

**UPPER ST. CLAIR BOARD OF SCHOOL DIRECTORS
REGULAR BOARD MEETING**

**MONDAY, MAY 16, 2016 - 7:00 P.M.
CENTRAL OFFICE BOARD ROOM**



Customizing Learning,
Nurturing Potential...
Delivering Excellence

6:30 PM - EXECUTIVE SESSION - PERSONNEL MATTERS

Notice having been advertised and posted and members duly notified, the regular meeting of the Board of School Directors was held on May 16, 2016 in the Central Office Board Room.

School Board Members in attendance:

Mrs. Buffy Z. Hasco, President
Mrs. Angela B. Petersen, Vice President
Mrs. Amy L. Billerbeck
Mrs. Barbara L. Bolas
Mr. Phillip J. Elias
Mr. Patrick A. Hewitt (via speaker phone)
Mr. Harry F. Kunselman
Mr. Louis P. Mafrice, Jr.

School personnel in attendance:

Dr. Patrick O'Toole, Superintendent of Schools
Dr. Sharon Suritsky, Assistant/Deputy Superintendent
Dr. John Rozzo, Assistant Superintendent
Ms. Frosina Cordisco, Director of Business & Finance
Dr. Judith Bulazo, Director of Curriculum & Professional Development
Mr. Raymond Berrott, Director of Technology
Mrs. Amy Pfender, Director of Student Support Services
Mrs. Mary Ann Stabile, Stenographer
Mr. Robert Prorok, Solicitor

CALL TO ORDER/PLEDGE OF ALLEGIANCE (Hasco)

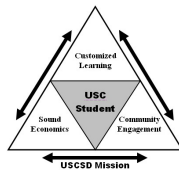
Mrs. Hasco called the meeting to order to approximately 7:00 p.m.

STAR SPANGLED BANNER (Kate McQuillan)

Kate McQuillan, Fort Couch Middle School student, sang the Star Spangled Banner.

READING OF THE MISSION

Mr. Elias read the following School District Mission Statement:



Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.

SHARED BELIEF STATEMENT #6 FROM STRATEGIC PLAN

Mr. Kunselman read the following Shared Belief Statement #6 from the Strategic Plan:

We believe that:

a school district that offers a variety of programmatic choices ensures greater student engagement in the learning process.

RESIDENTS' COMMENTS (REGARDING AGENDA ITEMS ONLY)

Jill Spencer, 328 Hollydale Circle, commented regarding the elimination of the Family and Consumer Science course at Boyce Middle School.

Tracy Ruffner, 2672 Rossmoor Drive, commented regarding the elimination of the Family and Consumer Science course at Boyce Middle School.

Bethany Hoag-Salmen, 2677 Thorntree Drive, commented regarding the elimination of the Family and Consumer Science course at Boyce Middle School.

Amy Sarkett, 1303 Rolling Meadow Road, commented regarding the elimination of the Family and Consumer Science course at Boyce Middle School and the reduction of the number of resource teachers at Baker Elementary School.

Beverly Peters, 1300 Morrow Road, commented regarding the reduction in the number of resource teachers at Baker Elementary School.

APPROVAL OF AGENDA (Hasco)

MOTION: By Bolas: I move that the Board approve the agenda as presented. Seconded by Petersen, and carried on unanimous voice vote.

REPORT FROM STUDENT BOARD REPRESENTATIVES (Dan Quiroga/Allie Ryave)

Dan Quiroga, Student Board Representative, reported on activities at the High School, including the presentation by students in the STEAM Design Lab to representatives of EA Fab Corporation regarding their solutions to real world problems, which occurred on Friday, May 13.

Dr. O'Toole and Board members asked Dan to relay their thanks to his parents and EA Fab Corporation for the opportunity that they provide to the students. Dr. Suritsky commented regarding the outstanding presentations that were made by the students. Dr. Bulazo also expressed thanks to High School teacher Mr. Fred Peskorski for his work with the students in the STEAM Design Lab.

RECOGNITION OF SERVICE (O'Toole)

RUSSELL TENACE, BUS DRIVER

Dr. O'Toole and the Board recognized Mr. Russell Tenace, Bus Driver, for his 12 years of dedication and service to the School District. Mr. Tenace was hired as a Bus Driver in August 2004 and is retiring in August 2016.

Dr. O'Toole and Mrs. Hasco presented Mr. Tenace with an engraved candy jar made at SHOP@USC, a USC iPad portfolio, and a certificate of recognition.

Mr. Tenace spoke about his experiences as a bus driver at Upper St. Clair and the well-mannered and well-behaved students he has transported over the years.

APPROVAL OF MINUTES

MOTION: By Petersen: I move that the Board approve the minutes of the April 25, 2016 Board meeting. Seconded by Mafrice, and carried on unanimous voice vote.

SUPERINTENDENT'S REPORT (O'Toole)

APPROVAL OF COMMENDATIONS & RECOGNITIONS - ATTACHED

Dr. Suritsky read the Commendations & Recognition.

MOTION: By Mafrice: I move that the Board approve the Commendations & Recognitions AS ATTACHED. Seconded by Petersen, and carried on unanimous voice vote.

APPROVAL OF APPOINTMENT TO YOUTH STEERING COMMITTEE

MOTION: By Billerbeck: I move that the Board approve the following appointment to the Youth Steering Committee. Seconded by Petersen, and carried on unanimous voice vote.

Lisa McMillan (four-year term)

ADOPTION OF PROPOSED FINAL 2016-17 BUDGET & APPROVAL TO SET DATE FOR ADOPTION OF FINAL BUDGET (O'Toole/Cordisco) - ATTACHED

Dr. O'Toole explained that the proposal final 2016-17 budget would be presented this evening, which is required to be adopted 30 days prior to the final budget adoption scheduled for June 21.

Dr. O'Toole responded to comments from parents during residents' comments regarding the proposed revisions to the Family and Consumer Science program at Boyce Middle School, rationale for the decision, and proposed additions to the expressive arts program. Dr. O'Toole stated that based on feedback from parents that he would consider additional review of the recommendations for the Family and Consumer Science program for the 2016-17 school year. He noted that he is committed to the recommendation to reduce the amount of time dedicated

to the program, as well as addressing the strategic plan goal to add STEAM opportunities for students through the technology education program.

Dr. O'Toole also responded to comments regarding the reduction of resource teachers at the elementary level. He reviewed the enrollment projections for each of the elementary schools for the 2016-17 school year. Dr. O'Toole noted that resource teachers are very valued and that he would continue to monitor the students' needs to assure that resource teachers are placed at the appropriate grade levels and buildings.

Dr. O'Toole reviewed the proposed final 2016-17 budget, including changes made since the May 9 Committee Meeting. He commented regarding the reductions in positions through attrition, positive budget outcome, and fund balance. Dr. O'Toole stated that his goal is to continue to move the school district forward while providing the best possible education for the students. He explained that additional decisions need to be made before the final adoption of the 2016-17 budget in June. Dr. O'Toole commented that the positive budget outcome is the result of the cooperation of the unions when wage freezes occurred, tax increases, and the reduction of staff through attrition.

MOTION: By Elias: I move that the Board adopt the following resolution. Seconded by Kunselman, and carried on unanimous roll call vote.

RESOLVED, that the proposed final budget for the 2016-17 school year in the amount of \$76,226,129, with a real estate tax rate of 24.3388 mills be and is hereby approved as the proposed budget for the School District AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

RESOLVED, that the Secretary of the Board be and is hereby directed to make copies of such proposed budget available for public inspection in accordance with the requirements of the School Code at least 20 days prior to the adoption of the budget, and the Secretary be and is hereby further directed to give not less than 10 days notice to the public of the meeting at which the final budget shall be adopted.

FURTHER RESOLVED, that the Board set the date of Tuesday, June 21, 2016, at 7:00 p.m. in the Central Office Board Room for the adoption of the 2016-17 School District budget.

BUSINESS & FINANCE

APPROVAL OF LEASE FOR HIGH SCHOOL FIELD TURF

MOTION: By Kunselman: I move that the Board approve a lease for the high school field turf to PNC Leasing at a monthly lease expense of no more than \$7,060 AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING. Seconded by Petersen, and carried on unanimous roll call vote.

APPROVAL OF CONSENT AGENDA

MOTION: By Bolas: The Committee recommends and I move that the Board approve the following Consent Agenda items. Seconded by Mafrice, and carried on unanimous roll call vote.

a. APPROVAL OF PERSONNEL LISTINGS - ATTACHED

Approve the Personnel Listings, pending receipt of all paperwork and required clearances, AS ATTACHED.

b. APPROVAL OF REVISED 2016-17 SCHOOL CALENDAR ADDING TWO IN-SERVICE DAYS - ATTACHED

Approve the Revised 2016-17 School Calendar to add two in-service days in accordance with the Collective Bargaining Agreement with the Upper St. Clair Education Association AS ATTACHED.

c. APPROVAL OF TREASURER'S REPORT (5-9-16) INCLUDING SUPPLEMENTAL REPORT (5-16-16)

Approve the Treasurer's Report AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING, including approved total of Bill List and Check File Listing as follows:

Fund 10 (General Fund) - \$793,133.81
Fund 31 (Capital Reserve Fund) - \$2,070.93

d. APPROVAL OF BID AWARDS FOR SUPPLIES FOR 2016-17

Approve the bid awards for supplies for the 2016-17 school year, contingent upon Approval of the 2016-17 General Fund Budget AS ATTACHED TO THE PERMANENT RECORD OF THE MINUTES OF THIS MEETING.

e. APPROVAL OF SURPLUS EQUIPMENT

In accordance with Policy #3006 - Sale of Surplus Furniture, Equipment and Other Tangible Personal Property, that the Board declare the following equipment surplus and that the administration be authorized to bid the sale of the items, donate the items, dispose of the items as appropriate or advertise via public Internet auction.

Van #17 - 2003 Ford with over 120,000 miles in fair condition
Van #18 - 2003 Ford with over 96,000 miles in fair condition
Box Truck - 2003 Ford used for food service deliveries

COMMITTEE REPORTS

Mrs. Bolas reported that the Pennsylvania School Boards Association is interested in improving communications ensuring that school board members receive information. She requested that Board members complete the survey that they receive.

ANNOUNCEMENT REGARDING EXECUTIVE SESSION

Mrs. Hasco announced that executive sessions were held on the following dates:

May 9, 2016 – Personnel & Real Estate Matters (2)
May 16, 2016 – Personnel Matters

MATTERS OF INFORMATION - SUPERINTENDENT & ADMINISTRATION

CONTRACT EXTENSION FOR GAS SERVICE (Cordisco)

Ms. Cordisco shared information regarding a contract extension for gas service with UGI for the period of September 1, 2016 through August 31, 2017. She noted that the new pricing represents an annual savings of about \$4,200 to the District.

GIRLS' CHANTECLAIRS STUDENT TRIP TO TORONTO (Suritsky)

Dr. Suritsky stated that the girls' Chanteclairs have an opportunity to participate in a trip to Toronto, Canada on May 27-30, 2016.

ENVIRONMENTAL EDUCATION GRANT AWARD FOR \$3,000

Dr. O'Toole announced that the School District received a \$3,000 Environmental Education Grant from the Pennsylvania Department of Environmental Protection to establish a recycling effort at the High School.

COMMUNITY DAY (MAY 21)

Dr. O'Toole provided information regarding Community Day on Saturday, May 21 as follows:

10:30 am – Kick-Off Ceremony and Salute to the Armed Forces @ Veterans Park
11:00 am – Assemble for Community Day Parade @ High School Stadium Parking Lot
11:30 am – Community Day Parade

UPCOMING DATES AND EVENTS

Dr. O'Toole announced the following upcoming dates and events:

May 24 – High School Awards Night @ 7:00 pm
May 26 – Board Breakfast Workshop @ 7:30 am
May 26 – Boyce Celebration of Learning @ 7:00 pm
June 6 – Student Board Representative Introduction and Farewell June 9 – Last Student Day
June 9 – High School Graduation @ 7:00 pm June 20 – Kennywood Day
June 21 (Tuesday) – Regular Board Meeting

ADJOURNMENT

It was moved, seconded, and carried on unanimous voice vote that the meeting adjourn at approximately 8:17 p.m.

Buffy Z. Hasco, President
BOARD OF SCHOOL DIRECTORS

Frosina C. Cordisco, Secretary
BOARD OF SCHOOL DIRECTORS

Submitted by: Mary Ann L. Stabile
School Board Stenographer

COMMENDATIONS AND RECOGNITIONS
MAY, 2016

Staff

Congratulations are extended to Superintendent of Schools, Dr. Patrick O'Toole for being selected to receive the 2016 Clairion Distinguished Alumni Award.

"Established in 1966, this award recognizes alumni who, over an extended period of time and/or through a singular achievement, have achieved exemplary success in their own field, extraordinary service to Clarion, their community, state, nation or all of humanity. Dr. O'Toole will receive his award at a ceremony on the Clarion University campus on June 3rd.

High School

Congratulations are extended to the following students for being named to the Parkway West Career & Technology Center Director's List of Honor Students for the third quarter of the 2015 – 2016 school year:

Mary Molitoris	(Cosmetology III)
Alyssa Perry	(Health Assistant II)
Julie Swiech	(Veterinary Asst. I)
Rebecca Swiech	(Culinary Arts I)

Congratulations to High School Juniors Heaven Knight, Alex Beynon, and Marius Rosu, winners of the 2016 Cultural Communications Alliance's Marketing Competition held at the University of Pittsburgh on May 5th.

This year's challenge was to prepare a marketing strategy in Taiwan for a software program that measures radiation doses in hospitals.

The Cultural Communications Alliance (CCA) works with Pittsburgh area high school teachers to introduce international business concepts to their students using an international case competition. In order to compete, students must be enrolled in a World Language taught at the high school level.

The USCHS team was supervised by Deanna Baird, High School German Teacher, Joanna Darakos and Kate Speer, High School Spanish Teachers, and Amanda Haas, High School Math Teacher.

High School senior Yein Christina Park has been named a National Merit \$2,500 Scholarship recipient – one of only 2,500 in the country. Students entered the scholarship competition by completing the PSAT, the National Merit Scholarship Qualifying Test, during their junior year. Christina will be attending Harvard University this fall and plans to double major in microbiology and math. She hopes to eventually become a research professor at a university.

Boyce/Ft. Couch

Both Boyce and Fort Couch conducted school-wide championships to determine the students who would compete in the South Hills 24 Challenge held on May 4, 2016. After two rounds, seven Upper St. Clair players were in the top 13 overall. Final results are as follows:

Platinum Winner: Braden Yates

7th/8th Grade:

1st Place-Devan Ekbote

2nd Place – Christian Chiu

4th Place – Jay Vakil

6th Grade:

1st Place - Daniel Wang

4th Place – Danny Martin

5th Grade:

2nd Place – Qadir Khan

Boyce

Congratulations to the 24 ‘Mathletes’ that comprise the Grade 6 Boyce Math Olympiad Club. Math Olympiad is an international organization with over 120,000 students participating in 31 countries. The Boyce Middle School Grade 6 Club is one of 5,000 teams competing in the USA.

A Breakfast Banquet/Award Ceremony was hosted at Boyce Middle School on May 4th, 2016 to recognize the outstanding effort of each of the team members.

Milan Giroux won a gold pin for attaining the 98th percentile (top 2%) in the country. In addition, he received recognition for the highest accumulated contest score in the Boyce Club.

Delaynie McMillan and Nitish Sharma came in second within the club and each won a silver pin for scoring in the top 10% in the country.

Eighty 5th grade students signed up to participate in the annual Fifth Grade Mathematics Contest sponsored by the national organization, Mathematics Leagues, Inc. Following are the students who had the highest scores on their teams, as well as those students who placed 1st, 2nd and 3rd overall.

Team Comet

1st Place (tie): Lauren Starr and Evan Grady

2nd Place: Andrew Xu

Team Challenger

1st Place (4-way tie): Ethan Anderson, Noah Gordley, Qadir Khan and Ipsita Singh

Team Eagle

1st Place: Ben Wasson

2nd Place (tie): Owen Damon and Nico Roth

3rd Place: Debbie Chu

Team Galaxy

1st Place: Chase Neponuceno

2nd Place (tie): Tyler Riemer and Abby Weber

3rd Place: Ryley Carness

Overall Boyce Champs

1st Place: Chase Neponuceno

2nd Place: Ben Wasson

3rd Place (tie): Tyler Riemer and Abby Weber

2016-17 Budget Update

A letter from the Superintendent of Schools Dr. Patrick T. O'Toole

May 13, 2016

Dear Upper St. Clair Families:

Since the recession of 2008-09, constructing a school budget has been an almost impossible challenge for the 500 school districts in Pennsylvania. Almost daily, there is media coverage of one or more school districts having to cut staff and programs while also considering tax increases.

The main driver of these budget problems is the state-mandated Public School Employees' Retirement System (PSERS) payments. This pension fund has been underfunded since the great recession of 2008-09 to the point that districts now pay approximately 30 percent of its total payroll to this fund. The commonwealth reimburses 50 percent of this amount, leaving little money for Pennsylvania to distribute to schools for basic education services. As a result, local taxpayers are forced to pick up the tab and, thus, services are being cut.

Sadly, all of this is happening at a time in our nation's history when education has never been more important.

At USC, we have had to increase local taxes to balance the budget. We have also benefited greatly from the cooperation of our unions and staff who agreed to take pay cuts and freezes to help the district's financial status. And, we have had to eliminate staff positions. Still, budget shortfalls must be addressed for now and the future. To this end, I am recommending to the School Board additional attritional staffing cuts of 11.5 positions (5.5 faculty and 6 support staff), the result of not replacing staff that retire or resign. These staffing decisions have been finalized during a relatively short period of time between the receipt of teacher retirement notifications approved on April 12, 2016, and the budget presentation on May 9, 2016.

The elementary teaching staff cuts (2.5) are the result of lower enrollments. Our enrollment K to 4 has declined from 1,478 in 2012 to 1,343 projected for 2016 (a nine percent decline). Even with the cuts, our average elementary school class size will be 22 students. We will also retain 8.5 of the 9 resource teachers.

We are recommending the reduction of one Family and Consumer Science (FACS) teacher. In 2016, the FACS position at Boyce would be suspended as part of a multi-year restructuring of the Expressive Arts classes (grades 5-8). After 2016, we will select two grade levels in grades 5 to 8 to continue to offer FACS. Presently, FACS is taught in all four middle school grade levels as well as via numerous electives offered to our high school students in the areas of food preparation, child development, practical living and more.

Based on feedback that I am receiving, there is strong interest by parents to keep FACS at Boyce. However, the allocation of instructional time for FACS needs to be reduced from four years to two years in order for the district to include additional up-to-date Expressive Arts instruction. In fact, we are recommending the addition of a new design-thinking, problem-based, expressive arts course at Boyce that will be supported by private and grant funding. This pilot class will expose students to STEAM experiences that create interest and skills in the processes of creativity, innovation, and higher-level thinking.

We are also recommending the reduction of our World Language staff from 18 to 17 in the district. The reduction will be at the elementary and/or middle levels in order to move a staff member to the high school where the retirement of a German teacher created a vacancy.

Another recommendation is the transfer of a high school social studies teacher to Fort Couch where there is an opening due to a resignation. We are recommending that we not replace the high school social studies position in 2016-17. This move will result in some students in grades 9 to 11 possibly having to wait a year to enroll in an elective of their choosing.

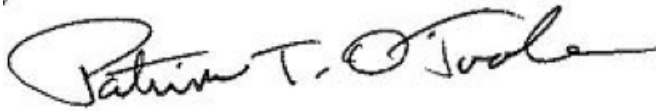
In addition to these teaching positions, we will be recommending the reduction of 6 support staff positions. Presently, we are offering an early retirement incentive to these staff members that we anticipate will result in a reduction of positions without the district having to furlough staff.

We realize that some of these recommendations will not be viewed favorably as they will result in changes to some programs and personnel within our schools. Education is a people business – more than 75 percent of our budget is salaries and benefits. The only significant way to balance the budget for both short and long term is to reduce our personnel expenditures. We are committed to doing so in the most responsible, least disruptive ways possible. Make no mistake, these are tough decisions; however, we have an obligation to create a path forward that protects USC's educational program AND is financially sustainable for years to come.

With these reductions, we will be able to balance our budget, even with the significant increase in pension costs. Moreover, our future financial projections would be much better than at any time in the last seven years.

It is our hope that someday the state and federal government can figure out a way to fund schools in a fair, sustainable, and adequate way while reducing expensive mandates, most of which do little to improve education.

Sincerely,

A handwritten signature in black ink, reading "Patrick T. O'Toole". The signature is fluid and cursive, with a large initial "P" and a long, sweeping underline.

Patrick T. O'Toole, Ed.D.
Superintendent of Schools

Upper St. Clair School District

Proposed Final

2016-17 General Fund Budget

May 16, 2016



Customizing Learning,
Nurturing Potential...
Delivering Excellence



2016-17 Proposed Final Budget

2016-17 Budget	As of April 12	Comments	As of April 25	Comments	As of May 9	Comments	As of May 16	Variance
Revenues	\$76,203,330	Primarily related to lower PSERS and FICA	\$76,183,919	Primarily related to additional assessed values that were not included in the County template related to new construction	\$76,330,545	Lower PSERS and FICA reimbursements related to assumed reductions of 6 FTE support positions	\$76,298,306	(\$32,239)
Expenditures	\$77,151,851	Salary adjustments	\$77,002,660	Attritional reductions of 5.5 FTE professional positions and Technology reductions	\$76,533,126	Assumed reduction of 6 support positions	\$76,226,129	(\$306,996)
Possible Budget Outcome	(\$948,521)		(\$818,741)		(\$202,580)		\$72,177	\$274,757

2016-17 Proposed Final Budget

<i>Includes Tax Increase of 2.8% Adj. Act 1 Index of .6450 Mills + Estimated Exceptions of .6583 mills = Total Increase of 1.3033 mills. New Millage = 24.3388</i>		Actual	Final Budget	Proposed Budget	Change from		
		2014-15	2015-16	2016-17	15-16 Budget	% Change	Key Explanations
Revenue		\$68,634,956	\$72,365,878	\$76,298,306	\$3,932,429	5.4%	
Expenses							
100	Salaries	\$32,059,193	\$33,291,727	\$34,054,424	\$762,697	2.3%	Salary increases net of the 9 retirements and 6 support staff
200	Benefits	\$16,878,031	\$18,619,650	\$20,605,918	\$1,986,268	10.7%	PSERS and health care increases
300	Contracted Services	\$4,040,246	\$4,036,635	\$4,250,650	\$214,015	5.3%	Higher professional educational services and ARA fee
400	Purchased Services	\$1,707,703	\$1,643,159	\$1,577,061	(\$66,098)	-4.0%	Projected energy savings
500	Other Purchased Services	\$2,933,574	\$2,899,949	\$3,140,287	\$240,339	8.3%	Higher tuition to other LEAs and APS
600	Books and Supplies	\$1,793,211	\$1,873,231	\$1,964,564	\$91,334	4.9%	General supplies
700	Equipment	\$1,104,516	\$1,436,455	\$1,477,648	\$41,193	2.9%	Lease payments for the additional iPad implementation
800	Miscellaneous Fees	\$5,903,158	\$5,948,826	\$5,705,762	(\$243,064)	-4.1%	Lower interest expense
900	Other Uses	\$3,194,878	\$2,996,065	\$3,449,815	\$453,750	15.1%	Higher principal payment
	Total Expenses	\$69,614,512	\$72,745,696	\$76,226,129	\$3,480,434	4.8%	
	Revenues Less Expenses	(\$979,556)	(\$379,818)	\$72,177			

2016-17 Proposed Final Budget

Final Expenditure Budget for 2015-16	\$72,745,696	\$72,745,696	\$72,745,696	\$72,745,696	Key Changes
Proposed Budget	As of April 12	As of April 25	As of May 9	As of May 16	
Staff Salary Additions (Reductions):					
Business/HR Office Transition (retirement)	\$85,000	\$85,000	\$85,000	\$85,000	<i>Retirement transition Replaced with contracted services</i>
Additional Staff member in Special Ed	\$50,000	\$50,000			
Additional Tech Support Staff member in Technology	\$50,000	\$50,000	\$50,000	\$50,000	
.4 FTE Addition at HS for Chemistry	\$20,000	\$20,000	\$20,000	\$20,000	
Additional Bus Attendants	\$24,688	\$24,688	\$24,688	\$24,688	
Total Staff Additions (Reductions)	\$229,688	\$229,688	\$179,688	\$179,688	
Educational, Programming and Technology Increases (Decreases):					
Technology Lease Payments:					
5th grade iPads, HS teacher iPads, and cases (\$213,759 leased for \$73,243/yr over 3 yrs. @ 1.90%)	\$95,453	\$73,243	\$73,243	\$73,243	<i>E-rate Eligible E-rate Eligible E-rate Eligible</i>
Cabling for HS wireless access points (\$85,000 funded through Capital Reserve)					
Replacement core switch (\$250,610 leased for \$53,238/yr over 5 yrs @ 2.5%)	\$41,732	\$53,238	\$53,238	\$53,238	
UPS for replacement core switch (\$8,424 leased for \$1,813/yr over 5 yrs @ 2.5%)	\$1,856	\$1,813	\$1,813	\$1,813	
Elementary teacher laptops (\$141,125 leased for \$29,562/yr over 5 yrs @ 1.90%)	\$27,294	\$29,562	\$29,562	\$29,562	
iPad applications for students and teachers	\$18,000	\$18,000	\$14,400	\$14,400	<i>E-rate Eligible</i>
Additional HS wireless access points for 1:1 expansion (\$120,000 funded through Capital Reserve)					
Ideal Integrations - network support	\$30,000	\$30,000	\$27,500	\$27,500	<i>Newsela, Keyboarding, NoRedInk, New Vocabulary (includes \$10,000 reduction for Blended Schools)</i>
Software Licensing Fees	\$101,857	\$101,857	\$81,334	\$81,334	
Curriculum support including musical instruments, kiln and sanders for the Fab Lab	\$49,129	\$49,129	\$49,129	\$49,129	
Additional contracted support for Special Ed in lieu of a new hire			\$25,000	\$25,000	
Tuition to other LEAs and PRRI/APS	\$166,458	\$166,458	\$166,458	\$166,458	
Total Educational, Programming and Enabling Technologies Requests	\$531,779	\$523,300	\$521,677	\$521,677	

2016-17 Proposed Final Budget

Proposed Budget	As of April 12	As of April 25	As of May 9	As of May 16	
Existing Staff Salary and Benefit Cost Increases (Decreases):					
Higher PSERS employer contributions	\$1,846,647	\$1,815,708	\$1,727,029	\$1,675,641	
Overall salary increases, net of the \$450,000 savings from 9 retirements and staff increases denoted above	\$1,102,459	\$999,430	\$754,130	\$583,008	<i>Net of 9 professional retirements with 5.5 professional attritional and 6 support staff reductions</i>
Higher healthcare cost due to 3% increase	\$244,561	\$244,561	\$186,209	\$114,814	<i>Lower cost due to fewer staff members</i>
Tuition reimbursement	\$120,000	\$120,000	\$120,000	\$120,000	
Higher FICA cost	\$101,909	\$94,028	\$71,437	\$58,346	
Total Salary and Benefit Cost Increases	\$3,415,576	\$3,273,726	\$2,858,806	\$2,551,810	
Significant Business and Operational Increases (Decreases):					
Principal and interest payment	\$219,952	\$219,952	\$219,952	\$219,952	
Replacement for the Food Service Truck and a used wheelchair van	\$113,165	\$113,165	\$113,165	\$113,165	
Contracted carriers primarily related to Special Ed	\$100,000	\$100,000	\$100,000	\$100,000	
Lease cost for HS turf (to be reviewed and determined)	\$90,000	\$85,680	\$85,680	\$85,680	<i>Capital Reserve vs. GF</i>
Transportation supplies	\$45,000	\$45,000	\$45,000	\$45,000	
Higher Aramark Management Fee with offsetting guaranteed energy savings (to be further reviewed and determined)	\$22,569	\$22,569	\$22,569	\$22,569	
Estimated increase in insurance premiums	\$19,277	\$19,277	\$19,277	\$19,277	
Lower diesel fuel expense due to favorable market conditions	(\$79,026)	(\$79,026)	(\$79,026)	(\$79,026)	
All Others	(\$301,825)	(\$296,368)	(\$299,359)	(\$299,359)	<i>Primarily capital equipment such as Fab Lab investment</i>
Total Business and Operational	\$229,112	\$230,249	\$227,258	\$227,258	
Total Increases (Decreases) Under Consideration as Outlined Above	\$4,406,156	\$4,256,964	\$3,787,430	\$3,480,433	
Total Preliminary Budgeted Expenses	\$77,151,851	\$77,002,660	\$76,533,125	\$76,226,129	(\$306,996)

2016-17 Proposed Final Budget

Base Budget Outcome	Includes 5.5 FTE Attritional Reductions	\$72,177
Other Potential Revenues		
Governor Wolf's April Proposal		\$250,947
E-rate for Technology Projects		\$181,000
Total Other Revenues		\$431,947
	Proforma Budget Outcome	\$504,124

2016-17 Proposed Final Budget

	As of June 30, 2015	Final Budget 2015-16	Base Budget ** Proposed Budget 2016-17	% of 2016-17 Budget
Nonspendable:				
Inventory	\$1,479,959	\$1,479,959	\$1,479,959	
Total Nonspendable Fund Balance	\$1,479,959	\$1,479,959	\$1,479,959	
 Unassigned*	 \$2,579,743	 \$2,199,925	 \$2,272,102	 3.0%
 Total Fund Balance	 \$4,059,702	 \$3,679,884	 \$3,752,061	

* Unassigned Fund Balance used in determining compliance with the 8% fund balance limitation related to real estate tax increases.

** Dependent upon the 2015-16 Budget Outcome.

2016-17 Proposed Final Budget

Proforma Fund Balance Levels				
<i>Nonspendable:</i>	<i>3.5%</i>	<i>4.0%</i>	<i>5.0%</i>	<i>6.0%</i>
<i>Inventory</i>	\$1,479,959	\$1,479,959	\$1,479,959	\$1,479,959
<i>Total Nonspendable Fund Balance</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>	<i>\$1,479,959</i>
<i>Unassigned*</i>	<i>\$2,667,915</i> 	<i>\$3,049,045</i> 	<i>\$3,811,306</i>	<i>\$4,573,568</i>
<i>Total Fund Balance</i>	<i>\$4,147,874</i>	<i>\$4,529,004</i>	<i>\$5,291,265</i>	<i>\$6,053,527</i>
<i>Proforma Budget Outcome</i>	<i>\$467,990</i>	<i>\$849,120</i>	<i>\$1,611,382</i>	<i>\$2,373,643</i>

2016-17 Proposed Final Budget

Per \$100,000 of Assessment	2015-16 Millage	2016-17 Proposed Millage	<i>Increase</i>	<i>% Increase</i>
Millage	23.0355	24.3388	1.3033	5.7%
Taxes per \$100,000 of Assessment	\$2,304	\$2,434	\$130	5.7%
Taxes per Median Home Value (5,908 Homesteads) of \$230,000	\$5,298	\$5,598	\$300	5.7%

Long Term Projections

<i>Forecast Reflecting the most recent State-Mandated PSERS Projections</i>	Actual 2014-15	Final Budget 2015-16	Proposed Final 2016-17	2017-18	2018-19	2019-20	2020-2021	2021-22
Total Revenues	\$68,634,956	\$72,365,878	\$76,298,306	\$78,953,289	\$81,558,598	\$84,194,820	\$86,610,505	\$89,232,731
Total Expenditures	\$69,614,512	\$72,745,696	\$76,226,129	\$78,931,663	\$81,487,253	\$84,021,334	\$86,019,279	\$88,534,436
Budget Outcome*	(\$579,556)	(\$379,818)	\$72,177	\$21,626	\$71,345	\$173,486	\$591,226	\$698,295
<i>Millage Increase, Including Act 1 Index Increase of 2.8%</i>	1.582	0.840	1.303	0.681	0.701	0.720	0.740	0.761
* State-mandated PSERS Expenditures, Net of Reimbursement	\$3,430,594	\$4,275,451	\$5,113,272	\$5,602,058	\$5,972,994	\$6,304,083	\$6,341,596	\$6,510,260
State-Mandated PSERS Employer Rate	21.40%	25.84%	30.03%	32.04%	33.27%	34.20%	33.51%	33.51%
Millage Required for State-Mandated PSERS	1.653	2.035	2.375	2.588	2.745	2.881	2.883	2.944
Net Millage increase due to state-mandated PSERS - year over year	0.820	0.421	0.782	0.226	0.170	0.151	0.017	0.076

2016-17 Proposed Final Budget

Capital Budget

Capital Reserve Fund 2016-17

		<i>Estimated Balance at 6/30/16</i>			\$150,859	\$150,859	
		<i>Proceeds from Bond Issue</i>			\$766,957	\$766,957	
School	Room	Issue	Cost	Advancement Opportunity	Capital Reserve Balance with Turf	Capital Reserve Balance without Turf	Lease over 7 yrs.
Baker	Playground	Replace railroad ties	\$5,200		\$912,616	\$912,616	
Baker	Chilled Water Pump	Replace due to failed unit	\$9,000		\$903,616	\$903,616	
Baker	Baseball Field	Field Improvements	\$20,000		\$883,616	\$883,616	
Boyce	Woodshop Entrance	Install new swipe card unit	\$3,132		\$880,484	\$880,484	
Boyce	Front Interior Office Door	Install new swipe card unit	\$3,132		\$877,352	\$877,352	
Boyce	Flagpole at Field	Install lighted flagpole	\$5,800		\$871,552	\$871,552	
Boyce	New Lighting Panel Board	Replace due to accessibility issues with data	\$6,130		\$865,422	\$865,422	
Boyce	Playground	Replace the dirt area with asphalt	\$15,000		\$850,422	\$850,422	
Boyce	Security Cameras	Install additional cameras	\$20,500		\$829,922	\$829,922	
District	Parking Lot Lines	Repaint all lines	\$12,000		\$817,922	\$817,922	
District	Curbs and Concrete	Repair/replace concrete at Streams Main Entrance and Parking Lot Sidewalk; Baker sidewalks and pad outside of Music Room; and Catch Basin at HS Theater Entrance.	\$15,000		\$802,922	\$802,922	
Eisenhower	Entrances	New entry matting	\$4,200		\$798,722	\$798,722	
Eisenhower	102/103 windows	Re-caulking	\$5,000		\$793,722	\$793,722	
Eisenhower	Roof repair	Repair/replace roof above Library	\$9,724		\$783,998	\$783,998	
Fort Couch	LGI entrance	Repair leaking canopy	\$1,000		\$782,998	\$782,998	
Fort Couch	Gym doors	Repair to gym doors	\$3,762		\$779,236	\$779,236	
High School	Catch basin	Brick catch basin collapsing, replace with concrete	\$2,800		\$776,436	\$776,436	
High School	Small Gym Scoreboard	Replace scoreboard	\$7,000	*	\$769,436	\$769,436	
High School	Pool Exhaust & Plumbing	Improve air flow and replace damaged plumbing	\$25,000		\$744,436	\$744,436	
High School	Large Gym Scoreboard	Replace scoreboard	\$35,000	*	\$709,436	\$709,436	
High School	Cafeteria Dishwasher	Replacement and 25+ year old unit	\$38,000		\$671,436	\$671,436	
High School	1:1 iPad Implementation	Cabling for HS wireless access points (Scanlon)	\$85,000		\$586,436	\$586,436	
High School	1:1 iPad Implementation	Additional HS wireless access points for 1:1 expansion (Dagostinos)	\$120,000		\$466,436	\$466,436	
High School	Multipurpose Field	Turf Replacement	\$501,725	*	(\$35,289)	\$466,436	\$85,680
Streams	Library Hall	Repair roof leak	\$4,000		(\$39,289)	\$462,436	
	GRAND TOTAL	with Turf	\$957,105		(\$39,289)		
		without Turf	\$455,380			\$462,436	

2016-17 Proposed Final Budget

- Next Steps
 - Continued due diligence through Budget adoption in June 2016
 - Committee and Board Meeting Dates
 - June 6
 - June 21 – Final Budget Approval



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Nurturing Potential...
Delivering Excellence



2016-17 Proposed Final Budget

Q & A

Upper St. Clair School District

Proposed Final Budget

2016-17 General Fund Budget – PDE 2028

May 16, 2016

**CERTIFICATION OF USE OF PDE-2028
FOR PUBLIC INSPECTION OF 2016-2017 PROPOSED BUDGET**

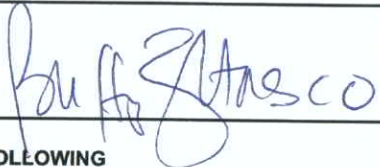
24 PS 6-687(a)(1)

(03/2006)

School District Name : Upper Saint Clair SD	County : Allegheny	AUN Number : 103029203
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Section 687(a)(1) of the School Code requires the president of the board of school directors of each school district to certify to the Department of Education that the proposed budget was prepared, presented and will be made available for public inspection using the uniform form prepared and furnished by the Department of Education.

I hereby certify that the above information is accurate and complete.

SIGNATURE OF SCHOOL BOARD PRESIDENT 	DATE 5/16/2016
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DUE DATE: IMMEDIATELY FOLLOWING
ADOPTION OF PROPOSED
FINAL GENERAL FUND BUDGET

<u>ITEM</u>	<u>AMOUNTS</u>
Estimated Beginning Unreserved Fund Balance Available for Appropriation and Reserves Scheduled For Liquidation During The Fiscal Year	
0810 Nonspendable Fund Balance	1,479,959
0820 Restricted Fund Balance	
0830 Committed Fund Balance	
0840 Assigned Fund Balance	
0850 Unassigned Fund Balance	2,199,925
Total Estimated Beginning Unreserved Fund Balance Available for Appropriation and Reserves Scheduled For Liquidation During The Fiscal Year	<u>2,199,925</u>
Estimated Revenues And Other Financing Sources	
6000 Revenue from Local Sources	58,107,040
7000 Revenue from State Sources	16,137,768
8000 Revenue from Federal Sources	2,053,499
9000 Other Financing Sources	
Total Estimated Revenues And Other Financing Sources	<u>76,298,307</u>
Total Estimated Fund Balance, Revenues, and Other Financing Sources Available for Appropriation	<u>78,498,232</u>

LEA : 103029203 Upper Saint Clair SD

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	<u>Amount</u>
REVENUE FROM LOCAL SOURCES	
6111 Current Real Estate Taxes	49,730,046
6112 Interim Real Estate Taxes	22,399
6113 Public Utility Realty Taxes	60,000
6150 Current Act 511 Taxes - Proportional Assessments	6,245,453
6400 Delinquencies on Taxes Levied / Assessed by the LEA	830,000
6500 Earnings on Investments	20,000
6700 Revenues from LEA Activities	200,000
6910 Rentals	292,090
6920 Contributions and Donations from Private Sources	400,000
6940 Tuition from Patrons	75,000
6990 Refunds and Other Miscellaneous Revenue	232,052
REVENUE FROM LOCAL SOURCES	58,107,040
REVENUE FROM STATE SOURCES	
7110 Basic Education Funding	4,339,904
7271 Special Education funds for School-Aged Pupils	1,949,240
7310 Transportation (Pupil and Nonpublic/CS)	1,015,000
7320 Rental and Sinking Fund Payments / Building Reimbursement Subsidy	940,788
7330 Health Services (Medical, Dental, Nurse, Act 25)	87,000
7340 State Property Tax Reduction Allocation	1,389,982
7810 State Share of Social Security and Medicare Taxes	1,302,582
7820 State Share of Retirement Contributions	5,113,272
REVENUE FROM STATE SOURCES	16,137,768
REVENUE FROM FEDERAL SOURCES	
8512 IDEA, Part B	626,472
8514 NCLB, Title I - Improving the Academic Achievement of the Disadvantaged	92,156
8515 NCLB, Title II - Preparing, Training and Recruiting High Quality Teachers and Principals	70,966
8516 NCLB, Title III - Language Instruction for Limited English Proficient and Immigrant Students	11,464
8731 ARRA - Build America Bonds	1,052,441
8810 School-Based Access Medicaid Reimbursement Program (SBAP) Reimbursements (Access)	200,000
REVENUE FROM FEDERAL SOURCES	2,053,499
TOTAL ESTIMATED REVENUES AND OTHER SOURCES	76,298,307

Act 1 Index (current): 2.8%

Calculation Method:	Rate	
Approx. Tax Revenue from RE Taxes:	\$49,730,046	
Amount of Tax Relief for Homestead Exclusions	<u>\$1,389,982</u>	
Total Approx. Tax Revenue:	\$51,120,028	
Approx. Tax Levy for Tax Rate Calculation:	\$52,395,157	
	Allegheny	Total

2015-16 Data		
a. Assessed Value	\$2,110,438,941	\$2,110,438,941
b. Real Estate Mills	23.0355	
I. 2016-17 Data		
c. 2014 STEB Market Value	\$1,842,287,184	\$1,842,287,184
d. Assessed Value	\$2,152,742,007	\$2,152,742,007
e. Assessed Value of New Constr/ Renov	\$0	\$0
2015-16 Calculations		
f. 2015-16 Tax Levy	\$48,615,016	\$48,615,016
(a * b)		
2016-17 Calculations		
g. Percent of Total Market Value	100.00000%	100.00000%
h. Rebalanced 2015-16 Tax Levy	\$48,615,016	\$48,615,016
(f Total * g)		
i. Base Mills Subject to Index	23.0355	
(h / a * 1000) if no reassessment		
(h / (d-e) * 1000) if reassessment		
Calculation of Tax Rates and Levies Generated		
j. Weighted Avg. Collection Percentage	97.50000%	97.50000%
k. Tax Levy Needed	\$52,395,157	\$52,395,157
(Approx. Tax Levy * g)		
I. 2016-17 Real Estate Tax Rate	24.3388	
(k / d * 1000)		
III. m. Tax Levy Generated by Mills	\$52,395,157	\$52,395,157
(l / 1000 * d)		
n. Tax Levy minus Tax Relief for Homestead Exclusions		\$51,005,175
(m - Amount of Tax Relief for Homestead Exclusions)		
o. Net Tax Revenue Generated By Mills		\$49,730,046
(n * Est. Pct. Collection)		

Act 1 Index (current): 2.8%

Calculation Method:	Rate	
Approx. Tax Revenue from RE Taxes:	\$49,730,046	
Amount of Tax Relief for Homestead Exclusions	<u>\$1,389,982</u>	
Total Approx. Tax Revenue:	\$51,120,028	
Approx. Tax Levy for Tax Rate Calculation:	\$52,395,157	
	Allegheny	Total

Index Maximums		
p. Maximum Mills Based On Index (i * (1 + Index))	23.6804	
q. Mills In Excess of Index (if (l > p), (l - p))	0.6584	
r. Maximum Tax Levy Based On Index (p / 1000 * d)	\$50,977,792	\$50,977,792
IV. s. Millage Rate within Index? (If l > p Then No)	No	
t. Tax Levy In Excess of Index (if (m > r), (m - r))	\$1,417,365	\$1,417,365
u. Tax Revenue In Excess of Index (t * Est. Pct. Collection)	\$1,381,931	\$1,381,931

Information Related to Property Tax Relief		
V. Assessed Value Exclusion per Homestead	\$9,666	
Number of Homestead/Farmstead Properties	5908	5908
Median Assessed Value of Homestead Properties		\$230,000

Act 1 Index (current): 2.8%

Calculation Method:	Rate
Approx. Tax Revenue from RE Taxes:	\$49,730,046
Amount of Tax Relief for Homestead Exclusions	<u>\$1,389,982</u>
Total Approx. Tax Revenue:	\$51,120,028
Approx. Tax Levy for Tax Rate Calculation:	\$52,395,157
	Allegheny
	Total

State Property Tax Reduction Allocation used for: Homestead Exclusions	\$1,389,982	Lowering RE Tax Rate	\$0	\$1,389,982
Prior Year State Property Tax Reduction Allocation used for: Homestead Exclusions	\$0			\$0
Amount of Tax Relief from State/Local Sources				\$1,389,982

CODE									
6111 <u>Current Real Estate Taxes</u>				<u>Amount of Tax Relief for Homestead Exclusions</u>		<u>Tax Levy Minus Homestead Exclusions</u>		<u>Net Tax Revenue Generated By Mills</u>	
<u>County Name</u>	<u>Taxable Assessed Value</u>	<u>Real Estate Mills</u>	<u>Tax Levy Generated by Mills</u>				<u>Percent Collected</u>		
Allegheny	2,152,742,007	24.3388	52,395,157				97.50000%		
Totals:				2,152,742,007	52,395,157	-	1,389,982	=	51,005,175 X 97.50000% = 49,730,046
				<u>Rate</u>	<u>Estimated Revenue</u>				
6120	<u>Current Per Capita Taxes, Section 679</u>			\$0.00	0				
6140	<u>Current Act 511 Taxes – Flat Rate Assessments</u>			<u>Rate</u>	<u>Add'l Rate (if appl.)</u>	<u>Tax Levy</u>	<u>Estimated Revenue</u>		
6141	Current Act 511 Per Capita Taxes			\$0.00	\$0.00	0	0		
6142	Current Act 511 Occupation Taxes – Flat Rate			\$0.00	\$0.00	0	0		
6143	Current Act 511 Local Services Taxes			\$0.00	\$0.00	0	0		
6144	Current Act 511 Trailer Taxes			\$0.00	\$0.00	0	0		
6145	Current Act 511 Business Privilege Taxes – Flat Rate			\$0.00	\$0.00	0	0		
6146	Current Act 511 Mechanical Device Taxes – Flat Rate			\$0.00	\$0.00	0	0		
6149	Current Act 511 Taxes, Other Flat Rate Assessments			\$0.00	\$0.00	0	0		
Total Current Act 511 Taxes – Flat Rate Assessments						0	0		
6150	<u>Current Act 511 Taxes – Proportional Assessments</u>			<u>Rate</u>	<u>Add'l Rate (if appl.)</u>	<u>Tax Levy</u>	<u>Estimated Revenue</u>		
6151	Current Act 511 Earned Income Taxes			0.500%	0.000%	1,072,090,600	5,360,453		
6152	Current Act 511 Occupation Taxes			0.000	0.000	0	0		
6153	Current Act 511 Real Estate Transfer Taxes			0.500%	0.000%	115,000,000	575,000		
6154	Current Act 511 Amusement Taxes			0.000%	0.000%	0	0		
6155	Current Act 511 Business Privilege Taxes			0.000	0.000	0	0		
6156	Current Act 511 Mechanical Device Taxes – Percentage			0.000%	0.000%	0	0		
6157	Current Act 511 Mercantile Taxes			0.0015	0.000	206,666,667	310,000		
6159	Current Act 511 Taxes, Other Proportional Assessments			0	0	0	0		
Total Current Act 511 Taxes – Proportional Assessments						1,393,757,267	6,245,453		
Total Act 511, Current Taxes							6,245,453		
Act 511 Tax Limit -->					1,842,287,184	X	12	22,107,446	
					Market Value		Mills	(511 Limit)	

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Tax Function	Description	Tax Rate Charged in:		Percent Change in Rate	Less than or equal to Index	Index	Additional Tax Rate Charged in:		Percent Change in Rate	Less than or equal to Index
		2015-16 (Rebalanced)	2016-17				2015-16 (Rebalanced)	2016-17		
6111	<u>Current Real Estate Taxes</u> Allegheny	23.0355	24.3388	5.66%	No	2.8%				
6120	Current Per Capita Taxes, Section 679 <u>Current Act 511 Taxes – Flat Rate Assessments</u>					2.8%				
6141	Current Act 511 Per Capita Taxes					2.8%				
6142	Current Act 511 Occupation Taxes - Flat Rate					2.8%				
6143	Current Act 511 Local Services Taxes					2.8%				
6144	Current Act 511 Trailer Taxes					2.8%				
6145	Current Act 511 Business Privilege Taxes - Flat Rate					2.8%				
6146	Current Act 511 Mechanical Device Taxes - Flat Rate					2.8%				
6149	Current Act 511 Taxes, Other Flat Rate Assessments <u>Current Act 511 Taxes – Proportional Assessments</u>					2.8%				
6151	Current Act 511 Earned Income Taxes	0.500%	0.500%	0.00%	Yes	2.8%				
6152	Current Act 511 Occupation Taxes					2.8%				
6153	Current Act 511 Real Estate Transfer Taxes	0.500%	0.500%	0.00%	Yes	2.8%				
6154	Current Act 511 Amusement Taxes					2.8%				
6155	Current Act 511 Business Privilege Taxes					2.8%				
6156	Current Act 511 Mechanical Device Taxes - Percentage					2.8%				
6157	Current Act 511 Mercantile Taxes	0.0015	0.002	33.34%	No	2.8%				
6159	Current Act 511 Taxes, Other Proportional Assessments					2.8%				

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<u>Description</u>	<u>Amount</u>
1000 Instruction	
1100 Regular Programs - Elementary / Secondary	31,887,586
1200 Special Programs - Elementary / Secondary	9,291,604
1300 Vocational Education	258,220
1400 Other Instructional Programs - Elementary / Secondary	282,312
Total Instruction	41,719,722
2000 Support Services	
2100 Support Services - Students	1,940,364
2200 Support Services - Instructional Staff	3,839,713
2300 Support Services - Administration	4,425,838
2400 Support Services - Pupil Health	627,810
2500 Support Services - Business	1,013,727
2600 Operation and Maintenance of Plant Services	7,836,632
2700 Student Transportation Services	4,517,574
2800 Support Services - Central	276,780
2900 Other Support Services	61,966
Total Support Services	24,540,404
3000 Operation of Non-Instructional Services	
3200 Student Activities	1,221,126
Total Operation of Non-Instructional Services	1,221,126
5000 Other Expenditures and Financing Uses	
5100 Debt Service / Other Expenditures and Financing Uses	8,135,064
5200 Interfund Transfers - Out	359,815
5900 Budgetary Reserve	250,000
Total Other Expenditures and Financing Uses	8,744,879
Total Estimated Expenditures and Other Financing Uses	76,226,131

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Description	Amount
1000 Instruction	
1100 <u>Regular Programs - Elementary / Secondary</u>	
100 Personnel Services - Salaries	19,010,084
200 Personnel Services - Employee Benefits	11,568,216
300 Purchased Professional and Technical Services	121,770
400 Purchased Property Services	36,052
500 Other Purchased Services	331,659
600 Supplies	672,527
700 Property	26,554
800 Other Objects	120,724
Total Regular Programs - Elementary / Secondary	31,887,586
1200 <u>Special Programs - Elementary / Secondary</u>	
100 Personnel Services - Salaries	4,048,176
200 Personnel Services - Employee Benefits	2,688,690
300 Purchased Professional and Technical Services	1,885,974
400 Purchased Property Services	22,588
500 Other Purchased Services	385,758
600 Supplies	59,668
800 Other Objects	200,750
Total Special Programs - Elementary / Secondary	9,291,604
1300 <u>Vocational Education</u>	
500 Other Purchased Services	258,220
Total Vocational Education	258,220
1400 <u>Other Instructional Programs - Elementary / Secondary</u>	
100 Personnel Services - Salaries	180,306
200 Personnel Services - Employee Benefits	88,140
300 Purchased Professional and Technical Services	13,766
800 Other Objects	100
Total Other Instructional Programs - Elementary / Secondary	282,312
Total Instruction	41,719,722
2000 Support Services	
2100 <u>Support Services - Students</u>	
100 Personnel Services - Salaries	1,146,613
200 Personnel Services - Employee Benefits	644,901
300 Purchased Professional and Technical Services	89,150
500 Other Purchased Services	7,050
600 Supplies	49,700
700 Property	2,000
800 Other Objects	950
Total Support Services - Students	1,940,364
2200 <u>Support Services - Instructional Staff</u>	
100 Personnel Services - Salaries	1,482,154
200 Personnel Services - Employee Benefits	842,635

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<u>Description</u>	<u>Amount</u>
300 Purchased Professional and Technical Services	121,760
400 Purchased Property Services	117,036
500 Other Purchased Services	34,900
600 Supplies	392,696
700 Property	846,942
800 Other Objects	1,590
Total Support Services - Instructional Staff	3,839,713
2300 <u>Support Services - Administration</u>	
100 Personnel Services - Salaries	2,387,364
200 Personnel Services - Employee Benefits	1,372,281
300 Purchased Professional and Technical Services	397,500
500 Other Purchased Services	139,570
600 Supplies	59,468
700 Property	10,000
800 Other Objects	59,655
Total Support Services - Administration	4,425,838
2400 <u>Support Services - Pupil Health</u>	
100 Personnel Services - Salaries	365,907
200 Personnel Services - Employee Benefits	232,193
300 Purchased Professional and Technical Services	14,500
400 Purchased Property Services	800
500 Other Purchased Services	950
600 Supplies	13,460
Total Support Services - Pupil Health	627,810
2500 <u>Support Services - Business</u>	
100 Personnel Services - Salaries	434,366
200 Personnel Services - Employee Benefits	242,822
300 Purchased Professional and Technical Services	100,544
400 Purchased Property Services	100,650
500 Other Purchased Services	131,000
600 Supplies	3,000
800 Other Objects	1,345
Total Support Services - Business	1,013,727
2600 <u>Operation and Maintenance of Plant Services</u>	
100 Personnel Services - Salaries	2,558,957
200 Personnel Services - Employee Benefits	1,820,591
300 Purchased Professional and Technical Services	1,419,686
400 Purchased Property Services	1,011,489
500 Other Purchased Services	454,714
600 Supplies	316,286
700 Property	254,909
Total Operation and Maintenance of Plant Services	7,836,632
2700 <u>Student Transportation Services</u>	
100 Personnel Services - Salaries	1,526,429
200 Personnel Services - Employee Benefits	659,272

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<u>Description</u>	<u>Amount</u>
300 Purchased Professional and Technical Services	8,500
400 Purchased Property Services	283,446
500 Other Purchased Services	1,317,500
600 Supplies	383,984
700 Property	337,243
800 Other Objects	1,200
Total Student Transportation Services	4,517,574
2800 <u>Support Services - Central</u>	
100 Personnel Services - Salaries	130,391
200 Personnel Services - Employee Benefits	113,289
300 Purchased Professional and Technical Services	15,000
500 Other Purchased Services	13,000
600 Supplies	4,500
800 Other Objects	600
Total Support Services - Central	276,780
2900 <u>Other Support Services</u>	
500 Other Purchased Services	61,966
Total Other Support Services	61,966
Total Support Services	24,540,404
3000 Operation of Non-Instructional Services	
3200 <u>Student Activities</u>	
100 Personnel Services - Salaries	783,678
200 Personnel Services - Employee Benefits	332,889
300 Purchased Professional and Technical Services	62,500
400 Purchased Property Services	5,000
500 Other Purchased Services	4,000
600 Supplies	9,275
800 Other Objects	23,784
Total Student Activities	1,221,126
Total Operation of Non-Instructional Services	1,221,126
5000 Other Expenditures and Financing Uses	
5100 <u>Debt Service / Other Expenditures and Financing Uses</u>	
800 Other Objects	5,045,064
900 Other Uses of Funds	3,090,000
Total Debt Service / Other Expenditures and Financing Uses	8,135,064
5200 <u>Interfund Transfers - Out</u>	
900 Other Uses of Funds	359,815
Total Interfund Transfers - Out	359,815
5900 <u>Budgetary Reserve</u>	
800 Other Objects	250,000

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<u>Description</u>		<u>Amount</u>
Total Budgetary Reserve		250,000
Total Other Expenditures and Financing Uses		8,744,879
TOTAL EXPENDITURES		76,226,131

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<u>Cash and Short-Term Investments</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
General Fund	5,100,000	5,100,000
Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - \$ 690, \$1850		
Capital Reserve Fund - \$ 1431		
Other Capital Projects Fund	1,270,000	460,000
Debt Service Fund		
Food Service / Cafeteria Operations Fund	50,000	50,000
Child Care Operations Fund		
Other Enterprise Funds		
Internal Service Fund		
Private Purpose Trust Fund	11,000	11,000
Investment Trust Fund		
Pension Trust Fund		
Activity Fund		
Other Agency Fund		
Permanent Fund		
Total Cash and Short-Term Investments	6,431,000	5,621,000

<u>Long-Term Investments</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
General Fund		
Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - \$ 690, \$1850		
Capital Reserve Fund - \$ 1431		
Other Capital Projects Fund		
Debt Service Fund		
Food Service / Cafeteria Operations Fund		
Child Care Operations Fund		
Other Enterprise Funds		
Internal Service Fund		
Private Purpose Trust Fund		
Investment Trust Fund		
Pension Trust Fund		
Activity Fund		
Other Agency Fund		

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<u>Long-Term Investments</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
Permanent Fund		
Total Long-Term Investments		
TOTAL CASH AND INVESTMENTS	6,431,000	5,621,000

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<u>Long-Term Indebtedness</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
General Fund		
0510 Bonds Payable	116,440,000	113,350,000
0520 Extended-Term Financing Agreements Payable	2,825,268	2,520,715
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences	1,365,000	1,365,000
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total General Fund	120,630,268	117,235,715
Public Purpose (Expendable) Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - \$ 690, \$1850		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		

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<u>Long-Term Indebtedness</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Capital Reserve Fund - \$ 690, \$1850		
Capital Reserve Fund - \$ 1431		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Capital Reserve Fund - \$ 1431		
Other Capital Projects Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Other Capital Projects Fund		
Debt Service Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Debt Service Fund		
Food Service / Cafeteria Operations Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		

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<u>Long-Term Indebtedness</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Food Service / Cafeteria Operations Fund		
Child Care Operations Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Child Care Operations Fund		
Other Enterprise Funds		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Other Enterprise Funds		
Internal Service Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Internal Service Fund		
Private Purpose Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Private Purpose Trust Fund		

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<u>Long-Term Indebtedness</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
Investment Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Investment Trust Fund		
Pension Trust Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Pension Trust Fund		
Activity Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Activity Fund		
Other Agency Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Other Agency Fund		
Permanent Fund		
0510 Bonds Payable		
0520 Extended-Term Financing Agreements Payable		

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<u>Long-Term Indebtedness</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
0530 Lease-Purchase Obligations		
0540 Accumulated Compensated Absences		
0550 Authority Lease Obligations		
0560 Other Post-Employment Benefits (OPEB)		
0599 Other Long-Term Liabilities		
Total Permanent Fund		
Total Long-Term Indebtedness	120,630,268	117,235,715

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<u>Short-Term Payables</u>	<u>06/30/2016 Estimate</u>	<u>06/30/2017 Projection</u>
General Fund	775,000	775,000
Public Purpose (Expendable) Trust Fund		
Other Comptroller-Approved Special Revenue Funds		
Athletic / School-Sponsored Extra Curricular Activities Fund		
Capital Reserve Fund - \$ 690, \$1850		
Capital Reserve Fund - \$ 1431		
Other Capital Projects Fund		
Debt Service Fund		
Food Service / Cafeteria Operations Fund		
Child Care Operations Fund		
Other Enterprise Funds		
Internal Service Fund		
Private Purpose Trust Fund		
Investment Trust Fund		
Pension Trust Fund		
Activity Fund		
Other Agency Fund		
Permanent Fund		
Total Short-Term Payables	775,000	775,000
TOTAL INDEBTEDNESS	121,405,268	118,010,715

Account Description	Amounts
0810 Nonspendable Fund Balance	1,479,959
0820 Restricted Fund Balance	
0830 Committed Fund Balance	
0840 Assigned Fund Balance	
0850 Unassigned Fund Balance	2,272,101
Total Ending Fund Balance - Committed, Assigned, and Unassigned	3,752,060
5900 Budgetary Reserve	250,000
Total Estimated Ending Committed, Assigned, and Unassigned Fund Balance and Budgetary Reserve	4,002,060

PERSONNEL LISTINGS

DATE: May 16, 2016

Board Meeting

Professional Staff – Elections

Name	Location	Assignment	Effective	Salary
Byron, Emily	High School	Guidance Counselor (Long Term Substitute (due to C. McGinty resignation) retroactively from 2-17-16 through 6-13-16	2-17-16	\$47,200 Pro-rated

Professional Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Zora, Catherine	Eisenhower	Elementary Teacher	Personal Leave	Beginning 4-27-16

Professional Staff – Change of Status (Leaves)

Name	Location	Assignment	From	To
Decroo, Jennifer	Eisenhower	Special Ed Teacher	Personal Leave 3-15-16 through 6-6-16	Personal Leave 3-15-16 through 6-7-16

Professional Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Farnan, Nicole	Eisenhower	Elementary Teacher	Personal Leave	2016-2017 school year

Classified Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Culan, Verna	Boyce	Nutrition Center Worker	Personal Leave	3-14-16 through 4-19-16
Little, Margaret	High School	Teacher Aide	Personal Leave	Return to Work 4-27-16
Pawloski, Glenn	High School	Custodian	Personal Leave	4-29-16 through 5-10-16

Other Staff – Elections

Name	Location	Assignment	Effective	Salary
Grauly, Kathleen	Bus Garage	Bus Attendant	5-2-16	\$12.85/hour

Other Staff – Leave of Absence

Name	Location	Assignment	Type of Leave	Leave Dates
Powell, Harry	High School	Security Guard	Personal Leave	Beginning 5-10-16

School Psychologist Interns

Name	Effective	Salary
Flaus, Emily	2016-2017 school year	\$10,000 (stipend)

District Substitute List – Additions

Professional:

Name	Type of Substitute	Effective
Baird, Deanna	German K-12	10-12-16
Campbell, Courtney	Early Childhood Pre-K-4, Special Ed Pre-K-8	4-26-16
Shatten, Sharissa	School Counseling K-12	5-23-16
Wilson, Kristen	Elementary K-6	5-4-16
Zora, Catherine	Elementary K-6, Reading Specialist K-12, Marketing 7-12, Typewriting, Secretarial 7-12	10-1-16

Classified:

Name	Type of Substitute	Effective
Connors, Susan	Aide/Secretary/Attendant	5-9-16
Komorowski, Adam	Security Guard	5-16-16
Pitcairn, Hedy	Secretary	5-3-16
Schneider, Martin	Summer Custodian	5-17-16
Snyder, Marielle	Summer Custodian	5-19-16
Stephens, Kyriq	Summer Custodian	5-16-16

District Substitute List – Deletions

Classified:

Name	Type of Substitute	Effective
Graulty, Kathleen	Bus Attendant	5-1-16

Extra-Curricular Activities – New Appointments (2015-2016 School Year)

Name	Position	Salary
Lang, Richard	MS Pit Orchestra Director	\$750

Extra-Curricular Activities – Deletions

Name	Position	Last Date Worked
Baker, Dustin	MS Boys Volleyball Assistant	6-1-15
Conway, Alex	Boys Tennis Assistant	6-1-15
Cuscino, Sydney	HS Softball Assistant	6-1-15
Goldman, Andrew	Girls Lacross Assistant	6-1-15
Killinger, Mark	HS Boys Volleyball Assistant	6-1-15
Lattanzi, Brian	Baseball Assistant Coach	6-1-15
Lohman, Kevin	Baseball Assistant Coach	4-22-16
Olszewski, Mary Kate	MS Track and Field Coach	6-1-15
Rummel, Kate	HS Track and Field Coach	6-1-15
Thompson, Joel	MS Track and Field Coach	6-1-15

Extended School Year Program

Classified:

Name	Position	Effective
Evans, Sierra	Special Education Aide	7-1-2016 through 7-29-2016
Froelich-Walk, Clare	Special Education Aide	7-11-2016 through 7-29-2016
Geisler, Jacqueline	Special Education Aide	7-11-16 through 8-12-16
Gualazzi, Kristina	Special Education Aide	6-13-2016 through 8-18-2016
Joseph, Heidi	Special Education Aide	7-11-2016 through 7-29-2016
Little, Margaret	Special Education Aide	6-13-2016 through -7-1-2016
Luckenbach, Denise	Special Education Aide	6-13-2016 through 7-1-2016
Majernik, Metta	Special Education Aide	7-11-2016 through 7-29-2016
Minton, Meghan	Special Education Aide	6-13-2016 through 7-1-2016
Nalitz, Emily	Special Education Aide	6-13-2016 through 7-1-2016
Quinn, Sandy	Special Education Aide	6-13-2016 through 8-15-2016
Walsh, Tammy	Special Education Aide	7-11-2016 through 7-29-2016

Extended School Year Program

Professional:

Name	Position	Start Date	End Date
DaVia, Michael	Special Education Teacher	6-13-2016	8-15-2016
Dudley, Matthew	Special Education Teacher	6-13-2016	8-15-2016
Finnegan, Christine	Special Education Teacher	6-13-2016	8-15-2016
Griffith, Nina	Reading Specialist	6-13-2016	8-15-2016
Lucas, Dorothy	Special Education Teacher	7-11-2016	7-29-2016
Schmidt, Maura	Special Education Teacher	6-13-2016	7-1-2016
Wagner, Jennifer	Special Education Teacher	6-13-2016	7-1-2016

UPPER ST. CLAIR SCHOOL DISTRICT 2016-17 REVISED ADOPTED SCHOOL CALENDAR

2016

July						
S	M	T	W	T	F	S
					1	2
3	~~4~~	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September						
S	M	T	W	T	F	S
				1	2	3
4	~~5~~	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

October						
S	M	T	W	T	F	S
2	3	4	5	6	7	8
9	10	11	12	13	~~14~~	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	~~24~~	~~25~~	26
27	28	29	30			

December						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	~~23~~	24
25	~~26~~	~~27~~	~~28~~	~~29~~	~~30~~	31

2017

January						
S	M	T	W	T	F	S
1	~~2~~	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	~~23~~	24	25
26	27	28	29	30	31	

April						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	~~10~~	~~11~~	~~12~~	~~13~~	~~14~~	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

May						
S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	~~26~~	27
28	~~29~~	30	31			

June						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

○ = Teacher Inservice/
No School for Students

✕ = No School

◇ = Half Day Early Dismissal for Students
△ = Snow Make-Up Day
■ = Early Dismissal

**UPPER ST. CLAIR SCHOOL DISTRICT
2016-17 REVISED ADOPTED SCHOOL CALENDAR**

August 15	New Teacher Orientation			
August 16	New Teacher Induction			
August 17	Teacher Inservice #1 (Staff Opening Day)*		Student	Teacher
August 18	Teacher Inservice #2 (Act 80)*			
August 19	Teacher Inservice #3 (Act 80)*			
August 22	Teacher Inservice #4 (Classroom Management #1/Flex)*	August	7	11
August 23	FIRST DAY OF SCHOOL FOR STUDENTS	September	21	21
September 5	NO SCHOOL - LABOR DAY	October	20	21
September 8	Elementary Open Houses (Early Dismissal @ 12:45 pm)	November	18	20
September 15	High School Open House (Early Dismissal @ 12:35 pm)	December	16	16
September 22	Boyce Open House (Early Dismissal @ 1:15 pm)	January	20	21
September 26	First Marking Period Progress Reports	February	18	20
September 29	Fort Couch Open House (Early Dismissal @ 1:15 pm)	March	22	23
October 14	Half Day Early Dismissal for Students - Act 80** (Teachers' Professional Development)	April	14	15
		May	22	22
October 28	First Marking Period Ends	June	5	6
October 31	Teacher Inservice #5 (Classroom Management #2)*			
November 1	Teacher Inservice #6 (Parent/Teacher Conferences/Inservice) - Act 80*	Total Days	183	196
November 8	Teacher Inservice #7 (Parent/Teacher Conferences/Inservice) - Act 80*			
November 11	First Marking Period Report Cards			
November 23	Half Day Early Dismissal for Thanksgiving Recess**			
November 24 & 25	NO SCHOOL - THANKSGIVING RECESS			
December 5	Second Marking Period Progress Reports			
December 23 - January 2	NO SCHOOL - WINTER RECESS			
January 13	First Semester & Second Marking Period Ends			
January 16	Teacher Inservice #8 (Classroom Management #3)*			
January 17	Second Semester Begins			
January 27	Second Marking Period Report Cards			
February 16	Third Marking Period Progress Reports			
February 17	Teacher Inservice #9 (Act 80)*			
February 20	Teacher Inservice #10 (Act 80)*			
March 23	Third Marking Period Ends			
March 23	Half Day Early Dismissal for Students - Act 80**			
March 24	Teacher Inservice #11 (Classroom Management #4)*			
April 6	Third Marking Period Report Cards			
April 10 - April 14	NO SCHOOL - SPRING RECESS			
April 17	Teacher Inservice #12 (Flex)*			
May 4	Fourth Marking Period Progress Reports			
May 4	Fort Couch Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 11	Elementary Schools S.T.A.R. Night (Early Dismissal @ 12:45 pm)			
May 25	Boyce Celebration of Learning (Early Dismissal @ 1:15 pm)			
May 26	Snow Make-Up Day #1			
May 29	NO SCHOOL - MEMORIAL DAY			
June 7	Second Semester & Fourth Marking Period Ends - Pending Snow Make-Up Days			
June 7	LAST DAY OF SCHOOL FOR STUDENTS - Pending Snow Make-Up Days			
June 8	Teacher Inservice #13 (Classroom Management #5) - Pending Snow Make-Up Days (Snow Make-Up Day #2)			
June 8	High School Commencement			
June 9	Snow Make-Up Day #3			
June 19	Kennywood Day			
June 21	Report Cards Available on USC Parent Portal for High School and Middle Schools/Mailed for Elementary Schools			

*No School for Students on Teacher Inservice Days

**Half Day Early Dismissal Times for Students

October 14, November 23, and March 23:

High School - 10:55 a.m.

Elementary Schools - 11:30 a.m.

Middle Schools - 11:55 a.m.

Winter Recess commences at the close of school on Thursday, December 22.

Spring Recess commences at the close of school on Friday, April 7.

In accordance with Basic Education Circular 24 P.S. §15-1502, Days Schools Not to be Kept Open, the following days are official local School District holidays: Labor Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve, New Year's Day, Memorial Day, and Independence Day.