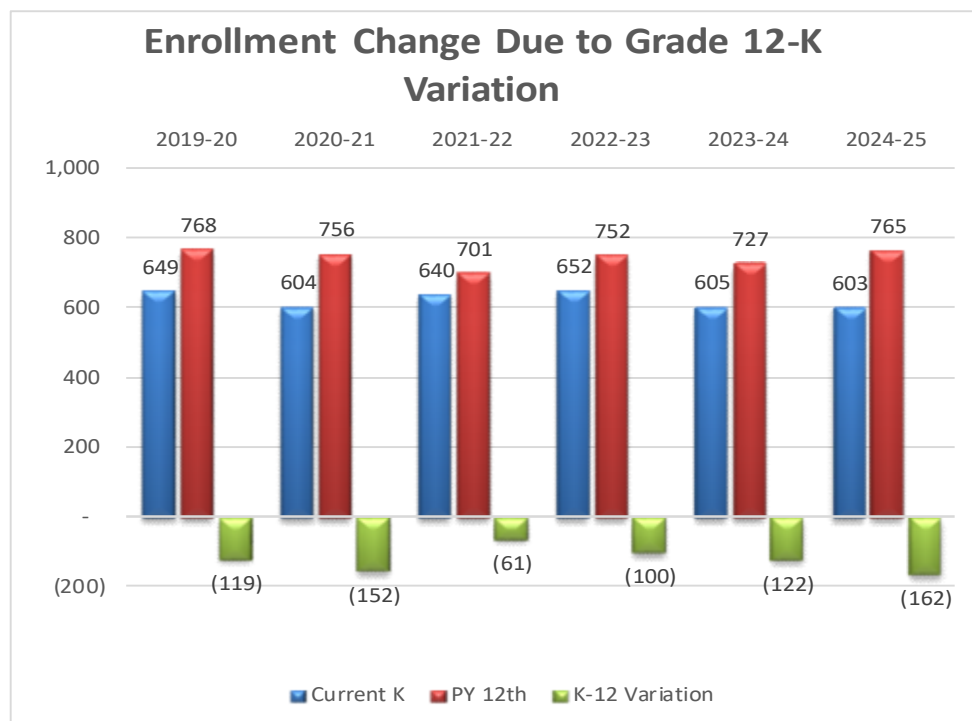
	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29
	Actual	Projected	Projected	Projected	Projected	Projected	Projected
Revenue	122,810,304	140,074,417	142,484,895	144,340,676	146,427,017	149,359,635	152,081,653
Expenditures	123,343,008	136,049,473	142,774,372	145,985,513	149,042,623	152,287,595	155,709,543
Surplus/Deficit	-532,704	4,024,944	-289,477	-1,644,837	-2,615,606	-2,927,960	-3,627,890
Unassigned Fund Balance (\$)	17,090,264	21,115,208	20,825,731	19,180,894	16,565,288	13,637,328	10,009,438
Unassigned Fund Balance (%)	13.86%	15.52%	14.59%	13.14%	11.11%	8.95%	6.43%

Enrollment Trend/Forecast

	2021-22	2022-23	2023-24	2024-25
Kindergarten	597	636	577	573
1st Grade	586	615	625	585
2nd Grade	591	603	607	622
3rd Grade	577	618	605	606
4th Grade	585	601	615	607
5th Grade	588	584	613	613
6th Grade	617	629	620	623
7th Grade	630	654	632	633
8th Grade	647	647	663	636
9th Grade	706	699	700	723
10th Grade	665	725	697	697
11th Grade	732	672	742	708
12th Grade	715	755	668	698
Tassel Transition	47	52	58	50
EP Online	566	375	460	550
K-12th Grade *	8,849	8,865	8,882	8,924
% Change	21.1%	0.2%	0.2%	0.5%

Past years show historical enrollment data. Current year is based on October 1 data.

Eden Prairie Schools is largely "built out" for single family housing. As current residents "age in place", the number of school-aged children in the community overall will decline. The major contributor to enrollment decline is the decline in the size of incoming K classes vs. the previous year's graduating 12th grade class.

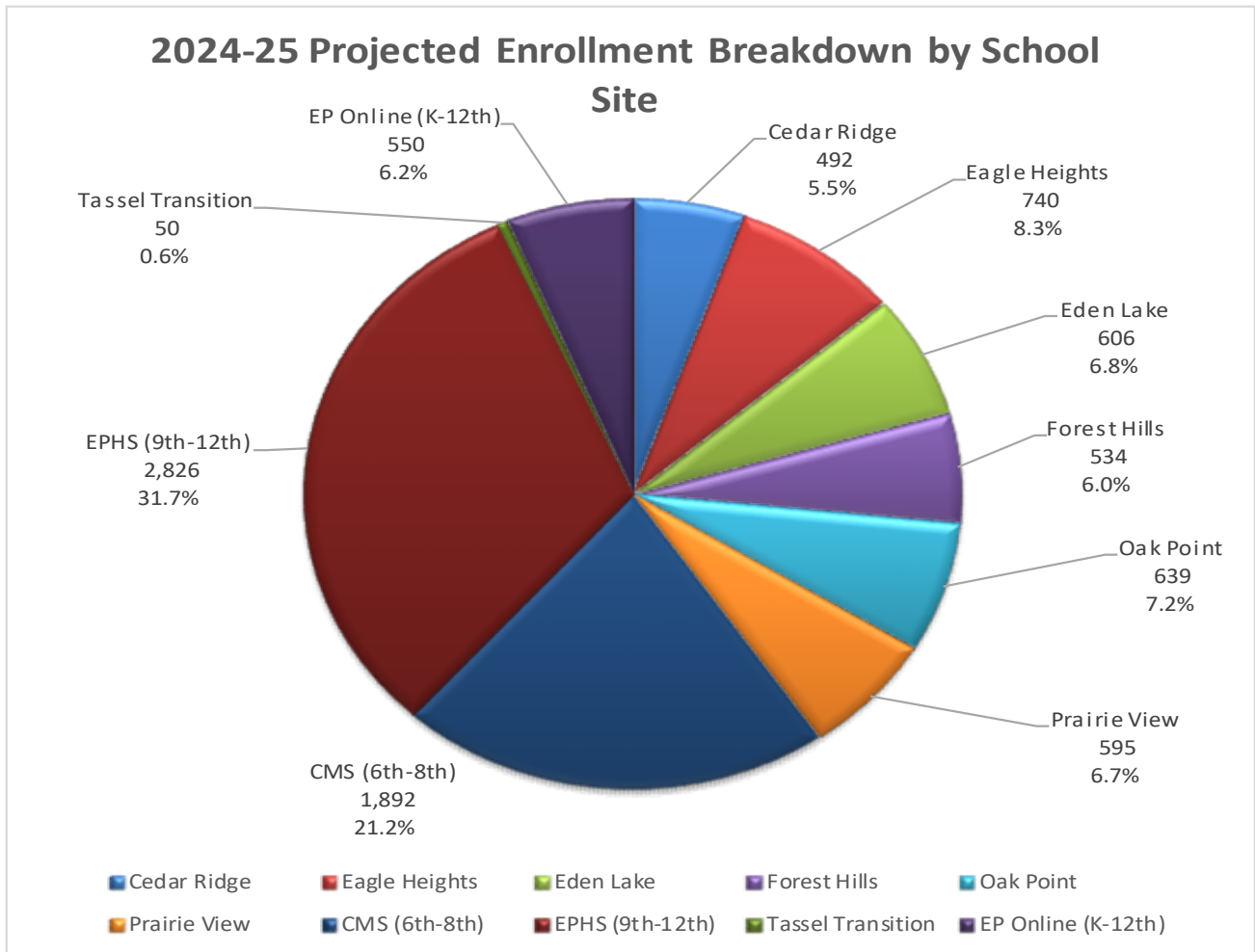


* The 603 kindergarteners referenced above includes 30 from EP Online.

Enrollment History & Projections by School Site

	2021-22	2022-23	2023-24	2024-25
Cedar Ridge Elementary	488	474	496	492
Eagle Heights Spanish Immersion	677	715	733	740
Eden Lake Elementary	628	671	607	606
Forest Hills Elementary	511	529	554	534
Oak Point Elementary	589	638	638	639
Prairie View Elementary	631	630	614	595
Total Elementary (K-5th Grade)	3,524	3,657	3,642	3,606
Central Middle School (6th-8th)	1,894	1,930	1,915	1,892
Eden Prairie High School (9th-12th)	2,818	2,851	2,807	2,826
Total Secondary (6th-12th Grade)	4,712	4,781	4,722	4,718
Tassel Transition	47	52	58	50
EP Online (K - 12th Grade)	566	375	460	550
Total K-12th Grade	8,849	8,865	8,882	8,924

Past years show historical enrollment data. Current year is based on October 1 data.





EDEN PRAIRIE SCHOOLS

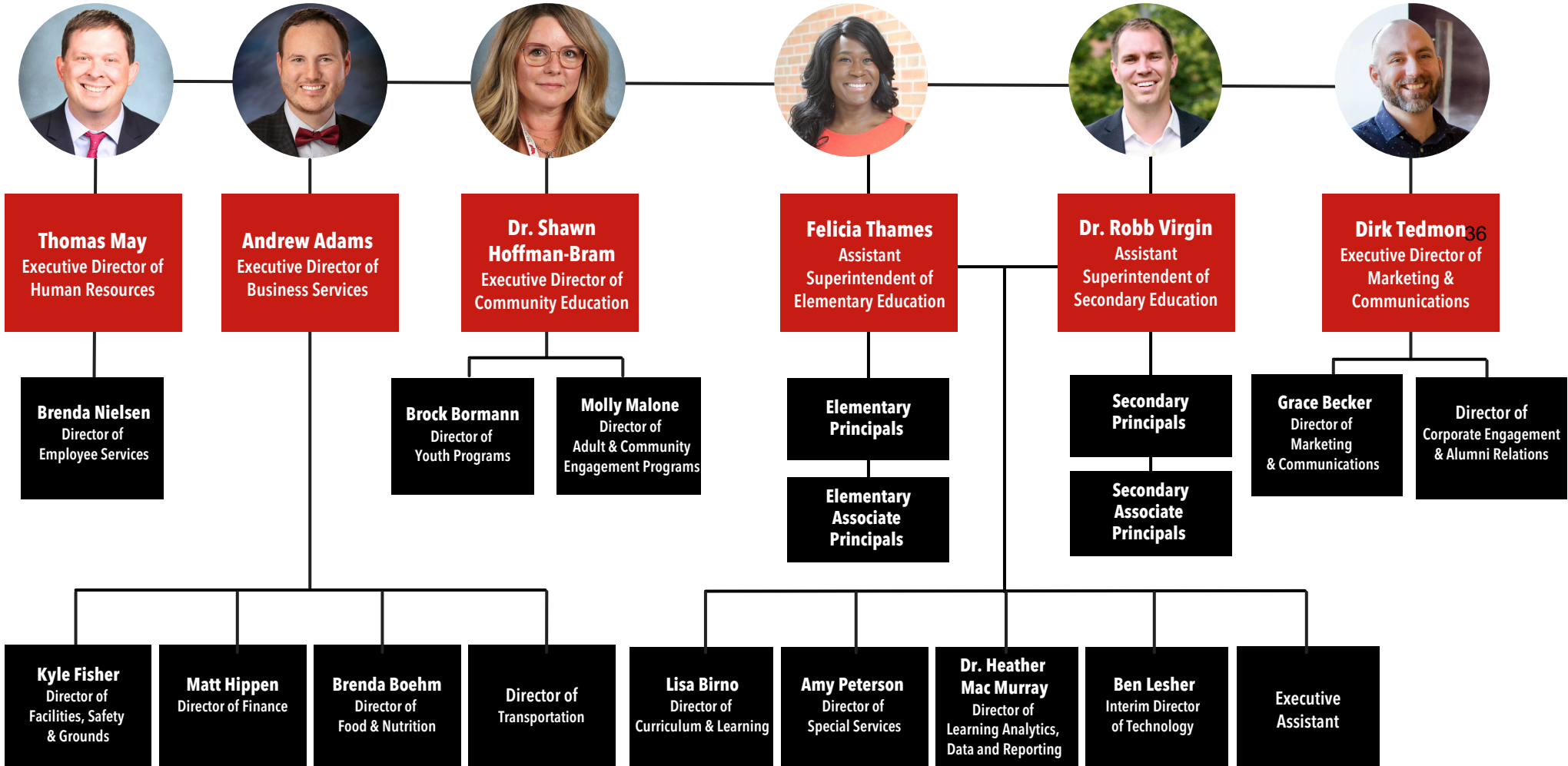
Inspiring each student every day



Dr. Josh Swanson
Superintendent



Brenda Haynes
Executive Assistant





EDEN PRAIRIE SCHOOLS

Inspiring each student every day

Cedar Ridge Elementary



Dr. Valora Unowsky
Principal



Michael Ongie
Associate Principal



Laurel Pinette
Administrative Assistant

Eagle Heights Spanish Immersion



Hernan Moncada
Principal



Dr. Mitch Hegland
Associate Principal



Sophea Schaffer
Administrative Assistant

Eden Lake Elementary



Tim Beekmann
Principal



Meghan Gasdick
Associate Principal



Karen Farris
Administrative Assistant

Forest Hills Elementary



Joel Knorr
Principal



Tom Walters
Associate Principal



Rachel Hardy
Administrative Assistant

Oak Point Elementary



Dr. Chris Rogers
Principal



Aaron Monson
Associate Principal



Daniela Garcia
Administrative Assistant

Prairie View Elementary



Dr. Quennel Cooper
Principal



Jessica Lawson
Associate Principal



Catherine Pettis
Administrative Assistant

Central Middle School



Cedric Fuller
Principal



Andrea Skiba
Associate Principal



Nicole Schandle
Administrative Assistant

Eden Prairie High School



Dr. Jaysen Anderson
Principal



Tamiko Thomas
Associate Principal



Lomumba Ismail
Associate Principal

EP Online



Dr. Nick Kremer
Principal



Patrick Rock
Administrative Dean



Anar Patel
Administrative Assistant



Ryan Eggers
Associate Principal



Caleb Willis
Associate Principal



Victor Johnson
Associate Principal



Joe Perkl
Director of Student Activities



Nolana Holloway
Administrative Assistant



EDEN PRAIRIE SCHOOLS

ELEMENTARY SCHOOLS BOUNDARIES

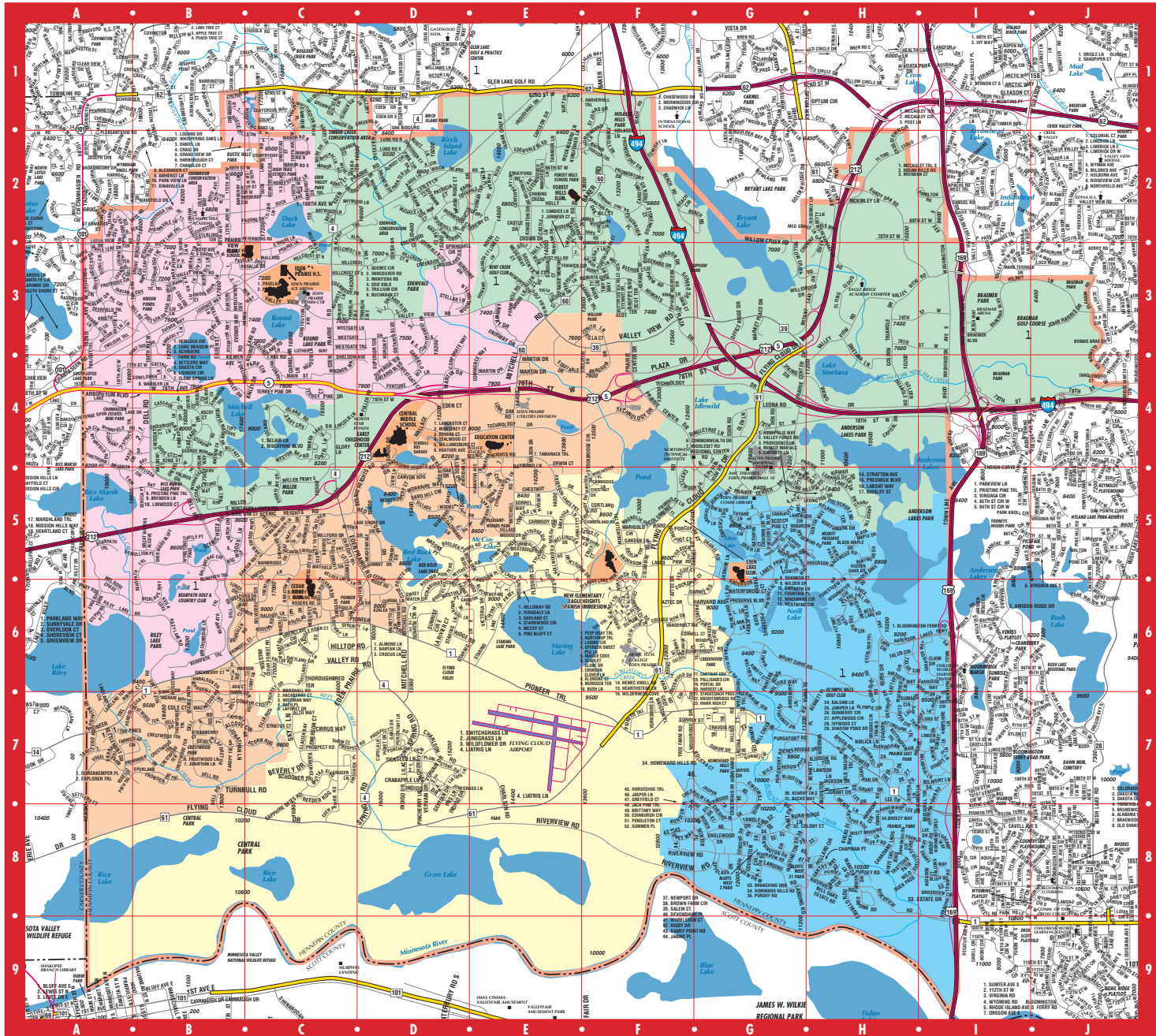
- PRAIRIE VIEW
- FOREST HILLS
- EDEN LAKE
- CEDAR RIDGE
- OAK POINT



2019 © Copyright King Maps & Design Inc.

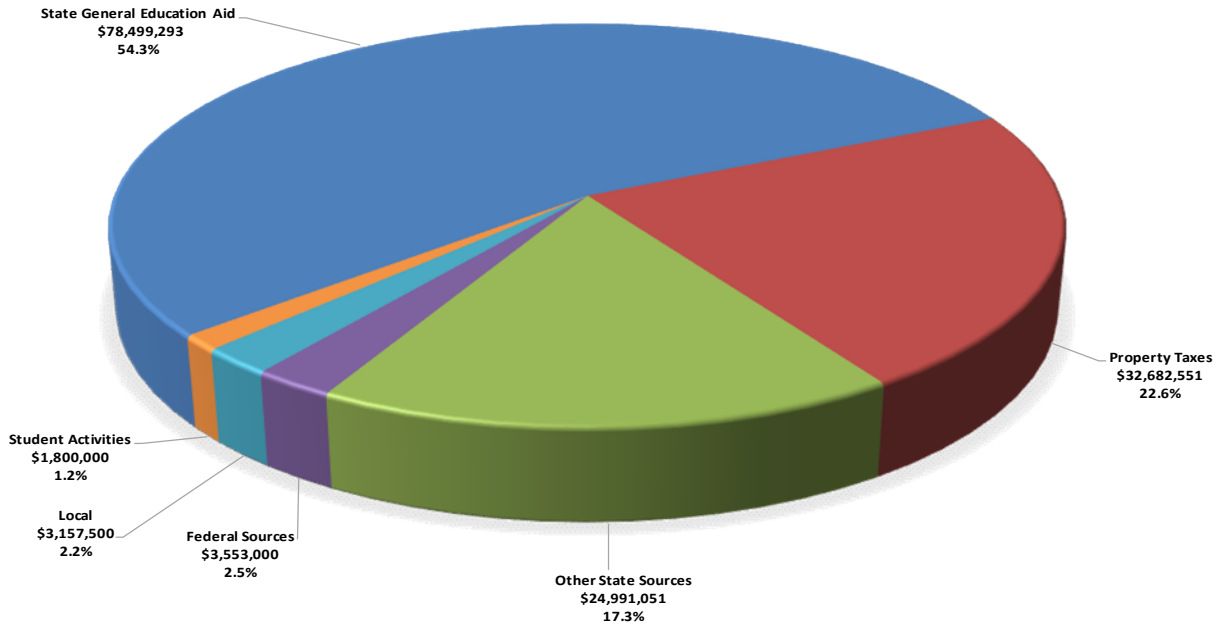
For more detailed information, including an electronic version of the map, go to district website, www.edenpr.org, and click on the "Proposed Elementary School Boundaries" link in the upper left corner of the page

District Phone Number
(952) 975-7000



GENERAL OPERATING FUND - REVENUES

GENERAL FUND REVENUE
FISCAL 2025



GENERAL OPERATING FUND REVENUE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
State General Education Aid	\$ 64,846,427	\$ 68,024,979	\$ 70,234,443	\$ 76,158,908	\$ 78,499,293	\$ 2,340,385	3.07%
Property Taxes	26,094,570	26,117,771	27,221,388	32,349,076	32,682,551	333,475	1.03%
Other State Sources	19,096,485	18,149,753	18,847,263	22,851,333	24,991,051	2,139,718	9.36%
Federal Sources	9,439,879	5,358,285	6,908,474	6,278,100	3,553,000	(2,725,100)	-43.41%
Local	1,773,275	3,046,025	3,749,793	2,815,500	3,157,500	342,000	12.15%
Student Activities	438,811	1,196,432	1,660,682	1,800,000	1,800,000	-	0.00%
TOTAL	\$ 121,689,447	\$ 121,893,245	\$ 128,622,043	\$ 142,252,917	\$ 144,683,395	\$ 2,430,478	1.71%

General Fund revenue is projected to increase by \$2,430,478 or 1.71% from 2023-24.

1. **State Basic General Education Aid** serves as the district's primary funding source, comprising 54.3% of the general fund revenue. State Basic General Education Aid is budgeted to increase by \$2,340,385 or 3.07% versus 2023-24. The majority of the State Basic Aid category is based upon the Basic Funding Formula. Projections for 2024-25 include a 2% increase to the per pupil unit funding formula and a 0.5% increase in enrollment. The components of Basic General Education Aid are (1) the Funding Formula multiplied by (2) Pupil Units, as described below.

(1) Basic General Education Funding Formula - The per-pupil-unit allocation used in this budget is \$7,281 for 2024-25. The table below outlines historical per-pupil-unit funding.

Year	Amount	Explanation
2018-19	\$6,312	2.0% increase in funding formula
2019-20	\$6,438	2.0% increase in funding formula
2020-21	\$6,567	2.0% increase in funding formula
2021-22	\$6,728	2.45% increase in funding formula
2022-23	\$6,863	2.0% increase in funding formula
2023-24	\$7,138	4.0% increase in funding formula
2024-25	\$7,281	2.0% increase in funding formula

(2) Pupil Units (see Informational Overview section of this summary for more details) - The district anticipates enrollment for the 2024-25 budget year to be 8,924 for students in attendance in local district facilities or enrolled

with Eden Prairie Online (note: this differs from enrollment reported to the state for other purposes which will include students in attendance at facilities outside the district, such as Intermediate District 287, for which the district receives and passes along aid in the form of a tuition payment). The total enrollment of 8,924 is 42 students higher than the October 1st enrollment count for the 2023-24 school year. These enrollment numbers create the basis for the State Basic General Education Aid calculation.

Final pupil units are calculated by the Minnesota Department of Education approximately 6 months after the end of a fiscal year (January 2026 for the 2024-25 fiscal year) through a complex set of data and reporting which includes the following:

- Pupil Units calculate actual “membership time” in Eden Prairie Schools multiplied by a State-supplied weighting factor per grade level, rather than simple enrollment counts at a given point in time.
- Pupil Units also includes the net impact of “**enrollment options**” agreements with other Minnesota districts. This accounts for students enrolling into or out of Eden Prairie Schools to or from other Minnesota School districts.
- Pupil Units also include students who leave the district through **tuition agreements** with another district and exclude students who enter the district through these tuition agreements. The state aid is passed along to the enrolling District through tuition payments.
- Eden Prairie Schools has approximately 700 resident students who attend **public charter schools**. Unlike the tuition options noted above, public charter schools receive state aid directly, so are not reported by Eden Prairie Schools. There are also approximately 900 resident students who attend **private, religious schools, or are home schooled**, which are not reported by Eden Prairie Schools. Neither of these sets of students is included in the Pupil Unit calculations for the district.

2. Property Tax Revenue

Property taxes are determined by the taxable market value of the property, class rate percentages set in law for each category of property (such as residential homestead, residential non-homestead, apartments, etc.) and state-paid property tax aids and credits.

Property tax revenue in the General Fund is budgeted to increase by \$333,475 or 1.03%, mainly due to the inflationary increase, which was offset by a negative adjustment to the re-employment levy. This revenue category includes levies for the general operating referendum, alternative teacher compensation (Q-comp), safe schools, integration, and reemployment. A summary of the Final Levy Certification Payable 2024 is available in the Informational Section of this budget report.

3. Other State Sources

State supported programs are anticipated to be \$24,991,051.

- Special education aid accounts for the majority of the revenues in this category, totaling \$18.6 million, based upon district expenditures and state appropriations.
- The remainder of state supported programs includes other categorical programs such as achievement & integration, desegregation transportation, non-public pupil transportation, secondary vocational disabled aid, and Alternative Teacher Compensation (Q-Comp).

4. Federal Sources

Federal revenue is budgeted to decrease by \$2,725,100 or 43.41%. Federal revenue in the General Fund includes the following:

- Special Education (Section 611, Section 619, and Part C) makes up 57.6% of federal revenue or \$2,046,000 in 2024-25.
- Title I, II, III & IV funding in 2024-25 totals \$1,455,000, which is 41.0% of the federal revenue budget.
- The remaining 1.4% consists of other grants including the Carl Perkins grant totaling \$52,000.
- COVID relief funds are anticipated to be fully spent in fiscal year 2023-24.

5. Local (Tuition, Fees, Admissions, Interest, Donations)

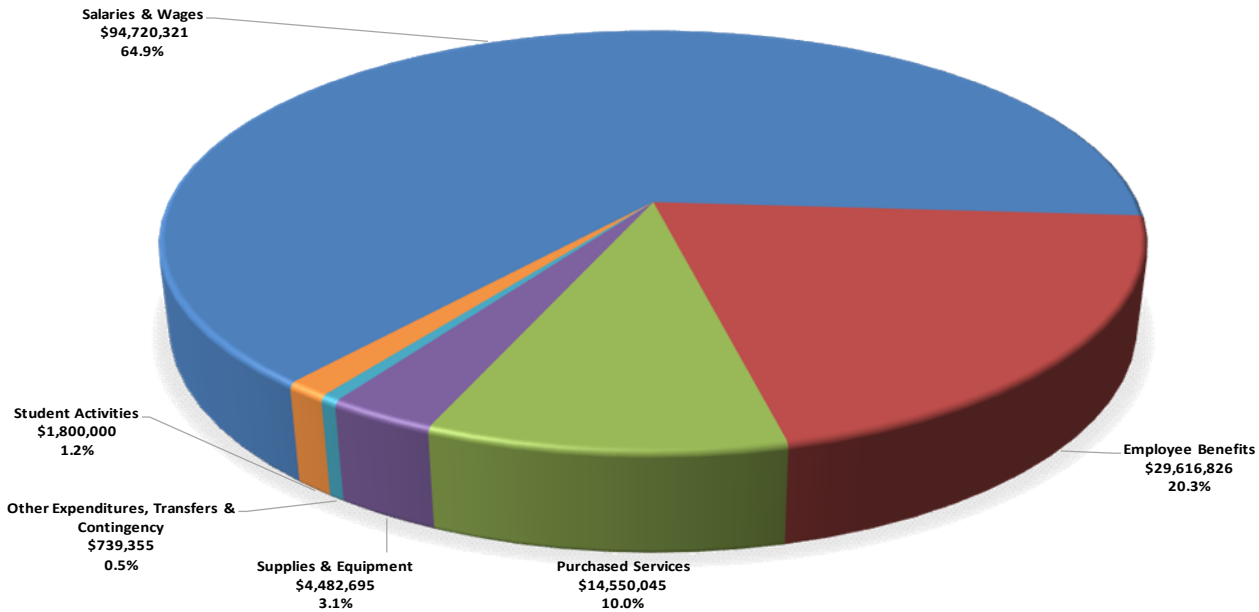
Revenue in this category is expected to increase by \$342,000 or 12.15% in the coming year. This increase is due to an expectation that interest income increases in fiscal year 2024-25 as the district has been able to lock in interest rates near 5%. Items included in this category are student parking fees, facility rentals and admission, fees for activities at Eden Prairie High School (EPHS), miscellaneous grants, interest earnings and scholarship payments.

6. Student Activities

The district will continue to budget for Student Activities in the 2024-25 fiscal year. The budget will be \$1,800,000. There will be an equal expenditure budget to offset.

GENERAL OPERATING FUND - EXPENDITURES

GENERAL FUND EXPENDITURES FISCAL 2025



GENERAL FUND EXPENDITURES	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Salaries & Wages	\$ 73,997,147	\$ 79,643,923	\$ 82,899,970	\$ 89,017,812	\$ 94,720,321	\$ 5,702,509	6.41%
Employee Benefits	23,795,146	24,916,266	25,022,562	28,328,768	29,616,826	1,288,058	4.55%
Purchased Services	10,254,848	10,817,302	13,445,558	13,145,597	14,550,045	1,404,448	10.68%
Supplies & Equipment	4,792,959	6,369,940	6,922,832	5,229,984	4,482,695	(747,289)	-14.29%
Other Expenditures, Transfers & Contingency	1,247,117	689,483	666,778	704,673	739,355	34,682	4.92%
Student Activities	421,235	1,215,544	1,628,304	1,800,000	1,800,000	-	0.00%
TOTAL	\$ 114,508,452	\$ 123,652,458	\$ 130,586,004	\$ 138,226,834	\$ 145,909,242	\$ 7,682,408	5.56%

General Fund expenditures is projected to increase by \$7,682,408 or 5.56% from 2023-24.

- The **salaries & wages and employee benefits** budget of \$124,337,147 include salaries and benefits for all employee groups. This budget represents 85.2% of the total General Fund budget. This budget includes:
 - Wage/benefit costs for existing employment agreements including allowances for longevity, education, health & dental benefits and pay rates.
 - An allowance for wage/benefit changes that may result from bargaining agreements that are being negotiated for the 2024-25 budget year.
 - A \$250,000 staffing contingency budget to address classroom needs that may arise in the fall.
 - The cost of statutory benefits (TRA, PERA, FICA, etc.).
 - Any changes to staffing levels.

As of the budget adoption date, the status of general fund employee contracts is as follows:

Bargaining Unit	Current Contract Expiration	Status
Teachers (EPEA)	June 30, 2025	Settled
Bus Drivers	June 30, 2025	Settled
Buildings & Grounds	June 30, 2025	Settled
Superintendent	June 30, 2026	Settled
Superintendent's Cabinet	42 June 30, 2026	Settled

Principals	June 30, 2026	Settled
Administrators (AST/EPSS)	June 30, 2026	Settled
Clerical (CLASS)	June 30, 2024	In Negotiations
Paraprofessionals (MSEA)	June 30, 2026	Settled
Confidential	June 30, 2026	Settled

Other budget assumptions included within salaries and benefits include class size targets and staffing allocation ratios as follows:

Elementary Schools	Class Size Targets	Secondary Schools	Staffing Allocation Ratios
Kindergarten	20.0	Grades 6	28.0
Grade 1	20.0	Grades 7 & 8	31.0
Grade 2	22.0	Grades 9-12*	31.5
Grade 3	25.0		
Grade 4	25.0		
Grades 5	26.0		

* High School staffing levels are also driven by course registrations

2. The **purchased services** budget of \$14,550,045 represents an increase of \$1,404,448 or 10.68% from the prior year. This budget includes tuition payments to other MN districts, contracted services, utilities, property insurance, professional service fees, travel & conferences and repairs. The increase is due to increased costs related to contracted transportation services and inflationary adjustments made to utilities (5%), property insurance (10%) and site and department budget increases (2%).
3. The **supplies & equipment** budget of \$4,482,695 represents a decrease of \$747,289 or 14.29% from the prior year. The budget includes both instructional and non-instructional supplies, fuel, and equipment. Most of the administrators' allocation for departmental and site budgets are included in this category. Budget managers can flex their allocations between categories and mostly do so between supplies and purchased services. The 2023-24 budget included a \$1.5 million hold for COVID Relief expenditures. With that funding expiring in September 2024, the district has now removed this budget and budgeted for all continued expenditures in their appropriate buckets.
4. The **other expenditures and student activities** budget of \$2,539,355 includes replenished contingency budgets, fund transfers, expenditures for dues & memberships and student activity expenditures.

GENERAL FUND EXPENDITURES (by Object)

	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
SALARIES AND WAGES					
ADMINISTRATION	\$ 2,931,260	\$ 3,103,054	\$ 2,998,238	\$ 3,183,807	\$ 3,232,139
DISTRICT SUPPORT SERVICES	2,385,309	2,486,526	3,021,142	3,587,257	3,905,220
REGULAR INSTRUCTION	39,908,011	43,682,632	44,414,883	46,747,745	49,356,115
VOCATIONAL EDUCATION	1,144,982	1,182,565	1,151,165	1,144,132	1,214,337
SPECIAL EDUCATION INSTRUCT	13,657,963	14,098,451	14,925,955	16,939,623	18,386,922
INSTRUCTIONAL SUPPORT	3,976,982	4,054,293	4,584,477	5,159,286	5,575,852
PUPIL SUPPORT	5,654,034	6,237,618	6,670,026	6,448,646	6,977,655
SITE AND BUILDING	4,338,606	4,798,784	5,134,084	5,807,316	6,072,081
TOTAL SALARIES AND WAGES	\$ 73,997,147	\$ 79,643,923	\$ 82,899,970	\$ 89,017,812	\$ 94,720,321
EMPLOYEE BENEFITS					
ADMINISTRATION	\$ 864,649	\$ 882,594	\$ 902,857	\$ 880,478	\$ 925,140
DISTRICT SUPPORT SERVICES	809,081	660,145	958,330	1,679,759	1,803,980
REGULAR INSTRUCTION	12,129,146	13,038,887	12,782,861	13,881,353	14,277,964
VOCATIONAL EDUCATION	364,772	365,806	357,024	342,205	383,179
SPECIAL EDUCATION INSTRUCT	4,653,343	5,178,584	4,776,732	5,337,886	5,776,146
INSTRUCTIONAL SUPPORT	1,090,806	1,088,580	1,239,935	1,572,613	1,525,838
PUPIL SUPPORT	2,445,265	2,378,615	2,470,705	2,513,034	2,725,027
SITE AND BUILDING	1,438,084	1,323,055	1,534,118	2,121,440	2,199,552
TOTAL EMPLOYEE BENEFITS	\$ 23,795,146	\$ 24,916,266	\$ 25,022,562	\$ 28,328,768	\$ 29,616,826
PURCHASED SERVICES					
ADMINISTRATION	\$ 98,348	\$ 331,552	\$ 323,231	\$ 104,671	\$ 59,120
DISTRICT SUPPORT SERVICES	1,028,398	1,213,431	1,581,191	1,842,066	1,597,362
REGULAR INSTRUCTION	603,192	1,173,516	1,060,232	1,055,366	760,458
VOCATIONAL EDUCATION	1,017,648	1,063,887	972,147	1,020,980	1,040,880
SPECIAL EDUCATION INSTRUCT	2,687,337	1,397,801	1,796,116	2,673,521	1,224,930
INSTRUCTIONAL SUPPORT	830,109	1,081,523	1,139,494	1,341,277	1,361,882
PUPIL SUPPORT	602,158	724,700	2,359,597	1,355,617	4,108,641
SITE AND BUILDING	2,989,555	3,371,170	3,694,041	3,322,475	3,795,667
FISCAL & FIXED COSTS	398,103	459,722	519,509	429,624	601,105
TOTAL PURCHASED SERVICES	\$ 10,254,848	\$ 10,817,302	\$ 13,445,558	\$ 13,145,597	\$ 14,550,045
STUDENT ACTIVITIES					
TOTAL STUDENT ACTIVITIES	\$ 421,235	\$ 1,215,544	\$ 1,628,304	\$ 1,800,000	\$ 1,800,000
SUPPLIES & EQUIPMENT					
ADMINISTRATION	\$ 3,226	\$ 16,595	\$ 18,828	\$ 4,225	\$ 4,192
DISTRICT SUPPORT SERVICES	456,026	333,687	576,509	257,302	414,673
REGULAR INSTRUCTION	1,750,314	1,664,498	2,321,764	2,907,236	1,524,943
VOCATIONAL EDUCATION	53,428	36,092	39,131	41,750	41,750
SPECIAL EDUCATION INSTRUCT	87,825	145,712	157,368	136,518	145,427
INSTRUCTIONAL SUPPORT	386,727	260,677	733,299	168,721	669,586
PUPIL SUPPORT	669,017	862,784	1,055,060	893,162	937,033
SITE AND BUILDING	1,386,396	3,049,895	2,020,873	821,070	745,091
TOTAL SUPPLIES & EQUIPMENT	\$ 4,792,959	\$ 6,369,940	\$ 6,922,832	\$ 5,229,984	\$ 4,482,695
OTHER EXPENDITURES					
ADMINISTRATION	\$ 65,703	\$ 64,974	\$ 71,715	\$ 92,969	\$ 93,211
DISTRICT SUPPORT SERVICES	24,083	24,408	19,346	33,662	28,909
REGULAR INSTRUCTION	319,993	322,451	303,657	319,916	303,643
VOCATIONAL EDUCATION	14,319	10,930	11,167	8,331	8,687
SPECIAL EDUCATION INSTRUCT	81,161	84,785	78,643	108,182	103,535
INSTRUCTIONAL SUPPORT	68,667	53,839	83,384	34,049	33,618
PUPIL SUPPORT	29,701	29,875	45,562	27,547	28,185
SITE AND BUILDING	17,552	18,676	24,818	27,633	28,567
FISCAL & FIXED COSTS	11,500	26,500	11,000	11,000	11,000
TOTAL OTHER EXPENDITURES	\$ 632,679	\$ 636,438	\$ 649,292	\$ 663,289	\$ 639,355
OTHER FINANCING USES					
OTHER CONTINGENCY, TRANSFERS, RESERVE	\$ 614,438	\$ 53,045	\$ 17,486	\$ 41,384	\$ 100,000
TOTAL OTHER FINANCING USES	\$ 614,438	\$ 53,045	\$ 17,486	\$ 41,384	\$ 100,000
GENERAL FUND TOTAL	\$ 114,508,452	\$ 123,652,458	\$ 130,586,004	\$ 138,226,834	\$ 145,909,242

GENERAL FUND EXPENDITURES (by Program)

	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
District & School Administration					
School Board	\$ 65,258	\$ 87,896	\$ 69,219	\$ 76,675	\$ 70,897
Office of the Superintendent	469,934	503,694	600,754	569,367	584,715
Instructional Administration	218,658	216,132	58,186	-	-
School Administration	3,209,336	3,591,047	3,586,711	3,620,108	3,658,190
Total District & School Administration	\$ 3,963,186	\$ 4,398,769	\$ 4,314,870	\$ 4,266,150	\$ 4,313,802
District Support Services					
General Administrative Support	\$ 1,181,492	\$ 1,119,231	\$ 1,634,355	\$ 2,160,365	\$ 2,059,563
Other Administrative Support	1,580,238	1,652,002	1,731,298	2,483,993	2,830,448
Administrative Technology	182,530	158,151	266,224	320,091	384,350
Business Support Services	1,758,637	1,788,812	2,524,639	2,424,887	2,464,859
Cooperative Purchasing & Services	-	-	-	10,710	10,924
Total District Support Services	\$ 4,702,897	\$ 4,718,196	\$ 6,156,516	\$ 7,400,046	\$ 7,750,144
Regular Instruction					
Kindergarten Education	\$ 2,830,088	\$ 3,608,418	\$ 3,893,255	\$ 3,822,503	\$ 3,310,141
Elementary Education	21,803,293	18,747,122	19,630,473	21,072,606	17,987,515
Title II, Part A - Improve Teacher Quality	159,507	231,322	192,853	242,953	247,969
Title III, Part A - English Language	111,928	109,970	94,532	135,382	115,000
Title IV, Part A - Student Support	100,003	35,403	69,886	50,000	75,000
Secondary Education	3,437,083	4,398,512	4,241,051	5,421,940	5,715,881
Visual Art	975,040	1,360,517	1,106,633	1,328,273	1,390,224
Business	7,309	501,588	540,223	483,935	586,248
Title I - Educationally Disadvantaged	976,337	1,104,036	1,229,414	1,207,931	1,230,910
Basic Skills	498	920	492	731	1,000
Gifted and Talented	1,970,092	1,859,334	1,951,648	1,774,224	1,856,151
Limited English Proficiency	2,156,252	2,551,941	2,644,070	3,023,162	3,662,299
English (Language Art)	2,950,970	3,848,029	4,149,897	4,624,987	4,545,055
Foreign/Native language	2,186,240	2,529,218	2,516,549	2,506,179	2,702,199
Health & Physical Education	1,818,209	2,347,996	2,369,746	2,569,233	2,780,134
Family Living Science	68,561	71,632	-	-	-
Industrial Education	242,545	695,723	824,481	885,995	949,497
Mathematics	3,101,873	4,057,659	3,577,884	3,695,118	4,012,124
Computer Science	7,430	5,291	143,360	143,817	155,792
Music	2,302,468	2,759,469	2,390,826	2,434,603	2,606,455
Natural Sciences	2,872,554	3,475,428	3,388,602	3,463,514	3,744,170
Social Studies	2,518,362	2,974,380	3,291,077	3,439,951	3,519,062
Remedial Reading and Language Arts	-	-	-	-	1,899,008
Kindergarten Individualized Instruction	-	-	-	-	351,325
Total Regular Instruction	\$ 52,596,642	\$ 57,273,908	\$ 58,246,952	\$ 62,327,037	\$ 63,443,159
Co-Curricular & Extra-Curricular					
Co-curricular Activities	\$ 300,573	\$ 727,146	\$ 842,442	\$ 387,676	\$ 422,150
Boys & Girls Athletics	1,314,429	1,645,729	1,553,467	3,165,297	3,069,269
Boys Athletics	456,073	743,726	970,148	416,671	536,675
Girls Athletics	375,846	521,936	665,060	334,935	451,870
Extra-curricular Activities	71,818	65,302	91,542	80,000	100,000
Total Co-Curricular & Extra-Curricular	\$ 2,518,739	\$ 3,703,839	\$ 4,122,659	\$ 4,384,579	\$ 4,579,964
Vocational Education					
Distributive Education	\$ 131,515	\$ 131,274	\$ -	\$ 168,112	\$ -
Home Economics/ Consumer Ed.	392,476	330,465	298,550	285,385	381,305
Business & Office	823,654	976,754	1,053,456	768,231	943,090
Trade & Industry	109,398	484	-	-	-
Special Needs	187,958	242,089	316,689	371,079	380,169
Vocational-General	963,996	1,060,084	968,686	964,591	984,269
Total Vocational Education	\$ 2,608,997	\$ 2,741,150	\$ 2,637,381	\$ 2,557,398	\$ 2,688,833

GENERAL FUND EXPENDITURES (by Program)

	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
Special Education Instruction					
Speech/Language Impaired	\$ 1,611,908	\$ 1,831,137	\$ 392,441	\$ 1,917,222	\$ 2,269,599
Mild-Moderate Impaired	1,584,421	1,675,374	1,869,133	1,802,199	1,650,599
Moderate-Severe Impaired	1,046,029	870,339	1,071,287	892,109	842,535
Physically Impaired	1,091,547	952,588	428,001	1,446,018	1,735,608
Deaf-Hard of Hearing	247,918	375,146	276,817	229,015	233,596
Visually Impaired	30,460	108,628	120,616	81,900	83,538
Specific Learning Disability	2,383,790	2,279,332	2,044,258	2,557,968	2,068,437
Emotional/Behavioral Disorder	2,730,703	3,216,636	1,868,762	3,822,957	4,651,537
Other Health Impaired	581,522	557,882	1,988,203	697,708	533,663
Autistic	2,033,172	2,111,096	4,676,731	3,241,973	3,079,104
ECSE	1,870,291	1,811,890	1,900,557	1,876,643	2,084,545
Traumatic Brain Injury	35,306	35,055	32,050	33,276	35,268
Severely Multiple Impaired	188,784	226,965	259,340	252,653	196,764
Spec Educ-General	5,490,083	4,714,195	4,577,215	5,976,944	5,805,686
Care and Treatment	241,696	139,071	229,402	367,145	366,481
Total Special Education Instruction	\$ 21,167,630	\$ 20,905,334	\$ 21,734,813	\$ 25,195,730	\$ 25,636,960
Instructional Support					
General Instructional Support	\$ 4,186,467	\$ 4,431,780	\$ 5,530,795	\$ 5,512,028	\$ 5,892,091
Curriculum Consult/Development	281,065	486,125	363,712	561,382	731,995
Educational Media	480,748	476,614	493,317	460,583	505,594
Instruction Related Technology	295,470	22,225	11,576	34,738	34,565
Staff Development	1,112,200	1,160,080	1,416,534	1,707,215	2,002,531
Total Instructional Support	\$ 6,355,950	\$ 6,576,824	\$ 7,815,934	\$ 8,275,946	\$ 9,166,776
Pupil Support					
Counseling & Guidance	\$ 1,289,087	\$ 1,348,715	\$ 1,452,167	\$ 1,525,917	\$ 1,666,833
School Security	519,039	443,312	553,593	764,305	842,739
Other School Safety	124,169	119,233	136,368	176,715	180,249
Health Services	671,905	764,246	770,242	706,499	768,679
Psychological Services	-	95,323	350,176	100	650,100
Attend/Soc Work	858,651	813,103	913,369	1,017,399	1,202,657
Pupil Transportation Regular	5,931,949	6,601,721	8,294,459	7,035,454	9,453,604
Food Services	-	-	14,863	-	-
Other Pupil Support Services	5,374	47,940	115,715	11,617	11,680
Total Pupil Support	\$ 9,400,174	\$ 10,233,593	\$ 12,600,952	\$ 11,238,006	\$ 14,776,541
Site & Building					
Operations & Maintenance	\$ 10,170,193	\$ 12,561,579	\$ 12,407,935	\$ 12,099,934	\$ 12,840,958
Total Site and Building	\$ 10,170,193	\$ 12,561,579	\$ 12,407,935	\$ 12,099,934	\$ 12,840,958
Fiscal & Other					
Property & Other Insurance	\$ 398,103	\$ 459,722	\$ 519,509	\$ 429,624	\$ 601,105
Contingencies & Reserves	614,441	53,044	17,483	41,384	100,000
Scholarships	11,500	26,500	11,000	11,000	11,000
Total Fiscal & Other	\$ 1,024,044	\$ 539,266	\$ 547,992	\$ 482,008	\$ 712,105
Total General Fund Expenditures	\$ 114,508,452	\$ 123,652,458	\$ 130,586,004	\$ 138,226,834	\$ 145,909,242

GENERAL FUND EXPENDITURES (by Site)

CEDAR RIDGE ELEMENTARY

8905 Braxton Drive, Eden Prairie, MN 55347

Principal:

Valora Unowsky

Assoc Principal:

Michael Ongie

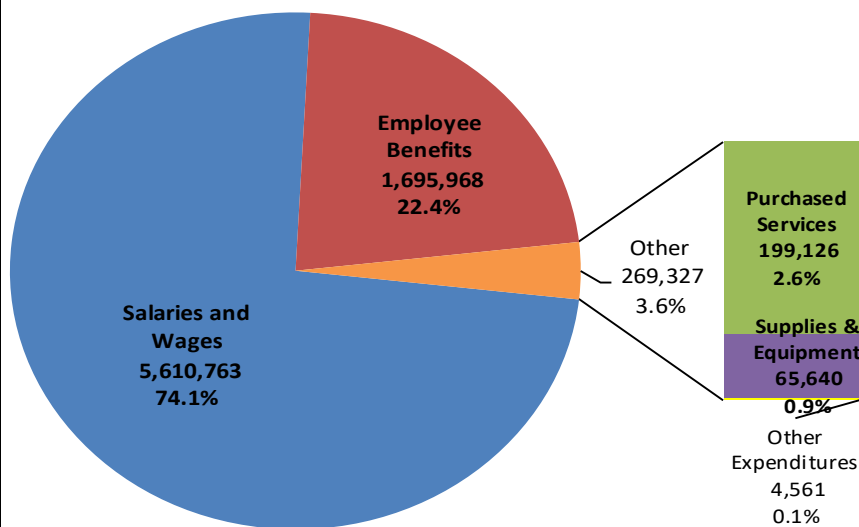
Cedar Ridge Elementary School's enrollment decreased from 630 students October 1, 2019 to 496 on October 1, 2023. The projected student count for the 2024-25 school year is 492 students. This is a decrease of 21.9% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School and preschool students attended the elementary sites. Preschool students are funded in the community service fund and are not included in the table to the right. The percentage of students eligible for free or reduced meals increased from 22.1% in 2019-20 to a projected 30.0% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1

Grade	19-20	20-21	21-22	22-23	23-24	24-25
K	91	58	74	77	82	78
1	82	65	80	76	82	85
2	81	58	92	79	84	83
3	105	66	69	88	72	80
4	87	73	84	78	95	73
5	78	64	89	76	81	93
6	106	61	0	0	0	0
TOTAL	630	445	488	474	496	492

F/R	22.1%	21.8%	19.5%	30.2%	29.2%	30.0%
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	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
EXPENDITURES						
Salaries & Wages	5,413,635	4,565,197	4,925,368	5,049,450	5,447,953	5,610,763
Employee Benefits	1,796,352	1,468,322	1,533,266	1,493,113	1,635,639	1,695,968
Purchased Services	115,891	118,748	187,647	179,737	193,609	199,126
Supplies & Equipment	77,248	74,631	68,486	45,935	58,580	65,640
Other Expenditures	1,221	1,320	117	1,009	4,550	4,561
TOTAL EXPENDITURES	7,404,348	6,228,219	6,714,885	6,769,244	7,340,331	7,576,058
TOTAL STUDENTS	630	445	488	474	496	492



The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.5% of the total budget. Purchased Services account for the next largest share of the budget at 2.6%, including professional fees, utilities, postage, communication, etc. Supplies and Equipment at 1.0%, make up the next largest share of the budget. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

EAGLE HEIGHTS SPANISH IMMERSION ELEMENTARY

13400 Staring Lake Parkway, Eden Prairie, MN 55347

Principal:

Hernan Moncada

Assoc Principal:

Mitch Hegland

Eagle Heights Spanish Immersion School's enrollment decreased from 820 students October 1, 2019 to 733 on October 1, 2023. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2024-25 school year is 740 students. This is a decrease of 9.8% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School and preschool students attended the elementary sites. Preschool students are funded in the community service fund. The percentage of students eligible for free or reduced meals increased from 6.6% in 2019-20 to a projected 9.0% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

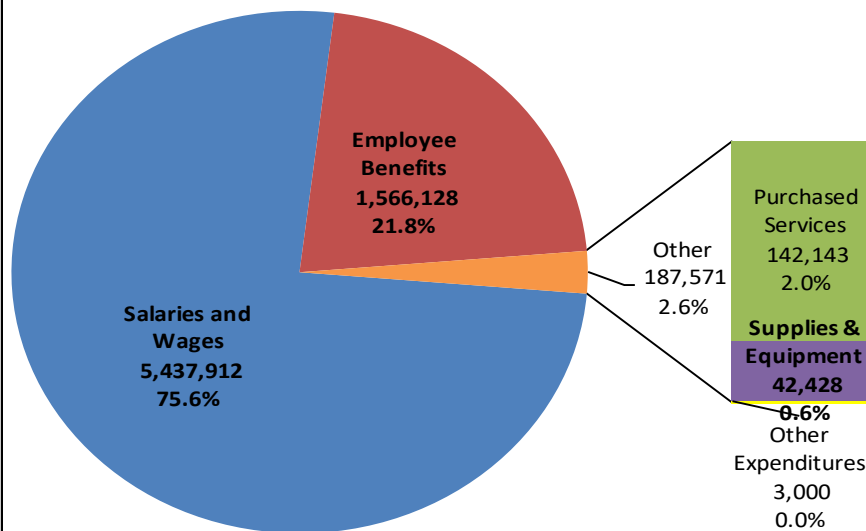
ENROLLMENT AS OF OCTOBER 1

Grade	19-20	20-21	21-22	22-23	23-24	24-25
K	130	118	130	154	130	132
1	128	99	124	126	148	124
2	117	97	117	120	126	145
3	119	87	106	113	117	121
4	110	98	99	108	110	113
5	117	85	101	94	102	105
6	99	97	0	0	0	0
TOTAL	820	681	677	715	733	740

F/R	6.6%	5.1%	4.6%	9.0%	9.1%	9.0%
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	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
EXPENDITURES						
Salaries & Wages	4,514,387	4,382,418	4,359,668	4,644,027	4,984,199	5,437,912
Employee Benefits	1,450,968	1,362,782	1,222,504	1,345,272	1,487,644	1,566,128
Purchased Services	47,428	67,132	90,441	98,782	142,089	142,143
Supplies & Equipment	49,872	66,990	67,633	41,164	40,266	42,428
Other Expenditures	2,848	4,907	3,312	2,253	3,000	3,000
TOTAL EXPENDITURES	6,065,503	5,884,229	5,743,558	6,131,498	6,657,198	7,191,611

TOTAL STUDENTS	820	681	677	715	733	740
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The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 97.4% of the total budget. Purchased services account for 2.0% including professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 0.6%. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

EDEN LAKE ELEMENTARY

12000 Anderson Lakes Parkway, Eden Prairie, MN 55344

Principal:

Tim Beekmann

Assoc Principal:

Meghan Gasdick

Eden Lake Elementary School's enrollment decreased from 783 students October 1, 2019 to 607 on October 1, 2023. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2024-25 school year is 606 students. This is a decrease of 22.6% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School and preschool students attended the elementary sites. Preschool students are funded in the community service fund and are not included in the table to the right. The percentage of students eligible for free or reduced meals increased from 37.0% in 2019-20 to a projected 36.9% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

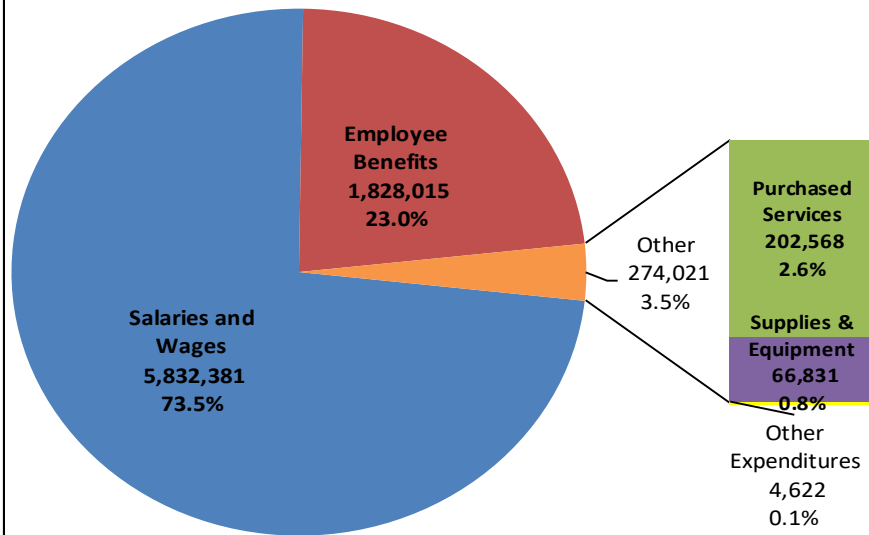
ENROLLMENT AS OF OCTOBER 1

Grade	19-20	20-21	21-22	22-23	23-24	24-25
K	117	77	87	117	84	85
1	80	87	99	89	108	84
2	124	62	109	109	80	109
3	110	78	100	127	113	84
4	109	84	122	101	124	115
5	121	73	111	128	98	129
6	122	91	0	0	0	0
TOTAL	783	552	628	671	607	606

F/R	37.0%	32.8%	23.9%	39.6%	34.3%	36.9%
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	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
EXPENDITURES						
Salaries & Wages	5,715,595	4,940,365	5,089,885	5,604,455	5,613,558	5,832,381
Employee Benefits	1,965,890	1,696,162	1,628,536	1,773,261	1,804,756	1,828,015
Purchased Services	121,621	126,533	186,000	217,149	194,073	202,568
Supplies & Equipment	87,205	73,251	70,432	93,133	65,278	66,831
Other Expenditures	1,852	1,183	1,096	3,360	4,600	4,622
TOTAL EXPENDITURES	7,892,163	6,837,494	6,975,949	7,691,358	7,682,265	7,934,417

TOTAL STUDENTS	783	552	628	671	607	606
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The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.5% of the total budget. Purchased services, at 2.6%, make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 0.8%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

FOREST HILLS ELEMENTARY
13708 Holly Road, Eden Prairie, MN 55346

Principal: **Joel Knorr**
Assoc Principal: **Tom Walters**

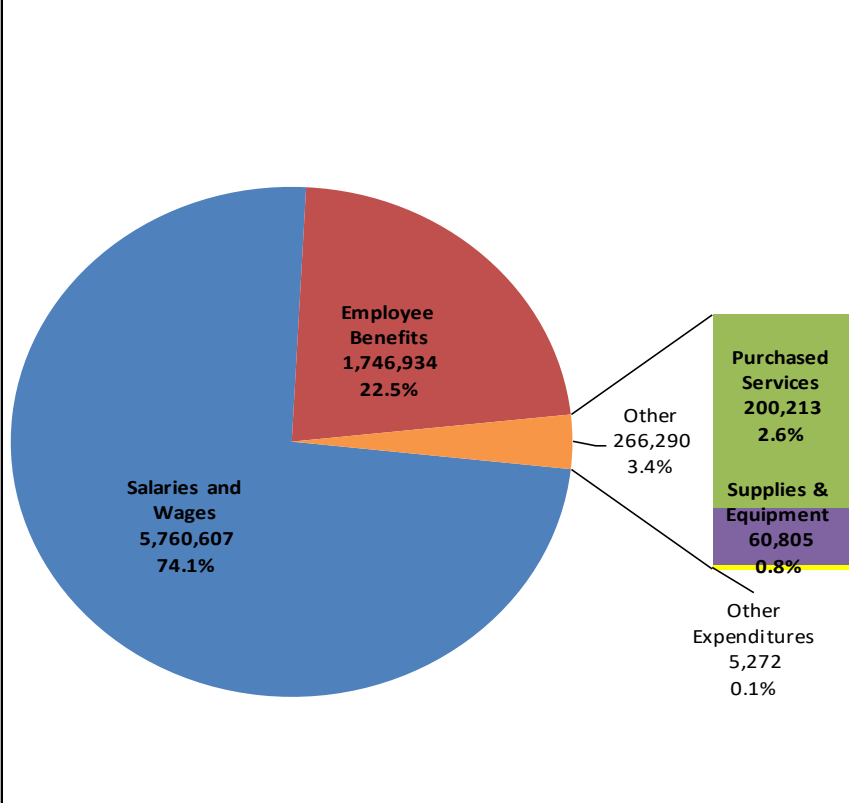
Forest Hills Elementary School's enrollment decreased from 629 students October 1, 2019 to 554 on October 1, 2023. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2024-25 school year is 534 students. This is a decrease of 15.1% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School and preschool students attended the elementary sites. Preschool students are funded in the community service fund and are not included in the table to the right. The percentage of students eligible for free or reduced meals increased from 23.7% in 2019-20 to a projected 37.8% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1						
Grade	19-20	20-21	21-22	22-23	23-24	24-25
K	95	67	105	90	98	90
1	99	60	85	103	96	98
2	99	66	79	91	100	96
3	75	48	94	80	91	95
4	83	44	72	92	73	85
5	89	57	76	73	96	70
6	89	44	0	0	0	0
TOTAL	629	386	511	529	554	534

F/R	23.7%	23.6%	18.4%	38.6%	37.0%	37.8%
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	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
EXPENDITURES						
Salaries & Wages	5,271,943	3,847,494	4,561,395	4,762,607	5,389,174	5,760,607
Employee Benefits	1,703,611	1,222,673	1,481,642	1,452,388	1,698,268	1,746,934
Purchased Services	128,351	120,163	175,842	214,950	191,627	200,213
Supplies & Equipment	101,548	74,179	63,992	88,673	58,031	60,805
Other Expenditures	2,218	2,601	1,465	1,152	5,250	5,272
TOTAL EXPENDITURES	7,207,671	5,267,110	6,284,336	6,519,770	7,342,350	7,773,831

TOTAL STUDENTS	629	386	511	529	554	534
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The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.6% of the total budget. Purchased Services, at 2.6%, make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for, at 0.8%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

OAK POINT ELEMENTARY

13400 Staring Lake Parkway, Eden Prairie, MN 55347

Principal:

Chris Rogers

Assoc Principal:

Aaron Monson

Oak Point Elementary School's enrollment decreased from 811 students October 1, 2019 to 638 on October 1, 2022. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2024-25 school year is 639 students. This is a decrease of 21.2% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School and preschool students attended the elementary sites. Preschool students are funded in the community service fund and are not included in the table to the right. The percentage of students eligible for free or reduced meals increased from 23.7% in 2019-20 to a projected 36.1% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

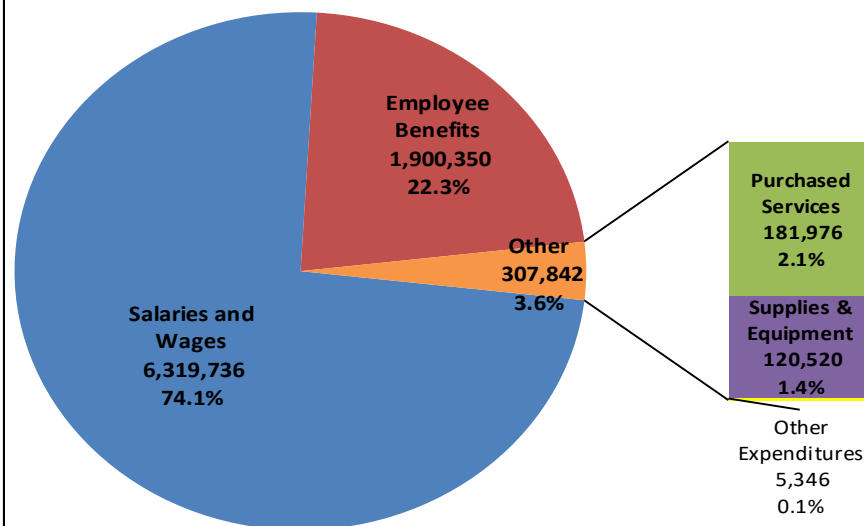
ENROLLMENT AS OF OCTOBER 1

Grade	19-20	20-21	21-22	22-23	23-24	24-25
K	125	71	97	117	91	100
1	123	59	111	109	110	96
2	102	62	105	116	110	108
3	125	61	98	106	114	110
4	126	75	79	101	110	114
5	100	91	99	89	103	111
6	110	60	0	0	0	0
TOTAL	811	479	589	638	638	639

F/R	23.7%	25.1%	19.5%	36.4%	35.9%	36.1%
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	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
EXPENDITURES						
Salaries & Wages	6,367,498	5,222,260	5,632,071	5,950,679	6,560,533	6,319,736
Employee Benefits	2,053,673	1,659,115	1,639,924	1,713,440	1,949,689	1,900,350
Purchased Services	87,152	98,911	114,991	124,798	175,325	181,976
Supplies & Equipment	141,068	123,018	181,811	138,264	122,137	120,520
Other Expenditures	3,362	530	1,466	3,705	5,320	5,346
TOTAL EXPENDITURES	8,652,753	7,103,834	7,570,263	7,930,886	8,813,004	8,527,928

TOTAL STUDENTS	811	479	589	638	638	639
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The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 96.4% of the total budget. Supplies and equipment account for 1.4%, make up the next largest share of the budget. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. Purchased Services, at 2.1%, including professional fees, utilities, postage, communication, etc. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

Note: Currently Oak Point and Eagle Heights Spanish Immersion share a building and all costs associated with maintaining the facilities are charged to Oak Point.

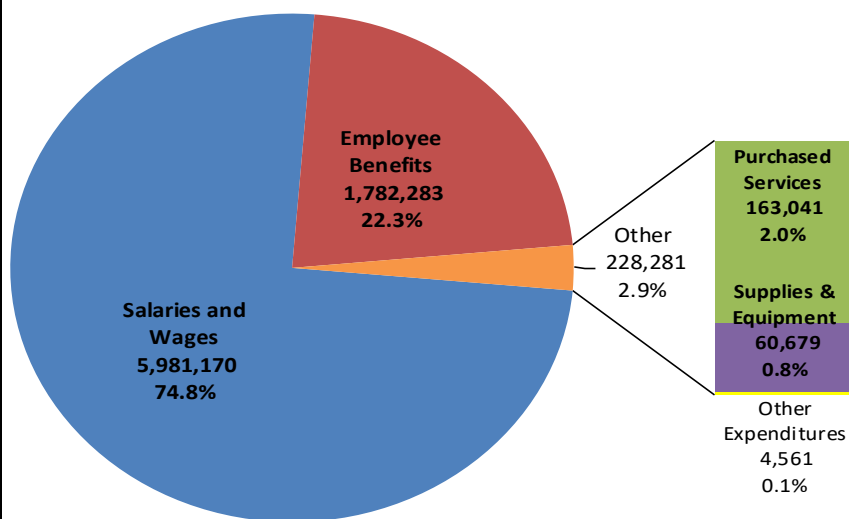
GENERAL FUND EXPENDITURES (by Site)

PRAIRIE VIEW ELEMENTARY Principal: **Quannel Cooper**
 17255 Peterborg Road, Eden Prairie, MN 55346 Assoc Principal: **Jessica Lawson**

Prairie View Elementary School's enrollment decreased from 757 students October 1, 2019 to 614 on October 1, 2023. The 2020-21 school year saw a significant number of students choose the District's distance learning option during the COVID-19 pandemic. The projected student count for the 2024-25 school year is 595 students. This is a decrease of 21.4% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School and preschool students attended the elementary sites. Preschool students are funded in the community service fund and are not included in the table to the right. The percentage of students eligible for free or reduced meals increased from 26.8% in 2019-20 to a projected 36.2% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1						
Grade	19-20	20-21	21-22	22-23	23-24	24-25
K	91	57	104	81	92	88
1	93	75	87	112	81	98
2	114	63	89	88	107	81
3	116	88	110	104	98	116
4	119	83	129	121	103	107
5	121	96	112	124	133	105
6	103	81	0	0	0	0
TOTAL	757	543	631	630	614	595
F/R	26.8%	23.6%	22.8%	36.5%	36.0%	36.2%

EXPENDITURES	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
Salaries & Wages	5,322,659	4,767,572	4,990,000	5,238,357	5,497,319	5,981,170
Employee Benefits	1,677,451	1,466,573	1,522,998	1,535,406	1,653,236	1,782,283
Purchased Services	125,884	105,907	170,781	194,808	156,593	163,041
Supplies & Equipment	109,007	84,989	83,545	73,732	57,792	60,679
Other Expenditures	137	1,062	1,202	2,029	4,550	4,561
TOTAL EXPENDITURES	7,235,138	6,426,103	6,768,526	7,044,332	7,369,490	7,991,734
TOTAL STUDENTS	757	543	631	630	614	595



The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 97.1% of the total budget. Purchased Services, at 2.0%, make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for .8%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining amount is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

CENTRAL MIDDLE SCHOOL
8025 School Road, Eden Prairie, MN 55344

Principal: **Cedric Fuller**
Assoc Principal: **Andrea Skiba**
Assoc Principal: **Ryan Eggers**
Assoc Principal: **Caleb Willis**

Central Middle School's enrollment increased from 1,326 students October 1, 2019 to 1,915 on October 1, 2023. The projected student count for the 2024-25 school year is 1,892 students. This is an increase of 42.7% over the six year period. The 2021-22 school year is the first year 6th grade students attended Central Middle School, instead of an elementary site. The percentage of students eligible for free or reduced meals increased from 22.7% in 2019-20 to a projected 29.8% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

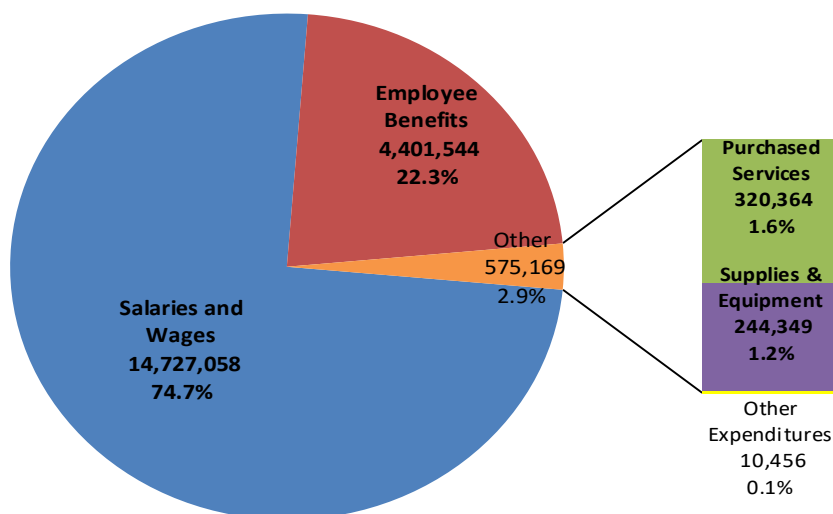
ENROLLMENT AS OF OCTOBER 1

Grade	19-20	20-21	21-22	22-23	23-24	24-25
6	0	0	617	629	620	623
7	681	639	630	654	632	633
8	645	680	647	647	663	636
TOTAL	1326	1319	1894	1930	1915	1892

F/R	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
F/R	22.7%	21.3%	18.6%	29.6%	29.9%	29.8%

EXPENDITURES	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
Salaries & Wages	9,357,565	9,401,080	12,663,605	13,241,687	13,618,338	14,727,058
Employee Benefits	2,943,152	2,881,363	3,866,290	3,918,264	4,072,883	4,401,544
Purchased Services	194,872	127,700	271,096	444,522	309,418	320,364
Supplies & Equipment	260,051	286,284	466,706	318,216	235,063	244,349
Other Expenditures	3,737	3,201	21,106	9,983	10,434	10,456
TOTAL EXPENDITURES	12,759,377	12,699,628	17,288,803	17,932,672	18,246,136	19,703,771

TOTAL STUDENTS	1,326	1,319	1,894	1,930	1,915	1,892
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The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 97.0% of the total budget. Purchased Services account for 1.6%, including professional fees, utilities, postage, communication, etc. Supplies and Equipment, at 1.2%. These expenses include classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining 0.1% is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

EDEN PRAIRIE HIGH SCHOOL
17185 Valley View Road, Eden Prairie, MN 55346

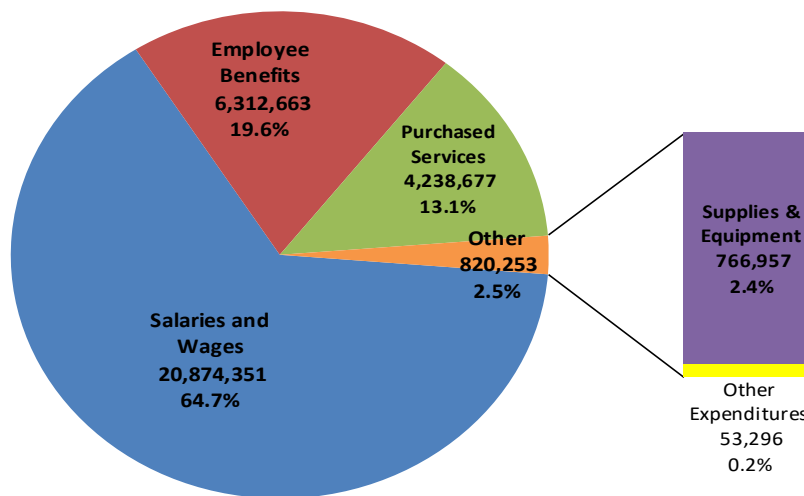
Principal: **Jaysen Anderson**
Assoc Principal: **Victor Johnson**
Assoc Principal: **Lomumba Ismail**
Assoc Principal: **Tamiko Thomas**

Eden Prairie High School's enrollment decreased from 2,939 students October 1, 2019 to 2,807 on October 1, 2023. The projected student count for the 2024-25 school year is 2,826 students. This is a decrease of 3.8% over the six year period. The percentage of students eligible for free or reduced meals increased from 19.5% in 2019-20 to a projected 30.7% in 2024-25. The increase in free and reduced enrollment is due to the addition of Medicare eligible students now being directly certified by the state. The table at the right shows the history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's actual spending and budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1						
Grade	19-20	20-21	21-22	22-23	23-24	24-25
9	735	668	706	699	700	723
10	738	740	665	725	697	697
11	710	737	732	672	742	708
12	756	701	715	755	668	698
TOTAL	2939	2846	2818	2851	2807	2826

F/R	19.5%	16.3%	16.9%	31.0%	30.4%	30.7%

	2019-20 ACTUAL	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET
EXPENDITURES						
Salaries & Wages	19,537,716	19,120,666	20,208,196	20,240,989	19,727,680	20,874,351
Employee Benefits	6,273,512	5,832,900	6,522,392	5,892,028	6,000,797	6,312,663
Purchased Services	2,138,605	1,674,520	2,740,735	3,137,308	4,152,756	4,238,677
Supplies & Equipment	1,236,715	1,210,672	1,477,071	1,376,390	747,262	766,957
Other Expenditures	56,954	57,775	62,971	52,253	66,366	53,296
TOTAL EXPENDITURES	29,243,502	27,896,533	31,011,365	30,698,968	30,694,861	32,245,944
TOTAL STUDENTS	2,939	2,846	2,818	2,851	2,807	2,826



The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 84.3% of the total budget. Purchased services at 13.1% make up the next largest share of the budget. These expenses include professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 2.4%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining portion is planned for other expenditures, such as equipment, dues, membership and license fees.

GENERAL FUND EXPENDITURES (by Site)

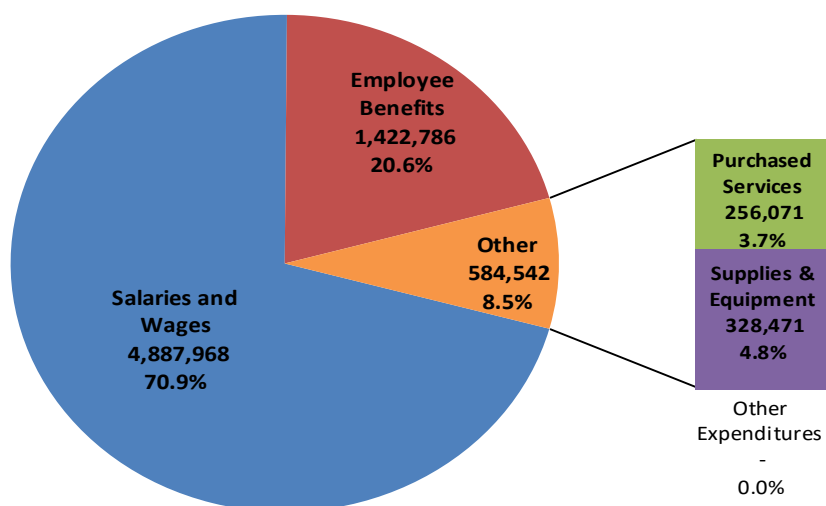
EDEN PRAIRIE (EP) ONLINE Principal: **Nicholas Kremer**
 8100 School Road, Eden Prairie, MN 55344

The 2021-22 school year was the first year the Eden Prairie Schools offered a full K-12 comprehensive online option for student living in Minnesota. The District reported an October 1, 2023 enrollment of 460 students. Based on conservative enrollment projections and uncertainty in future enrollment trends, the district has budgeted for 550 students enrolled at EP Online for October 1, 2024. The table at the right shows the brief history of the school's enrollment by year and by grade. The total free or reduced school meal percentages are summarized at the bottom of the enrollment schedule. Below is the school's budget by object series for the same time period.

ENROLLMENT AS OF OCTOBER 1				
Grade	21-22	22-23	23-24	24-25
K	43	17	28	30
1	55	33	26	28
2	61	27	25	28
3	40	26	33	28
4	48	29	35	28
5	53	26	39	38
6	46	27	27	43
7	36	17	31	43
8	42	29	37	43
9	37	35	40	53
10	40	39	40	53
11	28	39	40	68
12	37	31	59	67
TOTAL	566	375	460	550
F/R	21.0%	49.6%	53.5%	53.0%

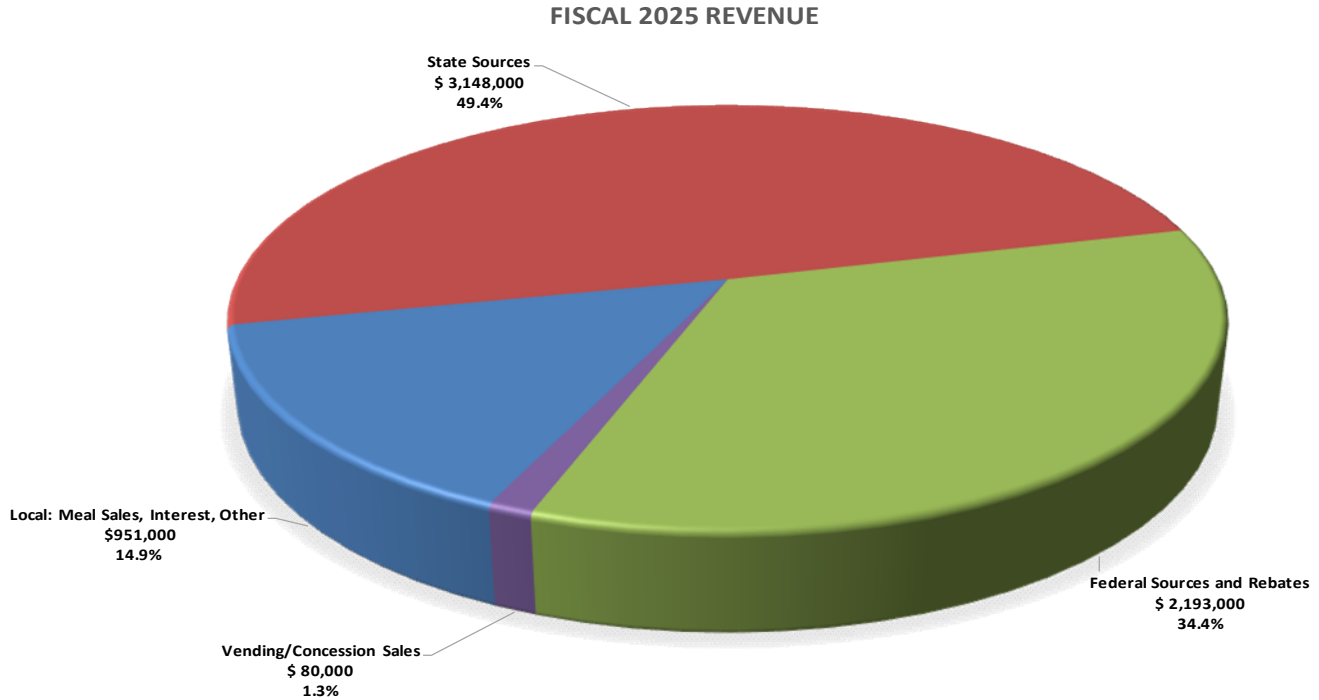
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
EXPENDITURES						
Salaries & Wages	-	-	2,771,419	2,614,125	4,056,304	4,887,968
Employee Benefits	-	-	695,000	773,162	1,171,499	1,422,786
Purchased Services	-	-	137,250	276,910	290,756	256,071
Supplies & Equipment	-	-	169,906	302,090	318,000	328,471
Other Expenditures	-	-	-	-	-	-
TOTAL EXPENDITURES	-	-	3,773,575	3,966,287	5,836,559	6,895,296

TOTAL STUDENTS	-	-	566	375	460	550
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The pie chart at left shows the school's 2024-25 preliminary expenditure budget by object series. The salary and benefits budgets continue to be the largest cost drivers, accounting for 91.5% of the total budget. Purchased services account for 3.7%, including professional fees, utilities, postage, communication, etc. Supplies and Equipment account for 4.8%, including classroom and instructional supplies, textbooks, workbooks, media resources and office supplies. The remaining portion is planned for other expenditures, such as equipment, dues, membership and license fees.

FOOD SERVICE FUND - REVENUES



FOOD SERVICE FUND REVENUE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Local: Meal Sales, Interest, Other	\$ 552,199	\$ 948,477	\$ 2,918,036	\$ 1,132,500	\$ 951,000	\$ (181,500)	-16.03%
State Sources	16,475	176,133	181,640	2,541,990	3,148,000	606,010	23.84%
Federal Sources and Rebates	3,041,000	5,213,949	2,541,572	2,215,915	2,193,000	(22,915)	-1.03%
Vending/Concession Sales	-	69,007	70,483	80,000	80,000	-	0.00%
TOTAL	\$ 3,609,674	\$ 6,407,566	\$ 5,711,731	\$ 5,970,405	\$ 6,372,000	\$ 401,595	6.73%

Food Service fund revenue is projected to increase by \$401,595 or 6.73%. All students will receive their 1st reimbursable breakfast and lunch for free. The following assumptions are included:

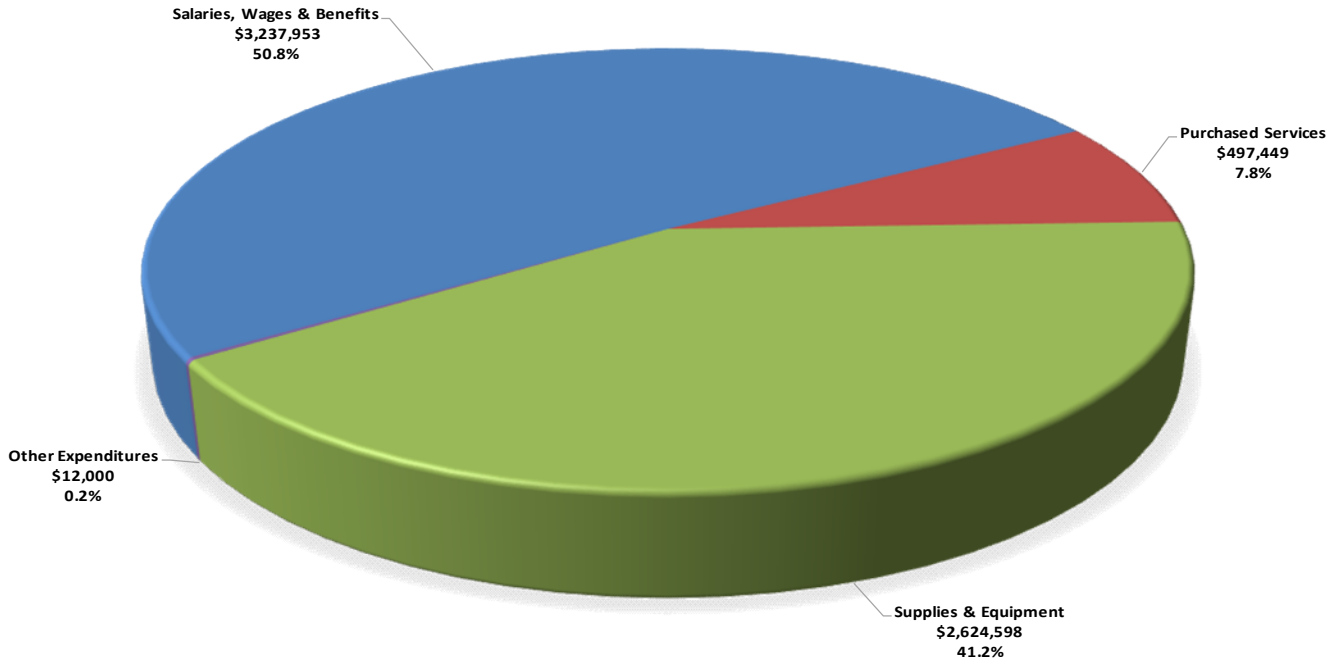
- Local Revenue** is projected to decrease by \$181,500 for 2024-25. The budget is based on the current year trends. Prices included in the budget are listed below with no change for the 2024-25 school year.

	Breakfast	Lunch
1st Meal	Free	Free
2nd Meal	\$ 2.30	\$ 5.00
Adult	\$ 2.30	\$ 5.00
1st Milk	Free	Free
Additional Milk	\$ 0.55	\$ 0.55
Bottled Water	\$ 0.85	\$ 0.85

- Federal and State Revenue** sources are increasing by \$583,095 or 12.3%. The budget assumes steady participation and a slight increase to the federal & state reimbursement rates for 2024-25.
- Vending and Concession** sales are projected to be \$80,000 for the 2024-25 school year. The budget assumes this revenue will stay consistent with the 2023-24 budget.

FOOD SERVICE FUND – EXPENDITURES

FISCAL 2025 EXPENDITURES



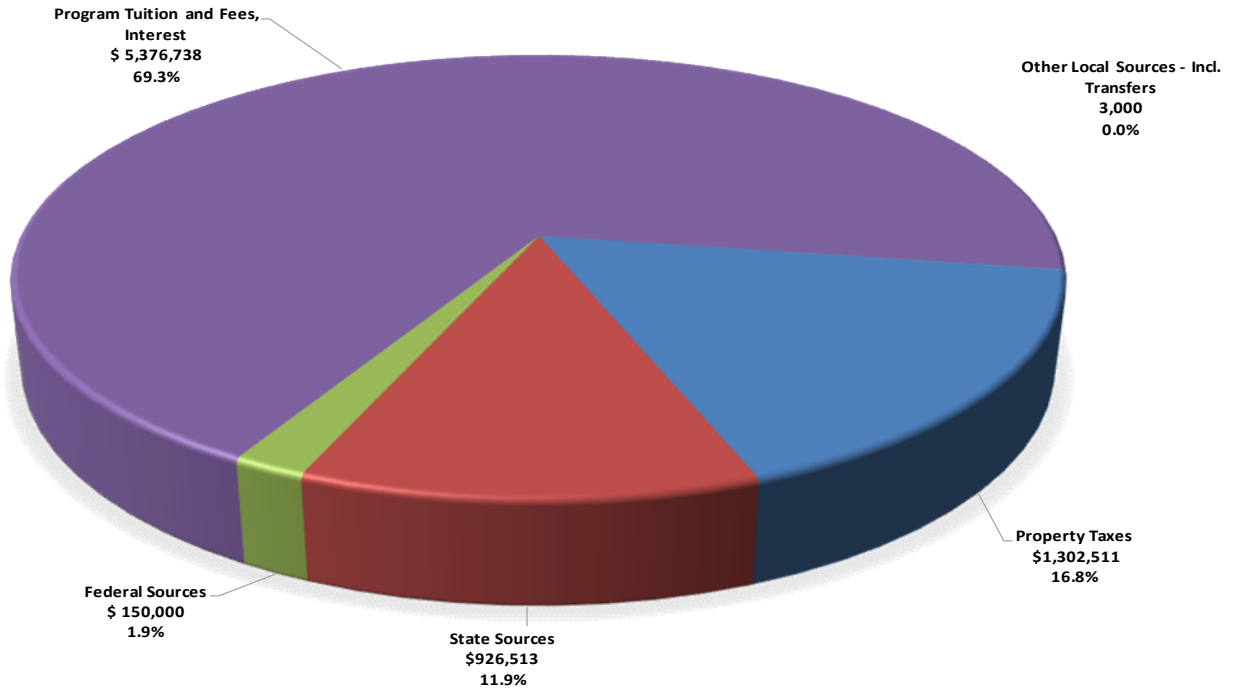
FOOD SERVICE FUND EXPENDITURE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Salaries, Wages & Benefits	\$ 2,328,149	\$ 2,724,742	\$ 2,901,891	\$ 2,987,538	\$ 3,237,953	\$ 250,415	8.38%
Purchased Services	152,098	219,459	251,424	472,937	497,449	24,512	5.18%
Supplies & Equipment	1,145,617	2,308,377	2,374,017	2,377,486	2,624,598	247,112	10.39%
Other Expenditures	4,694	4,655	5,079	10,293	12,000	1,707	16.58%
TOTAL	\$ 3,630,558	\$ 5,257,233	\$ 5,532,411	\$ 5,848,254	\$ 6,372,000	\$ 523,746	8.96%

Food Service fund expenditures are projected to increase by \$523,746 or 8.96%.

1. **Salaries & wages and employee benefits** budget of \$3,237,953 include salary and benefits for Food Service employees. This budget represents 50.8% of the total Food Service Budget and includes:
 - Wage/benefit costs for existing employment agreements including allowances for longevity, education, health & dental benefits and pay rates.
 - The cost of statutory benefits (PERA, FICA, etc.)
 - The status of the Food Service Bargaining Agreement will expire June 30, 2025.
2. The **purchased services** budget of \$497,449, an increase of \$24,512 or 5.18% includes payments for equipment repairs and maintenance, credit card fees, conferences, etc. An inflationary increase as been projected for these costs.
3. The **supplies & equipment** budget of \$2,624,598 represents a 10.39% increase from the prior year. This category includes costs for food supplies, kitchen supplies, and cafeteria supplies. The budget assumes steady participation and increased food costs due to inflation.
4. The **other expenditures** budget of \$12,000, a slight increase from the prior year, includes the costs of professional dues and memberships, and licenses for food service staff.

COMMUNITY SERVICE FUND – REVENUES

FISCAL 2025 REVENUE



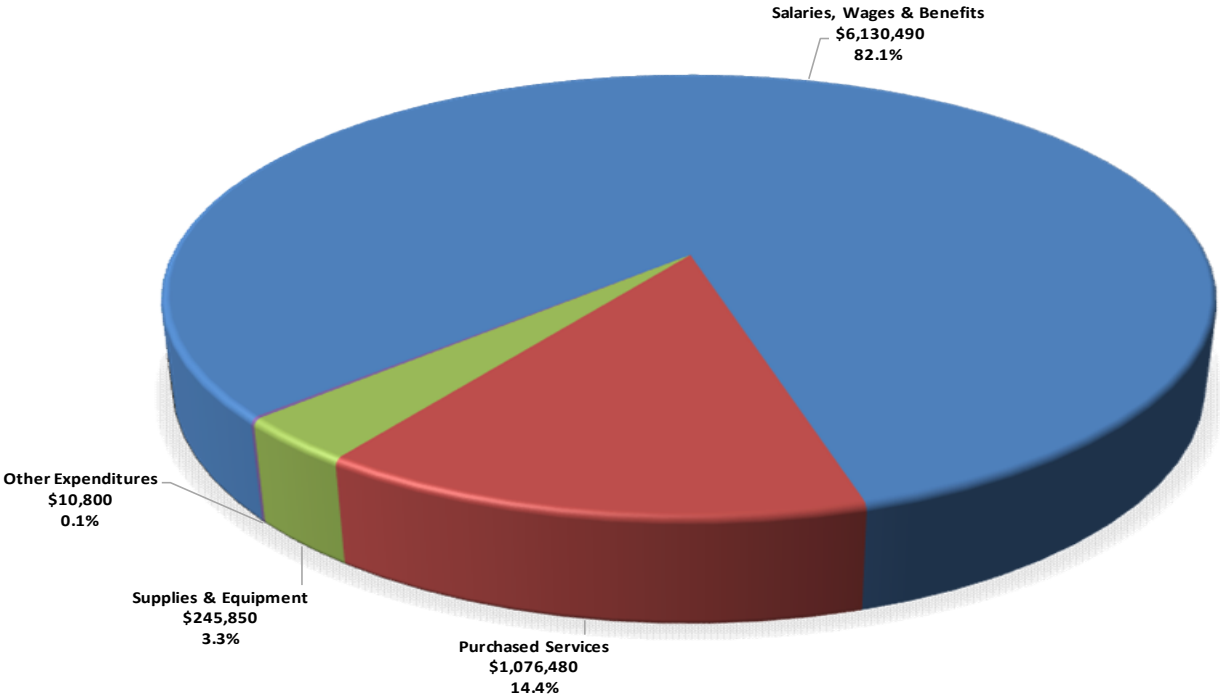
COMMUNITY SERVICE FUND REVENUE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Property Taxes	\$ 1,068,589	\$ 1,133,396	\$ 1,203,889	\$ 1,296,482	\$ 1,302,511	\$ 6,029	0.47%
State Sources	779,915	789,544	883,503	853,718	926,513	72,795	8.53%
Federal Sources	430,852	329,499	450,386	138,494	150,000	11,506	8.31%
Program Tuition and Fees, Interest	3,513,378	5,848,775	7,208,877	6,433,838	5,376,738	(1,057,100)	-16.43%
Other Local Sources - Incl. Transfers	364,438	53,044	17,485	4,000	3,000	(1,000)	-25.00%
TOTAL	\$ 6,157,172	\$ 8,154,258	\$ 9,764,140	\$ 8,726,532	\$ 7,758,762	\$ (967,770)	-11.09%

The Community Service fund revenues are projected to decrease by \$967,770 or 11.09%. The Community Service Fund includes community education and early childhood family education (ECFE). Changes in this revenue component include the following assumptions:

1. **Property taxes** for Community Education and Family Education programs are increasing by \$6,029 or 0.47%.
2. **State revenue** is increasing in 2024-25 by \$72,795 or 8.53%.
3. **Local tuition and fees** will decrease by \$1,057,100 or 16.43%. The district utilizes conservative participation projections to budget revenues, as tuition and fees account for 69.3% of the community education revenues.
4. **Other revenues** are budgeted at \$153,000 for the 2024-25 school year. The district anticipates utilizing all remaining federal COVID grants during the summer of 2024.

COMMUNITY SERVICE FUND – EXPENDITURES

FISCAL 2025 EXPENDITURES



COMMUNITY SERVICE FUND EXPENDITURE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Salaries, Wages & Benefits	\$ 5,033,966	\$ 5,886,671	\$ 6,448,567	\$ 7,349,066	\$ 6,130,490	\$ (1,218,576)	-16.58%
Purchased Services	779,674	1,051,422	1,212,904	1,002,825	1,076,480	73,655	7.34%
Supplies & Equipment	109,421	182,451	198,277	260,454	245,850	(14,604)	-5.61%
Other Expenditures	5,784	17,803	2,893	8,200	10,800	2,600	31.71%
TOTAL	\$ 5,928,845	\$ 7,138,347	\$ 7,862,641	\$ 8,620,545	\$ 7,463,620	\$ (1,156,925)	-13.42%

The Community Service fund expenditures are projected to decrease by \$1,156,925 or 13.42%. The decrease is mostly driven by assumptions for participation and salary and benefit assumptions. Expenditure changes by category include the following:

1. **Salaries & wages and employee benefits** budget of \$6,130,490 or 82.1% of the Community Service budget reflect:
 - Wage/benefit costs for existing employment agreements including allowances for pay rates, health, dental and other benefits.
 - The cost of statutory benefits (TRA, PERA, FICA, etc.).
 - Preschool teachers are now covered under the EPEA agreement which is set to expire on June 30, 2025.
2. The **purchased services** budget is projected to increase to \$1,076,480 in 2024-25. Items included in this category include contracted services for vendors teaching classes, use of space, registration software, marketing and repairs, transportation, and travel.
3. The **supplies & equipment** budget of \$245,850 decreased by \$14,604 or 5.61%.
4. The **other expenditures** budget of \$10,800 represents an increase of \$2,600 from the prior year.

CAPITAL & BUILDING FUND

CAPITAL & BUILDING FUND REVENUES	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Capital Outlay - Operating Capital	\$ 3,055,842	\$ 3,104,912	\$ 3,497,308	\$ 2,950,789	\$ 2,871,731	\$ (79,058)	-2.68%
Capital Outlay - Long Term Facilities Maint	1,795,514	3,586,499	3,887,752	5,510,126	6,043,455	533,329	9.68%
Capital Outlay - Capital Project Levy	8,173,452	8,157,090	8,006,116	8,381,760	9,725,721	1,343,961	16.03%
Long-Term Facility Maintenance	10,825,613	2,906,417	16,699,453	400,000	50,000	(350,000)	-87.50%
Designing Pathways	110,495	57,327	27,349	-	-	-	0.00%
TOTAL	\$ 23,960,916	\$ 17,812,245	\$ 32,117,978	\$ 17,242,675	\$ 18,690,907	\$ 1,448,232	8.40%

CAPITAL & BUILDING FUND EXPENDITURES	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Operating Capital	\$ 2,948,472	\$ 2,752,384	\$ 2,322,738	\$ 4,362,395	\$ 3,158,311	\$ (1,204,084)	-27.60%
Long Term Facilities Maint (Capital Outlay)	1,795,514	3,586,499	3,887,752	5,510,126	6,043,455	533,329	9.68%
Capital Project Levy	7,209,446	7,642,106	8,509,303	9,187,069	9,318,415	131,346	1.43%
Long-Term Facility Maintenance (LTFM)	10,124,443	6,816,828	6,260,498	3,430,944	9,726,689	6,295,745	183.50%
Designing Pathways	24,486,352	7,783,145	1,212,820	-	-	-	0.00%
TOTAL	\$46,564,227	\$28,580,962	\$22,193,111	\$22,490,534	\$28,246,870	\$ 5,756,336	25.59%

The Capital and Building fund revenues are projected to increase by \$1,448,232 or 8.4%, while expenditures are projected to increase by \$5,756,336 or 25.59%. The Capital and Building fund is made up of four different funding streams: Operating Capital, Long Term Facilities Maintenance Levy, Capital Project Levy (Tech Levy), and Long-term Facility Maintenance Bonds.

- Operating Capital** revenue and expenditures decreased \$76,058 or 2.68% and \$1,204,084 or 27.60%, respectively. Revenues consist mostly of state aid and levy (including **Building Lease Levies**), but also includes a small amount of local revenues from cell tower rent. Each year a capital request process is completed by each site and department. These requests are prioritized, and final recommendations are brought forward for school board approval.
- Long Term Facilities Maintenance (Capital Outlay)** revenue and expenditures both increased \$533,329 or 9.68%. LTFM (Capital Outlay) funding is levy revenue based on the pupil units, average building age and the state designated formula allowance. The expenditure budget includes state-approved Health & Safety projects, along with deferred maintenance projects. These expenditures aim to remove hazardous substances, repair and upgrade fire and life safety codes and improve the management of facilities' health, safety, environmental and air quality. Projects can also include window replacements and mechanical work, roof projects, and district-wide pavement projects. These projects are approved with the Capital Budget in April.
- The **Capital Project Levy (Tech Levy)** revenue and expenditures both increased \$1,343,961 or 16.03% and \$131,346 or 1.43%, respectively. The Levy makes up 96.8% of revenues in this category, with the remaining funds coming from lost/broken tech fees, trade-ins, and e-rate funding. The anticipated expenditures continue the integration of technology into the classroom in early childhood through 12th grade. In the fall of 2022, voters approved to renew the Tech Levy for an additional 10 years.
- The district sold **Long Term Facilities Maintenance (LTFM)** bonds in March 2023 to fund expenditures in fiscal 2023-24 and 2024-25.
- The district sold General Obligation School Buildings Bonds for **Designing Pathways** in July 2019. All Funds have been expended from these bonds.

CAPITAL & BUILDING FUND

Summary of Revenue, Expenditures and Fund Balance

Fiscal Year 2024-25

Description	(A) Operating Capital	(B) Capital Project (Tech Levy)	(C) Long-Term Facility (LTFM)	Capital and Building Fund Totals
6/30/24 Projected Fund Balance	\$ 629,728	\$ 683,194	\$ 9,676,689	\$ 10,989,611
Revenues				
Local Levy	\$ 1,535,453	\$ 9,415,721	\$ 5,948,789	\$ 16,899,963
Local Levy (Intermediate District #287 Projects)	-	-	94,666	94,666
State Aid	661,955	-	-	661,955
Building Lease Levy	882,868	-	-	882,868
Operating Capital (FY 2023 Adjustment)	5,167	-	-	5,167
Operating Capital (FY 2021 Adjustment)	(4,912)	-	-	(4,912)
Building Lease Levy (Pay20 Adjustment)	176,482	-	-	176,482
Cell Tower Lease Revenue	75,143	-	-	75,143
Capital Facilities Bond - LED Lighting District-wide Upgrade	(460,425)	-	-	(460,425)
Investment Earnings	-	-	50,000	50,000
Device Asset Recovery (Trade in Value of Devices)	-	110,000	-	110,000
E-rate (Telecommunications and Internet Access)	-	200,000	-	200,000
Subtotal Revenue	\$ 2,871,731	\$ 9,725,721	\$ 6,093,455	\$ 18,690,907
Funds Available	\$ 3,501,459	\$ 10,408,915	\$ 15,770,144	\$ 29,680,518
Expenditures				
High School	\$ 2,500	\$ -	\$ 6,595,000	\$ 6,597,500
High School Activities	100,000	-	500,000	600,000
Central Middle School	-	-	252,000	252,000
EHSI/Oak Point Elementary	3,500	-	450,250	453,750
Cedar Ridge Elementary	-	-	199,414	199,414
Eden Lake Elementary	9,000	-	394,780	403,780
Forest Hills Elementary	1,400	-	399,300	400,700
Prairie View Elementary	6,500	-	773,300	779,800
Administrative Services Center	-	-	280,000	280,000
Tassel @ Education Center	-	-	15,000	15,000
District Wide	415,000	-	4,854,100	5,269,100
Grounds Department	-	-	230,000	230,000
Transportation - School Buses, Vehicles, Building	497,500	-	827,000	1,324,500
Personalized Learning & Instruction	1,090,043	-	-	1,090,043
Subtotal Expenditures	\$ 2,125,443	\$ -	\$ 15,770,144	\$ 17,895,587
Lease Levy Expenditures				
Intermediate District #287 Programs	\$ 518,995	\$ -	\$ -	\$ 518,995
University of MN - Graduation Venue	19,000	-	-	19,000
Golf Program Green Fees	18,202	-	-	18,202
Ski Fees	24,700	-	-	24,700
City of EP Community Center - Pool and Ice Arena	156,750	-	-	156,750
City of Eden Prairie - TASSEL Transition Program	37,606	-	-	37,606
Hennepin Technical College	13,775	-	-	13,775
Metro South Collaborative	90,083	-	-	90,083
Hopkins Schools - Other Community Education Programs	3,757	-	-	3,757
Subtotal Expenditures	\$ 882,868	\$ -	\$ -	\$ 882,868
District-Wide Contingency	\$ 150,000	\$ -	\$ -	\$ 150,000
Capital Project (also known as Technology) Levy	\$ -	\$ 9,318,415	\$ -	\$ 9,318,415
Total 2024-25 Capital Expenditures	\$ 3,158,311	\$ 9,318,415	\$ 15,770,144	\$ 28,246,870
Restricted Fund Balance Estimate @ 6/30/25	\$ 343,149	\$ 1,090,500	\$ -	\$ 1,433,649
Fund Balance as a Percentage of Expenditures	10.86%	11.70%	0.00%	5.08%

DEBT SERVICE FUND

DEBT SERVICE FUND REVENUE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Property Taxes	\$ 10,117,062	\$ 9,130,121	\$ 8,114,588	\$ 7,995,522	\$ 9,412,377	\$ 1,416,855	17.72%
State Sources	1,656	1,593	1,495	-	-	-	0.00%
Other Local Sources	4,758	16,265	80,107	-	-	-	0.00%
Refunding Bond Proceeds	17,272,744	-	481,122	-	-	-	0.00%
TOTAL	\$ 27,396,220	\$ 9,147,979	\$ 8,677,312	\$ 7,995,522	\$ 9,412,377	\$ 1,416,855	17.72%

DEBT SERVICE FUND EXPENDITURES	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Bond Principal	\$ 6,295,000	\$ 6,030,000	\$ 5,110,000	\$ 5,175,000	\$ 5,735,000	\$ 560,000	10.82%
Bond Interest	3,364,800	3,550,711	3,096,156	3,509,039	3,398,006	(111,033)	-3.16%
Other Debt Services	93,816	6,188	6,350	10,000	10,000	-	0.00%
Refunding Payments	16,910,000	-	-	-	-	-	0.00%
TOTAL	\$ 26,663,616	\$ 9,586,899	\$ 8,212,506	\$ 8,694,039	\$ 9,143,006	\$ 448,967	5.16%

The Debt Service fund revenues are projected to increase by \$1,416,855 or 17.72% and expenditures are projected to increase by \$448,967 or 5.16%, respectively. The increase in debt service payments is due to a planned increase of principal payments made in the 2024-25 fiscal year.

The majority of Debt Service fund revenue is generated through the debt service levy. The district is required to levy 105% of the debt service principal and interest payments. The levy also includes adjustments for debt excess adjustments and abatement adjustments. The Informational Tab contains details from property tax levy effective for the fiscal year 2024-25.

Below is a list of the district's outstanding bonded debt as anticipated for June 30, 2024.

Outstanding Bonded Debt (As of 6/30/2024)

	Original Par Amount	Current Outstanding	Final Maturity	Optional Redemption	Callable Coupon Range	Callable Amount	FY25 Principal & Interest
General Obligation (G.O.)							
G.O. Alternative Facilities Bonds, Series 2015A	\$ 10,310,000	\$ 10,310,000	2/1/2028	2/1/2024	3.00% - 3.00%	\$ 10,310,000	\$ 2,989,300
G.O. Facilities Maintenance Bonds, Series 2017A	\$ 10,940,000	\$ 10,940,000	2/1/2032	2/1/2027	3.00% - 4.00%	\$ 10,940,000	\$ 368,038
G.O. Facilities Maintenance Bonds, Series 2019A	\$ 9,995,000	\$ 9,995,000	2/1/2036	2/1/2028	2.88% - 4.00%	\$ 9,995,000	\$ 309,844
G.O. School Building Bonds, Series 2019B	\$ 37,765,000	\$ 34,765,000	2/1/2040	2/1/2028	3.00% - 5.00%	\$ 30,050,000	\$ 2,291,500
G.O. Facilities Maintenance and Refunding Bonds, Series 2020A	\$ 26,285,000	\$ 16,340,000	2/1/2041	2/1/2028	2.00% - 2.13%	\$ 10,925,000	\$ 2,173,475
G.O. Facilities Maintenance and Capital Facilities Bonds, Series 2020B	\$ 15,010,000	\$ 15,010,000	2/1/2036	2/1/2031	4.00% - 5.00%	\$ 6,650,000	\$ 1,000,850
Total Outstanding		\$ 97,360,000					\$ 9,133,007

INTERNAL SERVICE FUND

INTERNAL SERVICE FUND REVENUE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Health Premiums	\$ 13,164,815	\$ 13,119,360	\$ 13,172,447	\$ 13,320,000	\$ 14,230,000	\$ 910,000	6.83%
Dental Premiums	1,220,873	1,244,958	1,283,973	1,300,000	1,290,000	(10,000)	-0.77%
Interest	2,693	34,705	201,716	-	160,000	160,000	0.00%
TOTAL	\$ 14,388,381	\$ 14,399,023	\$ 14,658,136	\$ 14,620,000	\$ 15,680,000	\$ 1,060,000	7.25%

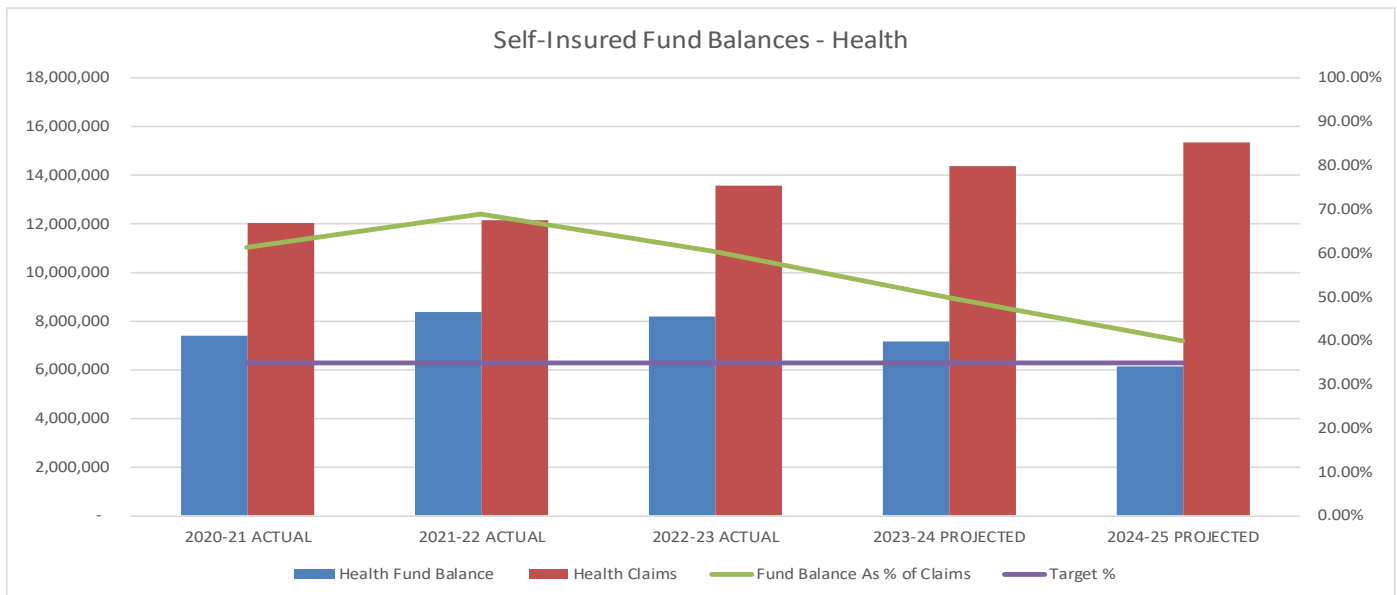
INTERNAL SERVICE FUND EXPENDITURES	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Health Claims	\$ 12,010,339	\$ 12,160,199	\$ 13,555,207	\$ 14,350,000	\$ 15,365,735	\$ 1,015,735	7.08%
Dental Claims	1,254,520	1,124,861	1,258,820	1,260,000	1,260,000	-	0.00%
TOTAL	\$ 13,264,859	\$ 13,285,060	\$ 14,814,027	\$ 15,610,000	\$ 16,625,735	\$ 1,015,735	6.51%

The Internal Service fund revenues and expenditures are projected to increase by \$1,060,000 or 7.25% and \$1,015,735 or 6.51%, respectively.

The district established an Internal Service Fund to account for and finance its uninsured risk of loss for employee dental and health insurance plans. Under these plans, the Internal Service Fund provides coverage to participating employees and their dependents for various dental and health costs as described in the plan.

The **Dental Fund** was started in the 2012-13 fiscal year. The dental fund balance has maintained a 25% or greater since the 2016-17 fiscal year. As a benefit to maintaining a healthy fund balance, the district has not raised the Dental Premium since becoming self-insured.

The **Health Fund** was started in the 2016-17 fiscal year. The health fund balance has a target fund balance percentage of 35% and has been able to maintain the percentage or higher since the 2019-20 fiscal year. We are projecting this percentage to be at 40% at the end of the 2024-25 fiscal year. The success of this fund has allowed the district to hold health insurance premiums steady with incremental increases in premium, while some districts are receiving double digit percent increases from their insurance providers. The steady premiums are a great benefit for both employees and administration. Below is a graph showing the health insurance claims for each year and the corresponding fund balance as percentage of claims.



TRUST AND AGENCY FUND

TRUST & AGENCY FUND REVENUE	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Other Post Employment Benefits	\$ 3,458,794	\$ (2,076,955)	\$ 1,096,512	\$ 750,000	\$ 750,000	\$ -	0.00%
TOTAL	\$ 3,458,794	\$ (2,076,955)	\$ 1,096,512	\$ 750,000	\$ 750,000	\$ -	0.00%

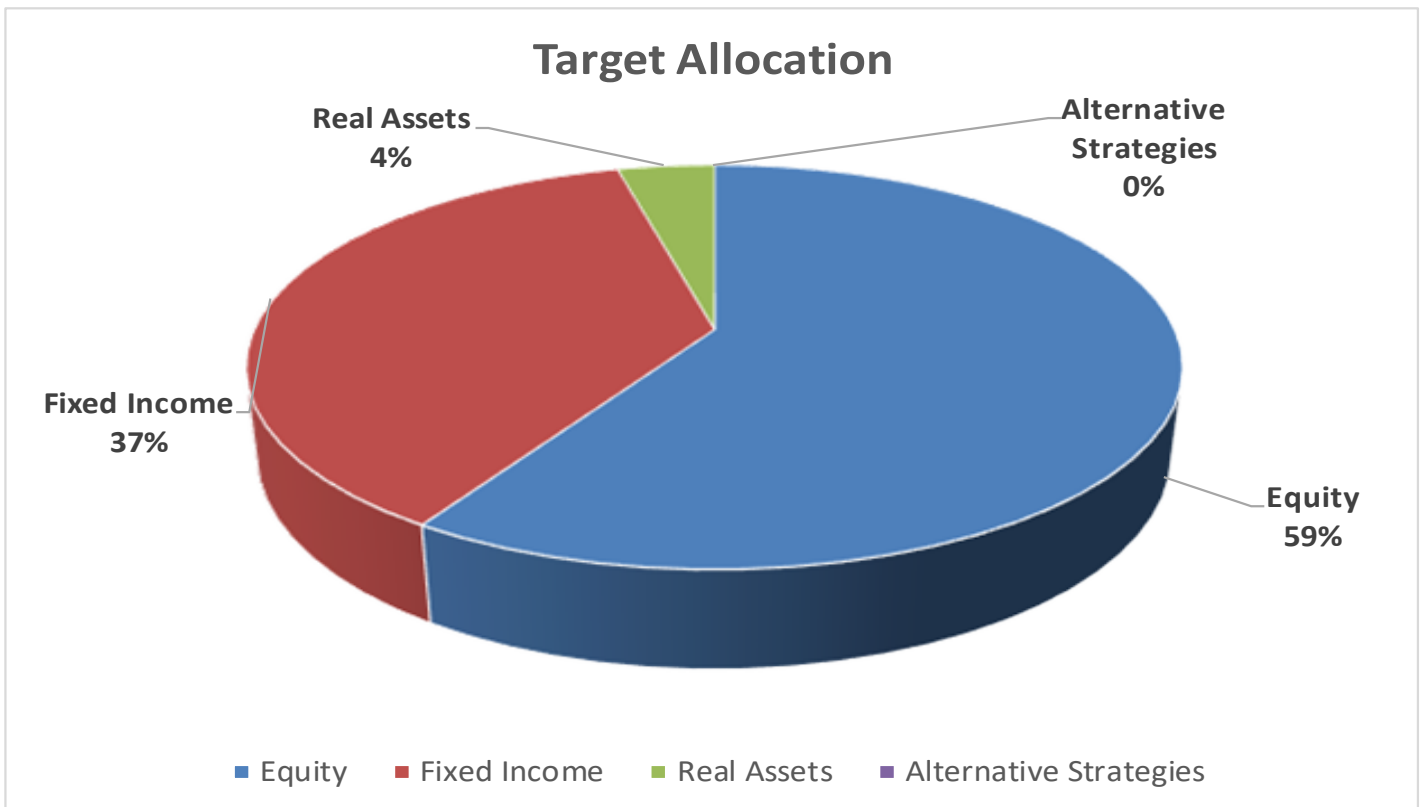
TRUST & AGENCY FUND EXPENDITURES	2020-21 ACTUAL	2021-22 ACTUAL	2022-23 ACTUAL	2023-24 BUDGET	2024-25 BUDGET	CHANGE FROM BUDGET	PERCENT CHANGE
Other Post Employment Benefits	\$ 1,042,563	\$ 2,341,026	\$ 1,274,529	\$ 500,000	\$ 1,000,000	\$ 500,000	100.00%
TOTAL	\$ 1,042,563	\$ 2,341,026	\$ 1,274,529	\$ 500,000	\$ 1,000,000	\$ 500,000	100.00%

The Trust and Agency fund revenues are projecting no change and expenditures are projected to increase by \$500,000 for the fiscal year 2024-25. The projected revenues represent the district’s long term goal of 5% return on investment.

The Trust and Agency fund currently includes only the Other Post Employment Benefits (OPEB) fund.

The Other Post-Employment Benefits (OPEB) Trust was created in the fiscal year 2008-09. The district issued bonds on January 14, 2009, for \$15 million to fund the payment of employee retirement benefits. The final payment of these bonds was made on February 1, 2019.

The OPEB Trust has paid out a total of \$13,192,153 in benefits to staff through June 30, 2023, while maintaining a balance in the Trust near or above over the original bond proceeds of \$15 million. On June 30, 2023, the ending value of the trust was \$15,930,958. State statutes governing the OPEB Trust allow the district to invest these funds into a wide range of investment vehicles, which has benefited the district greatly. Below are the current investment allocation targets.



Eden Prairie Schools
Final Levy Certification Payable 2024

Categories	2022 Pay 23 FY 24	2023 Pay 24 FY 25	Dollar Change	Comments
1 GENERAL FUND				
2 Equity	\$ 694,298	\$ 729,957	\$ 35,659	FY22 & FY24 positive adjustments
3 Achievement & Integration	524,928	523,757	(1,171)	Similar to last year
4 Alternative Teacher Compensation	840,026	788,258	(51,768)	FY24 negative adjustment
5 Referendum	28,370,409	29,168,475	798,066	2.57% inflation increase (CPI) (FY25) - cumulative 11.87% over 3 years
6 Transition	53,839	56,161	2,322	Similar to last year
7 Re-employment Ins.	282,938	(126,265)	(409,203)	Overlevied in FY24 resulting in a large negative adjustment
8 Safe Schools	496,467	513,303	16,836	Similar to prior years, but includes an FY22 positive adjustment
9 Career Technical	470,060	412,795	(57,265)	35% of estimated expenditures in CTE program
10 Abatement/Other Adjustments	-	-	-	- Abatement activity, underlevy for Pay 24
11 Facilities & Equipment Bond Adjustme	-	(460,425)	(460,425)	Capital facilities bond to pay for the LED lighting upgrade, offset in debt service
12 Building/ Lease	837,758	1,059,350	221,592	Reduced lease costs for the City Center and negative prior year adjustments
13 Operating Capital	1,278,389	1,535,708	257,319	Aging buildings plus a legislative shift from aid to levy
14 Capital Projects	8,111,760	9,415,721	1,303,961	Technology levy, increase in adjusted net tax capacity
15 Long Term Facility Maintenance (LTFM)	5,690,384	6,043,455	353,071	Prior year adjustment for health and safety expenses
16 LEVY TOTAL	\$ 47,651,257	\$ 49,660,251	\$ 2,008,994	4.22%
17 COMMUNITY EDUCATION FUND				
18 Basic Levy	\$ 429,837	\$ 486,267	\$ 56,430	\$6.35 times 2020 EP population plus youth service and after school revenue
19 Early Child & Family	324,779	297,583	(27,196)	FY24 negative adjustment due to smaller population under 5 years of age
20 Home Visiting	10,719	12,359	1,640	0-4 year old, shift from aid to levy
21 Disabled Adults	6,365	9,391	3,026	Based on increased ANTC
22 School-Aged Care	489,782	483,373	(6,410)	Funding for students with disabilities, similar to last year
23 Abatement Adjustment	-	13,539	13,539	Abatement activity
24 COMMUNITY ED FUND LEVY TOTAL	\$ 1,261,482	\$ 1,302,511	\$ 41,029	3.25%
25 DEBT SERVICE FUND				
26 Debt Levy	\$ 2,361,975	\$ 2,406,075	\$ 44,100	Scheduled principal & interest payments
27 Facilities Maintenance Bonds	6,099,720	6,723,158	623,438	Scheduled principal & interest payments
28 Facilities & Equipment Bond Adjustme	-	460,425	460,425	Capital facilities bond to pay for the LED lighting upgrade, offset in general fund
29 Debt Excess	(466,173)	(177,281)	288,892	Calculated using fund balance & projected costs
30 Abatement Adjustment	-	-	-	Abatement activity, underlevy for Pay 24
31 DEBT SERVICE FUND LEVY TOTAL	\$ 7,995,522	\$ 9,412,377	\$ 1,416,855	17.72%
32 LEVY GRAND TOTAL	\$ 56,908,261	\$ 60,375,139	\$ 3,466,878	6.09%

OTHER HISTORICAL DATA

Basic General Education Funding Formula – The per-pupil-unit allocation used in this budget is \$7,281 for 2024-25. The table below outlines historical per-pupil-unit funding.

Year	Amount	Explanation
1997-98	\$3,581	\$76 increase in funding formula
1998-99	\$3,530	\$79 increase in funding formula, roll out of \$130 for training & experience.
1999-00	\$3,740	\$210 increase in funding formula
2000-01	\$3,964	\$244 increase in funding formula
2001-02	\$4,068	\$104 increase in funding formula
2002-03	\$4,601	\$533 increase in funding formula
2003-04	\$4,601	No increase in funding formula
2004-05	\$4,601	No increase in funding formula
2005-06	\$4,783	4% increase in funding formula
2006-07	\$4,974	4% increase in funding formula
2007-08	\$5,074	2% increase in funding formula
2008-09	\$5,124	1% increase in funding formula
2009-10	\$5,124	No increase in funding formula
2010-11	\$5,124	No increase in funding formula
2011-12	\$5,174	\$50 increase in funding formula
2012-13	\$5,224	\$50 increase in funding formula
2013-14	\$5,302	1.5% increase in funding formula
2014-15	\$5,831	1.5% increase in funding formula + \$25/pupil in the 2014 session
2015-16	\$5,948	2.0% increase in funding formula
2016-17	\$6,067	2.0% increase in funding formula
2017-18	\$6,188	2.0% increase in funding formula
2018-19	\$6,312	2.0% increase in funding formula
2019-20	\$6,438	2.0% increase in funding formula
2020-21	\$6,567	2.0% increase in funding formula
2021-22	\$6,728	2.45% increase in funding formula
2022-23	\$6,863	2.0% increase in funding formula
2023-24	\$7,138	4.0% increase in funding formula
2024-25	\$7,281	2.0% increase in funding formula

2024-25 DRAFT BUDGET

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EDEN PRAIRIE SCHOOLS



Legislative Update

➤ 2024 Omnibus Education Bill

➤ Revenues:

- Formula Increase – 2.00%
- Future years tied to inflation (3% cap and 2% floor)
- One-time monies related to READ Act

➤ Expenditures:

- School Unemployment Aid modifications
- Expanded use for Food Service funds
- Employee Safe & Sick Time (ESST) expansions
- Other Policy Changes – Still analyzing budget impact.



Budget Assumptions

➤ **Basic Funding Formula**

- 2.0% Increase; \$7,281 per pupil unit

➤ **Enrollment**

- 573 Kindergarten; 8,924 students (includes 550 EP Online)

➤ **Class Size Targets & Staff Allocation Ratios**

- Maintain current investments in FY25

➤ **Fees in General Fund**

- No changes; Transportation continues to be free for all Eden Prairie residents.

➤ **Fund Balance**

- Minimum General Fund balance maintained above 8%



Collecting Input

- **School Board:**
 - December 11, 2023: Approval of the payable 2024 tax levy
 - January 8, 2024: Review financial projection model and assumptions
 - January 22, 2024: Review budget timeline and discuss preliminary 2024-25 budget assumptions, Mid-Year 2023-24 update
 - March 25, 2024: Review final 2024-25 budget assumptions, review proposed 2024-25 preliminary capital budget
 - April 22, 2024: Review proposed 2024-25 School Board budget and approve 2024-25 Capital and School Board budgets
- **Finance Advisory Committee:** Financial projection model and assumptions
- **Principals and Directors:** Input and shared decision making for budget adjustments, staffing and program needs
- **Community:** Website, email list and publications; inform, feedback, survey
- **Superintendent's Cabinet:** Shared decision making, regular budget discussions



General Fund

General Fund (Unassigned)

Revenue	\$142,484,895	
Expenditure	\$142,774,372	
Variance	(\$289,477)	
Fund Balance	\$20,825,731	14.6%

Major Assumptions:

Revenue:

- General education aid increase of 2.0%
- Oct 1 enrollment projections of 8,924 (includes 550 EP Online)
- \$18.6 million special education aid

Expenditure:

- Salary & benefit increases for unsettled contracts
- Inflationary Adjustments (5% Utilities, 10% Property Insurance & 2% Site/department)
- Continuation of ESSER Funded Programming (Power reading, Mental Health Supports)
- \$250,000 staffing contingency



Food Service Fund

Food Service Fund		
Revenue	\$6,372,000	
Expenditure	\$6,372,000	
Variance	\$0	
Fund Balance	\$1,723,573	27.0%
Major Assumptions:		
	Revenue:	
	<ul style="list-style-type: none">• 1st meals will be free for all students• No proposed increases to meal prices• Projecting steady participation	
	Expenditure:	
	<ul style="list-style-type: none">• Salary & benefit increases for unsettled contracts and fully staffed• Projecting increases in supplies for inflation.	



Community Service Fund

Community Service Fund

Revenue	\$7,758,762	
Expenditure	\$7,463,620	
Variance	\$295,142	
Fund Balance	\$3,408,670	45.7%

Major Assumptions:

- Includes programming for general community education, early childhood and family education (ECFE), school readiness (Little Eagles Preschool) and preschool screening

Revenues:

- Conservative participation projections drive revenues (Tuition/Fees 72.2% of budget)

Expenditures:

- Salary & benefit increases for unsettled contracts



Capital and Building Funds

Capital and Building Funds	
Revenue	\$18,690,907
Expenditure	\$28,246,870
Variance	(\$9,555,963)
Fund Balance	\$1,433,648

Major Assumptions:

Revenue:

- Capital projects levy (tech levy), operating capital (levy & aid), long term facilities maintenance levy (LTFM; pay as you go), bond investment interest

Expenditure:

- Capital Budget was adopted at the April board meeting



Debt Service Funds

Debt Service Fund		
Revenue	\$9,412,377	
Expenditure	\$9,143,006	
Variance	\$269,371	
Fund Balance	\$1,750,597	19.1%
Major Assumptions:		
	Revenue:	
	<ul style="list-style-type: none">Property taxes levied for 105% of principal and interest payments	
	Expenditure:	
	<ul style="list-style-type: none">Scheduled principal and interest payments	

Internal Service Funds

Internal Service Funds

Revenue	\$15,680,000	
Expenditure	\$16,625,735	
Variance	(\$945,735)	
Fund Balance	\$6,902,973	41.5%

Major Assumptions:

Dental:

- Anticipating participation is steady and claims stay consistent based on trend data

Health:

- Premiums are increasing 8% in fiscal year 2024-25, while participation is expected to be consistent.
- We are projecting health insurance claims to increase.



Trust & Agency Funds

Trust and Agency Funds

Revenue	\$750,000
Expenditure	\$1,000,000
Variance	(\$250,000)
Fund Balance	\$14,656,429

Major Assumptions:

Other Post Employment Benefit (OPEB) Trust

- \$750,000 budgeted for interest earnings. Represents 5% rate of return
- OPEB trust pays for eligible retirement benefits, with over \$13 million in benefits paid out since its inception in 2009.



Fund Balance Projection (Unassigned)

Executive Limitation 2.5.2 :*“There will be no financial plan that neglects to present the assumptions and timeline for the next annual budget during the third quarter of the current fiscal year.”*

	2023-24 Budget	2024-25 Projected	2025-26 Projected	2026-27 Projected	2027-28 Projected
Revenue	140,074,417	142,484,895	144,340,676	146,427,017	149,359,635
Expenditure	136,049,473	142,774,372	145,985,513	149,042,623	152,287,595
Surplus/(Deficit)	4,024,944	(289,477)	(1,644,837)	(2,615,606)	(2,927,960)
Unassigned Fund Balance (\$)	21,115,208	20,825,731	19,180,894	16,565,288	13,637,328
Unassigned Fund Balance (%)	15.5%	14.6%	13.1%	11.1%	9.0%



Future Considerations

➤ **Long-Term Stability**

- 10-Year Operating Referendum (2022)
- Capital Projects (Technology) Levy (2022)
- Long Term Facilities Maintenance Funding
- Self-Funded Medical
- OPEB Trust (2009)

➤ **Other Budget Impacts**

- EP Online
- Inspired Journey
- Federal COVID/Stimulus Funding (Ends September 2024)
- Legislative Funding
- Budget Efficiencies
- Sustainability (Electric Buses, Solar Power, etc.)
- City of Eden Prairie Development

**THANK
YOU**

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EDEN PRAIRIE SCHOOLS
Inspiring each student every day™



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May 28, 2024

To: Dr. Josh Swanson, Superintendent
From: Andrew Adams, Executive Director of Business Services
Re: 2024-25 School Meal Prices

The Eden Prairie Schools Child Nutrition Department provides nutritional meal options for students, staff, and guests. Eden Prairie school cafeterias are meeting tough federal nutrition standards for school meals, ensuring that meals are healthy and well-balanced and provide students the nutrition they need to succeed at school.

Gov. Tim Walz signed the Free School Meals for Kids bill on Friday, March 17, 2023. This legislation provided state reimbursement for a free breakfast and lunch to all students at schools participating in the National School Lunch Program (NSLP) and the School Breakfast Program (SBP) starting the 2023-24 school year. This legislation continues into the 2024-25 school year and supports the district in meeting the nutritional needs of our students.

There are a few additional food items that will still require payment including a la carte items, 2nd meals, adult meals, milk, and water. Below is a table identifying the current meal prices and recommended changes:

Item	Current Prices	Recommended Prices
Breakfast – 1 st Meal (K-12)	Free	Free
Breakfast - 2 nd Meal	\$2.30	\$2.30*
Breakfast - Adult	\$2.30	\$2.30*
Lunch – 1 st Meal (PreK-12)	Free	Free
Lunch - 2 nd Meal (State Requires Price Increase)	\$5.00	\$5.00*
Lunch – Adult (State Requires Price Increase)	\$5.00	\$5.00*
1 st Milk – Student bringing a sack lunch to school	Free	Free
Additional Milk (One carton of milk is included in breakfast/lunch meal)	\$0.55	\$0.55
Bottled Water	\$0.85	\$0.85

* MDE releases guidance setting the Minimum Adult meal prices in the fall of each year.

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
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Other Meetings

DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
****2024**** Board Meeting Mon, Jul 22, 2024 7:30 AM					<ul style="list-style-type: none"> •Monthly Reports •TASSEL Student Handbook •Student Handbooks: <ul style="list-style-type: none"> - High School - Middle School - Elementary Schools (Summary Detail Included) 		86
School Board “New Candidate” Informational Session – <i>Thursday, July 25, 2024, at 6:00 p.m. (1 of 2) – ASC/EDC</i>							
School Board “New Candidate” Informational Session – <i>Monday, August 5, 2024, at 6:00 p.m. (2 of 2) – ASC/EDC</i>							
Board Meeting Mon, Aug 26, 2024 6:00 PM	<ul style="list-style-type: none"> •EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection 		Record of Board Self-Evaluation	Approval of 2025 September Inspiring News	<ul style="list-style-type: none"> •Monthly Reports 		
Post Meeting Board Workshop Mon, Aug 26, 2024							School Board Mtg. Self-Assessment
Board Workshop Mon, Sep 9, 2024 6:45 PM							<ul style="list-style-type: none"> •Morris Leatherman Survey Update •ADMIN Proposals for FY 2024-25 Workshops •NEW Policy Development

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
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Other Meetings

DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							Discussion (Ends & EL Policies) •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP’s: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 •Confirm agenda for next Board Workshop
Board Meeting Mon, Sep 23, 2024 6:00 PM	<ul style="list-style-type: none"> •EL 2.3 Treatment of Parents •EL 2.6 Financial Management & Operations •All BMD Policies •BMD 3.0 Single Point of Connection •BMD 3.1 Unity of Control •BMD 3.2 Delegation to the Superintendent •BMD 3.3 Superintendent Accountability & Performance •GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles 		<ul style="list-style-type: none"> •Approval of Preliminary FY 2025-26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25 •Record of Board Self-Evaluation 		<ul style="list-style-type: none"> •Monthly Reports 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • FY 2023-2024 Year-end Preliminary Financial Report • FY 2024-2025 Preliminary Enrollment Report 	

**EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN**

Board Meetings
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DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules 						
Post Meeting Board Workshop Mon, Sep 23, 2024							School Board Mtg. Self-Assessment
Joint Meeting: Eden Prairie City Council & Eden Prairie School Board Monday, October 14, 2024, 5:00 PM Eden Prairie School District (Hosting)							88
Board Workshop Mon, Oct 14, 2024 6:30 PM							<ul style="list-style-type: none"> •Discuss January Topics for Inspiring News •Administration: Setting Stage for FY 2025-26 Budget Guidelines •Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 •Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 28, 2024 6:30 PM	<ul style="list-style-type: none"> •Ends 1.1 – 1.6 Evidence (FY 2023-24) •EL 2.4 Treatment of Staff •EL 2.8 Compensation and Benefits 		•Record of Board Self-Evaluation		<ul style="list-style-type: none"> •Monthly Reports MSHSL Form A •Triannual Health Review 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> •Enrollment Report as of 10/1/2024 •World’s Best Workforce Report •FY 2023-2024 Achievement 	

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
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DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
	<ul style="list-style-type: none"> •GP 4.0 Global Governance Commitment •GP 4.1 Governing Style •GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.9 Governance Investment 					Integration Summary Report	
Post Meeting Board Workshop Mon, Oct 28, 2024							•School Board Mtg. Self-Assessment
Special Board Meeting Tues, Nov 12, 2024* 6:00 PM			<ul style="list-style-type: none"> •Resolution Approving of Elections •Resolution Issuance of Certificates of Elections 				
Board Workshop Tues, Nov 12, 2024* 6:15 PM *Veterans Day, Mon, Nov 11, 2024							<ul style="list-style-type: none"> •New Policy Introductions •Review of School Board Treasurers Mid-Year Report • Discuss January January 2025 inspiring News Topic •Confirm agenda for next Board Workshop
School Board “New Director Orientation” Session							
TBD							

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

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DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Nov 25, 2024 6:00 PM	EL 2.9 Communication and Support to the School Board	School Board Mid-Year Treasurer’s Report	<ul style="list-style-type: none"> •Record of Board Self-Evaluation 	<i>Draft:</i> January 2025 Inspiring News	Monthly Reports	Incidental: - READ Act	
Post Meeting Board Workshop Mon, Nov 25, 2024							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 9, 2024 6:00 PM	<ul style="list-style-type: none"> •EL 2.5 Financial Planning and Budgeting •EL 2.0 Global Executive Constraint 		<ul style="list-style-type: none"> • Approval of Final FY 2025-26 Levy • Approval of School Board Mid-Year Treasurer’s Report • <i>Closed Session:</i> Review of FY 2023-24 Superintendent Annual Review -Minnesota Statute 13D.05, Subd. 3 • Record of Board Self-Evaluation 	•Final Approval for January 2025 Inspiring News Article	<ul style="list-style-type: none"> •Monthly Reports •MSHSL Grant Application 	<ul style="list-style-type: none"> •Truth in Taxation Hearing Planning and Budgeting •FY 2023-24 Audited Financial Presentation •Pathways/New Programming <p style="color: red; font-style: italic;">Note: Recognition of Outgoing Board Members</p>	90
Post Meeting Board Workshop Mon, Dec 9, 2024							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

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DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			

<p align="center">****2025****</p> <p align="center">Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM</p>			<ul style="list-style-type: none"> • 2025 Annual Organizational Mtg. <ul style="list-style-type: none"> - Election of Officers - School Board Compensation - School Board Calendar • School Board Meeting Calendar: January 1, 2025, through June 30, 2025 • Resolution for Combining Polling Places for the General Elections for 2026 • Appointment of Intermediate District 287 Representative 		<ul style="list-style-type: none"> • 2025 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA) 		91
<p>Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting</p>							<ul style="list-style-type: none"> • 2025 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Discuss April 2025 Inspiring News Topic

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
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DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							• Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 27, 2025 6:00 PM		<ul style="list-style-type: none"> •FY 2025-26 Final School Calendar <i>(Draft)</i> •FY 2026-27 Preliminary School Calendar <i>(Draft)</i> •FY 2025-26 Budget Timelines – <i>First Reading</i> • FY 2025-26 Budget Assumptions – <i>First Reading</i> 	<ul style="list-style-type: none"> •FY 2024-25 Mid-Year Budget Approval •<i>Resolution:</i> 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue •Record of Board Self-Evaluation 	2025 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> • Monthly Reports • FY 2025-26 Bus Purchase • Pay Equity Reporting 	Incidental: - Artificial Intelligence (AI)	92
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self-Assessment
Board Workshop <i>Governance Training</i> February 2025 Date: TBD							<i>Governance Training (for new Board Members)</i>
Board Workshop Mon, Feb 10, 2025 6:00 PM							<ul style="list-style-type: none"> •Finance Overview •Agenda Items: Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements

**EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN**

Board Meetings
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DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 24, 2025 6:00 PM			<ul style="list-style-type: none"> Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d)) Record of Board Self-Evaluation 	<ul style="list-style-type: none"> Draft for April 2025 Inspiring News Draft for June 2025 Community Magazine Joint Messaging 	<ul style="list-style-type: none"> Monthly Reports Approval of FY 2025-26 School Calendar Approval of Preliminary FY 2026-27 School Calendar American Indian Education Report 		
Post Meeting Board Workshop Mon, Feb 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Mar 10, 2025 6:00 PM							<ul style="list-style-type: none"> Mechanics of Monitoring Communication: Supporting the Board in the Role of Governance Define Policy under Policy Governance: Ends, EL's, GP's & BMD's

**EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN**

Board Meetings
Board Workshops
Other Meetings

DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							(Goals, Purpose & Structure of Policies •Process for Monitoring and Changes in Policy (2022) •Confirm agenda for next Board Workshop
Board Meeting Mon, Mar 24, 2025 6:00 PM		<ul style="list-style-type: none"> FY 2025-26 Capital Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> Final FY 2025-26 Budget Assumptions Resolution: 2025 Facilities Maintenance Bonds (LTFM) – “Sale Day Report” (Ratify Bonds) Record of Board Self-Evaluation Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1) 	<ul style="list-style-type: none"> Approval for April 2025 Inspiring News Approval for June 2025 Community Magazine Joint Messaging 	<ul style="list-style-type: none"> Monthly Reports Resolution to Release Probationary Teachers 		
Post Meeting Board Workshop Mon, Mar 24, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 14, 2025 6:00 PM							<ul style="list-style-type: none"> FY 2025-2025 Annual Work Plan Calendar Discussion Discussion/Review all items in

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							Placeholder area on “Work Plan Changes Document.” •FY 2025-2026 School Board Meeting Calendar Discussion •FY 2025-2026 School Board Budget Discussion •Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) • New Policy Introductions •Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM		<ul style="list-style-type: none"> • FY 2025-26 School Board Work Plan – <i>First Reading</i> • FY 2025-26 School Board Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> •Approval of FY 2025-26 Capital Budget •Approval of FY 2025-26 School Board Meeting Calendar •<u>Closed Session:</u> Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) 		<ul style="list-style-type: none"> •Monthly Reports 		

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> •Record of Board Self-Evaluation 				
Post Meeting Board Workshop Mon, Apr 28, 2025							School Board Meeting Self-Assessment
Board Workshop Mon, May 12, 2025 6:00 PM							Confirm agenda for next Board Workshop
Board Meeting <i>Tues, May 27, 2025*</i> 6:00 PM <i>*Memorial Day on Mon, May 27, 2025</i>		<ul style="list-style-type: none"> •FY 2025-26 Budget – <i>First Reading</i> •FY 2025-26 School Meal Prices - <i>DRAFT</i> 	<ul style="list-style-type: none"> • Approval of FY 2025-26 School Board Work Plan •Approval of FY 2025-26 School Board Budget •Record of Board Self-Evaluation 		<ul style="list-style-type: none"> •Monthly Reports 		
Post Meeting Board Workshop Tues, May 27, 2025							•School Board Meeting Self-Assessment
Board Workshop Mon, June 9, 2025 6:00 PM							<ul style="list-style-type: none"> •General Fund Budget Q&A •All Ends 1.1 – 1.6 OI's •Discuss September 2025 Inspiring News Topic

EDEN PRAIRIE SCHOOL BOARD
2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

DRAFT – April 22, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							•Confirm agenda for next Board Workshop
Board Meeting Mon, June 23, 2025 6:00 PM	OI's for FY 2025-26 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> •Approval of FY 2025-26 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •Approval of FY 2025-26 School Meal Prices •Record of Board Self-Evaluation 	Review Draft for Inspiring News for September 2025	<ul style="list-style-type: none"> • Monthly Reports • EPS 10-Year Facilities Maintenance Plan • Q-Comp Annual Report • Summary Update of General District Policies • Annual Review of District Mandated Policies • MSHSL Resolution for Membership 		97
Post Meeting Board Workshop Mon, Jun 23, 2025							•School Board Meeting Self-Assessment

FINAL - 2024-25 SCHOOL BOARD BUDGET

Chargeback (Printing)		Fiscal Year				2023-2024 Proposal				Comments
Description	Account Numbers	2019-20 Actual	2020-21 Actual	2021-22 Actual	2022-23 Actual	FY24 Proposed Budget	2024 Forecast (10+2)	Final 2024-2025	Prior Reading Budget 2024-2025	
Board Member Compensation	0100501000000109	35,006.66	35,900.00	35,987.50	\$ 36,300.00	36,300.00	\$ 36,300.00	37,150.00	37,207.50	\$6,600 (\$7000 new) Board Chair, \$5,700 (\$6000 new) Vice Chair, \$4,800 (\$5000 new)- 5 Directors (propose increase next year 2024-25) approx. 5.1% (2.55% in this budget)
FICA (Fed Ins Contrib Act)	0100501000000210	1,918.53	1,497.08	1,686.67	\$ 1,837.68	2,000.00	\$ 2,125.92	2,175.88	2,179.15	Aligned with approx half of 4.6% increase (2.35%)
PERA (Pub Emp Ret Assoc)	0100501000000214	1,125.08	1,007.56	860.00	\$ 757.56	800.00	\$ 525.12	537.46	535.00	Aligned with approx half of 4.6% increase (2.35%)
Service Fees/Consulting	0100501000000305	15,717.73	2,680.05	26,891.85	\$ 9,686.75	14,000.00	\$ 2,679.00	6,200.00	6,200.00	\$3000 board minutes publishing costs (trending towards \$200/publish), \$500 for other announcements in newspapers, \$2500 misc training needs, \$200 for election misc.
Postage	0100501000000329	14.35	16.50	-	\$ -	-	\$ -	-	-	No need to add a budget here, postage costs now run through the district wide budget in the General Fund
Travel/Conferences	0100501000000366	1,687.52	4,945.00	2,485.00	\$ 2,810.25	2,500.00	\$ 1,500.00	2,600.00	2,400.00	Assume new member training (1- \$350)), 3&4 training for (2- \$450), 2 officer trainings as needed (2-\$125), misc training/conferences (\$700), \$200 travel misc
Chargeback (Printing)	0100501000000398	70.00	1,307.02	852.88	\$ -	1,550.00	\$ 2,500.00	2,700.00	2,800.00	Increase due to reinstatement of printing charges at higher levels than historical (driven by color printing) & Forums
General Supplies	0100501000000401	545.21	749.35	715.79	\$ 400.12	525.00	\$ 200.00	200.00	500.00	\$0 in 2023 and 2024 YTD, reduced to reflect zero spend
Food	0100501000000490	11.24	316.17	1,071.15	\$ 111.38	750.00	\$ 400.00	700.00	700.00	Enusre funding for student engagement Events (\$600) and candidate forums (\$50*2)
Memberships/Dues	0100501000000820	16,547.00	16,545.00	17,127.00	17,103.00	18,250.00	\$ 17,371.00	17,735.00	18,375.00	2024 plus approx. 2.0% inflation, (\$14,500 MSBA Membership, \$800 MSBA Policy Services, \$2,435 Board Book Subscription)
Totals		\$ 72,643.32	\$ 64,963.73	\$ 87,677.84	\$ 69,006.74	\$ 76,675.00	\$ 63,601.04	\$ 69,998.34	\$ 70,896.65	Summary

2024 Forecast vs Budget \$ (13,073.96)

2024 Forecast vs Budget -17.1%

2025 Budget Decrease vs of 2024 Budget

\$ (6,676.66)

2025 Budget Decrease vs of 2024 Budget

-8.71%

2025 Budget Increase versus 2024 Forecast

\$ 6,397.30

2025 Budget Increase versus 2024 Forecast

10.06%

5 year average Actual Spend

71,578.53

2025 Budget Decline from 5 year Average

-2.21%

2025 Budget Decline from 2019 spend

-3.64%

Inflation since 2019

Approximately 20%

Questions:
- Director Compensation- Recommend budget for higher 2024-2025. Reevaluate in December 2024.
- Budget includes \$700 for community events (Food 4 thoughts and Candidate Forums)
- Do we want to send Chair to National SB Conference/share EP Success/BPs?
- Other spending needs?

Resolution of Acceptance of Donations

BE IT RESOLVED by the School Board of Independent School District No. 272 that the School Board accepts with appreciation the following contributions and permits their use as designated by the donors:

Cedar Ridge Elementary:

- Donation of \$15.90 from Box Tops, Highland Park, MI – funds to be used for general supplies

Eden Prairie High School

- Donation of \$1,000.00 from Wings of the North, Eden Prairie, MN – funds to be used for the Aviation/Aeronautics Program

SUPERINTENDENT CONSENT AGENDA

A. Semi-Monthly Reports

HUMAN RESOURCES

1. Human Resources – Cabinet
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
2. Human Resources – Principals
 - a. New Hires
Fuller, Cedric - Principal, Central Middle School, effective 7/1/2024
 - b. Change in Assignment
Willis, Caleb - From Administrative Dean to Associate Principal, Central Middle School, effective 7/1/2024
 - c. Resignation/Retirements
3. Human Resources – Administrative/Supervisory/Technical (AST)
 - a. New Hires
Bartusek, Mary - Early Childhood Coordinator, Community Education, effective 7/1/2024
 - b. Change in Assignment
Fitzgibbons, Angela - EL Teacher, Eden Prairie High School, to Multilingual Learning Program Administrator, Administrative Services Center, effective 7/1/2024
 - c. Resignation/Retirements
Haar, Randy - Director of Transportation, Transportation, effective 5/31/2024
Robinson, Constance - Supervisor of Special Services, Administrative Services Center, effective 6/28/2024
Wenzel, Joshua - Administrative Dean, Eden Prairie High School, effective 6/28/2024
Younis, Amal - Administrative Dean, Central Middle School, effective 6/7/2024
4. Human Resources – Eden Prairie Supervisors & Specialists (EPSS)
 - a. New Hires
 - b. Change in Assignment
 - c. Resignation/Retirements
 - d. Kelley, Brenna - Staffing Coordinator, Administrative Services Center, effective 5/24/2024
5. Human Resources – Licensed Staff
 - a. New Hires/Rehires
Abed, Susan - Grade 1 Teacher, 1.0 FTE, Prairie View Elementary, effective 8/26/2024
Araya Torrejon, Loreto - Grade 2 Teacher, Spanish Speaking, 1.0 FTE, Eagle Heights Spanish Immersion, effective 4/25/2024
Caswell, Jennifer - Speech Language Pathologist, 1.0 FTE, Oak Point Elementary, effective 8/26/2024
Coldagelli, Michael - Computer Science Teacher, 1.0 FTE, Eden Prairie High School, effective 8/26/2024
Earp, Megan - Health Teacher, .667 FTE, Eden Prairie High School, effective 8/26/2024
Eckl, Andrea - School Social Worker, Eagle Heights Spanish Immersion, effective 8/26/2024
Eddington, Tracy - School Psychologist, 1.0 FTE, EP Online, effective 8/26/2024
Evink, Kerry - Grade 5 Teacher, 1.0 FTE, Oak Point Elementary, effective 8/26/2024

SUPERINTENDENT CONSENT AGENDA

Hergott, Alan - Social Studies Teacher, 1.0 FTE, Central Middle School, effective 8/26/2024

Ingvalson, Stacy - Occupational Therapist, 1.0 FTE, Eden Prairie High School, effective 8/26/2024

Leafman, Ashley - Grade 4 Teacher, 1.0 FTE, Prairie View Elementary, effective 8/26/2024

McBride, Meghan - Grade 1 Teacher, 1.0 FTE, Oak Point Elementary, effective 8/26/2024

Moody, Jack - English Teacher, 1.0 FTE, Central Middle School, effective 8/26/2024

Motelewski, Serena - Speech Language Pathologist, 1.0 FTE, Prairie View Elementary, effective 9/9/2024

O'Sadnick, Alison - Occupational Therapist, 1.0 FTE, Districtwide, effective 8/26/2024

Olson, Rachel - Grade 5 Teacher, 1.0 FTE, Oak Point Elementary, effective 8/26/2024

Otterson, Maret - Speech Language Pathologist, 1.0 FTE, Cedar Ridge Elementary, effective 8/26/2024

Putnam, Elizabeth - Special Education Teacher, 1.0 FTE, Cedar Ridge Elementary, effective 8/26/2024

Quinonez, Juan - School Social Worker, 1.0 FTE, Forest Hills Elementary, effective 8/26/2024

Roessler, Jack - Agriculture Education Teacher, 1.0 FTE, Eden Prairie High School, effective 8/26/2024

Schmidt, Cortney - Grade 5 Classroom Teacher, 1.0 FTE, Cedar Ridge Elementary, effective 8/26/2024

Shoquist, Tegan - Social Studies Teacher, 1.0 FTE, Eden Prairie High School, effective 8/26/2024

Sonnenburg, Caitlin - Licensed School Nurse, 1.0 FTE, Forest Hills Elementary, effective 8/26/2024

Steinhoff, Lauren - School Psychologist, 1.0 FTE, Eagle Heights Spanish Immersion, effective 8/26/2024

Winters, Alexis - Multilingual Teacher, 1.0 FTE, Central Middle School, effective 8/26/2024

b. Change in Assignment

Ghosal, Kasturi - Preschool Contracted Substitute, extended assignment, 1 FTE, Cedar Ridge Elementary, effective 5/1/2024 - 6/7/2024

c. Resignation/Retirements

Booker, Maya - Science Teacher, Central Middle School, effective 6/7/2024

Griffin, Jessica - Special Education Teacher, Eagle Heights Spanish Immersion, effective 6/7/2024

Huston, Scott - Business Teacher, Central Middle School, effective 6/7/2024

Lindlief, Jeffrey - Grade 5 Teacher, Prairie View Elementary, effective 6/7/2024

May, Anne - Preschool Teacher, Oak Point Elementary, effective 6/7/2024

McGee, Kevin - AVID Coordinator, .5 FTE, TOSA - Instructional Excellence Coordinator, .5 FTE, District Wide, effective 6/7/2024

Mohamoud, Farhan - Special Education Lead Teacher, Oak Point Elementary, effective 6/7/2024

Palen, Katia - ELL Teacher, Oak Point Elementary, Effective 6/7/2024

Reitz, Juliana - Grade 5 Teacher, 1.0 FTE, Cedar Ridge Elementary, effective 6/7/2024

Scherer, Lauren - Science Teacher, Central Middle School, effective 6/7/2024

SUPERINTENDENT CONSENT AGENDA

- Sowatzka, Julie - Special Education Teacher, 1.0 FTE, TASSEL, effective 6/7/2024
- Swartz, Zoe - Occupational Therapist, 1.0 FTE, Eden Lake Elementary and Prairie View Elementary, effective 6/7/2024
- Swenson, Alexander - Special Education Teacher, Eagle Heights Spanish Immersion, effective 6/7/2024
- d. Leaves
- e. Probationary Release
Kaur, Amrit - Preschool Teacher, .248 FTE, Community Education, effective 6/7/2024
- f. Layoff & Reduction in FTE
Gould, Amanda - Preschool Teacher, .54 FTE, Forest Hills Elementary, effective 6/7/2024
Henderson, Caroline - Preschool Teacher, .906 FTE, Community Education, to .355 FTE, Community Education, effective 6/7/2024
Hume, Connor - Preschool Teacher, from .992 FTE, Oak Point Elementary to .248 FTE, Community Education, effective 6/7/2024
Kalk, Savannah - Preschool Teacher, .992 FTE Eden Lake Elementary, to .54 FTE, Oak Point Elementary, effective 6/7/2024
Koehn, Jessie - Preschool Teacher, .906 FTE, Community Education, effective 6/27/2024
Kyllo, Ameilia - Preschool Teacher from .992 FTE, Prairie View Elementary, to .54 FTE, Prairie View Elementary, effective 6/7/2024
Peterson, Kathryn - Preschool Teacher from .992 FTE, Prairie View Elementary, to .248 FTE, Community Education, effective 6/7/2024
Selva, Andrea - Preschool Teacher from .992 FTE, Eden Lake Elementary, to .54 FTE, Eden Lake Elementary, effective 6/7/2024
Sheikhyusuf, Rahma - Preschool Teacher, from .992 FTE, Forest Hills Elementary, to .54 FTE, Forest Hills Elementary, effective 6/7/2024
Wait, Kelly - Preschool Teacher, from .992 FTE, Cedar Ridge Elementary, to .54 FTE, Cedar Ridge Elementary, effective 6/7/2024
6. Human Resources – Licensed Substitute
- a. Resignations
7. Human Resources - Classified Staff
- a. New Hires/Rehires
- BUILDING SERVICES
- CLASS
- Lahti, Amber - Curriculum Assistant, Cedar Ridge Elementary, 6.5 hours/day, 5 days/week, 191 days/year, effective 8/19/2024
- Pond, Madelyn - Eagle Zone Program Lead, Oak Point Elementary, 8 hours/day, 5 days/week, 260 days/year, effective 5/29/2024
- COACHES
- FOOD SERVICE
- Jensen, Elena - Food Service Assistant I, Eden Prairie High School, 4 hours/day, 5 days/week, 178 days/year, effective 5/20/2024
- Johnson, Danielle - Food Service Assistant I, Eden Prairie High School, 4.5 hours/day, 5 days/week, 178 days/year, effective 5/20/2024
- Nordquist, Leah - Food Service Assistant I, Eden Prairie High School, 4 hours/day, 5 days/week, 178 days/year, effective 9/03/2024
- Ryan-Bostwick, Jayde - Food Service Assistant I, Central Middle School, 4.5

SUPERINTENDENT CONSENT AGENDA

hours/day, 5 days/week, 178 days/year, effective 4/23/2024

MSEA

Ahmed, Emaan - Eagle Zone Program Assistant, Oak Point Elementary, 3 hours/day, 4 days/week, 178 days/year, effective 5/6/2024

Deitering, Jeff - Special Education Behavior Support Paraprofessional, District Wide, 6.5 hours/day, 5 days/week, 178 days/year, effective 4/19/2024

Merchant, Shabana - Lunchroom Paraprofessional, Eagle Heights Spanish Immersion, 3 hours/day, 5 days/week, 178 days/year, effective 5/8/2024

Port, Melanie - Lunchroom Paraprofessional, Eagle Heights Spanish Immersion, 3 hrs/day, 5 days/week, 178 days/year, effective 4/29/2024

Segura, Katie - Eagle Zone Program Assistant, Oak Point Elementary, 3 hours/day, 5 days/week, 178 days/year, effective 5/2/2024

Tanhoff Thomas, Justin - Special Education Paraprofessional, Eden Prairie High School, 6.5 hours/day, 5 days/week, 178 days/year, effective 4/22/2024

Wittman, Atina - Eagle Zone Program Assistant, Community Education, 3 hours/day, 5 days/week, 178 days/year, effective 4/18/2024

PRESCHOOL TEACHERS

TRANSPORTATION

Ipreburg, Jeroen - Bus Driver, Transportation, 5.8 hours/day, 5 days/week, 178 days/year, effective 4/19/2024

Yussuf, Abdi - Bus Driver, Transportation, 6.05 hours/day, 5 days/week, 178 days/year, effective 4/26/2024

b. Change in Assignment

BUILDING SERVICES

CLASS

Andrea Whipps - From Office Professional, Special Services & Multilingual Learning to Customer Service Specialist, Administration Building, 8 hours/day, 5 days/week, 260 days/year, effective 6/3/2024

FOOD SERVICE

MSEA

PRESCHOOL TEACHERS

TRANSPORTATION

Wolters, Chelsey - From Special Education Bus Paraprofessional to Bus Driver, Transportation, 5.8 hours/day, 5 days/week, 178 days/year, effective 5/13/2024

c. Resignation/Retirements

BUILDING SERVICES

Rivard, Scott - Day Custodian, Eden Prairie High School, effective 8/23/2024

CLASS

Bartels, Susan - Media Clerk, Prairie View Elementary, effective 6/7/2024

Granos, Madelyn - Eagle Zone Program Lead, Community Education, effective 5/2/2024

Rivera Hernandez, Francisco - Customer Service Specialist, Administrative Services Center, effective 5/10/2024

COACHES

Becker, Chad - Head Volleyball Coach, Eden Prairie High School, effective 11/11/2023

CONFIDENTIAL

Hankerson, Jazmin - Executive Assistant - Associate Superintendent, Administrative Services Center, effective 5/9/2024

SUPERINTENDENT CONSENT AGENDA

FOOD SERVICE

Prior, Cindy - Childhood Nutrition Manager, Forest Hills Elementary, effective 6/6/2024

Tran, Que - Food Service Assistant, Eden Lake Elementary, effective 6/6/2024
MSEA

Amon, Christopher - Student Supervisor, Central Middle School, effective 5/14/2024

Carls, Kelly - Special Education Paraprofessional, Forest Hills Elementary, effective 6/7/2024

Gupta, Asha - Preschool Paraprofessional, Community Education, effective 6/6/2024

Ismail, Hayat - Special Education Paraprofessional, Central Middle School, effective 5/14/2024

Kannappan, Hemalatha -Eagle Zone Program Assistant, Oak Point Elementary, effective 4/23/2024

Roman, Selena - Special Education Paraprofessional, Eagle Heights Spanish Immersion, effective 4/16/2024

Swanson, Matthew - Security Monitor, Eden Prairie High School, effective 5/7/2024

TRANSPORTATION

Chizek, Thomas - Special Education Bus Paraprofessional, Transportation, effective 6/6/2024

Board Business

General Consent Agenda

Approval of Payments, All Funds, April 2024

Check #420213-420475	\$2,306,042.79
Electronic Disbursements	\$ 2,684,880.72
TOTAL	\$ 4,990,923.51

Acknowledgment of Electronic Transfers April 2024

INVEST DATE	FROM	TO	INTEREST RATE	MATURITY DATE	PRINCIPAL
4/27/2023	PMA Financial	MNTrust	4.738%	4/26/2024	\$249,748.59
4/27/2023	PMA Financial	MNTrust	4.796%	4/26/2024	\$249,885.58
4/27/2023	PMA Financial	MNTrust	4.807%	4/26/2024	\$249,754.90
12/14/2022	PMA Financial	MNTrust	4.610%	5/15/2024	\$3,196,265.96
4/25/2023	PMA Financial	MNTrust	4.852%	5/17/2024	\$248,435.17

**EDEN PRAIRIE SCHOOLS
GENERAL FUNDS
MONTHLY REVENUE/EXPENDITURE REPORT
FOR THE MONTH ENDING: Apr-24**

REVENUES/TRANSFERS IN (BY SOURCE CODE)					
SOURCE	DESCRIPTION	YEAR TO DATE RECEIVED	CURRENT FULL YEAR PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	\$ 24,492,983	\$ 32,349,076	75.71%	77.37%
021-040	TUITION	110,183	130,000	84.76%	227.14%
041-089	FEES & ADMISSIONS	745,022	701,000	106.28%	124.20%
090-199	MISC REVENUE	1,391,345	1,846,000	75.37%	146.80%
200-399	STATE AID	82,368,925	98,720,241	83.44%	84.26%
400-499	FEDERAL PROGRAMS	11,439	6,278,100	0.18%	11.59%
600-649	SALES	89,345	50,000	178.69%	119.79%
		\$ 109,209,241	\$ 140,074,417	77.97%	79.90%
	CAPITAL OUTLAY	1,387,653	16,842,675	8.24%	1.71%
	STUDENT ACTIVITIES	2,048,621	1,880,000	108.97%	131.74%
	MEDICAL ASSISTANCE	263,473	290,000	90.85%	84.79%
	SCHOLARSHIPS	5,871	8,500	69.07%	58.35%
Revenue Notes:					

EXPENDITURES/TRANSFERS OUT (BY OBJECT CODE)					
OBJECT	DESCRIPTION	YEAR TO DATE EXPENDED	CURRENT FULL YEAR PROJECTION	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	\$ 65,876,738	\$ 88,810,841	74.18%	71.85%
200	BENEFITS	20,337,897	28,249,378	71.99%	71.34%
300	PURCHASED SVCS	11,014,803	12,635,892	87.17%	82.08%
400	SUPPLIES & EQUIPMENT	4,767,661	5,654,689	84.31%	78.36%
800	OTHER EXPENSES	186,257	652,289	28.55%	29.30%
900	TRANSFERS & CONTINGENCY	-	46,384	0.00%	0.00%
		\$ 102,183,355	\$ 136,049,473	75.11%	72.79%
	CAPITAL OUTLAY	12,102,014	19,059,590	63.50%	66.35%
	STUDENT ACTIVITIES	2,009,460	1,880,000	106.89%	135.60%
	MEDICAL ASSISTANCE	165,999	286,361	57.97%	77.16%
	SCHOLARSHIPS	-	11,000	0.00%	0.00%
Expenditure Notes:					

Approval of Agreement with Eden Prairie Paraprofessionals (MSEA)

RESOLVE to approve a two-year contract between Independent School District 272 and MSEA effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 4.0% Increase
 - Year 2: 4.0% Increase
2. Single Health Insurance:
 - Year 1: 10.00% increase in district contribution
 - Year 2: 7.30% increase in district contribution
3. Family Health Insurance:
 - Year 1: 4.50% increase in district contribution
 - Year 2: 0.0% increase in district contribution
4. Increase personal day carryover from 4 to 5 days per year
5. MOU's:
 - a. Paid Time Off - Workplace Injury
 - b. Early Retirement Incentive of \$1,000 in year 1

Approval of Agreement with Administrative / Supervisor / Technical (AST)

RESOLVE to approve a two-year contract between Independent School District 272 and AST effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 3.00% Increase
 - Year 2: 3.00% Increase
2. Single Health Insurance:
 - Year 1: 0.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
3. Family Health Insurance:
 - Year 1: 8.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
4. Add Juneteenth as a paid holiday.

Approval of Agreement with Eden Prairie Supervisors and Specialists (EPSS)

RESOLVE to approve a two-year contract between Independent School District 272 and EPSS effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 3.00% Increase
 - Year 2: 3.00% Increase
2. Single Health Insurance:
 - Year 1: 0.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
3. Family Health Insurance:
 - Year 1: 8.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
4. Add Juneteenth as a paid holiday.

Approval of Agreement with Confidential

RESOLVE to approve a two-year contract between Independent School District 272 and Confidential effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 3.50% Increase
 - Year 2: 3.50% Increase
2. Health Insurance:
 - Year 1: 8.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
3. Add Juneteenth as a paid holiday.

Approval of Agreement with Eden Prairie Principals Association

RESOLVE to approve a two-year contract between Independent School District 272 and Eden Prairie Principals Association effective July 1, 2024, through June 30, 2026.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 3.00% Increase
 - Year 2: 3.00% Increase
2. Market salary adjustments of \$55,147 across the lead principals
3. Single Health Insurance:
 - Year 1: 0.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
4. Family Health Insurance:
 - Year 1: 8.00% increase in district contribution
 - Year 2: 8.00% increase in district contribution
5. Add Juneteenth as a paid holiday.

Memorandum of Understanding: Summer 2024
Summer Driving Incentive

This Memorandum of Understanding is entered into between Independent School District No. 272, Eden Prairie, Minnesota (hereinafter referred to as the “School District”) and SEIU Local #284 (hereinafter referred to as the “Union”) as follows:

The Union and the School District are working in collaboration to eliminate the need for contracted services as well as reduce our liability for unemployment premiums. To achieve this end, the two parties have agreed to pay a summer driving incentive bonus of \$2,000 to each driver (including standby drivers) who drives a summer route per the guidelines below:

- Summer routes eligible for this incentive would be the EPIC, CMS, or Special Education routes. The EPHS summer route is not eligible for the incentive due to the length of the assignment.
- The driver will be paid \$1,000 on August 15, 2024, and \$1,000 on December 13, 2024, as an incentive for driving a summer route and as an incentive to continue driving through the fall.
- The driver will be disqualified from receiving the incentive if the driver misses more than one day of work during the summer assignment.
- The driver understands that these two payments of \$1,000 each are subject to applicable payroll taxes.

This Memorandum of Understanding expires on August 31, 2024, and it shall have no force or effect thereafter unless so agreed in writing by the Union and the School District. This Memorandum of Understanding does not establish a past practice or precedent, nor shall it apply in the interpretation or application of language in the Union’s Master Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as follows:

Union Representatives

Eden Prairie Independent School District No. 272

Shelly Johnson, Local 284 Representative

Board Chair – Aaron Casper

Dan Hoffstom
Steward

Executive Director of Human Resources –
Thomas May

Elizabeth Lambert
Steward

Date Ratified by School Board: May 28, 2024



EDEN PRAIRIE SCHOOLS
Inspiring each student every day®

Eden Prairie Schools
8100 School Road
Eden Prairie, MN 55344
Main Office: 952-975-7000
Fax: 952-975-7020
www.edenpr.org

May 28, 2024

To: Dr. Josh Swanson
From: EPHS Student Activities
Joe Perkl, Director of Student Activities
Re: Gymnastics Co-Op Dissolution

The Activities Department requests that the board sign off on dissolving our current cooperative sponsorship with Shakopee HS in the sport of gymnastics. In speaking with the Shakopee AD, they do not anticipate having any gymnasts participating next school year. At this time, it does not benefit EP Gymnastics to continue this co-op. Shakopee supports this decision.

Our gymnastics numbers are still concerning, and we do anticipate seeking a different cooperative sponsor that makes sense to partner with over the next 2+ school years. The MSHSL requires a minimum of 2 years for any new co-op. We are ending our Shakopee co-op after meeting that minimum of 2 years.



EDEN PRAIRIE SCHOOLS
Inspiring each student every day

May 28, 2024

To: Dr. Josh Swanson, Superintendent
From: Business Office
Re: Seek Bids for Milk and Milk Products

The District's current milk and dairy contract expires June 30, 2024, and the District estimated the annual value of the milk and dairy product contract will exceed the \$175,000 bid threshold each year. Because of this, the District is required to solicit for and accept bids for the milk/dairy contract.

The District plans to request approval of the winning bid at the July 22, 2024, Board Meeting. The District's two previous milk/dairy contracts were bid out previously in 2016 and 2020.



**Eden Prairie School Board
Community Linkage Committee Meeting Minutes
Applebee's Restaurant, Eden Prairie, MN
Sunday, May 12, 2024**

Charter per Board Policy GP 4.8.1: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

Attendance: Dennis Stubbs and CJ Strehl, Steve Bartz flight delayed, not able to attend)

Meeting Began at 8:29pm

Topics:

Student Voice:

- **Why:**
Looking to identify efficient and effective ways to provide board members with data points to provide/improve student experience as we evaluate EL's (Student Treatment 2.2, Teacher Treatment 2.3) associated with student and teacher experience/treatment. Especially relevant for board members that are not in the schools on a frequent basis. Further, feedback helps provide board members with data points that can help them ask better questions during board governance.

- **How:**
Formal vs informal meetings with students. Guidance from Board at last meeting was leaning more towards formal approach. Advantages and disadvantages of formality was discussed. Formal approach would leverage management strategies and structure and collect data to be linked directly to E.L's for board evaluation.

Food 4 Thought:

- Board did not seem to have interest
- CLC's goal was not to over complicate things and have venue to get more real-time info from students
- Regardless of discussion at workshop, continue to encourage board members to engage with students



Academic Vision 2035:

- Steve Bartz shared via phone with CJ that administration suggested partnering on the proposed AV2035 community meeting to include students and engage the board with these students. We felt this was logical and another excellent way to piggyback on existing administration plans to hear student voice. **Recommend to engage with management on this process.**

Board Recommendation for Workshop:

- Present formal and non-formal approach
- Recommend non-formal approach with coordination (not overly structured) with Management (Josh and School principals). Focus on EPHS and CMS initially, given student maturity/feedback, then determine best way to work with Elementary schools.
- Unlikely to get started until the Fall

Meeting Adjourned at 9:25pm



**Eden Prairie School Board
Community Linkage Committee Meeting Minutes
Applebee's Restaurant, Eden Prairie, MN
Thursday, May 23, 2024**

Charter per Board Policy GP 4.8.1: This committee will facilitate multiple methods of School Board communication with owners that provide input and inform the School Board of ownership values as they relate to School Board policies, as well as provide valuable information to owners.

Meeting Convened: 9:03 pm

Attendance: Steve Bartz, CJ Strehl and Dennis Stubbs

- I. Approve Agenda

- II. Lunch with students' discussion:
 - a. Meet with students at CMS and EPHS for lunch
 - b. 3 Board members at each of the lunch periods, goal 2 times in 2024-2025
 - c. 6-10 students-district will random sample
 - d. Open ended questions on their experience in EPS, think conversation vs interview
 - e. Verify duration of lunch periods at CMS and EPHS with administration
 - f. Possible dates—October and April.
 - g. Fund from school board budget

- III. Inspiring News message discussion: All stakeholders pulling together to support respectful and responsible behavior in our schools. Timed for back-to-school message.

- IV. Measuring What Matters Topic discussion: EL 2.5 and 2.6., Prudent Fiscal Management

Meeting Adjourned: 9:51 pm



**Eden Prairie School Board
Policy Committee Meeting Minutes
Smith Coffee & Cafe, 8107 Eden Prairie Road, Eden Prairie
Sunday, April 28, 2024**

Charter per Board Policy GP 4.8: This committee will meet at the request of the School Board to create and recommend new School Board policies and/or School Board policy revisions for School Board consideration. The Policy Committee may bring forward additional recommendations on reordering or re-wording related policies to ensure consistency. In addition, this committee will maintain the necessary processes and procedures for the School Board's review of the Ends and Executive Limitation policies.

Committee Members: Debjyoti "DD" Dwivedy, Abby Libsack, Kim Ross

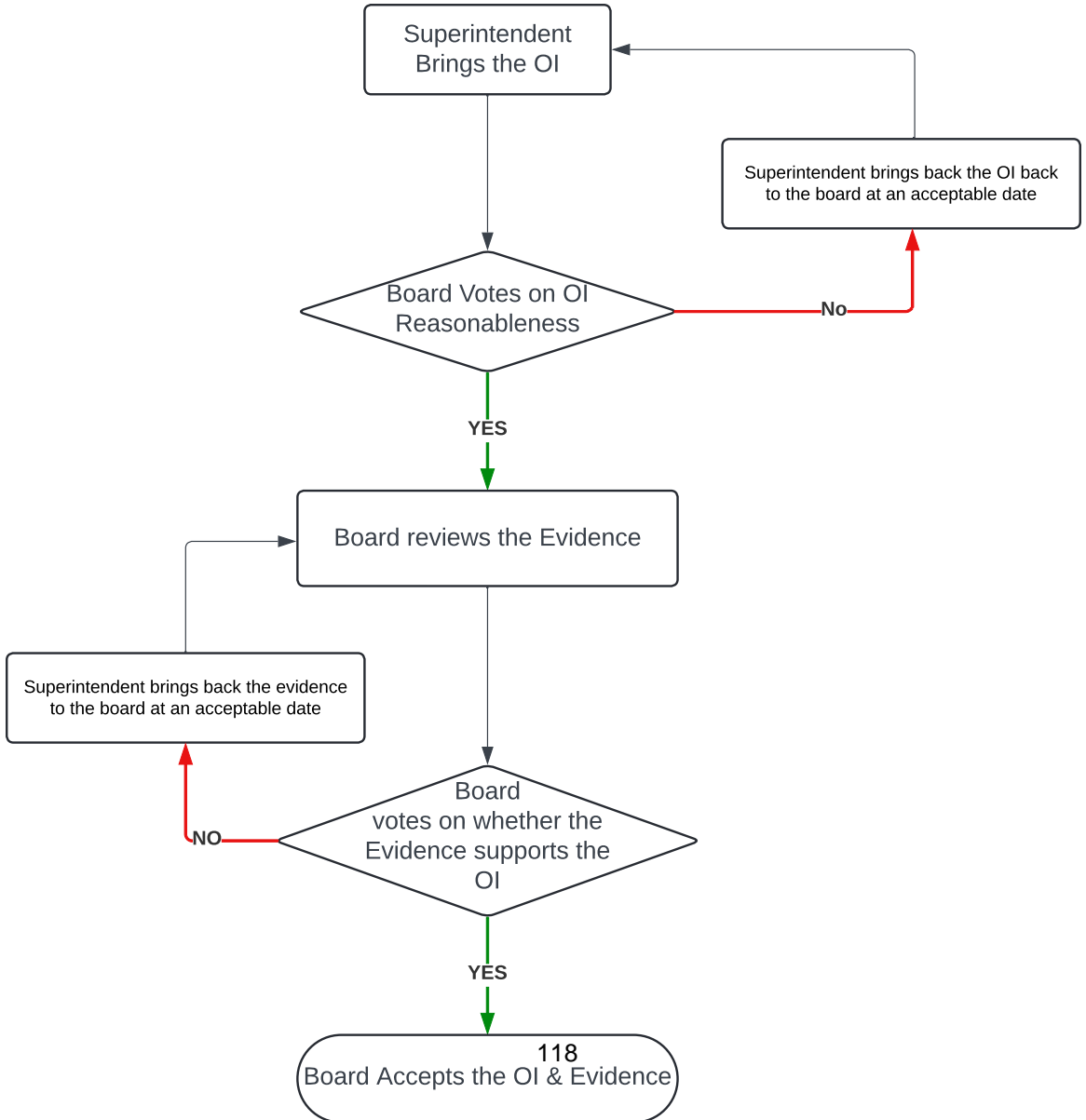
Committee met at Smith Coffee & Cafe, 8107 Eden Prairie Road, Eden Prairie 55347
Meeting convened at 10:45 am.

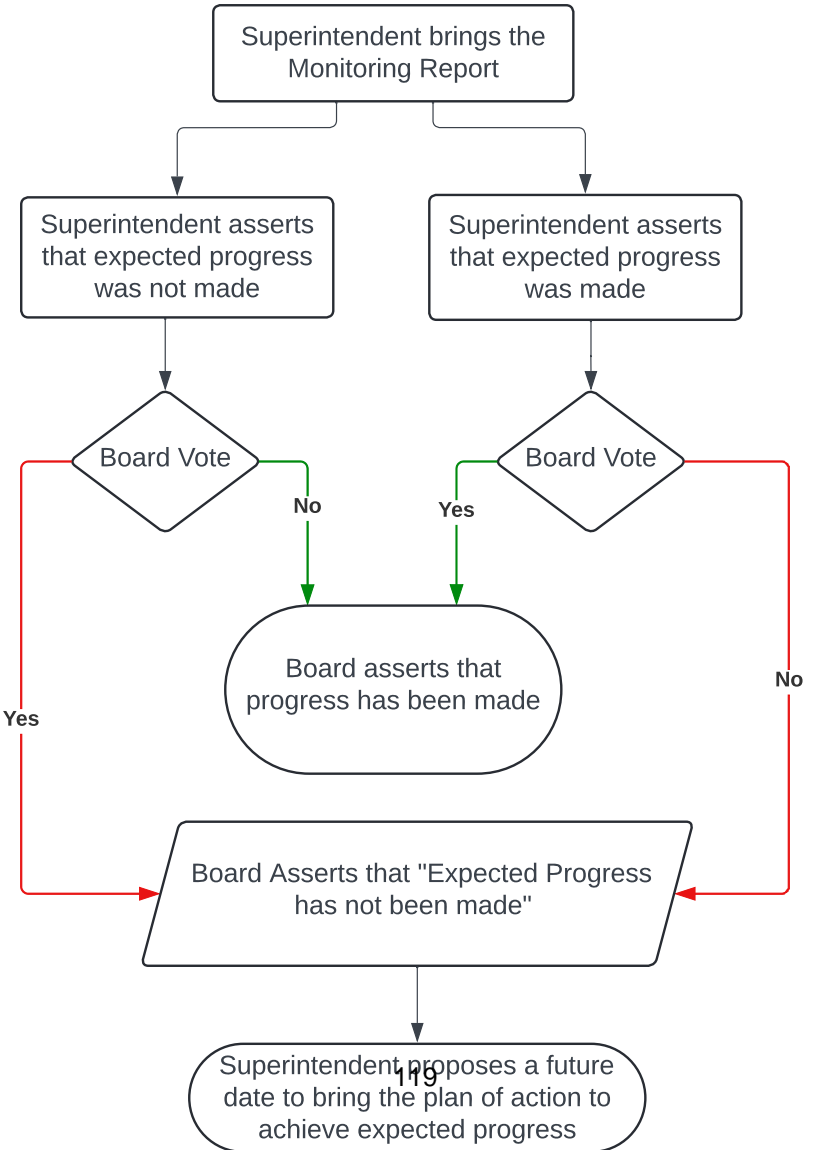
- Reviewed updated School Board New Policy Introductions Process.
- Worked on Ends Policy Monitoring Process Flowchart.
- Discussed how School Board policies are reflected in school student handbooks.

Meeting adjourned at 1:00 pm.

Action Items:

- Kim will send an updated policy introductions process to Aaron, Josh and Brenda for inclusion in the next board meeting packet.
- DD will update ends policy monitoring flowchart and Kim will review the revised process document.







Eden Prairie School Board New Policy Introductions Workshop Process

Any board member, at any time, can bring forward a suggestion for a new policy or an update to an existing policy. The process is as follows:

1. Any Director may submit an agenda item to discuss a new policy or policy update at a future board workshop to the Board chair or at a board meeting when the board work plan changes are reviewed. The board will then vote on whether to approve the agenda item as an addition to the board work plan.
2. The Director bringing forward the policy suggestion should be prepared to discuss the following at the board workshop: the nature of the policy at a high level, why this policy should be considered at this time, and the desired outcome of the policy. Discussion about the policy occurs among the Board in accordance with normal discussions during a board workshop. The discussion must last for a reasonable amount of time to provide sufficient time for questions and explanations by the author of the policy. At any time, the author may withdraw their request that the policy be discussed, ending the discussion of that policy.
3. During the discussion, any Director may make one or more proposals that actions be taken regarding the policy. The proposals may include, but are not limited to, referral of the policy to the Policy Committee with or without additional instructions, scheduling of more discussion of the policy and/or a request for more information from administration that relates to the policy at a future workshop, placing the policy onto the work plan changes document for approval at a future business meeting, or that there be no further discussion of the policy. Since discussion takes place in a workshop, these proposals are not official motions and do not require the formal motions process.
4. The chair will ask the Board if there is additional support for the proposal. If a majority of Directors present indicate support for the proposal, then the proposal may be brought forward for a formal vote at the next board meeting. Support for a proposal signifies support of only the specific action of the proposal and does not signify explicit support of the policy or that any additional action be taken by the Board.
5. All new policies or policy updates will be referred to the policy committee for review and consideration prior to being brought forward to the board for final approval.

Eden Prairie School Board
2023–24 WORK PLAN CHANGES
“Proposed” Changes
May 28, 2024

Date of Meeting/Workshop	Changes Requested
Monday, June 10, 2024 – Workshop	- Add: <i>Student Handbooks</i> - Add: <i>Ends Policy Monitoring Process</i>
Monday, June 24, 2024	
Placeholder – General Board Work	
Placeholder – Policy Review	

Eden Prairie School Board
2024–25 WORK PLAN CHANGES
“Proposed” Changes
May 28, 2024

Date of Meeting/Workshop	Changes Requested
Monday, July 22, 2024 (7:30 a.m.)	
Thursday, July 25, 2024	
Monday, August 5, 2024	
Monday, August 26, 2024	
Monday, September 9, 2024 – Workshop	
Monday, September 23, 2024	
Monday, October 14, 2024 (5:00 p.m.) – Joint Meeting with Eden Prairie City Council	
Monday, October 14, 2024 – Workshop	
Monday, October 28, 2024	
Tuesday , November 12, 2024 – Special Business Meeting <i>(Canvass Elections)</i>	
Tuesday , November 12, 2024 – Workshop	
Monday, November 25, 2024	
Monday, December 9, 2024	
Placeholder – General Board Work	
Placeholder – Policy Review	

EDEN PRAIRIE SCHOOL BOARD
2023-2024 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

May 28, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
			<ul style="list-style-type: none"> • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03, Subd.1) • Record of Board Self-Evaluation 			<u>Incidental</u> <ul style="list-style-type: none"> • Website Once Launched • <u>Closed Session:</u> Safety & Security (MN Statue 13D.05, Subd. 3(d)) 	122
Post Meeting Board Workshop Mon, Apr 22, 2024							School Board Meeting Self-Assessment
Board Workshop <i>Training/Retreat</i> Date/Time/Location TBD							Retreat/Training Workshop
Board Workshop Mon, May 13, 2024 6:00 PM							<ul style="list-style-type: none"> • CLC: Student Engagement Discussion • Confirm agenda for next Board Workshop
Board Meeting Tues, May 28, 2024* 6:00 PM *Due to Memorial Day on Monday May 27, 2024		<ul style="list-style-type: none"> • FY 2024-25 Budget – <i>First Reading</i> • FY 2024-25 School Meal Prices – <i>DRAFT</i> • 2024 <i>Certificates of Participation for Property Purchase: Presale Report – (Informational)</i> 	<ul style="list-style-type: none"> • Approval of FY 2024-25 School Board Work Plan • Approval of FY 2024-25 School Board Budget • Record of Board Self-Evaluation 		<ul style="list-style-type: none"> • Monthly Reports 	<u>Incidental</u> <ul style="list-style-type: none"> • Academic Visioning Plan 	

EDEN PRAIRIE SCHOOL BOARD
2023-2024 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

May 28, 2024

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Post Meeting Board Workshop Tues, May 28, 2024							<ul style="list-style-type: none"> • School Board Meeting Self-Assessment
Board Workshop Mon, June 10, 2024 6:00 PM							<ul style="list-style-type: none"> • General Fund Budget Q&A • All Ends 1.1 – 1.6 OI's • <i>Student Handbooks</i> • <i>Ends Policy Monitoring Process</i> • CLC: Inspiring News Top Discussion – 1st Draft (2023-2024) • Confirm agenda for
Board Meeting Mon, June 24, 2024 6:00 PM	OI's for FY 2024-25 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> • Approval of FY 2024-25 Adopted Budget • ISD 287 10-Year Facilities Maintenance Resolution • Approval of FY 2024-25 School Meal Prices • 2024 <i>Certificates of Participation for Property Purchase: "Sale Day Report" – Resolution to Ratify Sale</i> • Record of Board Self-Evaluation 	Review <i>DRAFT</i> Topic for Inspiring News for September 2024	<ul style="list-style-type: none"> • Monthly Reports • EPS 10-Year Facilities Maintenance Plan • Q-Comp Annual Report • Summary Update of General District Policies • Annual Review of District Mandated Policies • MSHSL Resolution for Membership 		
Post Meeting Board Workshop Mon, Jun 24, 2024							<ul style="list-style-type: none"> • School Board Meeting Self-Assessment