

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**

**MONDAY, APRIL 25, 2016 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

Notice having been advertised and posted and members duly notified, a Committee of the Whole meeting of the Board of School Directors was held on April 12, 2016 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Buffy Z. Hasco, President
Mrs. Angela B. Petersen, Vice President
Mrs. Amy L. Billerbeck
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mr. Patrick A. Hewitt
Mr. Frank J. Kerber
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Ms. Frosina Cordisco, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Mrs. Amy Pfender, Director of Student Support Services
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Hasco)

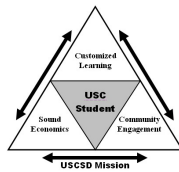
Mrs. Hasco called the meeting to order at approximately 7:00 p.m.

STAR SPANGLED BANNER (Kayla Keegan, Streams Elementary School)

Kayla Keegan, fourth grade student at Streams Elementary School, sang the Star Spangled Banner. Dr. O'Toole presented Kayla with a USC embossed iPad Portfolio and Aramark Award.

READING OF THE MISSION

Mr. Hewitt read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #4 FROM STRATEGIC PLAN

Mrs. Billerbeck read the following Shared Belief Statement #4 from the Strategic Plan:

We believe that:

the quality of the school district impacts the quality of life in the community.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

There were no resident' comments at this time.

APPROVAL OF AGENDA (Hasco)

MOTION: By Mafrice: I move that the Board approve the agenda as presented. Seconded by Petersen, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Dan Quiroga/Allie Ryave)

Dan Quiroga and Allie Ryave, Student Board Representatives, reported on various activities at the High School.

RECOGNITION OF MUSIC DEPARTMENT FOR RECEIVING BEST COMMUNITIES FOR MUSIC EDUCATION DESIGNATION BY NAMM FOUNDATION (O'Toole/Pickell)

Dr. O'Toole and the Board recognized Mr. Don Pickell, K-12 Music Curriculum Leader, and the School District's music teachers for the School District being named among the nation's Best Communities for Music Education by the NAMM Foundation. Upper St. Clair is one of only 10 school districts in Allegheny County, 63 in Pennsylvania and 476 from across the country to earn the distinction in 2016. Dr. O'Toole stated that the School District takes enormous pride in receiving this honor.

The Best Communities for Music Education designation is awarded to districts that demonstrate outstanding achievement in efforts to provide music access and education to all students. Districts are assessed on a variety of factors including funding, graduation requirements, music class participation, instruction time, facilities, support for the music program, and community music-making programs.

Dr. O'Toole attributed the success of Upper St. Clair's music program to the quality of its music faculty, community support and motivated students. He stated that the School District is fortunate to have many professional musicians on staff who have performed and studied their craft for many years at a very high level. He added that the music program benefits greatly from enormous parental support including a vibrant Band Parents Association. Dr. O'Toole explained that research strongly supports the correlation between music education and student achievement, which provides opportunities to further develop 21st century skills that are vital to students' development, including leadership, collaboration, communication, teamwork, interpersonal skills and goal-setting.

Dr. O'Toole and Mrs. Hasco presented USC embossed iPad portfolios to Mr. Pickell and the music teachers in recognition of the Music Department receiving a Best Communities for Music Education Designation.

APPROVAL OF MINUTES

MOTION: By Petersen: I move the approval of the minutes of the March 28, 2016 Board meeting. Seconded by Bolas, and carried on unanimous voice vote.

MOTION: By Petersen: I move the approval of the minutes of the April 8, 2016 Board meeting. Seconded by Bolas, and carried on unanimous voice vote.

MOTION: By Petersen: I move the approval of the minutes of the April 12, 2016 Board meeting. Seconded by Bolas, and carried on unanimous voice vote.

SUPERINTENDENT'S REPORT (O'Toole)

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. O'Toole and Dr. Suritsky read the Commendations & Recognitions.

MOTION: By Kerber: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Mafrice, and carried on unanimous voice vote.

2016-17 BUDGET UPDATE (O'Toole/Cordisco) - ATTACHED

Dr. O'Toole and Ms. Cordisco provided an update regarding the 2016-17 Budget AS ATTACHED. They provided an update to the current 2015-16 budget as a result of House Bill 1589. In addition, they provided an update regarding the 2016-17 Budget that included information regarding the budget exceptions, proposed revenues and expenses, staffing updates related to retirements, possible budget outcome, salary and benefit cost increases, educational programming, technology, eRate funding, business and operational increases/decreases, proforma budget outcomes, Governor Wolf's proposal, capital reserve budget, next steps and an appendix with points of reference.

BUSINESS & FINANCE

DISCUSSION REGARDING LEASE OF HIGH SCHOOL FIELD TURF

Ms. Cordisco reviewed a proposal from PNC Leasing for the High School Field Turf in the amount of \$545,000, which includes architectural fees, at 2.75% over seven years.

Ms. Cordisco responded to questions and comments from Board members. A concern was raised Regarding if a seven-year lease paid from the General Fund would affect educational programming as opposed to paying for the turf from the Capital Reserve Fund.

APPROVAL OF CONSENT AGENDA

MOTION: By Bolas: The Committee recommends and I move that the Board adopt the following Consent Agenda items. Seconded by Billerbeck, and carried on unanimous roll call vote.

APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

APPROVAL OF TREASURER'S REPORT (4-12-16) INCLUDING SUPPLEMENTAL REPORT (4-25-16)

Approve the Treasurer's Report AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$1,792,548.20

Fund 31 (Capital Reserve Fund) - \$9,416.08

APPROVAL OF ONE-YEAR CONTRACT EXTENSION WITH ARAMARK FOR FOOD SERVICES

Authorize the School District to renew the Food Service Contract with Aramark for the 2016-17 school year AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

COMMITTEE REPORTS

CAPITAL PROJECTS REVIEW AD HOC COMMITTEE UPDATE

Dr. O'Toole provided an update regarding the Capital Projects Review Ad Hoc Committee. He Explained that five meetings have been held and Mr. Dave McLean, architect, attended two of the meetings. Dr. O'Toole stated that various options regarding the capital projects are being reviewed, including funding for the projects from the Capital Reserve Fund as well as private donations. Dr. O'Toole stated that he would continue to report back to the Board with updates.

On behalf of the Board, Mrs. Hasco thanked Dr. O'Toole and the members of the Capital Projects Review Ad Hoc Committee for their efforts.

ANNOUNCEMENT REGARDING EXECUTIVE SESSIONS

Mrs. Hasco announced that executive sessions were held on the following dates:

April 1, 2016 – Negotiations Matters

April 12, 2016 – Personnel Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

REPORT FROM PARENT TEACHER COUNCIL SUPERINTENDENT OPEN MIKE (APRIL 18)

Dr. O'Toole reported that the Parent Teacher Council hosted a Superintendent's Open Mike on April 18 and that approximately 25 people attended. He stated that the feedback that the administrators and he receive at the Open Mike is very beneficial to them. Dr. O'Toole thanked the Parent Teacher Council for hosting the Open Mike and for coordinating obtaining questions from attendees in advance.

Mrs. Billerbeck thanked Dr. O'Toole and the administrators for their informative presentations at the Superintendent's Open Mike.

REPORT FROM USC SENIOR CITIZENS LUNCHEON AT HIGH SCHOOL (APRIL 20)

Dr. O'Toole stated that he invited the USC Senior Citizens group to a luncheon at the High School on April 20. He explained that the luncheon, which was very successful, included student entertainment and student-led tours. Dr. O'Toole stated that the senior citizens are very proud of the education that their children have received and are also very impressed with the education that today's students are receiving, including their own grandchildren.

SHASDA CONFERENCE @ HILTON GARDEN INN SOUTHPOINTE (APRIL 30)

Dr. O'Toole stated that the SHASDA Conference and student awards program would be held on April 30 at the Hilton Garden Inn Southpointe.

MAY BOARD MEETING SCHEDULE

Dr. O'Toole announced the May Board meeting schedule as follows:

May 9 – Committee of the Whole Meeting
May 16 – Regular Board Meeting

SPRING OPEN HOUSES @ 7 PM

Dr. O'Toole announced the upcoming Open House schedule for the schools as follows:

May 5 – Fort Couch Celebration of Learning
May 12 – Elementary S.T.A.R. Night
May 26 – Boyce Celebration of Learning

COMMUNITY DAY (MAY 21)

Dr. O'Toole stated that Community Day would be held on Saturday, May 21. Additional details regarding the day's schedule would be shared as they are received.

HIGH SCHOOL AWARDS NIGHT (MAY 24)

Dr. O'Toole announced that the High School Awards Night would be held on Tuesday, May 24 at 7:00 p.m. in the High School Theatre.

BOARD BREAKFAST WORKSHOP (MAY 26)

Dr. O'Toole stated that a Board Breakfast Workshop would be held on Thursday, May 26, which will include a tour of the schools and bus garage. More details will be provided in the near future.

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:19 p.m.

Buffy Z. Hasco, President
BOARD OF SCHOOL DIRECTORS

Frosina C. Cordisco, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS APRIL, 2016

District

Dr. Sharon Suritsky was recently honored with the 2016 Distinguished Female Educator Award from the Tri-State Area School Study Council. The award was presented to Dr. Suritsky during the 14th Annual Dr. Jean E. Winsand Institute for Women in School Leadership on April 6, 2016, at the Edgewood Country Club. The Jean E. Winsand Distinguished Woman in Education Award recognizes effective educational leaders who also value and cultivate emerging leadership in others.

Chief of School Police, Joe Conners, was selected as a finalist in the Leadership Category for the Champions of Learning Award sponsored by The Consortium for Public Education. As a crucial contributor to creating a conducive teaching and learning environment for all staff and students, Chief Conners has transformed learning, expanded opportunities and the environment for learning, demonstrated innovation and creativity, inspired students and staff, and is a role model to our youth. Chief Conners was recognized at a dinner event on Saturday, April 2, at the Pittsburgh Marriott City Center.

Upper St. Clair was named as a NAMM Foundation Best Community for Music Education. The award recognizes the commitment of USC school administrators, School Board, teachers and parents who believe in music education and are working to ensure that it is part of a complete education for all children. The award highlights music education in USC, demonstrating that students can achieve at a very high level in both music and academics, and that each supports the other.

Middle/High School

The regional PA High School and Middle School Computer Fairs were held on Wednesday, March 16, 2016, at the Carnegie Science Center. At the high school level, Connor Byrnes earned first place in both the Programming category, with his Party Planning app, and also the Logo category, with his Warhol inspired design. Sam Burt earned second place in the Programming Category, with his educational app for the Periodic Table. At the middle school level, Antara Cleetus earned third place in the Animation category.

Connor Byrnes will compete in both the Programming category and the Logo category at the state-level PA High School Computer Fair at Dickinson College, on Tuesday, May 24, 2016. The students were mentored by Connie Gibson and Jason O'Roark.

High School

Congratulations to the USCHS students who participated in PMEA Region Choir, four of whom successfully auditioned for the PMEA All-State Choir. PMEA Region Chorus took place at Western Beaver HS March 16-18. The four students moving on to PMEA All-State Choir in Hershey, March 30- April 2 are Carly DeCock, Mariya Savinov, Cara Ravasio and Ben Nadler.

The students are all in the choral program at USCHS, directed by Lorraine Milovac.

Upper St. Clair High School senior, Kevin Liu, made the trial cuts for the U.S. Olympic Swim Team in the 2016 Time Trials March 25 – 26 at the University of Pittsburgh. He will travel to Omaha, Nebraska in June to compete in the 100 and 200 backstroke at the U.S. Olympic Trials. The Olympic Trials ranks as the biggest swimming event in the country and will select the 2016 U.S. Olympic Swim Team, which will represent Team USA in Rio de Janeiro, Brazil. The competition will take place June 26 - July 3, 2016, at the CenturyLink Center Omaha. Kevin plans to attend South Carolina University this fall where he will compete on the swim team. Qualifying for the Olympics has been his long-time goal.

Upper St. Clair High School trumpeter Steven Fontanella and percussionist Matt Higgs earned placement in the Pennsylvania Music Educators Association All-State Concert Band, the highest level symphonic ensemble for Pennsylvania students. Steven and Matt were selected based on auditions held recently at the Western Region State Band Festival at Valley High School. Steven and Matt are members of the USC High School bands, under the direction of Mr. Don Pickell and Mr. Frank Eisenreich. The All-State Band will present a public performance on April 2 in the Great American Hall at Hershey Lodge.

The Upper St. Clair Mock Trial team became regional champions and qualified to advance to the 33rd Annual Pennsylvania Bar Association (PBA) Statewide High School Mock Trial Competition in Harrisburg, April 1-2. The team of Erin Graham, Katherine Starr, Amna Amin, Tyler Clark, Raahema Durrani, Macey Kaplan, Arushi Kewalramani, Yash Lahoti, Natalie Urban, Vicki Wang, Wyatt Keating and Abbie Wagner is the first Upper St. Clair Mock Trial team ever to reach this level. The team is coached by Gifted Education Coordinator Pat Palazzolo. The group's mentor lawyer is Upper St. Clair High School alum, Samuel Hornak.

The Speech & Debate Team tied its best-ever showing with a 2nd place finish as a team at the PHSSL State tournament at Susquehanna University.

To qualify for States, the team won its 6th straight District #3 Championship, claiming more than half of the available qualifying spots, and taking 24 students to the state tournament.

Winners from the District #3 contest included:

Aarya Wadke (Poetry)

Thomas Mologne (Radio Announcing)

Hannah Sanner (Prose)

Yash Lahoti (Public Forum Debate)

Caleb Troughtzmantz (Lincoln-Douglas Debate)

Amna Amin, (Lincoln-Douglas Debate)

Kristen Buckholt (Impromptu)

Neale Misquitta (Commentary)

Jacob Lantzman (Public Forum Debate)

Ethan Bowman (Senate).

Advancing to semi-finals were Jacob Heilman & Ariana Chiu in Student Congress, Saraj Quinto in Dramatic Interpretation, and Erik Warmbein in Prose.

In final rounds, Vicki Wang was 6th in Informative, her second state final, Erin Graham was 4th in Humorous Interpretation, her 2nd final, Justin Brandwein placed 3rd in Extemporaneous Speaking, the team of Hunter Lantzman, Macey Kaplan and Arushi Kewalramani were 3rd in Parliamentary Debate, Rod Smith took 2nd in Commentary, and the Parliamentary Debate team of Chase Miller, Raahema Durrani, and Spencer Miller went undefeated 12-0 on ballots to win the state championship.

High School seniors Aleen Klym and Matthew Colton are congratulated for receiving Student Awards from SHASDA (South Hills Area School Districts Association) at the Student Recognition Program on Saturday, April 30. SHASDA presents awards to two students from each participating high school that have demonstrated significant improvement in student performance and/or have overcome obstacles in their academic careers.

Congratulations are extended to high school seniors Zach Pateras, Ally Steve, and Andrew Wheeler who were selected to play in the Dapper Dan Round Ball Classic on April 16 and 17 at Geneva College.

Elementary/Middle School

Congratulations to the USC Odyssey of the Mind teams that won at the WPA Regional Tournament on March 12 advancing them to compete at the PA State Finals on April 2nd at Moon Area Schools.

1st Place – Vehicle Problem – Division II

Yash Jajoo, Vivek Babu, Isabella Putorti, Maggie Lowden, Jacob Conte, Gracie Lowden, Christine Conte

2nd Place – Balsa Problem – Division II

Shivani Jajoo, Natalie Rach, Sara Hess, Max Mandler, Bryce Keating, Kristian Karidis, Christopher Jahn

2nd Place – Balsa Problem – Division I

Daniyal Badaruddin, Roshan Mishra, Komel Nulwala, Hasan Badaruddin, Ishaan Sharma, Donovan McMillan, Tanav Dandekar

OMer Award for Exceptional Creativity - Primary

Caden Hoffmann, Ishaan Gupta, Natalia DiSora, Camryn Friday, Maddox Orendi, Taylor Gibbs, Pritika Gupta

2nd Place – Classics Problem – Division II

Joseph Markovitz, Victoria Cuba, Sammie Seewald, Constantine Tripodes, Brianna Lin, Eric Wang, Max Murtough

1st Place – Vehicle Problem – Division I

Ben Seewald, Jake Casares, Peter Markovitz, Ben Murtough, Esha Lathia, Stella Moss, Anastasia Gzikowski

In addition, congratulations are extended to the team of Vivek Babu, Christina Conte, Jacob Conte, Yash Jajoo, Gracie Lowden, Maggie Lowden and Isabella Putorti and the team of Victoria Cuba, Brianna Lin, Joseph Markovitz, Max Murtough, Sammie Seewald, Constantine Tripodes and Eric Wang for earning 1st and 2nd place, respectively, at the state competition, qualifying them for the Odyssey of the Mind World Finals in May.

Ft. Couch

Fort Couch Middle School student, Braden Yates, finished ninth in the 2016 Pennsylvania MATHCOUNTS Competition on March 19, 2016, in Harrisburg. Braden reached the statewide competition after placing second in the Allegheny County competition in February. This marked Braden's second consecutive year competing at the state level.

Upper St. Clair School District

Preliminary Overview

2016-17 General Fund Budget

April 25, 2016



Customizing Learning,
Nurturing Potential...
Delivering Excellence



2015-16 HB 1589 (BEF, SEF and RTL)

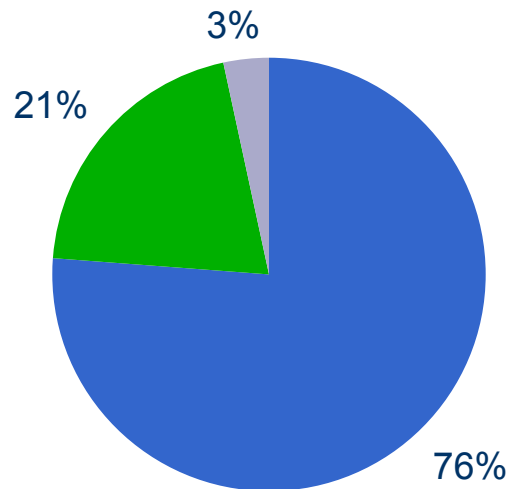
State and Federal Funding		Actual 2014-15	Budget 2015-16	Estimated 2015-16 State Revenues as of April 2016	Variance as Reported on 4/12/15	Estimated 2015-16 State Revenues per HB 1589 as of April 18, 2016	Variance as Reported on 4/18/15
R7000	State Revenues - Excluding PSERS and FICA Reimbursement						
R7110	Basic Instruction Subsidy	\$4,075,879	\$4,301,337	\$4,084,847	(\$216,490)	\$4,190,629	(\$110,708)
R7160	Tuition CT Placed/Ins CHI	\$32,679	\$0				
R7271	Special Ed Regular Programs	\$1,923,202	\$1,803,848	\$1,849,240	\$45,392	\$1,849,240	\$45,392
R7310	Transportation	\$849,195	\$992,742				
R7320	Rent & Sinking Fund Payments	\$929,438	\$933,518				
R7330	Medical & Dental Services	\$85,798	\$87,000				
R7340	State Poroperty Tax Reduction	\$1,387,506	\$1,389,004				
R7501	PA Accountability Grants/Ready to Learn Grant	\$243,125	\$100,000	\$255,057	\$155,057	\$332,045	\$232,045
R7599	Other State Grants		\$75,000				
R7000	State Revenues	\$9,526,822	\$9,682,449		(\$16,041)		\$166,729

2016-17 Budget Exceptions

<i>Final Budget Exceptions as of February 1, 2016</i>	2016-17	Millage Impact	Per \$200,000 Assessed Value	Average Single Family Home Assessed Value = \$265,791 (6,659 single family homes)
Adjusted Act 1 Index of 2.8%	\$1,382,206	0.6450	\$129	\$171
Pension Exception	\$496,008	0.2314	\$46	\$62
Special Education Exception	\$914,737	0.4269	\$85	\$113
<i>Total Maximum Tax Increase Allowed</i>	\$2,792,951	1.3033	\$261	\$346
<i>Monthly Impact</i>			\$22	\$29

2016-17 Proposed Budget

Includes Tax Increase of 2.8% Adj. Act 1 Index of .6450 Mills + Estimated Exceptions of .6583 mills = Total Increase of 1.3033 mills		Actual 2014-15	Final Budget 2015-16	Preliminary Budget 2016-17	\$ Increase (Decrease)	% Increase	Comments
	Local Revenues	\$52,410,497	\$54,937,434	\$57,905,757	\$2,968,323	5.4%	Real estate revenues increase by 1.3033 mills, higher assessments and new construction
	State Revenues	\$14,317,376	\$15,331,309	\$16,224,663	\$893,354	5.8%	Increase related to higher PSERS reimbursements, BEF and SEF at the 2015-16 levels and RTL of \$255,000
	Federal Revenues	\$1,888,740	\$2,097,134	\$2,053,499	(\$43,635)	-2.1%	Decrease related to federal funding for IDEA
Total Revenues		\$68,634,956	\$72,365,878	\$76,183,919	\$3,818,042	5.3%	



2016-17 Proposed Budget

Staffing Update – Retirements

9 Professional positions announced

By building:

- 3 at High School
- 2 at Boyce
- 1 at Baker
- 2 at Eisenhower
- 1 at Streams

By discipline:

- 2 Elementary Teachers
- 1 Elementary Art Teacher
- 1 Elementary Guidance Counselor
- 1 Elementary Special Ed Teacher
- 1 Middle Level Industrial Arts Teacher
- 1 High School Level Foreign Language Teacher and CL
- 1 High School Level Music Teacher
- 1 High School Level Home Economics Teacher

Replacements costs are assumed in the current 2016-17 budget draft - savings estimated at \$450,000 for the 9 retirements

2016-17 Proposed Budget

<i>Includes Tax Increase of 2.8% Adj. Act 1 Index of .6450 Mills + Estimated Exceptions of .6583 mills = Total Increase of 1.3033 mills</i>		Actual	Final Budget	Proposed Budget	Change from		
		2014-15	2015-16	2016-17	15-16 Budget	% Change	Key Explanations
Revenue		\$68,634,956	\$72,365,878	\$76,183,919	\$3,818,042	5.3%	
Expenses							
100	Salaries	\$32,059,193	\$33,291,727	\$34,520,846	\$1,229,119	3.7%	Salary increases net of the 9 retirements
200	Benefits	\$16,878,031	\$18,619,650	\$20,911,412	\$2,291,763	12.3%	PSERS and health care increases
300	Contracted Services	\$4,040,246	\$4,036,635	\$4,243,012	\$206,377	5.1%	Higher professional educational services and ARA fee
400	Purchased Services	\$1,707,703	\$1,643,159	\$1,583,561	(\$59,598)	-3.6%	Projected energy savings
500	Other Purchased Services	\$2,933,574	\$2,899,949	\$3,140,287	\$240,339	8.3%	Higher tuition to other LEAs and APS
600	Books and Supplies	\$1,793,211	\$1,873,231	\$1,963,781	\$90,551	4.8%	General supplies
700	Equipment	\$1,104,516	\$1,436,455	\$1,481,882	\$45,428	3.2%	Lease payments for the additional iPad implementation
800	Miscellaneous Fees	\$5,903,158	\$5,948,826	\$5,708,063	(\$240,763)	-4.0%	Lower interest expense
900	Other Uses	\$3,194,878	\$2,996,065	\$3,449,815	\$453,750	15.1%	Higher principal payment
Total Expenses		\$69,614,512	\$72,745,696	\$77,002,660	\$4,256,964	5.9%	
Revenues Less Expenses		(\$979,556)	(\$379,818)	(\$818,741)			

2016-17 Proposed Budget

2016-17 Budget	As of April 12	<i>Comments</i>	As of April 25	<i>Variance</i>
Revenues	\$76,203,330	<i>Primarily related to lower PSERS and FICA</i>	\$76,183,919	(\$19,411)
Expenditures	\$77,151,851	<i>Salary adjustments</i>	\$77,002,660	(\$149,191)
<i>Possible Budget Outcome</i>	(\$948,521)		(\$818,741)	\$129,780

2016-17 Proposed Budget

Final Expenditure Budget for 2015-16	\$72,745,696	\$72,745,696	Key Changes
Proposed Budget	As of April 12	As of April 25	
Staff Salary Additions (Reductions):			
Business/HR Office Transition (retirement)	\$85,000	\$85,000	<i>Retirement transition</i>
Additional Staff member in Special Ed	\$50,000	\$50,000	
Additional Tech Support Staff member in Technology	\$50,000	\$50,000	
.4 FTE Addition at HS for Chemistry	\$20,000	\$20,000	
Additional Bus Attendants	\$24,688	\$24,688	
Total Staff Additions (Reductions)	\$229,688	\$229,688	
Educational, Programming and Technology Increases (Decreases):			
Technology Lease Payments:			
5th grade iPads, HS teacher iPads, and cases (\$213,759 leased for \$73,243/yr over 3 yrs. @ 1.90%)	\$95,453	\$73,243	
Cabling for HS wireless access points (\$85,000 funded through Capital Reserve)			<i>E-rate Eligible</i>
Replacement core switch (\$250,610 leased for \$53,238/yr over 5 yrs @ 2.5%)	\$41,732	\$53,238	<i>E-rate Eligible</i>
UPS for replacement core switch (\$8,424 leased for \$1,813/yr over 5 yrs @ 2.5%)	\$1,856	\$1,813	<i>E-rate Eligible</i>
Elementary teacher laptops (\$141,125 leased for \$29,562/yr over 5 yrs @ 1.90%)	\$27,294	\$29,562	
iPad applications for students and teachers	\$18,000	\$18,000	
Additional HS wireless access points for 1:1 expansion (\$120,000 funded through Capital Reserve)			<i>E-rate Eligible</i>
Ideal Integrations - network support	\$30,000	\$30,000	
Software Licensing Fees	\$101,857	\$101,857	<i>Newsela, Keyboarding, NoRedInk, New Vocabulary,</i>
Curriculum support including musical instruments, kiln and sanders for the Fab Lab	\$49,129	\$49,129	
Tuition to other LEAs and PRRI/APS	\$166,458	\$166,458	
Total Educational, Programming and Enabling Technologies Requests	\$531,779	\$523,300	

2016-17 Proposed Budget

Proposed Budget	As of April 12	As of April 25	
Existing Staff Salary and Benefit Cost Increases (Decreases):			
Higher PSERS employer contributions	\$1,846,647	\$1,815,708	
Overall salary increases, net of the \$450,000 savings from 9 retirements and staff increases denoted above	\$1,102,459	\$999,430	<i>Salary adjustments</i>
Higher healthcare cost due to 3% increase	\$244,561	\$244,561	
Tuition reimbursement	\$120,000	\$120,000	
Higher FICA cost	\$101,909	\$94,028	
Total Salary and Benefit Cost Increases	\$3,415,576	\$3,273,726	
Significant Business and Operational Increases (Decreases):			
Principal and interest payment	\$219,952	\$219,952	
Replacement for the Food Service Truck and a used wheelchair van	\$113,165	\$113,165	
Contracted carriers primarily related to Special Ed	\$100,000	\$100,000	
Lease cost for HS turf (to be reviewed and determined)	\$90,000	\$85,680	<i>Capital Reserve vs. GF</i>
Transportation supplies	\$45,000	\$45,000	
Higher Aramark Management Fee with offsetting guaranteed energy savings (to be further reviewed and determined)	\$22,569	\$22,569	
Estimated increase in insurance premiums	\$19,277	\$19,277	
Lower diesel fuel expense due to favorable market conditions	(\$79,026)	(\$79,026)	
All Others	(\$301,825)	(\$296,368)	
Total Business and Operational	\$229,112	\$230,249	
Total Increases (Decreases) Under Consideration as Outlined Above	\$4,406,156	\$4,256,964	
Total Preliminary Budgeted Expenses	\$77,151,851	\$77,002,660	(\$149,192)

2016-17 Proposed Budget

Base Budget Outcome		(\$818,741)
Budget Reduction Worksheet	(FTEs)	Estimated Savings
Targeted Teacher Attritional Reductions	4.50	\$405,000
Targeted Support Staff Attritional Reductions	6.00	\$300,000
		\$705,000
Proforma Budget Outcome		(\$113,741)
Other Potential Revenues		
Governor Wolf's April Proposal		\$250,947
E-rate for Technology Projects		\$181,000
Total Other Revenues		\$431,947
Proforma Budget Outcome		\$318,206

2016-17 Proposed Budget

Capital Budget

2016-17 Proposed Capital Reserve Budget

		Estimated Balance at 6/30/16			\$150,859	\$150,859	
		Proceeds from Bond Issue			\$766,957	\$766,957	
School	Room	Issue	Cost	Advancement Opportunity	Capital Reserve Balance with Turf	Capital Reserve Balance without Turf	Lease over 7 yrs.
Baker	Playground	Replace railroad ties	\$5,200		\$912,616	\$912,616	
Baker	Chilled Water Pump	Replace due to failed unit	\$9,000		\$903,616	\$903,616	
Baker	Baseball Field	Field Improvements	\$20,000		\$883,616	\$883,616	
Boyce	Woodshop Entrance	Install new swipe card unit	\$3,132		\$880,484	\$880,484	
Boyce	Front Interior Office Door	Install new swipe card unit	\$3,132		\$877,352	\$877,352	
Boyce	Flagpole at Field	Install lighted flagpole	\$5,800		\$871,552	\$871,552	
Boyce	New Lighting Panel Board	Replace due to accessibility issues with data	\$6,130		\$865,422	\$865,422	
Boyce	Playground	Replace the dirt area with asphalt	\$15,000		\$850,422	\$850,422	
Boyce	Security Cameras	Install additional cameras	\$20,500		\$829,922	\$829,922	
District	Parking Lot Lines	Repaint all lines	\$12,000		\$817,922	\$817,922	
District	Curbs and Concrete	Repair/replace concrete at Streams Main Entrance and Parking Lot Sidewalk; Baker sidewalks and pad outside of Music Room; and Catch Basin at HS Theater Entrance.	\$15,000		\$802,922	\$802,922	
Eisenhower	Entrances	New entry catch matting	\$4,200		\$798,722	\$798,722	
Eisenhower	102/103 windows	Re-caulking	\$5,000		\$793,722	\$793,722	
Eisenhower	Boiler 2	Repair/replace failing boiler	\$9,724		\$783,998	\$783,998	
Fort Couch	LGI entrance	Repair leaking canopy	\$1,000		\$782,998	\$782,998	
Fort Couch	Gym doors	Repair to gym doors	\$3,762		\$779,236	\$779,236	
High School	Catch basin	Brick catch basin collapsing, replace with concrete	\$2,800		\$776,436	\$776,436	
High School	Small Gym Scoreboard	Replace scoreboard	\$7,000	*	\$769,436	\$769,436	
High School	Pool Exhaust	Improve air flow	\$25,000		\$744,436	\$744,436	
High School	Large Gym Scoreboard	Replace scoreboard	\$35,000	*	\$709,436	\$709,436	
High School	Cafeteria Dishwasher	Replacement and 25+ year old unit	\$38,000		\$671,436	\$671,436	
High School	1:1 iPad Implementation	Cabling for HS wireless access points (Scanlon)	\$85,000		\$586,436	\$586,436	
High School	1:1 iPad Implementation	Additional HS wireless access points for 1:1 expansion (Dagostinos)	\$120,000		\$466,436	\$466,436	
High School	Multipurpose Center	Turf Replacement	\$501,725	*	(\$35,289)	\$466,436	\$85,680
Streams	Library Hall	Repair roof leak	\$4,000		(\$39,289)	\$462,436	
	GRAND TOTAL	with Turf	\$957,105		(\$39,289)		
		without Turf	\$455,380			\$462,436	

2016-17 Proposed Budget

- Next Steps
 - Continued due diligence through Budget adoption in June 2016
 - Committee and Board Meeting Dates
 - May 9
 - May 16 – Proposed Final Budget Deadline
 - June 6
 - June 21 – Final Budget Approval



Customizing Learning,
Nurturing Potential...
Delivering Excellence



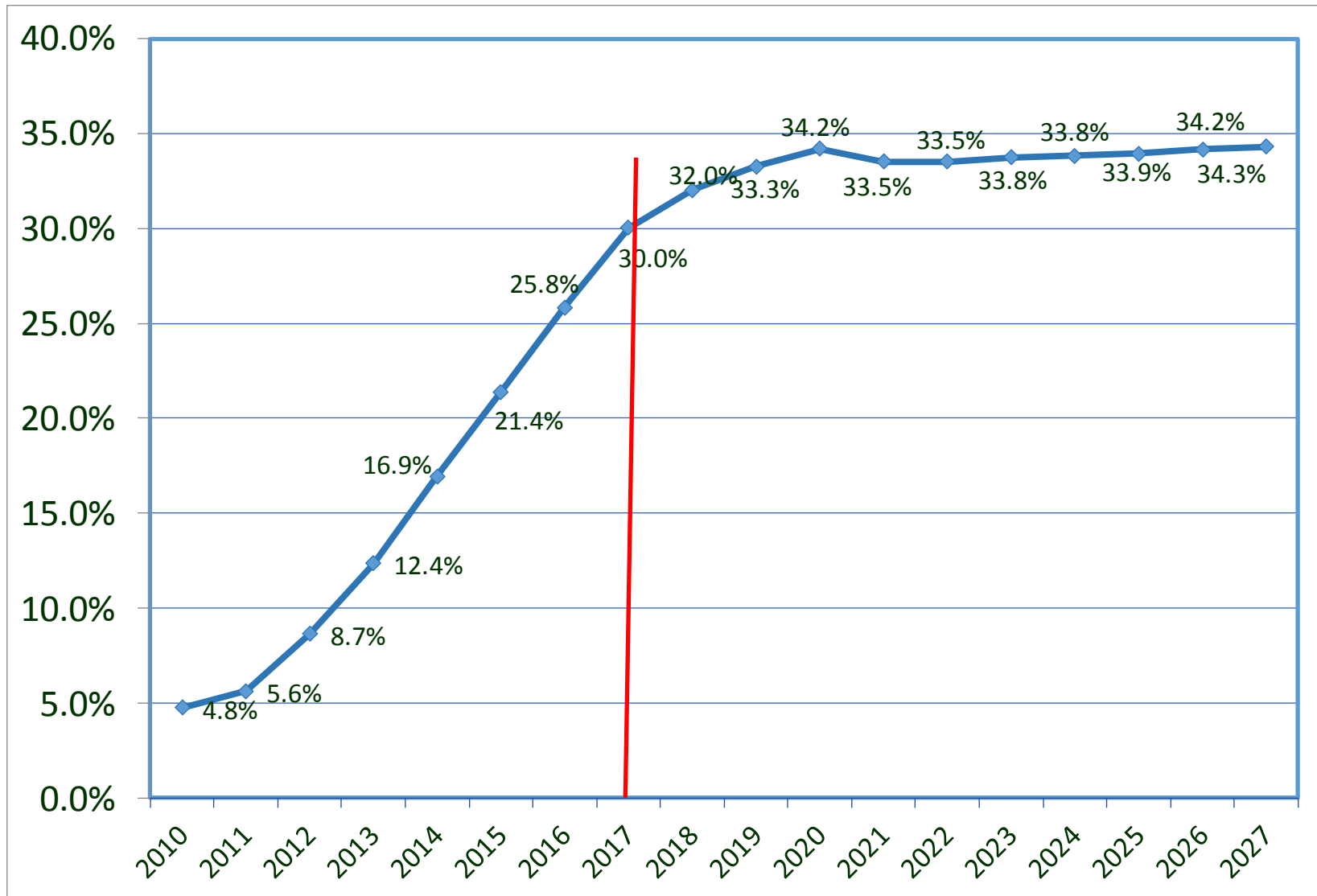
2016-17 Proposed Budget

Q & A

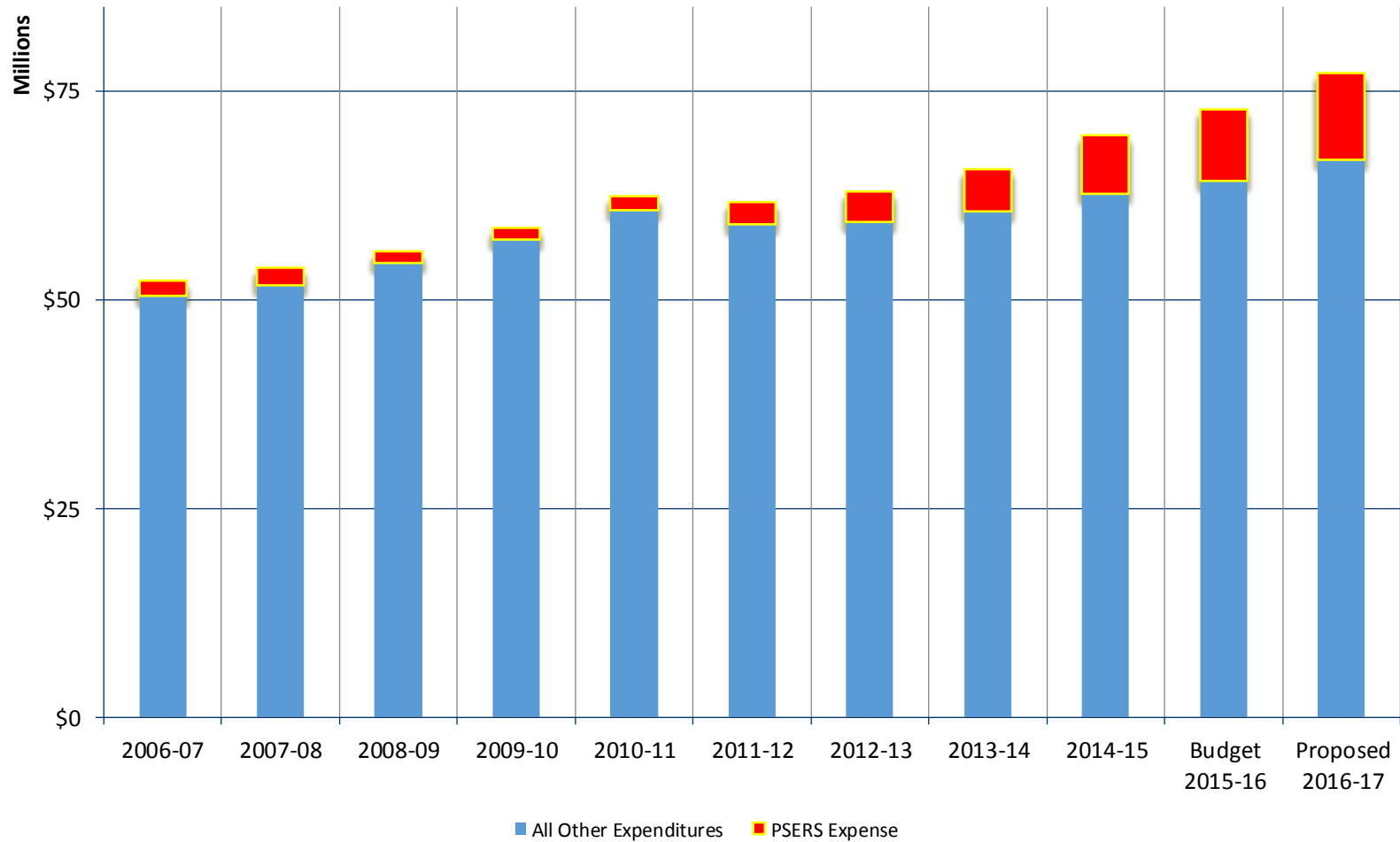
2016-17 Proposed Budget

Point of Reference

PSERS State-Mandated Employer Rates



Historical Expenditure Review



PSERS State-Mandated Employer Rates

2005-06 Total Payroll		\$27,945,100		
		PSERS Impact to the 2005-06 Payroll Cost		
Year Ended June 30	Employer Contribution Rate	Net PSERS Cost *	Annual Increase	Cumulative Net PSERS Cost
2006	4.69%	\$655,313		\$655,313
2007	6.46%	\$902,627	\$247,314	\$1,557,939
2008	7.13%	\$996,243	\$93,616	\$2,554,182
2009	4.76%	\$665,093	(\$331,149)	\$3,219,276
2010	4.78%	\$667,888	\$2,795	\$3,887,163
2011	5.64%	\$788,052	\$120,164	\$4,675,215
2012	8.65%	\$1,208,626	\$420,574	\$5,883,841
2013	12.36%	\$1,727,007	\$518,382	\$7,610,848
2014	16.93%	\$2,365,553	\$638,546	\$9,976,401
2015	21.40%	\$2,990,126	\$624,573	\$12,966,526
2016	25.84%	\$3,610,507	\$620,381	\$16,577,033



2016-17 Proposed Budget

	As of June 30, 2015	Final Budget 2015-16	Base Budget ** Proposed Budget 2016-17	% of 2016-17 Budget	Balanced Budget ** Proposed Budget 2016-17	% of 2016-17 Budget
Nonspendable:						
Inventory	\$1,479,959	\$1,479,959	\$1,479,959		\$1,479,959	
Total Nonspendable Fund Balance	\$1,479,959	\$1,479,959	\$1,479,959		\$1,479,959	
 Unassigned*	 \$2,579,743	 \$2,199,925	 \$1,381,184	 1.8%	 \$2,199,925	 2.9%
 Total Fund Balance	 \$4,059,702	 \$3,679,884	 \$2,861,143		 \$3,679,884	

* *Unassigned Fund Balance used in determining compliance with the 8% fund balance limitation related to real estate tax increases.*

** *Dependent upon the 2015-16 Budget Outcome.*

2016-17 Proposed Budget

Proforma Fund Balance Levels				
<i>Nonspendable:</i>	<i>3.5%</i>	<i>4.0%</i>	<i>5.0%</i>	<i>6.0%</i>
<i>Inventory</i>	\$1,479,959	\$1,479,959	\$1,479,959	\$1,479,959
<i>Total Nonspendable Fund Balance</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>
<i>Unassigned*</i>	<i>\$2,695,093</i> 	<i>\$3,080,106</i> 	<i>\$3,850,133</i>	<i>\$4,620,160</i>
<i>Total Fund Balance</i>	<i>\$4,175,052</i>	<i>\$4,560,065</i>	<i>\$5,330,092</i>	<i>\$6,100,119</i>
<i>Proforma Budget Outcome</i>	<i>\$495,168</i>	<i>\$880,181</i>	<i>\$1,650,208</i>	<i>\$2,420,235</i>

PERSONNEL LISTINGS**DATE: April 25, 2016****Board Meeting****Professional Staff – Leave of Absence**

Name	Location	Assignment	Type of Leave	Leave Dates
Allen, Elizabeth	Streams	Elementary Teacher	Personal Leave	4-11-16 through the last day of teacher responsibility for the 2015-2016 school year
Nettles, Sarah	Ft. Couch	Math Teacher	Personal Leave	4-13-16 through the last day of teacher responsibility for the 2015-2016 school year
O'Rourke, Sean	High School	English Teacher	Personal Leave	2016-2017 school year
Ruffolo, Melissa	Streams	Elementary Teacher	Personal Leave	2016-2017 school year
Sully, Robert	Boyce	Elementary Teacher	Military Leave	5-17-16 through 5-19-16

Professional Staff – Change of Status (Leaves)

Name	Location	Assignment	From	To
Decroo, Jennifer	Eisenhower	Special Ed Teacher	Personal Leave Anticipated leave dates 3-14-16 through last day of teacher responsibility for the 2015-2016 school year	Personal Leave 3-15-16 through 6-6-16
Miller, Amy	Eisenhower	Guidance Counselor	Personal Leave Anticipated leave dates 2-22-16 through 6-7-16	Personal Leave 2-22-16 through 6-7-16
Strayer, Shannon	High School	Mathematics Teacher	Personal Leave Anticipated dates 2-16-16 through 6-9-16	Personal Leave dates 2-22-16 through 6-9-16
Stringe, Julie	Baker	Special Ed Teacher	Personal Leave Anticipated dates 2-23-16 through 5-31-16	Personal Leave 2-23-16 through 5-27-16

Professional Staff – Change of Status (Long-term Assignment Dates)

Name	Location	From	To
Cox, Juliana	Boyce	Special Education Teacher (Long-term Substitute for M. Yoest) 9-2-15 through 6-10-16	Special Education Teacher (Long-term Substitute for M. Yoest) 9-2-15 through 6-13-16
Faini, Lindsey	Eisenhower	Music Teacher (Long-term Substitute for K. Strauch) 2-26-16 through 6-10-16	Music Teacher (Long-term Substitute for K. Strauch) 2-26-16 through 6-13-16
Luckenbach, Denise	Baker	Special Education Teacher (Long-term Substitute for J. Stringe) Anticipated dates 2-1-16 through 5-31-16	Special Education Teacher (Long-term Substitute for J. Stringe) 2-22-16 through 5-31-16
Sclight, Amy	Eisenhower	Guidance Counselor (Long-term Substitute for A. Miller) anticipated dates 2-22-16 through 6-7-16	Guidance Counselor (Long-term Substitute for A. Miller) 2-17-16 through 6-13-16
Venturella, Elizabeth	High School	Math Teacher (Long Term Substitute for Shannon Strayer) anticipated dates 2-15-16 through 6-9-16	Math Teacher (Long Term Substitute for Shannon Strayer dates 2-15-16 through 6-13-16

Professional Staff – Resignation

Name	Location	Assignment	Notification Date	Last Date Worked
Monyok, Kelsey	Ft. Couch	General Science Teacher	4-1-16	Last day of teacher responsibility for the 2015-2016 school year

Classified Staff – Elections

Name	Location	Assignment	Effective	Salary
Strong, Larry	High School	1.0 Custodian	4-26-16	\$27,373 (pro-rated)
Zigmond, Kelly	High School	Part Time Custodian	4-26-16	\$12.67/hour

Other Staff – Elections

Name	Location	Assignment	Effective	Salary
Liguori, Stacey	Central Office	HR Generalist	4-26-16	\$62,000 (pro-rated)

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Little, Margaret	High School	Teacher Aide	Personal Leave	Beginning 3-29-16

Other Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Carey, Daniel	Bus Garage	Bus Driver	Personal Leave	4-7-16 through last day of bus driver responsibility for the 2015-2016 school year
Glikis, Leslie	Bus Garage	Bus Driver	Personal Leave	Return to work 3-30-16
Gratchick, Genevieve	Bus Garage	Bus Driver	Personal Leave	4-13-16 through last day of bus driver responsibility for the 2015-2016 school year

Other Staff – Retirement

Name	Location	Assignment	Notification Date	Last Date Worked
Tenace, Russell	Bus Garage	Bus Driver	4-19-16	8-11-16
Kauffman, Catherine	Bus Garage	Bus Attendant	4-22-16	4-22-16

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Conard, Roni	Art K-12, Elementary K-6	4-11-16
Loy, Erin	Special Ed PreK-8, Elementary PreK-4	4-14-16
McDowell, Brian	Elementary School Counselor, Secondary School Counselor	4-19-16
Rosensteel, Julie	Special Ed PreK-8, Elementary PreK-4	4-14-16
Young, Jennifer	Elementary Ed PreK-4, Special Ed PreK-8	4-19-16

Classified:

Name	Type of Substitute	Effective
Guenther, Kathy	Nutrition Center Worker	4-8-16
Heinrich, Kara	Nutrition Center Worker	4-21-16
Mathews, Mary Ann	Nutrition Center Worker	3-17-16

District Substitute List – Deletions

Classified:

Name	Type of Substitute	Effective
Budzik, Charlotte	Nutrition Center Worker	4-1-16
Constantini, Kerrie	Nutrition Center Worker	4-1-16
Hosbach, Jennifer	Nutrition Center Worker	4-1-16
Komorowski, Adam	School Police	4-25-16
Krepp, Kristin	Nutrition Center Worker	4-1-16
Lorence, Bryan	School Police	4-25-16
Manalo, Pamela	Nutrition Center Worker	4-1-16
Marraway, Linda	Nutrition Center Worker	4-1-16
Shaw, Anne-Marie	Nutrition Center Worker	4-1-16
Snowdon, Jane	Nutrition Center Worker	4-1-16
Wightkin, Ethan	Summer Custodian	3-31-16
Wightkin, Daniel	Summer Custodian	3-31-16

Extra-Curricular Activities – New Appointments (2015-2016 School Year)

Name	Position	Salary
Scandrol, Paula	Musician	\$700*
Shoemaker, Sarah	Musician	\$700*

*ECA payments funded through Spring Musical Proceeds