

JACKSON COUNTY PUBLIC SCHOOLS  
Regular Business Meeting  
May 28, 2024 – 6:00 p.m.  
Central Office Board Room

**AGENDA**

**\*\*ALL ACTION ITEMS APPROVED\*\***

**I. JACKSON COUNTY BOARD OF EDUCATION**

- A. Call to Order (Mrs. Elizabeth Cooper, Chairperson)
- B. Pledge of Allegiance
- C. Approve Agenda

**II. SPECIAL RECOGNITION**

- 1. Aspiring Administrators - Ashley Steinel, Katie Ray and Ray Crawford
- 2. Traci West – Regional CIMC Leadership Team and Western Regional Coaching Champion
- 3. Kayla Anthony – JCS Jobs for America’s Graduates Scrapbook Competition and Jacob Lambert One of the Most Outstanding JAG students
- 4. WCU Language Contest – SMHS Students
  - 1st: Poetry Recitation: Sylvia Bauguess reciting Soneto XLV by Pablo Neruda
  - 1st: Individual Video: Ella Ledford singing La Flor by Selena
  - 3rd: Massive Trivia Game: Jackson Monteith

**III. CONSENT ACTION AGENDA (Elizabeth Cooper, Chairperson)**

- A. [Open Session Minutes of Regular Meeting on April 23, 2024](#)

**IV. INFORMATION**

- A. Superintendent’s Report (Dr. Dana L. Ayers, Superintendent)
- B. Construction Management at Risk (CMAR) (Jake Buchanan, Deputy Superintendent)
- C. [EC Annual Report Program Indicators](#) (Kelly Doppke, Student Support Services Director)
- D. Boardroom Audio and Streaming (Greg Stewart, CTO)
- E. [GoGuardian and Gaggle Cooperative and Subsidized Pricing](#) (Greg Stewart, CFO)
- F. [Unaudited Financial Summary](#) (Kristie Walker, Chief Financial Officer)

**V. OPEN SESSION FOR PUBLIC COMMENTS**

Sign up to speak before meeting. • Designed for school board to listen.  
Time to speak limited to 3 minutes • Complaints about individual employees or students prohibited

**VI. ACTION AGENDA**

- A. [Budget Amendments](#) (Kristie Walker, Chief Financial Officer)
- B. [Board of Education Meeting Schedule for 2024-2025](#) (Dr. Dana L. Ayers, Superintendent)
- C. [The Catamount School Memorandum of Agreement](#) (Dr. Dana L. Ayers, Superintendent)
- D. [2024-2025 Bid Approval for School Nutrition Program](#) (Laura Cabe, Director of School Nutrition)
- E. [IDEA Grant Application](#) (Kelly Doppke, Student Support Services Director)
- F. [CTE Local Application for 2024-2025](#) Approval (Angie Dills, CAO)
- G. [Request approval - Apple iPad purchase](#) (Greg Stewart, CTO)
- H. [Request approval – New Phone Provider](#) - Second Phase (Greg Stewart, CTO)
- I. [NC ESS Contract Renewal](#) (Teri Walawender, Human Resources Director)
- J. [Purchase of All Abilities Space at SMHS](#) (Jake Buchanan, Deputy Superintendent)

- K. [Resurface the Gym Floor at SMHS](#) Approval Request (Jake Buchanan, Deputy Superintendent)
- L. Policy Updates (Jake Buchanan, Deputy Superintendent)
  - 1. [Graduation Requirements](#) (3460)
  - 2. [Organization of the Purchasing Function](#) (6410)
- M. [Request approval - Bus Radio and Repeater purchase](#) – COPS Grant (Jake Buchanan, Deputy Superintendent)
- N. [Interim Budget Resolution for FY 2024-2025](#) (Kristie Walker, CFO)

**VII. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.**

**VIII. PERSONNEL ACTION AGENDA**

**Employee Recommendations:**

- 1. Adams, Savita – Extended Employment DHH Instructor, District-wide
- 2. Alich, Daniel – Teacher, BREC
- 3. Austin, Kayla – Extended Employment Occupational Therapist, District-wide
- 4. Bishop, Samantha – Media Coordinator, CVES
- 5. Blanton, Rebekah – Teacher, FES
- 6. Boaz, Brittany – Teacher, CVES
- 7. Browning, Amy – Student Data Manager Extended Employment, SCES
- 8. Bryson, Ginger – Receptionist Extended Employment, BRS
- 9. Bullard, Luther – Custodian and Bus Driver, SMHS
- 10. Condill, Charles – Assistant Principal, SMES
- 11. Draper, Samantha – Teacher, FES
- 12. Foxx, Kieran – School Psychologist Extended Employment, District-wide
- 13. Frese, Jamie – Assistant Principal Extended Employment, SMES
- 14. Galloway, Carlene – Substitute Bus Driver, SMHS
- 15. Giles, Petra – EC Pre-K Coordinator Extended Employment, District-wide
- 16. Gotay, Keyshla – School Nutrition Assistant, SCES
- 17. Gotay, Maria – School Nutrition Assistant, SCES
- 18. Hickey, Justine – Teacher, BRS
- 19. Holden, Tracie – Teacher, SCES
- 20. Jackson, Paula – Assistant Principal, BRS and BREC
- 21. Jeleniewski, Paige – School Counselor Extended Employment, SMHS
- 22. Langford, Matthew – Band Director Extended Employment, SMHS
- 23. Luker, Allison – Student Data Manager Extended Employment, CVES
- 24. Macke, Stacy – School Counselor Extended Employment, SMHS
- 25. Marquez, Olivia – School Psychologist Extended Employment, District-wide
- 26. Massey, Lauren – Teacher, SMHS
- 27. Massingale, Shealyn – Pre-K Teacher Assistant, SMES
- 28. McNabb, Stacy – Instructional Coach Extended Employment, BRS
- 29. McRight, Nicole – Speech Language Pathologist Extended Employment, District-wide
- 30. Morden, Katy – Choral Music Teacher, SMHS
- 31. Morris, Anthony – LAN Engineer, Central Office
- 32. Mulligan, Lara – Assistant Principal. CVES
- 33. Myer, Sarah – Teacher Assistant, SCES

34. Nordmann, Clare – Occupational Therapist Assistant Extended Employment, District-wide
35. Postell, JT – Head Coach Football Extended Employment, SMHS
36. Ruiz, Maria – Teacher, SMHS
37. Scherman, Lindsay – Teacher, SCES
38. Schneider, Tiana – Teacher, CVES
39. Shuler, Shannon – School Nutrition Assistant, FES
40. Stiffler, Kerstin – School Counselor Extended Employment, SMHS
41. Stockton, Jordan – Teacher, SMHS
42. Sutton, Brandi – Homebound Teacher, SMES
43. Young, Thomas – Athletic Director Extended Employment, SMHS

**Employee Recommendations – Summer Programs:**

1. Ashe, Brandon – Bus Driver, FES
2. Bailey, Rebecca – EC Teacher, CVES
3. Bates, April – Custodian, CVES
4. Bell, Tasha – Summer Cleaning Custodian, SMHS
5. Biddix, Mark – Bus Driver, FES
6. Browning, Amy – EC Teacher, SCES
7. Campbell, Dave – School Nutrition Assistant, FES
8. Cauley, Jeremy – Bus Driver, SCES
9. Cochran, Trevor – EC Teacher Assistant, CVES
10. Cooper, Michaela – School Nutrition Intern, District-wide
11. Crawford, Wayne – Bus Driver, SCES
12. Cunningham, Brittney – Custodian, CVES
13. Ensley, Bailey – Bus Driver, SCES
14. Evans, Kayla – Custodian, CVES
15. Gotay, Keyshla – Custodian, SCES
16. Larch, Catherine – EC Teacher Assistant, CVES
17. McElroy, Craig – Homebound Teacher, SMHS
18. McGrew, Tucker – EC Teacher Assistant, CVES
19. Moody-Bumgarner, Mary – Bus Driver, SCES
20. Naegler, Charae – EC Teacher, CVES
21. Painter, Chelsea – EC Teacher Assistant, CVES
22. Parris, Judy – Custodian, SMHS
23. Pierce, Joshua – Custodian, CVES
24. Pol, Lana – EC Teacher Assistant, CVES
25. Potthoff, Allison – Custodian, SMHS
26. Primo, Ciara – EC Teacher, CVES
27. Rhymer, Kendall – EC Teacher, CVES
28. Rhymer, Kendall – EC Homebound Teacher, CVES
29. Sandoval, Cassandra – EC Teacher, CVES
30. Shuler, Brittney – Summer Cleaning Custodian, SCES
31. Sizemore, Brenda – Summer Paint Crew, District-wide
32. Taylor, Frank “Mike” – EC Bus Driver, CVES
33. Watkins, Rebekkah – EC Teacher Assistant, CVES
34. Whisnant-Longanecker, Crystal – EC Teacher Assistant, CVES

**Employee Resignations:**

1. Ainsley, Wendy – Teacher, FES
2. Bledsoe, Pamela – Instructional Support Teacher Assistant, FES

3. Buck, Bailey – School Nutrition Assistant, BRS
4. Cherbono, Elisabeth – School Nutrition Assistant, FES
5. Cope, Kristina – EC Teacher, SMHS
6. Crisp, Julia – Custodian and Bus Driver, SMHS
7. Dunn, Karen – Teacher, SMHS
8. Marshall, Nadia – EC Teacher Assistant, FES
9. Moss, Amber – Teacher, FES
10. Owen, Shianna – Custodian, BRS
11. Roles, Caice – Teacher, JCS
12. Sydykbekova, Alymkan – EC Teacher Assistant, CVES

**Employee Retirements:**

1. Hummer, Suzanne – Teacher, SMES

**Employee Separations:**

1. Cable, Isaac – Custodian, FES
2. Howell, Joshua – Bus Driver and Head Coach Women’s Basketball and Assistant Coach Men’s Basketball, FES
3. Valentine, Rebekah – School Nutrition Manager, BRS

**Special Requests – Leave of Absence:**

1. Davis, Trisha – EC Teacher Assistant, SMHS
2. Massingale, Shealyn – Pre-K Teacher Assistant SMES

**Staff, Non-Staff and Returning Coach Recommendations:**

1. Caldwell, Michael – Assistant Coach Baseball, FES – New Non-Staff
2. Cooper, Jack – Head Coach District MS Football, SMHS – Returning Non-Staff
3. Joiner, Melanie – Head Coach Dance Team, SMHS – New Non-Staff
4. Tallent, Trevor – Assistant Coach JV Men’s Soccer, SMHS – New Non-Staff

**Administrator and Director Contract Renewals:**

1. Bryson, April
2. Crisp, Rayna
3. Davies, Ed
4. Doppke, Kelly
5. Frizzell, Nathan
6. Graning, Evelyn
7. Jacobs, Melanie
8. Macaulay, Eleanor
9. Walawender, Teri

**Teacher Contract Renewals:**

**Blue Ridge Early College and Blue Ridge School**

1. Alich, Daniel
2. Coggins, Anita
3. Leathers, Annette
4. Morgan, Cynthia
5. Mullally, Fransisca
6. Smathers, Stephanie
7. Steen, Ashlee
8. Ward, Charlene
9. Watkins, Rebekkah

10. Watkins, Susan

**Cullowhee Valley Elementary School**

1. Bonen-Clark, Michael
2. Brown, Eryn
3. Conley, Sydney
4. Flora, Kayla
5. Fox, Abigail
6. Frazier, Brooke
7. Garrison, Leslie
8. Hall, Madelyn
9. Harrill, Leroy
10. Harris, Donna
11. Israel, Jordan
12. Lambert, Julie
13. Nytko, Emily
14. Pitcher, Beth
15. Rainwater, Erin
16. Rhymer, Kendall
17. Sandova, Cassandra
18. Smith, Steven
19. Stiles, Maria
20. Sutton, Natalie
21. Thompson, Robert

**Fairview Elementary School**

1. Allred, Alexis
2. Ammons, Stephanie
3. Benitez-Represa, Evelyn
4. Bowers, Brittany
5. Boyles, Autumn
6. Hansen, Debbie
7. Jamison, Smanatha
8. Libby, Jonathan
9. Maney, Emma
10. McGee, Hailey
11. Penny-Nicholson, Olivia
12. Shull, Heather
13. Taylor, Lora
14. Turnmire, Cheryl
15. Woods, Anna

**Jackson Community School**

1. Bailey, Rebecca
2. Mwaniki, Sarah
3. Pero, Josph
4. Phillips, Judy
5. Silvers, Danielle

**Jackson County Early College**

1. McMahan, Kathy

### **Scotts Creek Elementary School**

1. Dewantara, Candace
2. Jenkins, Sarah
3. Lynch, Madelyn
4. McMahan, Luisa
5. Medford, Taylor
6. Norman, Kaitlyn
7. Powell, Lindsey
8. Primo, Ciara
9. Umphlett, Courtney

### **Smokey Mountain Elementary School**

1. Alexander, Trevor
2. Beam, Michael
3. Bell, Tasha
4. Burchette, Marissa
5. Dodson (Smith), Kaitlyn
6. Doll, Victoria
7. Gaspard-Powers, Alana
8. Jenkins, Joy
9. King, Morgan
10. McGrew, Tucker
11. Saavedra, Charito
12. Sutton, Brandi
13. Taylor, Tiffany
14. Tidwell, Wendy
15. Touzel, Rebecca
16. Volk, Amanda

### **Smoky Mountain High School**

1. Barone, Christopher
2. Doner-Campbell, Jaclyn
3. DuFresne, Claire
4. Forsythe, Cristina
5. Guillermo, Dominador
6. Hoyle, Elizabeth
7. Hyatt, Danyiele
8. Langford, Matthew
9. Laws, Kayla
10. Marcus, Cecilia
11. Marquez, Olivia
12. McCall, Cheryl
13. McNider, James
14. Naeglar, Charae
15. Nelson, Gabrielle
16. Noran, Nicole
17. Parsons, Laura
18. Pinkerton, Randi
19. Porterfield, Curtis
20. Postell, James (JT)
21. Renegar, Nanette

22. Stiffler, Kerstin
23. Stiffler, Mark
24. Varian, Lynn
25. Wilson, Erik
26. Young, Thomas

**The next regularly scheduled business meeting of the Board of Education is June 25, 2024, at 6:00 p.m., at the Board of Education Administrative Office, 398 Hospital Road, Sylva, NC.**

**IX.** Adjournment