

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**

**MONDAY, MAY 18, 2015 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

6:30 PM - EXECUTIVE SESSION - PERSONNEL MATTERS

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on May 18, 2015 in the Central Office Board Room.

School Board Members in attendance:

Mr. Frank J. Kerber, President
Mrs. Amy L. Billerbeck
Mrs. Barbara L. Bolas
Mr. Harry F. Kunselman
Mr. Louis M. Oliverio
Mrs. Angela B. Petersen
Mrs. Rebecca A. Stern

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Ms. Frosina Cordisco, Director of Business & Finance
Ms. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Ms. Eloise Stoeher, Supervisor of Pupil Services
Ms. Melissa Garvin, Supervisor of Special Education
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Kerber)

Mr. Kerber called the meeting to order at approximately 7:07 p.m.

STAR SPANGLED BANNER

Carly DeCock, Mackenzie Damon and Alexa Rieger, high school students, sang the Star Spangled Banner.

READING OF THE MISSION

Mr. Oliverio read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #7 FROM STRATEGIC PLAN

Mrs. Stern read the following Shared Belief Statement #7 from the Strategic Plan:

We believe that:

a school district, staff, students, parents, and community benefit from an attitude of continuous progress and consistent practices of exploration, forward-thinking, and openness to change.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no residents' comments at this time.

APPROVAL OF AGENDA (Kerber)

MOTION: By Petersen: I move that the Board approve the agenda as presented. Seconded by Kunselman, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Christian Meyer/Dan Quiroga)

Christian Meyer and Dan Quiroga, Student Board Representatives, reported on activities at the High School.

RECOGNITION OF PTA REFLECTION STATE WINNER (O'Toole)

MEREDITH ROMAN, BAKER ELEMENTARY SCHOOL (PHOTOGRAPHY, PRIMARY LEVEL)

The Board and Dr. O'Toole recognized Meredith Roman, Baker Elementary School student, for receiving first place for Photography at the Primary Level of the PTA Reflections Contest.

RECOGNITION OF SERVICE (O'Toole)

ANNE GLAID, STREAMS ELEMENTARY TEACHER (Hired January 1979/August 1994)

The Board, Dr. O'Toole, and the administration recognized Anne Glaid, Streams Elementary Teacher, for her 22-1/2 years of dedicated service to the School District. Mrs. Glaid was originally hired as an Elementary Teacher at Johnston Elementary School where she worked from January 1979 through June 1980. In August 1994, Mrs. Glaid was re-hired as an Elementary Teacher at Streams Elementary School. During her tenure with the District, she has also taught as an Elementary Teacher at Boyce Middle School. Mrs. Glaid is retiring at the end of the 2014-15 school year.

Mrs. Glaid thanked the Board for the recognition and commented regarding the many wonderful memories she has as a teacher for Upper St. Clair.

MARY GRACE DIULUS, BAKER ELEMENTARY TEACHER (Hired August 1980)

Mary Grace Diulus, Baker Elementary Teacher, was recognized for her 32 years of dedicated service to the School District. Mrs. Diulus was hired with the School District in August 1980. During her tenure, she has been an Elementary Teacher at both Streams and Baker Elementary Schools. Mrs. Diulus is retiring at the end of the 2014-15 school year.

EILEEN SAKOIAN, FORT COUCH ENGLISH TEACHER (Hired August 1990)

Eileen Sakoian, Fort Couch English Teacher, was recognized for her 25 years of dedicated service to the School District. Mrs. Sakoian was hired with the School District in August 1990 as an English/Language Arts Teacher at Fort Couch Middle School. During her tenure, she has also served as a Resource Teacher and Science Teacher at Fort Couch Middle School and a Resource Teacher at all three elementary schools. Mrs. Sakoian is retiring at the end of the 2014-15 school year.

APPROVAL OF MINUTES

MOTION: By Bolas: I move that the Board approve the minutes of the April 27, 2015 Board meeting. Seconded by Stern, and carried on unanimous voice vote.

SUPERINTENDENT'S REPORT (O'Toole)

APPROVAL OF ADMINISTRATIVE ELECTION

Dr. O'Toole recommended that Dr. Louis Angelo be appointed as the High School Principal effective June 1. He stated that the High School is a student-centered school with a rich tradition of academic excellence, and that with the influence of Dr. Angelo's leadership, the High School would continue to grow as an organization that enhances the unique learning experiences of each student. Dr. O'Toole added that Dr. Angelo's commitment to leadership qualities such as teamwork, integrity, and inclusiveness, and his track record of sharing these ideals with staff and students, has set him apart as a leader. Dr. O'Toole introduced Dr. Angelo's family who were in attendance at the meeting.

MOTION: By Kunselman: I move that the Board approve the following Personnel Listing. Seconded by Bolas, and carried on unanimous roll call vote.

Change of Status - Administrative Staff

Louis Angelo FROM High School Acting Principal TO High School Principal
effective 6-1-15

Dr. Angelo thanked his wife and children for their support, the High School administrative staff, who were also in attendance at the meeting, Drs. O'Toole, Suritsky, and Rozzo, and the entire Central Office administrative staff. Dr. Angelo stated that he was aware of the expectations for excellence and that he hoped to exceed those expectations while serving as the High School Principal.

Dr. Rozzo, Dr. Suritsky, and Board members congratulated Dr. Angelo on his appointment.

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. Suritsky read the Commendations & Recognitions.

MOTION: By Billerbeck: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Bolas, and carried on unanimous voice vote.

APPROVAL OF RESOLUTION REGARDING STAFFING

MOTION: By Oliverio: I move that the Board approve the following resolutions regarding staffing. Seconded by Stern, and carried on unanimous roll call vote.

The District staff be decreased by the following position:

1.0 - High School Associate Principal

The District Staff be increased by the following position:

1.0 - High School Associate Principal for Program Planning and Innovation

FIRST READING OF POLICY #6021 - SUICIDE AWARENESS, PREVENTION AND RESPONSE - ATTACHED

Dr. O'Toole presented a first reading of Policy #6021 – Suicide Awareness, Prevention and Response AS ATTACHED.

BUSINESS & FINANCE (Cordisco)

APPROVAL OF THREE-YEAR CONTRACT WITH MATTHEWS BUS COMPANY

Ms. Cordisco explained that negotiations with Matthews Bus Company continued after the May 4 Committee Meeting and recommended that the Board extend the current contract with Matthews Bus Company for a three-year term with two one-year renewal options. Mr. Prorok added that he is completing his review of the indemnification provision in the contract.

Ms. Cordisco responded to questions and comments of Board members.

MOTION: By Stern: The Committee recommends and I move that the Board authorize the School District to extend the current contract with Matthews Bus Company for a three-year term effective July 1, 2015 through June 30, 2018 with two one-year renewal options AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, subject to documentation acceptable to the Solicitor and Superintendent. Seconded by Billerbeck, and carried on unanimous roll call vote.

APPROVAL OF CONTRACT WITH TOWERMETRIX

Dr. Rozzo reviewed changes to the teacher evaluation system that the District will be required by the state to implement for the 2016-17 school year. He explained that he was confident that the Towermetrix software could meet the needs of the new evaluation model and recommended that the Board authorize the School District to pilot the Towermetrix software for the 2015-16 school year.

Dr. Rozzo and Ms. Cordisco responded to questions and comments of Board members.

MOTION: By Petersen: The Committee recommends and I move that the Board authorize the School District to pilot the Towermetrix software at a cost of \$750/month for the 2015-16 School year, contingent upon documentation acceptable to the Superintendent and Solicitor and Board approval of the 2015-16 budget in June 2015. Seconded by Billerbeck, and carried on majority roll call vote of 6-1. (Mr. Oliverio voted nay.)

APPROVAL OF AGREEMENT REGARDING PROPERTY DISPOSITION

MOTION: By Bolas: I move that the Board approve the Agreement Regarding Property Disposition (865 Robb Hollow Road) with WCC Promotions LLC AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Stern, and carried on unanimous roll call vote.

REVIEW OF TECHNOLOGY INVESTMENT AND APPLE LEASE (Cordisco/Berrott)

Ms. Cordisco and Mr. Berrott presented information regarding the technology investment included in the 2015-16 budget, including the terms of a lease with Apple and the savings to the District. Mr. Berrott explained that due to the amount of new equipment, the delivery timelines, the necessary training for staff, and the time needed for preparation/implementation before school starts, he is requesting that the Board approve the lease schedules with Apple Financial at the June 8 Board Meeting.

ADOPTION OF PROPOSED FINAL 2015-16 BUDGET & APPROVAL TO SET DATE FOR ADOPTION OF FINAL BUDGET (O'Toole/Cordisco) – ATTACHED (BUDGET PRESENTATION & BUDGET BRIEFING FROM SUPERINTENDENT)

Dr. O'Toole and Ms. Cordisco presented the Proposed Final 2015-16 Budget AS ATTACHED. They reviewed the changes to the proposed budget since the May 4 Committee meeting, including the proposed revenues, expenditures, millage increase, fund balance, capital reserve fund, and continued due diligence.

Dr. O'Toole presented a Budget Briefing AS ATTACHED.

Dr. O'Toole and Ms. Cordisco responded to questions and comments of Board members.

MOTION: By Kunselman: I move that the Board adopt the following resolution. Seconded by Bolas, and carried on majority roll call vote of 6-1. (Mr. Oliverio voted nay.)

RESOLVED, that the proposed final budget for the 2015-16 school year in the amount of \$72,518,038, with a real estate tax rate of 23.0355 mills be and is hereby approved as the proposed budget for the School District AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

RESOLVED, that the Secretary of the Board be and is hereby directed to make copies of such proposed budget available for public inspection in accordance with the requirements of the School Code at least 20 days prior to the adoption of the budget, and the Secretary be and is hereby further directed to give not less than 10 days notice to the public of the meeting at which the final budget shall be adopted.

FURTHER RESOLVED, that the Board set the date of Monday, June 22, 2015, at 7:00 p.m. in the Central Office Board Room for the adoption of the 2015-16 School District budget.

APPROVAL OF CONSENT AGENDA

MOTION: By Billerbeck: The Committee recommends and I move that the Board approve the following Consent Agenda items. Seconded by Petersen, and carried on unanimous roll call vote.

a. APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

b. APPROVAL TO ADVERTISE ADDITIONAL SCHOOL BOARD MEETING FOR CURRICULUM RECOMMENDATIONS PRESENTATION - JUNE 8 @ 5:00 P.M.

Authorize the School District to advertise for a School Board Meeting on Monday, June 8, 2015 at 5:00 p.m. in the Central Office Board Room for the purpose of presenting Curriculum Recommendations.

c. APPROVAL OF STRATEGIC/COMPREHENSIVE PLAN (PROFESSIONAL DEVELOPMENT PLAN) FOR JULY 1, 2015 THROUGH JUNE 30, 2018

Approve the Strategic/Comprehensive Plan (Professional Development Plan) for July 1, 2015 through June 30, 2018 AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

d. APPROVAL OF SUPERINTENDENT SALARY PLAN

Approve the Superintendent Salary Plan contingent upon documentation acceptable to the Board, the Superintendent, and the Solicitor.

e. APPROVAL OF CONTRACT WITH BLENDED SCHOOLS (Berrott)

Approve the agreement with Blended Schools Network for no more than 4,500 users for the 2015-2016 school year, AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, contingent upon acceptable documentation to the Superintendent and Solicitor.

f. APPROVAL OF TREASURER'S REPORT (5-4-15) INCLUDING SUPPLEMENTAL REPORT (5-18-15)

Approve the Treasurer's Report AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$681,043.18

g. APPROVAL OF BID AWARDS FOR SUPPLIES FOR 2015-16

Approve the bid awards for supplies for the 2015-16 school year, contingent upon approval of the 2015-16 General Fund Budget AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS

Mr. Kerber announced that executive sessions were held on the following dates:

May 4, 2015 – Personnel Matters
May 18, 2015 – Personnel & Legal Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

REQUEST FOR PROPOSALS FOR SCHOOL BUSES AND MAINTENANCE VEHICLES (Cordisco)

Ms. Cordisco stated that based on assumptions in the budget that she will be requesting proposals for replacements of school buses and maintenance vehicles.

***U.S. NEWS AND WORLD REPORT* RANKS USC AS ONE OF BEST HIGH SCHOOLS IN AMERICA**

Dr. O'Toole announced that the *U.S. News and World Report* has again ranked Upper St. Clair High School as one of the best high schools in America. The No. 1 high school in the Pittsburgh region, No. 4 among Pennsylvania's 673 public, magnet and charter high schools, and No. 400 of more than 21,000 high schools nationwide.

UPDATE REGARDING STRATEGIC/COMPREHENSIVE PLAN

Dr. O'Toole reported that the final Strategic/Comprehensive Plan meeting for the school year was held on Monday, May 11. He stated that the District has established great connections with the community and students through the process. Dr. O'Toole stated that recommendations would be presented to the Board in the fall for approval.

REPORT FROM BOARD BREAKFAST WORKSHOP - MAY 7

Dr. O'Toole reported that the Student Forum Board Breakfast Workshop was held on Thursday, May 7. He stated that the workshop allowed Board members to receive feedback from students regarding their high school experience to assist in keeping the students in the forefront of decision making.

Mr. Kerber thanked the Central Office and High School administration for coordinating the Workshop for the Board members.

STUDENT BOARD REPRESENTATIVE INTRODUCTION AND FAREWELL - JUNE 8

Dr. O'Toole stated that next year's new Student Board Representative would be introduced and the Board would say farewell to Christian at the June 8 Committee meeting.

LAST STUDENT DAY - JUNE 11

Dr. O'Toole announced that the last student day for the 2014-15 school year would be Thursday, June 11.

HIGH SCHOOL GRADUATION - JUNE 11 @ 7:30 PM

Dr. O'Toole announced that High School Graduation would be held on Thursday, June 11, at 7:30 p.m.

KENNYWOOD DAY - JUNE 15

Dr. O'Toole stated that Upper St. Clair's Kennywood Day would be held on Monday, June 15.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:53 p.m.

EXECUTIVE SESSION - LEGAL MATTERS

The Board adjourned to Executive Session to discuss legal matters.

Frank J. Kerber, President
BOARD OF SCHOOL DIRECTORS

Frosina C. Cordisco, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS MAY 2015

Staff

The Pennsylvania Association of School Administrators (PASA) has selected Mrs. Amy Pfender, Principal of Boyce Middle School, for the Wanda McDaniel Honorary Membership Award. Mrs. Pfender was presented with the Award on Monday, May 4, at the PASA Women's Caucus held in Hershey, Pennsylvania.

Congratulations to high school teacher Ben Edwards for receiving the Richard P. and Dorothy Simmons Award for Excellence in the Study of Economics. Ben earned this award through his sponsorship and coaching of students participating in the Economics Challenge sponsored by EconomicsPennsylvania, and will be honored at the 2015 Adam Smith Distinguished Leadership Award Luncheon on May 19, 2015.

High School

Congratulations are extended to the USC Boys' Tennis Team which defeated Shady Side Academy by a score of 3 matches to 2 matches to capture the WPIAL AAA Championship. Team members include Dom D'Amico, Christian Meyer, Sam Schiffman, Fernando Escibens, and Daniel Vetencourt. In addition, Fernando Escibens has been named athlete of the week by the Pittsburgh Tribune Review.

Congratulations to Rachel Mazzie for scoring her 1,000th career point in basketball. Coach Pete Serio honored Rachel at the Girls' Basketball Banquet on March 18 where he presented her with a commemorative basketball recognizing her outstanding accomplishment.

Congratulations are extended to the following Parkway West Career & Technical Center students that have been named to the Director's List of Honor Students for the third quarter of the 2014 – 2015 school year:

Ayisha Alexander – Health Asst. I
Hunter Edelmann – BCT
Alyssa Perry – Health Asst. I

6021 Suicide Awareness, Prevention and Response

The Board is committed to protecting the health, safety and welfare of its students and school community. This policy supports federal, state and local efforts to provide education on youth suicide awareness and prevention; establish methods of prevention, intervention, and response to suicide or suicide attempt; and to promote access to suicide awareness and prevention resources.

In compliance with state law and regulations, and in support of the district's suicide prevention measures, information received in confidence from a student may be revealed to the student's parents/guardians, the building principal or other appropriate authority when the health, welfare or safety of the student or any other person is deemed to be at risk.

The district shall utilize a multifaceted approach to suicide prevention which integrates school and community-based supports.

The district shall notify district employees, students and parents/guardians of this policy and shall post the policy on the district's website.

Suicide Awareness and Prevention Education

Protocols for Administration of Student Education

Students may receive age-appropriate education on the importance of safe and healthy choices, coping strategies, how to recognize risk factors and warning signs, as well as help-seeking strategies for self or others including how to engage school resources and refer friends for help.

Lessons shall contain information on comprehensive health and wellness, including emotional, behavioral and social skills development.

Protocols for Administration of Employee Education

All district employees, including but not limited to secretaries, coaches, bus drivers, custodians and cafeteria workers, shall receive information regarding risk factors, warning signs, response procedures, referrals, and resources regarding youth suicide prevention.

As part of the district's professional development plan, professional educators in school buildings serving students in grades six (6) through twelve (12) shall participate in four (4) hours of youth suicide awareness and prevention training every five (5) years.

Additional professional development in risk assessment and crisis intervention shall be provided to district mental health professionals and school nurses, guidance counselors, and psychologists.

Resources for Parents/Guardians

The district may provide parents/guardians with resources including, but not limited to, health promotion and suicide risk, including characteristics and warning signs, and information about local behavioral/mental health resources.

Methods of Prevention

The methods of prevention utilized by the district include, but are not limited to, early identification and support for students at risk; education for students, staff and parents/guardians; and delegation of responsibility for planning and coordination of suicide prevention efforts.

Early Identification Procedures

Early identification of individuals with one (1) or more suicidal risk factors or of individuals exhibiting warning signs is crucial to the district's suicide prevention efforts. To promote awareness, district employees, students and parents/guardians should be educated about suicidal risk factors and warning signs.

Referral Procedures

Any district employee who has identified a student with one (1) or more risk factors or who has an indication that a student may be contemplating suicide, shall refer the student for further assessment and intervention.

Documentation

The district shall document the reasons for referral, including specific warning signs and risk factors identified as indications that the student may be at risk.

Methods of Intervention

The methods of intervention utilized by the district include, but are not limited to, responding to suicide threats, suicide attempts in school, suicide attempts outside of school, and completed suicide. Suicide intervention procedures shall address the development of an emotional or mental health safety plan for students identified as being at increased risk of suicide.

Procedures for Students at Risk

A district-approved suicide assessment instrument may be used by trained mental health staff such as counselors, psychologists, and social workers.

Parents/Guardians of a student identified as being at risk of suicide shall be notified by the school. If the school suspects that the student's risk status is the result of abuse or neglect, school staff shall immediately notify Children and Youth Services.

The district shall identify mental health service providers to whom students can be referred for further assessment and assistance.

Mental health service providers – may include, but not be limited to, hospital emergency departments, psychiatric hospitals, community mental health centers, psychiatrists, psychologists, social workers, and primary care providers.

The district shall create an emotional or mental health safety plan to support a student and the student's family if the student has been identified as being at increased risk of suicide.

Students With Disabilities

For students with disabilities who are identified as being at risk for suicide or who attempt suicide, the appropriate team shall be notified and shall address the student's needs in accordance with applicable law, regulations and Board policy.

If a student is identified as being at risk for suicide or attempts suicide and the student may require special education services or accommodations, the Director of Special Education shall be notified and shall take action to address the student's needs in accordance with applicable law, regulations and Board policy.

Documentation

The district shall document observations, recommendations and actions conducted throughout the intervention and assessment process including verbal and written communications with students, parents/guardians and mental health service providers.

The Superintendent or designee shall develop administrative regulations providing recommended guidelines for responding to a suicide threat.

Methods of Response to Suicide or Suicide Attempt

The methods of response to a suicide or a suicide attempt utilized by the district include, but are not limited to:

1. Identifying and training the school crisis response/crisis intervention team.
2. Determining the roles and responsibilities of each crisis response team member.
3. Notifying students, employees and parents/guardians.
4. Working with families.
5. Responding appropriately to the media.
6. Collaborating with community providers.

The Superintendent or designee shall develop administrative regulations with recommended guidelines for responding to a suicidal act or attempt on school grounds or during a school-sponsored event.

Re-Entry Procedures

A student's excusal from school attendance after a mental health crisis and the student's return to school shall be consistent with state and federal laws and regulations.

A district-employed mental health professional, the building principal or suicide prevention coordinator shall meet with the parents/guardians of a student returning to school after a mental health crisis, and, if appropriate, meet with the student to discuss re-entry and applicable next steps to ensure the student's readiness to return to school.

When authorized by the student's parent/guardian, the designated district employee shall coordinate with the appropriate outside mental health care providers.

The designated district employee will periodically check in, as needed, with the student to facilitate the transition back into the school community and address any concerns.

Report Procedures

Effective documentation assists in preserving the safety of the student and ensuring communication among school staff, parents/guardians and mental health service providers.

When a district employee takes notes on any conversations or situations involving or relating to an at-risk student, the notes should contain only factual or directly observed information, not opinions or hearsay.

As stated in this policy, district employees shall be responsible for effective documentation of incidents involving suicide prevention, intervention and response.

Suicide Awareness and Prevention Resources

***Please note that the resources listed here are free of charge. There are many more excellent resources for minimal cost.

General Information (many with webinar sessions)

PA Youth Suicide Prevention Initiative Mission

<http://www.payspi.org/>

Mission - The Pennsylvania Youth Suicide Prevention Initiative is a multi-system collaboration to reduce youth suicide.

Vision - Youth suicide prevention will be embraced and incorporated into the fabric of every community in Pennsylvania to address the social and emotional needs of youth at risk and survivors of suicide.

Suicide Prevention Resource Center

<http://www.sprc.org/>

SPRC is the nation's only federally supported resource center devoted to advancing the *National Strategy for Suicide Prevention*. They provide technical assistance, training, and materials to increase the knowledge and expertise of suicide prevention practitioners and other professionals serving people at risk for suicide. They also promote collaboration among a variety of organizations that play a role in developing the field of suicide prevention.

Toolkit for High Schools

<http://store.samhsa.gov/product/SMA12-4669>

Assists high schools and school districts in designing and implementing strategies to prevent suicide and promote behavioral health. Includes tools to implement a multi-faceted suicide prevention program that responds to the needs and cultures of students. Released in June 2012.

American Foundation for Suicide Prevention

<http://www.afsp.org/>

The American Foundation for Suicide Prevention has been at the forefront of a wide range of suicide prevention initiatives – each designed to reduce loss of life from suicide. They are investing in groundbreaking research, new educational campaigns, innovative demonstration projects and critical policy work. And they are expanding their assistance to people, whose lives have been affected by suicide, reaching out to offer support and offering opportunities to become involved in prevention.

American Association of Suicidology

<http://www.suicidology.org/home>

AAS is a membership organization for all those involved in suicide prevention and intervention, or touched by suicide. AAS is a leader in the advancement of scientific and programmatic efforts in suicide prevention through research, education and training, the development of standards and resources, and survivor support services.

Services for Teens At Risk (STAR Center)

<http://www.starcenter.pitt.edu/>

Services for Teens At Risk (STAR-Center) is a comprehensive research, treatment, and training center. Funded by the State of Pennsylvania's General Assembly in 1986 to address adolescent suicide and depression, the program provides individual assessment and treatment to teens that are experiencing depression and suicidality. They also provide community education services about depression and suicidality to schools, social service agencies, churches and other organizations that request them.

The Trevor Project

<http://www.thetrevorproject.org/>

The Trevor Project is the leading national organization providing crisis intervention and suicide prevention services to lesbian, gay, bisexual, transgender, and questioning youth.

Comprehensive School Guide

Youth Suicide Prevention School-Based Guide

<http://theguide.fmhi.usf.edu/>

The Youth Suicide Prevention School-Based Guide is designed to provide accurate, user-friendly information. The Guide is not a program but a tool that provides a framework for schools to assess their existing or proposed suicide prevention efforts (thought a series of checklists) and provides resources and information that school administrators can use to enhance or add to their existing program. First, checklists can be completed to help evaluate the adequacy of the schools' suicide prevention programs. Second, information is offered in a series of issue briefs corresponding to a specific checklist. Each brief offers a rationale for the importance of the specific topic together with a brief overview of the key points. The briefs also offer specific strategies that have proven to work in reducing the incidence of suicide, with references that schools may then explore in greater detail. A resource section with helpful links is also included. The Guide provides information to school to assist them in the development of a framework to work in partnership with community resources and families.

School Policy

Model School Policy on Suicide Prevention –

https://www.afsp.org/content/download/10555/186750/file/Model%20Policy_FINAL.pdf

Written by American Foundation for Suicide Prevention, National Association of School Psychologists, American School Counselor Association, and The Trevor Project. This modular, adaptable document will help educators and school administrators implement comprehensive suicide prevention policies in communities nationwide.

STAR Center Sample School Suicide Policy and Procedure -
<http://www.starcenter.pitt.edu/Sample-School-Suicide-Policy-And-Procedure/41/Default.aspx>

Training for School Staff

Society for Prevention of Teen Suicide

<http://www.sptsusa.org/>

The mission of the Society for the Prevention of Teen Suicide is to reduce the number of youth suicides and attempted suicides by encouraging overall public awareness through the development and promotion of educational training programs for teens, parents and educators.

The free, interactive series Making Educators Partners in Suicide Prevention is designed to be completed at the viewer's own pace. Pennsylvania school staff requiring Act 48 hours may submit the certificate of completion to c-paschool@pa.gov or fax it to 717-783-4790, along with your Dept. of Education Professional ID number, to have these hours submitted.

More Than Sad Program

<http://www.afsp.org/preventing-suicide/our-education-and-prevention-programs/programs-for-professionals/more-than-sad-suicide-prevention-education-for-teachers-and-other-school-personnel>

The More Than Sad Program of the American Foundation for Suicide prevention provides education about factors that put youth at risk for suicide, in particular depression and other mental disorders.

Instructional materials accompany the More Than Sad Program, including a power point presentation.

American Foundation for Suicide Prevention

<http://www.afsp.org/>

PA AFSP chapters will make the "More Than Sad" DVD available **free** to all high and middle schools in PA that request one. **Contact Pat Gainey to receive your copy.** Patricia Gainey, Regional Director, American Foundation for Suicide Prevention, Greater Philadelphia Regional Office, 3535 Market Street, Suite 4047, Philadelphia, PA 19104; Office: (215) 746-7256

Suicide Prevention Resource Center – Best Practice Registry

<http://www.sprc.org/bpr>

The purpose of the Best Practices Registry (BPR) is to identify, review, and disseminate information about best practices that address specific objective of *the National Strategy for Suicide Prevention*. The BPR is a collaborative project of the Suicide Prevention Resource Center (SPRC) and the American Foundation for Suicide Prevention (AFSP). It is funded by the Substance Abuse and Mental Health Services Administration (SAMHSA). May of the best practice resources listed have to be purchased.

Material for Students

More Than Sad Program

<http://www.afsp.org/preventing-suicide/our-education-and-prevention-programs/programs-for-teens-and-young-adults/more-than-sad-teen-depression>

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Administration (SAMHSA). Many of the best practice resources listed have to be purchased.

Wisconsin Department of Public Instruction

The curriculum is not SPRC listed, but does use elements of SOS and Lifelines.

http://sspw.dpi.wi.gov/sspw_suicideprev main page

Link to Student programs:

http://sspw.dpi.wi.gov/sspw_spstudentprograms

Link to Curriculum:

http://sspw.dpi.wi.gov/sspw_suicideprevcurriculum

Postvention Assistance

Services for Teens At Risk (STAR Center)

<http://www.starcenter.pitt.edu/>

Services for Teens At Risk (STAR-Center) is a comprehensive research, treatment, and training center. Funded by the State of Pennsylvania's General Assembly in 1986 to address adolescent suicide and depression, the program provides individual assessment and treatment to teens that are experiencing depression and suicidality. They also provide community education services about depression and suicidality to schools, social service agencies, churches and other organizations that request them. Any PA school can contact the STAR-Center for assistance in the aftermath of a suicide or other tragic loss. STAR-Center can also provide in-service training and resource materials on a variety of mental health related topics.

Suicide Prevention Resource Center Postvention Toolkit

<http://www.sprc.org/sites/sprc.org/files/library/AfteraSuicideToolkitforSchools.pdf>

This toolkit is designed to assist schools in the aftermath of a suicide (or other death) in the school community. It is meant to serve as a practical resource for schools facing real-time crises to help them determine what to do, when, and how. The toolkit reflects consensus recommendations developed in consultation with a diverse group of national experts, including school-based personnel, clinicians, researchers, and crisis response professionals. It incorporates relevant

existing material and research findings as well as references, templates, and links to additional information and assistance.

Compiled by the: PA Youth Suicide Prevention Initiative:
www.payspi.org

FIRST READING: May 18, 2015

Upper St. Clair School District

Proposed Final Budget

2015-16 General Fund Budget

May 18, 2015

Upper St. Clair School District

- Contents
 - Summary Reports
 - Expenditure Reports
 - Fund Balance
 - Capital Expenditures

Upper St. Clair School District

<i>Includes Tax Increase of 1.9% Act 1 Index plus the Estimated Budget Exceptions - Total Increase of .8398 Mills</i>		Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	\$ Increase (Decrease)	% Increase
	Local Revenues	\$49,257,456	\$52,467,497	\$54,771,473	\$2,303,977	4.39%
	State Revenues	\$13,018,569	\$14,457,201	\$15,315,640	\$858,439	5.94%
	Federal Revenues	\$2,276,232	\$2,200,633	\$2,094,191	(\$106,442)	-4.84%
	Other Funding Sources	\$0	\$0	\$0	\$0	
Total Revenues		\$64,552,257	\$69,125,331	\$72,181,305	\$3,055,974	4.42%
Expenses						
1100	Total Regular Education	\$25,969,382	\$28,391,955	\$30,202,309	\$1,810,355	6.38%
1200	Total Special ED	\$7,869,729	\$8,489,915	\$8,866,972	\$377,057	4.44%
1300	Vocational ED	\$107,867	\$156,329	\$152,179	(\$4,150)	-2.65%
1400	Total Other Instructional Programs	\$186,591	\$249,401	\$265,683	\$16,283	6.53%
2100	Total Instructional Support Services	\$1,929,211	\$2,074,259	\$2,047,432	(\$26,827)	-1.29%
2200	Total Support Services - Instructional Staff	\$2,871,912	\$3,043,999	\$3,351,674	\$307,675	10.11%
2300	Total Administration	\$3,850,622	\$4,057,681	\$4,373,089	\$315,409	7.77%
2400	Total Pupil Health	\$506,984	\$560,035	\$608,295	\$48,260	8.62%
2500	Total Business Services	\$580,925	\$631,838	\$654,379	\$22,541	3.57%
2540	Duplicating Services	\$232,098	\$212,756	\$238,100	\$25,344	11.91%
2600	Total Operations and Maintenance	\$7,369,306	\$7,230,357	\$7,579,518	\$349,161	4.83%
2700	Transportation	\$3,933,358	\$4,054,326	\$4,161,689	\$107,364	2.65%
2800	Central Support Services	\$221,364	\$232,384	\$246,396	\$14,012	6.03%
2900	Other Support Services	\$74,350	\$69,201	\$66,142	(\$3,059)	-4.42%
2990	Pass Through	\$481,857	\$300,000	\$0	(\$300,000)	-100.00%
3200	Total Student Activities	\$1,353,494	\$1,423,101	\$1,504,219	\$81,117	5.70%
5110	Debt Service	\$7,969,029	\$8,062,351	\$7,914,962	(\$147,389)	-1.83%
5230	Fund Transfers	\$152,848	\$35,000	\$35,000	\$0	0.00%
5900	Budgetary Reserve	\$0	\$250,000	\$250,000	\$0	0.00%
Total Expenses		\$65,660,928	\$69,524,888	\$72,518,038	\$2,993,151	4.31%
Budget Outcome		(\$1,108,670)	(\$399,557)	(\$336,734)	\$62,823	
<i>PSERS Reserve</i>			\$400,000			
Possible Budget Outcome			\$443	(\$336,734)		
<i>Contingencies (\$250,000 overall + \$60,000 from Special Ed)</i>				\$310,000		
Net Budget Outcome				(\$26,734)		

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	\$ Change	% Change	Key Explanations
Expenses						
100 Salaries	\$30,989,181	\$31,800,846	\$33,207,101	\$1,406,255	4.4%	4 retirements with 2 staff replacements and the continued professional support for the iPad initiative
200 Benefits	\$14,637,911	\$16,808,061	\$18,553,261	\$1,745,200	10.4%	PSERS rate and health care cost increases
300 Contracted Services	\$3,706,004	\$3,784,367	\$3,926,768	\$142,401	3.8%	Special education outside placements
400 Purchased Services	\$1,733,022	\$1,567,210	\$1,673,609	\$106,399	6.8%	
500 Other Purchased Services	\$2,803,877	\$2,931,596	\$2,895,739	(\$35,857)	-1.2%	
600 Books and Supplies	\$1,849,699	\$2,023,892	\$1,915,215	(\$108,676)	-5.4%	
700 Equipment	\$807,119	\$1,251,206	\$1,401,455	\$150,248	12.0%	Technology investment for remaining iPads in grades 5, 6 and 7. Three bus replacements and O&M vehicle replacements.
800 Miscellaneous Fees	\$6,018,971	\$6,303,290	\$5,948,826	(\$354,464)	-5.6%	Debt service - interest
900 Other Uses	\$3,115,144	\$3,054,420	\$2,996,065	(\$58,355)	-1.9%	Debt service - principal
Other Exp. (Not Listed Above)						
Total Expenses	\$65,660,928	\$69,524,888	\$72,518,038	\$2,993,151		
Budget Outcome	(\$1,108,670)	(\$399,557)	(\$336,734)			
PSERS Reserve		\$400,000				
Possible Budget Outcome		\$443	(\$336,734)			
Contingencies (\$250,000 overall + \$60,000 from Special Ed)			\$310,000			
Net Budget Outcome			(\$26,734)			

Upper St. Clair School District

Expenditure Reports

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

1100	Total Regular Education	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$16,783,199	\$17,598,486	\$18,537,666	Contracted salary increases
200	Benefits	\$8,084,568	\$9,402,844	\$10,359,353	PSERS and health care increases
300	Contracted Services	\$125,407	\$112,670	\$115,370	Primarily Blended Schools
400	Purchased Services	\$16,914	\$39,510	\$36,365	Repair and maintenance of equipment
500	Other Purchased Services	\$297,252	\$378,247	\$333,246	Reflects the shift from Parkway's Alternative Pgm to other alternative technical/career programs and charter/cyber school enrollment
600	Books and Supplies	\$522,414	\$618,868	\$626,346	Includes increase in curriculum materials
700	Equipment	\$37,885	\$127,107	\$83,405	Decrease due to Fab Lab expenses incurred in 2014-15. However includes a few remaining items required for the Fab Lab, additional chairs/desks at Ft. Couch.
800	Miscellaneous Fees	\$101,742	\$114,222	\$110,558	Includes IB fees, Asset fees, and mentoring/student leadership fees at the HS
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$25,969,382	\$28,391,955	\$30,202,309	\$1,810,355

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

1200	Total Special ED	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$3,783,916	\$3,855,596	\$3,942,991	
200	Benefits	\$2,033,055	\$2,268,940	\$2,443,012	
300	Contracted Services	\$1,481,423	\$1,688,523	\$1,904,278	Includes additional placements for students.
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$458,850	\$320,491	\$326,241	
600	Books and Supplies	\$83,417	\$39,700	\$39,700	
700	Equipment	\$0	\$150,915	\$0	
800	Miscellaneous Fees	\$29,068	\$165,750	\$210,750	Includes a special ed contingency.
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$7,869,729	\$8,489,915	\$8,866,972	\$377,057

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

1300	Vocational ED	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
					Parkway West Rental (\$63,039) and Career and Technology Center (\$89,140). The CTC is based on the 2014-15 actual student registration by day divided by 180 days.
500	Other Purchased Services	\$107,867	\$156,329	\$152,179	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$107,867	\$156,329	\$152,179	(\$4,150)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

1420	Summer School	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
					Based on the actual enrollment from the past summer and the workshop rate. Collections from students are expected to offset 100% of the cost.
100	Salaries	\$31,183	\$72,653	\$75,560	
200	Benefits	\$7,917	\$21,106	\$25,305	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$103	\$100	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$39,100	\$93,862	\$100,965	\$7,102

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

1430	Total Homebound Instruction	Actual 2014-15	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$14,764	\$9,800	\$10,500	
200	Benefits	\$3,555	\$2,847	\$3,516	
300	Contracted Services	\$4,950	\$7,000	\$7,210	Fees for online courses in lieu of homebound services
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$23,269	\$19,647	\$21,226	\$1,580

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

1490	Title I Instruction	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
					Appropriate Title revenues are estimated to offset these expenses
	100 Salaries	\$85,120	\$85,851	\$88,266	
	200 Benefits	\$39,103	\$43,861	\$48,861	
	300 Contracted Services	\$0	\$6,180	\$6,365	
	400 Purchased Services	\$0	\$0	\$0	
	500 Other Purchased Services	\$0	\$0	\$0	
	600 Books and Supplies	\$0	\$0	\$0	
	700 Equipment	\$0	\$0	\$0	
	800 Miscellaneous Fees	\$0	\$0	\$0	
	900 Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
	TOTAL EXPENSES	\$124,222	\$135,892	\$143,492	\$7,601

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2110	Total Pupil Personnel	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$203,913	\$206,875	\$211,926	
200	Benefits	\$96,126	\$109,575	\$121,280	
300	Contracted Services	\$2,562	\$7,500	\$14,500	Safety training, consultation
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$2,097	\$2,500	\$2,700	Conference and mileage charge.
600	Books and Supplies	\$876	\$4,500	\$4,500	Includes training materials and supplies related to safety
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$244	\$350	\$350	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$305,818	\$331,300	\$355,256	\$23,955

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2120	Total Guidance	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$1,008,365	\$1,018,170	\$939,000	
200	Benefits	\$448,527	\$500,651	\$511,775	
300	Contracted Services	\$40,241	\$48,300	\$52,400	OnHands \$22,000, Test scoring
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$3,580	\$5,200	\$3,750	HS Counseling Department publications and training/workshops for counselors
600	Books and Supplies	\$20,079	\$33,400	\$34,400	Includes costs related to Naviance
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$609	\$600	\$600	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$1,521,401	\$1,606,321	\$1,541,925	(\$64,396)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2140	Total Psychological Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$65,533	\$66,588	\$69,949	
200	Benefits	\$30,241	\$35,950	\$40,303	
300	Contracted Services	\$0	\$22,500	\$22,500	Intern and Contracted Services
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$1,862	\$1,300	\$1,300	
600	Books and Supplies	\$4,356	\$10,300	\$10,200	
700	Equipment	\$0	\$0	\$6,000	iPads for test administration
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$101,992	\$136,638	\$150,252	\$13,614

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2220	Total AV Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
					Includes special A/V setups, graduation, school-related theater events, opening day, etc.
100	Salaries	\$0	\$5,847	\$5,964	
200	Benefits	\$0	\$1,699	\$1,997	
300	Contracted Services	\$1,131	\$12,000	\$12,000	Setup and configuration of building video and cable system
					This includes service/repair for District sound systems, cable systems, satellite service, audio/visual repairs, and TV studio repairs/maintenance.
400	Purchased Services	\$7,236	\$20,000	\$16,000	
500	Other Purchased Services	\$25	\$0	\$0	
600	Books and Supplies	\$16,011	\$40,000	\$34,000	A/V Equipment, A/V parts/supplies, projector bulbs, etc.
					Video projectors, Televisions, Promethean Boards, A/V equipment over \$600.
700	Equipment	\$26,209	\$12,000	\$19,000	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$50,612	\$91,546	\$88,961	(\$2,584)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2240	Total Computer Assisted Instruction	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$427,454	\$429,159	\$436,552	
200	Benefits	\$196,723	\$224,890	\$247,854	
300	Contracted Services	\$24,495	\$52,000	\$32,000	This includes services of firewall/security experts, routing engineeers, newtwork operating system engineers, direct support from Microsoft/Apple, and training.
400	Purchased Services	\$81,314	\$82,400	\$97,400	This includes software maintenance agreements, extended warranties, server/system repairs, miscellaneous wiring, and support agreements.
500	Other Purchased Services	\$5,727	\$11,000	\$11,000	
600	Books and Supplies	\$222,515	\$186,800	\$173,800	This includes software upgrades, computer supplies, network supplies, laptop batteries, computer upgrades and any supply item cost under \$600 and annual software license renewals.
700	Equipment	\$520,575	\$615,699	\$874,600	Includes lease payments, network infrastructure, desktops, laptops, ipads, software/applications and other computer related computer equipment over \$600.
800	Miscellaneous Fees	\$0	\$1,000	\$1,000	ISTE, PETC, AECT, PAECT and various organizational memberships.
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$1,478,804	\$1,602,948	\$1,874,206	\$271,258

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2250	Total Library	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$621,325	\$550,700	\$571,002	
200	Benefits	\$258,878	\$281,836	\$316,326	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$430	\$1,400	\$1,500	
600	Books and Supplies	\$66,422	\$69,591	\$67,959	Includes Follett support and Access Pa. Web collection (\$807/school)
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$334	\$600	\$595	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$947,388	\$904,127	\$957,382	\$53,255

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2260	Total Curriculum Development	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$150,332	\$175,452	\$151,103	
200	Benefits	\$48,185	\$69,126	\$69,128	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$63	\$3,000	\$2,500	
600	Books and Supplies	\$2,053	\$3,000	\$15,250	Rubicom software
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$13,132	\$12,550	\$0	\$12,250 for Rubicom moved to 600
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$213,765	\$263,129	\$237,982	(\$25,147)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2271	Total Staff Development Professional	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
					Includes substitutes for teacher development days, induction and mentoring
100	Salaries	\$127,697	\$79,000	\$90,900	
200	Benefits	\$5,667	\$22,950	\$30,442	
300	Contracted Services	\$21,791	\$30,000	\$31,800	Reflects District training expenses
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$15,419	\$30,000	\$20,000	Curriculum-related travel and training
600	Books and Supplies	\$10,556	\$20,000	\$19,500	Training-related supplies
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$181,130	\$181,950	\$192,642	\$10,693

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

			Final Budget	Proposed Final Budget	
2272	Staff Dev. Clerical	Actual 2013-14	2014-15	2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$50	\$0	\$0	
600	Books and Supplies	\$165	\$300	\$500	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$215	\$300	\$500	\$200

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2310	Board Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$17,900	\$17,741	\$20,855	For Board Treasurer, Secretary and Stenographer
200	Benefits	\$4,307	\$5,154	\$6,984	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	Increase due to projected insurance premiums
500	Other Purchased Services	\$58,206	\$69,343	\$75,127	
600	Books and Supplies	\$1,975	\$4,500	\$4,500	
700	Equipment	\$0	\$0	\$0	NSBA, PSBA AND SHASDA
800	Miscellaneous Fees	\$12,548	\$20,000	\$20,000	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$94,936	\$116,738	\$127,466	\$10,728

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2330	Tax Collection Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$272,796	\$190,000	\$190,000	Sharing in the cost of the TWP tax office, including \$35,000 of legal fees associated with assessment appeals.
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$272,796	\$190,000	\$190,000	\$0

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2340	Staff Relations & Negotiation	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$62,879	\$100,000	\$100,000	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$62,879	\$100,000	\$100,000	\$0

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2350	Legal Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$115,786	\$65,000	\$65,000	Solicitor fees
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$115,786	\$65,000	\$65,000	\$0

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2360	Office of the Superintendent	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
					Includes the Superintendent, Deputy Superintendent and newly appointed Assistant Superintendent
	100 Salaries	\$452,988	\$501,713	\$687,520	
	200 Benefits	\$241,744	\$239,425	\$359,573	
	300 Contracted Services	\$17,904	\$35,000	\$35,000	USC publications and printing
	400 Purchased Services	\$0	\$0	\$0	
	500 Other Purchased Services	\$21,809	\$22,000	\$22,000	Travel and conference
	600 Books and Supplies	\$14,934	\$15,000	\$15,000	
	700 Equipment	\$8,174	\$10,000	\$10,000	
	800 Miscellaneous Fees	\$15,617	\$15,000	\$15,000	
	900 Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
	TOTAL EXPENSES	\$773,170	\$838,138	\$1,144,093	\$305,955

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2371	Advancement Office	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$39,616	\$75,000	\$76,875	Includes 1.0 FTE
200	Benefits	\$22,383	\$39,762	\$44,202	
300	Contracted Services	\$15,903	\$7,500	\$7,500	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$3,187	\$6,850	\$6,600	Includes software
600	Books and Supplies	\$2,634	\$5,317	\$5,418	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$150	\$3,900	\$3,900	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$83,873	\$138,329	\$144,495	\$6,166

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2380	Total Office of the Principal	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$1,652,274	\$1,689,503	\$1,627,984	
200	Benefits	\$731,418	\$845,892	\$891,877	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$9,717	\$26,220	\$26,650	Primarily for graduation expenses
600	Books and Supplies	\$30,636	\$27,906	\$31,500	Includes general supplies
700	Equipment	\$1,962	\$0	\$0	
800	Miscellaneous Fees	\$21,174	\$19,954	\$24,024	Includes Halls of Fame, and dues and fees
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$2,447,182	\$2,609,476	\$2,602,035	(\$7,441)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2400	Total Pupil Health	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$299,951	\$328,701	\$350,229	
200	Benefits	\$167,172	\$204,377	\$227,516	
300	Contracted Services	\$26,693	\$7,811	\$11,000	Psychiatric and other special evaluations as requested by District
400	Purchased Services	\$0	\$812	\$850	
500	Other Purchased Services	\$1,356	\$1,015	\$1,050	
600	Books and Supplies	\$6,295	\$12,424	\$12,250	Health room supplies
700	Equipment	\$5,517	\$4,896	\$5,400	Includes AED's
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$506,984	\$560,035	\$608,295	\$48,260

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2500	Total Business Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$311,944	\$354,383	\$368,076	
200	Benefits	\$128,685	\$177,446	\$183,293	
300	Contracted Services	\$133,788	\$93,936	\$96,754	Auditor fees, monthly Pentamation fees and records storage fees. Additional consulting fees for Pentamation included.
400	Purchased Services	\$0	\$658	\$678	
500	Other Purchased Services	\$3,026	\$1,030	\$1,061	
600	Books and Supplies	\$2,132	\$3,000	\$3,090	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$1,350	\$1,385	\$1,427	FEI for \$475, PASBO at \$220 and Safe Deposit Box at \$150
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$580,925	\$631,838	\$654,379	\$22,541

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2540	Duplicating	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$48,608	\$0	\$0	Outsourced Copy Center to Office Depot
200	Benefits	\$26,993	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
					This is a new category for duplicating expenses (copier leases), such expenses were transferred from other functions and reflected in this new category.
400	Purchased Services	\$126,111	\$85,256	\$100,600	
					This is a new category for postage expenses, such expenses were transferred from other functions and reflected in this new category.
500	Other Purchased Services	\$30,426	\$127,500	\$137,500	
600	Books and Supplies	(\$40)	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$232,098	\$212,756	\$238,100	\$25,344

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2600	Total Operations and Maintenance	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$2,632,079	\$2,431,778	\$2,598,144	Includes custodial, maintenance and security personnel
200	Benefits	\$1,397,582	\$1,480,054	\$1,656,536	
300	Contracted Services	\$1,213,648	\$1,239,447	\$1,140,590	Contracted increase in the comprehensive facilities management agreement and the snow removal agreement with the Township.
400	Purchased Services	\$1,281,798	\$1,066,704	\$1,147,541	
500	Other Purchased Services	\$414,209	\$453,470	\$470,693	Increased electricity expenses
600	Books and Supplies	\$365,732	\$414,203	\$390,292	Includes increase in the increased Central Office lease.
700	Equipment	\$64,063	\$144,702	\$175,722	Lower natural gas expenses
800	Miscellaneous Fees	\$195	\$0	\$0	Includes the lease cost for the phone system and the new track
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
	TOTAL EXPENSES	\$7,369,306	\$7,230,357	\$7,579,518	\$349,161

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2700	Transportation	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$1,375,993	\$1,388,437	\$1,454,657	Includes 40 drivers on daily runs
200	Benefits	\$388,834	\$484,730	\$569,969	
300	Contracted Services	\$86,625	\$6,000	\$8,500	Consulting management services. Physicals, Drug Testing and Alcohol Testing
400	Purchased Services	\$219,649	\$266,870	\$269,175	For work performed by vendors: paint, alternators, inspections, etc. and bus garage facility rental
500	Other Purchased Services	\$1,261,926	\$1,228,500	\$1,217,500	Primarily related to contracted services for private and parochial students and athletic events, field trips, special ed runs or long distance coach services.
600	Books and Supplies	\$464,773	\$500,500	\$417,010	100,000 @ \$2.1251/gallon of diesel fuel price (Guttman) plus \$1500 of DEF (Petroleum Traders)
700	Equipment	\$135,313	\$178,488	\$224,078	Continuing lease payments and additional bus replacements
800	Miscellaneous Fees	\$245	\$800	\$800	CDL Licenses
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$3,933,358	\$4,054,326	\$4,161,689	\$107,364

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2800	Central Support Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$106,438	\$112,872	\$116,317	
200	Benefits	\$88,645	\$90,911	\$96,979	
					Includes PA Educators Direct and talent management software for performance reviews, training, professional development, etc.
300	Contracted Services	\$13,382	\$6,000	\$15,000	
400	Purchased Services	\$0	\$0	\$0	
					Increase in the cost of advertising in newspapers, especially related to substitutes
500	Other Purchased Services	\$11,480	\$13,000	\$13,000	
600	Books and Supplies	\$1,199	\$9,000	\$4,500	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$220	\$600	\$600	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$221,364	\$232,384	\$246,396	\$14,012

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2900	Other Support Services	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$74,350	\$69,201	\$66,142	AIU services including media services
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$0	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$74,350	\$69,201	\$66,142	(\$3,059)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

2990	Pass Through	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
					Southwood students no longer reside in USC but USC students are attending. Incremental expense included in Special Education
800	Miscellaneous Fees	\$481,857	\$300,000	\$0	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$481,857	\$300,000	\$0	(\$300,000)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

3200	Total Student Activities	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$748,588	\$746,539	\$775,065	Includes full time Athletic Director, Activities Director and ECAs
200	Benefits	\$187,603	\$254,036	\$297,179	
300	Contracted Services	\$44,600	\$47,000	\$59,000	Primarily related to Novacare contract for the trainer
400	Purchased Services	\$0	\$5,000	\$5,000	Marching band equipment repairs
500	Other Purchased Services	\$20,962	\$4,000	\$4,000	Conferences
600	Books and Supplies	\$10,568	\$5,583	\$5,500	Music supplies (sheet music)
700	Equipment	\$7,421	\$7,399	\$3,250	Musical instruments
800	Miscellaneous Fees	\$13,753	\$24,124	\$24,160	Includes expense related to music festivals, PMEA expenses, forensics, etc.
900	Other Uses	\$320,000	\$329,420	\$331,065	Athletic supplies, officials, paramedics, uniforms, etc.
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$1,353,494	\$1,423,101	\$1,504,219	\$81,117

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

5110	Debt Service	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$5,320,107	\$5,372,351	\$5,284,962	Interest
900	Other Uses	\$2,648,922	\$2,690,000	\$2,630,000	Principal
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$7,969,029	\$8,062,351	\$7,914,962	(\$147,389)

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

5230	Fund Transfers	Actual 2013-14	Final Budget 2014-15	Proposed Final Budget 2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$6,626	\$0	\$0	
900	Other Uses	\$146,222	\$35,000	\$35,000	Transfer to Food Service to account for state reimbursement for FICA and PSERS that is received from the general fund but paid for by the Food Service.
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
TOTAL EXPENSES		\$152,848	\$35,000	\$35,000	\$0

Upper St. Clair School District

SUMMARY BUDGET COMPARISON

			Final Budget	Proposed Final Budget	
5900	Budgetary Reserve	Actual 2013-14	2014-15	2015-16	Key Explanation
100	Salaries	\$0	\$0	\$0	
200	Benefits	\$0	\$0	\$0	
300	Contracted Services	\$0	\$0	\$0	
400	Purchased Services	\$0	\$0	\$0	
500	Other Purchased Services	\$0	\$0	\$0	
600	Books and Supplies	\$0	\$0	\$0	
700	Equipment	\$0	\$0	\$0	
800	Miscellaneous Fees	\$0	\$250,000	\$250,000	
900	Other Uses	\$0	\$0	\$0	
	Other Exp. (Not Listed Above)	\$0	\$0	\$0	
	TOTAL EXPENSES	\$0	\$250,000	\$250,000	\$0

Upper St. Clair School District

Fund Balance

Upper St. Clair School District

FUND BALANCE

	As of June 30, 2014	Final Budget 2014-15	Proposed Final Budget 2015-16	% of 2015-165 Budget
Nonspendable:				
Inventory	\$1,499,491	\$1,499,491	\$1,499,491	
Total Nonspendable Fund Balance	\$1,499,491	\$1,499,491	\$1,499,491	
Assigned to:				
Future PSERS Obligations	\$400,000			
Total Assigned Fund Balance	\$400,000	\$0	\$0	
Unassigned*	\$3,139,761	\$3,140,204	\$2,803,471	3.9%
Total Fund Balance	\$5,039,252	\$4,639,695	\$4,302,962	

* Unassigned Fund Balance used in determining compliance with the 8% fund balance limitation related to real estate tax increases.

Upper St. Clair School District

Capital Expenditures

Upper St. Clair School District

Bldg.	Project	Description	2015-16
Baker	Outside pad by music room	Concrete pad above Playground exit door is cracking	\$ 3,500
Baker	Computer Room	Stand alone HVAC unit runs continuously to maintain correct atmosphere in computer room. Unit operating since 2003	\$ 9,500
Baker	Baseball field repairs	Aerate, seed, remove infield lip	\$ 8,000
Boyce	2 room dividing doors	Pyrite in classrooms has made floor uneven, existing doors depend upon a level floor to lock into place. The electrical doors use a ceiling carriage system that does not depend upon a level floor.	\$ 36,000
District	Concrete	Repairs to concrete sidewalks, entrances and curbs throughout the district	\$ 15,000
District	Kitchen	12 fire suppression tanks	\$ 4,500
Eisenhower	Data room	Stand alone HVAC unit runs continuously to maintain correct atmosphere in computer room. Unit operating since 2003	\$ 6,190
Eisenhower	Dumpster gate post	4" post has pulled away from wall. New post and anchors need to be installed	\$ 1,950
High School	Small Gym	Safety straps to keep backboards from secure in case of a cabling failure.	\$ 4,710
High School	Pool Pac Compressor	Replacement compressor is under warranty. Labor costs are covered by the extended warranty but crane costs are not covered.	\$ 1,300
High School	Stadium lights	74 stadium lamps need replacing. Installed in 2003. Measured light levels are at 50-70% of new lamps. Includes all labor and crane costs	\$ 9,250
High School	Roof above the Band Room	Large section of the roof has become unglued and has formed a large bubble.	\$ 9,375
High School	Panther Pass	Replace top 2 in. of asphalt from stop light on McLaughlin Run Rd. to first "Y" intersection turnoff to travel to back of High School	\$ 42,600
Streams	Asphalt	Replace all asphalt. Township contractor strongly recommends complete replacement. Asphalt crumbling throughout site.	\$ 300,000
Total Capital for 2015-16			\$ 451,875

PERSONNEL LISTINGS**DATE: May 18, 2015****Board Meeting****Administrative Staff – Change of Status**

Name	From	To	Effective	Salary
Angelo, Louis	High School Acting Principal	High School Principal	6-1-15	\$117,000 (Pro-rated)

Administrative Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Mussomeli, Christine	High School	Associate Principal	Personal Leave	Anticipated leave dates 6-22-15 through 10-23-15

Professional Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Falascino, Caren	Ft. Couch	General Science Teacher / Curriculum Leader	Personal Leave	Beginning 4-15-15
Dyer, Marissa	Boyce	Reading Teacher	Personal Leave	Anticipated leave dates 8-20-15 through 11-26-15
Farnan, Nicole	Eisenhower	Elementary Teacher	Personal Leave	Anticipated leave dates 2015-2016 school year
Monyok, Kelsey	Ft. Couch	General Science Teacher	Personal Leave	Anticipated leave dates 2015-2016 school year
Sakoian, Eileen	Ft. Couch	English Teacher	Personal Leave	Return to Work 5-4-15
Stevenson, Angela	Streams	Art Teacher	Personal Leave	Anticipated leave dates 8-20-15 through 10-23-15
Wheeler, Katie	Baker	Elementary Teacher	Personal Leave	4-23-15 through 5-15-15

Classified Staff – Resignation

Name	Location	Assignment	Notification Date	Last Date Worked
Reon, Catherine	High School	.5 Health Room Aide	4-27-15	5-8-15

Other Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Davidovich, Virginia	Bus Garage	Bus Driver	Personal Leave	Return to Work 5-11-15
Nemeth, Beverly	Bus Garage	Bus Driver	Personal Leave	Beginning 4-28-15

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Beadle, Jared	Elementary PreK-4, Special Ed PreK-8	5-13-15
Comfort, Karley	Middle Level Mathematics 4-8	5-13-15
Kelly, Sara	Secondary Education, English 7-12	5-12-15
Marsico, Katherine	Elementary PreK-4, Special Ed PreK-8	5-5-15
Sray, Katherine	Elementary PreK-4, Special Ed PreK-8	5-5-15
Sullivan, Tara	Elementary PreK-4, Special Ed PreK-8	4-29-15

Classified:

Name	Type of Substitute	Effective
Garris, Elizabeth	Sub Custodian	5-19-15
Connelly, Shane	Summer Custodian	5-19-15
Edwards, Brennan	Summer Custodian	6-1-15
Manion, Patrick	Sub Custodian	6-16-15 through 8-19-15
Noon, Nanci	Secretary/Aide/Attendant	6-16-15 through 8-19-15
Steinhauer, Nathan	Summer Custodian, Student Help	5-19-15

Other:

Name	Type of Substitute	Effective
Baker, Steven	Driver	4-25-15

District Substitute List – Deletions

Classified:

Name	Type of Substitute	Effective
Altman, Sandra	Secretary/Aide/Attendant	5-18-15
Podrasky, Dorothy	Secretary/Aide/Attendant	5-18-15

Other:

Name	Type of Substitute	Effective
Bauer, Walter	Driver	5-18-15
Roberts, Alice	Driver	5-18-15
Wakim, Thomas	Driver	5-18-15
Winchel, Robert	Driver	5-18-15

Extra-Curricular Activities – Deletions

Name	Type of Substitute	Effective
Shiple, Tara	Head Cheer Coach	5-18-15

Extended School Year Program

Professional:

Name	Position	Start Date	End Date
Thomas, Adam	Special Ed. Teacher	6-16-15	8-19-15