



## UPPER ST. CLAIR SCHOOL DISTRICT

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### BOARD OF SCHOOL DIRECTORS

Mr. Phillip J. Elias, President • Dr. Daphna Gans, Vice-President  
Mrs. Barbara L. Bolas • Vacant Seat • Mr. Louis P. Mafrice, Jr.  
Mr. Michael R. Mascaro • Mrs. Angela B. Petersen • Mrs. Jennifer A. Schnore • Dr. Danielle Z. Wetzel  
Dr. John T. Rozzo, Superintendent • Mrs. Jocelyn P. Kramer, Solicitor

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### SCHOOL BOARD MEETING BOARD MINUTES

Monday, June 27, 2022 @ 7:00pm  
Executive Session @ 6:00pm (Safety & Security and Negotiations)  
District Administration Building Board Room

#### School Board Members:

Mr. Phillip J. Elias, President (in-person)  
Dr. Daphna Gans, Vice-President (in-person)  
Mrs. Barbara L. Bolas (in-person)  
Ms. Kelly P. Hanna (in-person)  
Mr. Louis P. Mafrice Jr. (in-person)  
Mr. Michael R. Mascaro (not in attendance)  
Mrs. Angela Peterson (in-person)  
Mrs. Jennifer Schnore (virtual)  
Dr. Danielle Z. Wetzel (in-person)

#### School Personnel:

Dr. John T. Rozzo, Superintendent (in-person)  
Dr. Sharon K. Suritsky, Assistant/Deputy Superintendent (in-person)  
Mrs. Amy Pfender, Assistant Superintendent (in-person)  
Mr. Ray Carson, Senior Director of Operations & Administrative Services (in-person)  
Mr. Scott Burchill, Director of Business & Finance (in-person)  
Dr. Lou Angelo, Director of Operations & Facilities (in-person)  
Mr. Raymond Berrott, Director of Technology (in-person)  
Dr. Judith Bulazo, Director of Curriculum and Development (virtual)  
Dr. Cassandra Doggrell, Director Special Education (virtual)  
Dr. Lauren Madia, Assistant Director of Pupil Services (virtual)  
Mr. Bradley Wilson, Director of Strategic Initiatives (virtual)  
Mrs. Jocelyn Kramer, Solicitor (in-person)  
Mrs. Sarah MacDonald, Board Stenographer (virtual)



### **Call to Order & Pledge of Allegiance**

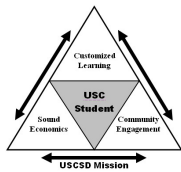
(Elias, School Board President)

Mr. Elias called the meeting to order at approximately 7:08pm.

### **Reading of the Mission:**

(Elias, School Board President)

Dr. Wetzel read the following Mission:



*Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.*

### **Reading of the Shared Belief Statement #9 from Strategic Plan:**

(Elias, School Board President)

Mr. Mafrice read the following Shared Belief Statement #9 from Strategic Plan:

*We Believe that:*

*Children are our community's most valuable asset and each child has intrinsic worth.*

### **Residents' Comments - (Regarding Any District Related Items)**

(Elias, School Board President)

*Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.*

1. Dan Powell – Athletics, Girls Lacrosse
2. Patrick Sweeney – Girls Lacrosse
3. Megan Webb – Girls Lacrosse

Mr. Elias thanked the lacrosse parents and players. He noted that residents are certainly welcome to stay and watch the meeting or leave at their discretion.



### **Approval of Minutes**

(Elias, School Board President)

May 23, 2022

June 6, 2022

MOTION: By Petersen: I move that the Board approve the Meeting Minutes of The May 23, 2022 and June 6, 2022 Board Meetings, as attached.  
Seconded by Mafrice and carried by unanimous voice vote.

Mrs. Schnore abstained from the May 23, 2022 meeting minutes.

### **Capital Projects Recommendation Presentation for the 2022-2023 School Year**

(Angelo, Director of Operations & Facilities)

Dr. Angelo gave a presentation on the recommended 2022-2023 capital projects. The projects include: replacing two high school boilers at a total estimated cost of \$550,000; repairing two high school sewage lines, at an estimated cost of \$95,200.00; installing a field drainage system at Baker Field, at an estimated cost of \$219,000; and repairing the High School Stadium water line, at an estimated cost \$40,000, for a total cost of approximately \$904,200.00.

Dr. Angelo reviewed each of the projects and the need for the repair/replacement. Finally, Dr. Angelo gave an overview of the 2022-2026 capital project timeline. He noted that the timeline may be adjusted to meet the District's needs and is not a firm timeline. Mr. Carson provided additional information, noting that all data provided was an output of the feasibility study and costs have been prioritized. He added that the Streams project, mentioned at the previous Board Meeting, will be looked at separately.

Mr. Mafrice asked a question about the Baker Field drainage system and if there were alternate options rather than replacing the entire drainage system. Mr. Carson and Dr. Angelo answered his question and advised the drainage system was the best solution for the location.

Mr. Elias asked a question to Mr. Burchill about paying for the projects and how the debt would be increased for each \$1,000,000.00 borrowed. Mr. Burchill advised that it is hard to say for sure with interest rates, but that he would get an answer and follow-up at a later time.

### **2022-2023 Budget Presentation & Adoption**

(Burchill, Director of Business & Finance / Rozzo, Superintendent of Schools)

Dr. Rozzo and Mr. Burchill presented the 2022-2023 budget. The presentation included the following slides: priorities of the budget, budget adjustments since adopting the proposed final budget, including expense revisions and revenue increases, proposed expenditures by object, proposed 2022-2023 revenue sources, real estate tax estimates, and the proposed final budget of \$95,751,292.00 with a proposed final budget millage rate of 28.5628.



**a. Adoption of 2022-2023 Final General Fund Budget**

(Burchill, Director of Business & Finance / Rozzo, Superintendent of Schools)

MOTION: By Gans: I move that the Board adopt the General Fund Budget for 2022-2023 school year in the amount of \$95,751,292.00. Seconded by Petersen and carried by unanimous voice vote.

MOTION: By Bolas: I move that the Board approve the Resolution number 2022-06-27A establishing a Real Estate Millage Rate of 28.5628 mills for the 2022-2023 Fiscal Year. Seconded by Gans and carried by unanimous voice vote.

**b. Approval of Capital Reserve Budget for 2022-2023**

(Burchill, Director of Business & Finance / Rozzo, Superintendent of Schools)

Mr. Burchill advised that the attached memo outlines the requested Capital Reserve Budget of \$607,200.00, which was just detailed by Dr. Angelo.

MOTION: By Hanna: I move that the 2022-2023 Capital Reserve Budget in the amount of \$607,200.00 to be approved, as attached. Seconded by Bolas and carried by unanimous voice vote.

**c. Approval of Tax Resolutions for 2022-2023**

(Burchill, Director of Business & Finance / Rozzo, Superintendent of Schools)

Mr. Burchill reviewed the Homestead and Farmstead Exclusion Resolution and the Act 511 (EIT/Real Estate Transfer/Mercantile) Tax Resolution.

**i. Homestead and Farmstead Exclusion Resolution**

MOTION: By Schnore: I move that the Board approve the Homestead and Farmstead Exclusion Resolution 2022-06-27B for the 2022-2023 Fiscal Year. Seconded by Hanna and carried by unanimous voice vote.

**ii. Act 511 (EIT/Real Estate Transfer/Mercantile) Tax Resolution**

MOTION: By Wetzel: I move that the Board reenact the Act 511 Tax Resolution 2022-06-27C for the 2022-2023 Fiscal Year. Seconded by Schnore and carried by unanimous voice vote.



## **Superintendent's Report**

(Rozzo, Superintendent of Schools)

### **a. District Update**

(Rozzo, Superintendent of Schools)

Dr. Rozzo announced that was a potential change to the Agenda. He then stated that he was pausing this announcement until later in the Agenda.

Dr. Rozzo reported on the end-of-year activities, noting everything went very well including graduation.

### **b. Approval of Collective Bargaining Agreement (CBA) with the Upper St. Clair Education Association (USCEA)**

(Rozzo, Superintendent / Kramer, Solicitor)

Dr. Rozzo reported that an agreement has been reached for the Collective Bargaining Agreement (CBA) with the USCEA. He explained the recommended CBA is a five-year contract and very fair for teachers and professional staff. He advised that he is happy that an agreement was reached, thanking the chief negotiator Solicitor Kramer, as well as Mr. Carson, Mrs. Pfender, Dr. Suritsky, and Mr. Burchill for their help in achieving the new agreement. Additionally, he thanked USCEA president Dr. Zelenski, and USCEA chief negotiator Mr. Michalski.

MOTION: By Mafrice: I move that the Board approve the Collective Bargaining Agreement with Upper St. Clair Education Association, effective the first teacher workday of 2022 through June 30, 2027, as presented and subject to final review and approval by the Superintendent and Solicitor. Seconded by Wetzel and carried by unanimous voice vote.

Dr. Zelenski and Mr. Michalski said a few words of thanks to the Board and Administration.

### **c. Approval of Personnel Listings**

(Carson, Sr. Director of Operations & Administrative Services)

Mr. Carson reviewed the Personnel Listings.

MOTION: By Petersen: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Mafrice and carried by unanimous voice vote.



**d. Approval of Special Education Settlement Agreement**  
(Doggrell, Director of Special Education)

Dr. Doggrell reviewed the Special Education Settlement Agreement.

MOTION: By Gans: I move that the Board authorize the Special Education Settlement Agreement relating to Student ID 3101008. Seconded by Petersen and carried by unanimous voice vote.

**e. Approval of Expenses and Authorization of Superintendent or Designee to take necessary actions from June 27, 2022 through the Next Voting Meeting, to be ratified at the next Voting Meeting**  
(Kramer, Solicitor)

Solicitor Kramer reviewed the Authorization of Superintendent or Designee to take necessary actions from June 27, 2022 through the next voting meeting, to be ratified at the next meeting. She advised that this is an annual motion to keep normal District business running during the summer months between voting meetings.

MOTION: By Bolas: I move to Authorize the Superintendent or Designee to take the following actions on behalf of the Board without prior Board action, if deemed necessary by the Superintendent, from June 27, 2022 through the next voting meeting to be considered for ratification at the next voting meeting. Seconded by Gans and carried by unanimous vote:

- Normal, customary and regular payments of salaries, benefits, and other expenses
- Pay bills
- Approve change orders
- Purchase supplies under \$21,900 (by a designated purchasing agent under School Code Section 807.1)
- Appoint staff (conditionally)
- Enter into agreements with employee groups



**f. Approval of Access Agreement**

(Rozzo, Superintendent of Schools / Kramer, Solicitor)

Solicitor Kramer reviewed the approval for an Access Agreement with an Upper St. Clair resident. She explained the resident needs to have access to their backyard through the Streams parking lot in order to drop-off and transport materials for a construction project on the resident's property. She advised that a member of the Facilities Department will speak to the resident about the plans and review the requested area. She reported that once the District has reviewed all of the necessary information and determined there is no concern, the Access Agreement will be created and sent for signature.

**MOTION:** By Hanna: I move that the Board authorize the Superintendent to enter into an agreement with a resident to permit access to District property for construction on the resident's property on terms and conditions approved by the Solicitor and ratified by the Board at its next voting meeting. Seconded by Bolas and carried by unanimous voice vote.

**Administrator's Report**

(Rozzo, Superintendent of Schools)

Dr. Rozzo announced that at this time there will be an Amendment to the Agenda.

Solicitor Kramer advised the amendment includes adding a motion to approve the Special Education Plan, which Dr. Doggrell previously presented. She explained that the approval will allow for proper submission of the plan to the state. Solicitor Kramer advised that Mrs. MacDonald will add the item onto the electronic Agenda and permanent minutes.

**MOTION:** By Elias: I move that the Agenda be amended to include a new item 9.J: to add a motion to approve the District's Special Education Plan. Seconded by Petersen and carried by unanimous voice vote.



**a. Approval of Substitute Employee Pay Rates**

(Burchill, Director of Business & Finance / Carson, Sr. Director of Operations & Administrative Services)

Mr. Burchill and Mr. Carson reviewed the Substitute pay rates. They noted that the substitute pay rates will now be reviewed annually. Mr. Burchill noted that he will revise the memo to mention that the adjustment for teachers is for a daily rate.

**MOTION:** By Shnore: I move that the Board approve the Substitute Pay Rates for bus drivers, cafeteria workers, secretaries, custodians, aides, attendants, van drivers, and teachers, as listed, effective July 1, 2022. Seconded by Hanna and carried by unanimous voice vote.

**b. Approval of Agreement with FreshTech Integrated for Audio/Visual Support**

(Berrott, Director of Technology)

Mr. Berrott the reviewed the Agreement with FreshTech Integrated for audio/visual support. He explained that the audio/visual industry has been greatly affected by the supply chain disruptions and many orders have not come in. He highlighted that the vendor is the only one that the District has been able to get to come in and do needed repairs.

**MOTION:** By Wetzel: I move that the Board approve the Agreement with Fresh Tech Integrated, for a one-year Agreement, for Audio/Visual Support, at a total cost not to exceed \$8,000.00 per year, with automatic yearly renewals, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Schnore and carried by unanimous voice vote.



**c. Approval of Surplus/Obsolete Facilities Equipment**

(Angelo, Director of Operations & Facilities)

Dr. Angelo reviewed the facilities equipment to be declared surplus/obsolete, including vans and cafeteria tables.

MOTION: By Mafrice: I move that the Board approve declaring the equipment surplus/obsolete and that the Administration be authorized to sell, exchange, dispose, or donate in accordance with the provisions in Board Policy #706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies and Textbooks. Seconded by Wetzel and carried by unanimous voice vote.

**d. Approval of Correction of June 6, 2022 Agenda Item E., "Approval to Purchase the Following Transportation Vehicles, as Listed"**

(Angelo, Director of Operations & Facilities)

Dr. Angelo reviewed the correction to the June 6, 2022 Agenda. He noted that the correction is for the total cost to purchase the Transportation Vehicles. He advised that by the time the item was voted on at the last meeting the prices had already increased.

MOTION: By Petersen: I move that the Board approve the correction of the June 6, 2022 Agenda Item E. and approve the purchase of the Transportation Vehicles at the corrected prices as presented, for an adjusted total cost of \$681,085.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mafrice and carried by unanimous voice vote.

**e. Approval of Contract with Navigate360 to Utilize the Behavioral Threat Assessment Manager System**

(Madia, Director of Pupil Services)

Dr. Madia reviewed the contract with Navigate360, for the behavioral threat assessment manager system, which will be used to complete risk assessments.

MOTION: By Gans: I move that the Board approve the Contract with Navigate360 to utilize the Behavior Threat Assessment Manager System, which will be used to complete risk assessments, for a term of three years, at a first-year cost of \$8,639.00 and a total cost of \$23,879.50, subject to final terms conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



**f. Approval of Agreement with Waterfront Learning Services Addendum**

(Madia, Director of Pupil Services)

Agreement

Pricing

Dr. Madia reviewed the annual Addendum Agreement with Waterfront Learning Services for virtual services.

**MOTION:** By Bolas: I move that the Board approve the 2022-2023 Allegheny Intermediate Unit (AIU) Waterfront Learning Services Agreement Addendum, for a term of a July 1, 2022 through June 30, 2023, at fees listed on the Agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Gans and carried by unanimous voice vote.

**g. Approval of the Following Special Education Agreements, as Listed**

(Doggrell, Director of Special Education)

**i. Wesley Schools Agreement for Extended School Year Services**

\$3,472.00 per student for three students

**ii. Allegheny Clinic Behavioral Health (Chill Project) Agreement for Extended School Year Services**

\$2,800.00 per student for one student

Dr. Doggrell reviewed the Agreements for Extended School Year Services (EYS) with Wesley Schools for three students, and Allegheny Clinic Behavioral Health (Chill Project) for one student.

**MOTION:** By Hanna: I move that the Board approve the above listed Special Education Agreements with Wesley Schools Agreement and Allegheny Clinic Behavioral Health (Chill Project) Agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.



#### **h. Approval of Acceptance of Grant**

(Doggrell, Director of Special Education)

Dr. Doggrell reviewed the approval to accept the grant from the Pennsylvania Department of Education's Bureau of Special Education Performance: Developing Future Special Educators, which will be facilitated through Pennsylvania Training and Technical Assistance Network. She advised that the grant is part of initiative from the state to retain and increase special education teachers in Pennsylvania, as there has been an over 65% decrease in the number of special education teachers. This grant will provide learning opportunities for secondary students to work with students with disabilities throughout the District. She noted that the monies will be split over two years.

**MOTION:** By Schnore: I move that Board approve the acceptance of the grant from the Pennsylvania Department of Education's Bureau of Special Education Performance Grant: Developing Future Special Educators facilitated through Pennsylvania Training and Technical Assistance Network (PaTTAN), in the total amount of \$22,330.00 for the 2022-2024 school years and authorize the execution of any necessary documents and agreements for grant acceptance, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

Dr. Gans thanked Dr. Doggrell and Dr. Suritsky for writing the grant, noting it is a very exciting and unique opportunity to provide career training in this area.

Dr. Suritsky advised that she would like to recognize Dr. Doggrell's leadership in pursuing the grant and securing the funding and that she looks forward to seeing how the monies are put to use in the District.

#### **i. Approval of Commendations & Recognitions**

(Suritsky, Assistant/Deputy Superintendent)

**MOTION:** By Wetzel: I move that the Board approve the Commendations & Recognitions, as attached. Seconded by Schnore and carried by unanimous voice vote.



**j. Approval of Special Education Plan**  
(Doggrell, Director of Special Education)

(Amended Agenda Item)

Dr. Doggrell reviewed the approval of the Special Education Plan. She reported that the plan ensures that special education programs are appropriate and effective and will be submitted to the state.

MOTION: By Mafrice: I move that the Board approve the District's Special Education Plan as presented and posted for public inspection, per Chapter 4, and authorize the submission of the Plan to the Pennsylvania Department of Education. Seconded by Wetzel and carried by unanimous voice vote.

**Consent Agenda**

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised that the Consent Agenda items below were presented at the June 6, 2022 Committee Meeting.

Mr. Burchill advised that he would like to review the financials. He reviewed the financials, noting that the free lunches for all students will end next year. He also gave a brief update on the bond refinance and updates on a potential cinderella deal bond refinance, which he does not feel should go forward at this time.

Mr. Elias asked if any other Districts have done the cinderella deal. Mr. Burchill advised that he would need to check the exact number, but he believes a couple of schools have done it.

MOTION: By Petersen: I move that the Board approve the following Consent Agenda items, contingent upon documentation acceptable to the Superintendent and Solicitor, as attached to the permanent record of the minutes of this meeting. Seconded by Mafrice and carried by unanimous voice vote.

**a. Approval of Spring Curriculum Recommendations**

(Suritsky, Deputy/Assistant Superintendent / Pfender, Assistant to the Superintendent / Bulazo, Director of Curriculum and Professional Development)



**b. Approval of the Following Special Education Agreements, as Listed**  
(Doggrell, Director of Special Education)

- i. Consultant Agreement with Rhonda Battenfelder**  
2022-2023 School Year, \$50 per hour, not to exceed 20 hours/week
- ii. Consultant Agreement with Suzanne DaSilva**  
2022-2023 School Year, \$ 35 per hour, not to exceed 15 hours/week
- iii. Services Agreement with The Children's Institute**  
2022-2023 School Year, Services and Fees on Exhibit A

**c. Approval of Cafeteria Meal Rates**  
(Burchill, Director of Business & Finance)

**Business & Finance**

(Burchill, Director of Business & Finance)

Mr. Burchill apologized, noting he spoke about his financials too soon during the Consent Agenda. He noted that he covered everything, but if anyone had any questions, he would be happy to answer them.

**a. Approval of Treasurer's Report - 06.27.2022**  
**Including Supplemental Report - 06.27.2022**  
(Burchill, Director of Business & Finance)

MOTION: By Gans: I move that the Board approve the Treasurer's Report including approval of total Bill List and Check File Listing, as follows. Seconded by Petersen and carried by unanimous voice vote:

Fund 10 (General Fund) -\$2,930,372.35  
Fund 31 (Capital Reserve Fund) - \$78,501.25  
Fund 36 (Construction Fund) - \$6,998.15  
Fund 50 (School Lunch Fund) - \$302,490.91

**Committee Reports**

(Elias, School Board President)

Mrs. Bolas gave a Committee Report from PSBA regarding Budgets at the state level.



### **Matters of Information**

(Rozzo, Superintendent of Schools)

There were no Matters of Information at this time.

### **Announcement Regarding Executive Session**

(Elias, School Board President)

Mr. Elias announced the following Executive Session:

- a. Executive Session was held on June 6, 2022 immediately following the Board Meeting for Negotiations, on June 23, 2022 for Negotiations, and on June 27, 2022 for Safety and Security and Negotiations.

### **Adjournment**

(Elias, School Board President)

Mr. Elias wished everyone a wonderful summer and adjourned the meeting at approximately 8:48pm.

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Philip J. Elias, President

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

8CA180BFBA60421...

Scott P. Burchill, Secretary

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

633FB430F48A425...

Submitted by: Sarah MacDonald

SCHOOL BOARD STENOGRAPHER



## UPPER ST. CLAIR SCHOOL DISTRICT

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### BOARD OF SCHOOL DIRECTORS

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Mr. Michael R. Mascaro • Mrs. Angela B. Petersen • Mrs. Jennifer A. Schnore • Dr. Danielle Z. Wetzel  
Dr. John T. Rozzo, Superintendent • Mrs. Jocelyn P. Kramer, Solicitor

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### SCHOOL BOARD MEETING MINUTES

Monday, May 23, 2022 @ 7:00pm  
Executive Session @ 6:30pm (Negotiations & Personnel)  
District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board meeting of the Board of School Directors was held on May 23, 2022 in the District Administration Board Room.

#### School Board Members:

Mr. Phillip J. Elias, President (in-person)  
Dr. Daphna Gans, Vice-President (not in attendance)  
Mrs. Barbara L. Bolas (in-person)  
Ms. Kelly P. Hanna (in-person)  
Mr. Louis P. Mafrice Jr. (in-person)  
Mr. Michael R. Mascaro (in-person)  
Mrs. Angela Peterson (in-person)  
Mrs. Jennifer Schnore (not in attendance)  
Dr. Danielle Z. Wetzel (in-person)

#### School Personnel:

Dr. John T. Rozzo, Superintendent (in-person)  
Dr. Sharon K. Suritsky, Assistant/Deputy Superintendent (virtual)  
Mrs. Amy Pfender, Assistant Superintendent (in-person)  
Mr. Ray Carson, Senior Director of Operations & Administrative Services (in-person)  
Mr. Scott Burchill, Director of Business & Finance (in-person)  
Dr. Lou Angelo, Director of Operations & Facilities (virtual)  
Mr. Raymond Berrott, Director of Technology (in-person)  
Dr. Judith Bulazo, Director of Curriculum and Development (virtual)  
Dr. Cassandra Doggrell, Director Special Education (virtual)  
Dr. Lauren Madia, Assistant Director of Pupil Services (virtual)  
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)  
Mrs. Jocelyn Kramer, Solicitor (in-person)  
Mrs. Sarah MacDonald, Board Stenographer (virtual)  
Mr. R.J. Shontz, Student Board Representative (in-person)  
Ms. Ashvita Saxena, Student Board Representative (in-person)  
Mr. Joe DeMar, Fort Couch Middle School Principal (in-person)



Mrs. Erin Peterson, Fort Couch Middle School Assistant Principal (in-person)  
Dr. Daniel O'Rourke, Boyce Middle School Principal (in-person)  
Dr. Christine Mussomeli, Boyce Middle School Assistant Principal (in-person)

### **Call to Order & Pledge of Allegiance**

(Elias, School Board President)

Mr. Elias called the meeting to order at approximately 7:05pm.

### **Moment of Silence**

Mr. Dave Piecka, High School Aide

Mr. Elias asked everyone to give a moment of silence for Mr. Dave Piecka, High School Aide, who passed away suddenly on May 5, 2022. Mr. Piecka was a twenty-year employee.

### **Star Spangled Banner**

**High School Students: Kaitlyn Clougherty (12th grade), Santina Guarino (11th grade), Rebecca Lang (11th grade), Edy McCurrie (11th grade), and Bria Zegarelli (12th grade)**

(Elias, School Board President)

Six High School students sang the Star Spangled Banner. Mr. Elias thanked the group and asked each of them to introduce themselves. Each of the students came to the podium and introduced themselves.

### **2021-2022 Retirement Recognition**

(Rozzo, Superintendent of Schools)

Dr. Rozzo recognized the seven professional staff who have retired or will soon retire since June 2021: Ms. Amy Beyerl (June 2021), Ms. Carol Brinkhoff (June 2022), Ms. Lisa Cain (June 2022), Ms. Rebecca Findley (June 2022), Mr. Steven Nicklas (January 2022), Ms. Patricia Palazzolo (June 2022), and Mr. Bill Rullo (June 2022). Ms. Brinkhoff, Ms. Palazzolo, and Ms. Findley were on-hand to receive gifts from the District and each gave a few remarks about their time with the District.

### **Presentation of Donation from the Class of 1970**

(Mathews, Gordon, Counselor / Englert, Bill, Class of 1970)

(Motion will be after Residents' Comments)

Mr. Carson reviewed the check, advised it came from Mr. Gordon Mathews and his alumni work. Class of 197- created a legacy for their class. Donation plaque will be from the class. Dr. Englert is a proud member of the class of 1970 and assistant AD (11 months).

Dr. Englert – presented gift from the class of 1970. Thanked Ray, Lou and Gordon. All three helped moved idea to forefront. Committee overwhelmed. Large contribution found a welcoming feeling. Thanked the members of the school board. Sincere hope that the Welcome garden series its purpose and prompts other classes to give. The check goes to the welcome garden at the High School with a plaque from them.

Mrs. Petersen and the Board thanked Dr. Englert.



### **Building Spotlight - Middle School - Schools to Watch**

(DeMar, Joe - Principal, Fort Couch / Peterson, Erin - Assistant Principal, Fort Couch & O'Rourke, Daniel-Principal, Boyce /Mussomeli, Christine - Assistant Principal, Boyce)

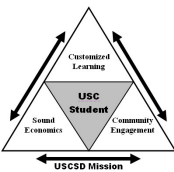
Dr. Rozzo introduced the four middle school principals who were on-hand to give the Middle School Building Spotlight on Schools to Watch: Mr. Joe DeMar, Fort Couch Principal, Mrs. Erin Peterson, Fort Couch Assistant Principal, Dr. Daniel O'Rourke, Boyce Middle School Principal, and Dr. Christine Mussomeli, Boyce Assistant Principal. The four principals gave a presentation on the Schools to Watch program, which covered the history of the Schools to Watch program; the domains – academic excellence, developmental responsiveness, social equity, organizational structures and process; and continuous improvements and future goals. The group also reviewed the professional associations.

The Board and Dr. Rozzo thanked the group for their presentation. Dr. Wetzel asked for an example of a stretch goal. Mrs. Peterson gave her a few examples of stretch goals, explaining 3-5 stretch goals are needed for each application. Mrs. Peterson advised that on the upcoming application, stretch goals will most likely focus on the post-pandemic needs of students and meeting the whole child in all areas.

### **Reading of the Mission:**

(Elias, School Board President)

Mr. Mascaro read the following Mission:



*Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.*

### **Reading of the Shared Belief Statement #7 from Strategic Plan:**

(Elias, School Board President)

Dr. Wetzel read the following Shared Belief Statement #7:

*We Believe that:*

*A school district, staff, students, parents, and community benefit from an attitude of continuous progress and consistent practices of exploration, forward thinking, and openness.*



## **Student Board Representative Report**

**R.J. Shontz & Ashvita Saxena**

(Elias, School Board President)

Mr. Shontz and Ms. Saxena gave their student Board Reports. Mr. Shontz reported on athletics, including: boys volleyball, boys and girls lacrosse, softball, boys tennis, baseball, and the track championship. He also reported on activities, including the many end-of-year activities. Ms. Saxena reported on the arts, including: leadership positions, chanticleer tryouts, awards night, national honor society inductions and more.

Mr. Elias thanked Mr. Shontz and Ms. Saxena for their reports.

## **Residents' Comments - (Regarding Any District Related Items)**

(Elias, School Board President)

*Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.*

### **1. Maanasa Reddy – Student opportunities/programs/clubs**

## **Acceptance of a Donation from the Class of 1970**

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised that a motion is needed to formally accept the donation from the class of 1970.

MOTION: By Petersen: I move that the Board accept a donation to the District, from the class of 1970, in the amount of \$4,065.00. Seconded by Wetzel and carried by unanimous voice vote.

## **Approval of Minutes**

(Elias, School Board President)

April 25, 2022

MOTION: By Bolas: I move that the Board approve the Meeting Minutes of the April 25, 2022 Board Meeting, as attached. Seconded by Petersen and carried by unanimous voice vote.

## **Budget Presentation Regarding 2022-2023 Budget**

(Burchill, Director of Business & Finance / Rozzo, Superintendent of Schools)

Dr. Rozzo, Mr. Burchill, and Mr. Carson presented the proposed final 2022-2023 budget. The presentation included the following areas: budget priorities; key considerations – sustaining excellence: 3<sup>rd</sup>-8<sup>th</sup> PSSA scores 2021, supporting student needs, beyond test scores, extraordinary learning experiences, value of a USCSd education; key consideration – external economic factors, minimal ESSER funding, Act 1 Index, supply chain issues, CPI (inflation), workforce challenges, capital/facility considerations; budget adjustments; expenditure items of note; proposed expenditures by object; revenue context; real estate tax



estimates; proposed final budget with a 3.2% tax increase with a millage rate of 28.5628; millage impact on cumulative revenue; 2022-23 proposed revenue sources; fund balance summary; and next steps: June 27, 2022 – adopt 2022-2023 final budget. It was noted that adjustments can be made until final adoption at June 27<sup>th</sup> Board meeting.

Ms. Hanna asked if it can be guaranteed that the District will not increase taxes in subsequent years, as she does not want tax increases to be a repeat behavior every year. Mr. Burchill and Dr. Rozzo answered her question and advised that it is very difficult to predict the future and hard to guarantee that taxes will not be raised, as there is so much uncertainty right now.

Mrs. Petersen advised that she understands that raising taxes every year is not a happy thing, however she was questioning the wisdom of leaving money on the table when looking at the uncertainty of the future, as the District doesn't know what the max millage rate will be in the future. She also noted that the District has an obligation to keep assets strong and in good condition, and that it makes her nervous to draw the fund balance down. Dr. Rozzo advised that he agreed there is currently much uncertainty with the inflation and supply chain issues. He reported that the next update will be given in June.

Mr. Elias asked if Mr. Burchill has heard anything about PSERS projections going forward. Mr. Burchill advised that the projections are pretty level and there is no real drop in the near future.

Mrs. Bolas asked Mr. Burchill if he has heard anything about changing the rate at which School Districts contribute to PSERS. Mr. Burchill advised that he has not heard anything on that issue, but if he hears anything he will share it at an upcoming meeting.

Dr. Wetzel asked a question regarding the fund balance and the thought process behind using the balance for capital projects. Mr. Burchill advised that the District is not using the fund balance for a reoccurring cost, but rather a one-time cost and that he feels it's acceptable to use the fund balance on this one-time expenditure, as the District has the money and is financially stable.

Mr. Mafrice asked if using the fund balance would compromise the District's bond rating. Mr. Burchill advised that it will not, the District is currently an AA rating and in a good, stable financial position. He noted the project is appropriate and a perfect opportunity for a one-time expenditure.

Mrs. Bolas asked if the SiteLogiq report will have a timeline for repairs, and a cost factor attached to the timeline. She noted it is very important to maintain the buildings and would like to look at the long-term numbers in doing so. Mr. Carson advised that yes, the SiteLogiq report will break the recommendations out by year and cost, giving the Board a planning document for going forward. He noted that the report has the ability to put in the current rate of inflation, so it will alter the costs based on the current rate of inflation, allowing the costs to be more accurate.



**a. Adoption of Proposed Final 2022-2023 Budget and Approval to set Date for Adoption of Final Budget**

MOTION: By Mafrice: I move that the Board approve the following Resolution. Seconded by Bolas and carried by unanimous voice vote:

Resolved, that the proposed final budget for the 2022-2023 school year in the amount of \$95,700,568.00, with a real estate tax rate of 28.5628 mills be and is hereby approved as the proposed budget for the School District, as attached to the permanent record of the minutes of this meeting.

Resolved, that the Secretary of the Board be and is hereby directed to make copies of such proposed budget available for public inspection in accordance with the requirements of the School Code at least 20 days prior to the adoption of the budget, and the Secretary be and is hereby further directed to give not less than 10 days notice to the public of the meeting at which the final budget shall be adopted.

Further Resolved, that the board set the date of Monday, June 27, 2022 at 7:00pm, in the District Administration Building Board Room, for the adoption of the 2022-2023 School District budget.

**Superintendent's Report**

(Rozzo, Superintendent of Schools)

**a. District Update**

(Rozzo, Superintendent of Schools)

**i. 2022 Best Music Communities for Music Education**

NAMM Foundation

Dr. Rozzo congratulated the Music Department for being named one of the 2022 Best Music Communities for Music Education, noting this is the seventh straight year the District has been awarded the designation and only one of fourteen schools in Allegheny County to receive it. He also gave updates on Community Day and the National Honor Society.



**b. Approval of Salary Adjustments and Compensation for Non-Represented Employees and Administrators/Supervisors, Consistent with Compensation Plans and Employment Agreements**

(Rozzo, Superintendent of Schools)

Dr. Rozzo presented the salary adjustments for approval. He advised that the requested amount is built into the budget and is for approximately fifty employees, in the July to July pay schedule.

MOTION: By Hanna: I move that the Board approve the total annual salary adjustments and compensation for all non-represented employees and Administrators/Supervisors, consistent with applicable compensation plans and employment agreement(s), as presented. Seconded by Mafrice and carried by unanimous voice vote.

**c. Approval of the Affiliation Agreement with Slippery Rock University**

(Rozzo, Superintendent of Schools)

Dr. Rozzo presented the Affiliation Agreement with Slippery Rock University for approval. He advised that this is an agreement for student teaching arrangements with the District.

MOTION: By Mascaro: I move that the Board approve the Affiliation Agreement with Slippery Rock University for student teachers, for a term of five years, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

Dr. Rozzo advised he had a breaking, live update - the Baseball team won the playoffs and upset North Allegheny.



## **Administrator's Report**

(Rozzo, Superintendent of Schools)

### **a. Approval of Personnel Listings**

(Carson, Sr. Director of Operations & Administrative Services)

Mr. Carson reviewed the Personnel Listings for approval. He reported that the Personnel Listing includes Mr. Joe DeMar's retirement, ECAs, substitutes, and summer help.

**MOTION:** By Wetzel: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Mascaro and carried by unanimous voice vote.

### **b. Approval of Flexible Instruction Day (FID) Application**

(Pfender, Assistant Superintendent)

Enclosure A

Enclosure B

Mrs. Pfender reviewed the Flexible Instruction Day (FID Day) application. She noted a mix of hybrid instruction can be seen in the application. She explained that the Pennsylvania Department of Education (PDE) traditionally grants five FID days per year and the application is due by June 1, 2022. Dr. Rozzo noted that the FID days, and the ability to deliver remote instruction, are a benefit that came from the Pandemic. He also noted that he appreciates all of the hard work Mrs. Pfender put into working on the application.

**MOTION:** By Petersen: I move that the Board approve the Flexible Instruction Day (FID) application and authorize the Superintendent or designee to submit the application to PDE for approval. Seconded by Wetzel and carried by unanimous voice vote.



**c. Approval of Waiver of First Reading and Approval of Adoption of Revisions to Policy 815 - Acceptable Use**

(Pfender, Assistant Superintendent / Kramer, Solicitor)

Mrs. Pfender reviewed the revisions to policy 815 – Acceptable Use. She noted that the revisions originated from Mr. Berrott and are highlighted in red. She explained that the revisions pertain to the collection of technology when staff are out on leave and stem from meeting the needs of students and staff.

MOTION: By Bolas: I move that the Board waive the First Reading and approve the Adoption of revisions to Policy 815 - Acceptable Use, as attached. Seconded by Petersen and carried by unanimous voice vote.

**d. Approval of Student Discipline Agreement 2022-01**

(Pfender, Assistant Superintendent)

Mrs. Pfender presented the Student Discipline Agreement 2022-01. She noted this is the first Student Discipline Agreement of the year.

MOTION: By Mafrice: I move that the Board approve the Student Discipline Agreement 2022-01, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.



**e. Approval of Independent Contracts:**

(Pfender, Assistant Superintendent)

**i. Robert Vukich Amendment**

**ii. Patrick Baldwin - Marching Band Drill Design**

Mrs. Pfender reviewed the Independent Contract with Patrick Baldwin for Marching Band Pregame Show Drill Design, at a total cost of \$500.00, and the Independent Contract Amendment with Robert Vukich for the High School Musical, for an additional \$1,000.00, changing his original agreement from \$2,000.00 to \$3,000.00.

**MOTION:** By Hanna: I move that the Board approve the Independent Contract with Patrick Baldwin for Marching Band Pregame Show drill design, for a total cost of \$500.00, for a term of July 1, 2022 through August 30, 2022, and the Independent Contract amendment for Robert Vukich for High School Musical from \$2,000.00 to \$3,000.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mafrice and carried by unanimous voice vote.

**f. Special Education Plan Presentation**

(Doggrell, Director of Special Education)

Dr. Doggrell gave her Special Education Presentation. The presentation covered her special education plan, which is a state required report under PA code, and outlines if the District's programming is effective and compliant. She noted the plan is due in July.

Ms. Hanna asked what changes had been made to the plan since the last one was submitted. Dr. Doggrell advised that some of the changes include: anticipating student needs, types of professional development, goals around expanding programs, and look at resources to better support programming and student needs.

Dr. Wetzel thanked Dr. Doggrell for all of her hard work and asked if there is an easier way to read the plan other than the format presented. Dr. Doggrell advised that the plan is presented in a state generated form, but she would think about how to get the information in a more easily digestible format.



**g. Approval of the Allegheny Intermediate Unit (AIU) Services Agreement and Special Education Addendum for 2022-2023**

(Doggrell, Director of Special Education)

AIU Services Guide

Enclosure

MOTION: By Mascaro: I move that the Board approve the Allegheny Intermediate Unit (AIU) Services Agreement and Special Education Addendum for 2022-2023, as attached. Seconded by Hanna and carried by unanimous voice vote.

**h. Approval of 2022-2023 Title III Consortium MOU with the Allegheny Intermediate Unit (AIU)**

(Madia, Director of Pupil Services)

Dr. Madia presented the Title III Consortium Memorandum of Understanding (MOU) with the Allegheny Intermediate Unit (AIU) for approval. She advised that Title III is required and part of our programs. Participation in the consortium will allow for advantages in pricing, as well as a grant, and supplemental services.

MOTION: By Wetzel: I move that the Board approve the 2022-2023 Title III Consortium MOU with the Allegheny Intermediate Unit (AIU) for ESL initiatives. Seconded by Mascaro and carried by unanimous voice vote.

**i. Approval to Renew the Agreement with Cummins Sales and Service**

(Angelo, Director of Operations & Facilities)

Dr. Angelo presented the Agreement with Cummins Sales and Service for approval. The Agreement will allow for preventative maintenance of eight power generation systems at all school buildings and the administration building. The Agreement is for a three-year term, at a total cost of \$5,472.28 per year.

MOTION: By Petersen: I move that the Board approve renewing the Agreement with Cummins Sales and Services, for a term of three years, at the total cost of \$5,472.28 annually, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Wetzel and carried by unanimous voice vote.



**j. Approval to Renew the Agreement with Daikin Applied**  
(Angelo, Director of Operations & Facilities)

Dr. Angelo presented the Agreement with Daikin Applied for approval. The Agreement is for the service of two Magnitude Magnetic Bearing Centrifugal Chiller Units at Boyce and Fort Couch Middle Schools. The Agreement is for a term of June 1, 2022 through May 31, 2027, at total cost of \$45,000.00 per year.

**MOTION:** By Bolas: I move that the Board approve renewing the Agreement with Daikin Applied, for a term of five years, at a total cost of \$45,000.00 annually, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

**k. Approval to Request Proposals (RFP) for a Guaranteed Energy Savings Performance Contract**  
(Angelo, Director of Operations & Facilities)

Dr. Angelo presented the Request for Proposals (RFP) for a Guaranteed Energy Savings Performance Contract for approval. The initial project will be to replace the boilers at the Upper St. Clair High School. The High School boilers are responsible for heating the entire building and dehumidifying the environment. The boilers operate twelve months a year. The current system has three boilers that are approximately twenty-three years old. A boiler inspection found that two of the three boilers are experiencing issues and one is completely out of service.

Mr. Mascaro asked if the study has checked to see if energy is escaping from the boilers and if that will be fixed with the new boilers. Dr. Angelo advised that yes, he believes that is part of the study and recommendation.

Mr. Mafrice asked if the District will need a total replacement of the boilers because they are twenty-three years old and one is dead. Dr. Angelo advised that yes, the District will need a total replacement. Mr. Mafrice asked about the life expectancy of new boilers. Dr. Angelo advised that a new boiler can last around forty years.

**MOTION:** By Mafrice: I move that the Board authorize the issuance of a request for proposals (RFP) for a Guaranteed Energy Savings Performance Contract, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.



**l. Approval of NWGS as Flexible Spending Account (FSA) Third Party Administrator**  
(Carson, Sr. Director of Operations & Administrative Services)

Mr. Carson presented the Flexible Spending Account (FSA) Third Party Administrator contract with NWGS. He advised that the new FSA Administrator will allow for better customer service and allow for a savings of \$1,800.00 per year.

**MOTION:** By Hanna: I move that the Board approve NWGS as the District's Flexible Spending Account (FSA) Third Party Administrator, for an approximate cost of \$3,705 per year (\$4.75/participant, effective July 1, 2022 subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mafrice and carried by unanimous voice vote.

**m. Approval of a Memorandum of Understanding (MOU) to Amend the Collective Bargaining Agreement (CBA) with the Special Services Federation**

(Carson, Sr. Director of Operations & Administrative Services / Burchill, Director of Business & Operations)

Mr. Caron and Mr. Burchill presented the Memorandum of Understanding (MOU) to amend the Collective Bargaining Agreement (CBA) with the Special Services Federation in regards to the custodial pay scale and food service pay rates. Mr. Carson advised that the amendment will include altering the pay steps, in the CBA, for custodians. He reported this will help in recruiting talent. Mr. Burchill advised that the amendment will also include a forty-cent increase (across the board) for food service employees. The substitute food service pay rate will also be increased from \$10.00 an hour to \$13.00 an hour. Mr. Carson noted that both amendments were discussed with the Union and they appreciate the District making the wages more competitive.

**MOTION:** By Mascaro: I move that the Board authorize an MOU to amend the CBA with the Upper St. Clair Special Services Federation in regards to the custodial pay scale, effective immediately and the food services pay rates, effective July 1, 2022, on final terms and conditions approved by the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.



**n. Approval of Commendations & Recognitions**  
(Suritsky, Assistant/Deputy Superintendent)

Dr. Suritsky read the commendations and recognitions.

MOTION: By Petersen: I move that the Board approve the Commendations & Recognitions, as attached. Seconded by Wetzel and carried by unanimous voice vote.

**Business & Finance**

(Burchill, Director of Business & Finance)

**a. Approval of Treasurer's Report - 05.23.2022**  
**Including Supplemental Report - 05.23.2022**  
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the Treasurer's Report, including the Supplemental Report.

MOTION: By Bolas: I move that the Board approve the Treasurer's Report, including approval of total Bill List and Check File Listing, as follows. Seconded by Petersen and carried by unanimous voice vote:

Fund 10 (General Fund) - \$2,047,198.60  
Fund 31 (Capital Reserve Fund) - \$21,800.00  
Fund 36 (Construction Fund) - \$0.00  
Fund 50 (School Lunch Fund) - \$181,551.80

**b. Approval of Insurance Renewals and Student Accident Insurance**  
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the Insurance Renewals and Student Accident Insurance. He noted that the carriers are the same as last year, with the cost increasing \$4,000.00.

*Please Note* – Mr. Elias slightly altered the wording of the motion, adding “as listed on the Agenda” to the end of the sentence.

MOTION: By Elias: I move that the Board approve the renewal of the following insurance policies effective July 1, 2022, as listed on the Agenda. Seconded by Petersen and carried by unanimous voice vote.



| <i>Type of Coverage</i> | <i>Carrier</i>  | <i>2021-2022<br/>Annual Premium</i> | <i>2022-2023<br/>Annual Premium</i> |
|-------------------------|-----------------|-------------------------------------|-------------------------------------|
| Commercial Package      | CM Regent       | \$115,623.00                        | \$125,189.00                        |
| Equipment Breakdown     | CM Regent       | \$10,905.00                         | \$11,155.00                         |
| Business Auto           | CM Regent       | \$32,450.00                         | \$31,822.00                         |
| School Leaders          | CM Regent       | \$21,583.00                         | \$21,544.00                         |
| Cyber Liability         | CM Regent       | \$9,810.00                          | \$17,593.00                         |
| Worker Compensation     | UPMC            | \$367,857.00                        | \$352,600.00                        |
| Umbrella                | CM Regent (15M) | \$16,960.00                         | \$16,511.00                         |
| Pollution               | ACE             | \$12,943.00                         | \$14,033.00                         |
| Foreign Liability       | Navigators      | \$4,467.00                          | \$4,985.00                          |
| Active Assailant        | Markel          | \$11,072.00                         | \$12,179.00                         |
| TOTAL                   |                 | \$603,670.00                        | \$607,611.00                        |

### **Committee Reports**

(Elias, School Board President)

Mrs. Bolas gave a Committee Report from PSBA. She advised that the voucher bill is before the senate. She also covered the Charter Reform Bill, the changing Graduation requirements, and PSSA.

### **Matters of Information/Other**

(Rozzo, Superintendent of Schools)

**a. Mr. R.J. Shontz (Student Board Representative) - Recognition at the June 6, 2022 Meeting**

Dr. Rozzo advised that Mr. Shontz will be recognized at the June 6, 2022 meeting.

**b. Other**

There were no other items.



**Announcement Regarding Executive Session**

(Elias, School Board President)

Mr. Elias announced the following Executive Session:

- a. Executive Session was held on May 23, 2022 at 6:30pm for Negotiations, Personnel, and Litigation.

**Adjournment**

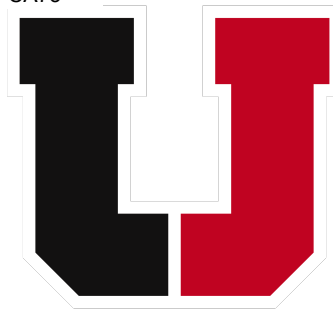
(Elias, School Board President)

Mr. Elias adjourned the meeting at approximately 9:49pm, on a motion from Mrs. Bolas.

Philip J. Elias, President  
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary  
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald  
SCHOOL BOARD STENOGRAPHER



## UPPER ST. CLAIR SCHOOL DISTRICT

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### BOARD OF SCHOOL DIRECTORS

Mr. Phillip J. Elias, President • Dr. Daphna Gans, Vice-President  
Mrs. Barbara L. Bolas • Vacant Seat • Mr. Louis P. Mafrice, Jr.  
Mr. Michael R. Mascaro • Mrs. Angela B. Petersen • Mrs. Jennifer A. Schnore • Dr. Danielle Z. Wetzel  
Dr. John T. Rozzo, Superintendent • Mrs. Jocelyn P. Kramer, Solicitor

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### SCHOOL BOARD MEETING MINUTES

Monday, June 6, 2022 @ 7:00pm  
District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board meeting of the Board of School Directors was held on June 6, 2022 in the District Administration Board Room.

#### School Board Members:

Mr. Phillip J. Elias, President (in-person)  
Dr. Daphna Gans, Vice-President (in-person)  
Mrs. Barbara L. Bolas (in-person)  
Ms. Kelly P. Hanna (in-person)  
Mr. Louis P. Mafrice Jr. (in-person)  
Mr. Michael R. Mascaro (in-person)  
Mrs. Angela Peterson (in-person)  
Mrs. Jennifer Schnore (in-person)  
Dr. Danielle Z. Wetzel (in-person)

#### School Personnel:

Dr. John T. Rozzo, Superintendent (in-person)  
Dr. Sharon K. Suritsky, Assistant/Deputy Superintendent (in-person)  
Mrs. Amy Pfender, Assistant Superintendent (in-person)  
Mr. Ray Carson, Senior Director of Operations & Administrative Services (in-person)  
Mr. Scott Burchill, Director of Business & Finance (in-person)  
Dr. Lou Angelo, Director of Operations & Facilities (in-person)  
Mr. Raymond Berrott, Director of Technology (in-person)  
Dr. Judith Bulazo, Director of Curriculum and Development (virtual)  
Dr. Cassandra Doggrell, Director Special Education (virtual)  
Dr. Lauren Madia, Assistant Director of Pupil Services (virtual)  
Mr. Bradley Wilson, Director of Strategic Initiatives (virtual)  
Mrs. Jocelyn Kramer, Solicitor (in-person)  
Mrs. Sarah MacDonald, Board Stenographer (virtual)  
Mr. R.J. Shontz, Student Board Representative (in-person)  
Ms. Ashvita Saxena, Student Board Representative (in-person)



Sitelogiq Employees (in-person)

Curriculum Leaders and Department Chairs (in-person)

### **Call to Order**

(Elias, School Board President)

Mr. Elias called the meeting to order at approximately 7:27pm.

### **Residents' Comments - (Regarding Any District Related Items)**

(Elias, School Board President)

*Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.*

1. Brooke Tarcson – Recognize and thank Senior Student Board Representative, Mr. R.J. Shontz.

Mr. Elias advised that he would also like to present a gift, from the Board, to Mr. Shontz. He presented Mr. Shontz with a cake and thanked him for doing a great job during his tenure, especially considering it was an unusual two years with COVID.

Mr. Elias thanked Mrs. Tarcson for her words.

### **Superintendent's Report**

(Rozzo, Superintendent of Schools)

#### **a. Approval of Personnel Listings**

(Carson, Sr. Director of Operations & Administrative Services)

Dr. Rozzo presented the Personnel Listings and highlighted the recommendation to hire Mrs. Erin Peterson as Fort Couch Middle School Principal. He advised that Mr. Joe DeMar is retiring as Fort Couch Principal, and has been a great leader and will be deeply missed. The recommendation for Mrs. Peterson to fill the Principal slot comes after she has been Assistant Principal of Fort Couch Middle School since 2013, and been in various other roles with the District for years.

Mr. Carson added that Mrs. Peterson is very qualified and will be a great fit for the position. He also advised that the Personnel Listing holds substitute positions and summer work positions.

Mr. Elias reported that the Board will now vote on the Personnel Listing, which includes Mrs. Peterson as Fort Couch Middle Principal.



**MOTION:** By Bolas: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Hanna and carried by unanimous voice vote.

Mrs. Peterson thanked the Board and Administration. She reported that she is thrilled to step into the leadership role at Fort Couch Middle School, as she considers it home and everyone at the school family. She thanked Dr. Rozzo and Mr. DeMar for taking the chance to hire her and show her how to be a leader, noting she has learned so much from both of them. She reported that she is looking forward to beginning her new role at the building.

**b. Authorization to Approve Annual Technology Subscriptions and Appoint Director of Technology as Technology Purchasing Agent**  
(Berrott, Director of Technology)

Mr. Berrott reviewed the authorization to approve annual technology subscriptions. He advised that the motion would cover one year renewal subscriptions or licensing agreements, are a part of the budget, follow all bidding requirements, and meet all the requirements of Policy 815. He explained that multi-year contracts will still be submitted to the Board at monthly meetings for approval.

**MOTION:** By Hanna: I move that the Board authorize the Superintendent or designee to enter into software, subscriptions, or licensing agreements, which meet all of the requirements of Policy 815 - Acceptable use of Internet, Computers, and Network Resources, for a term of one year or less and appoint the Director of Technology as the technology purchasing agent pursuant to Section 807.1 of the School Code. Seconded by Mascaro and carried by unanimous voice vote.

**c. Approval of Change Orders for Capital Projects**  
(Angelo, Director of Operations & Facilities)

**MOTION:** By Mascaro: I move that the Board approve the following change orders for Capital Improvement Projects. Seconded by Schnore and carried by unanimous voice vote:

| <b>Change Order Number</b> | <b>Vendor</b>            | <b>Amount</b> |
|----------------------------|--------------------------|---------------|
| No. 1                      | Mele & Mele & Sons, Inc. | \$35,575.00   |

Dr. Angelo reviewed the Change Orders for Capital Projects, advising that the change order affects Baker Elementary School, Eisenhower Elementary School, and Boyce Middle School. He explained the change order is for a total of \$35,575.00 and will leave \$16,158.00 in the contingency fund, making the total owed to Mele & Mele & Sons \$52,900.00.



**d. Approval of Renewal Contract with Siemens Industry, Inc.**  
(Angelo, Director of Operations & Facilities)

Dr. Angelo reviewed the contract renewal with Siemens Industry. The contract is for preventative maintenance and technical support of the Heating, Ventilation, and Air Conditioning (HVAC) systems during the 2022-2023 school year. The total cost is \$144,960.00. He noted the total cost is a 0.5% increase from the current Contract.

**MOTION:** By Schnore: I move that the Board approve the renewal of the Service Agreement with Siemens Industry, Inc. for preventative maintenance and technical support of Heating, Ventilation, and Air Conditioning (HVAC) systems, during the 2022-2023 school year, at a total cost \$144,960.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Mafrice and carried by unanimous voice vote.

**e. Approval to Purchase the Following Transportation Vehicles, as Listed**  
(Angelo, Director of Operations & Facilities)

- i. One (1) 2023 non-lit 9-passenger Chevrolet Van, sold through Blue Bird Bus Sales Pittsburgh Inc. for \$69,815.00**
- ii. Five (5) 2023 72-passenger Thomas buses, sold through Myers Equipment Corp. for \$111,509.00 each**

Dr. Angelo reviewed the request to purchase the above listed transportation vehicles through the Sourcewell Purchasing Cooperative, for the 2023-2024 school year. The total cost of purchasing the one 2023 non-lit 9 passenger van and five 2023 72-passenger buses is \$627,360.00.

**MOTION:** By Mafrice: I move that the Board approve the purchase of the above listed Transportation Vehicles, at government pricing through the Sourcewell Purchasing Cooperative, for the 2023-2024 school year, at a total cost of \$627,360.00, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



**f. Approval of the Following Staffing Resolutions 2022-01, 2022-02, 2022-03, 2022-04, 2022-05, 2022-06, as Listed:**

(Pfender, Assistant Superintendent / Suritsky, Deputy/Assistant Superintendent)

**Decrease:** 1.0 Baker/Boyce Health Room Aide - (Resolution 2022-01)

**Decrease:** 1.0 Boyce Health Room Aide - (Resolution 2022-02)

**Decrease:** 1.0 Boyce Resource Teacher - (Resolution 2022-03)

**Increase:** 1.0 Boyce Certified School Nurse - (Resolution 2022-04)

**Increase:** 1.0 High School Science Teacher - (Resolution 2022-05)

**Increase:** 0.5 Boyce Special Education Teacher - (Resolution 2022-06)

Mrs. Pfender reviewed the above listed staffing resolutions, outlining the need for the increases and decreases of each position.

**MOTION:** By Petersen: I move that the Board approve Staffing Resolutions 2022-01, 2022-02, 2022-03, 2022-04, 2022-05, and 2022-06, as listed. Seconded by Bolas and carried by unanimous voice vote.

**Business & Finance**

(Burchill, Director of Business & Finance)

**Approval of South Central Area Special Schools Committee, The Pathfinder School**

(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the budget with South Central Area Special Schools Committee, The Pathfinder School for the 2022-2023 school year, in the total amount of \$210,012.00.

**MOTION:** By Bolas: I move that the Board approve the adoption of the procedure set forth in Section 1704 of the School Code permitting a mail-in ballot and adoption of the operation budget for the South Central Area Special Schools Committee, for the 2022-2023 school year, as set forth in the proposed budget, totaling \$210,012.00. Seconded by Hanna and carried by unanimous voice vote.

**Adjournment**

(Elias, School Board President)

Mr. Elias adjourned the meeting at approximately 7:51pm.



Philip J. Elias, President  
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary  
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald  
SCHOOL BOARD STENOGRAPHER

# **Upper St. Clair School District Final Budget 2022-2023**

Budget Update for June 27, 2022



# Purpose of Tonight's Presentation

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- State 2022-23 Budget Priorities
- Provide Summary of Recent Budget Adjustments
- Share Updated Revenues and Expenditures
- Recommend Proposed Final Budget (with millage rate)
- Adopt a balanced budget for the 2022-23 school year

# Priorities of 2021-22 Budget

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- Maintain a high quality education for our students
- Balance the needs of the School District while recognizing our fiduciary responsibilities to the community
- Remain cognizant of the interdependence of all aspects that directly and indirectly affect our students' school experience

# Budget Adjustments



# Budget Adjustments

## (Since adopting the Proposed Final Budget)

### Expense revisions

- Salary and Benefits adjustments > added \$30,724
- Professional Services > added \$20,000

### Revenue Increases

- Added \$30,000 for the sale of assets (used personnel devices)
- Decreased real estate taxes revenue \$240,672 to adjust for potential common level ratio impact
- State subsidy increase \$134,601 based on the latest State budget information
- Increase investment earnings \$100,000 to adjust for increases in the Federal funds rate

# **Updated Revenues & Expenditures**



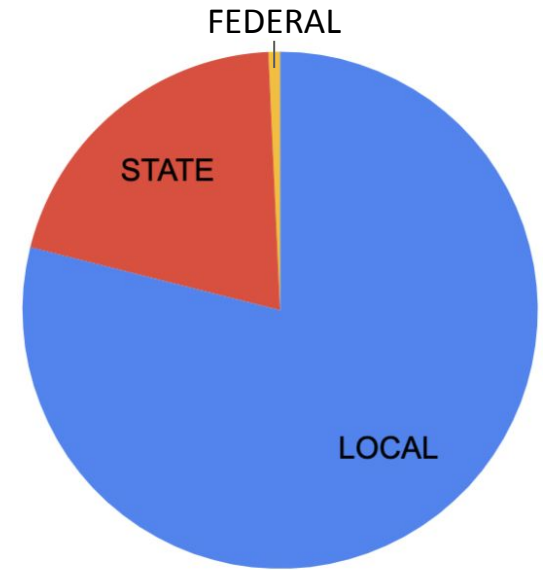
# Proposed Expenditures by Object

## Proposed Expenditures by Object 2022-2023 School-Year

| Object    | Account Title            | 2021-2022 Budget    | 6/27/2022 Budget    | Variance           |
|-----------|--------------------------|---------------------|---------------------|--------------------|
| 100 & 200 | Salaries & Benefits      | 67,355,797          | 70,456,980          | 3,101,183          |
| 300       | Contracted Services      | 3,410,318           | 3,375,636           | (34,682)           |
| 400       | Purchased Services       | 1,503,026           | 1,682,666           | 179,640            |
| 500       | Other Purchased Services | 4,181,893           | 4,013,642           | (168,251)          |
| 600       | Books & Supplies         | 4,314,408           | 4,443,091           | 128,683            |
| 700       | Equipment                | 179,408             | 123,135             | (56,273)           |
| 800       | Misc. Fees               | 5,231,298           | 5,622,358           | 391,060            |
| 900       | Other Uses               | 5,704,834           | 6,033,784           | 328,950            |
|           | <b>TOTAL</b>             | <b>\$91,880,982</b> | <b>\$95,751,292</b> | <b>\$3,870,310</b> |

# 2022-23 Proposed Revenue Sources

| Revenue Source       | 2021-22 Budget      | 2022-23 Budget With 3.2% Millage Increase | Percentage of Budget |
|----------------------|---------------------|-------------------------------------------|----------------------|
| LOCAL                | \$71,721,531        | \$75,016,942                              | 78.3%                |
| STATE                | \$18,853,913        | \$19,942,882                              | 20.8%                |
| FEDERAL*             | \$1,305,538         | \$698,601                                 | 0.7%                 |
| Sale of Assets       |                     | \$95,000                                  | 0.2%                 |
| <b>TOTAL REVENUE</b> | <b>\$91,880,982</b> | <b>\$95,753,425</b>                       | <b>100.00%</b>       |



*\*Federal funding is higher for 21/22 and 22/23 due to ESSER funding*

# Real Estate Tax Estimates

| TITLE                             | 2021-22 Budget<br>with 2.9% Real<br>Estate Tax<br>increase | 2022-23<br>Projected<br>Budget <u>No</u> Real<br>Estate Tax<br>increase | 2022-23<br>Projected<br>Budget <u>3.2%</u><br>Real Estate Tax<br>increase |
|-----------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------|---------------------------------------------------------------------------|
| <b>CURRENT REAL ESTATE (Est.)</b> | \$62,388,995                                               | \$62,864,264                                                            | \$64,815,137                                                              |

*\*Each half percent (.5%) of millage increase represents approximately \$325,000 in revenue\**

# Proposed Final Budget

| Projection presented for<br>Proposed Final Budget | 3.2 % Tax Increase |
|---------------------------------------------------|--------------------|
| REVENUES                                          | \$95,753,425       |
| EXPENDITURES                                      | \$95,751,292       |
| <b>TOTAL</b>                                      | <b>\$2,133</b>     |

*Proposed Final Budget millage rate recommended for Board approval is 28.5628*

# Questions?



2-2023 Final General Fund Budget

103029203 Upper St. Clair SD

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Estimated Revenues and Other Financing Sources: Budget Summary

| ITEM                                                                                                                                  | AMOUNTS    |                      |
|---------------------------------------------------------------------------------------------------------------------------------------|------------|----------------------|
| Estimated Beginning Unreserved Fund Balance Available for Appropriation and Reserves Scheduled For Liquidation<br>ing The Fiscal Year |            |                      |
| ) Nonspendable Fund Balance                                                                                                           | 18,269     |                      |
| ) Restricted Fund Balance                                                                                                             |            |                      |
| ) Committed Fund Balance                                                                                                              |            |                      |
| ) Assigned Fund Balance                                                                                                               | 3,550,000  |                      |
| ) Unassigned Fund Balance                                                                                                             | 6,434,760  |                      |
| Estimated Beginning Unreserved Fund Balance Available for Appropriation and Reserves Scheduled For Liquidation<br>ing The Fiscal Year |            | <u>\$9,984,760</u>   |
| Estimated Revenues And Other Financing Sources                                                                                        |            |                      |
| ) Revenue from Local Sources                                                                                                          | 75,016,942 |                      |
| ) Revenue from State Sources                                                                                                          | 19,942,882 |                      |
| ) Revenue from Federal Sources                                                                                                        | 698,601    |                      |
| ) Other Financing Sources                                                                                                             | 95,000     |                      |
| Estimated Revenues And Other Financing Sources                                                                                        |            | <u>\$95,753,425</u>  |
| Estimated Fund Balance, Revenues, and Other Financing Sources Available for Appropriation                                             |            | <u>\$105,738,185</u> |

**2023 Final General Fund Budget****: 103029203 Upper St. Clair SD**

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**Estimated Revenues and Other Financing Sources: Detail****Page - 1 of 1**

|                                                                                                   | <u>Amount</u>       |
|---------------------------------------------------------------------------------------------------|---------------------|
| <b>REVENUE FROM LOCAL SOURCES</b>                                                                 |                     |
| 6111 Current Real Estate Taxes                                                                    | 64,715,137          |
| 6112 Interim Real Estate Taxes                                                                    | 450,000             |
| 6113 Public Utility Realty Taxes                                                                  | 68,805              |
| 6150 Current Act 511 Taxes - Proportional Assessments                                             | 7,700,000           |
| 6400 Delinquencies on Taxes Levied / Assessed by the LEA                                          | 680,000             |
| 6500 Earnings on Investments                                                                      | 150,000             |
| 6700 Revenues from LEA Activities                                                                 | 120,000             |
| 6800 Revenues from Intermediary Sources / Pass-Through Funds                                      | 580,000             |
| 6940 Tuition from Patrons                                                                         | 300,000             |
| 6990 Refunds and Other Miscellaneous Revenue                                                      | 253,000             |
| <b>REVENUE FROM LOCAL SOURCES</b>                                                                 | <b>\$75,016,942</b> |
| <b>REVENUE FROM STATE SOURCES</b>                                                                 |                     |
| 7111 Basic Education Funding-Formula                                                              | 5,027,965           |
| 7112 Basic Education Funding-Social Security                                                      | 1,629,477           |
| 7271 Special Education funds for School-Aged Pupils                                               | 2,068,974           |
| 7311 Pupil Transportation Subsidy                                                                 | 775,000             |
| 7320 Rental and Sinking Fund Payments / Building Reimbursement Subsidy                            | 786,000             |
| 7330 Health Services (Medical, Dental, Nurse, Act 25)                                             | 84,000              |
| 7340 State Property Tax Reduction Allocation                                                      | 1,751,713           |
| 7505 Ready to Learn Block Grant                                                                   | 332,045             |
| 7820 State Share of Retirement Contributions                                                      | 7,487,708           |
| <b>REVENUE FROM STATE SOURCES</b>                                                                 | <b>\$19,942,882</b> |
| <b>REVENUE FROM FEDERAL SOURCES</b>                                                               |                     |
| 8514 NCLB, Title I - Improving the Academic Achievement of the Disadvantaged                      | 78,437              |
| 8515 NCLB, Title II - Preparing, Training and Recruiting High Quality Teachers and Principals     | 47,078              |
| 8516 NCLB, Title III - Language Instruction for Limited English Proficient and Immigrant Students | 9,500               |
| 8517 NCLB, Title IV - 21st Century Schools                                                        | 10,000              |
| 8743 ESSER II - Elementary and Secondary School Emergency Relief Fund                             | 217,574             |
| 8820 Medical Assistance Reimbursement for Administrative Claiming (Quarterly) Program             | 336,012             |
| <b>REVENUE FROM FEDERAL SOURCES</b>                                                               | <b>\$698,601</b>    |
| <b>OTHER FINANCING SOURCES</b>                                                                    |                     |
| 9400 Sale of or Compensation for Loss of Fixed Assets                                             | 95,000              |
| <b>OTHER FINANCING SOURCES</b>                                                                    | <b>\$95,000</b>     |
| <b>ESTIMATED REVENUES AND OTHER SOURCES</b>                                                       | <b>\$85,752,425</b> |

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I Index (current): 3.4%

| ulation Method:                            | Rate               |       |
|--------------------------------------------|--------------------|-------|
| rox. Tax Revenue from RE Taxes:            | \$64,715,137       |       |
| unt of Tax Relief for Homestead Exclusions | <u>\$1,751,713</u> |       |
| I Approx. Tax Revenue:                     | \$66,466,850       |       |
| rox. Tax Levy for Tax Rate Calculation:    | \$67,452,360       |       |
|                                            | Allegheny          | Total |

|                      |                 |                 |
|----------------------|-----------------|-----------------|
| 2021-22 Data         |                 |                 |
| a. Assessed Value    | \$2,356,236,466 | \$2,356,236,466 |
| b. Real Estate Mills | 27.6772         |                 |

|                                        |                 |                 |
|----------------------------------------|-----------------|-----------------|
| 2022-23 Data                           |                 |                 |
| c. 2020 STEB Market Value              | \$2,226,813,536 | \$2,226,813,536 |
| d. Assessed Value                      | \$2,361,545,780 | \$2,361,545,780 |
| e. Assessed Value of New Constr/ Renov | \$0             | \$0             |

|                      |              |              |
|----------------------|--------------|--------------|
| 2021-22 Calculations |              |              |
| f. 2021-22 Tax Levy  | \$65,214,028 | \$65,214,028 |
| (a * b)              |              |              |

|                                    |              |              |
|------------------------------------|--------------|--------------|
| 2022-23 Calculations               |              |              |
| g. Percent of Total Market Value   | 100.00000%   | 100.00000%   |
| h. Rebalanced 2021-22 Tax Levy     | \$65,214,028 | \$65,214,028 |
| (f Total * g)                      |              |              |
| i. Base Mills Subject to Index     | 27.6772      |              |
| (h / a * 1000) if no reassessment  |              |              |
| (h / (d-e) * 1000) if reassessment |              |              |

|                                                       |              |              |
|-------------------------------------------------------|--------------|--------------|
| Calculation of Tax Rates and Levies Generated         |              |              |
| j. Weighted Avg. Collection Percentage                | 98.50000%    | 98.50000%    |
| k. Tax Levy Needed                                    | \$67,452,360 | \$67,452,360 |
| (Approx. Tax Levy * g)                                |              |              |
| I. 2022-23 Real Estate Tax Rate                       | 28.5628      |              |
| (k / d * 1000)                                        |              |              |
| m. Tax Levy Generated by Mills                        | \$67,452,360 | \$67,452,360 |
| (I / 1000 * d)                                        |              |              |
| n. Tax Levy minus Tax Relief for Homestead Exclusions |              | \$65,700,647 |
| (m - Amount of Tax Relief for Homestead Exclusions)   |              |              |
| o. Net Tax Revenue Generated By Mills                 |              | \$64,715,137 |
| (n * Est. Pct. Collection)                            |              |              |

N: 103029203 Upper St. Clair SD

Multi-County Rebalancing Based on Methodology of Section 672.1 of School Code

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Index (current): 3.4%

Calculation Method: Rate

|                                               |              |
|-----------------------------------------------|--------------|
| Approx. Tax Revenue from RE Taxes:            | \$64,715,137 |
| Amount of Tax Relief for Homestead Exclusions | \$1,751,713  |
| Net Approx. Tax Revenue:                      | \$66,466,850 |
| Approx. Tax Levy for Tax Rate Calculation:    | \$67,452,360 |
|                                               | Allegheny    |

Total

Index Maximums

|                                                                 |              |              |
|-----------------------------------------------------------------|--------------|--------------|
| p. Maximum Mills Based On Index<br>(i * (1 + Index))            | 28.6182      |              |
| q. Mills In Excess of Index<br>(if (l > p), (l - p))            | 0.0000       |              |
| r. Maximum Tax Levy Based On Index<br>(p / 1000 * d)            | \$67,583,189 | \$67,583,189 |
| s. Millage Rate within Index?<br>(If l > p Then No)             | Yes          |              |
| t. Tax Levy In Excess of Index<br>(if (m > r), (m - r))         | \$0          | \$0          |
| u. Tax Revenue In Excess of Index<br>(t * Est. Pct. Collection) | \$0          | \$0          |

Information Related to Property Tax Relief

|                                               |             |           |
|-----------------------------------------------|-------------|-----------|
| Assessed Value Exclusion per Homestead        | \$10,305.57 |           |
| Number of Homestead/Farmstead Properties      | 5951        | 5951      |
| Median Assessed Value of Homestead Properties |             | \$242,800 |

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Index (current): 3.4%

| Calculation Method:                           | Rate         |
|-----------------------------------------------|--------------|
| Approx. Tax Revenue from RE Taxes:            | \$64,715,137 |
| Amount of Tax Relief for Homestead Exclusions | \$1,751,713  |
| Approx. Tax Revenue:                          | \$66,466,850 |
| Approx. Tax Levy for Tax Rate Calculation:    | \$67,452,360 |
|                                               | Allegheny    |
|                                               | Total        |

|                                                                                   |             |                      |     |             |
|-----------------------------------------------------------------------------------|-------------|----------------------|-----|-------------|
| State Property Tax Reduction Allocation used for: Homestead Exclusions            | \$1,751,713 | Lowering RE Tax Rate | \$0 | \$1,751,713 |
| Prior Year State Property Tax Reduction Allocation used for: Homestead Exclusions | \$0         |                      |     | \$0         |
| Amount of Tax Relief from State/Local Sources                                     |             |                      |     | \$1,751,713 |

CODE

1 Current Real Estate Taxes

| Property Name | Taxable Assessed Value | Real Estate Mills | Tax Levy Generated by Mills | Amount of Tax Relief for Homestead Exclusions | Tax Levy Minus Homestead Exclusions | Percent Collected | Net Tax Revenue Generated By Mills |
|---------------|------------------------|-------------------|-----------------------------|-----------------------------------------------|-------------------------------------|-------------------|------------------------------------|
| Property      | 2,361,545,780          | 28.5628           | 67,452,360                  |                                               |                                     | 98.50000%         |                                    |
| Total:        | 2,361,545,780          |                   | 67,452,360                  | - 1,751,713                                   | = 65,700,647                        | X 98.50000%       | = 64,715,137                       |

|                                                          | Rate   |                       |                | Estimated Revenue |
|----------------------------------------------------------|--------|-----------------------|----------------|-------------------|
| 20 Current Per Capita Taxes, Section 679                 | \$0.00 |                       |                | 0                 |
| 10 Current Act 511 Taxes— Flat Rate Assessments          | Rate   | Add'l Rate (if appl.) | Tax Levy       | Estimated Revenue |
| 11 Current Act 511 Per Capita Taxes                      | \$0.00 | \$0.00                | 0              | 0                 |
| 12 Current Act 511 Occupation Taxes— Flat Rate           | \$0.00 | \$0.00                | 0              | 0                 |
| 13 Current Act 511 Local Services Taxes                  | \$0.00 | \$0.00                | 0              | 0                 |
| 14 Current Act 511 Trailer Taxes                         | \$0.00 | \$0.00                | 0              | 0                 |
| 15 Current Act 511 Business Privilege Taxes— Flat Rate   | \$0.00 | \$0.00                | 0              | 0                 |
| 16 Current Act 511 Mechanical Device Taxes— Flat Rate    | \$0.00 | \$0.00                | 0              | 0                 |
| 19 Current Act 511 Taxes, Other Flat Rate Assessments    | \$0.00 | \$0.00                | 0              | 0                 |
| Total Current Act 511 Taxes— Flat Rate Assessments       |        |                       | 0              | 0                 |
| 10 Current Act 511 Taxes— Proportional Assessments       | Rate   | Add'l Rate (if appl.) | Tax Levy       | Estimated Revenue |
| 11 Current Act 511 Earned Income Taxes                   | 0.500% | 0.000%                | 1,300,000,000  | 6,500,000         |
| 12 Current Act 511 Occupation Taxes                      | 0.000  | 0.000                 | 0              | 0                 |
| 13 Current Act 511 Real Estate Transfer Taxes            | 0.500% | 0.000%                | 160,000,000    | 800,000           |
| 14 Current Act 511 Amusement Taxes                       | 0.000% | 0.000%                | 0              | 0                 |
| 15 Current Act 511 Business Privilege Taxes              | 0.000  | 0.000                 | 0              | 0                 |
| 16 Current Act 511 Mechanical Device Taxes— Percentage   | 0.000% | 0.000%                | 0              | 0                 |
| 17 Current Act 511 Mercantile Taxes                      | 0.0015 | 0.000                 | 26,666,666,667 | 400,000           |
| 19 Current Act 511 Taxes, Other Proportional Assessments | 0      | 0                     | 0              | 0                 |
| Total Current Act 511 Taxes— Proportional Assessments    |        |                       | 28,126,666,667 | 7,700,000         |
| Total Act 511, Current Taxes                             |        |                       |                | 7,700,000         |
| Act 511 Tax Limit →                                      |        | 2,226,813,536         | X 12           | 26,721,762        |
|                                                          |        | Market Value          | Mills          | (511 Limit)       |

| Tax<br>Action | Description                                            | Tax Rate Charged in:    |         | Percent<br>Change in<br>Rate | Less than<br>or equal to<br>Index | Index | Additional Tax Rate<br>Charged in: |         | Percent<br>Change in<br>Rate | Less than<br>or equal to<br>Index |
|---------------|--------------------------------------------------------|-------------------------|---------|------------------------------|-----------------------------------|-------|------------------------------------|---------|------------------------------|-----------------------------------|
|               |                                                        | 2021-22<br>(Rebalanced) | 2022-23 |                              |                                   |       | 2021-22<br>(Rebalanced)            | 2022-23 |                              |                                   |
| 11            | <u>Current Real Estate Taxes</u><br>Allegheny          | 27.6772                 | 28.5628 | 3.20%                        | Yes                               | 3.4%  |                                    |         |                              |                                   |
|               | <u>Current Act 511 Taxes— Proportional Assessments</u> |                         |         |                              |                                   |       |                                    |         |                              |                                   |
| 151           | Current Act 511 Earned Income Taxes                    | 0.500%                  | 0.500%  | 0.00%                        | Yes                               | 3.4%  |                                    |         |                              |                                   |
| 153           | Current Act 511 Real Estate Transfer Taxes             | 0.500%                  | 0.500%  | 0.00%                        | Yes                               | 3.4%  |                                    |         |                              |                                   |
| 157           | Current Act 511 Mercantile Taxes                       | 0.0015                  | 0.0015  | 0.00%                        | Yes                               | 3.4%  |                                    |         |                              |                                   |

**2023 Final General Fund Budget****Estimated Expenditures and Other Financing Uses: Budget Summary****: 103029203 Upper St. Clair SD**

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| <u>Description</u>                                         | <u>Amount</u>       |
|------------------------------------------------------------|---------------------|
| <b>Instruction</b>                                         |                     |
| 1100 Regular Programs - Elementary / Secondary             | 40,059,383          |
| 1200 Special Programs - Elementary / Secondary             | 11,453,279          |
| 1300 Vocational Education                                  | 301,135             |
| 1400 Other Instructional Programs - Elementary / Secondary | 214,137             |
| <b>Instruction</b>                                         | <b>\$52,027,934</b> |
| <b>Support Services</b>                                    |                     |
| 2100 Support Services - Students                           | 3,193,044           |
| 2200 Support Services - Instructional Staff                | 4,241,925           |
| 2300 Support Services - Administration                     | 5,642,916           |
| 2400 Support Services - Pupil Health                       | 803,194             |
| 2500 Support Services - Business                           | 1,257,653           |
| 2600 Operation and Maintenance of Plant Services           | 9,249,830           |
| 2700 Student Transportation Services                       | 5,043,882           |
| 2800 Support Services - Central                            | 827,224             |
| 2900 Other Support Services                                | 362,992             |
| <b>Support Services</b>                                    | <b>\$30,622,660</b> |
| <b>Operation of Non-Instructional Services</b>             |                     |
| 3200 Student Activities                                    | 2,145,183           |
| <b>Operation of Non-Instructional Services</b>             | <b>\$2,145,183</b>  |
| <b>Other Expenditures and Financing Uses</b>               |                     |
| 5100 Debt Service / Other Expenditures and Financing Uses  | 10,385,517          |
| 5200 Interfund Transfers - Out                             | 270,000             |
| 5900 Budgetary Reserve                                     | 300,000             |
| <b>Other Expenditures and Financing Uses</b>               | <b>\$10,955,517</b> |
| <b>Estimated Expenditures and Other Financing Uses</b>     | <b>\$95,751,294</b> |

Amount**2023 Final General Fund Budget**

: 103029203 Upper St. Clair SD

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Description**0 Instruction****10 Regular Programs - Elementary / Secondary**

100 Personnel Services - Salaries

23,908,497

200 Personnel Services - Employee Benefits

14,691,467

300 Purchased Professional and Technical Services

73,015

400 Purchased Property Services

32,691

500 Other Purchased Services

347,250

600 Supplies

896,010

700 Property

27,000

800 Other Objects

83,453

**al Regular Programs - Elementary / Secondary****\$40,059,383****10 Special Programs - Elementary / Secondary**

100 Personnel Services - Salaries

4,606,401

200 Personnel Services - Employee Benefits

3,480,876

300 Purchased Professional and Technical Services

1,910,188

400 Purchased Property Services

15,000

500 Other Purchased Services

1,252,314

600 Supplies

83,850

800 Other Objects

104,650

**al Special Programs - Elementary / Secondary****\$11,453,279****0 Vocational Education**

500 Other Purchased Services

301,135

**al Vocational Education****\$301,135****0 Other Instructional Programs - Elementary / Secondary**

100 Personnel Services - Salaries

126,887

200 Personnel Services - Employee Benefits

79,050

300 Purchased Professional and Technical Services

3,000

600 Supplies

4,200

800 Other Objects

1,000

**al Other Instructional Programs - Elementary / Secondary****\$214,137****al Instruction****\$52,027,934****1 Support Services****0 Support Services - Students**

100 Personnel Services - Salaries

1,869,643

200 Personnel Services - Employee Benefits

1,170,313

300 Purchased Professional and Technical Services

74,750

500 Other Purchased Services

2,500

600 Supplies

72,259

800 Other Objects

3,579

**al Support Services - Students****\$3,193,044****1 Support Services - Instructional Staff**

100 Personnel Services - Salaries

1,956,890

200 Personnel Services - Employee Benefits

1,257,168

## 2023 Final General Fund Budget

: 103029203 Upper St. Clair SD

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DescriptionAmount

|                                 |         |
|---------------------------------|---------|
| 400 Purchased Property Services | 135,200 |
| 500 Other Purchased Services    | 72,625  |
| 600 Supplies                    | 650,542 |
| 700 Property                    | 54,000  |
| 800 Other Objects               | 1,000   |

|                                                  |                    |
|--------------------------------------------------|--------------------|
| <b>al Support Services - Instructional Staff</b> | <b>\$4,241,925</b> |
|--------------------------------------------------|--------------------|

10 Support Services - Administration

|                                                   |           |
|---------------------------------------------------|-----------|
| 100 Personnel Services - Salaries                 | 3,060,276 |
| 200 Personnel Services - Employee Benefits        | 1,770,628 |
| 300 Purchased Professional and Technical Services | 601,200   |
| 500 Other Purchased Services                      | 66,977    |
| 600 Supplies                                      | 64,400    |
| 800 Other Objects                                 | 79,435    |

|                                             |                    |
|---------------------------------------------|--------------------|
| <b>al Support Services - Administration</b> | <b>\$5,642,916</b> |
|---------------------------------------------|--------------------|

10 Support Services - Pupil Health

|                                                   |         |
|---------------------------------------------------|---------|
| 100 Personnel Services - Salaries                 | 466,339 |
| 200 Personnel Services - Employee Benefits        | 300,317 |
| 300 Purchased Professional and Technical Services | 15,500  |
| 400 Purchased Property Services                   | 600     |
| 500 Other Purchased Services                      | 1,200   |
| 600 Supplies                                      | 19,099  |
| 800 Other Objects                                 | 139     |

|                                           |                  |
|-------------------------------------------|------------------|
| <b>al Support Services - Pupil Health</b> | <b>\$803,194</b> |
|-------------------------------------------|------------------|

0 Support Services - Business

|                                                   |         |
|---------------------------------------------------|---------|
| 100 Personnel Services - Salaries                 | 447,920 |
| 200 Personnel Services - Employee Benefits        | 263,848 |
| 300 Purchased Professional and Technical Services | 239,085 |
| 400 Purchased Property Services                   | 118,600 |
| 500 Other Purchased Services                      | 176,450 |
| 600 Supplies                                      | 7,500   |
| 800 Other Objects                                 | 4,250   |

|                                       |                    |
|---------------------------------------|--------------------|
| <b>al Support Services - Business</b> | <b>\$1,257,653</b> |
|---------------------------------------|--------------------|

0 Operation and Maintenance of Plant Services

|                                                   |           |
|---------------------------------------------------|-----------|
| 100 Personnel Services - Salaries                 | 3,476,568 |
| 200 Personnel Services - Employee Benefits        | 2,546,720 |
| 300 Purchased Professional and Technical Services | 66,458    |
| 400 Purchased Property Services                   | 1,072,455 |
| 500 Other Purchased Services                      | 369,714   |
| 600 Supplies                                      | 1,683,760 |
| 700 Property                                      | 23,535    |
| 800 Other Objects                                 | 10,620    |

|                                                       |                    |
|-------------------------------------------------------|--------------------|
| <b>al Operation and Maintenance of Plant Services</b> | <b>\$9,249,830</b> |
|-------------------------------------------------------|--------------------|

0 Student Transportation Services

|                                   |           |
|-----------------------------------|-----------|
| 100 Personnel Services - Salaries | 1,909,221 |
|-----------------------------------|-----------|

## 2023 Final General Fund Budget

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| <u>Description</u>                                             | <u>Amount</u>       |
|----------------------------------------------------------------|---------------------|
| 300 Purchased Professional and Technical Services              | 7,500               |
| 400 Purchased Property Services                                | 246,170             |
| 500 Other Purchased Services                                   | 1,338,485           |
| 600 Supplies                                                   | 670,470             |
| 800 Other Objects                                              | 1,400               |
| <b>al Student Transportation Services</b>                      | <b>\$5,043,882</b>  |
| <b>10 Support Services - Central</b>                           |                     |
| 100 Personnel Services - Salaries                              | 392,430             |
| 200 Personnel Services - Employee Benefits                     | 339,294             |
| 300 Purchased Professional and Technical Services              | 65,500              |
| 500 Other Purchased Services                                   | 12,000              |
| 600 Supplies                                                   | 4,000               |
| 800 Other Objects                                              | 14,000              |
| <b>al Support Services - Central</b>                           | <b>\$827,224</b>    |
| <b>10 Other Support Services</b>                               |                     |
| 500 Other Purchased Services                                   | 62,992              |
| 800 Other Objects                                              | 300,000             |
| <b>al Other Support Services</b>                               | <b>\$362,992</b>    |
| <b>tal Support Services</b>                                    | <b>\$30,622,660</b> |
| <b>0 Operation of Non-Instructional Services</b>               |                     |
| <b>0 Student Activities</b>                                    |                     |
| 100 Personnel Services - Salaries                              | 998,499             |
| 200 Personnel Services - Employee Benefits                     | 467,093             |
| 300 Purchased Professional and Technical Services              | 204,940             |
| 400 Purchased Property Services                                | 61,950              |
| 500 Other Purchased Services                                   | 10,000              |
| 600 Supplies                                                   | 287,001             |
| 700 Property                                                   | 18,600              |
| 800 Other Objects                                              | 97,100              |
| <b>al Student Activities</b>                                   | <b>\$2,145,183</b>  |
| <b>al Operation of Non-Instructional Services</b>              | <b>\$2,145,183</b>  |
| <b>1 Other Expenditures and Financing Uses</b>                 |                     |
| <b>0 Debt Service / Other Expenditures and Financing Uses</b>  |                     |
| 800 Other Objects                                              | 4,621,732           |
| 900 Other Uses of Funds                                        | 5,763,785           |
| <b>al Debt Service / Other Expenditures and Financing Uses</b> | <b>\$10,385,517</b> |
| <b>0 Interfund Transfers - Out</b>                             |                     |
| 900 Other Uses of Funds                                        | 270,000             |
| <b>al Interfund Transfers - Out</b>                            | <b>\$270,000</b>    |
| <b>1 Budgetary Reserve</b>                                     |                     |
| 800 Other Objects                                              | 300,000             |

2023 Final General Fund Budget

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Estimated Expenditures and Other Financing Uses: Detail

| <u>Description</u>                        | <u>Amount</u> |
|-------------------------------------------|---------------|
| tal Budgetary Reserve                     | \$300,000     |
| tal Other Expenditures and Financing Uses | \$10,955,517  |
| AL EXPENDITURES                           | \$95,751,294  |

### Schedule Of Cash And Investments (CAIN)

### h and Short-Term Investments

|                                                              |                     |                     |
|--------------------------------------------------------------|---------------------|---------------------|
| General Fund                                                 | 20,000,000          | 21,000,000          |
| Public Purpose (Expendable) Trust Fund                       |                     |                     |
| Other Comptroller-Approved Special Revenue Funds             |                     |                     |
| Athletic / School-Sponsored Extra Curricular Activities Fund |                     |                     |
| Capital Reserve Fund - \$ 690, \$1850                        |                     |                     |
| Capital Reserve Fund - \$ 1431                               | 125,000             | 100,000             |
| Other Capital Projects Fund                                  | 1,700,000           | 100,000             |
| Debt Service Fund                                            |                     |                     |
| Food Service / Cafeteria Operations Fund                     | 130,000             | 180,000             |
| Child Care Operations Fund                                   |                     |                     |
| Other Enterprise Funds                                       |                     |                     |
| Internal Service Fund                                        |                     |                     |
| Private Purpose Trust Fund                                   |                     |                     |
| Investment Trust Fund                                        |                     |                     |
| Pension Trust Fund                                           |                     |                     |
| Activity Fund                                                |                     |                     |
| Other Agency Fund                                            |                     |                     |
| Permanent Fund                                               |                     |                     |
| <b>Total Cash and Short-Term Investments</b>                 | <b>\$21,955,000</b> | <b>\$21,380,000</b> |

### 1-Term Investments

|                                                              |  |
|--------------------------------------------------------------|--|
| General Fund                                                 |  |
| Public Purpose (Expendable) Trust Fund                       |  |
| Other Comptroller-Approved Special Revenue Funds             |  |
| Athletic / School-Sponsored Extra Curricular Activities Fund |  |
| Capital Reserve Fund - \$ 690, \$1850                        |  |
| Capital Reserve Fund - \$ 1431                               |  |
| Other Capital Projects Fund                                  |  |
| Debt Service Fund                                            |  |
| Food Service / Cafeteria Operations Fund                     |  |
| Child Care Operations Fund                                   |  |
| Other Enterprise Funds                                       |  |
| Internal Service Fund                                        |  |
| Private Purpose Trust Fund                                   |  |
| Investment Trust Fund                                        |  |
| Pension Trust Fund                                           |  |
| Activity Fund                                                |  |
| Other Agency Fund                                            |  |

3-Term Investments

06/30/2022 Estimate

06/30/2023 Projection

ermanent Fund

Long-Term Investments

**AL CASH AND INVESTMENTS**

**\$21,955,000**

**\$21,380,000**

**3-Term Indebtedness**

**General Fund**

|                                                | <b><u>06/30/2022 Estimate</u></b> | <b><u>06/30/2023 Projection</u></b> |
|------------------------------------------------|-----------------------------------|-------------------------------------|
| 510 Bonds Payable                              | 127,545,000                       | 134,240,000                         |
| 520 Extended-Term Financing Agreements Payable | 4,255,000                         | 3,674,000                           |
| 530 Lease-Purchase Obligations                 |                                   |                                     |
| 540 Accumulated Compensated Absences           | 1,950,000                         | 1,950,000                           |
| 550 Authority Lease Obligations                |                                   |                                     |
| 560 Other Post-Employment Benefits (OPEB)      | 19,000,000                        | 19,500,000                          |
| 599 Other Noncurrent Liabilities               |                                   |                                     |
| <b>General Fund</b>                            | <b>\$152,750,000</b>              | <b>\$159,364,000</b>                |

**Public Purpose (Expendable) Trust Fund**

|                                                |
|------------------------------------------------|
| 510 Bonds Payable                              |
| 520 Extended-Term Financing Agreements Payable |
| 530 Lease-Purchase Obligations                 |
| 540 Accumulated Compensated Absences           |
| 550 Authority Lease Obligations                |
| 560 Other Post-Employment Benefits (OPEB)      |
| 599 Other Noncurrent Liabilities               |

**Public Purpose (Expendable) Trust Fund**

**Other Comptroller-Approved Special Revenue Funds**

|                                                |
|------------------------------------------------|
| 510 Bonds Payable                              |
| 520 Extended-Term Financing Agreements Payable |
| 530 Lease-Purchase Obligations                 |
| 540 Accumulated Compensated Absences           |
| 550 Authority Lease Obligations                |
| 560 Other Post-Employment Benefits (OPEB)      |
| 599 Other Noncurrent Liabilities               |

**Other Comptroller-Approved Special Revenue Funds**

**Athletic / School-Sponsored Extra Curricular Activities Fund**

|                                                |
|------------------------------------------------|
| 510 Bonds Payable                              |
| 520 Extended-Term Financing Agreements Payable |
| 530 Lease-Purchase Obligations                 |
| 540 Accumulated Compensated Absences           |
| 550 Authority Lease Obligations                |
| 560 Other Post-Employment Benefits (OPEB)      |
| 599 Other Noncurrent Liabilities               |

**Athletic / School-Sponsored Extra Curricular Activities Fund**

**Capital Reserve Fund - \$ 690, \$1850**

|                   |
|-------------------|
| 510 Bonds Payable |
|-------------------|

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**Long-Term Indebtedness****06/30/2022 Estimate****06/30/2023 Projection**

1530 Lease-Purchase Obligations

1540 Accumulated Compensated Absences

1550 Authority Lease Obligations

1560 Other Post-Employment Benefits (OPEB)

1599 Other Noncurrent Liabilities

**Capital Reserve Fund - \$ 690, \$1850****Capital Reserve Fund - \$ 1431**

1510 Bonds Payable

1520 Extended-Term Financing Agreements Payable

1530 Lease-Purchase Obligations

1540 Accumulated Compensated Absences

1550 Authority Lease Obligations

1560 Other Post-Employment Benefits (OPEB)

1599 Other Noncurrent Liabilities

**Capital Reserve Fund - \$ 1431****Other Capital Projects Fund**

1510 Bonds Payable

1520 Extended-Term Financing Agreements Payable

1530 Lease-Purchase Obligations

1540 Accumulated Compensated Absences

1550 Authority Lease Obligations

1560 Other Post-Employment Benefits (OPEB)

1599 Other Noncurrent Liabilities

**Other Capital Projects Fund****Debt Service Fund**

1510 Bonds Payable

1520 Extended-Term Financing Agreements Payable

1530 Lease-Purchase Obligations

1540 Accumulated Compensated Absences

1550 Authority Lease Obligations

1560 Other Post-Employment Benefits (OPEB)

1599 Other Noncurrent Liabilities

**Debt Service Fund****Debt Service / Cafeteria Operations Fund**

1510 Bonds Payable

1520 Extended-Term Financing Agreements Payable

1530 Lease-Purchase Obligations

1540 Accumulated Compensated Absences

1550 Authority Lease Obligations

| Long-Term Indebtedness                           | 06/30/2022 Estimate | 06/30/2023 Projection |
|--------------------------------------------------|---------------------|-----------------------|
| 1560 Other Post-Employment Benefits (OPEB)       |                     |                       |
| 1599 Other Noncurrent Liabilities                |                     |                       |
| General Food Service / Cafeteria Operations Fund |                     |                       |
| Child Care Operations Fund                       |                     |                       |
| 1510 Bonds Payable                               |                     |                       |
| 1520 Extended-Term Financing Agreements Payable  |                     |                       |
| 1530 Lease-Purchase Obligations                  |                     |                       |
| 1540 Accumulated Compensated Absences            |                     |                       |
| 1550 Authority Lease Obligations                 |                     |                       |
| 1560 Other Post-Employment Benefits (OPEB)       |                     |                       |
| 1599 Other Noncurrent Liabilities                |                     |                       |
| General Child Care Operations Fund               |                     |                       |
| Other Enterprise Funds                           |                     |                       |
| 1510 Bonds Payable                               |                     |                       |
| 1520 Extended-Term Financing Agreements Payable  |                     |                       |
| 1530 Lease-Purchase Obligations                  |                     |                       |
| 1540 Accumulated Compensated Absences            |                     |                       |
| 1550 Authority Lease Obligations                 |                     |                       |
| 1560 Other Post-Employment Benefits (OPEB)       |                     |                       |
| 1599 Other Noncurrent Liabilities                |                     |                       |
| General Other Enterprise Funds                   |                     |                       |
| General Internal Service Fund                    |                     |                       |
| 1510 Bonds Payable                               |                     |                       |
| 1520 Extended-Term Financing Agreements Payable  |                     |                       |
| 1530 Lease-Purchase Obligations                  |                     |                       |
| 1540 Accumulated Compensated Absences            |                     |                       |
| 1550 Authority Lease Obligations                 |                     |                       |
| 1560 Other Post-Employment Benefits (OPEB)       |                     |                       |
| 1599 Other Noncurrent Liabilities                |                     |                       |
| General Internal Service Fund                    |                     |                       |
| Special Purpose Trust Fund                       |                     |                       |
| 1510 Bonds Payable                               |                     |                       |
| 1520 Extended-Term Financing Agreements Payable  |                     |                       |
| 1530 Lease-Purchase Obligations                  |                     |                       |
| 1540 Accumulated Compensated Absences            |                     |                       |
| 1550 Authority Lease Obligations                 |                     |                       |
| 1560 Other Post-Employment Benefits (OPEB)       |                     |                       |
| 1599 Other Noncurrent Liabilities                |                     |                       |
| Special Purpose Trust Fund                       |                     |                       |

g-Term Indebtedness

06/30/2022 Estimate

06/30/2023 Projection

estment Trust Fund

- 510 Bonds Payable
- 520 Extended-Term Financing Agreements Payable
- 530 Lease-Purchase Obligations
- 540 Accumulated Compensated Absences
- 550 Authority Lease Obligations
- 560 Other Post-Employment Benefits (OPEB)
- 599 Other Noncurrent Liabilities

al Investment Trust Fund

ision Trust Fund

- 510 Bonds Payable
- 520 Extended-Term Financing Agreements Payable
- 530 Lease-Purchase Obligations
- 540 Accumulated Compensated Absences
- 550 Authority Lease Obligations
- 560 Other Post-Employment Benefits (OPEB)
- 599 Other Noncurrent Liabilities

al Pension Trust Fund

ivity Fund

- 510 Bonds Payable
- 520 Extended-Term Financing Agreements Payable
- 530 Lease-Purchase Obligations
- 540 Accumulated Compensated Absences
- 550 Authority Lease Obligations
- 560 Other Post-Employment Benefits (OPEB)
- 599 Other Noncurrent Liabilities

al Activity Fund

er Agency Fund

- 510 Bonds Payable
- 520 Extended-Term Financing Agreements Payable
- 530 Lease-Purchase Obligations
- 540 Accumulated Compensated Absences
- 550 Authority Lease Obligations
- 560 Other Post-Employment Benefits (OPEB)
- 599 Other Noncurrent Liabilities

al Other Agency Fund

manent Fund

- 510 Bonds Payable

Long-Term Indebtedness

06/30/2022 Estimate

06/30/2023 Projection

- 1530 Lease-Purchase Obligations
- 1540 Accumulated Compensated Absences
- 1550 Authority Lease Obligations
- 1560 Other Post-Employment Benefits (OPEB)
- 1599 Other Noncurrent Liabilities

Capital Permanent Fund

Capital Long-Term Indebtedness

\$152,750,000

\$159,364,000

| <u>Short-Term Payables</u>                                   | <u>06/30/2022 Estimate</u> | <u>06/30/2023 Projection</u> |
|--------------------------------------------------------------|----------------------------|------------------------------|
| General Fund                                                 |                            |                              |
| Public Purpose (Expendable) Trust Fund                       |                            |                              |
| Other Comptroller-Approved Special Revenue Funds             |                            |                              |
| Athletic / School-Sponsored Extra Curricular Activities Fund |                            |                              |
| Capital Reserve Fund - \$ 690, \$1850                        |                            |                              |
| Capital Reserve Fund - \$ 1431                               |                            |                              |
| Other Capital Projects Fund                                  |                            |                              |
| Debt Service Fund                                            |                            |                              |
| Food Service / Cafeteria Operations Fund                     |                            |                              |
| Child Care Operations Fund                                   |                            |                              |
| Other Enterprise Funds                                       |                            |                              |
| Internal Service Fund                                        |                            |                              |
| Private Purpose Trust Fund                                   |                            |                              |
| Investment Trust Fund                                        |                            |                              |
| Pension Trust Fund                                           |                            |                              |
| Activity Fund                                                |                            |                              |
| Other Agency Fund                                            |                            |                              |
| Permanent Fund                                               |                            |                              |
| Short-Term Payables                                          |                            |                              |
| AL INDEBTEDNESS                                              | \$152,750,000              | \$159,364,000                |

2023 Final General Fund Budget

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Fund Balance Summary (FBS)

| Account Description                                                                           | Amounts      |
|-----------------------------------------------------------------------------------------------|--------------|
| 0810 Nonspendable Fund Balance                                                                | 18,269       |
| 0820 Restricted Fund Balance                                                                  |              |
| 0830 Committed Fund Balance                                                                   |              |
| 0840 Assigned Fund Balance                                                                    | 3,550,000    |
| 0850 Unassigned Fund Balance                                                                  | 6,436,891    |
| Total Ending Fund Balance - Committed, Assigned, and Unassigned                               | \$9,986,891  |
| 5900 Budgetary Reserve                                                                        | 300,000      |
| Total Estimated Ending Committed, Assigned, and Unassigned Fund Balance and Budgetary Reserve | \$10,305,160 |

**RESOLUTION NO. 2022-06-27A**

**UPPER ST CLAIR SCHOOL DISTRICT**

**TAX RESOLUTION**

WHEREAS ... Pennsylvania school districts needing to increase taxes are limited by Special Session Act of 2006 to an index set by the PA Department of Education; and

WHEREAS ... the District desires to increase its tax millage rate by .8856 mills which is within the allowable 2022-2023 index.

NOW, THEREFORE, BE IT RESOLVED ... that a real estate tax is levied and assessed at the rate of 28.5628 or \$28.5628 on each \$1,000 of assessed valuation of taxable property for the 2022-2023 tax year.

FURTHER, BE IT RESOLVED ... that a 2% discount be granted on taxes paid on or before August 31, 2022; and

FURTHER, RESOLVED... that taxes paid between September 1, 2022 and October 31, 2022 shall be paid at face; and

FURTHER, RESOLVED... that taxes paid on and after November 1, 2022 for the fiscal year beginning July 1, 2022 shall be subject to a penalty of 10% of the face amount thereof; and

FURTHER, RESOLVED... that all other taxes imposed by the District for the 2022-2023 tax year shall remain in effect as previously resolved.

DULY ADOPTED by the Board of School Directors of the Upper St Clair School District, in lawful session assembled, on June 27, 2022.

[SEAL]

**UPPER ST CLAIR SCHOOL DISTRICT**

**ATTEST:**

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**Secretary**

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**President, Board of School Directors**



Customizing Learning,  
Nurturing Potential...  
Delivering Excellence

# Memo

To: Dr. John Rozzo, USC Board Members  
 From: Scott P. Burchill *SPB*  
 Date: June 27, 2022  
 RE: **CAPITAL RESERVE BUDGET FOR 2022-23**

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The current 2022-23 Capital Reserve budget includes several projects scheduled for next school year.

A budgeted transfer from the General Fund of \$270,000 and expenditures of \$607,200 are reflected in the budget. The estimated Capital Reserve Fund ending balance as of June 30, 2022 is \$306,130.

|                                            | Total Cost         | Capital Reserve  |
|--------------------------------------------|--------------------|------------------|
| High School Boiler Replacement             | ≈ \$550,000        | ≈ \$220,800      |
| High School Sanitary Waste and Vent Piping | ≈ \$95,200         | ≈ \$95,200       |
| High School Stadium Waterline Repair       | ≈ \$40,000         | ≈ \$40,000       |
| Baker Field Drainage Repair                | ≈ \$219,000        | ≈ \$219,000      |
| <b>Total Cost</b>                          | <b>≈ \$904,200</b> | <b>\$607,200</b> |

Administration requests that the Board approve the 2022-23 Capital Reserve budget of \$607,200. Also, please note that fund balance will potentially be used to offset the cost deficit.

Please do not hesitate to contact me with any questions or comments.

Cc: Lou Angelo  
 Rebecca Berquist

## UPPER ST. CLAIR SCHOOL DISTRICT

### Homestead and Farmstead Exclusion Resolution

**RESOLVED**, by the Board of School Directors of the Upper St. Clair School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2022, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. **Aggregate amount available for homestead and farmstead real estate tax reduction.**

The following amounts are available for homestead and farmstead real estate tax reduction for the school year beginning July 1, 2022:

a. **Gambling tax funds.** The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of \$ 1,745,815.15.

b. **Philadelphia tax credit reimbursement funds.** PDE has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. § 6926.324(3), as reimbursement for Philadelphia tax credits claimed against the School District earned income tax by School District resident taxpayers, the amount of \$5,897.48.

c. **Aggregate amount available.** Adding these amounts, the aggregate amount available during the school year for real estate tax reduction is \$1,751,712.63.

2. **Homestead/farmstead numbers.** Pursuant to Act 50, 54 Pa. C.S. § 8584(i), and Act 1, 53 P.S. § 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

a. **Homestead property number.** The number of approved homesteads within the School District is 5,951.

b. **Farmstead property number.** The number of approved farmsteads within the School District is zero (0).

c. **Homestead/farmstead combined number.** Adding these numbers, the aggregate number of approved homesteads and approved farmsteads is 5,955.

3. **Real estate tax reduction calculation.** The school board has decided that the homestead exclusion amount and the farmstead exclusion amount shall be equal. Dividing the paragraph 1(c) aggregate amount available during the school year for real estate tax reduction of \$1,751,712.63 by the paragraph 2(c) aggregate number of approved homesteads and approved farmsteads of 5,951 the maximum real estate tax reduction amount applicable to each approved homestead and to each approved farmstead is \$294.35.

4. **Homestead exclusion calculation.** Dividing the paragraph 3 maximum real estate tax reduction amount of \$294.35 by the School District real estate tax rate of 28.5628 mills, the maximum real estate assessed value reduction to be reflected on tax notices, as a homestead exclusion for each approved homestead is \$10,305.36.

5. **Homestead/farmstead exclusion authorization – July 1 tax bills.** The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County-established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of \$10,305.36. For purposes of this Resolution, “approved homestead” and “approved farmstead” shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. § 6926.341(g)(3), based on homestead/farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

**RESOLUTION NO. 2022-06-27C**

**UPPER ST. CLAIR SCHOOL DISTRICT**

**TAX RESOLUTION**

WHEREAS... a portion of the necessary revenue to operate the schools is provided by a tax on earned income;

NOW, THEREFORE, BE IT RESOLVED... that the existing Earned Income Tax is hereby levied and assessed at the rate of .5 % of earned income.

WHEREAS... a portion of the necessary revenue to operate the schools is provided by a Tax on the transfer of real estate;

NOW, THEREFORE, BE IT RESOLVED... that the existing Real Estate Transfer Tax is hereby levied and assessed at the rate of 0.5 % of the sale price of the real estate.

WHEREAS... a portion of the necessary revenue to operate the schools is provided by a Mercantile Tax;

NOW, THEREFORE, BE IT RESOLVED... that the Mercantile Tax is 1.5 mills or .0015% for retail and 1 mill or .001% for wholesale and is levied on the gross receipts of a Business.

DULY ADOPTED by the Board of School Directors of the Upper St Clair School District, in lawful session assembled, on June 27, 2022.

**[SEAL]**

**UPPER ST. CLAIR SCHOOL DISTRICT**

**ATTEST:**

---

**Secretary**

---

**President, Board of School Directors**

**Personnel List****Board Meeting****June 27, 2022****ELECTION**

| <b>Staff Name</b>   | <b>Location</b> | <b>New Assignment</b>                                       | <b>New Assignment Status</b> | <b>Effective Date</b>     |
|---------------------|-----------------|-------------------------------------------------------------|------------------------------|---------------------------|
| Bhave, Gauri        | Substitute      | Substitute Secretary                                        | Substitute                   | 06-28-22                  |
| Bosbach, Aiko       | Eisenhower      | 1.0 Elementary Teacher (Per Diem Substitute for K. Cansick) | Per Diem                     | 08-18-22 through 10-07-22 |
| Caragein, Christina | Boyce           | Summer School Teacher: Middle School STEAM Camp             | Summer                       | 06-13-22 through 06-17-22 |
| Conte, Michael      | DAB             | Technology Department - Student Helper                      | PT                           | 06-22-22                  |
| Deep, Bryan         | DAB             | Technology Department - Student Helper                      | PT                           | 06-22-22                  |
| Fisher, Jacob       | Substitute      | Substitute Teacher Aide                                     | Substitute                   | 06-20-22 through 07-21-22 |
| Frommeyer, Kristin  | High School     | Summer Counselor                                            | Substitute                   | 06-13-22 through 08-12-22 |
| George, Tyler       | High School     | Assistant Coach: High School Football                       | ECA                          | 08-08-22 through 10-28-22 |
| Gianuzzi, Lisa      | Fort Couch      | Summer School Teacher: MS Algebra Bridge Course             | Summer                       | 06-13-22 through 06-17-22 |
| Gibson, Constance   | High School     | Sponsor: World Affairs Club                                 | ECA                          | 2022-2023 School Year     |
| Herbay, Heather     | High School     | Summer School Teacher: Middle School STEAM Camp             | Summer                       | 06-13-22 through 06-17-22 |
| Lucas, Andrew       | Ft. Couch       | Summer School Teacher: High School STEAM Experience         | Summer                       | 06-20-22 through 07-08-22 |
| Luxbacher, Travis   | High School     | Head Coach: High School Boys 9th Grade Soccer               | ECA                          | 08-15-22 through 10-28-22 |
| Meyers, Samuel      | Substitute      | Summer Substitute Custodian                                 | Substitute                   | 06-13-22                  |
| Milliken, Ryan      | High School     | Assistant Coach: High School Football                       | ECA                          | 08-08-22 through 10-28-22 |
| Molinaro, Alexander | Substitute      | Summer Substitute Custodian                                 | Substitute                   | 06-13-22                  |

|                     |             |                                              |            |                           |
|---------------------|-------------|----------------------------------------------|------------|---------------------------|
| Oxenreiter, Ellie   | Boyce       | 1.0 Special Education Teacher                | FT         | 08-18-22                  |
| Peck, Alan          | Bus Garage  | Substitute Bus Attendant                     | Substitute | 06-13-22                  |
| Petrone, Bella      | High School | Assistant/JV Coach: High School Girls Golf   | ECA        | 08-15-22 through 10-28-22 |
| Ritchie, Calvin     | Substitute  | Summer Substitute Custodian                  | Substitute | 06-17-22                  |
| Schiedenhelm, Ian   | Substitute  | Summer Substitute Custodian                  | Substitute | 06-13-22                  |
| Schuster, Dominique | High School | Head Coach: Cheerleading                     | ECA        | 08-15-22 through 05-31-23 |
| Strobl, Peter       | High School | Assistant Coach: High School Boys Basketball | Volunteer  | 06-23-22 through 11-17-22 |
| Swab, Mark          | Bus Garage  | Substitute Bus Driver                        | Substitute | 08-16-22                  |
| Taucher, Ryan       | High School | JV/Assistant Coach: High School Girls Tennis | ECA        | 08-15-22 through 10-28-22 |

**CHANGE OF STATUS**

| Staff Name             | Location      | Current Assignment                     | Current Assignment Status | New Assignment                                                                  | New Assignment Status | Effective Date            |
|------------------------|---------------|----------------------------------------|---------------------------|---------------------------------------------------------------------------------|-----------------------|---------------------------|
| Adamo, Leanne          | High School   | Assistant Coach: Girls Tennis          | ECA                       | Assistant Coach: Girls Tennis                                                   | Volunteer             | 08-15-22 through 10-28-22 |
| Cassano, Tisa          | Baker         | Substitute Teacher Aide                | Substitute                | 1.0 Teacher Aide (Special Ed)                                                   | FT                    | 08-18-22                  |
| Delallo, Kayla         | High School   | 1.0 School Counselor                   | FT                        | Personal Leave of Absence                                                       | Leave                 | 10-17-22 through LDTR     |
| Hendrickson, Katherine | Streams       | 1.0 Elementary Teacher                 | FT                        | Personal Leave of Absence                                                       | Leave                 | 2022-2023 school year     |
| Kostelic, Thomas       | Bus Garage    | 1.0 Maintenance Foreman                | FT                        | Personal Leave of Absence                                                       | Leave                 | Beginning 08-18-22        |
| Krause, Anthony        | Ft. Couch     | 1.0 Custodian                          | FT                        | 1.0 Head Custodian                                                              | FT                    | 06-16-22                  |
| Rohrbaugh, Alexander   | District Wide | Technology Department - Student Helper | PT                        | Technology Student Intern                                                       | PT                    | 06-28-22                  |
| Makkuni, Lekha         | High School   | Substitute Teacher Aide                | Substitute                | 1.0 Teacher Aide (Special Ed)                                                   | FT                    | 08-18-22                  |
| Smith, Victoria        | Bus Garage    | Substitute Bus Driver                  | Substitute                | 1.0 Bus Driver                                                                  | PT                    | 08-16-22                  |
| Swasey, Roman          | District Wide | District Technology Support            | Part-Time                 | 1.0 Technology Systems Specialist (Staffing Resolution: Part-time to Full-time) | FT                    | 07-01-22                  |

|                |                        |                                           |            |                                                    |          |                           |
|----------------|------------------------|-------------------------------------------|------------|----------------------------------------------------|----------|---------------------------|
| Tomczyk, Amy   | Ft. Couch              | Substitute Teacher Aide                   | Substitute | 1.0 Teacher Aide (Special Ed)                      | FT       | 08-18-22                  |
| Wagner, Greg   | High School            | Assistant Coach: High School Girls Soccer | Volunteer  | Assistant Coach: High School Girls Soccer          | ECA      | 08-15-22 through 10-28-22 |
| Yochum, Thomas | High School/Fort Couch | 1.0 English Teacher (High School)         | Contract   | 1.0 Gifted Teacher (0.5 High School/0.5 Ft. Couch) | Contract | 08-18-22                  |

**REAPPOINTMENT**

| Staff Name           | Location    | Current Assignment                            | Current Assignment Status | Effective Date            |
|----------------------|-------------|-----------------------------------------------|---------------------------|---------------------------|
| Andres, Simon        | Substitute  | Summer Substitute Custodian                   | Substitute                | 06-17-22                  |
| Assad, Andrew        | High School | Assistant Coach: High School Football         | ECA                       | 08-08-22 through 10-28-22 |
| Bowers, Andrew       | Ft. Couch   | 1:1 MS Learning Initiative Facilitator        | ECA                       | 07-01-22 through 06-30-23 |
| Bowers, Andrew       | Ft. Couch   | IB Middle Years Program Coordinator           | ECA                       | 2022-2023 School Year     |
| Bucilli, Daniela     | High School | Sponsor: MONTAGE                              | ECA                       | 2022-2023 School Year     |
| Capers, Wayne        | High School | Assistant Coach: High School Football         | ECA                       | 08-08-22 through 10-28-22 |
| Caragein, Christina  | Boyce       | IB Middle Years Program Coordinator           | ECA                       | 2022-2023 School Year     |
| Carlino, Laura       | High School | Sponsor: Interact                             | ECA                       | 2022-2023 School Year     |
| Casey, Samandra      | High School | Assistant Coach: High School Girls Volleyball | ECA                       | 08-15-22 through 10-28-22 |
| Chase, Bethany       | High School | Sponsor: French Club                          | ECA                       | 2022-2023 School Year     |
| Chermak, Maureen     | High School | Head Coach: High School Cross Country         | ECA                       | 08-15-22 through 10-28-22 |
| Clermont, Marc-André | High School | Department Head: High School World Language   | ECA                       | 2022-2023 School Year     |
| Connors, Renee       | High School | Head Coach: High School Girls Tennis          | ECA                       | 08-15-22 through 10-28-22 |
| Corr, Patrick        | High School | Assistant Coach: High School Football         | ECA                       | 08-08-22 through 10-28-22 |
| Cosgrove, Matthew    | Eisenhower  | Department Head: Fine Art                     | ECA                       | 2022-2023 School Year     |
| Cusick, Carolyn      | Ft. Couch   | Department Head: Technical/Practical Arts     | ECA                       | 2022-2023 School Year     |
| Davey, Justin        | High School | High School Assistant Athletic Director       | ECA                       | 08-15-22 through 06-09-23 |
| Donati, Jeffrey      | High School | Assistant Coach: High School Football         | ECA                       | 08-08-22 through 10-28-22 |

|                    |             |                                                  |            |                           |
|--------------------|-------------|--------------------------------------------------|------------|---------------------------|
| Dressler, Shannon  | High School | Sponsor: Stand Together                          | ECA        | 2022-2023 School Year     |
| Edwards, Benjamin  | High School | Sponsor: FORENSICS                               | ECA        | 2022-2023 School Year     |
| Edwards, Benjamin  | High School | Sponsor: Multi-Cultural Club                     | ECA        | 2022-2023 School Year     |
| Edwards, Benjamin  | High School | Senior Class Faculty Marshall/Speech Coordinator | ECA        | 2022-2023 School Year     |
| Elias, Phillip     | High School | Assistant Coach: High School Football            | Volunteer  | 08-08-22 through 10-28-22 |
| Fackenthal, Brett  | High School | Assistant Coach: High School Boys Soccer         | ECA        | 08-15-22 through 10-28-22 |
| Figura, Joseph     | High School | Assistant Coach: High School Football            | ECA        | 08-08-22 through 10-28-22 |
| Flynn, Todd        | High School | Head Coach: High School Boys Golf                | ECA        | 08-15-22 through 10-28-22 |
| Froelich, Keith    | High School | Sponsor: Campus News Network                     | ECA        | 2022-2023 School Year     |
| Froelich, Keith    | High School | Sponsor: ST. CLARION (Newspaper)                 | ECA        | 2022-2023 School Year     |
| Gaetano, Samuel    | High School | Assistant Coach: High School Football            | ECA        | 08-08-22 through 10-28-22 |
| Gouker, Guilia     | High School | Coordinator: USCGAL                              | ECA        | 2022-2023 School Year     |
| Gremba, Justin     | High School | Assistant Coach: High School Girls Volleyball    | ECA        | 08-15-22 through 10-28-22 |
| Hamilton, Zachary  | High School | Head Coach: High School Girls Soccer             | ECA        | 08-15-22 through 10-28-22 |
| Henderson, Matthew | Boyce       | 1:1 MS Learning Initiative Facilitator           | ECA        | 07-01-22 through 06-30-23 |
| Hertzog, John      | Substitute  | Summer Substitute Custodian                      | Substitute | 06-17-22                  |
| Hess, Elizabeth    | High School | Department Head: High School Physical Education  | ECA        | 2022-2023 School Year     |
| Holzer, Daniel     | High School | Head Coach: High School Boys Basketball          | ECA        | 11-18-22 through 02-10-23 |
| Howard, Charleen   | High School | Co-Sponsor: FRIENDS                              | ECA        | 2022-2023 School Year     |
| Howard, Jacob      | Substitute  | Summer Substitute Custodian                      | Substitute | 06-13-22                  |
| Husak, Virginia    | Boyce       | Department Head: Library                         | ECA        | 2022-2023 School Year     |
| Judkins, Hannah    | High School | Assistant Coach: High School Girls Soccer        | ECA        | 08-15-22 through 10-28-22 |
| Junko, John (Mike) | High School | Head Coach: High School Football                 | ECA        | 08-08-22 through 10-28-22 |
| Kistler, Lynn      | High School | Sponsor: Gilfillan Garden Club                   | ECA        | 2022-2023 School Year     |
| Kopaz, Lynne       | High School | Sponsor: German Club                             | ECA        | 2022-2023 School Year     |

|                      |             |                                           |     |                           |
|----------------------|-------------|-------------------------------------------|-----|---------------------------|
| Lackner, Samantha    | High School | Assistant Coach: High School Girls Soccer | ECA | 08-15-22 through 10-28-22 |
| Lardas, Constantina  | High School | Sponsor: Latin Club                       | ECA | 2022-2023 School Year     |
| Lee, Kelly           | High School | Sponsor: Spanish Club                     | ECA | 2022-2023 School Year     |
| Manion, Patrick      | High School | Sponsor: FBLA Club                        | ECA | 2022-2023 School Year     |
| Manning, Kimberly    | High School | Head Coach: High School Girls Volleyball  | ECA | 08-15-22 through 10-28-22 |
| Marks, Laura         | High School | 1:1 HS Learning Initiative Facilitator    | ECA | 07-01-22 through 06-30-23 |
| Martocci, Matt       | High School | Assistant Coach: High School Boys Golf    | ECA | 08-15-22 through 10-28-22 |
| Mathews, Gordon      | High School | Department Head: Alumni Affairs           | ECA | 2022-2023 School Year     |
| Mathews, Gordon      | High School | MYP Coordinator                           | ECA | 2022-2023 School Year     |
| Mellinger, Matthew   | High School | Assistant Coach: High School Football     | ECA | 08-08-22 through 10-28-22 |
| Milovac, Lorraine    | High School | Sponsor: Thespians Club                   | ECA | 2022-2023 School Year     |
| Morton, Shawn        | High School | Assistant Coach: High School Football     | ECA | 08-08-22 through 10-28-22 |
| Mosler, Jodi         | Boyce       | Department Head: Special Education        | ECA | 2022-2023 School Year     |
| Newman, Corinne      | High School | Sponsor: PJAS & PRSEF                     | ECA | 2022-2023 School Year     |
| Petrick, Douglas     | High School | Head Coach: High School Cross Country     | ECA | 08-15-22 through 10-28-22 |
| Poniatowski, Kathryn | High School | Co-Sponsor: FRIENDS                       | ECA | 2022-2023 School Year     |
| Robbins, Timothy     | High School | Assistant Coach: High School Football     | ECA | 08-08-22 through 10-28-22 |
| Rocco, Mary Rae      | High School | Head Coach: High School Field Hockey      | ECA | 08-15-22 through 10-28-22 |
| Schneider, Uwe       | High School | Head Coach: High School Boys Soccer       | ECA | 08-15-22 through 10-28-22 |
| Shuback, Jennifer    | High School | Event Leader: FRIENDS                     | ECA | 2022-2023 School Year     |
| Sivillo, Ronald      | High School | Sponsor: USC Law Club                     | ECA | 2022-2023 School Year     |
| Stephenson, Matthew  | High School | Assistant Coach: High School Boys Soccer  | ECA | 08-15-22 through 10-28-22 |
| Susa, Sarah          | High School | MYP Personal Project Coordinator          | ECA | 2022-2023 School Year     |
| Tarcson, Brooke      | High School | Co-Sponsor: CLAIRVOYANT                   | ECA | 2022-2023 School Year     |
| Tarcson, Brooke      | High School | Sponsor: Student Council                  | ECA | 2022-2023 School Year     |

|                   |             |                                                |     |                           |
|-------------------|-------------|------------------------------------------------|-----|---------------------------|
| Torquato, Stephen | High School | Co-Sponsor: CLAIRVOYANT                        | ECA | 2022-2023 School Year     |
| Torquato, Stephen | High School | Assistant Head: High School Student Activities | ECA | 2022-2023 School Year     |
| Torquato, Stephen | High School | Sponsor: National Honor Society                | ECA | 2022-2023 School Year     |
| Valentine, Erika  | High School | Sponsor: Art Club                              | ECA | 2022-2023 School Year     |
| Wagner, Greg      | High School | High School Assistant Athletic Director        | ECA | 08-15-22 through 06-09-23 |
| Watson, David     | High School | Assistant Sponsor: FORENSICS                   | ECA | 2022-2023 School Year     |

**RESIGNATION**

| Staff Name                 | Location    | Current Assignment                           | Current Assignment Status | Effective Date |
|----------------------------|-------------|----------------------------------------------|---------------------------|----------------|
| Bazelak, Madeline          | Substitute  | Substitute Teacher (Certified)               | Substitute                | 06-27-22       |
| Capers, Wayne              | High School | Assistant Coach: High School Boys Basketball | ECA                       | 06-24-22       |
| Capucci, Andrew            | High School | Assistant Coach: High School Football        | ECA                       | 06-15-22       |
| D'Abruzzo, Joseph          | High School | Assistant Coach: Basketball                  | ECA                       | 06-27-22       |
| Dedes, David               | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Edwards, Ann               | Substitute  | Substitute Nurse                             | Substitute                | 06-27-22       |
| Ehasz, Zachary             | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Ficorilli, Josh            | High School | Assistant Coach: High School Football        | ECA                       | 06-27-22       |
| Godish, Matthew            | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Hiestler, Ethan            | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Hufnagel, Jacob            | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Hurst, Irwin               | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Hynds, Patrick             | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Jooste, Cole               | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Kilberg, Brianne           | Substitute  | Assistant Coach: Field Hockey                | ECA                       | 06-15-22       |
| Kirk, Tyler                | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Kucerovy, Claire           | High School | JV Coach: Hip Hop                            | ECA                       | 05-18-22       |
| Kucerovy, Claire           | Substitute  | Substitute Teacher (Certified)               | Substitute                | 05-18-22       |
| Lattner, Aaron             | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Lucas, Brayden             | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |
| Mathews, Gordon            | High School | Assistant Coach: High School Football        | ECA                       | 06-15-22       |
| McClintock-Comeaux, Carter | Substitute  | Substitute Summer Custodian                  | Substitute                | 06-13-22       |

|                     |             |                                       |            |          |
|---------------------|-------------|---------------------------------------|------------|----------|
| Melnyk, Mike        | High School | Assistant Coach: High School Football | ECA        | 06-15-22 |
| Miller, Quinton     | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |
| Molinaro, Adam      | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |
| Oprison, Alexander  | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |
| Palazzolo, Patricia | High School | Sponsor: World Affairs Club           | ECA        | 06-09-22 |
| Palmer, Jace        | Ft. Couch   | Middle School Coach: Girls Volleyball | ECA        | 06-08-22 |
| Palmer, Jace        | Ft. Couch   | Middle School Coach: Boys Basketball  | ECA        | 06-08-22 |
| Palmieri, Olivia    | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |
| Rech, Kevin         | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |
| Stilley, Tom        | High School | Assistant Coach: High School Football | ECA        | 06-15-22 |
| White, Garrett      | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |
| Witenske, Timothy   | Ft. Couch   | Middle School Coach: Football         | ECA        | 06-27-22 |
| York, Landon        | Substitute  | Substitute Summer Custodian           | Substitute | 06-13-22 |

**INFORMATION ONLY**

Henderson, Matthew (Middle School Robotics Sponsor - ECA) Increase stipend FROM \$500 TO \$1000, effective 2021-2022 School Year

Krashna, Christopher (1.0 Custodian) Location change FROM 1.0 Boyce TO 0.5 HS/0.5 Boyce, effective 06-15-22

Mellinger, Dana (1.0 Physical Education Teacher) Location change FROM Boyce TO Ft. Couch, effective 08-18-22

Nemec, Thomas (1.0 Head Custodian - Eisenhower) Personal Leave of Absence FROM 04-25-22 through 06-09-22 TO 04-25-22 through 06-13-22

Snowden, James (1.0 Custodian - Eisenhower) Temporary Head Custodian Change FROM 04-25-22 through TBD TO 04-25-22 through 06-13-22

O'Roark, Jason (Middle School Robotics Sponsor - ECA) Increase stipend FROM \$500 TO \$1000, effective 2021-2022 School Year

Stevenson, Angela (1.0 Art Teacher - Streams) Personal Leave of Absence FROM 05-17-22 through TBD TO 05-17-22 through 03-01-23

**COLLECTIVE BARGAINING AGREEMENT**

**between the**

**UPPER ST. CLAIR EDUCATION ASSOCIATION**

**and the**

**BOARD OF EDUCATION**

**of the**

**UPPER ST. CLAIR SCHOOL DISTRICT**

**2022 through 2027**

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## **PREAMBLE**

THIS AGREEMENT, entered into this \_\_\_\_ day of \_\_\_\_\_, 2022, by and between the Board of Education of the School District of Upper St. Clair, Pennsylvania, hereinafter called the “Board”, and the Upper St. Clair Education Association, hereinafter called the “Association.”

## **WITNESSED:**

Recognizing that providing quality education is the paramount aim of the Board and the Association and that the character of such education depends to a great extent upon the quality and morale of its professional employees; and

WHEREAS, extensive professional negotiations between the Board and the Association have resulted in certain understandings between the parties; and

WHEREAS, the Board recognizes the educational excellence of its professional employees and solicits their advice and suggestions regarding improvements in the educational system; and

WHEREAS, the Association recognizes that the Board has the final responsibility for the executive management and administrative control of the school system, its properties and facilities; and

WHEREAS, the Board and the Association agree that they will not discriminate against any employee on the basis of race, creed, color, national origin, sex, age, marital status or participation or lack of participation in the activities of the Association, or for any other reason during the term of this Agreement.

As used herein, the term “discriminate against” means the exercise of prejudice against an individual having no other reasonable justification or explanation.

NOW, THEREFORE, in consideration of the following mutual covenants, and intending to be legally bound hereby, the parties agree as follows:

## **ARTICLE I**

### **RECOGNITION**

The Board hereby recognizes the Association as the exclusive representative for purposes of collective bargaining with respect to wages, hours, terms and conditions of employment for all classifications of employees set forth in the Pennsylvania Labor Relations Board Certification at CASE NO. PERA R-83-328-W and for long-term substitute employees as set forth in this Agreement. Employees in the classification of Curriculum Leader are excluded from the bargaining unit. Employees in the classification of English as a Second Language teachers are included in the bargaining unit.

## **ARTICLE II**

### **NEGOTIATION OF A SUCCESSOR AGREEMENT**

A. Deadline Date

At any time subsequent to December 15, 2026 but prior to January 1, 2027 either party may give written notice of its intention to terminate, alter or amend this Agreement. Meetings between the parties concerning such notice shall begin no later than twenty (20) days after such notification. In the event that no such notification is given, this Agreement shall automatically renew itself from year to year or until timely notice is given, as described above.

B. Modification

This Agreement shall not be modified in whole or in part by the parties except by an instrument, in writing, duly executed by both parties.

## **ARTICLE III**

### **GRIEVANCE PROCEDURE**

A. Definitions

1. Grievance

A “grievance” is hereby defined as:

1. A complaint regarding the meaning, interpretation or application of any provision in this Agreement, or
2. Any arbitrary and capricious change or amendment by the Board of any Board policy concerning which it has a duty to bargain under Act 195, or
3. Any claim that there has been an erroneous interpretation or compliance or application of any Board policy, rule, or regulation not subject to (a) or (b)

above and which relates to an individual professional employee in the performance of the employee's duties, shall be processed in accordance with the Policy Review Request procedure adopted by the parties.

B. Purpose

The purpose of this procedure is to secure at the lowest possible level, equitable solutions to the problems which may from time to time arise affecting employees. Both parties agree that these proceedings will be kept as informal and confidential as may be appropriate at any level of the procedure.

C. Procedure

1. Time Limits

Since it is important that grievances be processed as rapidly as possible, the number of days indicated at each level should be considered as a maximum and every effort should be made to expedite the process. The time limits specified may, however, be extended by-mutual agreement.

Failure of the School District to furnish its answer at any step of this procedure within the specified time limit shall automatically advance the grievance to the next higher step unless the parties have mutually agreed upon an extension of time for the step answer.

2. Year-End Grievances

In the event a grievance is filed at such time that it cannot be processed through all the steps in this grievance procedure by the end of the school year, the time limits set forth herein shall be reduced so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as practicable.

3. Informal Conference - Principal or Immediate Superior

An employee or employees with a grievance shall first discuss it with the employee's principal or immediate superior within twenty (20) school days of when the employee knew or reasonably should have known of the event giving rise to the grievance, either directly or through the Association's designated representative, with the objective of resolving the matter informally.

4. Level One

If the matter is not adjusted in the informal conference, then within ten (10) school days the complaint shall be reduced to writing on a form agreed upon by the parties and submitted to the principal or immediate superior. The principal, or immediate superior, shall record their answer on the form and return to the employee within five (5) school days.

5. Level Two - Superintendent

If the aggrieved person(s) is not satisfied with the disposition of the grievance at Level One, or if no decision has been rendered by the principal or immediate superior within five (5) school days, he may file the grievance with the superintendent. The superintendent or designee shall attempt to schedule a conference within five (5) school days. During said conference, both parties shall make oral presentations of their positions. The superintendent or designee shall issue a written decision within five (5) school days after the close of the conference.

6. Level Three - Arbitration

- a. If the Association is not satisfied with the disposition of a grievance at Level Two, or if no decision has been rendered within ten (10) school days after the close of the conference at Level Two, the Association may within ten (10) school days after receipt of the written decision by the superintendent, or twenty (20) school days after the grievance was delivered to the superintendent, whichever is sooner, request in writing binding arbitration under Act 195. No grievance may be appealed to arbitration unless the parties have met to discuss the grievance at Level Two.
- b. Within ten (10) school days after such written notice of submission to arbitration, the Board and the Association shall attempt to agree upon a mutually acceptable arbitrator and shall obtain a commitment from said arbitrator to serve. If the parties are unable to agree upon an arbitrator or to obtain such a commitment within the specified period, a request may be made to the Pennsylvania Bureau of Mediation for a panel of seven (7) arbitrators, each of whom must be a member of the National Academy of Arbitrators. The Association and then the Board shall alternately strike three (3) names each and the remaining person shall be the arbitrator.
- c. The arbitrator so selected shall confer with the representatives of the Board and the Association and hold hearings promptly and shall issue a decision not later than thirty (30) days from the date of the close of the hearings, or, if oral hearings have been waived, then from the date the final statements and proofs on the issues are submitted to the arbitrator. The arbitrator's decision shall be in writing and may set forth the arbitrator's findings of fact, reasoning, and conclusions on the issues submitted. The arbitrator shall be without power or authority to make any decision which requires the commission of an act prohibited by law or which is violative of the terms of this Agreement. The decision of the arbitrator shall be submitted to the Board and the Association and shall be final and binding on the parties.
- d. The costs for the services of the arbitrator, including per diem expenses, if any, and actual and necessary travel, subsistence expenses and the cost of the hearing room shall be borne equally by the Board and the Association.

Any other expenses, including those of a court reporter, shall be paid by the party incurring/requesting same.

D. Rights of Employees to Representation

Any aggrieved person may be represented at all stages of the grievance procedure by themselves, or at their option, by a representative selected or approved by the Association. When an employee is not represented by the Association, the Association shall have the right to be present at all stages of the grievance procedure.

E. Miscellaneous

1. Group Grievance

If in the judgment of the Association a grievance affects a group or class of employees or the Association as such, the Association may submit such grievance in writing within thirty (30) school days to the superintendent directly and the processing of such grievance shall be commenced at Level Two. The Association may process such a grievance through all levels of the grievance procedure even though the aggrieved person does not wish to do so. In a group grievance the Level Two conference requirements shall be extended from the normal five (5) to ten (10) school days.

2. School Board Grievance

The Board through the superintendent may process a grievance against the Association, but not against any individual professional employee, regarding the meaning, interpretation or application of any provision of this Agreement, such grievance to be filed originally at Level Two of this grievance procedure. The filing of the grievance would be done by presenting the Association with the proper forms. A conference shall be held at Level Two on such a grievance before it may be referred to arbitration in accordance with Level Three of this grievance procedure.

3. Separate Grievance File

All documents, communications and records dealing with the processing of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.

4. Forms

Forms for filing grievances, serving notices, taking appeals, making reports and recommendations and other necessary documents shall be prepared jointly by the administration and the Association and given appropriate distribution so as to facilitate operation of the grievance procedure.

5. Meetings and Hearings

All meetings and hearings under this procedure shall not be conducted in public and shall include only the parties and their designated or selected representatives, heretofore referred to in this article.

No employee shall suffer loss of pay for time spent during regularly scheduled working hours in attending hearings provided for in the Grievance Procedure.

6. Policy Review Request Procedure

- a. The Policy Review Request Procedure shall be the same as this grievance procedure through Level Two.
- b. If the aggrieved party is not satisfied with the disposition of their grievance at Level Two, or if no decision has been rendered within ten (10) school days after the grievance was delivered to the superintendent, the aggrieved party may notify the Board, in writing, of a desire for a conference on the policy review request. The conference between the Board or a designated sub-committee and the grievant shall be held within ten (10) school days of receipt of such notice. The Board shall notify the grievant of its decision in writing, within ten (10) school days of the date of the conference.

Thereafter, there shall be no further appeal of this grievance under this grievance procedure.

7. Association Right of Appeal

The Association shall have the right to initiate or appeal any grievance.

**ARTICLE IV**  
**PROFESSIONAL EMPLOYEES RIGHTS AND PRIVILEGES**

A. Statutory Savings Clause

Nothing contained herein shall be construed to deny or restrict to any professional employee such rights as he may have under the Public School Code of 1949 as amended, or the Public Employee Relations Act, Act 195, or other applicable laws and regulations.

B. Management Clause

All rights and privileges granted to the Board of School Directors under the School Code are reserved to the Administration of the School District. The Association recognizes that it is the right and responsibility of the Board to manage the District to achieve what it determines to be the maximum degree of educational excellence. The exercise of such rights shall not deprive any employee of any rights expressly provided by a provision of this Agreement. These rights and responsibilities of the Board shall include (but are not

limited to) the right to direct the work of employees covered by this Agreement, to schedule and to assign work, to establish reasonable rules and regulations, to hire employees and to discipline or discharge employees for just cause. Any disciplinary action shall be subject to the grievance procedure. All information forming the basis for disciplinary action will be made available to the employees involved and, with their consent, to the Association.

C. Required Meetings or Hearings

Whenever any professional employee is required to appear before the superintendent, Board, or any committee or member thereof, concerning any matter which could adversely affect the continuation of that employee in the employee's office, position, or employment or the salary or any increments pertaining thereto, then he shall be given:

1. All notices in writing.
2. The schedule date which shall be at least twenty-four (24) hours from receipt of the notice, unless an emergency arises.
3. The reason(s) for the meeting or interview.
4. The person(s) who will attend.
5. The right to have an Association representative attend the meeting.

If the administration of discipline is delegated to a principal, then this Article shall apply to any conference related thereto.

D. Evaluation of Students

The teacher shall maintain the right and responsibility to determine grades and other evaluations of students within the existing framework of the grading policy of the School District. No grade or evaluation shall be changed without prior consultation with the teacher involved. If a grade is changed by an administrator, the administrator changing the grade shall sign a grade change form which will be attached to the student's file.

E. Release Time for Professional Studies

Subject to the staffing needs of the School District at any particular time, teachers will normally be permitted to leave school before the end of the teacher day, but not prior to the end of the student day unless approved at the Superintendent's sole discretion, in order to continue their professional studies. Requests are generally recognized for one (1) semester. Requests must be submitted in writing and the denial of request to leave school prior to the end of the teacher day shall not be arbitrary or capricious.

F. Rights to Personnel File

Any employee upon request shall have the right to inspect official supervisory evaluations pertaining to the employee's performance. Other personnel file contents may also be inspected in accordance with the provisions of Act 286 of 1978 and other applicable laws.

No derogatory material shall be placed in an employee's personnel file without a conference and review of material with said employee. The employee shall acknowledge by signature that he has reviewed the material, and may include in the file a rebuttal to said material.

G. Selection of Curriculum Leaders

The Administration will give due regard to any and all teacher recommendations concerning appointment of curriculum leaders.

Any grievance concerning the above provision shall be subject to the limitations set forth in the Policy Review Request Procedure set forth in the Contract.

H. Notification and Investigation of Complaints or Other Employee Related Matters

If a serious complaint is received by the Superintendent, Assistant Superintendent, or Building Principal alleging employee misconduct, the Administration will conduct an investigation in a manner which respects the interests of all affected parties. The employee will normally be advised that a complaint has been made within fifteen (15) work days of receipt, provided that notice may be withheld if the District reasonably determines that it could be detrimental to a student or could interfere with the completion of the necessary investigation.

The parties will cooperate in the investigation of such matters in order to insure that they are resolved in the best interests of the education of our children. The Administration will attempt to thoroughly investigate the allegations and attempt to complete the investigation in a reasonable period of time, recognizing that it is critically important to conduct a thorough investigation and that the safety, security and welfare of students are paramount.

When in the course of any investigation it becomes clear that an employee participating in the investigation may be disciplined because of the matter under investigation, then the employee shall be so advised, in writing, and the matter will thereafter be treated under Article IV-C of this Agreement.

At any time during an investigation under this Article, an employee may request a written statement from the investigating administrator concerning the possibility of discipline. If the administration response is that such possibility exists then the employee may elect to invoke Article IV-C of this Agreement. If the administration response is that discipline is not involved then the investigation will continue without interruption.

As used in this Article, discipline means the issuance of a written disciplinary warning, disciplinary time-off or termination. Oral warnings, adverse observation comments, and/or evaluation entries for competencies do not constitute discipline.

The Association will be sent the date and name of any Article IV-C notices. No Association official or member will initiate, directly or indirectly, contact with said employee concerning such matters.

I. Psychological Stress Testing of Employees

No employee shall be asked by the District to take any psychological stress measurement test such as polygraph, voice test, etc.

J. Medical Examinations

When the District directs a professional employee to undergo a medical examination, every effort will be made, including consultation with the employee's own physician, to assure that the referral is to a specialist in the field of the problem; and where possible a choice will be offered. The District will pay the cost of the examination.

**ARTICLE V**  
**ASSOCIATION RIGHTS AND PRIVILEGES**

A. Information

Upon request by the Association, the Board will make available such information as is relevant to negotiations and/or the administration of this Collective Bargaining Agreement.

The Board shall make available for inspection by the Association copies of the monthly Board meeting minutes.

B. Bulletin Boards

The Association shall have the right to maintain a bulletin board in each faculty lounge.

C. School Mailboxes

The Association shall have the right to reasonable use of in-school mailboxes. Use of in-school mail is prohibited by federal law.

D. Brief Announcement

Upon request to the building principal, a single brief announcement concerning the time and place of an Association meeting will be made over the speaker system at the beginning or end of the regular school or workshop day.

E. Exclusive Rights

The rights and privileges of the Association and its representatives, as set forth in this Section, shall be granted only to the Association as the exclusive bargaining representative and to no other organization seeking to represent employees.

F. Orientation and School Opening Meetings

The Association shall be allowed ten (10) minutes on the agenda of the orientation program for newly hired employees to explain services available through the Association. In each building the Association shall also be given ten (10) minutes on the agenda of the first general meeting of all employees at the opening of school. The Association shall give the superintendent a two (2) day advance notice of its intention to speak at said meetings.

G. Use of School Facilities and Equipment

The Association may use the in-school mail to distribute Association correspondence to employees and, upon approval of the Principal, building classrooms for Association meetings. The School District's computers, fax machines and other equipment shall not be used for Association business. Photocopiers may be used by the Association but the Association will provide its own paper.

H. Participation in Meetings During Working Hours

Whenever members of the bargaining unit are mutually scheduled by the parties to participate during working hours in conference meetings or in negotiations respecting the Collective Bargaining Agreement, they shall suffer no loss in pay.

The District has no obligation to schedule any such meetings during the working hours.

I. Leaves

A maximum of two (2) employees who are elected or appointed to full-time positions with the AFT Pennsylvania or the American Federation of Teachers will, upon proper application, be released from duty no later than the beginning of the semester following the appointment.

Those employees released shall retain all benefits and shall continue to accrue seniority for salary increments and all other purposes as though they were in regular duty. The AFT Pennsylvania or AFT shall reimburse the District in full for all salary costs, benefit costs, and employer costs incurred by the District in releasing employees from duty. Such employee may return to duty at the start of a school year and placement in the unit shall be consistent with the employee's then current teaching certifications and rights under this Agreement. Exceptions may be mutually agreed upon by both parties.

J. Conventions

The Association shall be entitled to a total of ten (10) leave days per year to attend conventions, seminars and workshops.

Leave days shall be without pay, however, the employee may use personal days or, if the Association reimburses the District, the days may be paid as days worked.

A maximum of two (2) employees may be absent on any one (1) day. Two (2) weeks advance notice is required and release is subject to the needs of the school system.

**ARTICLE VI**  
**EMPLOYEE WORK YEAR**

A. Employee Work Year

For the term of this Agreement the student instructional year will be 183 days. Consistent with Section B of this Article, employees may be scheduled to work thirteen in-service days. All in-service days will be contiguous to the student year and will be designated on the School Calendar. The School Calendar shall designate the day before winter break as a half day and the last student day as a half day and employees shall be dismissed after the students on those days. The School Calendar shall be adopted and/or modified by the School Board consistent with the School Code.

B. In-Service Days

Effective for the term of this Agreement, five in-service days each year will be designated for classroom management. Administrators will not schedule group formal meetings on these days. Teachers may work remotely on these days unless required to attend in-person by the Superintendent, in which case, notice shall be provided at least one week in advance. The classroom management days will be scheduled as follows:

- One classroom management day must be worked during the two weeks prior to the first day of school.
- One after the last day of the first nine weeks grading period and prior to the day grades must be submitted to the Principal.
- One after the last day of the second nine weeks grading period and prior to the day grades must be submitted to the Principal.
- One after the last day of the third nine weeks grading period and prior to the day grades must be submitted to the Principal.
- One after the last day of the fourth nine weeks grading period and prior to the day grades must be submitted to the Principal.

Also, one of the thirteen in-service days (for example, the day after Easter) will be scheduled as a “flex” day. Hours worked during the summer prior to the school year in Staff Development classes, curriculum workshops, or Option Phase projects which qualify as Staff Development, will satisfy the 6-hour flex day requirement. The in-service day that may be flexed will be designated by the Superintendent at the adoption of the school calendar.

In addition to in-service days, all employees will also attend up to 6 hours of Staff Development activities each year prior to the end of the school year. The subjects to be covered and dates and times of programs will be determined through the Act 48 process. Hours worked during the summer preceding the school year in Staff Development activities and curriculum workshops will apply to the 6-hour staff development requirement and at no additional pay.

In-service days, other than classroom management days, may be scheduled in full-day or half-day increments. Half-day in-service days may be held on days when students have one-half day of instruction and are dismissed early. Full-day in-service days shall be for seven and one-half (7-1/2) hours beginning and ending at the same time for all schools and shall include a ninety (90) minute lunch.

All employees new to the School District may be required to attend a total of four (4) additional days of training and orientation provided by the School District within the first three full school years of their employment at no additional pay. Such days are in addition to the work year.

C. Attendance At Open House

Each building may hold one (1) or two (2) Open House-type events each school year. These shall be designed to provide substantive information to parents. Attendance at such events shall be mandatory for all employees working in the building. Equivalent time off will be provided to employees required to attend the event on the day the event is held. The dates of Open Houses will be indicated at the adoption of the School Calendar, provided that Open Houses may be rescheduled due to emergency situations. If the Association desires to make recommendations as to the content and structure of a second Open House scheduled in any building, the building principal and a member of Central Office administration will meet with the Association and carefully consider all input. In addition, if the Association requests, the meeting will be held on a level-wide basis, *i.e.*, the three elementary schools or the two middle schools, to allow for greater consistency between second Open House events at the same level.

D. Kindergarten Orientation

Kindergarten orientation will not be conducted during the pre-school in-service day or classroom management day.

## **ARTICLE VII**

### **EMPLOYEE WORK DAY**

#### **A. Length of Day**

The length of the normal employee day shall be eight hours on Monday through Thursday, and seven and one-half hours on Friday and on the day prior to Thanksgiving, Winter and Spring Breaks, if scheduled. Time at the end of an employee's work day when the employee does not have direct responsibility for students in a classroom will be spent by the employee performing other duties and assignments inherent to the profession, including, but not limited to, preparing lessons, grading, compiling or processing data, conferring with administrators or other teachers on issues, meeting with students and/or parents, performing IEP-related functions, etc.

While the normal employee day shall be eight hours on Monday through Thursday, the length of the student day will not increase from the current levels of 6 hours and 45 minutes in the Elementary Schools, 6 hours and 40 minutes in the Middle Schools, and 6 hours and 50 minutes in the High School, provided that the District retains the right to change the start and end times of the employee and/or student day. The following Table is set forth solely to illustrate the start and end times currently in effect in the District:

|               | <u>Employee<br/>Start Time</u> | <u>Student<br/>Start Time</u> | <u>Student<br/>End of Day</u> | <u>Employee<br/>End of Day</u> |
|---------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|
| High School   | 7:05 AM                        | 7:30 AM                       | 2:20 PM                       | 3:05 PM                        |
| Elementary    | 7:30 AM                        | 7:55 AM                       | 2:40 PM                       | 3:30 PM                        |
| Middle School | 7:55 AM                        | 8:35 AM                       | 3:15 PM                       | 3:55 PM                        |

The regular scheduled workday for all full-time employees will be scheduled between 7:00 a.m. and 5:00 p.m. and the workday will run continuously, without a split shift, from the scheduled starting time. (This does not restrict the scheduling of other time, without extra pay, outside of these times, for example for faculty meetings, open houses, meeting with parents.) The majority of full-time regular classroom employees working in the same building will work the same schedule, *i.e.*, starting and ending times, although different buildings may have different schedules, as may persons working in more than one building. The School District has the right to schedule employees to work schedules between 7:00 a.m. and 5:00 p.m. with different starting and ending times from the majority of other employees in the building and to establish and change starting times. If an employee is scheduled in a school to work outside the normal school day, normal administrative or staff support will be provided in the District.

#### **B. Credit for Partial Day Attendance**

The Association and the School District recognize the disruption which occurs when the employees come late or leave early.

All employees will make every effort to work the full teaching day. At times because of an emergency or an unusual circumstance an employee may not be able to report to work at the usual starting time or must absent himself from work before the end of the school day. Such events will be promptly reported and explained.

If approved by the superintendent or designee, the following guidelines shall apply:

1. If an employee arrives at school within two (2) hours of the starting time, he shall be given credit for a full day.
2. If an employee arrives later than two (2) hours after the starting time but at least two (2) hours before the closing time, he shall be given credit for a half-day of work.
3. If an employee arrives within two (2) hours or less of the closing time, he shall be given no credit for the working day.
4. If an employee must leave school within the first two (2) hours of the school day, he shall be considered absent for a full day.
5. If an employee must leave school two (2) hours or more after the starting time but before the last two (2) hours of the school day, he shall be considered absent for one-half day.
6. If an employee must leave school within two (2) hours or less of the closing time, he shall not be considered absent for that day.

Approval shall not be arbitrarily or capriciously denied. Repeated or chronic lateness or early departure shall be cause for disciplinary action. It is the intention of both parties to administer this provision so as to optimize the availability and use of professional staff, but it is also recognized that this clause is not intended to conflict with or be used in substitution for the use of personal days as defined in Article XII of this Agreement.

C. Less Than Full-Time Positions

See Article IX-J.

D. Professional Meetings

Employees shall attend up to two (2) regularly scheduled meetings per month at the end of the student day, which will be shown on the list of meeting dates published at the beginning of the school year. The meeting time may be used for administrative faculty meetings, curriculum meetings and other necessary District business. These meetings will normally be held on Wednesdays. Employees will not be responsible for any of the preparation required to conduct these meetings. Employees may act as group facilitators during the meetings. In each case, the administrator in charge of the meeting shall designate the time, place, and all other necessary arrangements. Notice will be given of the time and place of the meeting. All employees are required to attend the entire meeting, unless the employee

is excused from all or part of the meeting by an administrator. Such meetings shall not last more than one hour. Special building meetings, when necessary, may also be called with the provision that adequate notice is given.

In addition, the Superintendent shall at his discretion hold periodic meetings for the purpose of discussion relative to pertinent District matters.

E. Rescheduling

The District has the right to require each employee to work the total number of days stated in Article VII-A. In the event of an unplanned situation impacting one or more schools, but which does not cancel school for the entire school district, (e.g., power disruption, water problem, heating problem, etc.), the District may elect to cancel school (and to cancel work for employees) on a building-by-building basis. The District may thereafter set a revised schedule for the effected employees to reschedule the missed time with no additional pay. The revised schedule will credit time worked on the cancelled day as follows: If school was cancelled less than two hours prior to the scheduled starting time or after the scheduled reporting time, employees who signed in will be given credit for time worked from the starting time to the time the general announcement is made that employees are permitted to leave the building.

Changes to the school calendar in response to unplanned school closures impacting the entire school district, (e.g., snow storms) are not covered by this provision and will continue to be made as in the past.

F. Flexible Instructional Days

The District may also utilize Flexible Instruction Days (FID) to the extent permitted by law and by the Pennsylvania Department of Education (PDE). In the event a FID day is called by the District for inclement weather or another approved health or safety reason, teachers shall follow the two hour delay schedule designated by the Building Administrator, and all classes will be taught synchronously via Google Meet (or another virtual meeting platform approved by the Administration) with materials available on Canvas.

## **ARTICLE VIII**

### **WORKING CONDITIONS**

A. Lunch Period

All professional employees shall have a duty-free lunch period of at least thirty (30) minutes. Employees will be permitted to eat lunch, during their duty-free lunch period, in the designated lunch area, in their classroom/workroom (subject to any health department regulations, requirements or similar laws) or, if approved by the principal, in other areas of the building. In all cases, employees must properly dispose of open food products.

Employees may leave the building during the duty-free lunch period for personal reasons with prior permission of the principal.

B. Preparation Time

The School District will schedule high school and middle school teachers for a minimum of two hundred-fifty (250) minutes per week preparation time during the work day; no segment will be less than twenty (20) minutes. Other scheduled time will also be used for instructional preparation, student or parent meetings and other professional activities.

Elementary teachers will also be scheduled for a minimum of two hundred-fifty (250) minutes per week during the work day. No segment will be less than twenty (20) minutes. Other unscheduled time will also be used for instructional preparation, student or parent meetings and other professional activities. The school district will endeavor to schedule as much of this preparation time as feasible during the student day.

Elementary teachers with homeroom assignments will be scheduled for a twenty-five (25) minute duty-free preparation period beginning with teacher reporting time. During this time students will not enter their homerooms unless authorized to do so by a teacher for remedial purpose. "First bell" will sound after this twenty-five (25) minute period. Second bell will ring fifteen (15) minutes later. Students will be free to enter their homeroom after first bell has sounded. Special subject teachers will not supervise children during this twenty-five (25) minute period.

Any teacher who is assigned to classroom coverage by the School District during their prep period will be paid \$25.00 for a full prep period (*i.e.*, approximately 50 minutes) or \$12.50 for one-half prep period.

C. Safe Working Conditions

The District will make reasonable provisions for the safety and health of its employees in the schools during the hours of their employment. The parties will continue to maintain a Safety Committee and cooperate in the objective of eliminating accidents and providing a safe work place.

An employee may report, in writing, any new or changed environmental condition which develops in a school building, which the employee believes has created an unsafe condition, to the Director of Human Resources. The employee making the report must provide as much detail as possible explaining the basis for the report. The reported condition will be carefully evaluated and the District will take appropriate remedial action, if necessary, consistent with this provision.

D. Travel

1. Use of Personal Transportation

Employees shall not be required to drive students to activities which take place away from the school building. An employee may do so voluntarily, however, with the advance approval of the principal or immediate supervisor and shall be reimbursed as provided below.

2. Travel Between Buildings

- a. Employees required in the course of their work and having prior administrative authorization to drive personal automobiles from one (1) school building to another shall be reimbursed as provided below. The same reimbursement shall be given for use of personal cars for field trips or other business of the District with prior approval of administration.
- b. Employees who travel between buildings will receive a minimum of twenty (20) minutes between teaching assignments when travel time is involved. Additional time or other accommodation will be provided in individual situations if required by the length of time necessary to travel, park and walk to the classroom.

3. Reimbursement for Travel Expense

The mileage allowance under this Agreement shall be the applicable Internal Revenue Service rate and such rate will be adjusted when the IRS rate changes.

E. Elementary Schedule Break

Any elementary schedule which includes more than three (3) hours of consecutive teaching time, other than as a team teacher, will also include one ten (10) minute scheduled break. Necessary provisions will be made for personal hygiene needs.

For teachers with a homeroom assignment, the sounding of the first bell will begin the “more than three (3) hours of consecutive teaching time” mentioned above.

F. Parent/Teacher Conferences

The School District and the Association jointly support the maximum possible open communication between and among parents, students and teachers.

Direct contact, by phone or in person, between parents and teachers is encouraged. Teachers will facilitate requested parent meetings as soon as possible. Teachers will continue to schedule conferences in a professional manner. If a conference is scheduled by a teacher beyond the normal teacher day, the principal must approve the time and place. The building principal or associate building principal will be present in the building during such conference time.

A teacher may not be required to participate in a parental meeting about which the employee has had no prior notice. No teacher is required to accept unwarranted aggressive or abusive behavior during parent meetings. When it appears that such behavior is imminent or does occur, the teacher shall immediately transfer the meeting to the building principal’s supervision. In any teacher/parent meeting, the principal shall be responsible for maintaining decorum and mutual respect among all parties present.

## **ARTICLE IX**

### **PROFESSIONAL QUALIFICATIONS AND ASSIGNMENTS**

#### **A. Notification of Work Schedule**

All teachers shall be given written notice of their schedules (grade level, subject areas, and number of classes where applicable) for the forthcoming year no later than the preceding 1st day of July. In the event that changes in such schedules are proposed, all employees affected shall be notified promptly and consulted, if available, through normal means of communications.

#### **B. High School Assignments and Scheduling**

No high school teaching schedule will exceed 1575 minutes of responsibility time weekly. Early morning or homeroom assignments may add a maximum of 100 minutes per week. The 1575 minutes of responsibility time shall include up to 1250 teaching minutes and the remainder of the responsibility time may include assignments such as, but not limited to, resource center, computer room, hall monitoring, tutoring, Academic Resource Time (ART)/Second Chance Learning, independent study, advisor time, project advisor, study hall or cafeteria duty. Professional Learning Community meeting time before the end of the student day will be counted as responsibility time, but time after the end of the student day will not be counted as responsibility time. The School District recognizes that high school teachers generally are not best utilized when assigned to hall monitoring or cafeteria duty and will attempt to limit the number of such assignments.

When providing instruction in a block schedule, an attempt will be made to schedule 5 block classes in a 3/2 split or 6 block classes in a 3/3 split. In the event this is not possible, the administration will conference with the teacher and identify a 10 minute scheduled break. No additional responsibility time will be scheduled on the day with 4 block classes. Teachers with 6 scheduled blocks will have no additional duty as a result of having 6 assigned classes.

Within the high school schedule, a day may also include all scheduled courses on the same day. Regardless of the type of schedule implemented, daily instructional minutes will be determined by administration, but will be in accordance with the described weekly responsibility time of 1575 minutes and instructional time of 1250 minutes.

A limited number of teachers will be allowed to voluntarily assume an additional class period/section so long as it does not cause the reduction of a current teacher. Up to fifteen (15) teachers may be required to assume an additional class period/section in order to permit the Administration to schedule additional sections of classes to accommodate scheduling needs. Such assignments will not be made if the assignment will cause the furlough of a current high school teacher. Teachers will not be assigned a (6<sup>th</sup>) full additional class period/section in more than two consecutive years, unless the teacher voluntarily assumes the additional section in successive years. Any teacher teaching the additional class period/section will not be assigned the remaining 75 responsibility minutes, including other class coverage.

Any employee with fewer than 6 full classes/sections will have a total of 1575 minutes of responsibility time.

C. Other Teaching Assignments

1. In accordance with present practice, in the filling of teaching positions for classes beyond the school day, on Saturdays, and during the summer, fullest consideration shall be given to the qualifications of all applicants. Other things being equal, the Administration shall give preference to regular, full-time teachers in the Upper St. Clair School District for said positions. The decision of the Administration shall be final and binding and shall not be subject to the grievance procedure of this Agreement. However, upon request, the decision of the Administration shall be explained to any member of the bargaining unit who has previously applied for the position in question.
2. All work on Saturdays, after-school and during the summer will be paid for at the salary rate set forth in Article XVI, paragraph F-1 of this Agreement.

D. Posting of Vacancies

1. Whenever the School District exercises its managerial responsibility and elects to fill a first level administrative, specialist, or instructional vacancy (full-time or part-time), the Administration shall promptly post notice thereof in the administrative office of each building. Said notice shall remain posted for at least five (5) working days before the position is permanently filled. An electronic copy of the posting will be sent to the Association.
2. Notwithstanding subsection 1 above, in the event of a vacancy occurring after the first student day, the District shall have the option of filling the vacancy for the remainder of the school year with a long-term substitute. The District will post the vacancy as a full-time contracted position during the spring/summer hiring season and fill the position with a qualified candidate for the following year. However, the District reserves the right to re-allocate the position based on staffing needs so long as the re-allocation does not result in a reduction of a bargaining unit position.
3. During the summer months, notice of vacancy postings will be posted on the District's website.
4. Whenever possible, instructional vacancies shall be filled by a certified professional employee, normally within thirty (30) days of the removal of the posting.
5. Posting of bargaining unit vacancies is for the purpose of informing employees of available vacancies and does not constitute any offer or guarantee of promotion since it is necessary for the District to consider several factors in making its final decision concerning filling of any vacancies. Seniority shall be given consideration in the filling of vacancies.

6. Upon request, applicants shall be informed of the employee filling the vacancy and the basis for selection.

E. Seniority

1. Seniority will begin on the first day an employee commences work during the school year in which the employee has been most recently hired for a professional position. Part-time employees will be credited, for seniority purposes, with the same amount of seniority for each school year as full-time employees, so long as such crediting is not in violation of law.
2. Seniority will accrue during periods of continuous employment, approved leave, or furlough if the employee annually notifies the District in writing of the employee's current address and willingness to return to employment. This notice shall normally be submitted in May of each year.
3. In the event that a long-term substitute is hired as a TPE/P.E., all work time contiguous to the TPE/P.E. hiring shall be credited to the employee's seniority.
4. Tie-Breakers - in order of use
  - a. Past service to the District as long-term substitute or contract employee shall function as a tie-breaker in any seniority decisions.
  - b. Date of hire shall continue to be a tie-breaker.
  - c. Lottery shall be a tie-breaker.
5. Professional employees who as a result of furlough accept employment as "replacement employees" shall continue to be professional employees and shall suffer no professional disadvantages. Replacement employees are professional employees filling temporary vacancies.
6. The District will make available to the Association a seniority list including every bargaining unit member's name, latest date of hire, and areas of current certification. The District will update this list annually, based upon most current information supplied by the bargaining unit members. The list will be available to the Association by November 1 of the school year.
7. Seniority lists by years of service and by department will be posted in each building for thirty (30) calendar days beginning November 5 of each year. If no objections or corrections occur, the list shall be considered final. Disputes shall be subject to the grievance procedure. The list shall include Curriculum Leaders, Principals and other Administrators who have previously taught in the District and are still tenured.

8. When an employee asserts that a certification is applicable in the case of a promotion, furlough or recall and there is no proof of such certification in the employee's district personnel file, the employer shall not be held liable for any pay or benefit or other obligation arising out of such certification until thirty (30) days after proof of such certification is given to the School District personnel office.

F. Long-Term Substitute Employees

1. Seniority Rights for Long-term substitutes (LTS-WS)
  - a. Long-term substitute employees shall be placed upon a separate seniority list when they have taught more than four (4) consecutive semesters as a long-term substitute and shall be considered long-term substitutes with seniority (LTS-WS) and are covered by this Agreement..
  - b. Seniority shall be based upon actual teaching time.
  - c. Seniority shall be broken by:
    - i. Resignation
    - ii. Discharge for cause
    - iii. Laid-off more than twenty-four (24) months
    - iv. Failure to return to work after an approved leave of absence.
    - v. Absence due to illness or injury for more than twenty-four (24) months unless carried by workers' compensation in which case employees must return at the beginning of the next semester after discontinuation of benefit.
  - d. The School District may in its sole discretion, terminate a non-seniority long-term substitute at any time subject to Local Agency Law.
  - e. In cases of layoff, a more senior long-term substitute may displace, within certification, the least senior long-term substitute with or without seniority. An LTS-WS will be recalled from lay-off before a day-to-day substitute or long-term substitute without seniority (LTS-WOS) is selected.
  - f. All LTS-WS may bid for posted vacancies, within certification.
2. Long-term substitutes without seniority (LTS-WOS)
  - a. Day-to-day substitutes have no rights under this Agreement. A long-term substitute who has accepted an assignment in a substitute capacity for a tenured professional employee or temporary professional employee who is absent on an Article XII or XIII leave which continues for more than 65 consecutive days.

- b. When the need for a long-term substitute is not known at the time of the substitute's assignment, then the person so classified will be reclassified to long-term substitute as soon as the need becomes known and a salary adjustment will be made.
- c. If the need for an LTS-WOS ends before the completion of the substitute's sixty-fifth instructional day, then the employees will be reclassified as a "per diem substitute." No penalty or return of salary will be required from the affected employee. After the sixty-fifth instructional day, the employee will remain classified as a long-term substitute for the remainder of the semester.
- d. During the period of long-term substitute service, the LTS-WOS shall have the same duties and responsibilities as does a professional employee or temporary professional employee.
- e. The District may remove or reassign an LTS-WOS employee from an assignment at any time; such removal or reassignment shall not be subject to any grievance or arbitration.
- f. During service as an LTS-WOS, the LTS-WOS shall receive the following:
  - (i) First ten days the LTS-WOS will be paid the daily rate of pay established by the Board of School Directors which is in effect at the time the work is performed; and thereafter,
  - (ii) the teacher per diem based on the beginning teacher salary.
- g. Pro-rata salary based upon the salary being paid to beginning teachers will begin immediately if it is known initially that the substitute period will be for more than sixty-five days.
- h. If the same employee is again assigned to an LTS-WOS position in a contiguous second year, then the employee's salary proration will be based upon the next higher salary figure.
- i. Benefits shall include medical coverage as described in Article XIV-A of the agreement for the months so classified. Benefits shall also include one personal day for each semester worked as an LTS-WOS and five sick days during each semester so worked. Bereavement and jury duty benefits shall also apply while in long-term substitute status.
- j. If an LTS-WOS works for an entire school year in such capacity, then the employee shall receive the above described medical coverage for the succeeding months of July and August.

k. While serving as an LTS-WOS, the employee shall be a member of the professional bargaining unit and shall be covered by said agreement except coverage that would be inconsistent with the above provisions. In addition, the following provisions of this Agreement will not apply:

- i. Article I-II, all (Union may grieve)
- ii. Article IV, Section E
- iii. Article V, Sections I and J
- iv. Article VI, Section A
- v. Article VII, Section A
- vi. Article IX, Sections A, E, G, H, and I
- vii. Article X, Sections A and B
- viii. Article XI, all
- ix. Article XII, pro-rata if applicable, no sabbatical
- x. Article XIV, pro-rata
- xi. Article XV, all

G. Reduction in Force

1. If reduction of staff becomes necessary, it shall be done in accordance with the Pennsylvania School Code. The District shall make every effort to accomplish any necessary reduction in force through attrition, *i.e.*, retirement, resignation, leave, etc. The District will have no obligation under this Agreement to fill any vacancies created by attrition. If this is not possible, it is recognized by the parties that it will be necessary for the District to furlough (suspend) professional employees. Furloughed employees shall receive notice at least sixty (60) days prior to the beginning of their next semester of employment.
2. Employees who face layoff shall continue to be entitled to employment as replacement employees each year before any new employees may be hired into such positions. In the event that employees who otherwise would be laid off are employed as replacement employees, such employment shall continue to be made as close as possible to the first employee day of the school year.
3. An employee shall continue to receive system seniority credit at the time of layoff in all areas of certification the employee may hold, regardless of which certification(s) the employee has taught in or is currently teaching in.
  - a. A more senior employee shall continue not to be involuntarily realigned into one of the employee's alternative certifications in order to forestall the layoff of a less senior employee in the certification area in which the more senior employee is currently teaching.

- b. A employee may not voluntarily switch to an alternative certification area at a time of layoff if by doing so the employee causes the layoff in that certification area of an employee who would otherwise not be laid off, unless the voluntary switch prevents the layoff of an employee who is senior to the employee who is caused to be laid off by the voluntary switch.
  - c. As used in this Article, furloughing will utilize the 'Godfrey' principle. This means that the least senior employee working in the certification requiring a reduction or furlough will be identified for furlough subject to employee's right to utilize an alternate certification for bumping to avoid layoff. Bumping will be of the least senior employee in the alternate certification. In cases of multiple alternate certifications, bumping will be of the least senior employee (district seniority) among these alternate certifications.
- 4. Laid off employees will continue to be recalled to service in the order of their system seniority, subject to certification, with the most senior employee being recalled first and so on. No new employees may be hired until all laid-off employees in their areas of certification either have been reinstated or have declined an equivalent offer of reinstatement and been removed from the seniority roster.
- 5. A laid-off employee may elect to continue life insurance, hospitalization and dental coverage for the first twelve (12) months of laid-off status by paying the full costs of same to the School District each month.
- 6. All two (2) semester employees are deemed to be continuously employed and paid by the District during the twelve (12) month period commencing with the first day of employee responsibility in each school year, unless terminated by the Board prior to the end of a school year and paid in full.
- 7. An employee bumped from a position shall have the right to return to the employee's former position at the beginning of the next school year if that position is vacant.
- 8. For purposes of furlough and recall from furlough, employees shall not be permitted to bump into or be recalled to a counselor position unless they have previous counseling experience in Upper St. Clair. The position of counselor is considered a promotion.
- 9. Employees on furlough must notify the School District between May 15 and May 29 each year, in writing by certified mail, of their intent and willingness to return to work upon recall during the ensuing school year. Failure to so notify will result in removal from the District seniority list. Any employee offered recall to a full-time semester or more position must accept or the employee will be dropped from the seniority list.

## H. Transfers or Reassignments

1. It is mutually recognized that the District will reassign or transfer individual employees to new or different assignments. No District-initiated transfer shall be made for arbitrary or capricious reasons.
2. The District will annually provide a form on which employees can request a change of teaching assignment. All such employee requests will state the reasons for the request and indicate the subject area, certification area, building or grade level desire. These forms will be applicable for the following school year only; they do not constitute any guarantee of selection.
3. When reassignments are made, the District will consider each employee's preferred area of certification, qualifications, experiential background, frequency of prior reassignments and transfer request, if any.
4. A conference with the employee who may be reassigned will be held, when possible, sixty (60) days prior to the reassignment but in no event later than three (3) days before the assignment is made and the reasons for the reassignment discussed.
5. Upon filing the written request form described in paragraph 2 above, an employee who has been involuntarily reassigned will have first consideration for returning to the employee's previous position at the beginning of the next school year, providing the former position becomes vacant. Those who have requested a transfer will be considered for reassignment before any involuntary transfers are made. Those employees who have added new certifications pursuant to Article IX-I will also receive consideration.
6. Normally, employees who have not taught in an area of certification for ten (10) years will not be reassigned to that area. If such reassignment becomes necessary, that employee will be given, where possible, a semester's notice unless waived by mutual agreement between the employee and the principal and be eligible for the provisions of Article IX-I, Additional Certification. These employees shall be guaranteed one (1) week workshop time.
7. When an employee has been involuntarily reassigned to another area of certification or subjects, the District will provide up to one (1) week's workshop time or released time for that employee to familiarize himself/herself with the curriculum related materials for the new certification assignment and/or subject assignment. There will be no less than one (1) day of workshop or release time.

The amount of time and actual dates will be determined by an Assistant Superintendent and the rate will be the summer workshop rate. This section on transfers or reassignments does not apply to employees returning from leave or furlough.

I. Additional Certification

In the interest of maintaining the educational program of the District and to minimize the problems that declining enrollment creates, the District and the Association encourage employees to seek additional certification in the interest of providing staffing reassignment possibilities but also to use present employees in efforts by the District to improve programs.

1. To encourage earning additional certifications, the District will:
  - a. When known, publicize those areas of certifications which will be of possible benefit to the District.
  - b. Make provisions for employees who are interested in obtaining additional certification to make written application for approval through the conditions of this Agreement.
  - c. There will be no limit on the maximum number of credits per year in Article XVI-B when an employee is earning an additional certification as pre-approved by the District.
2. Employees who acquire an additional area of certification as pre-approved by the District and who actually teach in said area for one (1) year or more will receive \$1,000. However, reassignment by the District to the additional area of certification is not guaranteed.
3. Employees on furlough will be considered for this program; but such employees may not use a new certification to displace any presently employed employee.

J. Less Than Full-Time Positions

1. The School District offers and utilizes less than full-time positions, from time to time as required, for educational purposes.
2. Part-time positions are those which involve assignment for 1/5 or 2/5 of the employee work day. Part-time 1/5 and 2/5 employees shall not be covered by the Insurance Protection provisions of this Agreement. Multiple part-time positions in the same certification will not be used to avoid hiring half-time or full-time employees.
3. Half-time positions are those which involve assignments for one-half (a) or more of the employee workday. These positions are covered by this labor Agreement.
4. Part-time positions will include only 1/5 or 2/5 time positions; all other positions will be half-time or more
5. A former full-time professional employee in the District who is offered and accepts half-time will have all insurance benefits fully paid by the School District. This

paragraph is interpreted to apply to half-time work which is offered in connection with a layoff or reduction in force even though the employee may volunteer for the reduced schedule as a replacement for another employee who would otherwise have to take such reduced position. This paragraph does not apply in situations where an employee voluntarily requests a reduction in work load and such reduction is not otherwise related to a proposed force reduction. In such cases there is no requirement that the School District pay for insurance benefits; instead this situation is covered by paragraph J-6.

6. Half-time employees who do not qualify under paragraph above will share in insurance benefit costs - payments are on a pro rata basis as indicated below in the salary pro-ratio formula.
7. Half-time and part-time employees will be paid pro-rata on the employee salary schedule as follows:

| <u>Designation</u> | <u>Duty Time</u> | <u>Paid Lunch</u> | <u>Pro Rata<br/>Preparation Time</u> |
|--------------------|------------------|-------------------|--------------------------------------|
| 1/5                | 85 min.          | No                | Yes                                  |
| 2/5                | 170 min.         | No                | Yes                                  |
| 1/2                | 215 min.         | No                | Yes                                  |
| 3/5                | 290 min.         | Yes               | Yes                                  |
| 70%                | 315 min.         | Yes               | Yes                                  |
| 4/5                | 360 min.         | Yes               | Yes                                  |

8. Present half-time employees will be advanced on the salary schedule; placement on the schedule will be adjusted retroactively for half-time service which was contiguous to their present half-time schedule.

K. English as a Second Language

English as a Second Language teachers (“ESLs”) will be placed on the salary schedule for other teachers, provided that the work schedule of an ESL may be changed as needed to meet the need for ESL services and, as is the case with all other teachers, the reduction in the ESL’s work day shall not trigger bumping rights.

## **ARTICLE X**

### **EMPLOYEE-ADMINISTRATION LIAISON**

A. Liaison Committee

The Association shall appoint a Liaison Committee for each school building. Said Committee shall consist of one (1) professional employee for every fifteen (15) professional employees assigned to such school building, but not less than two (2) professional employees. Upon request by either party, the building principal will meet with such committee to review and discuss local school problems and practices. Liaison Committee meetings with the Principal shall not occur more than once per month during

the school year and the agenda for the meeting shall be mutually agreed upon by the Principal and Liaison Committee Chair prior to the meeting. Concerns that do not include sufficient detail may not be included in the meeting agenda. Concerns or issues relating to another employee shall be reported to the supervisor and issues that are required to be reported by Board Policy shall be reported as set forth by the applicable policy.

B. Meetings with Superintendent of Schools

Upon request by either party, an Association Committee composed of one (1) representative per building, except for the high school which shall have two (2), and other such person(s) which the Association designates, shall meet with the superintendent and such staff as he selects at least once a month during the school year in order to review current school problems and practices. Each party shall submit its agenda at least five (5) days before the meeting. This Committee shall not constitute a 702 committee unless so designated by the Association.

**ARTICLE XI**

**PROFESSIONAL DEVELOPMENT AND EDUCATIONAL IMPROVEMENT**

A. Curriculum Development

The parties mutually recognize that the Board has responsibility for the establishment of curriculum for the School District.

Curriculum policies and procedures are not a part of or subject to this Agreement.

The Board also recognizes that its professional employees at all levels should be consulted so that curriculum can be evaluated and improved and so that the Board may effectively respond to constructive changes in educational programs.

Recommendations requested and/or devised shall be submitted by curriculum leaders, department chairmen, or by individual employees, to building level administration. After discussion at the building level, the recommendations shall be presented at a K-12 panel meeting involving representatives from elementary, middle and high school, central office curriculum personnel, and the chairman of the panel.

Recommendations which are agreed upon at the panel meeting are then submitted to the superintendent or to the Board for approval. If approved, the recommendations are implemented.

Nothing in this Section shall alter, amend or change any present authority, duty or responsibility of any present staff or teaching position.

In the event that the Board or superintendent shall elect not to adopt, implement, or apply any suggestion or recommendation arising pursuant to this Section, such election shall not constitute a grievance under this Agreement.

However, in such event the Board or superintendent shall, within ten (10) days after said election, provide the panel with written reasons for its decision.

Curriculum Leaders will continue to perform the tasks that employees in that position have previously performed in the District. The District will make reasonable efforts to avoid scheduling meetings among Curriculum Leaders in a manner which would necessitate bargaining unit employees being required to substitute for them.

B. Professional Employee Observation, Evaluation and Rating

1. The Administration and professional employees shall work together to enable professionals to identify, assess and improve their instructional effectiveness through observations, reports, conferences, option model activities/projects and final evaluations. The School District recognizes that the evaluation of employee performance must be based on all factors relevant to job performance and cannot be based solely on assessment data used to assess student progress on a group or individual basis. Certified administrators designated by the Superintendent shall conduct all professional observations, evaluations and ratings. Various materials and forms associated with the professional development process are contained in Appendix A of this Agreement.

The Union and the District recognize and agree that evaluations of professional employee performance must be conducted in compliance with the laws of the Commonwealth and, consequently, the requirements of such laws shall supersede any conflicting provision of this Agreement. If the District wishes to adopt an optional evaluation form, the District will negotiate with the Association before putting the form in use. If agreement cannot be reached, the Association retains the right to grieve the reasonableness and appropriateness of the form.

2. Traditional Supervision and Evaluation Model:

New employees, tenured and non-tenured, shall participate in the Traditional Supervision and Evaluation Model during the employee's first, second and third full years of credited employment. The employee shall be formally observed twice a year and receive up to four walk-throughs, conducted by an appropriate administrator, for the purpose of supervising and rating classroom teaching. The first formal observation shall occur before the end of the first semester and the last shall occur on or before May 30, when possible. In addition to the prescribed two (2) annual formal observations, new employees may be formally observed more than twice per year in circumstances where additional observations are found to be necessary by the appropriate administrator. In such a case(s), the administrator may also consult with the mentor following such additional observation(s) of the non-tenured employee. Thereafter, employees shall participate in the Traditional Supervision and Evaluation Model at least once every three years and participate in the Option Supervision and Evaluation Model in the alternate years.

Other tenured employees shall be evaluated through the Traditional Supervision and Evaluation Model at least once every three years and participate in the Option Supervision and Evaluation Model in the alternate years. In the Traditional Model, the tenured employee shall receive up to two (2) formal classroom observations and up to four walk-throughs, conducted by an appropriate administrator, during the school year. These observations shall be conducted during the months of September through May. Employees may be formally observed more than twice per year in circumstances where additional observations are found to be necessary by the appropriate administrator based on performance. Administrators are encouraged to include and to give recognition in their observation reports to examples of superior teaching skills and demonstrated abilities as well as to provide constructive commentaries. The appropriate administrator shall evaluate in a written report the employee's professional abilities, following each formal observation.

a) Formal Observations

All Formal Observations shall be documented electronically consistent Pennsylvania Department of Education regulations.

Any formal observation which results in an Unsatisfactory rating must be accompanied by specific written recommendations for improvement using the Professional Employee Improvement Plan and a conference with the administrator who performed the observation. The conference shall occur promptly after the written Plan is prepared. The responsible administrator and at least one (1) additional administrator, as designated by the Superintendent, may subsequently make additional formal observations. An employee who has had an Unsatisfactory observation may also request that an additional formal observation be conducted by the responsible administrator and at least one (1) additional administrator designated by the Superintendent.

If a formal observation for a non-tenured or a new employee results in a rating of Needs Improvement during the first three years of District service, suggestions for improvement will be identified on the rating form and a conference will be held.

If a formal observation results in a Satisfactory rating, a conference between the employee and the appropriate administrator is encouraged, but not required. A conference will be held if requested by either the employee or the administrator.

b) Walk-Through Observations

Walk-through observations will be for no longer than twenty (20) minutes. Employees will be evaluated on the domains that are observed during the walk-through. It is not required that all three (3) identified domains be

observed and documented during any single walk-through observation. A conference after the walk-through is not required unless a rating of Needs Improvement or Unsatisfactory is given.

An Unsatisfactory evaluation must be accompanied by specific recommendations for improvement using the Professional Employee Improvement Plan Form. A conference between the employee and the observing administrator, for the purpose on explaining the improvement plan, will be held after the walk-through observation. Within five (5) school days after the conference, the employee may request a second conference to further discuss the evaluation and improvement plan.

c) All Unsatisfactory Observations

Any formal or walk-through observation that results in an Unsatisfactory rating must be accompanied by specific written recommendations for improvement using the form Professional Employee Improvement Plan. A conference between the employee and the observing administrator for the purpose of explaining the improvement plan will be scheduled promptly after the observation. After the conference the employee may, within five (5) school days, request a second conference to further discuss the evaluation and improvement plan. The responsible administrator and at least one (1) additional administrator, as designated by the Superintendent, may subsequently make additional formal observations. An employee who has had an Unsatisfactory observation may also request that an additional formal observation be conducted by the responsible administrator and at least one (1) additional administrator designated by the Superintendent.

d) General

After a formal or walk-through evaluation that is Satisfactory, the employee may, within three (3) days of the being advised of the results of the evaluation, forward a letter of professional comment to the administrator and to be attached to the evaluation.

All completed written evaluations shall be sent to the Central Office and placed in the involved employee's file.

Any professional who is working under an improvement plan shall be evaluated under the Traditional Supervision and Evaluation Model and shall not be eligible to participate in the Option Model until the employee has received two consecutive year-end Satisfactory ratings. Any professional who receives an Unsatisfactory rating while participating in the Option Model shall begin to receive formal and walk-through observations in the current school year and will be transitioned to the Traditional Supervision and Evaluation Model in the following school year.

The Administration may utilize informal observations from time to time throughout the year. If an administrator, in the normal routine of administrative duties observes an incident which could influence the year-end-evaluation, the employee will be made aware of the incident within three (3) work days of the incident and a conference held, if requested.

3. Option Supervision and Evaluation Model:

A tenured employee shall participate in the Traditional Supervision and Evaluation Model at least every third year and the Option Supervision and Evaluation Model in other years. All professionals participating in the Option Model shall receive up to four walk-through observations during the school year. These shall coincide approximately with the four nine-week periods of instruction. Walk-through observations shall be documented and a copy provided to the employee within five working days from the date of the observation. Any observation which is Unsatisfactory must be accompanied by specific recommendations for improvement written on the Walk-Through Observation Form.

An employee in the Option Model shall also complete a project in one of three focus areas (Project Focus, Peer Review Focus or Self-Reflection Focus – Appendix A) during the school year. The employee shall complete and submit the Option Model Supervision/Evaluation Election Form to the appropriate administrator for approval. The form may be submitted at the end of the prior school year but no later than September 30<sup>th</sup> of the project year. If agreement on the Option Model project cannot be reached between the employee and the administrator, the employee and the administrator will meet with a Central Office administrator responsible for instruction in order to resolve the matter. In addition to pre-project and post-project conferences, progress review conferences may also be scheduled. Option Model activities identified by the District may qualify for professional development credit. Credit may be applied for by using the Act 48 Form.

In addition to the options included in Appendix A, the District reserves the right to add, amend, or delete options throughout the term of the agreement. Prior to implementation, any such changes will be subject to “meet and discuss” with the Superintendent or designee.

4. End-of-the-Year Evaluation of All Professional Employees:

Employees will be evaluated utilizing the forms required by the Pennsylvania Department of Education. Prior to the end of each school year and before the last teacher day, unless otherwise agreed to by the Association, the appropriate

administrator shall schedule a conference with each professional employee to discuss the evaluation of the employee's work for that year.

Any Unsatisfactory under either an individual category or overall must be presented by the administrator at a meeting with the employee, accompanied by specific written recommendations for improvement using the form "Professional Employee Improvement Plan." After receiving the explanation and official paperwork of the improvement plan, the involved employee shall be permitted three (3) work days to request a conference to discuss the improvement plan. If these days extend beyond the last teacher day, the involved employee will be reimbursed for mileage from the employee's local residence to school to local residence at the rate established under Article VIII, Section D-3 of this Agreement.

Nothing in this Article shall limit the School District's right to issue an Unsatisfactory performance rating at any time during the school year if warranted. Performance ratings, including the annual competency based rating, shall be given in accordance with the School Code.

5. Reference Materials and Forms (See Appendix A)\*

- |          |                                                              |
|----------|--------------------------------------------------------------|
| App. A-1 | Option Supervision and Evaluation Model Description and Form |
| App. A-2 | Professional Employee Improvement Plan                       |

C. Tuition Reimbursement

The School District will reimburse employees for a portion of their job related tuition expenses for post baccalaureate courses and certain AIU courses, according to the following guidelines.

1. Eligibility

All permanent full-time bargaining unit employees who are actively working are eligible. Employees on leave are not eligible but employees on sabbatical leave for professional development are eligible.

2. Covered Course Work

Post baccalaureate work must have a definite relationship to the employee's work as a professional educator, such as course work in a Masters or Doctoral degree program in the area of certification or course work in a new area of certification such as another teaching field or subject, counseling, supervision or administration or for permanent certification. All courses for which reimbursement is requested must be completed in an institution which is approved by the Pennsylvania Department of Education as a baccalaureate degree-granting institution (except for AIU courses for permanent state certification, which also qualify). Courses taken outside of the AIU courses for permanent certification or outside of a planned university/college graduate program in education shall not be eligible for tuition reimbursement. Notwithstanding any other provision of this Agreement, all non-

traditional courses, such as on-line courses, video courses, etc. must be approved, in writing, by the Superintendent or designee in order for such courses to be eligible for tuition reimbursement or for credit for placement on the salary schedules. Courses are covered only if a grade of “B” or better is earned (ungraded courses are not covered except for AIU courses for permanent certification for which the employee must earn a “pass”). Although a course may qualify for credit as part of a sabbatical leave, the course may not be eligible for tuition reimbursement if it does not meet the requirements of this section (i.e., only courses for permanent certification).

### 3. Rate of Reimbursement

- a. The School District’s contribution each fiscal year for tuition reimbursement will be capped at \$120,000 for courses completed during each fiscal year of this Agreement. If more than the capped amount in proper requests for reimbursement is submitted for any year, the capped amount shall be pro-rated over each credit hour. If less than the capped amount in proper requests for reimbursements is submitted in any year, unallocated amounts at the end of the fiscal year will not carry over to the next year.
- b. Each employee will be eligible for tuition reimbursement for up to 12 credits in one fiscal year. If an employee is on sabbatical leave for professional development, the employee will be eligible for reimbursement up to eighteen (18) credits in one fiscal year.
- c. The amount of reimbursement available to each employee shall not exceed 100% of the cost, taking into account any scholarship or grant the employee receives for the course.
- d. Any dispute concerning whether an employee is entitled to reimbursement under this program for an approved course will be decided by the Act 48 Committee and will not be subject to the grievance and arbitration procedure.
- e. No duplicate reimbursement will be made by the School District to the extent that a federal or state veteran’s assistance law is available to pay tuition for courses completed by an employee.

### 4. Procedure

Employees who plan to seek reimbursement shall complete and submit a form supplied by the School District and a course description prior to the beginning of the semester in which the course work is to be taken. At the completion of the course, the employee shall submit a form supplied by the School District accompanied by an official college transcript or grade sheet and receipted invoice. Reimbursement requests for courses completed each year (during the 12 month

period from June 1 to May 31) must be submitted on or before June 1. Payments will be made on or before June 30.

5. Repayment to the District

As a prerequisite to an employee's application for tuition reimbursement, the Employee must sign a legally binding undertaking that the employee will reimburse the School District for any tuition reimbursement paid if the Employee terminates employment with the School District, other than by furlough, after the date reimbursement was due under paragraph 4 above. The repayment to the District will be as follows: less than one year of additional accredited service in the District, 100% payback; one year but less than two years of additional service to the District, 75% payback; two years but less than three years of additional service to the District, 50% payback; three years but less than four years of additional service to the District, 25% payback; four years or more of additional service to the District, 0% payback.

D. Technology and Excellence in Education

The USCEA and the District agree that the terms this section will be applied to ensure quality education for the students of the District, that the District desires to maintain a high quality work environment for staff, and that the District and the USCEA will continue to work collaboratively to ensure the effective, high quality use of technology in education.

The parties are strongly committed to maintaining the School District's high standard of educational achievement and to making the necessary changes and innovations that will be necessary to educate students in the 21<sup>st</sup> Century. Without diminishing the School Board's right to determine and establish the District's educational program and to implement technology, the parties recognize the following factors should be considered in the implementation of nontraditional educational programs, such as Online and/or Blended School courses:

1. Class size has an effect on educational pedagogy, the finances of the District, and the working conditions of staff.
2. Teaching methods and structures will need to change constantly in the future in order to successfully prepare students for our ever-changing society.
3. Technology and technological advancement must be embraced and incorporated into the curriculum wherever it will enhance educational pedagogy. On-line and blended schools are current examples of educational opportunities that technology makes possible.
4. New approaches to teaching, including on-line and blended schools must be introduced with careful planning and the participation of the professional staff. New approaches should be introduced in a manner that gives professional staff necessary training and access to technical support.

5. Student and teacher assignments to Online and/or Blended Schools courses should be integrated with the student's course schedule and the teacher's work schedule.
6. High School teachers teaching Online and/or Blended School courses will be subject to Article IX, Section B of this Agreement.
7. While it is recognized that student safety is the responsibility of all School District employees, a teacher cannot be held responsible for accidents, injuries, or the behavior of a student during an on-line class if the teacher does not have the responsibility to directly supervise the student and the teacher has otherwise met the responsibilities as a teacher in a reasonable manner.

## **ARTICLE XII**

### **PAID LEAVES OF ABSENCE**

#### **A. Types**

##### **1. Personal Business Days**

- a. Three (3) days shall be designated as personal business days. The personal business days may be used for matters of urgent personal business which require the presence of the employee and which cannot be scheduled outside of regular working hours. Employees who work half-time will receive pro rata days for personal business use.

A personal business day may be granted if an employee submits a written request stating the reason for the personal day request to the Principal at least two (2) days in advance of the day of the desired absence.

- b. In case of emergencies the personal business day request by the employee must contain a statement which should include documentation of the reason for such absence and the nature of the emergency.
- c. Personal business days not used each year will be added to accumulated sick leave or paid for by the School District at the following rate:
  - 1) Total of \$150.00 for one (1) day.
  - 2) Total of \$300.00 for two (2) days.
  - 3) Total of \$500.00 for three (3) days.
- d. An employee who abuses personal business days will be subject to disciplinary action.
- e. Employees will make every effort to avoid use of these days on days before or after a holiday and during the first or last week of school. Employees will make every effort to avoid using more than one (1) day at a time.

- f. Permission for personal business days will be determined consistent with this Section 1.

2. Sick and Accident

The parties recognize that the education of students is harmed when the regularly assigned professional employee is absent from work. While the parties recognize that some absences are unavoidable, the School Code provides that SICK LEAVE MAY ONLY BE TAKEN WHEN AN EMPLOYEE IS “PREVENTED BY ILLNESS OR ACCIDENTAL INJURY FROM FOLLOWING HIS OR HER OCCUPATION.”

Accordingly, sick leave may be taken only if an employee is unable to perform the employee’s job due to sickness or accidental injury, or, as provided in this Article, in certain instances necessary to care for a child, spouse or parent of the employee.

All professional employees shall be allotted ten (10) days sick leave per year with unlimited accumulation in accordance with the School Code. Further, up to a maximum of ten (10) of the employee’s ten (10) sick days per year may be taken to care for a child, spouse or parent of the employee suffering from a serious illness. Sick leave abuse may be addressed as appropriate, including requiring a doctor’s certificate of illness.

If an employee, unrelated to disciplinary reasons, is ordered home by an administrator due to sickness during the workday, the employee shall suffer no loss of pay or reduction in sick leave for that day.

If an employee takes a sick day on the half day before winter break or the half day on the last day of school, the employee shall be charged with a full sick day.

The District also requires a physician certificate, on the forms designated by the District, for return to work after an absence from work covered by workers’ compensation, an absence (whether paid or unpaid) of five consecutive days or more, or an absence involving a hospital admission or surgery (other than dental).

3. Leave for Extended Illness or Disability

An employee who is unable to work because of personal illness or disability and who had exhausted all sick leave available shall be granted a leave of absence for up to one (1) year. He shall be paid the difference between the employee’s salary and that of a replacement for a maximum of thirty (30) days after the employee’s sick leave has been exhausted and during the next eleven (11) months he shall be paid nothing under this provision.

A written request to return to work may be made at any time during the leave for extended illness or disability.

Upon receipt of such written request for re-employment, the District shall offer as soon as practicable, the same professional assignment the employee held before being on extended illness or disability leave or a substantially equivalent professional assignment, if said assignment is available. If said assignment is not available, the School Board shall offer the employee any other available professional assignment for which the employee is certified until such time as the Board can, through established placement procedures, offer the employee the professional assignment the employee held before, or one substantially similar to it.

4. Bereavement Leave

The Board shall grant such leaves in accordance with the provisions of the Public School code except that additional days may be granted under A-1 of this Article and as set forth in this section. Immediate family leave shall be for five (5) days beginning with the first work day following the date of death. Immediate family shall be defined by the District as father, mother, brother, sister, son, daughter, spouse, grandparent, grandchild or parent-in-law, near relative who resides in the same household, or any person with whom the employee makes their home.

In the event of the death of a near relative, which shall be defined by the District as a first cousin, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, or sister-in-law, an employee will be eligible for a three (3) work day bereavement leave, which shall be taken on days that include the day(s) of the funeral services..

The Superintendent may grant additional bereavement leave at the Superintendent's sole discretion, for circumstances not defined in this subsection.

Up to two of the allotted bereavement days may be taken at a later date to attend a memorial service. Further, with approval, an employee may delay taking allotted bereavement days if the funeral service will not occur during the normal bereavement period after the death.

5. Legal Leave

- a. An employee called for jury duty shall be compensated at the employee's teaching rate of pay.
- b. An employee subpoenaed to appear as a witness in a Court proceeding in which the employee has no interest and which is not adversarial to the School District shall be compensated for the difference between the employee's teaching pay and the pay received for the employee's appearance.

6. Military Training Leave

Military leaves shall be granted as required by law; they shall be paid or unpaid as required by law.

An employee who is a member of any reserve component of the Armed Forces of the United States, engaged in active service or field training, shall be entitled to Leaves of Absence from duties without loss of pay for, or efficiency rating, on all days not exceeding fifteen (15).

7. Sick Leave Bank

All employees shall have the option to become members of a Sick Leave Bank. Such membership shall be affected by the signing of an enrollment form by each individual. Membership shall then be continuous from year to year unless the Business Office and the Association president are notified otherwise within ten (10) days of the opening of classes in any successive school year.

By October 15 of each year, the Union Review Committee will provide a complete list of the employees participating in the Sick Bank to the Human Resources Department. New hires will have 30 calendar days after their first classroom day to join the Bank. If a new hire does not join within 30 calendar days, the employee may join within thirty (30) calendar days after the first classroom day of in any successive school year.

Throughout the life of this Agreement, each employee may surrender up to two (2) days per year into the Sick Leave Bank for use by members of the bargaining unit. The Union Review Committee shall designate the number of days not to exceed two (2) to be surrendered each year.

- a. Use of days from this Bank shall be determined by a Union Review Committee consisting of five (5) members.
- b. Request for use of days from this Bank for long-term disability shall be made in writing to the Review Committee which may grant or refuse such requests at its discretion.
- c. The sole responsibility of the School District will be to transfer the designated days upon request.

8. Sabbatical Leave

Professional employees shall have the right to a leave of absence for professional development or a sabbatical leave for the restoration of health to the extent provided in Section 24 P.S. § 11-1166 *et. seq.* of the Pennsylvania School Code, including as such provisions of the School Code may be amended from time to time. The terms and conditions for such leave shall be those mandated by the School Code and matters left to the School District's discretion by the School Code shall remain

up to the School District's discretion. The terms of this Agreement are solely for the purpose of establishing procedures for the administration of such leaves, and summarizing the sabbatical leave provisions of the School Code, but neither this agreement nor Board policy shall provide a substantive right to a sabbatical leave for any employee other than as expressly provided in the School Code.

- a. **Persons Entitled:** Any employee who has completed ten (10) years of satisfactory service in Pennsylvania, at least five (5) consecutive years of which have been in the District, shall be entitled to a leave of absence for professional development or a sabbatical leave for restoration of health or at the discretion of the Board of School directors for other purposes. Such leave for professional development or sabbatical leave for restoration of health shall be for half (1/2) or full school term, or for two (2) half school terms during a period of two (2) years.

If a sabbatical leave is requested because of an illness of an employee, a leave shall be granted for a period equivalent to a half (1/2) of a school term or equivalent of two half (1/2) school terms during the period of two (2) years. Further, if a sabbatical leave for restoration of health or leave of absence for professional development for one-half (1/2) school term or its equivalent has been granted and the employee is unable to return to school service because of illness or physical disability, the employee, upon written request prior to the expiration of the original leave, shall be entitled to a further leave for one-half (1/2) school term or its equivalent. Provided further that, if a leave for a full-school term or its equivalent has been granted and the employee is unable to return to school service because of illness or physical disability, the Board of School Directors may extend such leave for such periods as it, in its discretion, may determine but not to exceed one (1) full-school term or its equivalent. Following the first leave, a leave of absence for professional development or a sabbatical leave for restoration of health shall be allowed after each seven (7) years of satisfactory service.

- b. **Leaves of absence for professional development**

1. A leave of absence for professional development shall be directly related to the professional responsibilities as determined by the Board of School Directors and shall be restricted to activities required by regulations of the Pennsylvania Board of Education and by the laws of this Commonwealth for professional certificate or commission or to improve professional competency. All requests for leave of absence for professional development shall be subject to review and authorization by the Board of School Directors, which shall have sole authority to adopt and enforce policy establishing the conditions for approval of such leaves. At a minimum for a half-school term, a leave of absence for professional development shall

consist of any of the following or a combination thereof: nine (9) graduate credits, twelve (12) undergraduate credits, one hundred eighty (180) hours of professional development activities. At a minimum for a full school term, a leave of absence for professional development shall consist of any of the following or a combination thereof: eighteen (18) graduate credits, twenty-four (24) undergraduate credits, three hundred sixty (360) hours of professional development activities.

2. The employee requesting a leave of absence for professional development shall submit to the Board of School Directors a detailed plan describing the professional development activities to be undertaken. The Board shall be authorized to approve or reject the plan, consistent with its written policy. Upon completion of the leave, the employee shall provide to the Board of School Directors satisfactory evidence that the employee's approved plan for professional development was fully complied with during the leave of absence. If the employee fails to do so, unless prevented by illness or physical disability, the employee shall forfeit all benefits to which said employee would have been entitled under the provisions of this act for the period of the absence for professional development.

c. Other School Activities

A sabbatical leave for restoration of health or a leave of absence for professional development shall also operate as a leave of absence without pay from all other school activities.

d. Application

A professional employee desiring a sabbatical leave shall complete an application for sabbatical leave on the form prescribed by the Board of School Directors with the understandings and agreements contained in such form (which shall be substantially in the form made part of this Agreement as Appendix C). The applicant shall file the application in duplicate with the Superintendent of Schools. One copy shall be forwarded to the applicant's immediate supervisor.

Applications for sabbatical leave for restoration of health may be filed with the Superintendent's office at any time.

e. Commencement of Filing - Professional Development

All applications for sabbatical leave for a half or full school term for the purpose of professional development shall be filed with the

Superintendent's office not earlier than September 1st of the school year prior to the date of the beginning of the school year during which the sabbatical is to be taken.

f. Deadline for Filing - Professional Development

All applications for a full year or a first semester sabbatical leave shall be made by the preceding April 1. All applications for a second semester sabbatical leave may be made up to September 1 of the present school year.

g. Rescinding a Sabbatical

Employees wishing to rescind a first semester sabbatical must do so by June 30. Employees wishing to rescind a second semester sabbatical must do so by October 1. The District shall attempt to notify immediately the next eligible employee.

h. Limitation on Number of Sabbatical Leaves

The maximum number of sabbatical leaves granted in any school term shall not exceed the minimum number mandated under Section 1167 of the School Laws of Pennsylvania. If more than 10% of the number of persons eligible for such leave of absence have applied by the April 1 deadline, applications shall be given preference according to the years of service since the previous sabbatical leave of the applicant. Should more than one applicant be equally qualified to come within the 10% limitation based upon this determination, then the priority shall be determined by the date and time of actual receipt of the application by the superintendent. School Board action in approving or of not approving applications for sabbatical leaves shall be taken in May of the requesting year or October in the case of second semester requests.

i. Credited Service

If an employee takes two (2) one-half year sabbaticals that are not continuous, the half year between them shall be credited service toward the next sabbatical.

j. Priority for Sabbatical Leave

Determination of who receives a sabbatical leave shall be based on the following sequence:

1. The employee(s) with a semester of leave remaining

2. The employee(s) with the most years of service since the last sabbatical
3. First come, first service.

k. Salary While on Leave

The person on leave of absence shall receive at least one-half of the employee's regular salary during the period the employee is on sabbatical leave.

l. Conditions of Leave

Failure to comply with the terms and conditions for such leaves provided by the School Code may result in the termination of sabbatical leave payments or a refunding of payments or both. Any employee who does not fulfill the conditions of the sabbatical leave shall return to the District any monies paid to the employee during the sabbatical including contributions to retirement, social security, and any other fringe benefits paid on behalf of the employee.

m. Compliance with Law

In the event there shall be any conflict between these Sabbatical Leave regulations and provisions of the Public School Code, or if the Public School Code is amended during the term of this Agreement, the Public School Code as amended and revised shall in all respects prevail.

B. Provisions for Paid Leaves

1. Doctor's Excuse

A doctor's certificate of illness will only be required if illness exceeds five (5) consecutive days of responsibility. However, the superintendent may in his discretion require such certificate sooner in individual cases.

2. Return from Paid Leaves

No such leave of absence shall be considered a termination or breach of contract of employment, and the persons on leave of absence with pay shall be returned to the same or equivalent position at the same school or schools where previously employed subject to the furlough provisions of this Agreement.

3. Benefits during Paid Leaves

- a. All benefits will continue as if the employee were in daily attendance.
- b. All employees shall receive service increments as if they were in daily attendance.

**ARTICLE XIII**  
**UNPAID LEAVES OF ABSENCE**

A. Types of Leave

1. Sick Leave Without Pay

After an employee has exhausted sick leave with pay and said employee is still absent from work because of disability, an employee shall not lose the right to return for assignment for work, provided the employee remains otherwise eligible, for a period up to one year after expiration of all paid leaves and the employee confirms in writing the employee's intent to return.

2. Pregnancy Leave

Disability related to pregnancy shall be administered pursuant to the requirements of the Family and Medical Leave Act. and District Policy. Employees must exhaust paid leave prior to taking unpaid leave except as specifically permitted under this section. Employees may retain sick days for use after their return from this leave. Retained sick days can only be used after the employee returns from their pregnancy leave and cannot be used to extend a leave or to qualify the employee as returning to paid status at the end of a leave.

3. Maternity/Paternity/Adoption Leave

Leave due to maternity, paternity and adoption shall be administered pursuant to the requirements of the Family and Medical Leave Act and District Policy. Employees must exhaust paid leave prior to taking unpaid leave except as specifically permitted under this section. Employees may retain sick days for use after their return from this leave. Retained sick days can only be used after the employee returns from their maternity/paternity/adoption leave and cannot be used to extend a leave or to qualify the employee as returning to paid status at the end of a leave. If an employee requests and is granted an additional period of unpaid leave, for a period of up to one year, related to maternity, paternity or adoption that is not an FMLA qualified leave, return to employment shall be either at the beginning of the year or at the beginning of the second semester. Semester return may be waived by the District at its sole discretion.

4. Military Leave

An employee who shall volunteer for military service in the armed forces of the United States of America in time of war or during a state of national emergency or who shall be inducted for such military service shall be granted a leave of absence without pay as provided by applicable law.

5. Leave of Absence for Education

Employees who have been employed for at least three (3) years in the Upper St. Clair School system shall be eligible for unpaid leave of absence to continue education on a full-time basis. Service before the leave shall be accumulated with service after the leave. The leave of absence year shall not be considered a break in service but is not credited for seniority or benefit purposes. Such request is subject to approval by the superintendent. No more than twenty (20) such leaves will be permitted during any one (1) school year. Written application must be made at least forty-five (45) days prior to the end of the school year. No employee shall be eligible for leave under this provision more than once every five (5) years. Leave cannot be granted unless a qualified substitute or other means of satisfactory coverage is available. Leaves shall be a minimum of one (1) semester and a maximum of one (1) year. Provisions for re-employment shall be identical to those provided in the School Code for sabbatical leave.

6. Unpaid Personal Leave

Requests received from any employee shall be handled on an individual basis. Should said leave be granted, re-employment shall be pursuant to the provisions of the School Code regarding return from sabbatical leave.

B. Provisions for Unpaid Leave

1. Return from Unpaid Leaves

An employee on unpaid leave of absence shall be returned to the same or equivalent position in the School District subject to the reduction in force program of this Agreement.

2. Continuation of Benefits During Leaves

Individuals taking unpaid leaves under Article XIII may maintain their insurance benefits with the exception of Income Protection Insurance by paying the full cost of premiums to the School District.

C. Family and Medical Leave Act

The School District will comply with the Family and Medical Leave Act. The District will use a rolling twelve-month leave year. The transition to a rolling leave year will be made in accordance with the FMLA.

**ARTICLE XIV**  
**INSURANCE PROTECTION**

A. Medical

1. Employees covered by this Agreement may enroll in the ACSHIC EPO Plan ("ACSHIC EPO") or enroll in the ACSHIC PPO Plan ("ACSHIC PPO"), or any successor plan, effective the first day of the month following an eligible employee's first day of work for the School District, on the following basis:
  - a. Employees who elect to enroll in the ACSHIC PPO will pay the full difference in cost between ACSHIC PPO coverage and the cost of coverage under the ACSHIC EPO. Future increases in ACSHIC PPO premiums will be borne by the employee, calculated by subtracting the cost of ACSHIC EPO coverage from the cost to provide the same type of coverage (*i.e.*, family, spousal, individual, etc.) under the ACSHIC PPO for each month PPO coverage is in effect.
2. The ACSHIC EPO is the base plan in the 2022-2023 school year. In the later years of this Agreement, the District may change the base plan to the most economical plan offered by the ACSHIC, provided that such plan must provide substantially similar coverage and cannot be a catastrophic coverage type plan. The employee must pay the full difference in cost to buy up from the base plan to the PPO or other plan offered by the District and provided by the ACSHIC.
3. Changes in coverage elections may be made only during the annual enrollment period or due to a change in family status as defined by the Plan. The School District may provide insurance benefits on either or both an insured and a self-insured basis.
4. The coverage provided under each of the plans referenced above shall be the plan design established by the ACSHIC (or the entity offering the plan, if applicable), including as the plan design may be changed from time to time by the ACSHIC. For convenience of reference only, the current plan design of the ACSHIC EPO in effect as of July 1, 2022 is attached as Appendix B. Plan design may change as stated above.
5. The parties acknowledge that it is unlikely, but possible, the Patient Protection and Affordable Care Act ("ACA") could impose an excise tax on excess benefits provided under the employer-sponsored group health plan beginning in 2020 or thereafter. Prior to the extension of the effective date from 2018 to 2020, the excise tax would have been triggered if the cost of coverage for the health plan in 2018 exceeded \$10,200 for individual coverage or \$27,500 for family coverage. The parties agree that if it is determined that the excise tax may be triggered, they will meet as soon as possible on a good faith basis to explore all available options, both at the District and at the ACSHIC levels. Until such measures are adopted which

eliminate the obligation to pay the excise tax, the cost of the tax shall be shared equally by employees and the District.

6. Effective July 1, 2022, employees will make the monthly contribution to medical insurance premiums for the ACSHIC EPO Plan indicated below. All contributions by employees governed by Section 125, with the exception of life insurance, must be contributed through the cafeteria plan.

| Employee     | Plan | Premium Contribution through 6/30/23                              | Premium Contribution Percentage 7/1/23-6/30/24 | Premium Contribution Percentage 7/1/24-6/30/26 |
|--------------|------|-------------------------------------------------------------------|------------------------------------------------|------------------------------------------------|
| Steps 1-14.5 | EPO  | Same rates as in effect on the date of expiration of the last CBA | 13%                                            | 14%                                            |
| Steps 15+    | EPO  | Same rates as in effect on the date of expiration of the last CBA | 14%                                            | 15%                                            |

#### ACSHIC PPO Plan

An employee who elects to enroll in the ACSHIC PPO must pay the premium contribution applicable to the employee's level of coverage in the ACSHIC EPO,

plus pay the full difference in cost between the cost of coverage under the ACSHIC PPO and the cost of coverage under the ACSHIC EPO Plan.

7. An employee eligible for medical insurance coverage, who has a spouse also eligible for medical insurance under a plan maintained by another employer, will be paid \$200.00 per month if such employee elects to waive coverage under the School District plan. If more than 50 members of the bargaining unit elect to waive coverage under this section, the monthly payout shall be increased to \$400 per month. Such payment will be made only after the employee presents written proof of coverage under the other plan. The employee may later return to the School District plan during an annual enrollment period or due to a change in family status as defined by the Plan.
8. If an employee's spouse is eligible for insurance coverage through the School District, the couple shall only be entitled to coverage through one partner and shall not be eligible for the monthly payment set forth in paragraph 6 above. However, both employees shall be eligible for full vision and dental benefits. Coverage will be provided through the partner whose birthday is closest to, but not before, January 1. The School District's insurance plans will contain standard coordination of benefits and non-duplication provisions with the School District plans being the secondary plan.
9. The School District will pay 75% of the cost of health and life insurance benefits for part-time teachers who have worked for the School District for five (5) or more consecutive years and who are teaching a 40% or greater teaching load, provided such employee elects coverage. Other teachers teaching less than a full-time teaching load will continue to be treated in accordance with past practice, except that any such teacher working a 60% or more teaching load for five (5) or more consecutive years will receive full health and life insurance benefits, provided any such teacher elects coverage, and the School District will pay the full-time share of the costs of those benefits. The provisions of this paragraph shall not be required to apply to a teacher who in the future voluntarily asks for and is accorded a reduced teaching load.
10. In the event a health care reform program is enacted by Congress or by the state legislature, the parties will meet to discuss the impact and effect of such

program(s) and to adopt reasonable modifications to the current health care program in view of the health care reforms enacted by the government. If the parties cannot reach agreement on modifications to the current health care programs within 90 days of either party's notice to the other of the desire to conduct discussions under this paragraph, each party will be required to submit its final position, including any specific modifications it believes to be reasonable in light of the enacted health care reforms, within 20 days of the date of expiration of the 90-day period. Thereafter, either party may submit the dispute to interest arbitration, with the arbitrator selected under the procedure set forth in Article IIIC-6. The arbitrator's authority shall be limited to adopting, in its entirety, the position

of the party which the arbitrator determines to be the most reasonable set of modifications in light of the enacted health care reforms.

B. Life Insurance

The Board shall select appropriate insurance carriers to provide life insurance as follows:

Group Life Insurance Coverage and Accidental Death and Dismemberment Insurance in the amount of \$50,000 will be provided to all full-time Employees at no cost to the Employee. Subject to the rules and requirements of the insurance carrier, employees will also have the option to purchase either \$50,000 or \$100,000 of supplemental life insurance at the rates established by the carrier. Employees may change their supplemental life insurance election during open enrollment, subject to and contingent upon the insurer's requirements.

District paid insurance is to contain accidental death and dismemberment rider of equal amount.

Cost of optional insurance to the employee will be at the graduated rate submitted to the carrier.

C. Worker's Compensation/Sick Leave/Disability

In compliance with state law, the District shall carry the stipulated insurance covering employees against injury and occupational disease, which might result from their employment.

A job related injury compensable under Workers' Compensation shall be treated according to the following guidelines:

|                            |                                                                                                                                                                                                                                                                                                  |
|----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WC absence 1-7 days        | Day 1 to 7, employee will only receive a USC District paycheck (no deduction from employee's sick leave account)                                                                                                                                                                                 |
| WC absence 8-14 days       | Day 8-14, employee will only receive check from workers' compensation insurance carrier (no deduction from employee's sick leave account) – option to use 1/3 of a sick day per day to recoup any loss in income                                                                                 |
| WC absence 15 or more days | Day 15 +, employee will only receive check from workers' compensation insurance carrier, retroactively to first day of WC absence through the remainder of the WC leave (no deduction from employee's sick leave account) – option to use 1/3 of a sick day per day to recoup any loss in income |

The District shall approve a Workers' Compensation leave as Special Sick Leave Workers' Compensation (Contributing). The District shall pay the PSERS contributions on the employee's full salary and the employee shall remit the employee portion of the PSERS contribution amount to the District on or before the 15<sup>th</sup> and the last calendar day of the month (regular pay dates).

An employee shall have the option of utilizing 1/3 of a sick day for each day of absence while collecting Workers' Compensation.

An employee's health insurance coverage in effect prior to a workplace injury shall continue while the employee is on an approved Workers' Compensation leave so long as the employee remits the employee's full premium share payment on or before the 15<sup>th</sup> and the last calendar day of the month (regular pay dates).

Any employee who is injured at work or who has an incident which may result in injury, must immediately report such injury or incident to supervision. Supervision may refer the employee to the school nurse. If the school nurse is not available, supervision may refer the employee for emergency room medical examination. Supervision shall accommodate a request by such employee to be examined by a doctor.

D. Dental and Vision Insurance

The School District will provide dental and vision coverage under a plan offered through the ACSHIC, or any successor plan. The current dental plan includes Riders A, B, C and D.

The coverage provided under each of the plans referenced above shall be the plan design established by the ACSHIC (or the entity offering the plans, if applicable), or their successor plans, including as the plan design may be changed from time to time by the ACSHIC.

Employees will make a 16 percent contribution of the total monthly premium cost for vision and/or dental coverage, based on the level of coverage elected.

E. Description to Employees

The Board shall make available to each employee a description of the above Medical, Dental, Vision and Life Insurance coverage provided under this Article as soon as possible during the school year; it shall include a clear description of conditions and limits of coverage as listed.

F. Retired Employee Participation

The School District shall allow retirees and their dependents to purchase, at their own expense, the medical, dental and vision plans available to bargaining unit employees at the District rates, with any applicable charges.

G. Compliance with Federal and State Laws

The parties agree that they will comply with all applicable Federal and State laws.

**ARTICLE XV**  
**EDUCATIONAL PROGRAMS**

A. College Credit Committee

The parties shall designate a Committee to administer any College Credits which become available because of responsibilities assumed by bargaining unit members. First opportunity for use of these credits will remain with the bargaining unit employee who does the work which earns the credits.

B. Educational Programs

The following educational programs are agreed to. The School District and the Union will appoint representatives who will use their best efforts to make these programs as beneficial as possible.

1. Advisor/Advisee Program

- teachers act as advocates for identified students who are not currently in their classes.
- time with students is provided for within the work day.
- a committee of teachers and administrators will be established to plan the details of the program.
- program will be an extension of current student support initiatives and will not supplant other programs.

2. Mentoring Program for New Teachers

- Teachers new to the profession will be paired with a mentor teacher who will provide guidance, conduct observations, answer questions and provide evaluative feedback.
- Mentor teachers will be selected by the administration; service as a mentoring teacher will be voluntary.
- Mentor teachers will be provided time (a minimum of seven (7) half days) to participate in this process.
- The appointment of a mentor teacher will be for two (2) school years, provided that the District may pair a new teacher with a different mentor if it determines it is in the best interest of the new teacher. Each mentor will receive credit for 6 in-service hours and will be paid \$600, as part of salary in the May 31<sup>st</sup> paycheck, for serving as a mentor that school year.

C. Professional Staff Development Committee

The following provisions are intended to give professional employees meaningful and constructive involvement in the content and design of Staff Development activities and to make in-service day programs more beneficial to professional staff. Guidelines for the Committee are as follows:

1. The Professional Staff Development Committee (“Committee”) will assist the Superintendent in the design and implementation of the professional staff development program. The purpose of the Committee is to design staff development programs which improve the practices, skills, proficiency and job satisfaction of the District’s professional employees and which further the District’s educational mission and goals.
2. The Committee recognizes the professional staff’s belief that continued professional improvement should include grassroots input toward in-service programs and procedures. The Committee also recognizes that staff development programs must meet the goals of the School District, and the requirements of federal and state mandates. Final authority for all aspects of the staff development activities will remain with the Superintendent.
3. The Committee process will be used to give professional staff the opportunity to provide input on the scheduling and use of in-service days, supervision projects, flex hours, Act 48 hours, and Act 80 hours. Topics include, but are not limited to, technology training and improvements, collaborative projects of a district-wide, building wide, or subject/grade level basis.
4. The Committee will be comprised of all members of the District’s Act 48 Committee. A subgroup of the Committee, called the “Work Group”, will also be formed and will include four employee members appointed by the USCEA. The USCEA will discuss and reach consensus with the Superintendent as to its appointees.
5. The Committee will perform the following activities on a yearly basis: (1) before the end of the first semester, the Committee will design and issue a survey to the professional staff soliciting topics, procedures, and ideas for professional development for the next school year; and (2) the Committee will meet a minimum of one time during the school year and the Work Group will meet an additional two times during the school year to perform the tasks outlined herein. One full-day meeting of the Committee will be held during the school year and two half-day meetings of the Work Group will be held during the school year.

**ARTICLE XVI**  
**PROFESSIONAL COMPENSATION**

A. Salary Schedules

The agreed to Salary Schedules are attached to this Agreement at Appendix D. All salary increases include the increment.

B. Provisions Governing Salary Schedule

1. Initial Placement on Salary Schedule

The School District will determine initial placement on the salary schedule for temporary or permanent professional employees.

2. Placement by Degree or Credits

Effective upon ratification, only an Earned Master's degree (not a Master's equivalency) will be recognized for salary placement horizontally on the scale beyond the "Master's and Equivalency" column (*i.e.*, the Equivalency may not be used for Master's +10, Master's +20, etc.), provided that prior to July 1, 2001, an employee may complete additional job-related credits to move one additional horizontal step (*i.e.*, M+10 to M+20) on the salary schedule higher than their current placement. Master's equivalency and current horizontal placement on the Salary Schedule recognized by the School District prior to ratification, will be grandfathered into the future for all salary purposes. Effective upon ratification, credits for horizontal movement on the salary schedule will only be granted based on job-related credits earned from an accredited college or university. Job-related credits shall mean credits from an accredited college or university directly related to the employee's area(s) of certification or in pursuit of an additional certification area or administrative certification.

The salary schedule has columns entitled bachelor's degree plus a specified number of credits and master's degree plus a specified number of credits. The criterion for placement on one of these columns is the accumulation of college or university graduate credits subsequent to the attainment of the degree referred to in the column heading. The credits must be in the employee's area of certification or in a new area of certification such as another teaching field or subject, counseling, supervision or administration. All other courses must be approved by the superintendent or designee prior to established credit levels. Credits must be satisfactorily completed prior to their application toward salary increment.

3. Grade Reports/Transcripts

Grade reports, NSF reports, or other temporary records may be submitted to Human Resources prior to September 1 and February 1 of the school year and the employee will be tentatively placed on said higher horizontal step of the salary schedule. If the official transcripts are not received by Human Resources within sixty (60) days of said notification the horizontal salary schedule placement will revert to that

previously verified by official records with appropriate revision in salary and with appropriate adjustment for any prior overpayments.

4. Placement by Years of Experience

Vertical salary adjustments for years of experience shall be made effective at the beginning of the school year giving credit for one-half years' experience as has been the past practice, *i.e.*, an employee with two and one-half (2 1/2) years credited teaching experience will be vertically placed between the 3rd and 4th step of the proper column. This is achieved by (a) subtracting step 3 from step 4, (b) divide by 2 and, (c) add this number to step 3 of the proper column, excluding step 16.5, which shall have the value as set forth in the salary schedule. Horizontal salary adjustments shall be made effective the beginning of the school year and the beginning of the second semester as has been the past practice.

A year of service shall, except as the Pennsylvania School Code or this Collective Bargaining Agreement may otherwise provide, be credited as such for vertical movement if during the year the professional employee shall have been present for service 120 days or more.

Teachers who have taught for only a segment of the previous year shall be granted experience credit in accordance with the following guidelines:

| <u>DAYS TAUGHT</u>  | <u>EXPERIENCE GRANTED</u> |
|---------------------|---------------------------|
| 120 days or more    | Full Year's Credit        |
| 119 days to 70 days | ½ year's Credit           |
| 69 days or less     | No credit                 |

5. Per Diem Rate

The above salary schedule includes the payment for the school term. The per diem rate is based upon the total number of days scheduled and the annual salary.

C. Less Than Full-Time Positions

See Article IX, Section J.

D. Master Equivalency Certificate

See Article XVI-B-2.

E. Method of Payment

Employees covered by the provisions of this Agreement shall receive the employee's annual salary in twenty-four (24) payments, paid approximately on or before the 15th and on the last working day of the month.

F. Compensation for Other Professional Activities

1. Other Professional Activities

The hourly rate of step 1 Bachelor's salary shall be paid for the following activities. Only activities which have normally and customarily been compensated beyond the salary schedule will be eligible for extra pay.

- Participation in Summer Workshops
- Summer School, After School, and Saturday Teaching
- Homebound Instruction

2. Winter/Spring Elementary Musicals

The District will pay the elementary general music teachers or other required elementary teachers a maximum of two (2) hours for attendance at evening Winter and Spring Musicals: payment will be at "other professional activity" rate.

G. Retirement Allowances

1. Retirement Bonus and Incentive

- a. For employees retiring after the effective date of this Agreement, an employee who retires will be paid a bonus of \$5,000, plus as a reward for good attendance, \$100 for each unused sick day up to 185 days, provided such employee gives written notice of retirement to the Superintendent of Schools prior to October 1 for a mid-school year retirement or February 1 for a retirement at the end of the school year. There shall be no exceptions to the notice deadlines contained herein. If an employee fails to give the requisite notice, they shall not be eligible for the retirement bonus under this paragraph.
- b. Employees who retire up to and including the first year such employee reaches superannuation as defined by PSERS shall be eligible for an additional \$2,000 provided they have given the required notice in paragraph 1.a. Employees who reached superannuation prior to June 30, 2022 and would not otherwise be eligible for this incentive, shall be eligible for this incentive during the 2022-2023 school year only by providing the notice in subsection 1.a. above and retiring prior to the end of the 2022-2023 school year.
- c. The District will make a tax-free vehicle, such as an IRS 457 Plan, available for these bonus payments through the District's provider, if practical and permitted by law.

## 2. Retiree Insurance Benefits

The provision of retiree insurance benefits funded in part by the School District was negotiated by the USCEA, assisted by the PaFT, in 1986. Prior to 1986, retirees could continue insurance coverage only by paying the full cost of the coverage. In 1986, the teacher bargaining unit represented by the USCEA urged the USCEA to bargain with the School District for the continuation of insurance benefits until the teacher became eligible for Medicare. The contract was intentionally bargained in this way by the USCEA, at the bargaining units' request, to give teachers the ability to avail themselves of early retirement opportunities under PSERS, because teachers would be unable to take early retirement unless the USCEA could persuade the School District to provide health insurance coverage until they became eligible for Medicare and because Medicare provided sufficient coverage after age 65. The USCEA, at the bargaining unit's request, purposefully negotiated a provision that granted insurance coverage prior to Medicare eligibility, but not after Medicare eligibility. Accordingly, the USCEA and the AFT Pennsylvania do not believe that there is any legal, moral or ethical basis upon which the School District could be required to continue benefits after Medicare eligibility and will fully and vigorously support the School District, as set forth in this paragraph, if any such claim is made in the future.

- a. Persons who retired prior to September 1, 2005, living in the geographic area covered by the medical insurance plan applicable to the School District's professional employees, will be eligible to participate, until the retiree becomes eligible for Medicare, in the medical insurance program applicable to current active professional employees so that their coverage will change with the coverage available to active employees. For such retirees living outside the geographic area, the School District may make managed care options available to such retirees that are provided through the ACSHIC. For all retirees covered by this paragraph, the School District will contribute toward their cost of future insurance coverage an amount not to exceed the amount of the District's share to provide the same type of coverage (*i.e.*, family, husband/wife, individual, etc.) under the medical insurance program as of the next September 1 following the date of their retirement if retirement occurred at the end of a school year or as of the time they retired if retirement occurred at any other time. Such retiree will continue to pay the amount of any co-pay the employee was paying at the time of retirement and any cost increases for insurance coverage after retirement. Any governmentally provided benefits will be primary to those provided by or through the School District. Further, such retiree and the retiree's eligible dependents may continue in the Dental Plan until the retiree becomes eligible for Medicare.  
The retiree will also pay any cost increases for dental insurance.
- b. Persons who retired between September 1, 2005 and August 31, 2012, living in the geographic area covered by the medical insurance plan

applicable to the School District's professional employees, will be eligible to participate after the date of retirement for one-fourth year for each year of credited service as a professional employee of the District or until the retiree becomes eligible for Medicare, whichever is earlier, in the medical insurance program applicable to current active professional employees so that their coverage will change with the coverage available to active employees. For such retirees living outside the geographic area, the School District may make managed care options available to such retirees that are provided through the ACSHIC. For all retirees covered by this paragraph, the District's contribution at each level of coverage is capped at the amount paid by the District (not including the employee contribution) during the retiree's last school year worked. If the retiree's level of coverage changes during retirement, *e.g.*, Family to Husband and Wife, the District's contribution will be adjusted to reflect the amount paid by the District (not including the employee contribution) for that level of coverage during the retiree's last school year worked. Such retiree will continue to pay the amount of any premium contribution applicable to the level of coverage at the time of the employee's retirement and any cost increases for insurance coverage after retirement. Any governmentally provided benefits will be primary to those provided by or through the School District. Further, such retiree may continue coverage in the Dental and Vision Plans for the same period of time that medical insurance benefits continue. The retiree will pay a portion of the cost for dental and vision insurance in the same manner as applicable to medical insurance.

- c. Persons who retire after September 1, 2012, living in the geographic area covered by the medical insurance plan applicable to the School District's professional employees, will be eligible to participate after the date of retirement for one-third year for each year of credited service as a professional employee of the District or until the retiree becomes eligible for Medicare, whichever is earlier, in the medical insurance program applicable to current active professional employees so that their coverage will change with the coverage available to active employees. For such retirees living outside the geographic area, the School District may make managed care options available to such retirees that are provided through the ACSHIC. For all retirees covered by this paragraph, the District's contribution at each level of coverage is capped at the amount paid by the District (not including the employee contribution) during the retiree's last school year worked. If the retiree's level of coverage changes during retirement, *e.g.*, Family to Husband and Wife, the District's contribution will be adjusted to reflect the amount paid by the District (not including the employee contribution) for that level of coverage during the retiree's last school year worked. Such retiree will continue to pay the amount of any premium contribution applicable to the level of coverage at the time of the employee's retirement and any cost increases for insurance coverage after retirement. Any governmentally provided benefits will be primary to those

provided by or through the School District. Further, such retiree may continue coverage in the Dental and Vision Plans for the same period of time that medical insurance benefits continue. The retiree will pay a portion of the cost for dental and vision insurance in the same manner as applicable to medical insurance.

3. Voluntary or Forced Resignation

Voluntary or forced resignation submitted for the specific purpose of terminating dismissal proceedings involving conduct other than employee performance will not qualify the employee for Article XV or Article XVI-G benefits.

H. Counselors, Librarians, Nurses and School Psychologists

Notwithstanding any other provisions of this Agreement, in order to provide necessary services during the summer months, the District may schedule Counselors and School Psychologists to work up to ten (10) days during the summer and Librarians and Nurses to work up to five (5) days in the summer. Employees in these positions will have the option to receive the Workshop Rate for the hours they are scheduled to work during the summer months or to receive an equivalent number of compensatory hours off in the following school year. The District will work with the Association to provide an orderly method to schedule the additional needed days of work. Employees shall have the opportunity to submit their pre-planned vacation schedule prior to finalization of the summer schedule.

**ARTICLE XVII**  
**MEMBERSHIP DUES DEDUCTION**

A. Deduction from Salary

The Board agrees to continue to deduct from the salaries of members' dues for the Upper St. Clair Education Association, and to transmit the monies by check by the first of the month following the deduction to the Upper St. Clair Education Association. All details for dues deduction shall be made between the Business Office and the Association.

B. Indemnification

The Association agrees to defend, indemnify and hold harmless the Board in connection with any cost of litigation arising out of any actions taken at Association request, pursuant to these sections of the Agreement.

C. Equal Monthly Installments

Deductions referred to in paragraph A will be made in ten (10) equal monthly installments during the school year, beginning with the October pay.

D. Notification

No later than September 15, the Association will provide the Board with a list of those employees who have authorized the Board to deduct dues for the Upper St. Clair Education Association.

E. Maintenance of Membership

The Board agrees that all professional employees who are members of the Association at the time of final execution of this Agreement shall be subject to the “maintenance of Membership” provision of Article III, Subsection 18 of the Public Employee Relations Act.

Notwithstanding the above, any professional employee who is a member of the Association at the time of execution of this Agreement may submit the employee’s written resignation during the fourteen (14) calendar days next following said final execution should the employee desire to do so.

**ARTICLE XVIII**  
**MISCELLANEOUS PROVISIONS**

A. Savings Clause

This Agreement is subject in all respects to the laws of the Commonwealth of Pennsylvania with respect to the powers, rights, duties and obligations of the Board, the Association and employees in the bargaining unit, and in the event that any provision of this Agreement shall at any time be held to be contrary to law by a court of competent jurisdiction from whose final judgment or decree no appeal has been taken within the time provided for doing so, such provision shall be void and inoperative; however, all other provisions of this Agreement shall continue in effect and the parties shall meet within thirty (30) days to negotiate a substitute provision.

The Board reserves all rights and powers conferred upon it by the Constitution and Laws of the Commonwealth of Pennsylvania and of the United States, except as limited by this Agreement.

B. Separability

If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law by a court of last resort having jurisdiction over the parties and the subject matter, or by any final non-appealable order of the Pennsylvania Labor Relations Board, then such provision or application shall not be deemed valid and subsisting, except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

C. No Strike Agreement

During the term of this Agreement, the Association will not authorize, permit or condone any work stoppage, slowdown or other form of curtailment of effort, and the Board or its

staff will not authorize or permit any lockout of Association members or other persons covered by this Agreement.

D. Printing Agreement

Copies of this Agreement shall be produced at the expense of the Board after agreement with the Association on format. The Agreement shall be made available to all employees.

E. Notice

Whenever any notice is required to be given by either of the parties to this Agreement to the other party, pursuant to the provision(s) of this Agreement, either party shall do so by registered letter at the following addresses:

Association to Board

If by Association to Board at:

Superintendent of Schools  
Upper St. Clair School District  
1775 McLaughlin Run Road  
Upper St. Clair, PA 15241

Board to Association

If by Board to Association:

Upper St. Clair Education Association  
President  
Work location address or the President's home address if school is not in session.

F. 1999 Agreement

In many places in the 1999 Agreement the parties changed references to "teacher" to "employee". This change was made to reflect, as set forth in Article I, that the Agreement is applicable to various classifications of professional employees and was not intended as a substantive change to this Agreement.

**ARTICLE XIX**  
**DURATION OF AGREEMENT**

A. Effective Date

This Agreement shall be in effect from the first day of teacher responsibility in the 2022-2023 school year until June 30, 2027.

B. Execution

IN WITNESS WHEREOF, the parties have executed this Agreement the date first above.

ATTEST:

**UPPER ST. CLAIR EDUCATION  
ASSOCIATION**

\_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
President

ATTEST:

**UPPER ST. CLAIR SCHOOL DISTRICT**

\_\_\_\_\_  
Secretary

By: \_\_\_\_\_  
President

## SUMMARY OF APPENDICES

Appendix A – Supervision/Evaluation Reference Materials and Forms

Appendix B – Summary of Health Care Plan Benefits for ACSHIC HMO  
Standard Plan

Appendix C – Application for a Sabbatical Leave of Absence

Appendix D – Salary Schedules

## APPENDIX D

| <b>2022-23 SALARY SCHEDULE</b> |          |            |            |          |            |            |            |            |            |            |
|--------------------------------|----------|------------|------------|----------|------------|------------|------------|------------|------------|------------|
| <b>Step</b>                    | <b>B</b> | <b>B10</b> | <b>B20</b> | <b>M</b> | <b>M10</b> | <b>M20</b> | <b>M30</b> | <b>M40</b> | <b>M50</b> | <b>DOC</b> |
| 1                              | 53,300   | 54,220     | 54,445     | 54,900   | 55,120     | 55,340     | 55,775     | 55,990     | 56,210     | 56,790     |
| 1.5                            | 53,550   | 54,470     | 54,695     | 55,150   | 55,370     | 55,590     | 56,025     | 56,240     | 56,460     | 57,040     |
| 2                              | 53,800   | 54,720     | 54,945     | 55,400   | 55,620     | 55,840     | 56,275     | 56,490     | 56,710     | 57,290     |
| 2.5                            | 54,075   | 54,995     | 55,220     | 55,675   | 55,895     | 56,115     | 56,550     | 56,765     | 56,985     | 57,565     |
| 3                              | 54,350   | 55,270     | 55,495     | 55,950   | 56,170     | 56,390     | 56,825     | 57,040     | 57,260     | 57,840     |
| 3.5                            | 54,650   | 55,570     | 55,795     | 56,250   | 56,470     | 56,690     | 57,125     | 57,340     | 57,560     | 58,140     |
| 4                              | 54,950   | 55,870     | 56,095     | 56,550   | 56,770     | 56,990     | 57,425     | 57,640     | 57,860     | 58,440     |
| 4.5                            | 55,275   | 56,195     | 56,420     | 56,875   | 57,095     | 57,315     | 57,750     | 57,965     | 58,185     | 58,765     |
| 5                              | 55,600   | 56,520     | 56,745     | 57,200   | 57,420     | 57,640     | 58,075     | 58,290     | 58,510     | 59,090     |
| 5.5                            | 55,950   | 56,870     | 57,095     | 57,550   | 57,770     | 57,990     | 58,425     | 58,640     | 58,860     | 59,440     |
| 6                              | 56,300   | 57,220     | 57,445     | 57,900   | 58,120     | 58,340     | 58,775     | 58,990     | 59,210     | 59,790     |
| 6.5                            | 56,750   | 57,670     | 57,895     | 58,350   | 58,570     | 58,790     | 59,225     | 59,440     | 59,660     | 60,240     |
| 7                              | 57,200   | 58,120     | 58,345     | 58,800   | 59,020     | 59,240     | 59,675     | 59,890     | 60,110     | 60,690     |
| 7.5                            | 57,800   | 58,720     | 58,945     | 59,400   | 59,620     | 59,840     | 60,275     | 60,490     | 60,710     | 61,290     |
| 8                              | 58,400   | 59,320     | 59,545     | 60,000   | 60,220     | 60,440     | 60,875     | 61,090     | 61,310     | 61,890     |
| 8.5                            | 58,950   | 59,870     | 60,095     | 60,550   | 60,770     | 60,990     | 61,425     | 61,640     | 61,860     | 62,440     |
| 9                              | 59,500   | 60,420     | 60,645     | 61,100   | 61,320     | 61,540     | 61,975     | 62,190     | 62,410     | 62,990     |
| 9.5                            | 60,050   | 60,970     | 61,195     | 61,650   | 61,870     | 62,090     | 62,525     | 62,740     | 62,960     | 63,540     |
| 10                             | 60,600   | 61,520     | 61,745     | 62,200   | 62,420     | 62,640     | 63,075     | 63,290     | 63,510     | 64,090     |
| 10.5                           | 61,100   | 62,020     | 62,245     | 62,700   | 62,920     | 63,140     | 63,575     | 63,790     | 64,010     | 64,590     |
| 11                             | 61,600   | 62,520     | 62,745     | 63,200   | 63,420     | 63,640     | 64,075     | 64,290     | 64,510     | 65,090     |
| 11.5                           | 61,975   | 62,895     | 63,120     | 63,575   | 63,795     | 64,015     | 64,450     | 64,665     | 64,885     | 65,465     |
| 12                             | 62,350   | 63,270     | 63,495     | 63,950   | 64,170     | 64,390     | 64,825     | 65,040     | 65,260     | 65,840     |
| 12.5                           | 62,725   | 63,645     | 63,870     | 64,325   | 64,545     | 64,765     | 65,200     | 65,415     | 65,635     | 66,215     |
| 13                             | 63,100   | 64,020     | 64,245     | 64,700   | 64,920     | 65,140     | 65,575     | 65,790     | 66,010     | 66,590     |
| 13.5                           | 63,475   | 64,395     | 64,620     | 65,075   | 65,295     | 65,515     | 65,950     | 66,165     | 66,385     | 66,965     |
| 14                             | 63,850   | 64,770     | 64,995     | 65,450   | 65,670     | 65,890     | 66,325     | 66,540     | 66,760     | 67,340     |
| 14.5                           | 74,944   | 75,696     | 75,943     | 77,179   | 77,424     | 77,668     | 78,380     | 78,619     | 78,864     | 79,837     |
| 15                             | 86,039   | 86,622     | 86,892     | 88,908   | 89,177     | 89,445     | 90,434     | 90,699     | 90,968     | 92,333     |
| 15.5                           | 95,116   | 95,561     | 95,849     | 98,504   | 98,794     | 99,082     | 100,297    | 100,582    | 100,872    | 102,558    |
| 16                             | 104,193  | 104,500    | 104,807    | 108,100  | 108,410    | 108,718    | 110,160    | 110,465    | 110,775    | 112,782    |
| 16.5                           | 104,193  | 104,500    | 104,807    | 108,100  | 108,410    | 108,718    | 110,160    | 110,465    | 110,775    | 112,782    |
| 17                             | 107,193  | 107,500    | 107,807    | 111,100  | 111,410    | 111,718    | 113,160    | 113,465    | 113,775    | 115,782    |

| <b>2023-24 SALARY SCHEDULE</b> |          |            |            |          |            |            |            |            |            |            |
|--------------------------------|----------|------------|------------|----------|------------|------------|------------|------------|------------|------------|
| <b>Step</b>                    | <b>B</b> | <b>B10</b> | <b>B20</b> | <b>M</b> | <b>M10</b> | <b>M20</b> | <b>M30</b> | <b>M40</b> | <b>M50</b> | <b>DOC</b> |
| 1                              | 54,700   | 55,620     | 55,845     | 56,300   | 56,520     | 56,740     | 57,175     | 57,390     | 57,610     | 58,190     |
| 1.5                            | 54,950   | 55,870     | 56,095     | 56,550   | 56,770     | 56,990     | 57,425     | 57,640     | 57,860     | 58,440     |
| 2                              | 55,200   | 56,120     | 56,345     | 56,800   | 57,020     | 57,240     | 57,675     | 57,890     | 58,110     | 58,690     |
| 2.5                            | 55,475   | 56,395     | 56,620     | 57,075   | 57,295     | 57,515     | 57,950     | 58,165     | 58,385     | 58,965     |
| 3                              | 55,750   | 56,670     | 56,895     | 57,350   | 57,570     | 57,790     | 58,225     | 58,440     | 58,660     | 59,240     |
| 3.5                            | 56,050   | 56,970     | 57,195     | 57,650   | 57,870     | 58,090     | 58,525     | 58,740     | 58,960     | 59,540     |
| 4                              | 56,350   | 57,270     | 57,495     | 57,950   | 58,170     | 58,390     | 58,825     | 59,040     | 59,260     | 59,840     |
| 4.5                            | 56,675   | 57,595     | 57,820     | 58,275   | 58,495     | 58,715     | 59,150     | 59,365     | 59,585     | 60,165     |
| 5                              | 57,000   | 57,920     | 58,145     | 58,600   | 58,820     | 59,040     | 59,475     | 59,690     | 59,910     | 60,490     |
| 5.5                            | 57,350   | 58,270     | 58,495     | 58,950   | 59,170     | 59,390     | 59,825     | 60,040     | 60,260     | 60,840     |
| 6                              | 57,700   | 58,620     | 58,845     | 59,300   | 59,520     | 59,740     | 60,175     | 60,390     | 60,610     | 61,190     |
| 6.5                            | 58,150   | 59,070     | 59,295     | 59,750   | 59,970     | 60,190     | 60,625     | 60,840     | 61,060     | 61,640     |
| 7                              | 58,600   | 59,520     | 59,745     | 60,200   | 60,420     | 60,640     | 61,075     | 61,290     | 61,510     | 62,090     |
| 7.5                            | 59,200   | 60,120     | 60,345     | 60,800   | 61,020     | 61,240     | 61,675     | 61,890     | 62,110     | 62,690     |
| 8                              | 59,800   | 60,720     | 60,945     | 61,400   | 61,620     | 61,840     | 62,275     | 62,490     | 62,710     | 63,290     |
| 8.5                            | 60,350   | 61,270     | 61,495     | 61,950   | 62,170     | 62,390     | 62,825     | 63,040     | 63,260     | 63,840     |
| 9                              | 60,900   | 61,820     | 62,045     | 62,500   | 62,720     | 62,940     | 63,375     | 63,590     | 63,810     | 64,390     |
| 9.5                            | 61,450   | 62,370     | 62,595     | 63,050   | 63,270     | 63,490     | 63,925     | 64,140     | 64,360     | 64,940     |
| 10                             | 62,000   | 62,920     | 63,145     | 63,600   | 63,820     | 64,040     | 64,475     | 64,690     | 64,910     | 65,490     |
| 10.5                           | 62,500   | 63,420     | 63,645     | 64,100   | 64,320     | 64,540     | 64,975     | 65,190     | 65,410     | 65,990     |
| 11                             | 63,000   | 63,920     | 64,145     | 64,600   | 64,820     | 65,040     | 65,475     | 65,690     | 65,910     | 66,490     |
| 11.5                           | 63,375   | 64,295     | 64,520     | 64,975   | 65,195     | 65,415     | 65,850     | 66,065     | 66,285     | 66,865     |
| 12                             | 63,750   | 64,670     | 64,895     | 65,350   | 65,570     | 65,790     | 66,225     | 66,440     | 66,660     | 67,240     |
| 12.5                           | 64,125   | 65,045     | 65,270     | 65,725   | 65,945     | 66,165     | 66,600     | 66,815     | 67,035     | 67,615     |
| 13                             | 64,500   | 65,420     | 65,645     | 66,100   | 66,320     | 66,540     | 66,975     | 67,190     | 67,410     | 67,990     |
| 13.5                           | 64,875   | 65,795     | 66,020     | 66,475   | 66,695     | 66,915     | 67,350     | 67,565     | 67,785     | 68,365     |
| 14                             | 65,250   | 66,170     | 66,395     | 66,850   | 67,070     | 67,290     | 67,725     | 67,940     | 68,160     | 68,740     |
| 14.5                           | 76,170   | 76,924     | 77,171     | 78,393   | 78,637     | 78,881     | 79,587     | 79,827     | 80,071     | 81,036     |
| 15                             | 87,089   | 87,678     | 87,947     | 89,935   | 90,204     | 90,471     | 91,450     | 91,714     | 91,982     | 93,333     |
| 15.5                           | 96,391   | 96,839     | 97,127     | 99,768   | 100,057    | 100,345    | 101,555    | 101,839    | 102,129    | 103,807    |
| 16                             | 105,693  | 106,000    | 106,307    | 109,600  | 109,910    | 110,218    | 111,660    | 111,965    | 112,275    | 114,282    |
| 16.5                           | 105,693  | 106,000    | 106,307    | 109,600  | 109,910    | 110,218    | 111,660    | 111,965    | 112,275    | 114,282    |
| 17                             | 110,193  | 110,500    | 110,807    | 114,100  | 114,410    | 114,718    | 116,160    | 116,465    | 116,775    | 118,782    |

| 2024-25 SALARY SCHEDULE |         |         |         |         |         |         |         |         |         |         |
|-------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Step                    | B       | B10     | B20     | M       | M10     | M20     | M30     | M40     | M50     | DOC     |
| 1                       | 56,050  | 56,970  | 57,195  | 57,650  | 57,870  | 58,090  | 58,525  | 58,740  | 58,960  | 59,540  |
| 1.5                     | 56,300  | 57,220  | 57,445  | 57,900  | 58,120  | 58,340  | 58,775  | 58,990  | 59,210  | 59,790  |
| 2                       | 56,550  | 57,470  | 57,695  | 58,150  | 58,370  | 58,590  | 59,025  | 59,240  | 59,460  | 60,040  |
| 2.5                     | 56,825  | 57,745  | 57,970  | 58,425  | 58,645  | 58,865  | 59,300  | 59,515  | 59,735  | 60,315  |
| 3                       | 57,100  | 58,020  | 58,245  | 58,700  | 58,920  | 59,140  | 59,575  | 59,790  | 60,010  | 60,590  |
| 3.5                     | 57,400  | 58,320  | 58,545  | 59,000  | 59,220  | 59,440  | 59,875  | 60,090  | 60,310  | 60,890  |
| 4                       | 57,700  | 58,620  | 58,845  | 59,300  | 59,520  | 59,740  | 60,175  | 60,390  | 60,610  | 61,190  |
| 4.5                     | 58,025  | 58,945  | 59,170  | 59,625  | 59,845  | 60,065  | 60,500  | 60,715  | 60,935  | 61,515  |
| 5                       | 58,350  | 59,270  | 59,495  | 59,950  | 60,170  | 60,390  | 60,825  | 61,040  | 61,260  | 61,840  |
| 5.5                     | 58,700  | 59,620  | 59,845  | 60,300  | 60,520  | 60,740  | 61,175  | 61,390  | 61,610  | 62,190  |
| 6                       | 59,050  | 59,970  | 60,195  | 60,650  | 60,870  | 61,090  | 61,525  | 61,740  | 61,960  | 62,540  |
| 6.5                     | 59,500  | 60,420  | 60,645  | 61,100  | 61,320  | 61,540  | 61,975  | 62,190  | 62,410  | 62,990  |
| 7                       | 59,950  | 60,870  | 61,095  | 61,550  | 61,770  | 61,990  | 62,425  | 62,640  | 62,860  | 63,440  |
| 7.5                     | 60,550  | 61,470  | 61,695  | 62,150  | 62,370  | 62,590  | 63,025  | 63,240  | 63,460  | 64,040  |
| 8                       | 61,150  | 62,070  | 62,295  | 62,750  | 62,970  | 63,190  | 63,625  | 63,840  | 64,060  | 64,640  |
| 8.5                     | 61,700  | 62,620  | 62,845  | 63,300  | 63,520  | 63,740  | 64,175  | 64,390  | 64,610  | 65,190  |
| 9                       | 62,250  | 63,170  | 63,395  | 63,850  | 64,070  | 64,290  | 64,725  | 64,940  | 65,160  | 65,740  |
| 9.5                     | 62,800  | 63,720  | 63,945  | 64,400  | 64,620  | 64,840  | 65,275  | 65,490  | 65,710  | 66,290  |
| 10                      | 63,350  | 64,270  | 64,495  | 64,950  | 65,170  | 65,390  | 65,825  | 66,040  | 66,260  | 66,840  |
| 10.5                    | 63,850  | 64,770  | 64,995  | 65,450  | 65,670  | 65,890  | 66,325  | 66,540  | 66,760  | 67,340  |
| 11                      | 64,350  | 65,270  | 65,495  | 65,950  | 66,170  | 66,390  | 66,825  | 67,040  | 67,260  | 67,840  |
| 11.5                    | 64,725  | 65,645  | 65,870  | 66,325  | 66,545  | 66,765  | 67,200  | 67,415  | 67,635  | 68,215  |
| 12                      | 65,100  | 66,020  | 66,245  | 66,700  | 66,920  | 67,140  | 67,575  | 67,790  | 68,010  | 68,590  |
| 12.5                    | 65,475  | 66,395  | 66,620  | 67,075  | 67,295  | 67,515  | 67,950  | 68,165  | 68,385  | 68,965  |
| 13                      | 65,850  | 66,770  | 66,995  | 67,450  | 67,670  | 67,890  | 68,325  | 68,540  | 68,760  | 69,340  |
| 13.5                    | 66,225  | 67,145  | 67,370  | 67,825  | 68,045  | 68,265  | 68,700  | 68,915  | 69,135  | 69,715  |
| 14                      | 66,600  | 67,520  | 67,745  | 68,200  | 68,420  | 68,640  | 69,075  | 69,290  | 69,510  | 70,090  |
| 14.5                    | 77,830  | 78,585  | 78,832  | 80,053  | 80,297  | 80,541  | 81,248  | 81,487  | 81,732  | 82,697  |
| 15                      | 89,060  | 89,649  | 89,918  | 91,906  | 92,175  | 92,442  | 93,421  | 93,685  | 93,953  | 95,304  |
| 15.5                    | 98,627  | 99,075  | 99,363  | 102,003 | 102,292 | 102,580 | 103,790 | 104,075 | 104,364 | 106,043 |
| 16                      | 108,193 | 108,500 | 108,807 | 112,100 | 112,410 | 112,718 | 114,160 | 114,465 | 114,775 | 116,782 |
| 16.5                    | 108,193 | 108,500 | 108,807 | 112,100 | 112,410 | 112,718 | 114,160 | 114,465 | 114,775 | 116,782 |
| 17                      | 113,193 | 113,500 | 113,807 | 117,100 | 117,410 | 117,718 | 119,160 | 119,465 | 119,775 | 121,782 |

| <b>2025-26 SALARY SCHEDULE</b> |          |            |            |          |            |            |            |            |            |            |
|--------------------------------|----------|------------|------------|----------|------------|------------|------------|------------|------------|------------|
| <b>Step</b>                    | <b>B</b> | <b>B10</b> | <b>B20</b> | <b>M</b> | <b>M10</b> | <b>M20</b> | <b>M30</b> | <b>M40</b> | <b>M50</b> | <b>DOC</b> |
| 1                              | 57,250   | 58,170     | 58,395     | 58,850   | 59,070     | 59,290     | 59,725     | 59,940     | 60,160     | 60,740     |
| 1.5                            | 57,500   | 58,420     | 58,645     | 59,100   | 59,320     | 59,540     | 59,975     | 60,190     | 60,410     | 60,990     |
| 2                              | 57,750   | 58,670     | 58,895     | 59,350   | 59,570     | 59,790     | 60,225     | 60,440     | 60,660     | 61,240     |
| 2.5                            | 58,025   | 58,945     | 59,170     | 59,625   | 59,845     | 60,065     | 60,500     | 60,715     | 60,935     | 61,515     |
| 3                              | 58,300   | 59,220     | 59,445     | 59,900   | 60,120     | 60,340     | 60,775     | 60,990     | 61,210     | 61,790     |
| 3.5                            | 58,600   | 59,520     | 59,745     | 60,200   | 60,420     | 60,640     | 61,075     | 61,290     | 61,510     | 62,090     |
| 4                              | 58,900   | 59,820     | 60,045     | 60,500   | 60,720     | 60,940     | 61,375     | 61,590     | 61,810     | 62,390     |
| 4.5                            | 59,225   | 60,145     | 60,370     | 60,825   | 61,045     | 61,265     | 61,700     | 61,915     | 62,135     | 62,715     |
| 5                              | 59,550   | 60,470     | 60,695     | 61,150   | 61,370     | 61,590     | 62,025     | 62,240     | 62,460     | 63,040     |
| 5.5                            | 59,900   | 60,820     | 61,045     | 61,500   | 61,720     | 61,940     | 62,375     | 62,590     | 62,810     | 63,390     |
| 6                              | 60,250   | 61,170     | 61,395     | 61,850   | 62,070     | 62,290     | 62,725     | 62,940     | 63,160     | 63,740     |
| 6.5                            | 60,700   | 61,620     | 61,845     | 62,300   | 62,520     | 62,740     | 63,175     | 63,390     | 63,610     | 64,190     |
| 7                              | 61,150   | 62,070     | 62,295     | 62,750   | 62,970     | 63,190     | 63,625     | 63,840     | 64,060     | 64,640     |
| 7.5                            | 61,750   | 62,670     | 62,895     | 63,350   | 63,570     | 63,790     | 64,225     | 64,440     | 64,660     | 65,240     |
| 8                              | 62,350   | 63,270     | 63,495     | 63,950   | 64,170     | 64,390     | 64,825     | 65,040     | 65,260     | 65,840     |
| 8.5                            | 62,900   | 63,820     | 64,045     | 64,500   | 64,720     | 64,940     | 65,375     | 65,590     | 65,810     | 66,390     |
| 9                              | 63,450   | 64,370     | 64,595     | 65,050   | 65,270     | 65,490     | 65,925     | 66,140     | 66,360     | 66,940     |
| 9.5                            | 64,000   | 64,920     | 65,145     | 65,600   | 65,820     | 66,040     | 66,475     | 66,690     | 66,910     | 67,490     |
| 10                             | 64,550   | 65,470     | 65,695     | 66,150   | 66,370     | 66,590     | 67,025     | 67,240     | 67,460     | 68,040     |
| 10.5                           | 65,050   | 65,970     | 66,195     | 66,650   | 66,870     | 67,090     | 67,525     | 67,740     | 67,960     | 68,540     |
| 11                             | 65,550   | 66,470     | 66,695     | 67,150   | 67,370     | 67,590     | 68,025     | 68,240     | 68,460     | 69,040     |
| 11.5                           | 65,925   | 66,845     | 67,070     | 67,525   | 67,745     | 67,965     | 68,400     | 68,615     | 68,835     | 69,415     |
| 12                             | 66,300   | 67,220     | 67,445     | 67,900   | 68,120     | 68,340     | 68,775     | 68,990     | 69,210     | 69,790     |
| 12.5                           | 66,675   | 67,595     | 67,820     | 68,275   | 68,495     | 68,715     | 69,150     | 69,365     | 69,585     | 70,165     |
| 13                             | 67,050   | 67,970     | 68,195     | 68,650   | 68,870     | 69,090     | 69,525     | 69,740     | 69,960     | 70,540     |
| 13.5                           | 67,425   | 68,345     | 68,570     | 69,025   | 69,245     | 69,465     | 69,900     | 70,115     | 70,335     | 70,915     |
| 14                             | 67,800   | 68,720     | 68,945     | 69,400   | 69,620     | 69,840     | 70,275     | 70,490     | 70,710     | 71,290     |
| 14.5                           | 79,100   | 79,858     | 80,105     | 81,312   | 81,556     | 81,799     | 82,501     | 82,740     | 82,983     | 83,942     |
| 15                             | 90,401   | 90,996     | 91,264     | 93,224   | 93,491     | 93,758     | 94,727     | 94,989     | 95,257     | 96,593     |
| 15.5                           | 100,422  | 100,873    | 101,161    | 103,787  | 104,076    | 104,363    | 105,568    | 105,852    | 106,141    | 107,813    |
| 16                             | 110,443  | 110,750    | 111,057    | 114,350  | 114,660    | 114,968    | 116,410    | 116,715    | 117,025    | 119,032    |
| 16.5                           | 110,443  | 110,750    | 111,057    | 114,350  | 114,660    | 114,968    | 116,410    | 116,715    | 117,025    | 119,032    |
| 17                             | 115,443  | 115,750    | 116,057    | 119,350  | 119,660    | 119,968    | 121,410    | 121,715    | 122,025    | 124,032    |

**2026-27 SALARY  
SCHEDULE**

| Step | B       | B10     | B20     | M       | M10     | M20     | M30     | M40     | M50     | DOC     |
|------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1    | 58,450  | 59,370  | 59,595  | 60,050  | 60,270  | 60,490  | 60,925  | 61,140  | 61,360  | 61,940  |
| 1.5  | 58,700  | 59,620  | 59,845  | 60,300  | 60,520  | 60,740  | 61,175  | 61,390  | 61,610  | 62,190  |
| 2    | 58,950  | 59,870  | 60,095  | 60,550  | 60,770  | 60,990  | 61,425  | 61,640  | 61,860  | 62,440  |
| 2.5  | 59,225  | 60,145  | 60,370  | 60,825  | 61,045  | 61,265  | 61,700  | 61,915  | 62,135  | 62,715  |
| 3    | 59,500  | 60,420  | 60,645  | 61,100  | 61,320  | 61,540  | 61,975  | 62,190  | 62,410  | 62,990  |
| 3.5  | 59,800  | 60,720  | 60,945  | 61,400  | 61,620  | 61,840  | 62,275  | 62,490  | 62,710  | 63,290  |
| 4    | 60,100  | 61,020  | 61,245  | 61,700  | 61,920  | 62,140  | 62,575  | 62,790  | 63,010  | 63,590  |
| 4.5  | 60,425  | 61,345  | 61,570  | 62,025  | 62,245  | 62,465  | 62,900  | 63,115  | 63,335  | 63,915  |
| 5    | 60,750  | 61,670  | 61,895  | 62,350  | 62,570  | 62,790  | 63,225  | 63,440  | 63,660  | 64,240  |
| 5.5  | 61,100  | 62,020  | 62,245  | 62,700  | 62,920  | 63,140  | 63,575  | 63,790  | 64,010  | 64,590  |
| 6    | 61,450  | 62,370  | 62,595  | 63,050  | 63,270  | 63,490  | 63,925  | 64,140  | 64,360  | 64,940  |
| 6.5  | 61,900  | 62,820  | 63,045  | 63,500  | 63,720  | 63,940  | 64,375  | 64,590  | 64,810  | 65,390  |
| 7    | 62,350  | 63,270  | 63,495  | 63,950  | 64,170  | 64,390  | 64,825  | 65,040  | 65,260  | 65,840  |
| 7.5  | 62,950  | 63,870  | 64,095  | 64,550  | 64,770  | 64,990  | 65,425  | 65,640  | 65,860  | 66,440  |
| 8    | 63,550  | 64,470  | 64,695  | 65,150  | 65,370  | 65,590  | 66,025  | 66,240  | 66,460  | 67,040  |
| 8.5  | 64,100  | 65,020  | 65,245  | 65,700  | 65,920  | 66,140  | 66,575  | 66,790  | 67,010  | 67,590  |
| 9    | 64,650  | 65,570  | 65,795  | 66,250  | 66,470  | 66,690  | 67,125  | 67,340  | 67,560  | 68,140  |
| 9.5  | 65,200  | 66,120  | 66,345  | 66,800  | 67,020  | 67,240  | 67,675  | 67,890  | 68,110  | 68,690  |
| 10   | 65,750  | 66,670  | 66,895  | 67,350  | 67,570  | 67,790  | 68,225  | 68,440  | 68,660  | 69,240  |
| 10.5 | 66,250  | 67,170  | 67,395  | 67,850  | 68,070  | 68,290  | 68,725  | 68,940  | 69,160  | 69,740  |
| 11   | 66,750  | 67,670  | 67,895  | 68,350  | 68,570  | 68,790  | 69,225  | 69,440  | 69,660  | 70,240  |
| 11.5 | 67,125  | 68,045  | 68,270  | 68,725  | 68,945  | 69,165  | 69,600  | 69,815  | 70,035  | 70,615  |
| 12   | 67,500  | 68,420  | 68,645  | 69,100  | 69,320  | 69,540  | 69,975  | 70,190  | 70,410  | 70,990  |
| 12.5 | 67,875  | 68,795  | 69,020  | 69,475  | 69,695  | 69,915  | 70,350  | 70,565  | 70,785  | 71,365  |
| 13   | 68,250  | 69,170  | 69,395  | 69,850  | 70,070  | 70,290  | 70,725  | 70,940  | 71,160  | 71,740  |
| 13.5 | 68,625  | 69,545  | 69,770  | 70,225  | 70,445  | 70,665  | 71,100  | 71,315  | 71,535  | 72,115  |
| 14   | 69,000  | 69,920  | 70,145  | 70,600  | 70,820  | 71,040  | 71,475  | 71,690  | 71,910  | 72,490  |
| 14.5 | 80,512  | 81,270  | 81,517  | 82,724  | 82,968  | 83,211  | 83,913  | 84,152  | 84,395  | 85,354  |
| 15   | 92,025  | 92,620  | 92,888  | 94,848  | 95,115  | 95,382  | 96,351  | 96,613  | 96,881  | 98,217  |
| 15.5 | 102,234 | 102,685 | 102,973 | 105,599 | 105,888 | 106,175 | 107,380 | 107,664 | 107,953 | 109,625 |
| 16   | 112,443 | 112,750 | 113,057 | 116,350 | 116,660 | 116,968 | 118,410 | 118,715 | 119,025 | 121,032 |
| 16.5 | 112,443 | 112,750 | 113,057 | 116,350 | 116,660 | 116,968 | 118,410 | 118,715 | 119,025 | 121,032 |
| 17   | 117,443 | 117,750 | 118,057 | 121,350 | 121,660 | 121,968 | 123,410 | 123,715 | 124,025 | 126,032 |

**Upper St. Clair School District****District Administration Building**

1775 McLaughlin Run Road  
 Upper St. Clair, Pa. 15241  
 412.833.1600 | www.uscsd.k12.pa.us



Customizing Learning,  
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# Memo

To: Dr. Rozzo, USC Board Members  
 From: Scott P. Burchill *SPB*  
 Cc: J. Parkinson, R. Carson, J. Stemler, R. Berquist

Date: June 27, 2022

RE: Substitute employee pay rates

Administration is requesting the approval of the following substitute pay rates for the 2022-23 school year. Due to current economic and job market conditions, it is necessary to raise compensation for the upcoming school year. The rates listed below are included in the budget projections for next school year. Thank you for your consideration.

| <b>SUBSTITUTE PAY RATES</b>    |           |           |
|--------------------------------|-----------|-----------|
| RECOMMENDED RATES FOR APPROVAL |           |           |
|                                | 2021/22   | 2022/23   |
| Bus Drivers                    | \$ 22.50  | \$ 22.50  |
| Cafeteria Workers              | \$ 10.00  | \$ 13.00  |
| Secretaries                    | \$ 10.00  | \$ 15.00  |
| Custodians                     | \$ 14.00  | \$ 15.00  |
| Aides                          | \$ 15.00  | \$ 15.00  |
| Attendants                     | \$ 15.00  | \$ 15.00  |
| Van Drivers                    | \$ 18.00  | \$ 18.00  |
| Teacher                        | \$ 125.00 | \$ 150.00 |
| *Effective July 1, 2022*       |           |           |



# Memo

To: Dr. Rozzo, USCSD Board Members

From: Raymond Berrott 

Date: June 22, 2022

**RE: Audio/Visual Support Agreement**

---

In the District, we have an aging Audio/Visual infrastructure. We have replacement plans, but supply shortages make it impossible to replace any system. We will end this school year with Audio/Visual orders that will not be fulfilled.

The Audio/Visual industry has been affected more than the laptop/computer or automobile industry. Due to supply and demand, Audio/Visual equipment is lower in the priority order. Also, higher-end Audio/Visual equipment is higher on the priority list than the type of equipment we would purchase.

I recommend a Service Level Agreement with our most reliable Audio/Visual vendor, Fresh Tech Integrated. This agreement is for service hours only, not parts or equipment. This agreement will include fixing current equipment, replacing parts, or borrowing equipment from Fresh Tech Integrated. The number of service calls is unlimited, but the response time depends on the repair priority.

I recommend the District enter into a one-year agreement with Fresh Tech Integrated for an Audio/Visual Support Agreement for an amount not to exceed \$8,000 per year, with automatic yearly renewals, contingent upon documentation acceptable to the Superintendent and Solicitor.

## USC SCHOOL DISTRICT

# Memo



To: USC Board of School Directors, Dr. Rozzo & Mr. Carson

From: Dr. Lou Angelo, Director of Operations and Facilities

Date: June 7, 2022

**RE: Surplus and Obsolete Equipment**

---

The administration recommends the Board declare the following equipment surplus and authorize the administration to sell, exchange, dispose, or donate in accordance with the provisions in Board Policy #706.1, Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks.

- Van 001, 1999 Ford, VIN:1FMNE31F3XHB77502, PA License Plate 80879-MG
- Van 017, 2008 Ford, VIN: 1FTSE34L08DA71655, PA License Plate 72226-MG
- 32 Cafeteria Tables, Model No. 5M95
  - Baker Elementary: 12 Tables; Dimensions: 79" X 72" X 24" W
  - Eisenhower: 20 Tables; Dimensions: 59" X 55" X 36" W

Van 001 was originally utilized as a part of the maintenance fleet and then adopted by the bus garage for emergency pupil transportation. The van no longer passes the pupil transportation or PA State vehicle inspections. Van 017 was originally utilized by the maintenance fleet and has been out of commission since 2021. The van no longer passes PA State vehicular inspection. If approved, both vans will be sold for scrap metal.

The administration is currently working to identify institutions able to accept donated cafeteria tables.

# USC SCHOOL DISTRICT

## Memo



To: USC Board of School Directors, Dr. Rozzo & Mr. Carson

From: Dr. Lou Angelo, Director of Operations and Facilities

Date: June 23, 2022

**RE: Correction to Transportation Vehicle Purchase Recommendation**

On June 6, 2022 the Board of Directors approved the purchase of one (1) non-lit 9-passenger van (\$69,815.00) and five (5) 72-passenger buses (\$111,509.00 each) for the **2023-2024** school year. However, on June 1, 2022 the price for each bus increased by \$4,745. Therefore, the administration recommends approval to correct the purchase price for the buses to \$581,270 and the total approved expenditure to \$681,085.00.

As a reminder, the district will likely pay approximately \$90,000 annually over seven (7) years. A breakdown of the total costs without interest is as follows:

| Company                                | Vehicle                                   | Total Costs             |
|----------------------------------------|-------------------------------------------|-------------------------|
| Blue Bird Bus Sales of Pittsburgh Inc. | One (1) non-lit 9-passenger Chevrolet van | \$69,815.00             |
| Myers Equipment Corp.                  | Five (5) 72-passenger Thomas buses        | <del>\$557,545.00</del> |
|                                        |                                           | \$581,270.00            |
|                                        |                                           | <del>\$627,360.00</del> |
|                                        |                                           | \$681,085.00            |



# Memo

To: Dr. John Rozzo, Superintendent of Schools  
Board of School Directors

From: Dr. Lauren Madia, Director of Pupil Services

Cc: Sean Bryson, Chief of School Police

Date: June 27, 2022

**RE: Contract for Threat Assessment Manager**

---

I am seeking approval of the following contract with Navigate360:

- To utilize the Behavioral Threat Assessment Manager system, which will be used to complete risk assessments related to threats to self or to others, for a term of 3 years, at a first-year cost of \$8,639.00 and a total cost of \$23,879.50.

Navigate360 provided updated Comprehensive School Threat Assessment Guidelines (CSTAG) training to all district- and building-level threat assessment teams in the Summer or 2021. The Behavioral Threat Assessment Manager uses the CSTAG threat assessment protocol as well as the Columbia-Suicide Severity Rating Scale (C-SSRS), which are the two protocols currently used by our threat assessment teams.

Final approval will be contingent upon terms acceptable to the Superintendent and Solicitor.

## ALLEGHENY INTERMEDIATE UNIT SERVICES AGREEMENT – 2022-2023

### ADDENDUM: WATERFRONT LEARNING SERVICES

This Addendum between the Upper St. Clair School District and the Allegheny Intermediate Unit (“AIU”) is subject to the terms and conditions of the AIU Services Agreement – 2022-2023 (“Agreement”), supplements such Agreement and is made a part thereof.

#### WITNESSETH:

**WHEREAS**, the AIU and the School District are parties to the AIU Services Agreement – 2022-2023, effective from July 1, 2022, through June 30, 2023; and

**WHEREAS**, Waterfront Learning, a program of the AIU, has developed a menu of flexible virtual education options including high-quality courses, instruction and professional development at reasonable prices; and

**WHEREAS**, the School District wishes to purchase Waterfront Learning services from the AIU.

**NOW THEREFORE**, in consideration of the above premises and intending to be legally bound hereby, the Parties further agree as follows:

1. **Term.** The term of this Addendum shall commence on the later of July 1, 2022, or the date that both Parties have signed this Addendum and shall continue until June 30, 2023, unless terminated by either party by written notification to the other with at least thirty (30) calendar days’ notice. Upon termination, Waterfront Learning will be entitled to all fees for services performed up to the date of the termination.

2. **Services Provided.** Waterfront Learning will provide the following virtual solutions consistent with the pricing options and packages as defined in the Pricing Document, incorporated herein by reference.

3. **Integrated Services.** Waterfront Learning will provide integrated services for district personnel to design program development, targeted goal setting and program evaluation throughout the year. Deliverables will vary depending on the needs identified

Allegheny Intermediate Unit Services Agreement – 2022-2023  
Addendum: Waterfront Learning Services

through the integration and program design processes. Services are defined within the Statement of Work. The School District will be invoiced for the Waterfront Learning services it chooses. The service fee may change during the year based on the services and virtual services requested as defined below:

**INTEGRATED STATEMENT OF WORK AND SERVICES FEE**

**Option 1: Site License and Concurrent License Integration only - \$1,000 annual fee:**

| Student Enrollment                                                                                                                                                                                                                                                                                                                                                                                                                  | Student Supports                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Communications                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Technology Support                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Assists liaison with the preparation of virtual academy policy and procedures</li> <li>Assists in the bulk enrollment process with technology and virtual academy staff</li> <li>Reviews student enrollment process with the district liaison and supplies relevant support material</li> <li>Assists district in query reports, grade submissions, and closing out final courses</li> </ul> | <ul style="list-style-type: none"> <li>Provides support for technology and virtual academy staff to monitor student attendance, performance, progress and communication data within the district student information system (SIS)</li> <li>Assists in the process for the district to support tiered intervention communications</li> <li>Collaborates with special education staff to support the goals and Specially Designed Instruction included in the IEP for special education students within the platform</li> </ul> | <ul style="list-style-type: none"> <li>Provides ongoing support to liaison through quarterly Waterfront Learning Liaison Meetings</li> <li>Provides district liaison with information regarding PIMS reporting as requested</li> <li>Assists WFL liaison with the coordination of marketing initiatives and materials</li> <li>Coordinates professional development training needs for the educational entity through Implementation Services or district-specific contracted professional development</li> </ul> | <ul style="list-style-type: none"> <li>Provides orientation for new online learning platforms</li> <li>Provides support to districts to guide students not using program-provided equipment (vendor courseware only)</li> <li>Shares information necessary for technology specifications, whitelisting sites, imaging hardware, filtering, and networking</li> <li>Provides support to district staff importing users, courses, and enrollments in courseware systems</li> <li>Acts as a liaison between the district and courseware vendor support for district issues</li> </ul> |

Allegheny Intermediate Unit Services Agreement – 2022-2023  
Addendum: Waterfront Learning Services

**Option 2: Comprehensive Courseware, Singleton & Full-time Seats, Instructional Services - \$2,500 annual fee:**

Includes all deliverables from Option 1, plus the services below. Any district that upgrades from Option 1 to Option 2 midyear will be assessed the additional fee during the next quarterly invoice period.

| Student Enrollment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Student Supports                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Communications                                                                                                                                                                                                                                                                       | Technology Support                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Provides support to the district liaison in coordinating the launch of the virtual academy and new student orientation</li> <li>Collaborates on any needed curriculum modifications</li> <li>Assists with SIS training for new district staff</li> <li>Updates enrollments as requested - new student enrollments, course changes, and withdraws</li> <li>Communicates student course information (login, password, course start/end dates, platform URL, teacher, etc.) to liaison</li> <li>Creates new student accounts in the vendor platform – enrolls students into vendor courseware</li> <li>Provides final percentages for schools to report</li> </ul> | <ul style="list-style-type: none"> <li>Provides facilitation of courses with a certified teacher</li> <li>Provides access to student attendance, performance, progress and communication data within the SIS</li> <li>Provides Genius SIS course build and integration</li> <li>Assists in the execution of tiered interventions</li> <li>Collaborates with special education staff to support the goals and Specially Designed Instruction included in the IEP for special education students</li> </ul> | <ul style="list-style-type: none"> <li>Provides ongoing support to liaison through quarterly Waterfront Learning Liaison meetings</li> <li>Provides district liaison with information regarding PIMS reporting as requested</li> <li>Provides marketing support as needed</li> </ul> | <ul style="list-style-type: none"> <li>Provides support to students using program provided equipment (related to hardware, software, connectivity and vendor courseware)</li> <li>Shares information necessary for whitelisting sites, imaging hardware, filtering, and networking</li> <li>Provide support to district staff importing users, courses, and enrollments in courseware systems</li> </ul> |

The School District may purchase professional development/training days conducted onsite or by video conferencing at the rates specified in the Pricing Document.

Allegheny Intermediate Unit Services Agreement – 2022-2023  
Addendum: Waterfront Learning Services

4. **Service Providers.** The instructional services provided by Waterfront Learning shall be performed by Pennsylvania-certified teachers. Waterfront Learning shall follow the policies and procedures of the School District regarding grading, attendance, and acceptable use. Districts shall provide current acceptable use policies and procedures to Waterfront Learning upon or before commencement of services. If a student's actions violate program or district policies, Waterfront Learning has the sole discretion to modify or remove the student's online course access.

5. **Property Restrictions.** The School District may not resell, rent or lease the service or licensed material or use it in a service provider capacity; or access the service or use the licensed material to build a competitive service or product, or copy any feature, function or graphic for competitive purposes.

6. **Equipment Transfer and Liability.** Should the School District choose to utilize hardware support from Waterfront Learning, the School District agrees to all Waterfront Learning policies and procedures relating to transfer of possession and return of said equipment. Should equipment not be returned to Waterfront Learning or be returned in an irreparable condition, the School District agrees to accept financial liability for said equipment as defined in the Pricing Document.

7. **Invoices.** Waterfront Learning shall issue invoices to the School District quarterly. If the district does not remit payment within 60 days, Waterfront Learning reserves the right to suspend services and/or to assess interest in accordance with the Agreement until payment in full is received.

8. With respect to Waterfront Learning services, the terms of this Addendum supersede those of the Agreement to the extent such terms conflict.

9. Addendum A of the Agreement, relating to Special Education Services, does not apply to Waterfront Learning services.

Allegheny Intermediate Unit Services Agreement – 2022-2023  
Addendum: Waterfront Learning Services

**IN WITNESS WHEREOF**, the parties have signed this Addendum on the dates shown below, intending to be legally bound hereby.

**ALLEGHENY INTERMEDIATE UNIT**

**Upper St. Clair School District**

By: \_\_\_\_\_  
President, Board of Directors

By: \_\_\_\_\_  
President, Board of Directors

ATTEST:

ATTEST:

By: \_\_\_\_\_  
Secretary, Board of Directors

By: \_\_\_\_\_  
Secretary, Board of Directors

Date: \_\_\_\_\_

Date: \_\_\_\_\_

# 2022-2023 AIU/PAIU SCHOOL DISTRICT PRICING DOCUMENT

## ELEMENTARY OPTIONS: GRADES K-6

**Full-Time Offerings\*:** Includes PA certified teacher, content, Genius SIS access, and correlating supports for 10 months.  
Free 13 calendar day grace period is available.

| K-5 IMAGINE LEARNING OPTIONS:                                                                                                                                                                                                                                                                   | 2022-2023 PRICE:                                                                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| K-5 IMAGINE/ WFL Teacher (Grades K-5; with 1 live weekly lesson, and on-demand support and advising). Workbooks are included** ^ <i>Limited Genius Access</i>                                                                                                                                   | \$4,350.00/year<br>\$2,175.00/semester                                                                  |
| K-5 IMAGINE/ Vendor Teacher (Grades K-5; online content, and workbooks)<br>^ <i>Limited Genius Access</i>                                                                                                                                                                                       | \$4,050.00/year<br>\$2,025.00/semester                                                                  |
| K-5 IMAGINE/ Vendor Teacher with weekly Synchronous Instruction (Grades K-5; online content, and workbooks)<br>^ <i>Limited Genius Access</i>                                                                                                                                                   | \$5,370.00/year<br>\$2,685.00/semester                                                                  |
| K-5 IMAGINE Content-Only License: Full-time student content only single license<br><i>Professional development training package is required for new and returning users. Student needs a printer, scanner, or K-5 workbooks.</i>                                                                | \$980.00/year + PD<br>\$490.00/ semester + PD                                                           |
| Optional K-5 workbooks for content-only licenses **                                                                                                                                                                                                                                             | \$30.00/unit/semester<br>\$225.00 complete set/ year                                                    |
| ACCELERATE EDUCATION OPTIONS:                                                                                                                                                                                                                                                                   | 2022-2023 PRICE:                                                                                        |
| Accelerate/ Vendor Teacher (Grades K-6; online content - core courses, plus specials).<br>Workbooks are included.**                                                                                                                                                                             | \$3,775.00/year<br>\$2,170.00/semester                                                                  |
| Accelerate/ WFL Teacher (Grades K-6; core courses, plus specials) Fulltime seat license includes up to 6 courses/per student/per semester. Workbooks are included.**                                                                                                                            | \$3,775.00/year<br>\$2,170.00/semester                                                                  |
| Accelerate (Grades K-6; core courses, plus specials) Fulltime seat license includes up to 6 courses/ per student/ per semester. <i>Content only; District Teacher required. K-5 workbooks purchased at additional fee **. Professional development is required for new and returning users.</i> | \$570.00/ year + PD<br>Optional K-5 Workbooks -<br>\$20.00/unit/semester<br>\$160.00 complete set/ year |
| Accelerate Education Site Licenses (Tier 1-4 prices based on number of students)                                                                                                                                                                                                                | Based on Tier + PD                                                                                      |

\*Students needing to extend studies beyond June 2, 2023, can be extended until August 4, 2023, for an additional quarterly fee.

\*\*Workbook fees are non-refundable. If enrollment is dropped during 13-calendar day grace period, a workbook fee applies. (\$20 per book for Accelerate Education. \$30 per book for Imagine K-5).

^^ K-5 Imagine grades and Accelerate Education grades are issued on a quarterly basis. Six course limit per semester.

**Full-Time Offerings\*:** Includes PA certified teacher, content, Genius SIS access, and correlating supports for 10 months.  
Free 13 calendar day grace period is available.

| PEARSON OPTIONS:                                                                                                                   | 2022-2023 PRICE:                                       |
|------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Pearson Online/Vendor Teacher (Grades K-6; with Live-Tutoring, and direct instruction as needed; core courses, plus specials).     | \$5,080.00/year<br>\$2,540.00/semester                 |
| Pearson Online/ WFL Teacher (Grades K-6; with 1 live weekly lesson and direct instruction as needed; core courses, plus specials). | \$3,700.00/year<br>\$1,850.00/semester                 |
| Pearson Concurrent License; Premium Concurrent License                                                                             | \$485.00/ year (CEL) + PD<br>\$665.00/year (PCEL) + PD |
| Pearson Online Single Course Seat/ WFL Teacher (Grades K-6)                                                                        | \$495.00/ year                                         |
| Elementary Elective Package (Grades K-6: Choice of Art, Music, Health/PE, Intro to Tech)<br>9 weeks                                | \$235.00/ per course                                   |

\*Students needing to extend studies beyond June 2, 2023, can be extended until August 4, 2023, for an additional quarterly fee.

2022-2023 prices are subject to change without notice.

# 2022-2023 AIU/PAIU SCHOOL DISTRICT PRICING DOCUMENT

| PURPOSE PREP SEL COURSES/SITE LICENSE:                                                                                    | 2022-2023 PRICE:                                         |
|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Purpose Prep Elementary Classroom Bundle<br>(Includes pre-recorded PD webinar)<br>1 teacher license and up to 30 students | \$1,580.00/ year<br>31+ students = \$50.00/ student + PD |
| Small Site License - Under 100 enrollments                                                                                | \$3,300.00/year + PD                                     |
| Site License – 101 – 250 enrollments                                                                                      | \$4,725.00/year + PD                                     |
| Site License - 251-500 enrollments, 15 Teachers                                                                           | \$6,610.00/ year + PD                                    |
| Site License – 501-750 enrollments, 25 Teachers                                                                           | \$7,500.00/ year + PD                                    |
| Site License– 751-1000 enrollments, 50 Teachers                                                                           | \$9,920.00/ year +PD                                     |

## **Student Remediation Options:** *Includes license/content only;*

| STUDENT REMEDIATION SERVICES:                                                                       | 2022-2023 PRICE: |
|-----------------------------------------------------------------------------------------------------|------------------|
| Imagine Learning MyPath (New!) Elementary Site License – Reading and Math                           | \$11,875.00 + PD |
| Imagine Learning MyPath (New!) Elementary Site License Single Subject - Reading Only or Math Only   | \$7,420.00 + PD  |
| Imagine Learning MyPath (New!) Elementary User License - Reading and Math                           | \$75.00/student  |
| Imagine Learning MyPath (New!) Elementary User License – Single Subject – Reading Only or Math Only | \$50.00/student  |

## **Professional Development Services:**

- Professional Development Packages – Pricing dependent on package options/synchronous support/vendor solutions*
- Half Day Training / PD \$500.00; Full Day Training / PD \$950.00*

**Genius SIS Implementation (Additional PD required):** Options to use Genius in coordination with your license purchase(s) exist. Please call for additional information. Project cost is determined by the Statement of Work for the initial set-up, required professional development and training, and a recurring fee of \$5.25 per student/course/quarter.

## **Other Information**

- Technology Package Only (Laptop, ancillary equipment, and internet access; grace period does not apply)**  
**\$445.00/quarter**
- Internet Access Reimbursement** – The program will utilize Internet reimbursement at a rate of up to \$35.00/month as the default for all full-time students with the approved Waterfront Learning technology package. Should a MiFi device be requested and approved, the use will be monitored. All texting and international charges will be billed back to the district. Any device not showing use for two consecutive billing cycles will be deactivated.
- Grace Period** – A free, 13 calendar day grace period is available at the time of initial enrollment; however, a \$55.00 hardware service charge will be assessed for equipment delivery & return for students withdrawing during the free trial period. The opportunity for a free trial period applies only to coursework, not the technology package.
- Tuition Charges** – Tuition is charged as indicated above based on the courses and services requested. If the participation period exceeds the defined length of enrollment, additional tuition will be assessed.
- Costs vary based on vendor licensing, agreements, and option availability with Waterfront Learning.*
- Some courses require additional material fees; costs shown do not include textbooks, novels, additional software, or testing fees.*
- Extension Fees** – In the event that an extension is desired for a student, written notification must be provided to the program prior to the last week of scheduled enrollment. If notification is received within the last week of the course, a \$55.00 processing fee will be assessed per student /per quarter.
- Student Support Services** – It is expected that the district will monitor and support any identified online learner (special education or LL). Should the district indicate that assistance from the program is desired for support services, data collection, goal monitoring, or EL instruction, additional charges would apply.

### **Special Education Fees for Service:**

Full-Time Students: \$1,025.00/semester

Single Course Students: \$235.00/semester/course

\*Enhanced Special Education Student Support – Request a price quote

2022-2023 prices are subject to change without notice.

# 2022-2023 AIU/PAIU SCHOOL DISTRICT PRICING DOCUMENT

**EL Fees for Service:** \$2,160.00 / semester (cost includes weekly live support and instruction, materials, supervision, data analysis, and communication)

- i) **Single Section Enrollment** – Students will not be permitted to enroll in two sections of the same course at the same time (example: Algebra Q1 and Algebra Q2). Students **MUST** finish one section of a course before beginning another.
- j) **Curriculum Modifications** – Student-specific course activity adjustments are included in tuition charges. Curriculum alignment, customization, or modification resulting in more than 25% of curriculum modification or removal, or the combining of multiple quarters of content are subject to a \$ 55.00-course customization fee. Should assistance with district-wide curriculum alignment and modification be needed, charges of \$950.00(full-day) and \$500.00 (half-day) would apply.
- k) **Communication Standards and Protocols** - The Program strives to respond to communications within one business day, and award final course credit within two business days of the identified course end date. Additional, targeted customer service goals include the communication of needs and requests of the participating schools and liaisons to the contracted vendors. Should information, special requests, or modifications be needed, the identified district liaison should communicate those needs, in writing, to [WFLHelp@aiu3.net](mailto:WFLHelp@aiu3.net). The program will then collaborate with contracted parties to achieve the desired request. It is not the expectation of the Program that the required school district identified liaison or other identified representative need to work directly with Waterfront Learning contracted vendors.
- l) **Hardware Replacement Fees** – In the event that program provided hardware is not returned within 30 days of withdrawal from the program or returned in irreparable condition, the district will be assessed equipment replacement fees for missing or irreparable equipment at the rates shown below:
  - ◆ **Total Package Replacement Fee: \$1,110.00**
  - ◆ Laptop (with Warranty): \$1,000.00
  - ◆ Bag: \$30.00 ◆ Headset: \$15.00 ◆ Power Supply: \$50.00 ◆ Mouse: \$11.00

# 2022-2023 AIU/PAIU SCHOOL DISTRICT PRICING DOCUMENT

## SECONDARY OPTIONS: GRADES 6-12

**Full-Time Offerings\*:** Includes PA certified teacher, content, Genius SIS access, and correlating supports for 10 months.  
Free 13 calendar day grace period is available.

| OPTIONS:                                                                                                      | 2022-2023 PRICE:                         |
|---------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Imagine Learning (Grades 6-12; Up to 7 courses with live on-demand support & coaching)                        | \$1,058.00/quarter<br>\$2,115/semester   |
| Pearson (Grades 6-12; Up to 8 courses with Live-Tutor Services)                                               | \$1,285.00/quarter<br>\$2570.00/semester |
| Accelerate Education (Grades 6-12; Up to 7 courses/ per student/ per semester with AE instructional services) | \$2,120.00/semester<br>\$3,955.00/ year  |
| Technology Package Only (Laptop, bag, mouse, headset, and Internet access; grace period does not apply)       | \$445.00/quarter                         |

\*Students needing to extend studies beyond June 2, 2023, can be extended until August 4, 2023, for an additional quarterly fee.

**Part-Time Offerings:** Includes PA certified teacher, content, and correlating supports for time period indicated. Full tuition charged at the time of enrollment; 13 calendar day grace period available.

| OPTIONS:                                                                                                 | 2022-2023 PRICE: |
|----------------------------------------------------------------------------------------------------------|------------------|
| Imagine Learning – Full Year Core/Elective/ AP (10 month access) ** Additional materials may be required | \$595.00         |
| Imagine Learning -- Semester Core/Elective (5 month access) ** Additional materials may be required      | \$330.00         |
| Pearson – Full year core course/ AP (10 month access)                                                    | \$880.00         |
| Pearson – Semester Core/Elective/ AP (5 month access)                                                    | \$440.00         |
| Accelerate Education – Full year core course/AP (10 month access)                                        | \$595.00         |
| Accelerate Education – Semester core course/AP (5 month access)                                          | \$295.00         |
| eDynamic Learning – Semester Elective (5 month access)                                                   | \$290.00         |
| Drivers Theory – Quarter (9 week access)                                                                 | \$125.00         |

**NOTE:** Quarterly grades are not issued for MS/HS Pearson courses or for AP courses, or World Languages, taken through Imagine Learning.

**Twelve Month Licensing Options (Training/PD Required):** Includes license/content only.

| LICENSING:                                                                                                                                                       | 2022-2023 PRICE:    |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Imagine Learning – Comprehensive Concurrent; 9-12 Core Content, World Languages, General Electives, AP, Credit Recovery, Career Electives, Test Prep/Remediation | \$705.00 + PD       |
| Imagine Learning – Comprehensive Concurrent; 6-12 Core Content, World Languages, General Electives, AP, Credit Recovery, Career Electives, Test Prep/Remediation | \$880 + PD          |
| Accelerate Education 6-12 Fulltime Seat License                                                                                                                  | \$420.00/ year + PD |
| Accelerate Education Site Licenses (Tier 1-4 prices based on number of students)                                                                                 | Based on Tier + PD  |
| Purpose Prep – SEL Courses – Single Subject Concurrent License                                                                                                   | \$315.00 + Webinar  |
| Purpose Prep – SEL Site Licenses (Tier 1-6 prices based on number of students)                                                                                   | Based on Tier + PD  |
| Pearson– Concurrent; Includes access to 700 courses                                                                                                              | \$485.00 + PD       |
| Pearson – Concurrent; Includes access to all courses plus World Languages                                                                                        | \$665.00 + PD       |
| eDynamic – Single Course License                                                                                                                                 | \$85.00 + PD        |
| CTE Digital Library Site License (Tier prices based on site population)                                                                                          | Based on Tier       |
| Imagine Learning – Site License (Maximum of 1001-2500 students building wide)                                                                                    | \$26,550.00 + PD    |
| Imagine Learning – Site License (Maximum of 501-1000 students building wide)                                                                                     | \$20,700.00 + PD    |
| Imagine Learning – Site License (Maximum of 1-500 students building wide)                                                                                        | \$18,150.00 + PD    |

2022-2023 prices are subject to change without notice.

# 2022-2023 AIU/PAIU SCHOOL DISTRICT

## PRICING DOCUMENT

**Student Remediation Options:** Includes license/content only;

| STUDENT REMEDIATION SERVICES:                       | 2022-2023 PRICE:   |
|-----------------------------------------------------|--------------------|
| Imagine Learning MyPath (New) Intervention Programs | Based on Tier + PD |

**Professional Development Services:**

- a) Professional Development Packages – Pricing dependent on package options/synchronous support/vendor solutions
- b) Half Day Training / PD \$500.00; Full Day Training / PD \$950.00

**Genius SIS Implementation (Additional PD required):** Options to use Genius in coordination with your license purchase(s) exist. Please call for additional information. Project cost is determined by the Statement of Work for the initial set-up, required professional development and training, and a recurring fee of \$5.25 per student/course/quarter.

**Other Information**

- a) **Technology Package Only (Laptop, ancillary equipment, and Internet access; grace period does not apply)**  
\$445.00/quarter
- b) **Internet Access Reimbursement** – The program will utilize Internet reimbursement at a rate of up to \$35.00/month as the default for all full-time students with the approved Waterfront Learning technology package. Should a MiFi device be requested and approved, the use will be monitored. All texting and international charges will be billed back to the district. Any device not showing use for two consecutive billing cycles will be deactivated.
- c) **Grace Period** – A free, 13 calendar day grace period is available at the time of initial enrollment; however, a \$55.00 hardware service charge will be assessed for equipment delivery and return for students withdrawing during the free trial period. The opportunity for a free trial period applies only to coursework, not the technology package.
- d) **Tuition Charges** – Tuition is charged as indicated above based on the courses and services requested. If the participation period exceeds the defined length of enrollment, additional tuition will be assessed.
- e) **Extension Fees** – In the event that an extension is desired for a student, written notification must be provided to the program prior to the last week of scheduled enrollment. If notification is received within the last week of the course, a \$55.00 processing fee will be assessed per student /per quarter.
- f) **Student Support Services** – It is expected that the district will monitor and support any identified online learner (special education or EL). Should the district indicate that assistance from the program is desired for support services, data collection, goal monitoring, or EL instruction, additional charges would apply.
  - a. **Special Education Fees for Service:**
    - i. Full-Time Students: \$1,025.00/semester
    - ii. Single Course Students: \$235.00/semester/course

*\*Enhanced Special Education Student Support – Request a price quote*

- b. **EL Fees for Service:**
  - i. \$2,160.00/ semester (cost includes weekly live support and instruction, materials, supervision, data analysis and communication)
- g) **Single Section Enrollment** – Students will not be permitted to enroll in two sections of the same course at the same time (example: Algebra Q1 and Algebra Q2). Students MUST finish one section of a course before beginning another.
- h) **Curriculum Modifications** – Student specific course activity adjustments are included in tuition charges. Curriculum alignment, customization, or modification resulting in more than 25% of curriculum modification or removal, or the combining of multiple quarters of content are subject to a \$55.00 course customization fee. Should assistance with district-wide curriculum alignment and modification be needed, charges of \$950.00 (full-day) and \$500.00 (half-day) would apply.
- i) Costs vary based on vendor licensing, agreements, and option availability with Waterfront Learning.
- j) Some courses require additional material fees; costs shown do not include textbooks, additional software, or testing fees.
- k) **Communication Standards and Protocols** - The Program strives to respond to communications within one business day, and award final course credit within two business days of the identified course end date. Additional, targeted customer service goals include the communication of needs and requests of the participating schools and liaisons to the contracted vendors. Should information, special requests, or modifications be needed, the identified district liaison should communicate those needs, in writing, to [WFLHelp@aiu3.net](mailto:WFLHelp@aiu3.net). The Program will then collaborate with contracted parties to achieve the desired request. It is not the expectation of the Program that the required school district identified liaison or other identified representative need to work directly with Waterfront Learning contracted vendors.

2022-2023 prices are subject to change without notice.

# 2022-2023 AIU/PAIU SCHOOL DISTRICT PRICING DOCUMENT



- l) **Hardware Replacement Fees** – *In the event that program provided hardware is not returned within 30 days of withdrawal from the program or returned in irreparable condition, the district will be assessed equipment replacement fees for missing or irreparable equipment at the rates shown below:*

◆ **Total Package Replacement Fee: \$1,110.00**

◆ Laptop (with Warranty): \$1000.00

◆ Bag: \$30.00 ◆ Headset: \$15.00 ◆ Power Supply: \$50.00 ◆ Mouse: \$11.00



# Memo

To: Dr. John Rozzo, USC Board Members

From: Dr. Cassandra Doggrell

Date: June 27, 2022

RE: Special Education and Student Support Services Agreement(s)/Contract(s)

---

I request approval of the following agreement(s)/contract(s) for extended school year 2022:

1. Wesley Schools: Agreement for extended school year services for three students at the cost of \$3,472.00 per student
2. Allegheny Clinic Behavioral Health (Chill Project): Agreement for extended school year services for one student at the cost of \$2,800.00

Approval of contracts/agreements will be contingent upon documentation acceptable to the Superintendent and Solicitor.

## COMMENDATIONS & RECOGNITIONS

June 2022

### **HIGH SCHOOL**

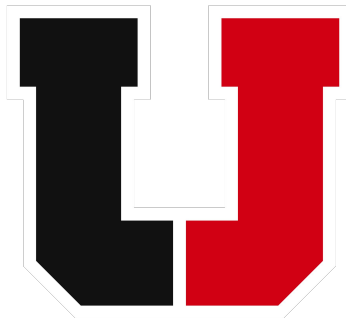
Five Upper St. Clair High School students recently earned Academic All-American awards from the National Speech & Debate Association. Juniors Ansh Goyal, Peer Khan, Jack Miller, Priyanka Palayekar and Daniel Wang have been honored for their academic rigor, competitive speech and debate success, and personal excellence.

### **BOYCE MIDDLE SCHOOL**

A poem written by a Boyce Middle School sixth grader was recently selected for publication in the anthology, "A Celebration of Poets." Suhavi Singh submitted her poem, titled "Freely Free," to the writing contest sponsored by Creative Communication.

"This is an honor, as most students are not invited to be published," Creative Communication Editor Tom Whorthen, Ph.D. said. "This publication brings together the best student authors in the United States."

Upper St. Clair School District  
Spring 2022 Curriculum Recommendations  
June 6, 2022



All approved recommendations are subject to budget constraints. Administrative approval of any recommendation should not be considered as tacit approval for the related expenditures or summer workshops. Workshop could include Flex time, Act 48 hours, and/or paid workshop hours.

# MEMO

To: The Board of School Directors  
From: Judy Bulazo, Sharon Suritsky, Amy Pfender  
Date: May 26, 2022  
RE: Spring 2022 Curriculum Recommendations

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As always, we are very pleased to provide you with this spring's curriculum recommendations for your review and consideration. Our curriculum review and development process is one of which we are very proud and one that we feel is a critical contributor to our District's and students' success. The Board's interest, involvement, and input in the process is so important and impactful. A significant amount of work and time over months and sometimes years has led us to this point of sharing these recommendations with you for your consideration, input, and approval.

## PROCESS

With most of the constraints of the pandemic behind us, the curriculum review process used this spring was very close to our traditional format. We conducted the preliminary curriculum panels at each level in the typical fashion and in person for the first time in three years. A virtual meeting with the Community Curriculum Input Committee (CCIC) was conducted in April. Our final panel meeting took place with all curriculum leaders present for their content area, again for the first time in 3 years, along with the Superintendent and appropriate District level administrators. This meeting was conducted virtually because of the complicated logistics and provided a more streamlined way to involve all who were needed at various points in the meeting.

A summary of these recommendations is being provided via this memo, but a more detailed review of the recommendations will be presented at the Board meeting on June 6. We are incredibly excited to be returning to our previous practice of having curriculum leaders in attendance to present their recommendation directly to you. It is wonderful for you to be able to hear the information from these leaders and to see the faces of those who work so hard to keep our district progressively moving forward.

If you have any questions after reviewing this memo and the recommendations, please feel free to reach out to us.

## COMMUNITY CURRICULUM INPUT COMMITTEE

CCIC has been a long-standing (over 40 years) and important committee that has provided meaningful feedback on the District's bi-yearly curriculum recommendations. As you may recall, this committee

was rejuvenated and expanded last spring. As is our protocol, we meet with this committee in April to present the recommendations and engage in dialogue and hear feedback. This meeting was held virtually to elicit as much participation as possible. Twenty of approximately fifty members joined us in this meeting. A quick review of the curriculum development process was provided, as there were some new members present, after which the spring 2022 recommendations were reviewed by level. The committee provided their thoughts and input related to each levels' recommendations. The input was shared with and carefully considered by our curriculum teams.

## **HIGHLIGHTS and BIG PICTURE**

While it is important to review the extensive information in each recommendation to understand the context within which it is being presented, the following information outlines four major categories of recommendations:

1. Resources-Research, Pilot, and/or Adoption
2. Comprehensive Programs
3. Remediation
4. Curriculum Changes to Course Units/Subcomponents

### **Resources - Research, Pilot, and/or Adoption**

Seven of the recommendations fall into this category which is a staple of our curriculum work and development.

#### **Elementary Mathematics**

- Begin a comprehensive selection process and evaluation of programming for the elementary mathematics curriculum.

#### **High School Math**

- Pilot select *Illustrative Math* Geometry and Algebra II resources for the geometry and algebra II courses.

#### **High School English Language Arts**

- Adopt *Frankenstein* by Mary Shelley as a core text for AP English Literature and Composition.
- Adopt *Just Mercy, (Young Adult Adaptation)* by Brian Stevenson as an option in the Honors English 9/MYP Honors English 9 Supplemental Reading Program.

#### **High School Science**

- Pilot *Discovery Education TechBook* as a textbook resource for Biology, Chemistry and Conceptual and Academic Physics for the 2022-23 school year.

#### **High School World Language**

- Pilot the usage of *Denk Mal!* for the Honors German 5 course.
- Adopt the AVANT testing as a way of officially assessing student proficiency.

## Comprehensive Programs

These recommendations are larger in scale and impact an area of study in an encompassing and comprehensive manner.

### **Elementary Gifted Programming**

- Review and revise the K-4 gifted curriculum and identify potential new program offerings.

### **High School STEAM**

- Further refine and develop the *STEAM Academy Framework* to prepare students for utilization of this tool for guidance in planning a comprehensive high school STEAM experience.

## Remediation

These recommendations focus on providing programming for students who may have challenges in learning content in the areas identified.

### **Middle School Math**

- Investigate the expansion of the pilot of the MAP Accelerator program for 5th, 6th, and 7th grade for students who need math intervention services.

### **High School Math**

- Offer *Integrated Math I* course for special education students.

## Curriculum Changes to Course Units/Subcomponents

It is typical and critical for recommendations to be made related to units of study or subcomponents of courses. Being able to make smaller recommendations allows us to update courses often and in meaningful ways.

### **Elementary ELA**

- Revise the grade 3 spelling curriculum.
- Revise the grade 4 Text-Dependent Analysis (TDA) curriculum

### **High School World Language**

- Revise the Spanish 3 *Preterit Verbs Grammar Unit* to focus on context grammar instruction utilizing a pilot of short texts from *Fluency Matters*.

## **BOARD APPRECIATION**

The curriculum leadership staff values the support and interest of the Board in one of the most important processes in which the District engages. Our District is fortunate to have a Board that considers student needs first and is committed to supporting outstanding instructional programming.

Included is a chart of the Spring 2022 recommendations which fall into two categories of Board action. Recommendations listed as “For Your Information” include proposals for pilots and program study/evaluation. Formal Board approval is needed for recommendations which involve adoptions and specific course or curriculum revisions. Board approval will occur at the June 27, 2022 meeting.

|                           |                                 |
|---------------------------|---------------------------------|
| <b>BOARD<br/>APPROVAL</b> | <b>FOR YOUR<br/>INFORMATION</b> |
|---------------------------|---------------------------------|

| <b>ENGLISH LANGUAGE ARTS</b>                                                                                                                                |   |   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| Revise the grade 3 spelling curriculum.                                                                                                                     | √ |   |
| Revise the grade 4 Text-Dependent Analysis (TDA) curriculum.                                                                                                | √ |   |
| Adopt <i>Frankenstein</i> by Mary Shelley as a core text for AP English Literature and Composition.                                                         | √ |   |
| Adopt <i>Just Mercy (Young Adult Adaptation)</i> by Brian Stevenson as an option in the Honors English 9/MYP Honors English 9 Supplemental Reading Program. | √ |   |
| <b>MATHEMATICS</b>                                                                                                                                          |   |   |
| Begin a comprehensive selection process and evaluation of programming for the elementary mathematics curriculum.                                            |   | √ |
| Investigate the expansion of the pilot of the MAP Accelerator program for 5th, 6th, and 7th grade for students who need math intervention services.         |   | √ |
| Pilot select <i>Illustrative Math</i> Geometry and Algebra II resources for the geometry and algebra II courses.                                            |   | √ |
| <b>SCIENCE</b>                                                                                                                                              |   |   |
| Pilot <i>Discovery Education TechBook</i> as a textbook resource for Biology, Chemistry and Conceptual and Academic Physics for the 2022-23 school year.    |   | √ |
| <b>SPECIAL EDUCATION / GIFTED EDUCATION</b>                                                                                                                 |   |   |
| Review and revise the K-4 gifted curriculum and identify potential new program offerings.                                                                   | √ |   |
| Offer <i>Integrated Math I</i> course for special education students.                                                                                       | √ |   |
|                                                                                                                                                             |   |   |

| STEAM                                                                                                                                                                                          |   |   |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|
| Further refine and develop the <a href="#">STEAM Academy Framework</a> to prepare students for utilization of this tool for guidance in planning a comprehensive high school STEAM experience. | √ |   |
| WORLD LANGUAGE                                                                                                                                                                                 |   |   |
| Revise the Spanish 3 <i>Preterit Verbs Grammar Unit</i> to focus on context grammar instruction utilizing a pilot of short texts from <i>Fluency Matters</i> .                                 |   | √ |
| Adopt the AVANT testing as a way of officially assessing student proficiency.                                                                                                                  | √ |   |
| Pilot the usage of <i>Denk Mal!</i> for the Honors German 5 course.                                                                                                                            |   | √ |

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| 18                       | ES Gifted Education      |
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| 25-30                    | HS World Language        |

# English Language Arts

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Jessica Kenny

**Level:** 3rd Grade

**Area:** English Language Arts

**Date:** Spring 2022

### Curriculum Recommendation

Revise the grade 3 spelling curriculum.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

- Our knowledge of the PA Core and the expectations necessary for the upper elementary levels continues to grow. Data from student performance and evidence-based information gained through professional development experiences has prompted a need and desire for continued refinement of this curricular area.
- The ability to spell correctly is an essential trait of literate people. It is our curricular responsibility to best educate our students how to spell effectively and accurately within their writing based on their needs and reading levels.
- Spelling instruction needs to be systematic and explicit. Research supports that word study needs to be an integral part of a spelling program in order for students to derive patterns within words.
- Teachers have expressed a need to revise the existing spelling curriculum to incorporate word study and developmentally appropriate materials in order to better meet the needs of their learners.
- Grade 4 spelling curriculum was board-approved and revised for the 2021-2022 school year. Revising the grade 3 spelling curriculum will provide cohesive and successive spelling instruction from grade 3 through grade 4.

- Seek administrative approval.
- Research best practices in spelling and word study instruction.
- Convene a team of teachers with representation from each building to begin the curriculum revisions and create differentiated spelling lists during the summer.
- Implement and provide professional development surrounding the revised curriculum before and during the 2022-2023 school year.

Summer workshop time for 6 teachers at \$30.20 per hour for 2 days = \$2,174

Professional materials for 15 teachers at \$40.00 per PD book = \$600

Approved. This logical and great next step given the success of change at fourth grade.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Jessica Kenny

**Level:** 4th Grade

**Area:** English Language Arts

**Date:** Spring 2022

### Curriculum Recommendation

Revise the grade 4 Text-Dependent Analysis (TDA) curriculum.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

- Our knowledge of the PA Core and the expectations necessary for the upper elementary levels continues to grow. Data from state testing has prompted a need and desire for continued refinement of this curricular area.
- Close reading is an important skill when reading and analyzing any text. It allows readers to understand texts more deeply. When writing a TDA, students must read and reread the text closely. The PA Core Standards emphasize the reading and rereading of texts with a purpose, as well as require students to produce evidence-based analysis of texts. This skill is necessary within and across content areas.
- Writing is an important skill for communication. Writing is critical to expressing ideas and sharing information with others. Students must write to express learning and show application of skills in all academic areas. The PA Core Standards emphasize writing within and across content areas.
- TDA instruction needs to be explicit and provide strategies to analyze texts and convey student analysis in writing.

- Seek administrative approval.
- Research best practices for instructional strategies to teach close reading, analyzing, and writing based on research and instructional strategies shared at TDA Workshop at AIU. Outline the important curricular and instructional elements of the process.
- Convene a team of teachers with representation from each building to begin the curriculum revision process during the summer.
- Review and update the scope and sequence to align with curriculum revisions.
- Implement and provide professional development surrounding the revised curriculum before and during the 2022-2023 and 2023-2024 school years.
- Provide training for teachers through staggered enrollment in Text-Dependent Analysis Workshop at AIU. All 4th grade staff training to be completed within 2 school years. Possible third year of training for itinerant staff.

Summer workshop time for 6 teachers at \$30.20 per hour for 2 days = \$2,174

Text-Dependent Analysis: Effective Instructional Practices @ AIU: 6-7 teachers at \$600 each = \$3,600-\$4,200 per year

Approved. Committing to training that helps teachers to instruct students in the important skill of analyzing text is worth time, effort, and support from the District.

CLAIR SCHOOL DISTRICT  
CURRICULUM RECOMMENDATIONS FOR 2022-2023



**Name:** Jessica Kenny

**Level:** 4th Grade

**Area:** English Language Arts

**Date:** Spring 2022

**Curriculum Recommendation**

Continued - (2/2) Revise the grade 4 Text-Dependent Analysis (TDA) curriculum.

| Reason(s) for Recommendation                                                                                                                                            | Implementation Steps | Cost | Administrative Reaction |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------|-------------------------|
| 5. Teachers have acknowledged the challenge for students when writing TDAs and see the need for updated curriculum in order to better meet the needs of their learners. |                      |      |                         |

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Melissa Tungate

**Level:** High School

**Area:** English Language Arts (ELA)

**Date:** Spring 2022

### Curriculum Recommendation

Adopt *Frankenstein* by Mary Shelley as a core text for AP English Literature and Composition.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. The College Board Course and Exam Description for AP English Literature and Composition advises including works of literature from a variety of time periods and authors, and *Frankenstein* was written by Mary Shelley in 1819. There are no other full-length texts (and very few texts) from the early 19th century in the course, and this time period is cited as the most challenging for students on the AP Literature Exam.
2. *Frankenstein* provides students with an opportunity to identify and describe point of view in a narrative and examine how narrative perspective impacts the story while also allowing students to examine a fragmented and framed narrative plot structure. Analyzing and discussing these characteristics are essential AP English Literature skills.
3. Because of its variety of themes, characters, and structure, *Frankenstein* is one the most cited works on the literary argument analysis essay on the AP English Literature exam.
4. This core text can be added without removing any other core materials for the course by adjusting the length of second semester units.

1. Seek administrative approval.
2. Update Rubicon Atlas.
3. Develop an instructional unit, including assessments.
4. Purchase books for implementation in the Fall of 2022.

Cost of books:  
Approx 20 X  
\$18 = \$360

Approved.  
Attention to AP requirements and that which helps students to be successful is a critical and driving force of this recommendation.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Melissa Tungate

**Level:** High School

**Area:** English Language Arts (ELA)

**Date:** Spring 2022

### Curriculum Recommendation

Adopt *Just Mercy (Young Adult Adaptation)* by Brian Stevenson as an option in the Honors English 9/MYP Honors English 9 Supplemental Reading Program

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

- The current list of 32 books in the Honors English 9 Supplemental Reading Program has been reorganized into the thematic units of Justice/Prejudice, Identity/Relationships, and War/Peace. These units intentionally tie the student-selected supplemental texts to the topics and discussions of the core texts *To Kill a Mockingbird*, *Romeo and Juliet*, *A Long Way Gone*, and *Lord of the Flies*.
- Just Mercy (Young Adult Adaptation)* by Brian Stevenson is a 2014 nonfiction text examining the author's personal experiences as a lawyer advocating for the wrongfully accused on death row. The book examines themes closely associated with *To Kill a Mockingbird* and will serve as an optional text in the Justice/Prejudice unit.

- Seek administrative approval.
- Purchase copies of *Just Mercy*.
- Update Rubicon Atlas.
- Offer as an option in Fall 2022.

85 copies at  
\$21.00 = \$1,785

Approved.  
The ongoing process of enhancing the supplemental reading program by matching texts thematically to core selections is helpful in providing students with the opportunity to make meaningful analytic connections between texts.

Communication of text content to support student selection of supplemental texts should continue.

CLAIR SCHOOL DISTRICT  
CURRICULUM RECOMMENDATION FOR 2022-2023Name: Melissa TungateLevel: High SchoolArea: English Language Arts (ELA)Date: Spring 2022**Curriculum Recommendation**Continued - (2/2) Adopt *Just Mercy (YA)* by Brian Stevenson as an option in the Honors English 9/MYP Honors English 9 Supplemental Reading Program**Reason(s) for Recommendation****Implementation Steps****Cost****Administrative  
Reaction**

3. The addition of *Just Mercy*, a thematically complex text, reinforces the curricular goal of rigorous analysis and provides students the opportunity to synthesize concepts across different pieces of literature. This text also provides a nonfiction option for students interested in further developing informational-analysis skills through a contemporary work.

# Math

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Shannon Dominick

**Level:** Elementary

**Area:** Mathematics

**Date:** Spring 2022

### Curriculum Recommendation

Begin a comprehensive selection process and evaluation of programming for the elementary mathematics curriculum.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. The current elementary math curriculum consists of the *2012 enVisionMATH* (Pearson/SAAVAS) program in grades 2-4, *2016 enVisionMATH* in grade 1, and the *2012 Investigations* (TERC) program in kindergarten.
- While the current math curriculum is not strongly textbook driven, it does provide a structure for coverage of all PA Standards, framework for pacing, and a consistent foundation from which to customize and build upon.
- Beginning in the 2019-2020 school year, elementary teachers participated in extensive professional development trainings focusing on the instructional techniques of math consultant, Greg Tang. These strategies specifically target foundational math skills in visualization, number sense, critical reasoning, and problem solving. A team of elementary teachers and the Math Curriculum Leader developed district pacing calendars and instructional guides that integrate key strategies and techniques into the established set of objectives for each grade level. This blended mathematical approach drives the math curriculum and instruction at the elementary level.

1. Seek administrative approval.
2. Appoint Math Curriculum Selection committee which includes representatives of each grade level and a balance of members from the 3 elementary buildings.
3. Provide summer workshop and curriculum time necessary to support the preliminary stages of this recommendation.
4. Research and review potential math programs which will include, but are not limited to:
  - *enVisionMATH* 2020 (SAAVAS)
  - *Into Math* 2020 (Houghton Mifflin)
  - *Reveal Math* 2022 (McGraw Hill)
  - *TangMath* 2021 (TangMath.com)
  - *EngageNY* 2015 (NYSED)
  - *Eureka Math* 2015 (Great Minds)

Summer and school year workshop pay for teachers at \$30.20 per hour.

Approved. The age of the current text along with recent professional development for teachers makes this a timely recommendation. As with all comprehensive text recommendations, a careful and detailed review process will be utilized.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023



**Name:** Shannon Dominick

**Level:** Elementary

**Area:** Mathematics

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2/2) Begin a comprehensive selection process and evaluation of programming for the elementary mathematics curriculum.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

4. It should be noted that many digital components of the publisher's core curriculum are outdated and, in some instances, non-operational due to updates in software platforms.
5. The Math Curriculum Committee recommends initiating a comprehensive selection process for a new core math program and conducting an overall review of the scope and sequence and existing USC framework.

5. Narrow down selection to two programs and conduct an in-depth analysis with program consultants.
6. Select highest ranking programs for piloting in the spring of 2023 through a fast-track curriculum recommendation in the fall of 2022.
7. Curriculum recommendation for adoption - Spring 23

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Andrew Lucas

**Level:** Middle School

**Area:** Mathematics

**Date:** Spring 2022

### Curriculum Recommendation

Investigate the expansion of the pilot of the MAP Accelerator program for 5th, 6th, and 7th grade for students who need math intervention services.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. This is the third school year in which our district has been utilizing the MAP Math assessment from NWEA to measure student learning in 5th, 6th, and 7th grade and the first year we have utilized the test in 8th grade. The MAP assessment provides regular benchmark measurements of what students currently know and are ready to learn. The MAP data also shows us how students are achieving relative to other students in Pennsylvania and nationally and gives us a measurement of their actual growth as it compares to their expected growth.
2. Each year NWEA conducts a linking study for each state that provides correlations between the RIT scores that students earn on the MAP test and their probabilities for proficiency on the PSSA test. We can use this data to determine which students need more intensive interventions and remediations.
3. The MAP assessment can also identify gaps in each student's learning continuum that need to be filled. Teachers can work to address those gaps, but this can prove difficult at times as they are also responsible to teach these students the current content as well.

1. Seek administrative approval.
2. Utilize curriculum meeting and PLC time to train the Math Resource Teacher and the classroom math teachers at Boyce and Fort Couch in how to use the program.
3. Send an email at the start of the year to the parent(s)/guardian(s) of the students who will be participating in the pilot that will describe the program and explain what we expect to gain by using it.
4. Utilize PLC and curriculum meeting time to review collected data in order to determine the effectiveness of the program.

\$7.50 each for  
175 students at  
Boyce and Fort  
Couch =  
\$1312.50

Approved.  
Finding ways to meet  
the individual needs  
of students through  
the use of data and  
providing  
remediation that not  
only supports current  
learning but fills in  
learning gaps is  
crucial.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023



**Name:** Andrew Lucas

**Level:** Middle School

**Area:** Mathematics

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2/4) Investigate the expansion of the pilot of the MAP Accelerator program for 5th, 6th, and 7th grade for students who need math intervention services.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

4. MAP Accelerator is a new tool from NWEA that creates a customized Khan Academy dashboard for each student that is based on their results on the MAP assessment. This dashboard includes only Khan Academy instructional videos and activities that are within each child's zone of proximal development (ZPD). The ZPD is determined by data collected on the MAP Growth Assessment.
5. These dashboards are created automatically without any effort from our teachers, so our math resource teacher at Boyce has been able to put her full focus into instructing students within these prescribed topics.
6. Since these prescribed activities relate directly to students' performances on the MAP assessment, we expect to see more significant growth for these students as we work to fill mathematical gaps. More time is needed to gather local data to confirm or disprove this hypothesis.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Andrew Lucas

**Level:** Middle School

**Area:** Mathematics

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (3/4) Investigate the expansion of the pilot of the MAP Accelerator program for 5th, 6th, and 7th grade for students who need math intervention services.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

7. NWEA recommends that students work in MAP Accelerator for at least 30 minutes each week in order to show growth. NWEA will be releasing findings from a new research study this summer. Preliminary feedback from this study have been positive. These 30 minutes can be achieved at Boyce and Fort Couch by pulling these students from Team Time and Panther Time once per rotation.
8. Khan Academy is a resource that has been well-vetted and utilized by USC teachers for both enrichment and remediation. MAP Accelerator will provide our math resource teacher with ready-made materials that will allow them to instruct students at their current level.
9. Free training materials are provided by NWEA for the implementation of the MAP accelerator program. These trainings can easily be accomplished during PLC and curriculum meeting time. The Boyce resource teacher was able to easily utilize this course to prepare for program implementation.

CLAIR SCHOOL DISTRICT  
CURRICULUM RECOMMENDATION FOR 2022-2023**Name:** Andrew Lucas**Level:** Middle School**Area:** Mathematics**Date:** Spring 2022**Curriculum Recommendation**

Continued - (4/4) Investigate the expansion of the pilot of the MAP Accelerator program for 5th, 6th, and 7th grade for students who need math intervention services.

**Reason(s) for Recommendation****Implementation Steps****Cost****Administrative  
Reaction**

10. Students have the opportunity to work on the MAP accelerator program both in and out of school since the student dashboard will provide them only with content that they are ready to learn.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

Name: Steve MillerLevel: High SchoolArea: MathematicsDate: Spring 2022

### Curriculum Recommendation

Pilot select *Illustrative Math* Geometry and Algebra II resources for the geometry and algebra II courses.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

- Many of the curricular resources that are currently used in the honors and regular levels of Geometry and Algebra II are older and were written prior to recent advances in both technology and pedagogy. For instance, our current textbooks do not take advantage of the possibilities for engagement and exploration afforded by the Chromebooks from the 1:1 initiative.
- Recent studies (e.g. [Effect of Problem Based Pedagogy on Learning](#) and [Problem-Based Learning: An Overview of its Process and Impact on Learning](#)) have demonstrated the effectiveness of problem-based learning. Allowing teachers to utilize curricular materials specifically designed to promote problem-based learning would enable students to learn in such a way that exercises their creativity and improves long-term retention.
- Several curriculum providers were evaluated in the search to find mathematical resources that fit the needs of our geometry and algebra II students, including The Art of Problem Solving, Carnegie Learning, and Illustrative Mathematics.

- Seek administrative approval.
- Summer workshop time for teachers of Geometry and Algebra II to implement the curriculum.
- Evaluation of the experience with those materials after teaching and potentially write a follow-up recommendation.

4 teachers \* 12 hours \* \$30.20 = \$1449.60

Curriculum is free

Approved. Conceptual development is key to student understanding. Finding materials to support meaning-making in math is commendable.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

Name: Steve MillerLevel: High SchoolArea: MathematicsDate: Spring 2022**Curriculum Recommendation**Continued - (2/3) Pilot select *Illustrative Math* Geometry and Algebra II resources for the geometry and algebra II courses.**Reason(s) for Recommendation****Implementation Steps****Cost****Administrative  
Reaction**

3. (cont.)The Illustrative Mathematics curriculum was the only research-based curriculum reviewed to achieve a perfect score on for all areas (focus, rigor, and usability) on [EdReports Summary of Alignment and Usability](#). Carnegie Learning scored highly, but slightly lower and The Art of Problem Solving was not evaluated by EdReports. Additionally, materials from The Art of Problem Solving were deemed to be at a reading level that was not accessible for all students.
4. The [Illustrative Math](#) curriculum is designed to be a problem-based curricula centered around mathematical modeling and prioritizing the acquisition and use of mathematical language by students. Activities are structured using Five Practices for Orchestrating Productive Mathematical Discussions (Smith & Stein, 2011).
5. Lessons in the Illustrative Math curriculum are designed to use digital tools where appropriate to enable students to produce representations to support their understanding, solve problems, and communicate their reasoning.

CLAIR SCHOOL DISTRICT  
CURRICULUM RECOMMENDATION FOR 2022-2023



**Name:** Steve Miller **Level:** High School

**Area:** Mathematics **Date:** Spring 2022

**Curriculum Recommendation**

Continued - (3/3) Pilot select *Illustrative Math* Geometry and Algebra II resources for the geometry and algebra II courses.

| Reason(s) for Recommendation                                                                                                                                                                         | Implementation Steps | Cost | Administrative Reaction |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------|-------------------------|
| 6. The Illustrative Math curriculum is free for all schools, created by a non-profit organization funded through numerous philanthropic partners. As such, this pilot would incur no external costs. |                      |      |                         |

# Science

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

Name: Lynn KistlerLevel: High SchoolArea: ScienceDate: Spring 2022

### Curriculum Recommendation

**Pilot *Discovery Education TechBook* as a textbook resource for Biology, Chemistry and Conceptual and Academic Physics for the 2022-23 school year.**

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. Reading comprehension is a critical skill that occurs beyond the English classroom. Transferring reading skills into other settings can be a challenge for many students and can limit student achievement. According to the Strategic Education Research Partnership Institute (SERP), "*Reading is not only a crucial way for students to learn science content, it is also an important part of what professional scientists actually do. One study found that scientists and engineers spend over half of their working time reading, interpreting, and producing text.*" As our district continues to promote and encourage students in STEAM fields, the skill of reading and understanding scientific texts is needed to encourage student growth.
2. Textbooks within our core science courses of biology, chemistry and physics (non-AP/IB) range from 13-22 years old. The books are seldom used within the classroom as due to age, condition, and the lack of appeal to students as none of these texts have any online components or features. As the department has worked over the last two years in developing online resources, access to a digital textbook has become increasingly more important in making content accessible to students in and beyond the classroom.

1. Seek administrative approval.
2. Complete agreement with Discovery Education for a 1-year site license and begin work to establish single sign-on process.
3. Provide Summer Workshop time for Science Teachers to receive training through Discovery Education.
4. Provide in-service training to other High School staff at the beginning of the 2022-23 school year on how to access and use Discovery Education.
5. Use Department Curriculum Meetings to share questions and concerns as well as an ongoing evaluation of the Discovery Education Techbook and resources.
6. Evaluate the resource and determine if a recommendation for adoption should be made.

\$5500/year for Techbook access

\$1.58/ student for Platform access (\$2111/year)

\$6000 teacher training (virtual through Discovery Ed all HS staff)

Approved. Having a curated resource that provides updated information, matches the curriculum for these courses, and allows for differentiation will be powerful in the teaching and learning process.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Lynn Kistler

**Level:** High School

**Area:** Science

**Date:** Spring 2022

### Curriculum Recommendation

**Continued - (2/2) Pilot *Discovery Education TechBook* as a textbook resource for biology, chemistry and Conceptual and Academic Physics for the 2022-23 school year.**

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

3. The *Discovery Education Techbook* includes texts for biology, chemistry, physics and earth & space science. The Techbook series provides standards-based alignment (currently NGSS with plans to include new PA Science Standards) which includes video, audio, text and interactives. Both in-person and virtual labs are included as well as STEM explorations. The Techbooks follow the 5E model of instruction - Engage, Explore, Explain, Elaborate and Evaluate. Various portions of the online readings are available at two different reading levels allowing differentiation to occur.
4. In addition to the Techbook, the Discovery Education platform integrates with Canvas and Clever to allow easy access to students and teachers. The school-wide site license will allow teachers in any content area to explore, use and assign the digital content and lessons from a highly respected educational provider.

# Special Education / Gifted Education

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Cassandra Doggrell & Lauren Madia

**Level:** K-4

**Area:** Gifted Education

**Date:** Spring 2022

### Curriculum Recommendation

Review and revise the K-4 gifted curriculum and identify potential new program offerings.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. In Pennsylvania, gifted education can be in the form of enrichment and acceleration, both of which are determined and focused on enhancing the individual strengths of students.
2. The K-4 gifted curriculum/programming offerings have been developed collaboratively between gifted teachers, based on students' goals and individual needs.
3. As other curricular areas have made adjustments to their curricula, some units that have been part of the gifted enrichment experience are now part of general education.
4. The department needs to examine students' individual strengths and needs, and examine its current units and programmatic offerings to assess their usefulness and appropriateness in a gifted education program.
5. Other programming options exist, partially as a result of increased technology access and expanded offerings from organizations/agencies that target gifted learners.
6. A team of state gifted leads offers technical assistance to support districts' work in this area.

1. Seek administrative approval
2. Review each of the K-4 gifted units for usefulness with consideration to students' strengths and areas of interest.
3. Articulate the K-4 gifted curriculum for the 2022-23 school year, focusing on alignment of offerings to student needs.
4. Explore other potential programmatic offerings that could be pursued via partnership, subscription, or further internal curricular development.
5. Confer with state technical assistance team as needed.
6. Develop additional curriculum recommendations as needed.

Three days of workshop rate for three elementary teachers (6 hours/day x 3 days x 3 teachers x \$30.32 workshop rate = 1637.28)

Approved.  
Continuing to assure that our programs are meeting student needs and interests is always a beneficial practice.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Colleen Czekaj/Christine Pierskalla

**Level:** High School - 11th grade

**Area:** Special Education

**Date:** Spring 2022

### Curriculum Recommendation

Offer *Integrated Math I* course for special education students.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. The current special education math course is comprised of two different classes taught simultaneously: Algebra Part A and Algebra Part B. The courses are taught by a special education teacher with paraprofessional support.
2. Based on a review of the current general education high school math offerings, the current special education math course is in alignment with what is being taught in the general education Algebra Part A and Algebra Part B classes. As a result, a need to reexamine special education math course offerings was identified.
3. The reexamination of math courses identified a need for a special education math course after Part A and Part B have been completed. *Integrated Math I* would provide a math offering to for special education students to best meet the needs of students with direct teacher instruction in a small group setting.

1. Seek administrative approval
2. Adopt the Cengage Math curriculum, *Integrated Math I*
3. Provide summer workshop time/change of assignment for organization and understanding of program.

\$860 (10 student text books)  
  
\$160 total for student resources  
  
\$90 total for teacher resources  
  
24 hours x \$30.20 = \$724.80

Approved.  
Meeting the needs of every student through appropriate programming is a worthy and appreciated goal.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023



**Name:** Colleen Czekaj/Christine Pierskalla

**Level:** High School - 11th grade

**Area:** Special Education

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2/2) Offer *Integrated Math I* course for special education students

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

4. For the 22-23 school year, special education students would enroll in the teacher recommended general education Algebra Part A, Algebra Part B, courses respectively. The classes are not combined and provide more direct instructional time. For students who have completed Algebra Part B, they would be eligible based upon student data for enrollment in the special education *Integrated Math I* course.
5. *Integrated Math I* is a research-based curriculum featuring a continual development of concepts including algebra, geometry, probability, and statistics.

# STEAM

# USCHS CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023



**Name:** Ms. Kistler, Mr. Miller, Dr. Wagner, Dr. Bulazo, Mrs. Pfender

**Level:** High School

**Area:** STEAM

**Date:** Spring 2022

### Curriculum Recommendation

Further refine and develop the [STEAM Academy Framework](#) to prepare students for utilization of this tool for guidance in planning a comprehensive high school STEAM experience.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. The District remains committed to reviewing and developing curriculum, courses, and programs that prepare students for post-secondary life. According to the U.S. Department of Labor, by 2030 employment in STEM occupations will increase by 10.5%. Therefore, a study recommendation was made in November 2021 to investigate further development of STEAM programming at the High School level.
2. In implementing the study, a STEAM core committee met to begin to review and answer the following research questions identified in the fall.
  - a. What are the best practices and essential components of effective courses and curriculum within a STEAM framework?
  - b. What are the current course offerings and related program options for students currently at USCHS?
  - c. Based on the research and review, what is the most effective program framework for USCHS to include:

1. Seek administrative approval.
2. Continue to review framework with students to receive additional feedback for clarity and implementation, particularly those who are at the outset of their four-year high school planning.
3. Further develop components of the framework during summer and fall 2022, including input from other stakeholder groups. This tool will be introduced to 9th grade students in the second semester of the 2022-2023 school year.
4. Continue to focus on research and development questions from November 2021 curriculum recommendation. A portion of the research and development is in alignment with District feasibility study currently being conducted. Specifically:
  - What additional resources are needed related to staffing, materials, and facilities?
  - What is/are the “optimal” classroom arrangement(s) to support Innovation Hubs and STEAM instruction?

Summer Workshop hours  
30 hours @\$30  
= \$900

Approved.  
This recommendation is a logical next step in District STEAM programming. Changes and evolution of the framework will be needed based on student interest. The intentionality of the development process used and involvement of stakeholders is commendable.

# UPPER MERIDIAN SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023



**Name:** Ms. Kistler, Mr. Miller, Dr. Wagner, Dr. Bulazo, Mrs. Pfender

**Level:** High School

**Area:** STEAM

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2/4) Further refine and develop the [STEAM Academy Framework](#) to prepare students for utilization of this tool for guidance in planning a comprehensive high school STEAM experience.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

- What additional curriculum/courses need to be considered for further recommendation, adoption, and/or revision for enhanced STEAM programming?
  - What additional resources are needed related to staffing, materials, and facilities? What is/are the “optimal” classroom arrangement(s) to support Innovation Hubs and STEAM instruction.
3. In the initial attempts to address the research questions, it was determined that students interested in STEAM programming, at a variety of interest levels, need direction and encouragement in the best ways to choose courses and to be provided with experiences outside of the classroom. This led to the development of a draft of a framework that could be used to guide students in planning for a comprehensive high school STEAM experience.

5. Further refine and develop the STEAM Academy Framework (hot link) to prepare students for utilization of this tool for guidance in planning a comprehensive high school STEAM experience.

# SUTHERLAND SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023


**Name:** Ms. Kistler, Mr. Miller, Dr. Wagner, Dr. Bulazo, Mrs. Pfender
**Level:** High School
**Area:** STEAM
**Date:** Spring 2022

### Curriculum Recommendation

Continued - (3/4) Further refine and develop the [STEAM Academy Framework](#) to prepare students for utilization of this tool for guidance in planning a comprehensive high school STEAM experience.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

4. Three specific areas of STEAM programming were identified as important to allowing students to engage in a holistic STEAM experience. These core areas are:
  - Coursework
  - Career Exploration
  - Experiences beyond the Classroom
 The committee then explored the current opportunities that exist in these areas, as well as where further development and additions are needed.
5. The core committee is recommending to further review and refine the framework that allows students to plan for a comprehensive STEAM experience and to earn appropriate designations in recognition of their work. This framework recommendation incorporates the committees initial findings and provides the outline for additional programming that is needed.
6. The framework provides guidance in all areas of STEAM at all levels of interest - from explorer to apprentice and master. It can provide students with a broad understanding of STEAM opportunities or, in later years, become more specialized as students hone their interests.

# UPPER MERIDIAN SCHOOL DISTRICT

## CURRICULUM RECOMMENDATIONS FOR 2022-2023

**Name:** Ms. Kistler, Mr. Miller, Dr. Wagner, Dr. Bulazo, Mrs. Pfender**Level:** High School**Area:** STEAM**Date:** Spring 2022

### Curriculum Recommendation

Continued - (4/4) - Pilot a [STEAM Academy Framework](#) in the 2022-2023 school year as part of the multi-year research and development process to expand STEAM programming at the High School.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

7. After further refinement, the goal is for the framework to be piloted with a group of ninth grade students in the 2022-2023 school year. Continued refinements will be made as a result of student experiences and further research and development.

# World Languages

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023



**Name:** Kelly Lee, Marc-André Clermont

**Level:** High School - Spanish 3 & MYP Spanish 3

**Area:** World Language

**Date:** Spring 2022

### Curriculum Recommendation

Revise the Spanish 3 *Preterit Verbs Grammar Unit* to focus on context grammar instruction utilizing a pilot of short texts from *Fluency Matters*.

### Reason(s) for Recommendation

- Currently, much of past tense grammar is taught as stand-alone, grammar-focused units in Spanish 3. The World Language program at USC has been steadily modifying current teaching approaches to be more proficiency-focused. Incorporating research-based teaching techniques requires a shift in pedagogy from teaching grammar in isolation to contextualizing content and exposing students to more text-based activities. Research around proficiency-focused classes shows increased language retention from which our students will benefit.
- Recent curriculum recommendations have stressed the Comprehensible Input (CI) methodology in grades K- 9. The CI approach focuses heavily on reading and acquiring grammar and vocabulary through exposure to texts. Adopting novels in Spanish 3 as a way to contextualize the past tense in Spanish will align more closely to the methodology students are becoming accustomed to during their K-9 language experiences.

### Implementation Steps

- Seek administrative approval.
- Allow summer workshop time to investigate and evaluate *Fluency Matters* books that provide the right level of challenge and incorporates the past tense.
- Plan units for instruction utilizing *Fluency Matters*.
- Review information collected to determine if adoption of materials is recommended for the 23-24 school year.

### Cost

Robo en la noche Text - \$7.20/text (30 books) = \$216.00

Problemas en Paraíso Text - \$7.20/text (30 books) = \$216.00

Total = \$432.00

### Administrative Reaction

Approved. Continuing to find ways and materials to deliver grammar instruction in context will be of great benefit to student learning and proficiency.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Kelly Lee, Marc-André Clermont

**Level:** High School- Spanish 3 & MYP Spanish 3

**Area:** World Language

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2 / 2) Revise the Spanish 3 *Preterit Verbs Grammar Unit* to focus on context grammar instruction utilizing a pilot of short texts from *Fluency Matters*.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

3. Reading is paramount to language acquisition and one of the key components of both the IB and AP exams. Both tests require students to interpret texts. Students have already been exposed to texts from *Fluency Matters* in the form of "Free Reading" activities. Moving towards a reading-based approach for teaching and reinforcing the past-tense usage in Spanish 3 will give students extended practice and allow for more strategic vertical articulation between courses and content.
4. The World Language department has used a lot of materials by *Fluency Matters*. These texts are included in Free and Voluntary Reading libraries at the high school and middle schools, as well as used in levels 2 and 3 of French, Spanish, and German classes. Texts from *Fluency Matters* are written for language learners to minimize the number of unfamiliar grammar and vocabulary. There is also a glossary of words included with each book so students can have an easier time keeping up with the vocabulary of the novel they are reading. Lastly, the texts are written in the past tense and incorporate both the preterite and imperfect tenses giving students a preview of the other past tense that is to come.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Marc-André Clermont

**Level:** High School - IB Level 4

**Area:** World Language

**Date:** Spring 2022

### Curriculum Recommendation

Adopt the AVANT testing as a way of officially assessing student proficiency.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

- For years, the World Language department has been assessing student proficiency in order to inform students of their skill level as well as to guide instruction and strengthen the vertical articulation in the language program.
- In the past, teachers have conducted a shortened version of an OPI (Oral Proficiency Interview) conducted by their language teacher. While the tests were informative, they were at times subjective and also interruptive in the student and teacher schedule. Students have to sign up for a time slot and the teacher would spend multiple days assessing students outside of their class time. We have never had the opportunity to run proficiency interviews in Japanese and Chinese due to the part time status of these teachers.
- Through free testing, we were able to test the AVANT assessment with students and found the information invaluable to the department. The AVANT test measures student oral, written, reading, and listening proficiency in various languages. We no longer have one point of data (an oral assessment), but multiple data points to help us address specific possible deficiencies that we see in our language program.

- Seek administrative approval
- Update the IB and Rubicon Assessments, as well as the Chinese 4 and Japanese 3 classes.
- Order the assessment
- Schedule and administer the assessment
- Investigate the use for assessing all level 4 students both Honors and IB.

\$25 a student.  
For 2023, that  
would be a total  
cost of  
**\$1775.**

Approved.  
Focusing on  
objective proficiency  
data will provide  
meaningful feedback  
to students and  
teachers that will  
promote students  
taking a stronger  
responsibility in  
improving their  
language skills as  
well as support  
teachers in course  
and program analysis.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Marc-André Clermont

**Level:** High School - IB Level 4

**Area:** World Language

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2 / 2) Adopt the AVANT testing as a way of officially assessing student proficiency.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

4. The avant testing guarantees that every teacher that officially rates our students is professionally trained to determine student proficiency.
5. At the IB level, students would get specific feedback on multiple facets of their proficiency halfway through their IB program. This will provide valuable information for them and their teacher regarding their strengths and weaknesses in the language.
6. Using the AVANT testing will allow us to test all of our students at once. With this assessment, students can use the pre-existing High School schedule (Class Time and ART) in order to be assessed in the language. One teacher can supervise every student, and the teacher to student ratio doesn't need to be 1:1.

This test is also offered in our non-traditional languages (Chinese and Japanese). We will be able to compare student progress across 5 of the languages we offer, and not only on the traditional 3 languages. Unfortunately, there is no AVANT test equivalent for Latin.

# CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023

**Name:** Jacob Reis, Marc-André Clermont

**Level:** High School - Honors German 5

**Area:** World Language

**Date:** Spring 2022

### Curriculum Recommendation

Pilot the usage of *Denk Mal!* for the Honors German 5 course.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

1. In line with other world language courses, the curriculum for Honors German 5 should utilize resources that are adapted to research-driven best practices while preparing students for a variety of language-use needs post-high school.
2. The current materials described in the curriculum are outdated both from a linguistic standpoint as well as a cultural one. While materials have been updated to match cultural changes that have occurred, it is time to refresh the base of the curriculum for the Honors German 5 students.
3. Pedagogically, the current materials represent an openly dichotomous view of grammar and communication as separate linguistic aspects, while current thinking would rather view language and language use holistically. The teaching implication, therefore, should be to teach whole language in the CI style, as other courses in our department are doing.

1. Seek administrative approval.
2. Allow summer workshop time to develop a new curriculum based on the new texts.
3. Change the course on Rubicon.
4. Update the Program of Studies.

Textbooks for Honors 5 students (5) and 6 year license (\$184.95) = \$924.75

Approved. These new and updated materials should enhance the instructional experience for students.

# VISTA HIGHER CLAIR SCHOOL DISTRICT

## CURRICULUM RECOMMENDATION FOR 2022-2023



**Name:** Jacob Reis, Marc-André Clermont

**Level:** High School - Honors German 5

**Area:** World Language

**Date:** Spring 2022

### Curriculum Recommendation

Continued - (2/2) Pilot the usage of *Denk Mal!* for the Honors German 5 course.

### Reason(s) for Recommendation

### Implementation Steps

### Cost

### Administrative Reaction

4. The adoption/piloting of the textbook *Denk Mal!* by Vista Higher Learning will represent a shift toward a more holistic view of language learning, including comprehensible texts, while simultaneously providing access to a fully-integrated year-long review of grammatical concepts that especially college-bound students will need.
5. *Denk Mal!* includes, as part of its licensure, a full suite of online learning resources, including activities, assessment, e-book access, and films. This will help not only to continue to prepare students for an increasingly online world, but also will serve future remote students well while taking this course.
6. The materials for *Denk Mal!* Fits well with the current curriculum presented in *Deutsch Aktuell!* The progression from one book to another would fit naturally based on the subjects covered in both textbooks.



# Memo

To: Dr. John Rozzo, USC Board Members  
From: Ms. Cassandra Doggrell  
Date: June 6, 2022  
RE: Special Education and Student Support Services Agreement(s)/Contract(s)

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I request approval of the following agreement(s)/contract(s) for school year 2022-2023:

1. The Children's Institute: Services agreement for if services provided by Children's Institute are rendered throughout the school year to support student needs, then outlined fees and expenses are applicable.
2. Consultant Agreement (Rhonda Battenfelder): Renew consultant agreement to provide professional and administrative services for the Student Support Services Department at the rate of \$50.00 per hour up to a total of twenty hours per week.
3. Consultant Agreement (Suzanne DaSilva): Renew consultant agreement to provide professional and administrative services, including school-based ACCESS billing management and support and other related services at the rate of \$35.00 per hour up to a total of fifteen hours per week.

Approval of contracts/agreements will be contingent upon documentation acceptable to the Superintendent and Solicitor.



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# Memo

To: Dr. John Rozzo, USC Board Members  
 From: Scott P. Burchill *SPB*  
 Date: June 6, 2022  
 RE: BREAKFAST AND LUNCH PRICING

The food service department is recommending a meal price increase for the 2022-23 school year. Administration is requesting a 25-cent increase across the board for breakfast and lunch meals. The last price adjustment was for the 2018-19 school year.

Several factors are projected to affect the department's profit margin, including food and operational costs. The latest CPI published for April was 8.3%. Also, labor/benefit costs will increase more than 9% percent for the 2022-23 school year. With the Universal Free Program scheduled to end on June 30, 2022, the District will need to increase pricing, accommodating for the loss in federal revenue. Reverting to the paid, reduced, and free meal structure, the Department will see a dramatic reduction in federal reimbursement revenue. Currently, 100 percent of breakfast and lunch reimbursable meals are claimed at the free rate of \$2.6050 for breakfast and \$4.5625 for lunch. For the 2022-23 school year, nutrition center operations will be dependent on daily revenue linked to student meal accounts.

Data obtained from neighboring school districts provides a comparison for your review. All districts listed indicated they would be raising lunch prices for 2022-23.

| School Districts | Elementary Regular | Elementary Premium | Middle Regular | Middle Premium | High Regular | High Premium |
|------------------|--------------------|--------------------|----------------|----------------|--------------|--------------|
| Bethel Park      | \$ 2.55            | \$ 3.35            | \$ 2.70        | \$ 3.50        | \$ 2.85      | \$ 3.50      |
| Peters           | \$ 2.45            | \$ 2.95            | \$ 2.60        | \$ 3.55        | \$ 2.60      | \$ 3.85      |
| South Fayette    | \$ 2.85            | \$ 3.50            | \$ 2.85        | \$ 3.50        | \$ 2.85      | \$ 3.50      |
| Mount Lebanon    | \$ 2.55            |                    | \$ 2.70        |                | \$ 2.70      |              |
| USC              | \$ 2.60            |                    | \$ 2.90        | \$ 3.50        | \$ 2.90      | \$ 3.50      |

|                                 | Elementary Regular | Elementary Premium | Middle Regular | Middle Premium | High Regular   | High Premium   |
|---------------------------------|--------------------|--------------------|----------------|----------------|----------------|----------------|
| 2021-22 Pricing                 | \$ 2.60            |                    | \$ 2.90        | \$ 3.50        | \$ 2.90        | \$ 3.50        |
| <b>Proposed 2022-23 Pricing</b> | <b>\$ 2.85</b>     |                    | <b>\$ 3.15</b> | <b>\$ 3.75</b> | <b>\$ 3.15</b> | <b>\$ 3.75</b> |

Please contact me with any question and/or concerns.



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# Memo

To: Dr. John Rozzo, USC Board Members

From: Scott P. Burchill *SPB*

Date: June 27, 2022

RE: UPPER ST. CLAIR SCHOOL DISTRICT FINANCIAL SUMMARY

Financial statements for the General Fund, Food Service Operations Fund, Capital Reserve Fund and Construction Fund for the period ended May 31, 2022, are enclosed for your review.

## GENERAL FUND

|                                   | 2021-22       | 2021-22 through<br>May 31, 2022 |                | 2020-21         | 2020-21 through<br>May 31, 2021 |             |
|-----------------------------------|---------------|---------------------------------|----------------|-----------------|---------------------------------|-------------|
| <i>(in millions of dollars)</i>   | Budgeted      | Actual                          | % of<br>Budget | Budgeted        | Actual                          | % of Budget |
| Current Real Estate Revenues      | \$62.39       | \$62.43                         | 100%           | \$59.53         | \$59.76                         | 100%        |
| EIT                               | \$6.01        | \$5.81                          | 97%            | \$5.67          | \$4.89                          | 86%         |
| All Other Local Revenues          | \$3.32        | \$3.27                          | 98%            | \$3.53          | \$3.56                          | 101%        |
| State Revenues                    | \$18.85       | \$15.46                         | 82%            | \$18.33         | \$15.31                         | 84%         |
| Federal Revenues                  | \$1.31        | \$0.66                          | 50%            | \$0.48          | \$0.62                          | 129%        |
| All Other                         | \$0.00        | \$0.13                          | 0%             | \$0.00          | \$0.00                          | 0%          |
| Total Revenues                    | \$91.88       | \$87.76                         | 96%            | \$87.54         | \$84.14                         | 96%         |
| Expenditures                      | \$91.88       | \$75.99                         | 83%            | \$87.80         | \$72.54                         | 83%         |
| <i>Revenues less Expenditures</i> | <i>\$0.00</i> | <i>\$11.77</i>                  |                | <i>(\$0.26)</i> | <i>\$11.60</i>                  |             |

| Balance Sheet                  | As of June 30,<br>2021<br><i>(audited)</i> | As of May 31,<br>2022 |
|--------------------------------|--------------------------------------------|-----------------------|
| Cash and Marketable Securities | \$19,374,000                               | \$24,880,470          |
| Total Assets                   | \$23,421,502                               | \$29,478,183          |
| Total Liabilities              | \$13,084,306                               | \$7,697,879           |
| Nonspendable Reserves          | \$352,431                                  | \$18,269              |
| Adjustment to Fund Balance     | \$0                                        | \$11,777,270          |
| Fund Balance                   | \$9,984,765                                | \$9,984,765           |

The District has recorded pandemic revenue of \$310,155 to date. Earned income taxes and real estate transfer taxes continue trending ahead (\$1,010,786) of the previous school year. Interim real estate tax revenue collections are below the projected budget. Supply chain issues have created delays in construction projects and home building.

**ENTERPRISE FUND – FOOD SERVICE**

|              | 2021-22         | 2021-22 through<br>May 31, 2022 | 2020-21         | 2020-21 through<br>May 31, 2021 |
|--------------|-----------------|---------------------------------|-----------------|---------------------------------|
|              | Budgeted        | Actual                          | Budgeted        | Actual                          |
| Revenues     | \$1,938,604     | \$2,416,128                     | \$1,927,393     | \$1,428,284                     |
| Expenditures | \$1,872,196     | \$2,042,871                     | \$1,900,718     | \$1,644,815                     |
| <i>Net</i>   | <i>\$66,408</i> | <i>\$373,257</i>                | <i>\$26,675</i> | <i>(\$216,531)</i>              |

|                                | As of June 30,<br>2021<br>(audited) | As of May 31,<br>2022 |
|--------------------------------|-------------------------------------|-----------------------|
| Cash and Marketable Securities | \$55,885                            | \$490,414             |
| Total Assets                   | \$357,316                           | \$798,880             |
| Total Liabilities              | \$415,347                           | \$485,670             |
| <i>Unassigned Fund Balance</i> | <i>(\$58,031)</i>                   | <i>\$313,210</i>      |

Revenue is significantly ahead of last school year. Last year, the hybrid model limited student lunch participation. Also, in the current year, the percentage of students participating in the National School Lunch Program has increased. The food service department is projected to be solvent for 2021-22. At the end of May, the Food Service Fund is showing a profit of \$373,257, which is \$589,788 ahead of last year.

**CAPITAL RESERVE**

|              | 2021-22          | 2021-22 through<br>May 31, 2022 | 2020-21           | 2020-21 through<br>May 31, 2021 |
|--------------|------------------|---------------------------------|-------------------|---------------------------------|
|              | Budgeted         | Actual                          | Budgeted          | Actual                          |
| Revenues     | \$270,000        | \$270,149                       | \$270,000         | \$267,034                       |
| Expenditures | \$276,497        | \$57,294                        | \$305,000         | \$207,339                       |
| <i>Net</i>   | <i>(\$6,497)</i> | <i>\$212,855</i>                | <i>(\$35,000)</i> | <i>\$59,695</i>                 |

|                                | As of June 30,<br>2021<br>(audited) | As of May 31,<br>2022 |
|--------------------------------|-------------------------------------|-----------------------|
| Cash and Marketable Securities | \$93,275                            | \$306,130             |
| Total Assets                   | \$93,275                            | \$306,130             |
| Total Liabilities              | \$0                                 | \$0                   |
| <i>Total Reserves</i>          | <i>\$93,275</i>                     | <i>\$306,130</i>      |

**CONSTRUCTION FUND**

|              | 2021-22<br>through<br>May 31, 2022 | 2020-21<br>through<br>May 31, 2021 |
|--------------|------------------------------------|------------------------------------|
|              | Actual                             | Actual                             |
| Revenues     | \$2,518,776                        | \$4,268                            |
| Expenditures | \$3,238,779                        | \$578,445                          |
| <i>Net</i>   | <i>(\$720,003)</i>                 | <i>(\$574,177)</i>                 |

|                                | As of<br>June 30, 2021<br><i>(audited)</i> | As of May 31,<br>2022 |
|--------------------------------|--------------------------------------------|-----------------------|
| Cash and Marketable Securities | \$2,362,947                                | \$1,694,530           |
| Total Assets                   | \$2,362,947                                | \$1,694,530           |
| Total Liabilities              | \$1,473,796                                | \$1,590,571           |
| <i>Fund Balance</i>            | \$889,151                                  | \$103,959             |

**BUDGET TRANSFERS**

Budget transfers for the 2021-22 school year in the amount of \$546,088.93 are presented for review and approval.

**BOND REFINANCING UPDATE (Parameters Resolution adopted by the Board on February 28, 2022)**

The School District's General Obligation Bonds, Tax-Exempt Series 2012 and 2017B of 2017 Bonds, will be called on July 15, 2022. To refinance the debt, municipal bonds were sold with yields ranging from 1.23% (2022) to 2.03% (2032). The overall yield of the transaction is 2.0448%. The interest rates of the new debt resulted in a Net Present Value ("NPV") basis savings of \$792,000 to the District. The savings is being taken in a reduction in the annual debt service payment of \$68,000 for 11 years.

The District locked in pricing on March 10, 2022. With over a 100-basis point increase in municipal rates since March 10, the District would not have realized any net savings benefit from a refunding. If completed today, the transaction would not have provided any savings to the District. The transaction would not have been possible without locking in the pricing in early March.

## CINDERELLA REFUNDING DEAL

Michael Bova, who represented the District as its underwriter for many years has moved to a new position with RBC Capital Markets. Also, Jay Wenger, who I have worked with for 15+ years as a financial advisor, has been hired by RBC. Both Mr. Wenger and Mr. Bova have contacted the Superintendent and me to sell a transaction regarding the 2018 bonds. RBC, in conjunction with City National Bank ("CNB"), is proposing to refund the 2018 bonds using a taxable rate (4.17%) to the call date in October of 2024 that could convert to a tax-exempt rate thereafter. I will list some of the positive and negative aspects of this transaction and then give my recommendation.

### Positive attributes

- Cinderella deal would lower the District's interest rate to 4.37%, which is a taxable rate. The bond cost could lower to a rate of 3.92% if it converts to a tax-exempt note on the original call date. Therefore, the District would receive savings not otherwise available until the call date on 10/1/2024. The transaction is feasible since the bonds were issued at a premium in 2018 at 5%. Most new construction bonds in 2018 were sold at a premium.
- The estimated savings is approximately \$1.7 million if it converts to a tax-exempt note in 2024. However, if it does not convert to non-taxable, the savings would be approximately \$600,000. Some reasons it would not convert are tax law change risk and opinion risk (IRS has not formally reviewed the transaction).

### Negative attributes

- The Cinderella deal would lock in an interest cost between 3.92% - 4.37%, which is higher than any current outstanding debt. I asked John McShane to compile a summary of the District's bond rates over the past 7 years. See below:

| Upper St. Clair School District<br>Summary of Refunding Results |                   |                     |                     |                |
|-----------------------------------------------------------------|-------------------|---------------------|---------------------|----------------|
| Year                                                            | Amount            | Prior Bonds<br>Rate | New Bonds<br>Yield* | PV Savings     |
| 2016                                                            | 9,980,000         | 3.67%               | 2.27%               | 766,299        |
| 2017AB                                                          | 10,300,000        | 3.78%               | 3.25%               | 454,234        |
| 2019AB                                                          | 57,295,000        | 4.06%               | 3.45%               | 2,202,000      |
| 2020                                                            | 9,805,000         | 2.78%               | 1.83%               | 525,000        |
| 2021                                                            | 6,045,000         | 2.30%               | 0.99%               | 340,000        |
| 2022                                                            | <u>25,330,000</u> | <u>3.02%</u>        | <u>1.95%</u>        | <u>797,000</u> |
| Total                                                           | 118,755,000       |                     |                     | 5,084,533      |

- Loan would not allow the District to refund in the issue for a period of 10 - 12 years from the date of execution.
- Potential risk associated with the transaction, if it does not convert to a tax-exempt note as discussed above.
- Even though bond rates have increased, the 2018 issue does not mature until 2044. The District will have an opportunity to refund the bonds anytime over the next 20 years. Using the 10-year average bond index rate of 3.43%, the District's potential savings would be \$3.2 million.
- Current long-term rates are at a 10-year high.

Recommendation: The additional risk, as compared to a traditional refunding, and potential savings at the call date, outweighs initiating the transaction proposed by RBC Capital Markets. I recommend not moving forward with the Cinderella transaction.

## BILL LIST

The bill list is included in the supplemental financial report for your review and approval.

**UPPER ST CLAIR SCHOOL DISTRICT  
GENERAL FUND  
MAY 31, 2022**

| <b>OBJECT TITLE</b>                   | <b>AUDITED</b>      | <b>UNAUDITED</b>    |
|---------------------------------------|---------------------|---------------------|
| <b>ASSETS</b>                         | <b>JUNE 30 2021</b> | <b>MAY 31, 2022</b> |
| PETTY CASH                            | 2,370               | 2,370               |
| INVEST-PLGIT                          | 50,158              | 50,192              |
| INVEST-PSDLAF                         | 19,320,149          | 24,826,612          |
| INVEST-CITIZENS                       | -                   | -                   |
| INVEST-INVEST                         | 1,325               | 1,325               |
| INTERFUND RECEIVABLE                  | 244,295             | 144,474             |
| ACCOUNTS RECEIVABLE                   | 361,994             | 14,952              |
| STATE SUBSIDIES REC                   | 2,215,007           | 3,123,410           |
| FEDERAL SUB - RECEIVABLE              | 63,492              |                     |
| EARNED INCOME REC                     | 246,457             |                     |
| DEL TAX RECEIVABLE & OTHER RECOV DISB | 897,986             | 1,252,603           |
| PREPAID EXPENSES                      | 18,269              | 62,245              |
| <b>TOTAL ASSETS</b>                   | <b>23,421,502</b>   | <b>29,478,183</b>   |
| <b>LIABILITIES</b>                    |                     |                     |
| INTERFUND A/P                         | -                   | 120                 |
| ACCTS PAYABLE                         | 1,237,803           | 19,317              |
| RESERVE FOR ENCUMBRANCES              | 964,301             | 942,057             |
| ACCRUED SALARIES & BENEFI             | 6,409,955           |                     |
| PAYROLL/WITHHOLDINGS                  | 3,170,643           | 5,419,377           |
| DEFERRED REVENUE                      | 1,301,604           | 1,317,008           |
| <b>TOTAL LIABILITIES</b>              | <b>13,084,306</b>   | <b>7,697,879</b>    |
| <b>RESERVES</b>                       |                     |                     |
| NONSPENDABLE ENCUMBRANCES             | 334,162             |                     |
| NONSPENDABLE PREPAID                  | 18,269              | 18,269              |
| ADJUSTMENT TO FUND BALANCE            |                     | 11,777,270          |
| ASSIGNED TO SECURITY                  | 300,000             | 300,000             |
| ASSIGNED TO CAPITAL RESERVE           | 500,000             | 500,000             |
| ASSIGNED TO OPEB                      | 2,750,000           | 2,750,000           |
| UNASSIGNED FUND BALANCE               | 6,434,766           | 6,434,765           |
| <b>TOTAL RESERVES</b>                 | <b>10,337,196</b>   | <b>21,780,304</b>   |

DATE: 06/07/2022  
TIME: 13:08:58

UPPER ST. CLAIR SCHOOL DISTRICT  
REVENUE COMPARISON REPORT

PAGE NUMBER: 1  
REVCOMP1

SELECTION CRITERIA: orgn.fund='10'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,1ST SUBTOTAL  
TOTALLED ON: FUND  
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FUND-10 GENERAL FUND

| 1ST SUBTOTAL | TITLE         | BUDGET        | CURRENT YEAR<br>REVENUE | BALANCE      | %      | BUDGET        | PRIOR YEAR<br>REVENUE | BALANCE      | %      |
|--------------|---------------|---------------|-------------------------|--------------|--------|---------------|-----------------------|--------------|--------|
| R6111        | CURRENT REAL  | 62,388,993.00 | 62,429,143.43           | -40,150.43   | 100.06 | 59,532,370.00 | 59,755,352.57         | -222,982.57  | 100.37 |
| R6112        | INTERIM REAL  | 525,000.00    | 188,469.48              | 336,530.52   | 35.90  | 365,000.00    | 771,380.57            | -406,380.57  | 211.34 |
| R6113        | PUBLIC UTILIT | 57,500.00     | 68,804.99               | -11,304.99   | 119.66 | 57,500.00     | 64,122.70             | -6,622.70    | 111.52 |
| R6151        | EARNED INCOME | 6,010,038.00  | 5,806,692.05            | 203,345.95   | 96.62  | 5,668,552.00  | 4,890,011.03          | 778,540.97   | 86.27  |
| R6153        | REAL ESTATE T | 800,000.00    | 904,151.02              | -104,151.02  | 113.02 | 670,000.00    | 810,036.75            | -140,036.75  | 120.90 |
| R6157        | MERCANTILE TA | 360,000.00    | 400,423.61              | -40,423.61   | 111.23 | 350,000.00    | 362,267.23            | -12,267.23   | 103.50 |
| R6300        | LOCAL TAXES P | .00           | 5,206.67                | -5,206.67    | .00    | .00           | 6,637.50              | -6,637.50    | .00    |
| R6411        | DEL REAL ESTA | 500,000.00    | 826,939.82              | -326,939.82  | 165.39 | 575,000.00    | 591,014.01            | -16,014.01   | 102.79 |
| R6451        | DELINQUENT EI | 65,000.00     | 8,619.79                | 56,380.21    | 13.26  | 65,000.00     | 94,410.44             | -29,410.44   | 145.25 |
| R6510        | INTEREST INCO | 50,000.00     | 22,691.76               | 27,308.24    | 45.38  | 100,000.00    | 11,335.73             | 88,664.27    | 11.34  |
| R6710        | ATHLETIC REVE | 175,000.00    | 159,907.08              | 15,092.92    | 91.38  | 175,000.00    | 75,126.53             | 99,873.47    | 42.93  |
| R6832        | IDEA PASS THR | 550,000.00    | .00                     | 550,000.00   | .00    | 550,000.00    | 313,500.23            | 236,499.77   | 57.00  |
| R6910        | RENTALS       | 160,000.00    | 137,246.76              | 22,753.24    | 85.78  | 211,000.00    | 107,789.07            | 103,210.93   | 51.08  |
| R6920        | PRIVATE DONAT | .00           | 84,687.79               | -84,687.79   | .00    | 75,000.00     | 41,563.34             | 33,436.66    | 55.42  |
| R6940        | TUITION       | 80,000.00     | 105,820.35              | -25,820.35   | 132.28 | 60,000.00     | 50,044.80             | 9,955.20     | 83.41  |
| R6944        | RECEIPTS FROM | .00           | 287,228.00              | -287,228.00  | .00    | .00           | 186,981.52            | -186,981.52  | .00    |
| R6990        | MISC REV/REFU | .00           | 61,360.29               | -61,360.29   | .00    | 250,000.00    | 81,484.90             | 168,515.10   | 32.59  |
| R6991        | REFUNDS FOR P | .00           | 16,641.48               | -16,641.48   | .00    | 30,000.00     | .00                   | 30,000.00    | .00    |
| R7110        | BASIC INSTRU  | 4,606,037.00  | 3,265,273.00            | 1,340,764.00 | 70.89  | 4,606,037.00  | 3,158,290.00          | 1,447,747.00 | 68.57  |
| R7112        | BASIC ED SOCI | 1,577,640.00  | 1,061,283.19            | 516,356.81   | 67.27  | 1,518,064.00  | 1,203,997.83          | 314,066.17   | 79.31  |
| R7271        | SPEC ED REGUL | 2,059,867.00  | 1,640,354.00            | 419,513.00   | 79.63  | 1,936,261.00  | 1,433,490.00          | 502,771.00   | 74.03  |
| R7310        | TRANSPORTATIO | 850,000.00    | 601,423.00              | 248,577.00   | 70.76  | 600,000.00    | 658,448.00            | -58,448.00   | 109.74 |
| R7320        | RENT & SINKIN | 749,000.00    | 622,330.39              | 126,669.61   | 83.09  | 756,000.00    | 693,054.97            | 62,945.03    | 91.67  |
| R7330        | MEDICAL & DEN | 84,000.00     | .00                     | 84,000.00    | .00    | 84,000.00     | .00                   | 84,000.00    | .00    |
| R7340        | STATE PROP TA | 1,390,290.00  | 1,390,289.64            | .36          | 100.00 | 1,390,372.00  | 1,390,372.31          | -.31         | 100.00 |
| R7360        | SAFE SCHOOLS  | .00           | 17,307.00               | -17,307.00   | .00    | 276,547.00    | 108,009.00            | 168,538.00   | 39.06  |
| R7505        | READY TO LEAR | 332,045.00    | 332,045.00              | .00          | 100.00 | 332,045.00    | 332,045.00            | .00          | 100.00 |
| R7599        | OTHER STATE G | .00           | 1,000.00                | -1,000.00    | .00    | .00           | .00                   | .00          | .00    |
| R7820        | RETIREMENT PA | 7,205,034.00  | 6,525,365.09            | 679,668.91   | 90.57  | 6,831,086.00  | 6,327,884.65          | 503,201.35   | 92.63  |
| R8512        | IDEA PART B   | .00           | 856.30                  | -856.30      | .00    | .00           | 2,446.12              | -2,446.12    | .00    |
| R8514        | TITLE I       | 78,437.00     | .00                     | 78,437.00    | .00    | 78,437.00     | 63,064.69             | 15,372.31    | 80.40  |
| R8515        | TITLE II A &  | 47,078.00     | 5,867.69                | 41,210.31    | 12.46  | 47,078.00     | 26,074.39             | 21,003.61    | 55.39  |
| R8516        | TITLE III - L | 9,500.00      | 3,348.46                | 6,151.54     | 35.25  | 9,500.00      | 3,735.07              | 5,764.93     | 39.32  |
| R8517        | TITLE IV      | 10,000.00     | .00                     | 10,000.00    | .00    | 10,000.00     | 5,384.61              | 4,615.39     | 53.85  |
| R8740        | CARES ESSER F | 824,511.00    | 51,815.81               | 772,695.19   | 6.28   | .00           | 276,547.03            | -276,547.03  | .00    |
| R8747        | ARP-ECF EMERG | .00           | 256,000.00              | -256,000.00  | .00    | .00           | .00                   | .00          | .00    |
| R8750        | CARES ACT     | .00           | 2,340.60                | -2,340.60    | .00    | .00           | .00                   | .00          | .00    |
| R8810        | ACCESS        | 336,012.00    | 247,899.67              | 88,112.33    | 73.78  | 336,012.00    | 239,857.63            | 96,154.37    | 71.38  |
| R8820        | MED ACCESS TI | .00           | 93,141.01               | -93,141.01   | .00    | .00           | 4,006.61              | -4,006.61    | .00    |
| R9400        | SALE OR COMP  | .00           | 132,345.50              | -132,345.50  | .00    | .00           | 6,000.00              | -6,000.00    | .00    |
| TOTAL-10     | GENERAL FUND  | 91,880,982.00 | 87,764,319.72           | 4,116,662.28 | 95.52  | 87,545,861.00 | 84,145,766.83         | 3,400,094.17 | 96.12  |
| TOTAL REPORT |               | 91,880,982.00 | 87,764,319.72           | 4,116,662.28 | 95.52  | 87,545,861.00 | 84,145,766.83         | 3,400,094.17 | 96.12  |

DATE: 06/07/2022  
TIME: 13:13:37

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 1  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='10'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,FUNCTION  
TOALED ON: FUND  
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FUND-10 GENERAL FUND

| FUNCTION |               | CURRENT YEAR  |               |              |         | PRIOR YEAR    |               |              |        |
|----------|---------------|---------------|---------------|--------------|---------|---------------|---------------|--------------|--------|
|          |               | BUDGET        | EXPENDITURES  | BALANCE      | %       | BUDGET        | EXPENDITURES  | BALANCE      | %      |
| 1100     | REG ED        | 8,750.00      | 106,257.05    | -97,507.05   | 1214.37 | 8,750.00      | 6,635.42      | 2,114.58     | 75.83  |
| 1110     | REG ED REIMB  | 37,968,314.04 | 29,410,021.98 | 8,558,292.06 | 77.46   | 36,251,486.78 | 28,624,558.23 | 7,626,928.55 | 78.96  |
| 1211     | LIFE SKILLS S | 1,009,584.40  | 854,138.10    | 155,446.30   | 84.60   | 1,156,414.66  | 875,986.89    | 280,427.77   | 75.75  |
| 1221     | DEAF/HEARING  | 33,000.00     | 29,655.74     | 3,344.26     | 89.87   | 30,000.00     | 22,950.00     | 7,050.00     | 76.50  |
| 1224     | VISUALLY IMPA | 201,400.00    | 199,757.42    | 1,642.58     | 99.18   | 229,600.00    | 200,721.96    | 28,878.04    | 87.42  |
| 1225     | SPEECH & LANG | 396,312.00    | 330,746.03    | 65,565.97    | 83.46   | 370,000.00    | 319,803.15    | 50,196.85    | 86.43  |
| 1231     | EMOTIONAL SUP | 774,258.90    | 599,776.01    | 174,482.89   | 77.46   | 599,805.80    | 478,778.39    | 121,027.41   | 79.82  |
| 1233     | AUTISTIC SUPP | 241,076.00    | 204,075.67    | 37,000.33    | 84.65   | 177,400.00    | 159,009.76    | 18,390.24    | 89.63  |
| 1241     | LEARNING SUPP | 6,060,047.05  | 4,636,086.36  | 1,423,960.69 | 76.50   | 5,809,766.48  | 4,527,667.53  | 1,282,098.95 | 77.93  |
| 1243     | GIFTED SUPPOR | 1,187,158.05  | 900,243.11    | 286,914.94   | 75.83   | 1,275,940.41  | 938,099.67    | 337,840.74   | 73.52  |
| 1270     | MULTIPLE DISA | 186,122.00    | 111,271.50    | 74,850.50    | 59.78   | 59,062.00     | 53,500.15     | 5,561.85     | 90.58  |
| 1290     | OTHER SPECIAL | 863,119.00    | 317,052.69    | 546,066.31   | 36.73   | 780,251.94    | 171,405.25    | 608,846.69   | 21.97  |
| 1293     | OTHER SPEC ED | 207,324.00    | 128,208.15    | 79,115.85    | 61.84   | 207,422.47    | 100,262.41    | 107,160.06   | 48.34  |
| 1380     | TRADE & INDUS | 267,697.00    | 275,859.85    | -8,162.85    | 103.05  | 261,239.69    | 274,118.56    | -12,878.87   | 104.93 |
| 1420     | SUMMER SCHOOL | 127,973.20    | 122,661.31    | 5,311.89     | 95.85   | 88,536.54     | 45,998.60     | 42,537.94    | 51.95  |
| 1430     | HOME INSTR    | 19,053.56     | 3,004.30      | 16,049.26    | 15.77   | 10,737.31     | 8,245.80      | 2,491.51     | 76.80  |
| 1490     | TITLE I INSTR | 108,151.50    | 63,478.97     | 44,672.53    | 58.69   | 71,226.02     | 78,353.98     | -7,127.96    | 110.01 |
| 2111     | SUPV OF STUDE | 451,117.88    | 410,054.53    | 41,063.35    | 90.90   | 432,700.34    | 393,327.80    | 39,372.54    | 90.90  |
| 2120     | GUIDANCE      | 2,047,220.20  | 1,652,622.18  | 394,598.02   | 80.73   | 2,123,185.87  | 1,634,363.33  | 488,822.54   | 76.98  |
| 2140     | PSYCH SERV    | 589,590.70    | 480,341.02    | 109,249.68   | 81.47   | 554,248.63    | 425,621.54    | 128,627.09   | 76.79  |
| 2211     | SUPV OF MEDIA | 220,434.54    | 189,890.98    | 30,543.56    | 86.14   | .00           | .00           | .00          | .00    |
| 2220     | TECH SUPPORT  | 1,394,006.01  | 1,264,747.37  | 129,258.64   | 90.73   | 727,600.00    | 785,670.31    | -58,070.31   | 107.98 |
| 2250     | LIBRARY SERVI | 1,107,128.78  | 851,490.38    | 255,638.40   | 76.91   | 1,123,150.56  | 892,485.51    | 230,665.05   | 79.46  |
| 2260     | CURR DEV SERV | 1,142,705.18  | 893,307.43    | 249,397.75   | 78.17   | 739,357.25    | 828,119.29    | -88,762.04   | 112.01 |
| 2271     | STAFF DEV PRO | 405,972.82    | 67,749.57     | 338,223.25   | 16.69   | 257,557.51    | 95,316.02     | 162,241.49   | 37.01  |
| 2310     | BOARD SERVICE | 84,647.73     | 87,716.47     | -3,068.74    | 103.63  | 124,081.40    | 114,416.86    | 9,664.54     | 92.21  |
| 2330     | TAX COLL SERV | 382,528.04    | 369,301.19    | 13,226.85    | 96.54   | 310,000.00    | 241,706.26    | 68,293.74    | 77.97  |
| 2340     | STAFF REL & N | 50,000.00     | 39,598.25     | 10,401.75    | 79.20   | 50,000.00     | 42,503.75     | 7,496.25     | 85.01  |
| 2350     | LEGAL SERVICE | 125,000.00    | 127,428.44    | -2,428.44    | 101.94  | 100,000.00    | 104,929.08    | -4,929.08    | 104.93 |
| 2351     | LEGAL SPECIAL | 30,000.00     | 16,937.60     | 13,062.40    | 56.46   | 30,000.00     | 20,016.53     | 9,983.47     | 66.72  |
| 2352     | LEGAL CONSTRU | 50,000.00     | 52,534.90     | -2,534.90    | 105.07  | .00           | 45,623.50     | -45,623.50   | .00    |
| 2360     | OFF OF SUPER  | 1,275,219.09  | 1,128,828.47  | 146,390.62   | 88.52   | 1,186,668.06  | 1,047,940.36  | 138,727.70   | 88.31  |
| 2370     | COMM RELATION | 164,605.49    | 154,447.56    | 10,157.93    | 93.83   | 191,751.92    | 168,802.24    | 22,949.68    | 88.03  |
| 2380     | OFF OR PRINC  | 3,267,804.43  | 2,983,653.41  | 284,151.02   | 91.30   | 3,096,836.82  | 2,879,554.21  | 217,282.61   | 92.98  |
| 2400     | PUPIL HEALTH  | .00           | .00           | .00          | .00     | .00           | 3,486.30      | -3,486.30    | .00    |
| 2440     | NURSING SERV  | 753,181.46    | 596,424.49    | 156,756.97   | 79.19   | 719,349.19    | 615,669.48    | 103,679.71   | 85.59  |
| 2450     | HEALTH SER NO | 5,809.41      | 546.19        | 5,263.22     | 9.40    | 94.70         | 171.08        | -76.38       | 180.65 |
| 2511     | SUPERV OF FIS | 317,892.12    | 286,154.53    | 31,737.59    | 90.02   | 299,947.92    | 273,680.06    | 26,267.86    | 91.24  |
| 2512     | BUDGET SERV   | 42,377.74     | 21,592.21     | 20,785.53    | 50.95   | 40,766.34     | 37,455.99     | 3,310.35     | 91.88  |
| 2513     | RECEIVING/DIS | 79,105.45     | 82,662.16     | -3,556.71    | 104.50  | 76,445.13     | 70,850.98     | 5,594.15     | 92.68  |
| 2514     | PAYROLL SERVI | 108,963.69    | 99,512.54     | 9,451.15     | 91.33   | 105,416.95    | 97,529.64     | 7,887.31     | 92.52  |
| 2515     | FINAN ACCT SE | 42,377.72     | 90,027.42     | -47,649.70   | 212.44  | 40,766.34     | 37,456.41     | 3,309.93     | 91.88  |
| 2516     | INTERNAL AUDI | 42,377.69     | 21,592.21     | 20,785.48    | 50.95   | 40,766.28     | 37,456.22     | 3,310.06     | 91.88  |
| 2517     | PROPERTY ACCT | 16,951.08     | 8,636.55      | 8,314.53     | 50.95   | 16,306.54     | 14,982.09     | 1,324.45     | 91.88  |
| 2519     | OTHER FISCAL  | 231,026.63    | 148,105.26    | 82,921.37    | 64.11   | 179,459.80    | 109,467.37    | 69,992.43    | 61.00  |

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UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 2  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='10'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,FUNCTION  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-10 GENERAL FUND

| FUNCTION              | CURRENT YEAR  |               |               |        | PRIOR YEAR    |               |               |        |
|-----------------------|---------------|---------------|---------------|--------|---------------|---------------|---------------|--------|
|                       | BUDGET        | EXPENDITURES  | BALANCE       | %      | BUDGET        | EXPENDITURES  | BALANCE       | %      |
| 2540 PRINT, PUB &     | 289,800.00    | 287,627.11    | 2,172.89      | 99.25  | 274,800.00    | 278,021.91    | -3,221.91     | 101.17 |
| 2611 DIRECTOR OF O    | 230,200.02    | 214,835.82    | 15,364.20     | 93.33  | 220,458.28    | 208,026.63    | 12,431.65     | 94.36  |
| 2619 SUPERVISION O    | 214,561.18    | 135,981.02    | 78,580.16     | 63.38  | 205,494.16    | 189,636.92    | 15,857.24     | 92.28  |
| 2620 OPER OF BLDG     | 7,493,759.08  | 6,423,042.13  | 1,070,716.95  | 85.71  | 7,374,854.75  | 6,527,354.28  | 847,500.47    | 88.51  |
| 2630 GROUNDS & UPK    | 81,034.00     | 138,470.04    | -57,436.04    | 170.88 | 94,353.23     | 73,901.39     | 20,451.84     | 78.32  |
| 2660 SECURITY SERV    | 1,326,681.90  | 1,178,987.81  | 147,694.09    | 88.87  | 1,258,646.29  | 1,146,608.92  | 112,037.37    | 91.10  |
| 2711 TRANSP - HEAD    | 247,204.33    | 231,685.63    | 15,518.70     | 93.72  | 235,791.13    | 219,894.27    | 15,896.86     | 93.26  |
| 2719 TRANSP SUPER     | 111,601.14    | 77,435.27     | 34,165.87     | 69.39  | 102,120.99    | 81,054.50     | 21,066.49     | 79.37  |
| 2720 VEHICLE OPERA    | 3,470,650.42  | 2,463,413.97  | 1,007,236.45  | 70.98  | 3,498,458.49  | 2,171,616.89  | 1,326,841.60  | 62.07  |
| 2740 VEHICLE SERV     | 679,857.90    | 628,014.37    | 51,843.53     | 92.37  | 676,608.68    | 366,632.14    | 309,976.54    | 54.19  |
| 2750 NON PUBLIC TR    | 82,000.00     | 403,228.85    | -321,228.85   | 491.74 | .00           | .00           | .00           | .00    |
| 2790 OTHER TRANSP     | 229,200.00    | 223,355.28    | 5,844.72      | 97.45  | 211,500.00    | 201,376.33    | 10,123.67     | 95.21  |
| 2818 TECHNOLOGY SE    | .00           | 20,973.76     | -20,973.76    | .00    | 895,672.28    | 805,821.74    | 89,850.54     | 89.97  |
| 2834 STAFF DEV CER    | 52,000.00     | 37,678.48     | 14,321.52     | 72.46  | 52,500.00     | 83,702.00     | -31,202.00    | 159.43 |
| 2839 OTHER STAFF S    | 706,940.31    | 625,107.93    | 81,832.38     | 88.42  | 586,767.99    | 528,813.20    | 57,954.79     | 90.12  |
| 2910 OTHER SUPPORT    | 62,651.00     | 63,441.47     | -790.47       | 101.26 | 62,651.00     | 62,863.45     | -212.45       | 100.34 |
| 2990 PASS-THROUGH     | .00           | 211,700.00    | -211,700.00   | .00    | .00           | 184,802.00    | -184,802.00   | .00    |
| 3210 STUDNT ACTIV     | 444,271.92    | 311,126.33    | 133,145.59    | 70.03  | 431,619.62    | 315,111.48    | 116,508.14    | 73.01  |
| 3250 STUDENT ATHLE    | 1,501,499.64  | 1,509,183.94  | -7,684.30     | 100.51 | 1,505,035.11  | 1,263,784.89  | 241,250.22    | 83.97  |
| 5110 DEBT SERVICE     | 8,566,524.00  | 8,472,971.91  | 93,552.09     | 98.91  | 8,211,874.00  | 8,166,131.76  | 45,742.24     | 99.44  |
| 5111 DEBT SERV LOA    | 1,583,160.58  | 1,540,522.16  | 42,638.42     | 97.31  | 1,425,915.64  | 1,375,718.14  | 50,197.50     | 96.48  |
| 5130 REFUND OF PRI    | .00           | 35,787.83     | -35,787.83    | .00    | .00           | 44,149.08     | -44,149.08    | .00    |
| 5230 FUND TRANS CA    | 270,000.00    | 270,000.00    | .00           | 100.00 | 270,000.00    | 267,000.00    | 3,000.00      | 98.89  |
| 5250 FUND TRANS EN    | .00           | .00           | .00           | .00    | .00           | 22,944.71     | -22,944.71    | .00    |
| 5251 FOOD SERVICE     | .00           | 64,281.00     | -64,281.00    | .00    | .00           | 54,434.46     | -54,434.46    | .00    |
| 5900 BUDGETARY RES    | 150,000.00    | .00           | 150,000.00    | .00    | 250,000.00    | .00           | 250,000.00    | .00    |
| TOTAL-10 GENERAL FUND | 91,880,982.00 | 75,987,049.66 | 15,893,932.34 | 82.70  | 87,799,219.29 | 72,544,099.05 | 15,255,120.24 | 82.62  |
| TOTAL REPORT          | 91,880,982.00 | 75,987,049.66 | 15,893,932.34 | 82.70  | 87,799,219.29 | 72,544,099.05 | 15,255,120.24 | 82.62  |

DATE: 06/07/2022  
TIME: 13:14:15

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 1  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='10'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-10 GENERAL FUND

| ACCOUNT |               | CURRENT YEAR  |               |              |         | PRIOR YEAR    |               |              |        |
|---------|---------------|---------------|---------------|--------------|---------|---------------|---------------|--------------|--------|
|         |               | BUDGET        | EXPENDITURES  | BALANCE      | %       | BUDGET        | EXPENDITURES  | BALANCE      | %      |
| 111     | ADMIN SALARIE | 3,187,437.32  | 2,924,064.10  | 263,373.22   | 91.74   | 3,026,516.89  | 2,763,914.38  | 262,602.51   | 91.32  |
| 112     | ADMIN SUPP SA | 1,168,883.88  | 1,036,781.49  | 132,102.39   | 88.70   | 1,070,296.92  | 970,687.84    | 99,609.08    | 90.69  |
| 113     | OTHER BENEFI  | 161,700.00    | 184,264.53    | -22,564.53   | 113.95  | 188,665.00    | 153,025.03    | 35,639.97    | 81.11  |
| 114     | SABBATICAL    | .00           | 143,374.98    | -143,374.98  | .00     | 331,704.70    | 238,924.70    | 92,780.00    | 72.03  |
| 115     | LEAVE PAYOUT  | 250,000.00    | 35,999.08     | 214,000.92   | 14.40   | 250,000.00    | 213,388.07    | 36,611.93    | 85.36  |
| 115.1   | ATTENDANCE BO | .00           | 101,283.27    | -101,283.27  | .00     | .00           | 47,075.00     | -47,075.00   | .00    |
| 121     | TEACHER SALAR | 27,053,703.50 | 20,239,442.23 | 6,814,261.27 | 74.81   | 25,897,823.80 | 19,693,062.01 | 6,204,761.79 | 76.04  |
| 121.1   | ASYNCHRONOUS  | .00           | 120,740.80    | -120,740.80  | .00     | .00           | .00           | .00          | .00    |
| 122     | SUB TEACHERS  | 600,000.00    | 627,961.69    | -27,961.69   | 104.66  | 430,000.00    | 770,180.48    | -340,180.48  | 179.11 |
| 123     | WORKSHOP SALA | 153,926.00    | 135,322.56    | 18,603.44    | 87.91   | 148,640.80    | 136,869.10    | 11,771.70    | 92.08  |
| 125     | INTERN SALARI | 30,501.90     | 3,810.00      | 26,691.90    | 12.49   | 30,160.00     | 25,222.50     | 4,937.50     | 83.63  |
| 130     | ECA SALARIES  | 215,451.00    | 164,996.77    | 50,454.23    | 76.58   | 214,023.00    | 170,940.52    | 43,082.48    | 79.87  |
| 131     | COACHES SALAR | 494,190.00    | 479,922.76    | 14,267.24    | 97.11   | 479,720.00    | 473,148.09    | 6,571.91     | 98.63  |
| 133     | FACULTY HELP  | 53,001.90     | 40,890.60     | 12,111.30    | 77.15   | 45,500.00     | 32,543.00     | 12,957.00    | 71.52  |
| 141     | SECURITY SALA | 489,871.26    | 445,774.97    | 44,096.29    | 91.00   | 477,428.11    | 441,380.96    | 36,047.15    | 92.45  |
| 142     | TEMP SECUR SA | 42,003.20     | 22,242.59     | 19,760.61    | 52.95   | 41,908.56     | 9,451.88      | 32,456.68    | 22.55  |
| 144     | SECURITY OT   | 30,006.40     | 49,132.59     | -19,126.19   | 163.74  | 29,975.76     | 23,443.00     | 6,532.76     | 78.21  |
| 151     | CLERICAL SALA | 1,437,671.60  | 1,304,198.28  | 133,473.32   | 90.72   | 1,410,038.25  | 1,279,423.09  | 130,615.16   | 90.74  |
| 152     | CLERICAL SUB  | 15,600.00     | 5,182.50      | 10,417.50    | 33.22   | 6,500.00      | 5,458.75      | 1,041.25     | 83.98  |
| 161     | MAINT SALARIE | 545,887.73    | 459,113.16    | 86,774.57    | 84.10   | 550,363.73    | 444,993.47    | 105,370.26   | 80.85  |
| 163     | MAINT OT SAL  | 22,022.00     | 52,865.01     | -30,843.01   | 240.06  | 22,000.00     | 39,373.66     | -17,373.66   | 178.97 |
| 171     | CUST SALARIES | 1,630,331.87  | 1,418,557.28  | 211,774.59   | 87.01   | 1,879,171.39  | 1,626,284.43  | 252,886.96   | 86.54  |
| 172     | CUST SUB SALA | 109,360.00    | 146,975.67    | -37,615.67   | 134.40  | 109,360.00    | 69,646.50     | 39,713.50    | 63.69  |
| 173     | CUST OT SALAR | 84,000.80     | 125,099.60    | -41,098.80   | 148.93  | 84,000.00     | 117,800.25    | -33,800.25   | 140.24 |
| 174     | STUDENT HELP  | 35,981.20     | 45,542.25     | -9,561.05    | 126.57  | 36,325.00     | 34,010.39     | 2,314.61     | 93.63  |
| 175     | SUB VAN DRIVE | .00           | 7,698.13      | -7,698.13    | .00     | .00           | .00           | .00          | .00    |
| 176     | DRIVERS-REG R | 1,076,989.35  | 893,749.25    | 183,240.10   | 82.99   | 1,032,708.83  | 768,366.93    | 264,341.90   | 74.40  |
| 177     | SUB DRIVERS S | 130,000.00    | 57,967.03     | 72,032.97    | 44.59   | 100,100.00    | 34,457.13     | 65,642.87    | 34.42  |
| 178     | EXTRA TRIP SA | 125,000.00    | 223,952.13    | -98,952.13   | 179.16  | 172,900.00    | 123,878.58    | 49,021.42    | 71.65  |
| 179     | VAN DRIVERS   | .00           | 57,581.38     | -57,581.38   | .00     | .00           | .00           | .00          | .00    |
| 181     | BUS ATTEND SA | 50,431.16     | 41,484.50     | 8,946.66     | 82.26   | 69,009.32     | 36,815.36     | 32,193.96    | 53.35  |
| 182     | SUB ATTEND SA | .00           | 13,548.75     | -13,548.75   | .00     | .00           | 6,985.88      | -6,985.88    | .00    |
| 191     | AIDES SALARIE | 1,774,558.97  | 1,306,762.81  | 467,796.16   | 73.64   | 1,666,437.02  | 1,234,532.59  | 431,904.43   | 74.08  |
| 192     | SUB AIDES SAL | 5,481.00      | 73,119.03     | -67,638.03   | 1334.05 | 27,216.00     | 46,606.00     | -19,390.00   | 171.24 |
| 210     | HEALTH INSURA | 7,575,298.24  | 6,784,917.56  | 790,380.68   | 89.57   | 7,051,446.97  | 6,562,827.11  | 488,619.86   | 93.07  |
| 220     | SOCIAL SECURI | 3,155,279.15  | 2,448,257.21  | 707,021.94   | 77.59   | 3,034,975.56  | 2,375,029.55  | 659,946.01   | 78.26  |
| 230     | RETIREMENT    | 14,382,307.46 | 11,318,772.88 | 3,063,534.58 | 78.70   | 13,656,971.71 | 10,955,031.89 | 2,701,939.82 | 80.22  |
| 240     | TUITION REIMB | 172,000.00    | 37,279.48     | 134,720.52   | 21.67   | 162,500.00    | 83,702.00     | 78,798.00    | 51.51  |
| 250     | UNEMPLOYMENT  | .00           | .00           | .00          | .00     | .00           | 37,213.50     | -37,213.50   | .00    |
| 260     | WORKERS COMP  | 384,999.98    | 367,857.00    | 17,142.98    | 95.55   | 359,999.95    | 358,733.00    | 1,266.95     | 99.65  |
| 281     | OPEB HEALTH   | 391,208.00    | 360,805.28    | 30,402.72    | 92.23   | 220,000.00    | 201,666.72    | 18,333.28    | 91.67  |
| 290     | MISC EMPL BEN | 49,200.00     | 32,601.39     | 16,598.61    | 66.26   | 41,000.00     | 41,541.01     | -541.01      | 101.32 |
| 311     | TWP TAX COLLE | 322,528.04    | 251,069.40    | 71,458.64    | 77.84   | 260,000.00    | 210,609.41    | 49,390.59    | 81.00  |
| 322     | IU ED SERVICE | 651,176.00    | 540,439.18    | 110,736.82   | 82.99   | 533,662.00    | 406,816.65    | 126,845.35   | 76.23  |
| 323     | PROF ED SERV- | 31,400.00     | 47,100.00     | -15,700.00   | 150.00  | .00           | 41,580.00     | -41,580.00   | .00    |

DATE: 06/07/2022  
TIME: 13:14:15

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 2  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='10'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-10 GENERAL FUND

| ACCOUNT |               | CURRENT YEAR |              |            |        | PRIOR YEAR   |              |            |         |
|---------|---------------|--------------|--------------|------------|--------|--------------|--------------|------------|---------|
|         |               | BUDGET       | EXPENDITURES | BALANCE    | %      | BUDGET       | EXPENDITURES | BALANCE    | %       |
| 328     | ED SPEAKERS/C | 27,450.00    | 19,076.76    | 8,373.24   | 69.50  | 28,681.00    | 12,716.74    | 15,964.26  | 44.34   |
| 329     | PROF ED SVCS  | 471,341.00   | 315,494.16   | 155,846.84 | 66.94  | 524,575.00   | 330,866.78   | 193,708.22 | 63.07   |
| 330     | PROF SVCS     | 1,512,803.89 | 1,319,094.74 | 193,709.15 | 87.20  | 1,243,320.00 | 866,151.58   | 377,168.42 | 69.66   |
| 340     | OTHR TECH SVC | 182,050.00   | 161,421.95   | 20,628.05  | 88.67  | 117,050.00   | 99,451.71    | 17,598.29  | 84.97   |
| 341     | CONTRACT SERV | 500.00       | .00          | 500.00     | .00    | 500.00       | .00          | 500.00     | .00     |
| 342     | ART EXPRESS C | 4,500.00     | 880.00       | 3,620.00   | 19.56  | 4,400.00     | .00          | 4,400.00   | .00     |
| 345     | TECH SERV DRU | 10,325.00    | 5,097.00     | 5,228.00   | 49.37  | 10,325.00    | 5,144.00     | 5,181.00   | 49.82   |
| 348     | TECH SERV - T | 54,500.00    | 20,042.02    | 34,457.98  | 36.77  | 70,500.00    | 35,002.03    | 35,497.97  | 49.65   |
| 350     | SECURITY SERV | 62,758.00    | 11,651.01    | 51,106.99  | 18.56  | 59,258.00    | 5,896.00     | 53,362.00  | 9.95    |
| 360     | EE TRAIN & DE | 35,000.00    | 7,111.00     | 27,889.00  | 20.32  | .00          | .00          | .00        | .00     |
| 390     | OTHER PURCH C | 199,811.00   | 33,730.88    | 166,080.12 | 16.88  | 44,250.00    | 25,613.21    | 18,636.79  | 57.88   |
| 411     | DISPOSAL SERV | 42,000.00    | 42,374.08    | -374.08    | 100.89 | 42,000.00    | 32,866.36    | 9,133.64   | 78.25   |
| 412     | SNOW PLOWING  | 134,000.00   | 164,373.07   | -30,373.07 | 122.67 | 149,088.00   | 161,147.88   | -12,059.88 | 108.09  |
| 413     | CUSTODIAL SER | .00          | 3,655.10     | -3,655.10  | .00    | .00          | .00          | .00        | .00     |
| 414     | LAWN CARE SER | 81,034.00    | 138,470.04   | -57,436.04 | 170.88 | 94,353.23    | 73,901.39    | 20,451.84  | 78.32   |
| 424     | WATER/SEWAGE  | 251,200.00   | 227,035.20   | 24,164.80  | 90.38  | 245,200.00   | 145,246.88   | 99,953.12  | 59.24   |
| 431     | R&M BLDG      | 284,644.92   | 245,526.00   | 39,118.92  | 86.26  | 187,781.65   | 154,870.39   | 32,911.26  | 82.47   |
| 432     | R&M EQUIP     | 404,311.58   | 366,285.00   | 38,026.58  | 90.59  | 402,348.10   | 388,377.30   | 13,970.80  | 96.53   |
| 433     | R&M VEHICLE   | 10,000.00    | 16,447.01    | -6,447.01  | 164.47 | 80,000.00    | 21,221.70    | 58,778.30  | 26.53   |
| 438     | R&M INFO SYS  | 81,400.00    | 62,029.71    | 19,370.29  | 76.20  | 58,400.00    | 43,730.79    | 14,669.21  | 74.88   |
| 440     | RENTAL        | 214,950.00   | 198,809.17   | 16,140.83  | 92.49  | 201,862.00   | 187,846.98   | 14,015.02  | 93.06   |
| 442     | RENTAL EQUIPM | 14,500.00    | 9,935.68     | 4,564.32   | 68.52  | 28,588.00    | 5,493.00     | 23,095.00  | 19.21   |
| 460     | EXTERMINATION | 5,800.00     | 4,392.60     | 1,407.40   | 75.73  | 5,100.00     | 796.98       | 4,303.02   | 15.63   |
| 491     | STATE INSPECT | 6,635.00     | 5,677.03     | 957.97     | 85.56  | 6,300.00     | 3,809.89     | 2,490.11   | 60.47   |
| 492     | OPERATING PER | 3,530.00     | 763.50       | 2,766.50   | 21.63  | 180.00       | 3,475.26     | -3,295.26  | 1930.70 |
| 513     | CONTRCT CARRI | 1,404,025.00 | 936,774.78   | 467,250.22 | 66.72  | 1,367,125.00 | 650,565.65   | 716,559.35 | 47.59   |
| 513.1   | CONT CARR- AT | 15,000.00    | 6,020.94     | 8,979.06   | 40.14  | 12,000.00    | 5,261.50     | 6,738.50   | 43.85   |
| 513.2   | PARENT TRANSF | .00          | 25,175.03    | -25,175.03 | .00    | .00          | .00          | .00        | .00     |
| 516     | IU CONTRACT C | 2,000.00     | .00          | 2,000.00   | .00    | 5,000.00     | .00          | 5,000.00   | .00     |
| 522     | UMBRELLA INSU | 17,900.00    | 16,960.00    | 940.00     | 94.75  | 23,500.00    | 17,215.00    | 6,285.00   | 73.26   |
| 523     | GEN PROP & LI | 238,471.00   | 219,371.00   | 19,100.00  | 91.99  | 281,004.60   | 230,294.00   | 50,710.60  | 81.95   |
| 525     | BONDING INSUR | 850.00       | 795.00       | 55.00      | 93.53  | 1,000.00     | 795.00       | 205.00     | 79.50   |
| 530     | PHONE SERVICE | 171,000.00   | 141,379.50   | 29,620.50  | 82.68  | 171,000.00   | 154,950.21   | 16,049.79  | 90.61   |
| 531     | POSTAGE       | 32,750.00    | 8,627.97     | 24,122.03  | 26.34  | 32,750.00    | 7,949.41     | 24,800.59  | 24.27   |
| 540     | ADVERTISING   | 12,500.00    | 16,358.31    | -3,858.31  | 130.87 | 12,500.00    | 15,985.83    | -3,485.83  | 127.89  |
| 550     | PRINTING      | 146,200.00   | 165,773.96   | -19,573.96 | 113.39 | 131,200.00   | 163,891.10   | -32,691.10 | 124.92  |
| 561     | TUITION OTHER | 25,700.00    | .00          | 25,700.00  | .00    | .00          | 69.36        | -69.36     | .00     |
| 562     | TUITION CHART | 527,000.00   | 335,039.90   | 191,960.10 | 63.57  | 659,640.00   | 483,827.33   | 175,812.67 | 73.35   |
| 563     | TUITION - NON | 736,124.00   | 690,333.03   | 45,790.97  | 93.78  | 623,281.00   | 573,741.12   | 49,539.88  | 92.05   |
| 564     | TUITION - VO  | 267,697.00   | 275,859.85   | -8,162.85  | 103.05 | 261,239.69   | 274,118.56   | -12,878.87 | 104.93  |
| 567     | TUITION APPR  | 301,889.00   | .00          | 301,889.00 | .00    | 348,848.00   | 8,895.00     | 339,953.00 | 2.55    |
| 569     | TUITION-OTHER | .00          | 21,528.25    | -21,528.25 | .00    | .00          | 7,789.00     | -7,789.00  | .00     |
| 580     | CONF & TRAVEL | 65,948.00    | 38,121.11    | 27,826.89  | 57.80  | 76,600.00    | 14,833.53    | 61,766.47  | 19.36   |
| 581     | CURR LEAD CON | 1,800.00     | .00          | 1,800.00   | .00    | 1,800.00     | .00          | 1,800.00   | .00     |
| 590     | OTHR PURCH SV | 16,000.00    | .00          | 16,000.00  | .00    | 16,000.00    | 673.90       | 15,326.10  | 4.21    |

DATE: 06/07/2022  
TIME: 13:14:15

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 3  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='10'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-10 GENERAL FUND

| ACCOUNT               | CURRENT YEAR  |               |               |        | PRIOR YEAR    |               |               |        |
|-----------------------|---------------|---------------|---------------|--------|---------------|---------------|---------------|--------|
|                       | BUDGET        | EXPENDITURES  | BALANCE       | %      | BUDGET        | EXPENDITURES  | BALANCE       | %      |
| 591 PURCH SERV LO     | 1,000.00      | 39.38         | 960.62        | 3.94   | .00           | .00           | .00           | .00    |
| 592 SERV FROM OTH     | .00           | 826.98        | -826.98       | .00    | 1,500.00      | 866.36        | 633.64        | 57.76  |
| 595 IU PYMNTS BY      | 62,651.00     | 63,441.47     | -790.47       | 101.26 | 62,651.00     | 62,863.45     | -212.45       | 100.34 |
| 610 SUPPLIES          | 1,983,371.77  | 1,509,671.04  | 473,700.73    | 76.12  | 1,922,216.62  | 1,713,188.29  | 209,028.33    | 89.13  |
| 611 BID SUPPLIES      | 65,134.00     | 50,743.50     | 14,390.50     | 77.91  | 82,440.00     | 68,484.50     | 13,955.50     | 83.07  |
| 618 SOFTWARE & LI     | 4,050.00      | 10,100.00     | -6,050.00     | 249.38 | 9,350.00      | 15,400.00     | -6,050.00     | 164.71 |
| 621 NATURAL GAS       | 201,500.00    | 315,720.09    | -114,220.09   | 156.68 | 201,500.00    | 203,645.84    | -2,145.84     | 101.06 |
| 622 ELECTRICITY       | 915,300.00    | 595,956.23    | 319,343.77    | 65.11  | 915,300.00    | 628,649.75    | 286,650.25    | 68.68  |
| 626 GASOLINE          | 32,000.00     | 24,133.21     | 7,866.79      | 75.42  | 15,000.00     | 7,365.65      | 7,634.35      | 49.10  |
| 627 DIESEL FUEL       | 201,100.00    | 170,798.86    | 30,301.14     | 84.93  | 190,750.00    | 91,772.16     | 98,977.84     | 48.11  |
| 640 BOOKS & PERIO     | 170,684.96    | 120,484.17    | 50,200.79     | 70.59  | 180,926.41    | 124,186.82    | 56,739.59     | 68.64  |
| 650 TECH SUPPLIES     | 309,128.57    | 265,889.59    | 43,238.98     | 86.01  | 297,253.48    | 257,545.94    | 39,707.54     | 86.64  |
| 650.1 TECH SUPPLIES   | 114,675.00    | 107,058.07    | 7,616.93      | 93.36  | 112,400.00    | 81,947.11     | 30,452.89     | 72.91  |
| 650.2 TECH SOFTWARE   | 319,700.00    | 284,914.15    | 34,785.85     | 89.12  | 302,000.00    | 287,096.56    | 14,903.44     | 95.07  |
| 650.3 TECH HARDWARE   | 112,500.00    | 137,489.33    | -24,989.33    | 122.21 | 86,500.00     | 58,516.14     | 27,983.86     | 67.65  |
| 752 CAPITAL EQUIP     | 148,211.00    | 13,860.00     | 134,351.00    | 9.35   | 13,771.00     | 45,003.00     | -31,232.00    | 326.80 |
| 760 REPLCMNT EQUI     | .00           | .00           | .00           | .00    | 8,200.00      | .00           | 8,200.00      | .00    |
| 762 CAP REPLACE E     | 120,159.42    | 26,232.88     | 93,926.54     | 21.83  | 26,000.00     | 19,874.00     | 6,126.00      | 76.44  |
| 768 CAP TECH SOFT     | 41,000.00     | 34,992.92     | 6,007.08      | 85.35  | 114,000.00    | 101,635.74    | 12,364.26     | 89.15  |
| 810 DUES AND FEES     | 180,044.40    | 137,233.68    | 42,810.72     | 76.22  | 183,355.59    | 102,829.71    | 80,525.88     | 56.08  |
| 831 INTEREST LOAN     | 36,630.26     | 89,402.74     | -52,772.48    | 244.07 | 71,295.78     | 85,211.37     | -13,915.59    | 119.52 |
| 832 INTEREST BOND     | 4,646,024.00  | 4,575,971.91  | 70,052.09     | 98.49  | 4,636,374.00  | 4,584,881.76  | 51,492.24     | 98.89  |
| 840 CONTINGENCY       | 165,400.00    | 5,445.11      | 159,954.89    | 3.29   | 266,200.00    | 1,257.38      | 264,942.62    | .47    |
| 850 EXTENDED SEAS     | 40,000.00     | 26,596.85     | 13,403.15     | 66.49  | 40,000.00     | 8,326.73      | 31,673.27     | 20.82  |
| 880 REFUND OF PRI     | .00           | 35,787.83     | -35,787.83    | .00    | .00           | 44,149.08     | -44,149.08    | .00    |
| 890 MISC EXPENDIT     | 111,900.00    | 36,166.76     | 75,733.24     | 32.32  | 88,018.01     | 33,291.01     | 54,727.00     | 37.82  |
| 891 REFERRAL BONU     | .00           | .00           | .00           | .00    | .00           | 300.00        | -300.00       | .00    |
| 899 PASS-THRU FUN     | .00           | 211,700.00    | -211,700.00   | .00    | .00           | 184,802.00    | -184,802.00   | .00    |
| 911 PRINCIPAL-LOA     | 1,546,530.32  | 1,451,119.42  | 95,410.90     | 93.83  | 1,354,619.86  | 1,290,506.77  | 64,113.09     | 95.27  |
| 912 PRINCIPAL BON     | 3,915,000.00  | 3,895,000.00  | 20,000.00     | 99.49  | 3,570,000.00  | 3,575,000.00  | -5,000.00     | 100.14 |
| 932 CAPITAL RES F     | 270,000.00    | 270,000.00    | .00           | 100.00 | 270,000.00    | 267,000.00    | 3,000.00      | 98.89  |
| 939 CAF FUND TRAN     | .00           | 64,281.00     | -64,281.00    | .00    | .00           | 77,379.17     | -77,379.17    | .00    |
| TOTAL-10 GENERAL FUND | 91,880,982.00 | 75,987,049.66 | 15,893,932.34 | 82.70  | 87,799,219.29 | 72,544,099.05 | 15,255,120.24 | 82.62  |
| TOTAL REPORT          | 91,880,982.00 | 75,987,049.66 | 15,893,932.34 | 82.70  | 87,799,219.29 | 72,544,099.05 | 15,255,120.24 | 82.62  |

**UPPER ST CLAIR SCHOOL DISTRICT  
SCHOOL LUNCH PROGRAM  
MAY 31, 2022**

| <b>OBJECT TITLE</b>         | <b>AUDITED</b>       | <b>UNAUDITED</b>    |
|-----------------------------|----------------------|---------------------|
|                             | <b>JUNE 30, 2021</b> | <b>MAY 31, 2022</b> |
| <b>ASSETS</b>               |                      |                     |
| CASH                        | -                    |                     |
| PETTY CASH                  | 1,012                | 1,012               |
| INVEST-PLGIT                | 239                  | 239                 |
| INVEST-PSDLAF               | 54,634               | 489,163             |
| INTERFUND RECEIVABLE        | -                    | 120                 |
| ACCOUNTS RECEIVABLE         | 200                  | -                   |
| STATE SUBSIDIES REC         | 6,809                | 5,756               |
| FEDERAL SUB - RECEIVABLE    | 200,917              | 209,084             |
| INVENTORY - DONATED GOODS   | 1,881                | 1,881               |
| PREPAID EXPENSES            | -                    |                     |
| EQUIPMENT                   | 927,708              | 927,708             |
| ACCUMULATED DEPRECIATION    | (836,084)            | (836,084)           |
| <b>TOTAL ASSETS</b>         | <b>357,316</b>       | <b>798,880</b>      |
| <b>LIABILITIES</b>          |                      |                     |
| INTERFUND A/P               | 243,450              | 144,475             |
| ACCTS PAYABLE               | 30,418               | 123,606             |
| DEFERRED REVENUE            | -                    | -                   |
| DEFERRED CHARGES            | 1,881                | 79,705              |
| STUDENT DEPOSITS            | 87,584               | 85,870              |
| CAPITAL LEASE LIABILITY     | 52,014               | 52,014              |
| <b>TOTAL LIABILITIES</b>    | <b>415,347</b>       | <b>485,670</b>      |
| <b>RESERVES</b>             |                      |                     |
| NONSPENDABLE ENCUMBRANCES   | 2,017                | -                   |
| ADJUSTMENTS TO FUND BALANCE |                      | 373,257             |
| UNASSIGNED FUND BALANCE     | (60,048)             | (60,048)            |
| <b>TOTAL RESERVES</b>       | <b>(58,031)</b>      | <b>313,209</b>      |

DATE: 06/21/2022  
TIME: 09:03:22

UPPER ST. CLAIR SCHOOL DISTRICT  
REVENUE COMPARISON REPORT

PAGE NUMBER: 1  
REVCOMP1

SELECTION CRITERIA: orgn.fund='50'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,FUNCTION,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-50 FOOD SERVICE  
FUNCTION- ORGN TITLE NOT FOUND

| ACCOUNT      | TITLE         | BUDGET       | CURRENT YEAR<br>REVENUE | BALANCE       | %      | BUDGET       | PRIOR YEAR<br>REVENUE | BALANCE     | %      |
|--------------|---------------|--------------|-------------------------|---------------|--------|--------------|-----------------------|-------------|--------|
| R6510        | INTEREST INCO | .00          | 118.33                  | -118.33       | .00    | .00          | .00                   | .00         | .00    |
| R6611        | SALES TO PUPI | 678,197.38   | 5.20                    | 678,192.18    | .00    | 762,681.21   | 5.20                  | 762,676.01  | .00    |
| R6612        | BREAKFAST - C | 28,724.00    | 1.20                    | 28,722.80     | .00    | 28,724.00    | .00                   | 28,724.00   | .00    |
| R6620        | ALA CARTE SAL | 745,142.04   | 628,562.17              | 116,579.87    | 84.35  | 657,489.30   | 251,119.44            | 406,369.86  | 38.19  |
| R6630        | INCOME FROM S | 62,946.97    | 30,451.27               | 32,495.70     | 48.38  | 61,712.71    | 11,688.91             | 50,023.80   | 18.94  |
| R6690        | MISC REVENUE  | .00          | 120.00                  | -120.00       | .00    | .00          | .00                   | .00         | .00    |
| R7600        | STATE REIMBUR | 32,902.06    | 46,150.76               | -13,248.70    | 140.27 | 32,902.06    | 42,616.34             | -9,714.28   | 129.52 |
| R8531        | FEDERAL REIMB | 216,012.04   | 1,646,437.95            | -1,430,425.91 | 762.20 | 210,211.79   | 1,045,475.26          | -835,263.47 | 497.34 |
| R8533        | VALUE OF DONA | 62,311.59    | .00                     | 62,311.59     | .00    | 60,404.09    | .00                   | 60,404.09   | .00    |
| R9310        | CONTRIBUTIONS | 112,368.22   | 64,281.00               | 48,087.22     | 57.21  | 113,267.41   | 77,379.17             | 35,888.24   | 68.32  |
| TOTAL-50     | FOOD SERVICE  | 1,938,604.30 | 2,416,127.88            | -477,523.58   | 124.63 | 1,927,392.57 | 1,428,284.32          | 499,108.25  | 74.10  |
| TOTAL REPORT |               | 1,938,604.30 | 2,416,127.88            | -477,523.58   | 124.63 | 1,927,392.57 | 1,428,284.32          | 499,108.25  | 74.10  |

DATE: 06/21/2022  
TIME: 08:59:34

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 1  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='50'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,FUNCTION,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-50 FOOD SERVICE  
FUNCTION-3100 FOOD SERVICE

| ACCOUNT                              |               | CURRENT YEAR |              |             |        | PRIOR YEAR   |              |            |        |
|--------------------------------------|---------------|--------------|--------------|-------------|--------|--------------|--------------|------------|--------|
|                                      |               | BUDGET       | EXPENDITURES | BALANCE     | %      | BUDGET       | EXPENDITURES | BALANCE    | %      |
| 115                                  | LEAVE PAYOUT  | .00          | 700.00       | -700.00     | .00    | .00          | 3,440.00     | -3,440.00  | .00    |
| 115.1                                | ATTENDANCE BO | .00          | 3,800.00     | -3,800.00   | .00    | .00          | 4,075.00     | -4,075.00  | .00    |
| 151                                  | CLERICAL SALA | 58,255.90    | 52,900.14    | 5,355.76    | 90.81  | 56,419.80    | 51,648.66    | 4,771.14   | 91.54  |
| 195                                  | CAFETERIA     | 575,215.08   | 509,294.90   | 65,920.18   | 88.54  | 558,990.73   | 459,028.78   | 99,961.95  | 82.12  |
| 196                                  | SUB CAFETERIA | .00          | 555.00       | -555.00     | .00    | .00          | .00          | .00        | .00    |
| 210                                  | HEALTH INSURA | 84,718.56    | 109,596.48   | -24,877.92  | 129.37 | 119,980.68   | 75,420.56    | 44,560.12  | 62.86  |
| 220                                  | SOCIAL SECURI | 47,452.41    | 43,233.71    | 4,218.70    | 91.11  | 47,629.82    | 39,881.68    | 7,748.14   | 83.73  |
| 230                                  | RETIREMENT    | 192,205.82   | 182,845.28   | 9,360.54    | 95.13  | 178,905.00   | 161,098.95   | 17,806.05  | 90.05  |
| 390.1                                | ARA ADMINISTR | .00          | 28,396.71    | -28,396.71  | .00    | 37,339.50    | 33,605.55    | 3,733.95   | 90.00  |
| 390.2                                | ARA MANAGEMEN | .00          | 30,178.45    | -30,178.45  | .00    | 25,979.40    | 24,380.43    | 1,598.97   | 93.85  |
| 432                                  | R&M EQUIP     | .00          | 17,954.66    | -17,954.66  | .00    | .00          | 18,524.74    | -18,524.74 | .00    |
| 440                                  | RENTAL        | .00          | .00          | .00         | .00    | .00          | 9,732.00     | -9,732.00  | .00    |
| 571.1                                | FOOD COSTS ON | 640,003.69   | 794,481.06   | -154,477.37 | 124.14 | 570,763.26   | 558,606.53   | 12,156.73  | 97.87  |
| 571.2                                | NVD'S ONLY    | -84,536.63   | -106,637.31  | 22,100.68   | 126.14 | -84,536.63   | -73,860.36   | -10,676.27 | 87.37  |
| 572                                  | FOOD SERV MGT | 26,056.24    | .00          | 26,056.24   | .00    | .00          | .00          | .00        | .00    |
| 572.1                                | ARA SALARY/BE | 120,698.20   | 125,235.97   | -4,537.77   | 103.76 | 117,508.45   | 118,220.54   | -712.09    | 100.61 |
| 572.2                                | OTHER ARA DIR | 71,088.56    | 123,373.39   | -52,284.83  | 173.55 | 70,107.06    | 97,137.85    | -27,030.79 | 138.56 |
| 580                                  | CONF & TRAVEL | .00          | .00          | .00         | .00    | .00          | 300.00       | -300.00    | .00    |
| 610                                  | SUPPLIES      | 19,225.25    | 22,028.32    | -2,803.07   | 114.58 | 15,000.00    | 20,177.04    | -5,177.04  | 134.51 |
| 631                                  | FOOD          | 37,687.41    | 41,798.11    | -4,110.70   | 110.91 | 45,000.00    | 11,538.17    | 33,461.83  | 25.64  |
| 633                                  | DONATED COMMO | 62,311.59    | .00          | 62,311.59   | .00    | 60,404.09    | .00          | 60,404.09  | .00    |
| 650                                  | TECH SUPPLIES | .00          | 4,965.00     | -4,965.00   | .00    | .00          | .00          | .00        | .00    |
| 762                                  | CAP REPLACE E | .00          | 17,600.00    | -17,600.00  | .00    | 51,363.00    | .00          | 51,363.00  | .00    |
| 890                                  | MISC EXPENDIT | 3,177.32     | 21,934.07    | -18,756.75  | 690.33 | 11,227.10    | 13,221.61    | -1,994.51  | 117.77 |
| FUND-50 FOOD SERVICE                 |               |              |              |             |        |              |              |            |        |
| FUNCTION-5111 DEBT SERV LOAN & LEASE |               |              |              |             |        |              |              |            |        |
| 831                                  | INTEREST LOAN | 2,521.71     | 1,925.23     | 596.48      | 76.35  | 2,521.71     | 2,521.71     | .00        | 100.00 |
| 911                                  | PRINCIPAL-LOA | 16,115.29    | 16,711.77    | -596.48     | 103.70 | 16,115.29    | 16,115.29    | .00        | 100.00 |
| TOTAL-50                             | FOOD SERVICE  | 1,872,196.40 | 2,042,870.94 | -170,674.54 | 109.12 | 1,900,718.26 | 1,644,814.73 | 255,903.53 | 86.54  |
| TOTAL REPORT                         |               | 1,872,196.40 | 2,042,870.94 | -170,674.54 | 109.12 | 1,900,718.26 | 1,644,814.73 | 255,903.53 | 86.54  |

**CAPITAL RESERVE**  
**MAY 31, 2022**  
**PRELIMINARY UNAUDITED**

| <b>OBJECT TITLE</b>        | <b>AUDITED</b>      | <b>UNAUDITED</b>    |
|----------------------------|---------------------|---------------------|
|                            | <b>JUNE 30 2021</b> | <b>MAY 31, 2022</b> |
| <b>ASSETS</b>              |                     |                     |
| CASH                       | -                   |                     |
| PAYROLL CASH               |                     |                     |
| INVEST-PSDLAF              | 93,275              | 306,130             |
| INVEST-PNC                 | -                   | -                   |
| INTERFUND RECEIVABLE       | -                   |                     |
| ACCOUNT RECEIVABLE         | -                   | -                   |
| PREPAID EXPENSES           | -                   | -                   |
| <b>TOTAL ASSETS</b>        | <b>93,275</b>       | <b>306,130</b>      |
| <b>LIABILITIES</b>         |                     |                     |
| INTERFUND A/P              | -                   |                     |
| RESERVE ENCUMBRANCES       |                     | -                   |
| ACCTS PAYABLE              | -                   | -                   |
| <b>TOTAL LIABILITIES</b>   | <b>-</b>            | <b>-</b>            |
| <b>RESERVES</b>            |                     |                     |
| ASSIGNED TO TURF           |                     |                     |
| ENCUMBRANCES               | -                   |                     |
| ADJUSTMENT TO FUND BALANCE |                     | 212,855             |
| ASSIGNED FUND BALANCE      | 93,275              | 93,275              |
| <b>TOTAL RESERVES</b>      | <b>93,275</b>       | <b>306,130</b>      |

DATE: 06/06/2022  
TIME: 14:54:24

UPPER ST. CLAIR SCHOOL DISTRICT  
REVENUE COMPARISON REPORT

PAGE NUMBER: 1  
REVCOMP1

SELECTION CRITERIA: orgn.fund='31'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-31 CAPITAL RESERVE

| ACCOUNT      | TITLE         | BUDGET     | CURRENT YEAR<br>REVENUE | BALANCE | %      | BUDGET     | PRIOR YEAR<br>REVENUE | BALANCE  | %     |
|--------------|---------------|------------|-------------------------|---------|--------|------------|-----------------------|----------|-------|
| R6510        | INTEREST INCO | .00        | 148.80                  | -148.80 | .00    | .00        | 33.56                 | -33.56   | .00   |
| R9310        | CONTRIBUTIONS | 270,000.00 | 270,000.00              | .00     | 100.00 | 270,000.00 | 267,000.00            | 3,000.00 | 98.89 |
| TOTAL-31     | CAPITAL RESE  | 270,000.00 | 270,148.80              | -148.80 | 100.06 | 270,000.00 | 267,033.56            | 2,966.44 | 98.90 |
| TOTAL REPORT |               | 270,000.00 | 270,148.80              | -148.80 | 100.06 | 270,000.00 | 267,033.56            | 2,966.44 | 98.90 |

DATE: 06/06/2022  
TIME: 14:53:27

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 1  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='31'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND, FUNCTION, ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-31 CAPITAL RESERVE  
FUNCTION-4600 EXISTING BLDG IMPROVE SER

| ACCOUNT      |               | ----- CURRENT YEAR ----- |              |            |       | ----- PRIOR YEAR ----- |              |             |       |
|--------------|---------------|--------------------------|--------------|------------|-------|------------------------|--------------|-------------|-------|
|              |               | BUDGET                   | EXPENDITURES | BALANCE    | %     | BUDGET                 | EXPENDITURES | BALANCE     | %     |
| 430          | R&M OFFICE EQ | .00                      | .00          | .00        | .00   | 305,000.00             | .00          | 305,000.00  | .00   |
| 710          | SITE IMPROVEM | 18,112.00                | 16,797.74    | 1,314.26   | 92.74 | .00                    | .00          | .00         | .00   |
| 752          | CAPITAL EQUIP | .00                      | 37,249.23    | -37,249.23 | .00   | .00                    | .00          | .00         | .00   |
| 762          | CAP REPLACE E | 258,385.00               | 3,247.08     | 255,137.92 | 1.26  | .00                    | 207,339.43   | -207,339.43 | .00   |
| TOTAL-31     | CAPITAL RESE  | 276,497.00               | 57,294.05    | 219,202.95 | 20.72 | 305,000.00             | 207,339.43   | 97,660.57   | 67.98 |
| TOTAL REPORT |               | 276,497.00               | 57,294.05    | 219,202.95 | 20.72 | 305,000.00             | 207,339.43   | 97,660.57   | 67.98 |

**CONSTRUCTION FUND**  
**MAY 31, 2022**  
**PRELIMINARY UNAUDITED**

| OBJECT TITLE                | AUDITED<br>JUNE 30, 2021 | UNAUDITED<br>MAY 31, 2022 |
|-----------------------------|--------------------------|---------------------------|
| <b>ASSETS</b>               |                          |                           |
| CASH                        | -                        | -                         |
| PSDLAF SERIES A             | 1,078,421                | 191,348                   |
| PLGIT SERIES A              | 1,284,526                | 1,503,182                 |
| OTHER RECOVER DISBURSE      | -                        | -                         |
| INTERFUND RECEIVABLE        | -                        | -                         |
| <b>TOTAL ASSETS</b>         | <b>2,362,947</b>         | <b>1,694,530</b>          |
| <b>LIABILITIES</b>          |                          |                           |
| INTERFUND A/P               | 846                      |                           |
| ACCTS PAYABLE               | 569,106                  | 1,053,621                 |
| RESERVE FOR PRIOR ENCUMB    | 13,425                   | 13,637                    |
| CONSTRUCTION RETAINAGE      | 890,420                  | 523,313                   |
| <b>TOTAL LIABILITIES</b>    | <b>1,473,796</b>         | <b>1,590,571</b>          |
| <b>RESERVES</b>             |                          |                           |
| RESTRICTED ENCUMBRANCE      | 65,189                   |                           |
| ADJUSTMENTS TO FUND BALANCE |                          | (720,003)                 |
| RESTRICTED FUND BALANCE     | 823,962                  | 823,962                   |
| <b>TOTAL RESERVES</b>       | <b>889,151</b>           | <b>103,959</b>            |

DATE: 06/06/2022  
TIME: 14:54:38

UPPER ST. CLAIR SCHOOL DISTRICT  
REVENUE COMPARISON REPORT

PAGE NUMBER: 1  
REVCOMP1

SELECTION CRITERIA: orgn.fund='36'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-36 MS RENOVATION

| ACCOUNT      | TITLE         | BUDGET | CURRENT YEAR |               |     | PRIOR YEAR |          |           |     |
|--------------|---------------|--------|--------------|---------------|-----|------------|----------|-----------|-----|
|              |               |        | REVENUE      | BALANCE       | %   | BUDGET     | REVENUE  | BALANCE   | %   |
| R6510        | INTEREST INCO | .00    | 1,451.95     | -1,451.95     | .00 | .00        | 863.22   | -863.22   | .00 |
| R9120        | PROCEEDS FROM | .00    | 2,517,324.14 | -2,517,324.14 | .00 | .00        | .00      | .00       | .00 |
| R9990        | INSURANCE REC | .00    | .00          | .00           | .00 | .00        | 3,405.00 | -3,405.00 | .00 |
| TOTAL-36     | MS RENOVATIO  | .00    | 2,518,776.09 | -2,518,776.09 | .00 | .00        | 4,268.22 | -4,268.22 | .00 |
| TOTAL REPORT |               | .00    | 2,518,776.09 | -2,518,776.09 | .00 | .00        | 4,268.22 | -4,268.22 | .00 |

DATE: 06/06/2022  
TIME: 14:53:45

UPPER ST. CLAIR SCHOOL DISTRICT  
EXPENDITURE COMPARISON REPORT

PAGE NUMBER: 1  
EXPCOMP1

SELECTION CRITERIA: orgn.fund='36'  
ACCOUNTING PERIOD: 11/22

SORTED BY: FUND,FUNCTION,ACCOUNT  
TOTALLED ON: FUND  
PAGE BREAKS ON:

FUND-36 MS RENOVATION  
FUNCTION-4200 SITE IMPROVEMENTS

| ACCOUNT                                                          |                | CURRENT YEAR |              |               |     | PRIOR YEAR |              |             |     |
|------------------------------------------------------------------|----------------|--------------|--------------|---------------|-----|------------|--------------|-------------|-----|
|                                                                  |                | BUDGET       | EXPENDITURES | BALANCE       | %   | BUDGET     | EXPENDITURES | BALANCE     | %   |
| 450                                                              | CONSTRUCT SVCS | .00          | 1,084,546.27 | -1,084,546.27 | .00 | .00        | .00          | .00         | .00 |
| FUND-36 MS RENOVATION<br>FUNCTION-4400 ARCHITECT & ENG SERV      |                |              |              |               |     |            |              |             |     |
| 330                                                              | PROF SVCS      | .00          | 595.50       | -595.50       | .00 | .00        | 4,342.50     | -4,342.50   | .00 |
| FUND-36 MS RENOVATION<br>FUNCTION-4500 NEW BLDG & CONST          |                |              |              |               |     |            |              |             |     |
| 330                                                              | PROF SVCS      | .00          | 45,500.13    | -45,500.13    | .00 | .00        | 69,859.49    | -69,859.49  | .00 |
| 450                                                              | CONSTRUCT SVCS | .00          | 1,901,504.68 | -1,901,504.68 | .00 | .00        | 483,622.91   | -483,622.91 | .00 |
| 610                                                              | SUPPLIES       | .00          | .00          | .00           | .00 | .00        | 10,706.77    | -10,706.77  | .00 |
| 752                                                              | CAPITAL EQUIP  | .00          | .00          | .00           | .00 | .00        | 9,913.61     | -9,913.61   | .00 |
| FUND-36 MS RENOVATION<br>FUNCTION-4600 EXISTING BLDG IMPROVE SER |                |              |              |               |     |            |              |             |     |
| 450                                                              | CONSTRUCT SVCS | .00          | 206,632.62   | -206,632.62   | .00 | .00        | .00          | .00         | .00 |
| TOTAL-36                                                         | MS RENOVATIO   | .00          | 3,238,779.20 | -3,238,779.20 | .00 | .00        | 578,445.28   | -578,445.28 | .00 |
| TOTAL REPORT                                                     |                | .00          | 3,238,779.20 | -3,238,779.20 | .00 | .00        | 578,445.28   | -578,445.28 | .00 |

## Budget Transfers - 2021-22

| Fund | From:                                 |                  |         | To:                                |                  |         | Description           | From       | To         |
|------|---------------------------------------|------------------|---------|------------------------------------|------------------|---------|-----------------------|------------|------------|
|      | Function                              | Account          | Subject | Function                           | Account          | Subject |                       |            |            |
| 10   | 1110 Regular Education/Contract Svcs  | 1110000000000000 | 390     | 2519 Business/Tech Svcs            | 1251900000000000 | 340     | Tyler                 | 70,915.00  | 70,915.00  |
| 10   | 1110 Regular Education/Contract Svcs  | 1110000000000000 | 390     | 2839 District/Prof Svcs            | 1283900000000000 | 390     | AESOP                 | 16,500.00  | 16,500.00  |
| 10   | 1110 Regular Education/Contract Svcs  | 1110000000000000 | 390     | 1100 HS Indust Arts/Supplies       | 1110000030314200 | 610     | Robotics              | 41,840.00  | 41,840.00  |
| 10   | 1110 Regular Education/Contract Svcs  | 1110000000000000 | 390     | 1100 HS Indust Arts/Capital Equip  | 1110000030314200 | 752     | Printer               | 23,675.00  | 23,675.00  |
| 10   | 1100 HS Indust Arts/Supplies          | 1110000030314200 | 610     | 1100 HS Indust Arts/Capital Equip  | 1110000030314200 | 752     | Robotics              | 26,997.00  | 26,997.00  |
| 10   | 2620 Ops & Maint HS / Custod Salaries | 1260000030310000 | 171     | 2620 Ops & Maint/Prof Svcs         | 1260000000000000 | 330     | Image 360             | 122,511.37 | 122,511.37 |
| 10   | 2620 Ops & Maint/Custod Salaries      | 1260000000000000 | 171     | 2620 Ops & Maint/Capital Replaceme | 1260000000000000 | 762     | Truck                 | 33,776.94  | 33,776.94  |
| 10   | 2620 Ops & Maint BA/Custod Salaries   | 1260000010110000 | 171     | 2620 Ops & Maint/Capital Replaceme | 1260000000000000 | 762     | Truck                 | 46,223.06  | 46,223.06  |
| 10   | 2620 Ops & Maint EI/Custod Salaries   | 1260000010120000 | 171     | 2620 Ops & Maint/Capital Equip     | 1260000000000000 | 752     | Camera & Ventrack     | 26,055.17  | 26,055.17  |
| 10   | 2620 Ops & Maint HS/Custod Salaries   | 1260000030310000 | 171     | 2620 Ops & Maint/Capital Equip     | 1260000000000000 | 752     | Camera & Ventrack     | 15,184.96  | 15,184.96  |
| 10   | 2620 Ops & Maint HS/Retirement        | 1260000030310000 | 230     | 2622 Ops & Maint/Capital Equip     | 1260000000000000 | 752     | Camera & Ventrack     | 27,759.87  | 27,759.87  |
| 10   | 1100 HS Music/Supplies                | 1110000030313200 | 610     | 3210 Marching Band/Supplies        | 1321000030003200 | 610     | correction            | 10,864.11  | 10,864.11  |
| 10   | 3210 Marching Band/Capital            | 1321000030003200 | 752     | 3210 Marching Band/Supplies        | 1321000030003200 | 610     | correction            | 8,243.00   | 8,243.00   |
| 10   | 1243 Gifted Support EL/Supplies       | 1124300010000000 | 610     | 1243 Gifted Support SEC/Travel     | 1124300030000000 | 580     | Future Problem Solve  | 2,000.00   | 2,000.00   |
| 10   | 1243 Gifted Support Sec/Supplies      | 1124300030000000 | 610     | 1243 Gifted Support SEC/Travel     | 1124300030000000 | 580     | Future Problem Solve  | 600.00     | 600.00     |
| 10   | 1243 Gifted Support EL/Books          | 1124300010000000 | 640     | 1243 Gifted Support SEC/Travel     | 1124300030000000 | 580     | Future Problem Solve  | 400.00     | 400.00     |
| 10   | 1243 Gifted Support Sec/Books         | 1124300030000000 | 640     | 1243 Gifted Support SEC/Travel     | 1124300030000000 | 580     | Future Problem Solve  | 900.00     | 900.00     |
| 10   | 1243 Gifted Support EL/Dues           | 1124300010000000 | 810     | 1243 Gifted Support SEC/Travel     | 1124300030000000 | 580     | Future Problem Solve  | 600.00     | 600.00     |
| 10   | 1243 Gifted Support Sec/Dues          | 1124300030000000 | 810     | 1243 Gifted Support SEC/Travel     | 1124300030000000 | 580     | Future Problem Solve  | 3,300.00   | 3,300.00   |
| 10   | 1110 Music EIS/Tech Supplies          | 1110000010123200 | 650     | 1110 Music HS/Supplies             | 1110000030313200 | 610     | instruments/materials | 1,414.00   | 1,414.00   |
| 10   | 1110 Music STR/Supplies               | 1110000010133200 | 610     | 1110 Music HS/Supplies             | 1110000030313200 | 610     | instruments/materials | 1,823.74   | 1,823.74   |
| 10   | 1110 Music FC/Speakers                | 1110000030223200 | 328     | 1110 Music HS/Supplies             | 1110000030313200 | 610     | instruments/materials | 3,020.00   | 3,020.00   |
| 10   | 1110 Music FC/Repair & Maint          | 1110000030223200 | 432     | 1110 Music HS/Supplies             | 1110000030313200 | 610     | instruments/materials | 6,242.00   | 6,242.00   |
| 10   | 1110 Music FC/Supplies                | 1110000030223200 | 610     | 1110 Music HS/Supplies             | 1110000030313200 | 610     | instruments/materials | 7,853.98   | 7,853.98   |
| 10   | 2720 Vehicle Operations/Tech Supplies | 1272000000000000 | 650.2   | 2740 Vehicle ServiceMaintenance/Fu | 1274000000000000 | 627     | fuel costs            | 10,000.00  | 10,000.00  |
| 10   | 2220 Technology/Travel                | 1222000010000000 | 580     | 2220 Technology/Hardware           | 1222000010000000 | 650.3   | hardware purchase     | 4,215.14   | 4,215.14   |
| 10   | 2220 Technology/Travel                | 1222000030000000 | 580     | 2220 Technology/Hardware           | 1222000030000000 | 650.3   | hardware purchase     | 4,174.59   | 4,174.59   |
| 10   | 1110 Regular Education/Supplies       | 1110000030310000 | 610     | 2380 HS Principal/ Supplies        | 1238000030310000 | 610     | Office chairs         | 19,500.00  | 19,500.00  |
| 10   | 1110 Regular Education/Misc Exp       | 1110000030310000 | 890     | 2380 HS Principal/ Supplies        | 1238000030310000 | 610     | Office chairs         | 4,000.00   | 4,000.00   |
| 10   | 2380 HS Principal/Misc Exp            | 1238000030310000 | 890     | 2380 HS Principal/ Supplies        | 1238000030310000 | 610     | Office chairs         | 5,500.00   | 5,500.00   |
|      |                                       |                  |         |                                    |                  |         | JUNE                  | 546,088.93 | 546,088.93 |

# Memo

To: Dr. Rozzo, USC Board Members

From: Scott P. Burchill 

Date: June 27, 2022

**RE: SUPPLEMENTAL FINANCIAL REPORT**

## BILL LIST

The Supplementary Bill Lists are enclosed for your review and approval.

| 2021-2022                      | 6/27/2022                             | GENERAL<br>FUND 10    | CAPITAL<br>RESERVE<br>FUND 31 | CONSTRUCTI<br>ON FUND 36 | SCHOOL<br>LUNCH<br>FUND 50 |
|--------------------------------|---------------------------------------|-----------------------|-------------------------------|--------------------------|----------------------------|
| Bill List Description          | Submission to Board for<br>Approval   | Bill List Amount      | Bill List<br>Amount           | Bill List Amount         | Bill List<br>Amount        |
|                                |                                       |                       |                               |                          |                            |
| Manual Checks                  | For Board Meeting dated<br>06/27/2022 | \$2,034,115.94        |                               |                          | \$302,490.91               |
| Bill List                      | For Board Meeting dated<br>06/27/2022 | \$896,256.41          | \$78,501.25                   | \$6,998.15               |                            |
| <b>Total for Board Meeting</b> |                                       | <b>\$2,930,372.35</b> | <b>\$78,501.25</b>            | <b>\$6,998.15</b>        | <b>\$302,490.91</b>        |

## CREDIT CARD BILL

The credit card bill for May purchases:

| AMOUNT  | ACCOUNT           | ACCOUNT     | ACCOUNT            |
|---------|-------------------|-------------|--------------------|
| 979.17  | Pass thru         | 29.59       | Guidance           |
| 132.60  | HS Principal      | 6103.83     | Technology         |
| 73.35   | Elem. Lang Arts   | 78.87       | Library            |
| 64.19   | MS Science        | 1275.18     | Staff Development  |
| 240.33  | IB DYP            | 131.96      | Board Services     |
| 129.00  | World Language    | 3695.64     | Superintendent     |
| -145.84 | HS Math           | 286.21      | Principal Baker    |
| 32.20   | HS Science        | 94.35       | Principal Streams  |
| 50.00   | HS Social Studies | 175.87      | HS Principal       |
| 482.02  | HS Music          | 125.00      | Business Office    |
| 1133.12 | HS FACS           | 12.50       | Marching Band      |
| 438.38  | Shop @ USC        | 69.00       | Student Activities |
| 5404.02 | Learning Support  | 2419.45     | Extended Season    |
|         |                   | \$23,509.99 |                    |

# APPROVAL OF BILL LIST

**2021-2022**

27-Jun

|                                |                                    | <i>GENERAL<br/>FUND 10</i> | <i>CAPITAL<br/>RESERVE<br/>FUND 31</i> | <i>CONSTRUCTION<br/>FUND 36</i> | <i>SCHOOL<br/>LUNCH<br/>FUND 50</i> |
|--------------------------------|------------------------------------|----------------------------|----------------------------------------|---------------------------------|-------------------------------------|
| Bill List Description          | Submission to Board for Approval   | Bill List Amount           | Bill List Amount                       | Bill List Amount                | Bill List Amount                    |
|                                |                                    |                            |                                        |                                 |                                     |
|                                |                                    |                            |                                        |                                 |                                     |
| Manual Checks                  | For Board Meeting dated 06/27/2022 | \$2,034,115.94             |                                        |                                 | \$302,490.91                        |
| Bill List                      | For Board Meeting dated 06/27/2022 | \$896,256.41               | \$78,501.25                            | \$6,998.15                      |                                     |
| <b>Total for Board Meeting</b> |                                    | <b>\$2,930,372.35</b>      | <b>\$78,501.25</b>                     | <b>\$6,998.15</b>               | <b>\$302,490.91</b>                 |

Per Board Report

\$2,930,372.35      \$78,501.25      \$6,998.15      \$302,490.91

Tuna 10 HAND Checks.

DATE: 06/24/2022  
TIME: 11:03:47UPPER ST. CLAIR SCHOOL DISTRICT  
CHECK REGISTER INCLUDING SYSTEM VOIDSPAGE NUMBER: 1  
ACCTPA21  
ACCOUNTING PERIOD: 12/22

SELECTION CRITERIA: chkstat.disp\_fund='10' and chkstat.check\_no between '68735' and '68828'

## DISTRIBUTION FUND: 10

| CHECK NUMBER | ISSUE DATE | VENDOR                              | STATUS | TOTAL    | DESCRIPTION            |
|--------------|------------|-------------------------------------|--------|----------|------------------------|
| 68735        | 05/24/2022 | FLYNN'S COMMERCIAL TIRE             | R      | 725.87   | ACCOUNTS PAYABLE CHECK |
| 68736        | 05/24/2022 | USC NUTRITION CENTER                | R      | 1480.71  | ACCOUNTS PAYABLE CHECK |
| 68737        | 05/24/2022 | GLOBE ELECTRIC CO. INC.             | R      | 781.23   | ACCOUNTS PAYABLE CHECK |
| 68738        | 05/25/2022 | TUSCANO-MAHER ROOFING               | R      | 6559.16  | ACCOUNTS PAYABLE CHECK |
| * 68738      | 06/08/2022 | TUSCANO-MAHER ROOFING               | V      | -6559.16 | VOID MANUAL CHECK      |
| 68739        | 05/25/2022 | BIG 56 ATHLETIC CONFERENCE          | R      | 129.00   | ACCOUNTS PAYABLE CHECK |
| 68740        | 05/26/2022 | MICHAEL BARRINGER                   | R      | 40.16    | ACCOUNTS PAYABLE CHECK |
| 68741        | 05/26/2022 | RHONDA R. BATTENFELDER              | R      | 5000.00  | ACCOUNTS PAYABLE CHECK |
| 68742        | 05/26/2022 | BOB STEINECK \$ ASSOC               | R      | 2529.93  | ACCOUNTS PAYABLE CHECK |
| 68743        | 05/26/2022 | BSN SPORTS                          | R      | 5045.00  | ACCOUNTS PAYABLE CHECK |
| 68744        | 05/26/2022 | COBRA CONTINUATION                  | R      | 1806.68  | ACCOUNTS PAYABLE CHECK |
| 68745        | 05/26/2022 | AL COLUSSI                          | R      | 600.00   | ACCOUNTS PAYABLE CHECK |
| 68746        | 05/26/2022 | COUNCIL FOR EXCEPTIONAL CHILDREN    | R      | 135.00   | ACCOUNTS PAYABLE CHECK |
| 68747        | 05/26/2022 | BRIAN K GROVER                      | R      | 30.00    | ACCOUNTS PAYABLE CHECK |
| 68748        | 05/26/2022 | HOME DEPOT                          | V      | 0.00     | VOID: MULTI STUB CHECK |
| 68749        | 05/26/2022 | HOME DEPOT                          | R      | 2964.30  | ACCOUNTS PAYABLE CHECK |
| 68750        | 05/26/2022 | HUNTINGTON PUBLIC CAPITAL CORP      | R      | 7054.82  | ACCOUNTS PAYABLE CHECK |
| 68751        | 05/26/2022 | KEYSTONE SPRING SVC                 | R      | 332.36   | ACCOUNTS PAYABLE CHECK |
| 68752        | 05/26/2022 | ANTHONY M KRAUSE                    | R      | 15.21    | ACCOUNTS PAYABLE CHECK |
| 68753        | 05/26/2022 | MR JOHN OF PITTSBURGH               | R      | 113.00   | ACCOUNTS PAYABLE CHECK |
| 68754        | 05/26/2022 | PENNSYLVANIA AMERICAN WATER CO      | R      | 2598.24  | ACCOUNTS PAYABLE CHECK |
| 68755        | 05/26/2022 | PEOPLES NATURAL GAS COMPANY         | R      | 9170.09  | ACCOUNTS PAYABLE CHECK |
| 68756        | 05/26/2022 | TOWNSHIP OF UPPER ST CLAIR --SEWAGE | R      | 7290.82  | ACCOUNTS PAYABLE CHECK |
| 68757        | 05/26/2022 | U.S. BANK                           | R      | 7764.10  | ACCOUNTS PAYABLE CHECK |
| 68758        | 05/26/2022 | UGI ENERGY SERVICES                 | R      | 14505.38 | ACCOUNTS PAYABLE CHECK |
| 68759        | 05/26/2022 | WEST PENN POWER                     | R      | 16397.95 | ACCOUNTS PAYABLE CHECK |
| 68760        | 05/31/2022 | KEYSTONE COLLECTIONS GROUP          | R      | 71.00    | ACCOUNTS PAYABLE CHECK |
| 68761        | 05/31/2022 | UPPER ST CLAIR EDUCATION ASSOC      | R      | 16219.94 | ACCOUNTS PAYABLE CHECK |
| 68762        | 05/31/2022 | UPPER ST CLAIR SF/AFT               | R      | 2782.76  | ACCOUNTS PAYABLE CHECK |
| 68763        | 05/31/2022 | USC-ESP/PSEA/NEA                    | R      | 627.84   | ACCOUNTS PAYABLE CHECK |
| 68764        | 06/02/2022 | ANNE MURPHY                         | R      | 4155.86  | ACCOUNTS PAYABLE CHECK |
| 68765        | 06/02/2022 | SCOTT BURCHILL                      | R      | 180.00   | ACCOUNTS PAYABLE CHECK |
| 68766        | 06/02/2022 | AL COLUSSI                          | R      | 600.00   | ACCOUNTS PAYABLE CHECK |
| 68767        | 06/02/2022 | PATRICK N CORR                      | R      | 458.40   | ACCOUNTS PAYABLE CHECK |
| * 68767      | 06/02/2022 | PATRICK N CORR                      | V      | -458.40  | VOID MANUAL CHECK      |
| 68768        | 06/02/2022 | CONSTANCE L GIBSON                  | R      | 3360.89  | ACCOUNTS PAYABLE CHECK |
| 68769        | 06/02/2022 | DANIEL HOLZER                       | R      | 354.50   | ACCOUNTS PAYABLE CHECK |
| 68770        | 06/02/2022 | JULIE KARABINOS                     | R      | 60.24    | ACCOUNTS PAYABLE CHECK |
| 68771        | 06/02/2022 | ABDEL KHILA                         | R      | 80.79    | ACCOUNTS PAYABLE CHECK |
| 68772        | 06/02/2022 | LYNN M KISTLER                      | R      | 119.47   | ACCOUNTS PAYABLE CHECK |
| 68773        | 06/02/2022 | PENNSYLVANIA AMERICAN WATER CO      | R      | 7132.51  | ACCOUNTS PAYABLE CHECK |
| 68774        | 06/02/2022 | PENNSYLVANIA VIRTUAL CHARTER SCH    | R      | 2609.60  | ACCOUNTS PAYABLE CHECK |
| 68775        | 06/02/2022 | DOUGLAS B PETRICK                   | R      | 1723.69  | ACCOUNTS PAYABLE CHECK |
| 68776        | 06/02/2022 | REPUBLIC SERVICES                   | R      | 3741.19  | ACCOUNTS PAYABLE CHECK |
| 68777        | 06/02/2022 | REBECCA THOMAS                      | R      | 139.84   | ACCOUNTS PAYABLE CHECK |
| 68778        | 06/02/2022 | WEST PENN POWER                     | R      | 7712.41  | ACCOUNTS PAYABLE CHECK |
| 68779        | 06/02/2022 | PATRICK N CORR                      | R      | 63.67    | ACCOUNTS PAYABLE CHECK |
| 68780        | 06/02/2022 | TIMOTHY HARTNETT                    | R      | 394.73   | ACCOUNTS PAYABLE CHECK |
| 68781        | 06/08/2022 | TUSCANO-MAHER ROOFING               | R      | 3549.50  | ACCOUNTS PAYABLE CHECK |
| 68782        | 06/08/2022 | TUSCANO-MAHER ROOFING               | R      | 3009.66  | ACCOUNTS PAYABLE CHECK |
| 68783        | 06/09/2022 | ALLEGHENY FORD TRUCK SALES INC      | R      | 58995.00 | ACCOUNTS PAYABLE CHECK |
| 68784        | 06/09/2022 | ANNE MURPHY                         | R      | 227.93   | ACCOUNTS PAYABLE CHECK |
| 68785        | 06/09/2022 | CALENDLY, LLC                       | R      | 5418.00  | ACCOUNTS PAYABLE CHECK |

DATE: 06/24/2022  
TIME: 11:03:47

UPPER ST. CLAIR SCHOOL DISTRICT  
CHECK REGISTER INCLUDING SYSTEM VOIDS

PAGE NUMBER: 2  
ACCTPA21  
ACCOUNTING PERIOD: 12/22

SELECTION CRITERIA: chkstat.disp\_fund='10' and chkstat.check\_no between '68735' and '68828'

|              |            |                                     |   |           |                        |
|--------------|------------|-------------------------------------|---|-----------|------------------------|
| 68786        | 06/09/2022 | CM REGENT, LLC                      | R | 9148.43   | ACCOUNTS PAYABLE CHECK |
| 68787        | 06/09/2022 | AL COLUSSI                          | R | 450.00    | ACCOUNTS PAYABLE CHECK |
| 68788        | 06/09/2022 | COMCAST BUSINESS                    | R | 1519.28   | ACCOUNTS PAYABLE CHECK |
| 68789        | 06/09/2022 | MONICA ERWIN                        | R | 88.39     | ACCOUNTS PAYABLE CHECK |
| 68790        | 06/09/2022 | TINA A LACH                         | R | 98.28     | ACCOUNTS PAYABLE CHECK |
| 68791        | 06/09/2022 | LAURA MARKS                         | R | 72.23     | ACCOUNTS PAYABLE CHECK |
| 68792        | 06/09/2022 | MARK MILLER                         | R | 104.96    | ACCOUNTS PAYABLE CHECK |
| 68793        | 06/09/2022 | PENNSYLVANIA AMERICAN WATER CO      | R | 110.06    | ACCOUNTS PAYABLE CHECK |
| 68794        | 06/09/2022 | AMY PFENDER                         | R | 97.68     | ACCOUNTS PAYABLE CHECK |
| 68795        | 06/09/2022 | KATHRYN PONIATOWSKI                 | R | 227.63    | ACCOUNTS PAYABLE CHECK |
| 68796        | 06/09/2022 | POWERSCHOOL GROUP LLC               | R | 4905.00   | ACCOUNTS PAYABLE CHECK |
| 68797        | 06/09/2022 | RHODA SMITH                         | R | 43.41     | ACCOUNTS PAYABLE CHECK |
| 68798        | 06/09/2022 | STRIVE ATCC                         | R | 450.00    | ACCOUNTS PAYABLE CHECK |
| 68799        | 06/09/2022 | REBECCA THOMAS                      | R | 69.92     | ACCOUNTS PAYABLE CHECK |
| 68800        | 06/09/2022 | TIMECLOCK PLUS                      | R | 1300.00   | ACCOUNTS PAYABLE CHECK |
| 68801        | 06/09/2022 | KIMBERLY VALERIANO                  | R | 360.00    | ACCOUNTS PAYABLE CHECK |
| 68802        | 06/09/2022 | WEST PENN POWER                     | R | 5217.96   | ACCOUNTS PAYABLE CHECK |
| 68803        | 06/09/2022 | SETH WILLIAMS                       | R | 82.46     | ACCOUNTS PAYABLE CHECK |
| 68804        | 06/20/2022 | JAMES OVERLY                        | R | 720.00    | ACCOUNTS PAYABLE CHECK |
| 68805        | 06/24/2022 | RHONDA R. BATTENFELDER              | R | 5000.00   | ACCOUNTS PAYABLE CHECK |
| 68806        | 06/24/2022 | TANYA M CHOETHANI                   | R | 145.53    | ACCOUNTS PAYABLE CHECK |
| 68807        | 06/24/2022 | COLUMBIA GAS OF PENNSYLVANIA        | R | 107.34    | ACCOUNTS PAYABLE CHECK |
| 68808        | 06/24/2022 | CRYSTAL SPRINGS                     | R | 190.17    | ACCOUNTS PAYABLE CHECK |
| 68809        | 06/24/2022 | COLLEEN CZEKAJ                      | R | 749.34    | ACCOUNTS PAYABLE CHECK |
| 68810        | 06/24/2022 | HOLLY FISHER                        | R | 59.03     | ACCOUNTS PAYABLE CHECK |
| 68811        | 06/24/2022 | HELGA I GILBERT                     | R | 71.64     | ACCOUNTS PAYABLE CHECK |
| 68812        | 06/24/2022 | TIMOTHY HARTNETT                    | R | 26.92     | ACCOUNTS PAYABLE CHECK |
| 68813        | 06/24/2022 | LYNN M KISTLER                      | R | 102.80    | ACCOUNTS PAYABLE CHECK |
| 68814        | 06/24/2022 | ANTHONY M KRAUSE                    | R | 15.21     | ACCOUNTS PAYABLE CHECK |
| 68815        | 06/24/2022 | LAKEVUE ATHLETIC CLUB               | R | 178.00    | ACCOUNTS PAYABLE CHECK |
| 68816        | 06/24/2022 | LINCOLN PARK PERFORMING ARTS        | R | 5219.20   | ACCOUNTS PAYABLE CHECK |
| 68817        | 06/24/2022 | KIMBERLY A MARMION                  | R | 64.35     | ACCOUNTS PAYABLE CHECK |
| 68818        | 06/24/2022 | PA LEADERSHIP CHARTER SCHOOL        | R | 2609.60   | ACCOUNTS PAYABLE CHECK |
| 68819        | 06/24/2022 | PA DISTANCE LEARNING CHARTER SCHOOL | R | 2609.62   | ACCOUNTS PAYABLE CHECK |
| 68820        | 06/24/2022 | PENNSYLVANIA AMERICAN WATER CO      | R | 84.83     | ACCOUNTS PAYABLE CHECK |
| 68821        | 06/24/2022 | PEOPLES NATURAL GAS COMPANY         | R | 1577.65   | ACCOUNTS PAYABLE CHECK |
| 68822        | 06/24/2022 | FREDERICK P PESKORSKI JR            | R | 87.83     | ACCOUNTS PAYABLE CHECK |
| 68823        | 06/24/2022 | PETTY CASHIER - BAKER               | R | 43.56     | ACCOUNTS PAYABLE CHECK |
| 68824        | 06/24/2022 | DONALD J PICKELL JR                 | R | 68.60     | ACCOUNTS PAYABLE CHECK |
| 68825        | 06/24/2022 | KATHRYN PONIATOWSKI                 | R | 394.59    | ACCOUNTS PAYABLE CHECK |
| 68826        | 06/24/2022 | TOWNSHIP OF UPPER ST CLAIR --SEWAGE | R | 13202.28  | ACCOUNTS PAYABLE CHECK |
| 68827        | 06/24/2022 | WEST PENN POWER                     | R | 44696.55  | ACCOUNTS PAYABLE CHECK |
| 68828        | 06/24/2022 | ZIONS BANK                          | R | 5500.00   | ACCOUNTS PAYABLE CHECK |
| TOTAL FUND   |            |                                     |   | 317711.20 |                        |
| TOTAL REPORT |            |                                     |   | 317711.20 |                        |

Fund 10 WIRE

DATE: 06/24/2022  
TIME: 11:08:00UPPER ST. CLAIR SCHOOL DISTRICT  
CHECK REGISTER INCLUDING SYSTEM VOIDSPAGE NUMBER: 1  
ACCTPA21  
ACCOUNTING PERIOD: 12/22

SELECTION CRITERIA: chkstat.disp\_fund='10' and chkstat.check\_no between '91769' and '91774'

## DISTRIBUTION FUND: 10

| CHECK NUMBER | ISSUE DATE | VENDOR                              | STATUS | TOTAL      | DESCRIPTION            |
|--------------|------------|-------------------------------------|--------|------------|------------------------|
| 91769        | 05/31/2022 | PENSERV                             | R      | 53177.59   | ACCOUNTS PAYABLE CHECK |
| 91770        | 06/16/2022 | CDW GOVERNMENT INC                  | R      | 808000.00  | ACCOUNTS PAYABLE CHECK |
| 91771        | 06/06/2022 | PNC BANK CREDIT CARD                | V      | 0.00       | VOID: MULTI STUB CHECK |
| 91772        | 06/06/2022 | PNC BANK CREDIT CARD                | R      | 23509.99   | ACCOUNTS PAYABLE CHECK |
| 91773        | 06/20/2022 | PENSERV                             | R      | 53771.59   | ACCOUNTS PAYABLE CHECK |
| 91774        | 06/15/2022 | ALLEGHENY CO SCH HEALTH INS CONSORT | R      | 777945.57  | ACCOUNTS PAYABLE CHECK |
| TOTAL FUND   |            |                                     |        | 1716404.74 |                        |
| TOTAL REPORT |            |                                     |        | 1716404.74 |                        |

Fund 10 Bill List

DATE: 06/24/2022

TIME: 10:58:02

SELECTION CRITERIA: payable.batch='627BL'

UPPER ST. CLAIR SCHOOL DISTRICT

CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

PAGE NUMBER: 1

ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                           | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE                        | AMOUNT    | DESCRIPTION                    |
|--------------------------------------------------|------------------|----------|------------|--------------------------------|-----------|--------------------------------|
| 19942                                            | 10               | 0480.075 |            | AP PROCTOR                     | 770.00    | AP PROCTOR                     |
| JACQUELINE ELAINE MA                             |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO JACQUELINE ELAINE MANNINA    |                  |          |            |                                | 770.00    |                                |
| 19932                                            | 1321000030003200 | 810      |            | NATIONAL ASSOC MUSIC EDUCATION | 40.00     | MUSIC EDUCATION FEE            |
| EDYTHE MCCURRIE                                  |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO EDYTHE MCCURRIE              |                  |          |            |                                | 40.00     |                                |
| 19974                                            | 1260000030220000 | 610      |            | INV-28916                      | 461.58    | FC EXTERIOR SIGNS              |
| NOVUM DESIGNS                                    | 1260000030310000 | 610      |            | INV-28948                      | 538.09    | USC STADIUM VINYL              |
| TOTAL CHECK PAID TO NOVUM DESIGNS                |                  |          |            |                                | 999.67    |                                |
| 19883                                            | 1260000010210000 | 431      | 221254     | PIT-0675                       | 525.00    | FREIGHT                        |
| ACCESS ELEVATOR                                  |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO ACCESS ELEVATOR              |                  |          |            |                                | 525.00    |                                |
| 18221                                            | 1250000000000000 | 340      | 220178     | 9437997                        | 1,126.45  | STORAGE FEES                   |
| ACCESS INFORMATION H                             |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO ACCESS INFORMATION HOLDINGS  |                  |          |            |                                | 1,126.45  |                                |
| 15836                                            | 1260000030310000 | 530      | 220256     | 150028                         | 2,268.91  | DISTRICT TELEPHONE MAINTENANCE |
| ADVENT COMMUNICATION                             |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO ADVENT COMMUNICATION SYSTEMS |                  |          |            |                                | 2,268.91  |                                |
| 19801                                            | 10               | 0480.014 | 220987     | 015956                         | 1,139.00  | IPAD REPAIRS - FUNDED FROM     |
| AGIREPAIR, INC                                   | 10               | 0480.014 | 220987     | 019597                         | 198.00    | IPAD REPAIRS - FUNDED FROM     |
|                                                  | 10               | 0480.014 | 220987     | 020687                         | 1,158.00  | IPAD REPAIRS - FUNDED FROM     |
|                                                  | 10               | 0480.014 | 220987     | 22331                          | 109.00    | IPAD REPAIRS - FUNDED FROM     |
|                                                  | 10               | 0480.014 | 220987     | 22332                          | 811.00    | IPAD REPAIRS - FUNDED FROM     |
|                                                  | 10               | 0480.014 | 220987     | 22601                          | 574.00    | IPAD REPAIRS - FUNDED FROM     |
|                                                  | 10               | 0480.014 | 220987     | 23834                          | 327.00    | IPAD REPAIRS - FUNDED FROM     |
| TOTAL CHECK PAID TO AGIREPAIR, INC               |                  |          |            |                                | 4,316.00  |                                |
| 14500                                            | 1260000000000000 | 610      |            | 6457                           | 71.88     | FIELD MARKING LINES            |
| AGWAY EIGHTY FOUR                                |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO AGWAY EIGHTY FOUR            |                  |          |            |                                | 71.88     |                                |
| 14081                                            | 1260000030310000 | 610      | 221339     | FULL PERMIT FY 2022            | 168.00    | ACHD HEALTH PERMIT FOR US      |
| ALLEGHENY COUNTY HEALTH                          |                  |          |            |                                |           |                                |
| TOTAL CHECK PAID TO ALLEGHENY COUNTY HEALTH DEPT |                  |          |            |                                | 168.00    |                                |
| 1330                                             | 1129000030000000 | 322      |            | 33112                          | 1,077.35  | MON VALLEY MAY JUNE            |
| ALLEGHENY INTERMEDIA                             | 1122100010000000 | 322      | 220769     | 33112                          | 3,194.26  | BLANKET PO FOR DEAF/HEARD      |
|                                                  | 1122400010000000 | 322      | 220824     | 33112                          | 30,752.21 | BLANKET PO FOR ELEM VISION     |
|                                                  | 1122400030000000 | 322      | 220824     | 33112                          | 1,728.00  | BLANKET PO FOR SEC VISION      |
|                                                  | 1122500010000000 | 322      | 220825     | 33112                          | 11,318.76 | BLANKET PO FOR ELEM SPEECH     |
|                                                  | 1122500030000000 | 322      | 220825     | 33112                          | 10,085.61 | BLANKET PO FOR SEC SPEECH      |
|                                                  | 1129000030000000 | 322      |            | 33203                          | 10,714.00 | EI DART SERVICES               |
|                                                  | 1214000010110000 | 330      |            | 33232                          | 692.41    | PSYCH SERV BA                  |
|                                                  | 1214000010120000 | 330      |            | 33232                          | 734.37    | PSYCH SERV EI                  |
|                                                  | 1214000030220000 | 330      |            | 33232                          | 671.43    | PSYCH SERV FC                  |
|                                                  | 1129000010000000 | 322      |            | 33259                          | 848.13    |                                |
|                                                  | 1129000030000000 | 322      |            | 33259                          | 424.06    |                                |
| TOTAL CHECK PAID TO ALLEGHENY INTERMEDIATE UNIT  |                  |          |            |                                | 72,240.59 |                                |

DATE: 06/24/2022

TIME: 10:58:02

SELECTION CRITERIA: payable.batch='627BL'

UPPER ST. CLAIR SCHOOL DISTRICT  
CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022PAGE NUMBER: 2  
ACCTPA51  
ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                    | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE            | AMOUNT   | DESCRIPTION               |
|-------------------------------------------|------------------|----------|------------|--------------------|----------|---------------------------|
| 1450                                      | 1260000010210000 | 610      | 221381     | M-02242022E        | 192.57   | LSDA G2 LEVER SET, STORER |
| ALLEGHENY SAFE & LOCK                     | 1260000030310000 | 610      | 221381     | M-02242022E        | 157.43   | ASSA PK KEY BLANK (BOX OF |
|                                           | 1260000010210000 | 610      | 221381     | M-04252022C        | 86.66    | LSDA G2 LEVER SET, STORER |
|                                           | 1260000030310000 | 610      | 221381     | M-04252022C        | 70.84    | ASSA PK KEY BLANK (BOX OF |
|                                           | 1260000010210000 | 610      | 221381     | Q-04272022G        | 148.90   | LSDA G2 LEVER SET, STORER |
|                                           | 1260000030310000 | 610      | 221381     | Q-04272022G        | 121.73   | ASSA PK KEY BLANK (BOX OF |
|                                           | 1260000000000000 | 610      | 221355     | Q-05042022A        | 417.00   | SARGENT EXIT DEVICE 99 LA |
| TOTAL CHECK PAID TO ALLEGHENY SAFE & LOCK |                  |          |            |                    | 1,195.13 |                           |
| 16339                                     | 1254000000000000 | 550      | 220258     | MAY 2022 STATEMENT | 8,464.07 | COPYING AND PRINTING SERV |
| ALLEGRA                                   |                  |          |            |                    |          |                           |
| TOTAL CHECK PAID TO ALLEGRA               |                  |          |            |                    | 8,464.07 |                           |
| 14675                                     | 1129000030000000 | 890      | 221328     | 433665866758       | 116.22   | PLASTIC FILE BOXES/STORAG |
| AMAZON                                    | 1225000010110000 | 640      | 221246     | 439377958487       | -15.99   | CAT KID COMIC, PENNY & HE |
|                                           | 1222000010000000 | 650.1    | 220018     | 448446739757       | 11.86    | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 448446739757       | 11.86    | BLANKET ORDER FOR COMPUTE |
|                                           | 10               | 0155     | 221341     | 476634633473       | 170.14   | POTATO SACK RACE BAGS, HO |
|                                           | 1321000030003200 | 610      | 221365     | 53548963674        | 9.91     | TRIPP LITE, SEISMIC AUDIO |
|                                           | 1222000010000000 | 650.1    | 220018     | 537589463486       | 62.96    | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 537589463486       | 62.95    | BLANKET ORDER FOR COMPUTE |
|                                           | 1321000030003200 | 610      | 221365     | 546953966335       | 673.42   | TRIPP LITE, SEISMIC AUDIO |
|                                           | 1222000010000000 | 650.1    | 220018     | 579767447596       | 20.95    | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 579767447596       | 20.95    | BLANKET ORDER FOR COMPUTE |
|                                           | 1260000010210000 | 610      | 221342     | 595946484356       | 212.44   | LIGITING CONTROL BALLAST  |
|                                           | 1129000010000000 | 890      | 221333     | 596556945545       | 711.20   | 2 STANDING DESKS FOR STRE |
|                                           | 10               | 0480.061 | 221318     | 635498545366       | -239.90  | DIGITAL DISPLAY CLOCK     |
|                                           | 1222000010000000 | 650.1    | 220018     | 649946493647       | 134.50   | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 649946493647       | 134.50   | BLANKET ORDER FOR COMPUTE |
|                                           | 1225000010110000 | 640      | 221246     | 657494545435       | -25.98   | CAT KID COMIC, PENNY & HE |
|                                           | 1225000010110000 | 640      | 221246     | 684867668454       | -9.09    | CAT KID COMIC, PENNY & HE |
|                                           | 1225000010110000 | 640      | 221246     | 734657669756       | -44.87   | CAT KID COMIC, PENNY & HE |
|                                           | 1222000010000000 | 650.1    | 220018     | 758583997638       | 53.99    | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 758583997638       | 53.99    | BLANKET ORDER FOR COMPUTE |
|                                           |                  |          |            |                    |          | VOID CHECK - CONTINUED    |
| 14675                                     | 1121113330310000 | 610      | 221335     | 769867356339       | 340.88   | AIR FRESHENER SHEETS CAR  |
| AMAZON                                    | 1321000030003200 | 610      | 221365     | 789965488479       | 202.99   | TRIPP LITE, SEISMIC AUDIO |
|                                           | 1222000010000000 | 650.1    | 220018     | 838965394747       | 61.50    | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 838965394747       | 61.49    | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000010000000 | 650.1    | 220018     | 848549468983       | 128.70   | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 848549468983       | 128.70   | BLANKET ORDER FOR COMPUTE |
|                                           | 1129000010000000 | 890      | 221325     | 864634935988       | 80.00    | HEADSET/MICROPHONE FOR (J |
|                                           | 1222000010000000 | 650.1    | 220018     | 997486465866       | 4.50     | BLANKET ORDER FOR COMPUTE |
|                                           | 1222000030000000 | 650.1    | 220018     | 997486465866       | 4.49     | BLANKET ORDER FOR COMPUTE |
| TOTAL CHECK PAID TO AMAZON                |                  |          |            |                    | 3,139.26 |                           |
| 18082                                     | 1280000000000000 | 330      | 220341     | 6351               | 124.00   | RETIREE HEALTH INSUR      |
| AMCA SYSTEMS, LLC                         |                  |          |            |                    |          |                           |
| TOTAL CHECK PAID TO AMCA SYSTEMS, LLC     |                  |          |            |                    | 124.00   |                           |

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UPPER ST. CLAIR SCHOOL DISTRICT

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ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                   | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                        | AMOUNT   | DESCRIPTION               |
|------------------------------------------|------------------|---------|------------|--------------------------------|----------|---------------------------|
| 14078                                    | 1254000000000000 | 432     | 220259     | IN4959349                      | 10.95    | DIGITAL PRINTING PRESS -  |
| AMCOM OFFICE SYSTEMS                     | 1254000000000000 | 432     | 220259     | IN5033815                      | 1,206.43 | DIGITAL PRINTING PRESS -  |
|                                          | 1254000000000000 | 432     | 220259     | IN5073312                      | 10.95    | DIGITAL PRINTING PRESS -  |
|                                          | 1254000000000000 | 432     | 220259     | IN5073313                      | 295.38   | DIGITAL PRINTING PRESS -  |
| TOTAL CHECK PAID TO AMCOM OFFICE SYSTEMS |                  |         |            |                                | 1,523.71 |                           |
| 19373                                    | 1222000010000000 | 650.3   | 221345     | 42880                          | 550.00   | GOPHER CHROME             |
| AMPLIFIED IT                             | 1222000030000000 | 650.3   | 221345     | 42880                          | 550.00   | GOPHER CHROME             |
| TOTAL CHECK PAID TO AMPLIFIED IT         |                  |         |            |                                | 1,100.00 |                           |
| 1750                                     | 1222000010000000 | 650.1   | 220019     | AJ0128544                      | 2.50     | BLANKET ORDER FOR APPLE R |
| APPLE COMPUTER INC.                      | 1222000030000000 | 650.1   | 220019     | AJ0128544                      | 2.50     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ01569136                     | 2.50     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ01569136                     | 2.50     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ02544789                     | 3.47     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ02544789                     | 3.48     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ02621259                     | 153.56   | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ02621259                     | 153.56   | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ02902101                     | 2.50     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ02902101                     | 2.50     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ08889988                     | 153.56   | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ08889988                     | 153.56   | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ09088954                     | 3.47     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ09088954                     | 3.48     | BLANKET ORDER FOR APPLE R |
|                                          | 1222000010000000 | 650.1   | 220019     | AJ095774477                    | 223.97   | BLANKET ORDER FOR APPLE R |
|                                          | 1222000030000000 | 650.1   | 220019     | AJ095774477                    | 223.98   | BLANKET ORDER FOR APPLE R |
| TOTAL CHECK PAID TO APPLE COMPUTER INC.  |                  |         |            |                                | 1,091.09 |                           |
| 1770                                     | 1325000030310000 | 330     | 221321     | AH4445960                      | 316.00   | 4 IPADS/APPLE CARE FOR MU |
| APPLE EDUCATION                          | 1124189030000000 | 650     | 221253     | AJ0684012                      | 299.00   | 10.2 INCH PAD (CB-WATSON) |
|                                          | 1325000030310000 | 330     | 221321     | AJ07901537                     | 1,196.00 | 4 IPADS/APPLE CARE FOR MU |
| TOTAL CHECK PAID TO APPLE EDUCATION      |                  |         |            |                                | 1,811.00 |                           |
| 1790                                     | 1260000030220000 | 413     | 221067     | 303000112459                   | 26.94    | DUST MOP HANDLES & MOPS S |
| ARAMARK CORPORATION                      | 1260000010120000 | 413     | 221066     | 303000112463                   | 30.73    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000030310000 | 413     | 221065     | 303000112465                   | 76.44    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000010110000 | 413     | 221062     | 303000112469                   | 36.01    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000010130000 | 413     | 221064     | 303000112473                   | 59.94    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000010210000 | 413     | 221063     | 303000112475                   | 79.74    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000030220000 | 413     | 221067     | 3030010924                     | 31.89    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000010120000 | 413     | 221066     | 3030010931                     | 30.73    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000030310000 | 413     | 221065     | 3030010936                     | 76.44    | DUST MOP HANDLES & MOPS S |
|                                          | 1260000010130000 | 413     | 221064     | 3030010946                     | 59.94    | DUST MOP HANDLES & MOPS S |
| TOTAL CHECK PAID TO ARAMARK CORPORATION  |                  |         |            |                                | 508.80   |                           |
| 19945                                    | 1325000030310000 | 610     |            | JUDGE FOR CHEERLEADING TRYOUTS | 100.00   | JUDGE CHEER TRYOUTS       |
| EMMA ARTNAK                              |                  |         |            |                                |          |                           |
| TOTAL CHECK PAID TO EMMA ARTNAK          |                  |         |            |                                | 100.00   |                           |
| 18044                                    | 1121100030000000 | 329     |            | 331                            | 1,040.00 | TUTORING SERVICES         |
| AXIOS TUTORING                           | 1121100030000000 | 329     |            | 332                            | 746.00   | TUTORING 3/18-4/6         |
|                                          | 1121100030000000 | 329     |            | 333                            | 664.44   | TUTORING 4/25-5/10        |
|                                          | 1121100030000000 | 329     |            | 334                            | 560.00   | TUTORING SERVICES         |
| TOTAL CHECK PAID TO AXIOS TUTORING       |                  |         |            |                                | 3,010.44 |                           |

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ACCTPA51

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                                  | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE                     | AMOUNT   | DESCRIPTION               |
|---------------------------------------------------------|------------------|----------|------------|-----------------------------|----------|---------------------------|
| 2070                                                    | 1222000010000000 | 650.3    | 221375     | 202971174                   | 1,672.74 | BIRDDOG 4K HDMI-HDMI2.0 B |
| B & H PHOTO                                             | 1222000030000000 | 650.3    | 221375     | 202971174                   | 1,672.73 | BIRDDOG 4K HDMI-HDMI2.0 B |
|                                                         | 1222000010000000 | 650.3    | 221375     | 202983626                   | 2,418.77 | BIRDDOG 4K HDMI-HDMI2.0 B |
|                                                         | 1222000030000000 | 650.3    | 221375     | 202983626                   | 2,418.75 | BIRDDOG 4K HDMI-HDMI2.0 B |
| TOTAL CHECK PAID TO B & H PHOTO                         |                  |          |            |                             | 8,182.99 |                           |
| 2080                                                    | 1260000030310098 | 610      | 220507     | 107815                      | 75.50    | BLANKET PURCHASE ORDERS F |
| B & R POOLS                                             | 1260000030310098 | 610      | 220507     | L88487                      | 420.00   | BLANKET PURCHASE ORDERS F |
| TOTAL CHECK PAID TO B & R POOLS                         |                  |          |            |                             | 495.50   |                           |
| 14652                                                   | 1321000030003200 | 610      | 221288     | SIV253891                   | 3,742.10 | DSI 6' COMMAND CENTER POD |
| BANDSHOPPE                                              |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO BANDSHOPPE                          |                  |          |            |                             | 3,742.10 |                           |
| 19971                                                   | 10               | 0480.035 |            | 2022 WORLDS FINALS EXPENSES | 3,561.31 | WORLD FINALS EXPENSES     |
| ARTIE BARAN                                             |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO ARTIE BARAN                         |                  |          |            |                             | 3,561.31 |                           |
| 15199                                                   | 1222000010000000 | 650.1    | 220020     | P52392917                   | 104.32   | BLANKET PO FOR BATTERIES  |
| BATTERIES PLUS                                          | 1222000030000000 | 650.1    | 220020     | P52392917                   | 104.32   | BLANKET PO FOR BATTERIES  |
| TOTAL CHECK PAID TO BATTERIES PLUS                      |                  |          |            |                             | 208.64   |                           |
| 19943                                                   | 1110000030313200 | 328      |            | AUXILLARY TRY-OUT HONORIAM  | 100.00   | AUXILLARY HONORIAM        |
| KATIE BIALKO                                            |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO KATIE BIALKO                        |                  |          |            |                             | 100.00   |                           |
| 19931                                                   | 1129000030000000 | 330      |            | UCS04292022                 | 1,271.25 | TRANSITION SERVICES       |
| BLIND & VISION REHAB                                    | 1129000030000000 | 330      |            | USC05312022                 | 828.75   | MAY TRANSITION SERVIC     |
| TOTAL CHECK PAID TO BLIND & VISION REHAB SERVICE OF PGH |                  |          |            |                             | 2,100.00 |                           |
| 2350                                                    | 1274000000000000 | 610      | 220336     | PC001165150:01              | 285.34   | BLANKET PO FOR BUS REPAIR |
| BLUE BIRD OF PITTSBU                                    | 1274000000000000 | 610      | 220336     | PC001165249:01              | 95.19    | BLANKET PO FOR BUS REPAIR |
|                                                         | 1274000000000000 | 610      | 220336     | PC00116549:01               | 118.68   | BLANKET PO FOR BUS REPAIR |
|                                                         | 1274000000000000 | 610      | 220336     | PC01165800:01               | 268.98   | BLANKET PO FOR BUS REPAIR |
| TOTAL CHECK PAID TO BLUE BIRD OF PITTSBURGH             |                  |          |            |                             | 768.19   |                           |
| 15112                                                   | 1123100030000000 | 563      |            | 95607                       | 3,004.75 | APRIL 2022 TUITION        |
| THE BRADLEY CENTER                                      | 1123100030000000 | 563      |            | 95608                       | 3,004.75 | APRIL TUITION             |
| TOTAL CHECK PAID TO THE BRADLEY CENTER                  |                  |          |            |                             | 6,009.50 |                           |
| 17462                                                   | 1260000000000000 | 580      | 220371     | JUNE CELL PHONE             | 30.00    | CELL PHONE REIMBURSEMENT  |
| TIMOTHY BRIGGS                                          |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO TIMOTHY BRIGGS                      |                  |          |            |                             | 30.00    |                           |
| 2550                                                    | 1110000030223200 | 328      |            | 2213                        | 165.90   | FC 2022 MUSICAL           |
| BROOKSIDE LUMBER & S                                    |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO BROOKSIDE LUMBER & SUPPLY CO.       |                  |          |            |                             | 165.90   |                           |
| 2640                                                    | 1274000000000000 | 610      | 220296     | IN145678                    | 49.75    | BLANKET PO FOR BUS PARTS  |
| BUS PARTS WAREHOUSE                                     |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO BUS PARTS WAREHOUSE                 |                  |          |            |                             | 49.75    |                           |
| 19929                                                   | 1110000030313200 | 328      |            | HS AUXILLARY AUDITIONS      | 200.00   | HS AUXILLARY AUDITION     |
| CASSANDRA FEENEY                                        |                  |          |            |                             |          |                           |
| TOTAL CHECK PAID TO CASSANDRA FEENEY                    |                  |          |            |                             | 200.00   |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                          | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE                   | AMOUNT    | DESCRIPTION               |
|-------------------------------------------------|------------------|----------|------------|---------------------------|-----------|---------------------------|
| 2850                                            | 1222000010000000 | 650.1    | 220021     | V741456                   | 130.00    | BLANKET ORDER FOR COMPUTE |
| CDW GOVERNMENT INC                              | 1222000030000000 | 650.1    | 220021     | V741456                   | 130.00    | BLANKET ORDER FOR COMPUTE |
|                                                 | 1325000030310000 | 610      | 220973     | W982781                   | 720.00    | INTEL NEXT UNIT OF COMPUT |
| TOTAL CHECK PAID TO CDW GOVERNMENT INC          |                  |          |            |                           | 980.00    |                           |
| 15922                                           | 1275000000000000 | 513      |            | APRIL 2022                | 962.03    | BUS TRANSPORTATION        |
| CENTRAL CATHOLIC                                | 1275000000000000 | 513      |            | MAY BUS TRANSPORTATION    | 1,346.84  | MAY BUS TRANS NONPUB      |
| TOTAL CHECK PAID TO CENTRAL CATHOLIC            |                  |          |            |                           | 2,308.87  |                           |
| 2910                                            | 1325000030310000 | 610      |            | 77748                     | 2,488.80  | BOYS BASKETBALL           |
| CENTURY SPORTS INC                              | 1325000030220000 | 610      | 220947     | 78318                     | 195.16    | MS SPRING 2022 ATHLETIC B |
|                                                 | 1325000030310000 | 610      |            | 78549                     | 48.65     | AIR HORN UNITS            |
|                                                 | 1325000030310000 | 610      |            | 78620                     | 796.00    | HELMETS                   |
|                                                 | 1325000030310000 | 610      |            | 78638                     | 885.60    | BASEBALL HELMETS          |
| TOTAL CHECK PAID TO CENTURY SPORTS INC          |                  |          |            |                           | 4,414.21  |                           |
| 18055                                           | 1222000010000000 | 650.2    | 220752     | 65213                     | 15.47     | CYLANCEPROTECT NEXT GEN E |
| CERDANT                                         | 1222000030000000 | 650.2    | 220752     | 65213                     | 15.47     | CYLANCEPROTECT NEXT GEN E |
| TOTAL CHECK PAID TO CERDANT                     |                  |          |            |                           | 30.94     |                           |
| 19951                                           | 10               | 0155     | 221374     | 10170955-IN               | 12,778.89 | COMPRESSED GAUZ, 4.5"X4.1 |
| CHINOOK MEDICAL GEAR                            |                  |          |            |                           | 12,778.89 |                           |
| TOTAL CHECK PAID TO CHINOOK MEDICAL GEAR, INC   |                  |          |            |                           |           |                           |
| 15845                                           | 1279000000000000 | 610      | 220295     | 5111140217                | 242.45    | BLANKET PO FOR MEDICAL SU |
| CINTAS CORP                                     |                  |          |            |                           | 242.45    |                           |
| TOTAL CHECK PAID TO CINTAS CORP                 |                  |          |            |                           |           |                           |
| P1215                                           | 10               | 0462.012 |            | MAY 2022                  | 4,961.37  | SUPPLEMENTAL LIFE         |
| CM REGENT, LLC                                  | 10               | 0462.015 |            | MAY 2022                  | 3,245.40  | BASIC LIFE                |
|                                                 | 10               | 0462.026 |            | MAY 2022                  | 1,395.50  | DISABILITY INSURANCE      |
| TOTAL CHECK PAID TO CM REGENT, LLC              |                  |          |            |                           | 9,602.27  |                           |
| 14994                                           | 10               | 0480.075 |            | AP EXAMS                  | 62,520.00 | AP EXAMS                  |
| COLLEGE BOARD                                   |                  |          |            |                           | 62,520.00 |                           |
| TOTAL CHECK PAID TO COLLEGE BOARD               |                  |          |            |                           |           |                           |
| 17772                                           | 1325000030310000 | 850      |            | REIMBURSE BOYS TRACK TEAM | 579.91    | BOYS TRACK TEAM           |
| MATTHEW COSGROVE                                |                  |          |            |                           | 579.91    |                           |
| TOTAL CHECK PAID TO MATTHEW COSGROVE            |                  |          |            |                           |           |                           |
| 3340                                            | 1122500010000000 | 330      | 220768     | 13673                     | 18,970.00 | BLANKET PO FOR ELEMENTARY |
| CROSSROADS SPEECH &                             | 1122500030000000 | 330      | 220768     | 13673                     | 784.00    | BLANKET PO FOR CONTRACTED |
|                                                 | 1299000000000000 | 899      |            | 13674                     | 84.00     | SPEECH THERAPY            |
| TOTAL CHECK PAID TO CROSSROADS SPEECH & HEARING |                  |          |            |                           | 19,838.00 |                           |
| 18922                                           | 1260000030310000 | 530      | 220278     | 1123153                   | 1,271.00  | WAN (WIDE AREA NETWORK) F |
| CROWN CASTLE FIBER L                            | 1260000030310000 | 530      | 220277     | 1136788                   | 1,065.75  | INTERNET ACCESS FOR THE 2 |
| TOTAL CHECK PAID TO CROWN CASTLE FIBER LLC      |                  |          |            |                           | 2,336.75  |                           |
| 15530                                           | 1272000000000000 | 442      | 220299     | 48029                     | 346.00    | BLANKET PO FOR RADIO COMM |
| CRYSTAL SOUND SYSTEM                            |                  |          |            |                           | 346.00    |                           |
| TOTAL CHECK PAID TO CRYSTAL SOUND SYSTEMS INC   |                  |          |            |                           |           |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                                  | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE                        | AMOUNT    | DESCRIPTION               |
|---------------------------------------------------------|------------------|----------|------------|--------------------------------|-----------|---------------------------|
| 16310<br>CUMMINS BRIDGEWAY                              | 1274000000000000 | 433      | 220302     | V1-7176                        | 6,676.64  | BLANKET PO FOR REPAIRS    |
| TOTAL CHECK PAID TO CUMMINS BRIDGEWAY                   |                  |          |            |                                | 6,676.64  |                           |
| 16234<br>DAVID PIECKA                                   | 10               | 0480.075 |            | A/P PROCTOR                    | 20.00     | A/P PROCTOR               |
| WARNING: INACTIVE VENDOR                                |                  |          |            |                                |           |                           |
| TOTAL CHECK PAID TO DAVID PIECKA                        |                  |          |            |                                | 20.00     |                           |
| 16870<br>DECKER, INC                                    | 1260000010210000 | 610      | 221356     | 428420A                        | 546.51    | FOLDING CHAIR MOVERS - 50 |
| TOTAL CHECK PAID TO DECKER, INC                         |                  |          |            |                                | 546.51    |                           |
| 19946<br>ANNA DIPASQUALE                                | 1325000030310000 | 610      |            | JUDGE FOR CHEERLEADING TRYOUTS | 100.00    | JUDGE CHEER TRYOUTS       |
| TOTAL CHECK PAID TO ANNA DIPASQUALE                     |                  |          |            |                                | 100.00    |                           |
| 19973<br>JEFFREY DONATI                                 | 1325000030310000 | 850      |            | REIMBURSEMENT V BASEBALL       | 133.96    | V BASEBALL PLAYOFF        |
| TOTAL CHECK PAID TO JEFFREY DONATI                      |                  |          |            |                                | 133.96    |                           |
| 19678<br>DQE COMMUNICATIONS                             | 1260000030310000 | 530      | 220280     | CI54349                        | 660.00    | 1000MB ETHERNET FROM USC  |
| TOTAL CHECK PAID TO DQE COMMUNICATIONS                  |                  |          |            |                                | 660.00    |                           |
| 4060<br>ENTERPRISE RENT-A-CAR                           | 10               | 0155     |            | 30041621                       | 880.00    | LYNN KISTLER CAR          |
| TOTAL CHECK PAID TO ENTERPRISE RENT-A-CAR CO OF PITTS   |                  |          |            |                                | 880.00    |                           |
| 18550<br>EQUIPARTS                                      | 1260000000000000 | 610      | 221002     | 204912                         | 814.77    | BLANKET PURCHASE ORDER FO |
|                                                         | 1260000000000000 | 610      | 221002     | 206139                         | 1,498.83  | BLANKET PURCHASE ORDER FO |
|                                                         | 1260000000000000 | 610      | 221002     | 206615                         | 583.48    | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO EQUIPARTS                           |                  |          |            |                                | 2,897.08  |                           |
| 19871<br>LAW OFFICES OF JESSI                           | 1235200000000000 | 330      |            | MUCCI VS USC                   | 4,775.00  | OCTOBER 2021              |
| TOTAL CHECK PAID TO LAW OFFICES OF JESSICA QUINN-HORGAN |                  |          |            |                                | 4,775.00  |                           |
| 19763<br>MATTHEW A FEDOR                                | 1260000000000000 | 580      | 220833     | JUNE CELL PHONE                | 30.00     | CELL PHONE REIMBURSEMENT  |
| TOTAL CHECK PAID TO MATTHEW A FEDOR                     |                  |          |            |                                | 30.00     |                           |
| 18618<br>JOHN FERRIS                                    | 1260000000000000 | 580      | 220366     | JUNE CELL PHONE                | 30.00     | CELL PHONE REIMBURSEMENT  |
| TOTAL CHECK PAID TO JOHN FERRIS                         |                  |          |            |                                | 30.00     |                           |
| 4316<br>FILTECH                                         | 1260000000000000 | 431      | 220895     | 1229230                        | 45.88     | ZPNA24X26DXID             |
|                                                         | 1260000030310000 | 610      | 221213     | 1231233                        | 531.56    | HT1625                    |
| TOTAL CHECK PAID TO FILTECH                             |                  |          |            |                                | 577.44    |                           |
| 6440<br>FIRST STUDENT                                   | 1272000000000000 | 513      |            | 11806362                       | 39,957.77 | FIRST STUDENT             |
|                                                         | 1275000000000000 | 513      |            | 11806362                       | 18,902.10 | FIRST STUDENT             |
| TOTAL CHECK PAID TO FIRST STUDENT                       |                  |          |            |                                | 58,859.87 |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                               | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                       | AMOUNT    | DESCRIPTION               |
|------------------------------------------------------|------------------|---------|------------|-------------------------------|-----------|---------------------------|
| 17961<br>FLYNN'S COMMERCIAL T                        | 1274000000000000 | 611     | 220303     | 31239                         | 891.03    | BLANKET PO FOR TIRES      |
| TOTAL CHECK PAID TO FLYNN'S COMMERCIAL TIRE          |                  |         |            |                               | 891.03    |                           |
| 18630<br>FRESH TECH INTEGRATE                        | 1222000010000000 | 438     | 220022     | 2620                          | 220.33    | K-12 DISTRICT A/ V REPAIR |
|                                                      | 1222000030000000 | 438     | 220022     | 2620                          | 220.33    | K-12 DISTRICT A/ V REPAIR |
|                                                      | 1222000010000000 | 438     | 220022     | 2707                          | 3,619.10  | K-12 DISTRICT A/ V REPAIR |
|                                                      | 1222000030000000 | 438     | 220022     | 2707                          | 3,619.10  | K-12 DISTRICT A/ V REPAIR |
| TOTAL CHECK PAID TO FRESH TECH INTEGRATED            |                  |         |            |                               | 7,678.86  |                           |
| 19948<br>CAROL FROELICH                              | 1110000030223200 | 328     |            | BOYCE/FC ORCHESTRA ACOMPANIST | 200.00    | ORCHESTRA ACCOMPANIST     |
| TOTAL CHECK PAID TO CAROL FROELICH                   |                  |         |            |                               | 200.00    |                           |
| 15773<br>MICHAEL FUNFAR                              | 1212000030000000 | 610     |            | MENTOR END OF YEAR BREAKFAST  | 66.24     | MENTOR BREAKFAST          |
| TOTAL CHECK PAID TO MICHAEL FUNFAR                   |                  |         |            |                               | 66.24     |                           |
| 4700<br>FYDA FREIGHTLINER PI                         | 1274000000000000 | 610     | 220304     | C005614249:02                 | 42.56     | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005615538:02                 | 873.71    | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C00561614:01                  | -286.88   | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005617790:01                 | 148.78    | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005618038:01                 | 15.18     | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005618334:01                 | 144.96    | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005618389:01                 | 25.60     | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005619901:01                 | 289.84    | BLANKET PO FOR PARTS      |
|                                                      | 1274000000000000 | 610     | 220304     | C005620945:01                 | 647.45    | BLANKET PO FOR PARTS      |
| TOTAL CHECK PAID TO FYDA FREIGHTLINER PITTSBURGH INC |                  |         |            |                               | 1,901.20  |                           |
| 19832<br>GLOBE ELECTRIC CO. I                        | 1260000000000000 | 610     | 221337     | SSI3167                       | 260.68    | AO SMITH MOD#JE2H047N     |
| TOTAL CHECK PAID TO GLOBE ELECTRIC CO. INC.          |                  |         |            |                               | 260.68    |                           |
| 18979<br>GOLDEN EAGLE EQUIPME                        | 1260000000000000 | 762     | 221372     | 06232022UPSTCLAIR             | 19,161.90 | DEALER ASSEMBLY           |
| TOTAL CHECK PAID TO GOLDEN EAGLE EQUIPMENT           |                  |         |            |                               | 19,161.90 |                           |
| 14947<br>GOODWILL OF SOUTHWES                        | 1121100030000000 | 329     | 220814     | 202221623                     | 2,307.00  | BLANKET PO FOR TRANSITION |
| TOTAL CHECK PAID TO GOODWILL OF SOUTHWESTERN PA      |                  |         |            |                               | 2,307.00  |                           |
| 14048<br>GRAINGER                                    | 1260000000000000 | 610     | 220482     | 9305203144                    | 914.80    | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9309699669                    | 1,515.36  | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9310208161                    | 65.59     | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9310903837                    | 519.45    | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9310920294                    | 378.84    | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9323171133                    | 1,297.30  | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9325980622                    | 104.12    | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9333167600                    | 8.99      | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9336170833                    | 117.00    | BLANKET PURCHASE ORDER FO |
|                                                      | 1260000000000000 | 610     | 220482     | 9336170841                    | 4.43      | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO GRAINGER                         |                  |         |            |                               | 4,925.88  |                           |

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ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                            | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE                        | AMOUNT   | DESCRIPTION               |
|---------------------------------------------------|------------------|----------|------------|--------------------------------|----------|---------------------------|
| 19435                                             | 1260000000000000 | 580      | 220367     | JUNE CELL PHONE                | 30.00    | CELL PHONE REIMBURSEMENT  |
| BRIAN K GROVER                                    |                  |          |            |                                |          |                           |
| TOTAL CHECK PAID TO BRIAN K GROVER                |                  |          |            |                                | 30.00    |                           |
| 5160                                              | 1272000000000000 | 513      | 220305     | F62184208                      | 361.93   | BLANKET PO FOR 2021-2022  |
| GUTTMAN OIL COMPANY                               | 1272000000000000 | 513      | 220305     | F62206576                      | 348.78   | BLANKET PO FOR 2021-2022  |
|                                                   | 1272000000000000 | 513      | 220305     | F62284637                      | 514.18   | BLANKET PO FOR 2021-2022  |
|                                                   | 1272000000000000 | 513      | 220305     | F6237292                       | 48.97    | BLANKET PO FOR 2021-2022  |
| TOTAL CHECK PAID TO GUTTMAN OIL COMPANY           |                  |          |            |                                | 1,273.86 |                           |
| 19972                                             | 10               | 0480.035 |            | BASKETS FOR REGIONAL TOURNAMEN | 112.60   | MATERIALS FOR BASKETS     |
| KRISTINA GZIKOWSKI                                |                  |          |            |                                |          |                           |
| TOTAL CHECK PAID TO KRISTINA GZIKOWSKI            |                  |          |            |                                | 112.60   |                           |
| 14207                                             | 1279000000000000 | 424      | 220306     | A-1027495                      | 197.01   | BLANKET PO FOR 2021.2022  |
| HAPCHUK INC                                       | 1279000000000000 | 424      | 220306     | A-1028063                      | 236.41   | BLANKET PO FOR 2021.2022  |
|                                                   | 1279000000000000 | 424      | 220306     | A-1028601                      | 157.61   | BLANKET PO FOR 2021.2022  |
| TOTAL CHECK PAID TO HAPCHUK INC                   |                  |          |            |                                | 591.03   |                           |
| 15933                                             | 1110000010111000 | 640      | 221324     | 1081542                        | -82.50   | COMPLETE COMPREHENSION CL |
| HEINEMANN PUBLISHING                              | 1110000010111000 | 650      | 221324     | 1081542                        | -82.49   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010121000 | 650      | 221324     | 1081542                        | -164.98  | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010131000 | 640      | 221324     | 1081542                        | -82.49   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010131000 | 650      | 221324     | 1081542                        | -82.54   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010111000 | 640      | 221324     | 1081846                        | -8.25    | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010111000 | 650      | 221324     | 1081846                        | -8.25    | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010121000 | 650      | 221324     | 1081846                        | -16.50   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010131000 | 640      | 221324     | 1081846                        | -8.25    | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010131000 | 650      | 221324     | 1081846                        | -8.25    | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010111000 | 640      | 221324     | 7441054                        | 164.61   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010111000 | 650      | 221324     | 7441054                        | 164.62   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010121000 | 650      | 221324     | 7441054                        | 329.23   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010131000 | 640      | 221324     | 7441054                        | 164.62   | COMPLETE COMPREHENSION CL |
|                                                   | 1110000010131000 | 650      | 221324     | 7441054                        | 164.72   | COMPLETE COMPREHENSION CL |
| TOTAL CHECK PAID TO HEINEMANN PUBLISHING          |                  |          |            |                                | 443.30   |                           |
| 19490                                             | 1260000030310000 | 610      | 221391     | 32907723-001                   | 970.00   | DELIVERY/PICK UP CHARGES  |
| HERC RENTALS                                      |                  |          |            |                                |          |                           |
| TOTAL CHECK PAID TO HERC RENTALS                  |                  |          |            |                                | 970.00   |                           |
| 16826                                             | 1274000000000000 | 610      | 220307     | X104131483:01                  | 214.80   | BLANKET PO FOR PARTS      |
| HILL INTERNATIONAL T                              | 1274000000000000 | 610      | 220307     | X104133099:01                  | 81.59    | BLANKET PO FOR PARTS      |
|                                                   | 1274000000000000 | 610      | 220307     | X104133152:01                  | 873.68   | BLANKET PO FOR PARTS      |
|                                                   | 1274000000000000 | 610      | 220307     | X10413586:01                   | 119.80   | BLANKET PO FOR PARTS      |
|                                                   | 1274000000000000 | 610      | 220307     | X10413665:01                   | 349.12   | BLANKET PO FOR PARTS      |
| TOTAL CHECK PAID TO HILL INTERNATIONAL TRUCKS LLC |                  |          |            |                                | 1,638.99 |                           |

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ACCTPA51

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                             | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE    | AMOUNT    | DESCRIPTION               |
|----------------------------------------------------|------------------|---------|------------|------------|-----------|---------------------------|
| 14852                                              | 1260000000000000 | 610     | 220498     | 1012856    | 41.36     | BLANKET PURCHASE ORDER FO |
| HOME DEPOT                                         | 1260000000000000 | 610     | 220498     | 14787      | 19.75     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 14881      | 39.84     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 1613966    | 20.34     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 2520333    | 19.96     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 3012584    | 60.56     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 3012643    | 39.98     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 3072455    | 104.86    | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 4010657    | 5.97      | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 4010732    | 34.94     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 4012469    | 36.31     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 4012554    | 539.64    | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 4352230    | 4.03      | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 5013842    | 62.81     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 5022101    | 549.00    | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 5352902    | 33.50     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 622813     | 11.98     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 6525833    | 9.16      | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 7512678    | 3.56      | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 7512960    | 75.48     | BLANKET PURCHASE ORDER FO |
|                                                    | 1260000000000000 | 610     | 220498     | 7524437    | 37.95     | BLANKET PURCHASE ORDER FO |
|                                                    |                  |         |            |            |           | VOID CHECK - CONTINUED    |
| 14852                                              | 1260000000000000 | 610     | 220498     | 8010032    | 20.30     | BLANKET PURCHASE ORDER FO |
| HOME DEPOT                                         |                  |         |            |            |           |                           |
| TOTAL CHECK PAID TO HOME DEPOT                     |                  |         |            |            | 1,771.28  |                           |
| 19975                                              | 1129000010000000 | 890     |            | 1202       | 450.00    | PRIVATE AEL LESSON        |
| HORSES WITH HOPE                                   |                  |         |            |            |           |                           |
| TOTAL CHECK PAID TO HORSES WITH HOPE               |                  |         |            |            | 450.00    |                           |
| 19524                                              | 1121100030000000 | 563     |            | 59910      | 5,400.00  | BS PLACEMENT CHARGES      |
| THE HUGHES CENTER                                  | 1121100030000000 | 563     |            | 60120      | 5,670.00  | PLACEMENT CHARGES         |
| TOTAL CHECK PAID TO THE HUGHES CENTER              |                  |         |            |            | 11,070.00 |                           |
| 19480                                              | 1511100000000000 | 831     | 220462     | 550673     | 73.82     | BUSES & VANS              |
| HUNTINGTON PUBLIC CA                               | 1511100000000000 | 911     | 220462     | 550673     | 4,445.91  | BUSES & VANS              |
|                                                    | 1511100000000000 | 831     | 220463     | 550845     | 269.42    | TURF                      |
|                                                    | 1511100000000000 | 911     | 220463     | 550845     | 6,785.40  | TURF                      |
| TOTAL CHECK PAID TO HUNTINGTON PUBLIC CAPITAL CORP |                  |         |            |            | 11,574.55 |                           |
| 18672                                              | 1110000030310900 | 640     | 221310     | INV-000513 | 226.84    | A-Z FOR FRENCH B 97819164 |
| IBSOURCE INC                                       |                  |         |            |            |           |                           |
| TOTAL CHECK PAID TO IBSOURCE INC                   |                  |         |            |            | 226.84    |                           |
| 19518                                              | 1225000010130000 | 640     | 220925     | 164897     | 18.95     | PLEASE SEE THE ATTACHED L |
| J. APPLESEED                                       |                  |         |            |            |           |                           |
| TOTAL CHECK PAID TO J. APPLESEED                   |                  |         |            |            | 18.95     |                           |
| 3030                                               | 1238000030310000 | 590     |            | 1305       | 4,536.75  | GRADUATION CHAIRS         |
| J.V. CHUJKO INC                                    |                  |         |            |            |           |                           |
| TOTAL CHECK PAID TO J.V. CHUJKO INC                |                  |         |            |            | 4,536.75  |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                           | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                | AMOUNT    | DESCRIPTION               |
|--------------------------------------------------|------------------|---------|------------|------------------------|-----------|---------------------------|
| 5980                                             | 1260000030310098 | 610     | 220505     | JI 25641               | 177.82    | BLANKET PURCHASE ORDER FO |
| JACKSON WELDING SUPP                             | 1260000030310098 | 610     | 220505     | JI 26055               | 178.88    | BLANKET PURCHASE ORDER FO |
|                                                  | 1260000030310098 | 610     | 220505     | JI 26508               | 162.16    | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO JACKSON WELDING SUPPLY CO.   |                  |         |            |                        | 518.86    |                           |
| 3270                                             | 1260000000000000 | 610     |            | BP-I-124977            | 31.17     | PLUMBING PARTS            |
| JAMES M COX COMPANY                              |                  |         |            |                        |           |                           |
| TOTAL CHECK PAID TO JAMES M COX COMPANY          |                  |         |            |                        | 31.17     |                           |
| 17070                                            | 1260000010210000 | 610     | 221331     | 108418                 | 1,793.00  | ENHANCEMENT PROPOSAL COUR |
| JML LANDSCAPE MANAGE                             | 1263000000000000 | 414     | 220602     | 108603                 | 2,706.74  | MONTHLY FEE FOR LANDSCAPI |
|                                                  | 1263000000000000 | 414     | 220602     | 108605                 | 960.37    | MONTHLY FEE FOR LANDSCAPI |
|                                                  | 1263000000000000 | 414     | 220602     | 108607                 | 4,346.81  | MONTHLY FEE FOR LANDSCAPI |
|                                                  | 1263000000000000 | 414     | 220602     | 108608                 | 933.86    | MONTHLY FEE FOR LANDSCAPI |
|                                                  | 1263000000000000 | 414     | 220602     | 18602                  | 841.57    | MONTHLY FEE FOR LANDSCAPI |
|                                                  | 1263000000000000 | 414     | 220602     | 18604                  | 178.89    | MONTHLY FEE FOR LANDSCAPI |
|                                                  | 1263000000000000 | 414     | 220602     | 18606                  | 1,391.40  | MONTHLY FEE FOR LANDSCAPI |
| TOTAL CHECK PAID TO JML LANDSCAPE MANAGEMENT     |                  |         |            |                        | 13,152.64 |                           |
| 16520                                            | 1121113330310000 | 610     | 221316     | 3184935                | 208.06    | MOUNTAIN PICTURE FRAME    |
| JOHNSON PLASTICS                                 | 1121113330310000 | 610     | 221343     | 3191620                | 215.08    | ESTIMATED SHIPPING/HANDLI |
| TOTAL CHECK PAID TO JOHNSON PLASTICS             |                  |         |            |                        | 423.14    |                           |
| 6040                                             | 1110000030223200 | 610     | 221256     | 3396943                | 645.35    | DIGITAL PIANO             |
| JOHNSTONBAUGH'S MUSI                             | 1110000030313200 | 610     | 220943     | 3414126                | 174.80    | MISC SUPPLIES - BLANKET   |
| TOTAL CHECK PAID TO JOHNSTONBAUGH'S MUSIC CENTER |                  |         |            |                        | 820.15    |                           |
| 14560                                            | 1260000000000000 | 610     | 220781     | 551-S102387284.001     | 407.27    | BLANKET PURCHASE ORDER FO |
| JOHNSTONE SUPPLY                                 | 1260000000000000 | 610     | 220781     | 551-S102425954.001     | 23.89     | BLANKET PURCHASE ORDER FO |
|                                                  | 1260000000000000 | 610     | 220781     | 551-S102425954.002     | 59.50     | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO JOHNSTONE SUPPLY             |                  |         |            |                        | 490.66    |                           |
| 6060                                             | 1325000030310000 | 610     |            | 3037815                | 398.31    | ATHLETIC PLAQUES          |
| JOSTENS INC                                      | 1325000030310000 | 610     |            | 3038639                | 289.74    | ATHLETIC PLAQUES          |
|                                                  | 1325000030310000 | 610     | 221311     | N003037535             | 1,441.44  | THIRD & FOURTH YEAR PLAQU |
| TOTAL CHECK PAID TO JOSTENS INC                  |                  |         |            |                        | 2,129.49  |                           |
| 6200                                             | 1274000000000000 | 610     | 220310     | 1630631                | 53.80     | BLANKET PO FOR PARTS      |
| KEYSTONE SPRING SVC                              | 1274000000000000 | 610     | 220310     | 1630658                | 518.00    | BLANKET PO FOR PARTS      |
|                                                  | 1274000000000000 | 610     | 220310     | 1630672                | 360.88    | BLANKET PO FOR PARTS      |
| TOTAL CHECK PAID TO KEYSTONE SPRING SVC          |                  |         |            |                        | 932.68    |                           |
| 14887                                            | 1110000030311600 | 610     |            | RENEWAL FOR KAHOOT PRO | 38.16     | RENEWAL KAHOOT PRO        |
| ABDEL KHILA                                      |                  |         |            |                        |           |                           |
| TOTAL CHECK PAID TO ABDEL KHILA                  |                  |         |            |                        | 38.16     |                           |
| 6350                                             | 1260000000000000 | 580     | 220368     | JUNE CELL PHONE        | 30.00     | CELL PHONE REIMBURSEMENT  |
| DONALD W KOZAK                                   |                  |         |            |                        |           |                           |
| TOTAL CHECK PAID TO DONALD W KOZAK               |                  |         |            |                        | 30.00     |                           |
| 19921                                            | 1110000030313200 | 610     |            | 147147                 | 381.74    | HS BAND POSTERS           |
| KREIDER EXPRESS PRIN                             |                  |         |            |                        |           |                           |
| TOTAL CHECK PAID TO KREIDER EXPRESS PRINTING     |                  |         |            |                        | 381.74    |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                              | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                    | AMOUNT    | DESCRIPTION               |
|-----------------------------------------------------|------------------|---------|------------|----------------------------|-----------|---------------------------|
| 6410                                                | 1274000000000000 | 610     | 220311     | 19748                      | 292.50    | BLANKET PO FOR 2021.2022  |
| L.THOMAS BODY SHOP &                                | 1274000000000000 | 610     | 220311     | 19777                      | 595.00    | BLANKET PO FOR 2021.2022  |
| TOTAL CHECK PAID TO L.THOMAS BODY SHOP & TOWING INC |                  |         |            |                            | 887.50    |                           |
| 19744                                               | 1321000030003200 | 810     |            | NATIONAL ASSOC FOR MUSIC   | 40.00     | MUSIC EDUCATION           |
| REBECCA LANG                                        |                  |         |            |                            |           |                           |
| TOTAL CHECK PAID TO REBECCA LANG                    |                  |         |            |                            | 40.00     |                           |
| 16690                                               | 1110000010213200 | 328     |            | BO/FC ORCHESTRA ACOMPANIST | 200.00    | ORCHESTRA ACCOMPANIST     |
| ETHAN LAPLACA                                       | 1110000030313200 | 328     |            | SENIOR RECITAL             | 200.00    | SENIOR RECITAL            |
| TOTAL CHECK PAID TO ETHAN LAPLACA                   |                  |         |            |                            | 400.00    |                           |
| 6530                                                | 1274000000000000 | 610     | 220312     | 9309609538                 | 2,955.77  | BLANKET PO FOR SUPPLIES   |
| LAWSON PRODUCTS                                     | 1274000000000000 | 610     | 220312     | 9309617922                 | 32.44     | BLANKET PO FOR SUPPLIES   |
| TOTAL CHECK PAID TO LAWSON PRODUCTS                 |                  |         |            |                            | 2,988.21  |                           |
| 19952                                               | 1272000000000000 | 810     |            | LICENSE REIMBURSEMENT      | 66.00     | REIMBURSEMENT             |
| LEE ALTMAN                                          |                  |         |            |                            |           |                           |
| TOTAL CHECK PAID TO LEE ALTMAN                      |                  |         |            |                            | 66.00     |                           |
| 18782                                               | 1325000030310000 | 810     |            | GREEN FEES GIRLS GOLF TEAM | 480.00    | GIRLS 2021 GOLF           |
| LINDENWOOD GOLF CLUB                                |                  |         |            |                            |           |                           |
| TOTAL CHECK PAID TO LINDENWOOD GOLF CLUB            |                  |         |            |                            | 480.00    |                           |
| 6920                                                | 1212000030000000 | 610     |            | MENTOR RETREAT SNACKS      | 108.98    | RETREAT SNACKS            |
| THOMAS C MARQUIS                                    |                  |         |            |                            |           |                           |
| TOTAL CHECK PAID TO THOMAS C MARQUIS                |                  |         |            |                            | 108.98    |                           |
| 19002                                               | 1325000030220000 | 330     |            | INV-000352                 | 70.00     | MS B VOLLEYBALL           |
| MATTHEW MARTIN                                      | 1325000030310000 | 330     |            | INV-000352                 | 295.00    | HS B VOLLEYBALL           |
| TOTAL CHECK PAID TO MATTHEW MARTIN                  |                  |         |            |                            | 365.00    |                           |
| 18598                                               | 1212000030310000 | 610     |            | AWARD NIGHT                | 150.00    | AWARDS NIGHT              |
| GORDON MATHEWS                                      |                  |         |            |                            |           |                           |
| TOTAL CHECK PAID TO GORDON MATHEWS                  |                  |         |            |                            | 150.00    |                           |
| 18946                                               | 1129000030000000 | 330     | 220722     | E5571210756                | 1,665.00  | BLANKET PO FOR SECONDARY  |
| MAXIM HEALTHCARE SER                                | 1129000010000000 | 330     | 220722     | E56370606-1                | 740.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E56370606-1                | 1,420.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E5708220756                | 720.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E5708220756                | 1,860.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E5768660756                | 860.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E5768660756                | 1,930.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E5850200756                | 400.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E5850200756                | 1,700.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E5914930756                | 960.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E5914930756                | 1,980.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E5957250756                | 930.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E5957250756                | 1,965.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E6047890756                | 760.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E6047890756                | 1,580.00  | BLANKET PO FOR SECONDARY  |
|                                                     | 1129000010000000 | 330     | 220722     | E6099040756                | 940.00    | BLANKET PO FOR ELEMENTARY |
|                                                     | 1129000030000000 | 330     | 220722     | E6099040756                | 1,970.00  | BLANKET PO FOR SECONDARY  |
| TOTAL CHECK PAID TO MAXIM HEALTHCARE SERVICES       |                  |         |            |                            | 22,380.00 |                           |

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UPPER ST. CLAIR SCHOOL DISTRICT

CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

PAGE NUMBER: 12

ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                   | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                     | AMOUNT    | DESCRIPTION               |
|------------------------------------------|------------------|---------|------------|-----------------------------|-----------|---------------------------|
| 19562                                    | 1129000030000000 | 329     |            | 5-22                        | 1,400.00  | SPEECH THERAPY MAY        |
| MB THERAPY LLC                           | 1129000030000000 | 329     |            | 6-22                        | 750.00    | SPEECH THERAPY JUNE       |
| TOTAL CHECK PAID TO MB THERAPY LLC       |                  |         |            |                             | 2,150.00  |                           |
| 18821                                    | 1325000030310000 | 610     | 221157     | IN95124949                  | 2,410.40  | ATHLETIC TRAINING SUPPLIE |
| MEDCO SUPPLY COMPANY                     | 1325000030310000 | 610     | 221157     | IN95137816                  | 474.55    | ATHLETIC TRAINING SUPPLIE |
|                                          | 1325000030310000 | 610     | 221157     | IN95169931                  | 127.68    | ATHLETIC TRAINING SUPPLIE |
|                                          | 1325000030310000 | 610     | 221157     | IN95178780                  | 21.64     | ATHLETIC TRAINING SUPPLIE |
| TOTAL CHECK PAID TO MEDCO SUPPLY COMPANY |                  |         |            |                             | 3,034.27  |                           |
| 14799                                    | 1260000030220000 | 431     | 221016     | 293934                      | 165.00    | FT COUCH TWO TIMES MONTH  |
| MILLER MATS                              | 1260000000000000 | 431     | 221019     | 295408                      | 53.17     | ADMIN TWO TIMES MONTHLY M |
|                                          | 1260000000000000 | 431     | 221018     | 295409                      | 182.53    | HIGH SCHOOL TWO TIMES MON |
|                                          | 1260000010210000 | 431     | 221021     | 295410                      | 243.10    | BOYCE TWO TIMES MONTHLY M |
|                                          | 1260000010130000 | 431     | 221017     | 295415                      | 71.25     | STREAMS ELEMENTARY TWO TI |
|                                          | 1260000010110000 | 431     | 221022     | 295416                      | 174.87    | BAKER ELEMENTARY TWO TIME |
|                                          | 1260000030220000 | 431     | 221016     | 295706                      | 173.30    | FT COUCH TWO TIMES MONTH  |
|                                          | 1260000010120000 | 431     | 221020     | 295706                      | 86.70     | EISENHOWER TWO TIMES MONT |
|                                          | 1260000000000000 | 431     | 221019     | 295986                      | 53.17     | ADMIN TWO TIMES MONTHLY M |
|                                          | 1260000000000000 | 431     | 221018     | 295987                      | 182.53    | HIGH SCHOOL TWO TIMES MON |
|                                          | 1260000010210000 | 431     | 221021     | 295988                      | 243.10    | BOYCE TWO TIMES MONTHLY M |
|                                          | 1260000010130000 | 431     | 221017     | 295993                      | 71.25     | STREAMS ELEMENTARY TWO TI |
|                                          | 1260000010110000 | 431     | 221022     | 295994                      | 174.87    | BAKER ELEMENTARY TWO TIME |
|                                          | 1260000030220000 | 431     | 221016     | 296281                      | 173.30    | FT COUCH TWO TIMES MONTH  |
|                                          | 1260000010120000 | 431     | 221020     | 296282                      | 86.70     | EISENHOWER TWO TIMES MONT |
|                                          | 1260000000000000 | 431     | 221019     | 296581                      | 53.17     | ADMIN TWO TIMES MONTHLY M |
|                                          | 1260000000000000 | 431     | 221018     | 296582                      | 101.15    | HIGH SCHOOL TWO TIMES MON |
| TOTAL CHECK PAID TO MILLER MATS          |                  |         |            |                             | 2,289.16  |                           |
| 14485                                    | 1110000030313200 | 328     |            | ENGRAVING FOR CHORAL AWARDS | 74.90     | CHORUS                    |
| LORRAINE A MILOVAC                       | 1110000030313200 | 610     |            | ENGRAVING OF AWARDS         | 37.45     | ENGRAVING OF AWARDS       |
| TOTAL CHECK PAID TO LORRAINE A MILOVAC   |                  |         |            |                             | 112.35    |                           |
| 19680                                    | 1238000030310000 | 590     |            | 33677                       | 2,193.16  | GRADUATION PROGRAM        |
| MINUTEMAN PRESS                          |                  |         |            |                             | 2,193.16  |                           |
| TOTAL CHECK PAID TO MINUTEMAN PRESS      |                  |         |            |                             | 2,193.16  |                           |
| 18652                                    | 1272000000000000 | 513.1   | 221287     | 11553                       | 1,415.00  | PO FOR WPAL TRACK MEET    |
| MLAKER, LLC                              | 1275000000000000 | 513     | 220345     | 3740                        | 1,275.00  | BLANKET PO FOR CONTRACTOR |
|                                          | 1272000000000000 | 513     | 220345     | 3818                        | 6,740.00  | BLANKET PO FOR CONTRACTOR |
|                                          | 1275000000000000 | 513     | 220345     | 3818                        | 11,950.00 | BLANKET PO FOR CONTRACTOR |
|                                          | 1272000000000000 | 513     | 220345     | 3830                        | 1,428.78  | BLANKET PO FOR CONTRACTOR |
|                                          | 1275000000000000 | 513     | 220345     | 3830                        | 131.22    | BLANKET PO FOR CONTRACTOR |
| TOTAL CHECK PAID TO MLAKER, LLC          |                  |         |            |                             | 22,940.00 |                           |
| 16449                                    | 1325000030310000 | 440     | 220252     | 9014034734                  | 124.64    | STORAGE FACILITY          |
| MOBILE MINT, INC.                        |                  |         |            |                             | 124.64    |                           |
| TOTAL CHECK PAID TO MOBILE MINI, INC.    |                  |         |            |                             | 124.64    |                           |

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UPPER ST. CLAIR SCHOOL DISTRICT

CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

PAGE NUMBER: 13

ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                                  | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                 | AMOUNT   | DESCRIPTION               |
|---------------------------------------------------------|------------------|---------|------------|-------------------------|----------|---------------------------|
| 15380                                                   | 1274000000000000 | 591     | 220315     | 1623198                 | 39.38    | BLANKET PO FOR LAUNDRY/RA |
| MODEL APPAREL                                           | 1274000000000000 | 591     | 220315     | 1627598                 | 39.38    | BLANKET PO FOR LAUNDRY/RA |
|                                                         | 1260000000000000 | 290     | 220782     | U0075507                | 60.00    | UNIFORMS FOR CLASSIFIED S |
|                                                         | 1260000000000000 | 290     | 220782     | U0075508                | 150.00   | UNIFORMS FOR CLASSIFIED S |
|                                                         | 1260000000000000 | 290     | 220782     | U0075509                | 30.00    | UNIFORMS FOR CLASSIFIED S |
|                                                         | 1260000000000000 | 290     | 220782     | U0075682                | 423.61   | UNIFORMS FOR CLASSIFIED S |
|                                                         | 1260000000000000 | 290     | 220782     | U0075728                | 770.40   | UNIFORMS FOR CLASSIFIED S |
| TOTAL CHECK PAID TO MODEL APPAREL                       |                  |         |            |                         | 1,512.77 |                           |
| 14583                                                   | 1212000030310000 | 610     |            | REIMBURSEMENT FOR BOOTH | 75.00    | BOOTH AT COMM. DAY        |
| LAURA A MOELLER                                         |                  |         |            |                         | 75.00    |                           |
| TOTAL CHECK PAID TO LAURA A MOELLER                     |                  |         |            |                         |          |                           |
| 19768                                                   | 1260000010130000 | 432     | 221351     | 12458913                | 618.41   | REPAIRS TO SPRINKLER SYST |
| MONGIOVI & SON FIRE                                     | 1260000030310000 | 432     | 221351     | 12458913                | 1,870.59 | SERVICE CALL FOR BACKFLOW |
|                                                         | 1260000010130000 | 432     | 221351     | 12458914                | 204.45   | REPAIRS TO SPRINKLER SYST |
|                                                         | 1260000030310000 | 432     | 221351     | 12458914                | 618.41   | SERVICE CALL FOR BACKFLOW |
|                                                         | 1260000030310000 | 610     | 221379     | 12459527                | 552.00   | ALARM SYSTEMS URGENT SERV |
| TOTAL CHECK PAID TO MONGIOVI & SON FIRE PROTECTION SVCS |                  |         |            |                         | 3,863.86 |                           |
| 15736                                                   | 1222000010000000 | 650.1   | 220023     | 22687630                | 158.11   | BLANKET ORDER FOR CABLING |
| MONOPRICE, INC.                                         | 1222000030000000 | 650.1   | 220023     | 22687630                | 158.10   | BLANKET ORDER FOR CABLING |
|                                                         | 1222000010000000 | 650.1   | 220023     | 22687759                | 831.13   | BLANKET ORDER FOR CABLING |
|                                                         | 1222000030000000 | 650.1   | 220023     | 22687759                | 831.12   | BLANKET ORDER FOR CABLING |
| TOTAL CHECK PAID TO MONOPRICE, INC.                     |                  |         |            |                         | 1,978.46 |                           |
| 14946                                                   | 1123100030000000 | 563     |            | 95609                   | 3,004.75 | APR TUITION BRADLEY       |
| MONTOUR SCHOOL DISTR                                    |                  |         |            |                         | 3,004.75 |                           |
| TOTAL CHECK PAID TO MONTOUR SCHOOL DISTRICT             |                  |         |            |                         |          |                           |
| 15350                                                   | 1325000030310000 | 440     | 220251     | 644488                  | 156.00   | PORTABLE TOILET SERVICES  |
| MR JOHN OF PITTSBURG                                    | 1325000030310000 | 440     | 220251     | 645553                  | 113.00   | PORTABLE TOILET SERVICES  |
| TOTAL CHECK PAID TO MR JOHN OF PITTSBURGH               |                  |         |            |                         | 269.00   |                           |
| 15687                                                   | 1325000030310000 | 850     |            | 19713                   | 3,310.00 | G LAX TEAM - STATES       |
| MYERS COACH LINES IN                                    | 1325000030310000 | 850     |            | 19726                   | 1,560.00 | BASEBALL STATE PLAYOF     |
|                                                         | 1325000030310000 | 850     |            | 19747                   | 1,415.00 | BASEBALL TEAM             |
| TOTAL CHECK PAID TO MYERS COACH LINES INC               |                  |         |            |                         | 6,285.00 |                           |
| 18753                                                   | 1325000030220000 | 432     | 220254     | 8940                    | 3,346.35 | HS UNIFORM/EQUIPMENT RECO |
| NOVA SPORTS, INC                                        | 1325000030310000 | 432     | 220254     | 8941                    | 2,661.90 | HS UNIFORM/EQUIPMENT RECO |
| TOTAL CHECK PAID TO NOVA SPORTS, INC                    |                  |         |            |                         | 6,008.25 |                           |
| 19848                                                   | 1129000010000000 | 890     | 221172     | 52048925                | 6,984.10 | STANDER FOR BAKER STUDENT |
| NUMOTION                                                |                  |         |            |                         | 6,984.10 |                           |
| TOTAL CHECK PAID TO NUMOTION                            |                  |         |            |                         |          |                           |

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UPPER ST. CLAIR SCHOOL DISTRICT

CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

PAGE NUMBER: 14

ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                          | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE   | AMOUNT   | DESCRIPTION               |
|-------------------------------------------------|------------------|---------|------------|-----------|----------|---------------------------|
| 8090                                            | 1238000030310000 | 610     | 220190     | 22092267  | 365.67   | SUPPLIES - PRINCIPAL      |
| ODP BUSINESS Solutio                            | 1110000030220000 | 610     | 220188     | 22092374  | 430.98   | PAPER/SUPPLIES            |
|                                                 | 1238000030310000 | 610     | 220190     | 22179548  | 552.55   | SUPPLIES - PRINCIPAL      |
|                                                 | 1110000010110000 | 610     | 220186     | 22179549  | 2,183.47 | PAPER/SUPPLIES            |
|                                                 | 1110000030220000 | 610     | 220188     | 22179551  | 434.40   | PAPER/SUPPLIES            |
|                                                 | 1236000000000000 | 610     | 220191     | 22179574  | 74.32    | PAPER/SUPPLIES            |
|                                                 | 1110000030310000 | 610     | 220189     | 22239400  | 933.68   | PAPER/SUPPLIES            |
|                                                 | 1110000010210000 | 610     | 220185     | 22239465  | 23.99    | PAPER/SUPPLIES            |
|                                                 | 1110000030220000 | 610     | 220188     | 22239485  | 735.00   | PAPER/SUPPLIES            |
|                                                 | 1222000010000000 | 650.1   | 220024     | 22239633  | 27.06    | BLANKET PURCHASE ORDER FO |
|                                                 | 1222000030000000 | 650.1   | 220024     | 22239633  | 27.07    | BLANKET PURCHASE ORDER FO |
|                                                 | 1110000030310000 | 610     | 220189     | 22309842  | 55.16    | PAPER/SUPPLIES            |
|                                                 | 1110000030220000 | 610     | 220188     | 22309940  | 321.65   | PAPER/SUPPLIES            |
|                                                 | 1325000030310000 | 610     | 221276     | 22418725  | 702.44   | FLOOR DISPLAY SIGN STAND  |
|                                                 | 1110000010110000 | 610     | 220186     | 22418792  | 1,000.78 | PAPER/SUPPLIES            |
|                                                 | 1110000030220000 | 610     | 220188     | 22418829  | 848.58   | PAPER/SUPPLIES            |
|                                                 | 1222000010000000 | 650.1   | 220024     | 22418988  | 157.59   | BLANKET PURCHASE ORDER FO |
|                                                 | 1222000030000000 | 650.1   | 220024     | 22418988  | 157.59   | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO ODP BUSINESS SOLUTIONS, LLC |                  |         |            |           | 9,031.98 |                           |
| 16453                                           | 1260000000000000 | 460     | 220597     | 223750196 | 5.57     | DISTRICT ADMIN - EVERY OT |
| ORKIN COMMERCIAL SER                            | 1260000010110000 | 460     | 220597     | 223750196 | 10.83    | MONTHLY PEST SERVICE AT B |
|                                                 | 1260000010120000 | 460     | 220597     | 223750196 | 11.55    | MONTHLY PEST SERVICE AT E |
|                                                 | 1260000010130000 | 460     | 220597     | 223750196 | 12.99    | MONTHLY PEST SERVICE AT S |
|                                                 | 1260000010210000 | 460     | 220597     | 223750196 | 15.29    | MONTHLY PEST SERVICE AT B |
|                                                 | 1260000030220000 | 460     | 220597     | 223750196 | 15.29    | MONTHLY PEST SERVICE AT F |
|                                                 | 1260000030310000 | 460     | 220597     | 223750196 | 18.48    | MONTHLY PEST SERVICE AT T |
|                                                 | 1260000000000000 | 460     | 220597     | 223750197 | 5.11     | DISTRICT ADMIN - EVERY OT |
|                                                 | 1260000010110000 | 460     | 220597     | 223750197 | 9.93     | MONTHLY PEST SERVICE AT B |
|                                                 | 1260000010120000 | 460     | 220597     | 223750197 | 10.58    | MONTHLY PEST SERVICE AT E |
|                                                 | 1260000010130000 | 460     | 220597     | 223750197 | 11.90    | MONTHLY PEST SERVICE AT S |
|                                                 | 1260000010210000 | 460     | 220597     | 223750197 | 14.00    | MONTHLY PEST SERVICE AT B |
|                                                 | 1260000030220000 | 460     | 220597     | 223750197 | 14.00    | MONTHLY PEST SERVICE AT F |
|                                                 | 1260000030310000 | 460     | 220597     | 223750197 | 16.93    | MONTHLY PEST SERVICE AT T |
|                                                 | 1260000000000000 | 460     | 220597     | 223750198 | 3.84     | DISTRICT ADMIN - EVERY OT |
|                                                 | 1260000010110000 | 460     | 220597     | 223750198 | 7.46     | MONTHLY PEST SERVICE AT B |
|                                                 | 1260000010120000 | 460     | 220597     | 223750198 | 7.96     | MONTHLY PEST SERVICE AT E |
|                                                 | 1260000010130000 | 460     | 220597     | 223750198 | 8.95     | MONTHLY PEST SERVICE AT S |
|                                                 | 1260000010210000 | 460     | 220597     | 223750198 | 10.53    | MONTHLY PEST SERVICE AT B |
|                                                 | 1260000030220000 | 460     | 220597     | 223750198 | 10.53    | MONTHLY PEST SERVICE AT F |
|                                                 | 1260000030310000 | 460     | 220597     | 223750198 | 12.73    | MONTHLY PEST SERVICE AT T |

VOID CHECK - CONTINUED

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CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

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ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                             | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE               | AMOUNT   | DESCRIPTION               |
|----------------------------------------------------|------------------|---------|------------|-----------------------|----------|---------------------------|
| 16453                                              | 1260000000000000 | 460     | 220597     | 223750199             | 5.04     | DISTRICT ADMIN - EVERY OT |
| ORKIN COMMERCIAL SER                               | 1260000010110000 | 460     | 220597     | 223750199             | 9.83     | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000010120000 | 460     | 220597     | 223750199             | 10.45    | MONTHLY PEST SERVICE AT E |
|                                                    | 1260000010130000 | 460     | 220597     | 223750199             | 11.75    | MONTHLY PEST SERVICE AT S |
|                                                    | 1260000010210000 | 460     | 220597     | 223750199             | 13.83    | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000030220000 | 460     | 220597     | 223750199             | 13.83    | MONTHLY PEST SERVICE AT F |
|                                                    | 1260000030310000 | 460     | 220597     | 223750199             | 16.72    | MONTHLY PEST SERVICE AT T |
|                                                    | 1260000000000000 | 460     | 220597     | 223750200             | 3.93     | DISTRICT ADMIN - EVERY OT |
|                                                    | 1260000010110000 | 460     | 220597     | 223750200             | 7.64     | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000010120000 | 460     | 220597     | 223750200             | 8.15     | MONTHLY PEST SERVICE AT E |
|                                                    | 1260000010130000 | 460     | 220597     | 223750200             | 9.16     | MONTHLY PEST SERVICE AT S |
|                                                    | 1260000010210000 | 460     | 220597     | 223750200             | 10.79    | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000030220000 | 460     | 220597     | 223750200             | 10.79    | MONTHLY PEST SERVICE AT F |
|                                                    | 1260000030310000 | 460     | 220597     | 223750200             | 13.04    | MONTHLY PEST SERVICE AT T |
|                                                    | 1260000000000000 | 460     | 220597     | 223750201             | 3.53     | DISTRICT ADMIN - EVERY OT |
|                                                    | 1260000010110000 | 460     | 220597     | 223750201             | 6.88     | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000010120000 | 460     | 220597     | 223750201             | 7.31     | MONTHLY PEST SERVICE AT E |
|                                                    | 1260000010130000 | 460     | 220597     | 223750201             | 8.22     | MONTHLY PEST SERVICE AT S |
|                                                    | 1260000010210000 | 460     | 220597     | 223750201             | 9.68     | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000030220000 | 460     | 220597     | 223750201             | 9.68     | MONTHLY PEST SERVICE AT F |
|                                                    | 1260000030310000 | 460     | 220597     | 223750201             | 11.70    | MONTHLY PEST SERVICE AT T |
|                                                    |                  |         |            |                       |          | VOID CHECK - CONTINUED    |
| 16453                                              | 1260000000000000 | 460     | 220597     | 223750202             | 4.96     | DISTRICT ADMIN - EVERY OT |
| ORKIN COMMERCIAL SER                               | 1260000010110000 | 460     | 220597     | 223750202             | 9.64     | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000010120000 | 460     | 220597     | 223750202             | 10.28    | MONTHLY PEST SERVICE AT E |
|                                                    | 1260000010130000 | 460     | 220597     | 223750202             | 11.56    | MONTHLY PEST SERVICE AT S |
|                                                    | 1260000010210000 | 460     | 220597     | 223750202             | 13.60    | MONTHLY PEST SERVICE AT B |
|                                                    | 1260000030220000 | 460     | 220597     | 223750202             | 13.60    | MONTHLY PEST SERVICE AT F |
|                                                    | 1260000030310000 | 460     | 220597     | 223750202             | 16.45    | MONTHLY PEST SERVICE AT T |
| TOTAL CHECK PAID TO ORKIN COMMERCIAL SERVICES      |                  |         |            |                       | 516.49   |                           |
| 16344                                              | 1260000000000000 | 432     | 220554     | 100400711457          | 3,708.06 | ELEVATOR CONTRACT FOR EIS |
| OTIS ELEVATOR COMPAN                               |                  |         |            |                       |          |                           |
| TOTAL CHECK PAID TO OTIS ELEVATOR COMPANY          |                  |         |            |                       | 3,708.06 |                           |
| 16955                                              | 1260000000000000 | 492     | 221382     | 0659760               | 157.97   | CERTIFICATE OF OPERATION  |
| PA DEPT OF LABOR & I                               |                  |         |            |                       |          |                           |
| TOTAL CHECK PAID TO PA DEPT OF LABOR & INDUSTRY -E |                  |         |            |                       | 157.97   |                           |
| 19926                                              | 1238000010130000 | 840     |            | STREAMS FAMILY BANNER | 225.00   | STREAMS BANNER            |
| PAGE SIGNS                                         |                  |         |            |                       |          |                           |
| TOTAL CHECK PAID TO PAGE SIGNS                     |                  |         |            |                       | 225.00   |                           |

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ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                              | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                   | AMOUNT    | DESCRIPTION               |
|-----------------------------------------------------|------------------|---------|------------|---------------------------|-----------|---------------------------|
| 19418                                               | 1260000030310000 | 610     | 220480     | 674846                    | 2,048.00  | BLANKET PURCHASE ORDER FO |
| PAPER PRODUCTS                                      | 1260000010120000 | 610     | 220476     | 674847                    | 877.16    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000030220000 | 610     | 220479     | 674882                    | 384.28    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010120000 | 610     | 220476     | 674883                    | 43.32     | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010110000 | 610     | 220475     | 674897                    | 680.18    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010110000 | 610     | 220475     | 674898                    | 307.20    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010210000 | 610     | 220478     | 675749                    | 756.59    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010130000 | 610     | 220477     | 677254                    | 967.21    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010110000 | 610     | 220475     | 677331                    | 1,568.85  | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000030220000 | 610     | 220479     | 677340                    | 748.19    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010120000 | 610     | 220476     | 677361                    | 934.26    | BLANKET PURCHASE ORDER FO |
|                                                     | 1260000010210000 | 610     | 220478     | 678263                    | 4,200.00  | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO PAPER PRODUCTS                  |                  |         |            |                           | 13,515.24 |                           |
| 18442                                               | 1212000030000000 | 610     |            | REIMBURSEMENT ACT EXAM    | 29.89     | ACT EXAM BREAKFAST        |
| KRISTIN PARDINI                                     |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO KRISTIN PARDINI                 |                  |         |            |                           | 29.89     |                           |
| 8490                                                | 1274000000000000 | 433     |            | 4361311                   | 555.42    | BUS REPAIRS               |
| PENN DETROIT DIESEL                                 |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO PENN DETROIT DIESEL ALLISON LLC |                  |         |            |                           | 555.42    |                           |
| 14229                                               | 1325000030310000 | 850     |            | REIMBURSEMENT TOLLS TRACK | 7.95      | TOLLS FOR TRACK           |
| DOUGLAS B PETRICK                                   |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO DOUGLAS B PETRICK               |                  |         |            |                           | 7.95      |                           |
| 16886                                               | 1274000000000000 | 627     | 220321     | 1775780                   | 26,175.05 | BLANKET PO FOR FUEL       |
| PETROLEUM TRADERS CO                                |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO PETROLEUM TRADERS CORPORATION   |                  |         |            |                           | 26,175.05 |                           |
| 8810                                                | 1238000030310000 | 610     |            | PETTY CASH - HS           | 637.90    | PETTY CASH                |
| PETTY CASHIER - HIGH                                |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO PETTY CASHIER - HIGH SCHOOL     |                  |         |            |                           | 637.90    |                           |
| 8890                                                | 1321000030003200 | 328     |            | REIMBURSEMENT PROF DEV    | 50.00     | PROF DEV                  |
| DONALD J PICKELL JR                                 | 1110000010123200 | 328     |            | SPRING STRINGS REHEARSALS | 250.00    | SPRING STRINGS            |
| TOTAL CHECK PAID TO DONALD J PICKELL JR             |                  |         |            |                           | 300.00    |                           |
| 16202                                               | 1274000000000000 | 627     | 220323     | 508687                    | 688.60    | BLANKET PO FOR DEF        |
| PORTS PETROLEUM                                     |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO PORTS PETROLEUM                 |                  |         |            |                           | 688.60    |                           |
| 9200                                                | 1260000000000000 | 580     | 220372     | JUNE CELL PHONE           | 30.00     | CELL PHONE REIMBURSEMENT  |
| KAREN POWERS                                        |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO KAREN POWERS                    |                  |         |            |                           | 30.00     |                           |
| 18274                                               | 1250000000000000 | 340     | 220361     | INV306056                 | 4,485.09  | MONTHLY FEES              |
| POWERSCHOOL GROUP LL                                |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO POWERSCHOOL GROUP LLC           |                  |         |            |                           | 4,485.09  |                           |
| 15457                                               | 1260000000000000 | 330     |            | 00824581                  | 260.00    | ENGINEER PROJECT          |
| PSI - INTERTEK                                      |                  |         |            |                           |           |                           |
| TOTAL CHECK PAID TO PSI - INTERTEK                  |                  |         |            |                           | 260.00    |                           |

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UPPER ST. CLAIR SCHOOL DISTRICT

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ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                                  | ACCOUNT NUMBER   | ACCOUNT  | ENCUMBERED | INVOICE                        | AMOUNT | DESCRIPTION               |
|---------------------------------------------------------|------------------|----------|------------|--------------------------------|--------|---------------------------|
| 9430                                                    | 1254000000000000 | 531      | 220211     | JUNE POSTAGE                   | 150.00 | POSTAGE                   |
| PURCHASE POWER                                          |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO PURCHASE POWER                      |                  |          |            |                                | 150.00 |                           |
| 18158                                                   | 1260000000000000 | 610      | 221357     | 14559600                       | 121.58 | 12F49 MOTOR FAN 1/10HP    |
| R.E. MICHEL COMPANY                                     |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO R.E. MICHEL COMPANY                 |                  |          |            |                                | 121.58 |                           |
| 19949                                                   | 1325000030310000 | 610      |            | 80426                          | 70.89  | BUCKELS FOR RIFLE TEA     |
| RALSTON CUNNINGHAM A                                    |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO RALSTON CUNNINGHAM ASSOCIATION, INC |                  |          |            |                                | 70.89  |                           |
| 18859                                                   | 1110000030311600 | 610      |            | REIMBURSE FOR QUIZLET RENEWAL  | 35.99  | QUIZLET RENEWAL           |
| CHIE RAMSEY                                             |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO CHIE RAMSEY                         |                  |          |            |                                | 35.99  |                           |
| 14102                                                   | 1110000010111000 | 650      | 221323     | 254171                         | 296.73 | ESTIMATED SHIPPING/HANDLI |
| READ NATURALLY INC                                      | 1110000010121000 | 650      | 221323     | 254171                         | 296.73 | ESTIMATED SHIPPING/HANDLI |
|                                                         | 1110000010131000 | 650      | 221323     | 254171                         | 297.54 | ESTIMATED SHIPPING/HANDLI |
| TOTAL CHECK PAID TO READ NATURALLY INC                  |                  |          |            |                                | 891.00 |                           |
| 19947                                                   | 1325000030310000 | 610      |            | JUDGE FOR CHEERLEADING TRYOUTS | 100.00 | JUDGE CHEER TRYOUTS       |
| LEAH READER                                             |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO LEAH READER                         |                  |          |            |                                | 100.00 |                           |
| 16301                                                   | 1260000000000000 | 580      | 220373     | JUNE CELL PHONE                | 30.00  | CELL PHONE REIMBURSEMENT  |
| EDWARD REDERER                                          |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO EDWARD REDERER                      |                  |          |            |                                | 30.00  |                           |
| 19933                                                   | 10               | 0480.065 |            | REIMBURSEMENT SAT EXAM         | 71.00  | SAT EXAM                  |
| SCOTT RIZZO                                             |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO SCOTT RIZZO                         |                  |          |            |                                | 71.00  |                           |
| 9940                                                    | 1225000010130000 | 640      | 220923     | RSL1714041                     | 17.70  | PLEASE SEE THE ATTACHED L |
| ROSEN PUBLISHING                                        |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO ROSEN PUBLISHING                    |                  |          |            |                                | 17.70  |                           |
| 18558                                                   | 1222000010000000 | 348      | 220025     | 1892                           | 175.00 | ETHERNET, COAX, AND FIBER |
| RPS CONNECT                                             | 1222000030000000 | 348      | 220025     | 1892                           | 175.00 | ETHERNET, COAX, AND FIBER |
| TOTAL CHECK PAID TO RPS CONNECT                         |                  |          |            |                                | 350.00 |                           |
| 15744                                                   | 1260000000000000 | 580      | 220940     | JUNE CELL PHONE                | 30.00  | CELL PHONE REIMBURSEMENT  |
| ZACHARY DAVID RUGG                                      |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO ZACHARY DAVID RUGG                  |                  |          |            |                                | 30.00  |                           |
| 19934                                                   | 1110000030313200 | 328      |            | 0100                           | 100.00 | HS WIND ENSEMBLE          |
| AMANDA SAGE                                             |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO AMANDA SAGE                         |                  |          |            |                                | 100.00 |                           |
| 10280                                                   | 1260000000000000 | 432      | 221371     | 8105950683                     | 823.92 | YEARLY ELEVATOR CONTRACT  |
| SCHINDLER ELEVATOR C                                    |                  |          |            |                                |        |                           |
| TOTAL CHECK PAID TO SCHINDLER ELEVATOR CORPORATION      |                  |          |            |                                | 823.92 |                           |

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ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                                | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                    | AMOUNT     | DESCRIPTION               |
|-------------------------------------------------------|------------------|---------|------------|----------------------------|------------|---------------------------|
| 10460                                                 | 1260000030310000 | 610     | 221305     | 3199945                    | 225.63     | BLANKET PURCHASE ORDER FO |
| SCOTT ELECTRIC                                        | 1260000030310000 | 610     | 221305     | 3231817                    | 343.95     | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO SCOTT ELECTRIC                    |                  |         |            |                            | 569.58     |                           |
| 18565                                                 | 1321000030003200 | 610     |            | END OF YEAR BAND SUPPLIES  | 174.18     | BAND SUPPLIES             |
| JOHN SEYBERT                                          | 1110000030313200 | 610     |            | HS BAND SUPPLIES           | 104.80     | HS BAND SUPPLIES          |
| TOTAL CHECK PAID TO JOHN SEYBERT                      |                  |         |            |                            | 278.98     |                           |
| 10650                                                 | 1260000000000000 | 610     | 220525     | 2113-0                     | 75.66      | BLANKET PURCHASE ORDER FO |
| SHERWIN WILLIAMS                                      | 1260000000000000 | 610     | 220525     | 2474-6                     | 273.00     | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO SHERWIN WILLIAMS                  |                  |         |            |                            | 348.66     |                           |
| 18983                                                 | 1325000030310000 | 610     |            | 000564                     | 252.45     | SHOP USC                  |
| SHOP @ USC                                            | 1260000030310000 | 610     | 221383     | 000569                     | 160.00     | CUSTOMIZED YARD SIGNS 18" |
|                                                       | 1110000030313200 | 610     |            | PIANO THANK YOU CARDS      | 26.75      | SUPPLIES                  |
|                                                       | 1260000000000000 | 610     |            | WELCOME GIFTS              | 18.72      | SUPPLIES                  |
| TOTAL CHECK PAID TO SHOP @ USC                        |                  |         |            |                            | 457.92     |                           |
| 19864                                                 | 1321000030003200 | 810     |            | NAFME DUES                 | 40.00      | NAFME DUES                |
| SIA LYER                                              |                  |         |            |                            | 40.00      |                           |
| TOTAL CHECK PAID TO SIA LYER                          |                  |         |            |                            | 40.00      |                           |
| 14189                                                 | 1260000030220000 | 431     | 221338     | 5330324702                 | 674.20     | SERVICE CALL FOR FORT COU |
| SIEMENS INDUSTRY, IN                                  | 1260000030310000 | 610     | 221370     | 5330358079                 | 445.51     | INSTALLED NEW SENSOR IN M |
|                                                       | 1260000000000000 | 431     | 221122     | 5330407575                 | 4,290.00   | FORT COUCH MS COMBUSTION  |
| TOTAL CHECK PAID TO SIEMENS INDUSTRY, INC             |                  |         |            |                            | 5,409.71   |                           |
| 11050                                                 | 1299000000000000 | 899     |            | ACUTE EDUCATION APRIL 2022 | 50,220.00  | 4605 - APRIL              |
| SOUTHWOOD PSYCHIATRI                                  | 1299000000000000 | 899     |            | ACUTE EDUCATION MARCH 2022 | 50,400.00  | 4605 - MARCH              |
| TOTAL CHECK PAID TO SOUTHWOOD PSYCHIATRIC HOSPITAL    |                  |         |            |                            | 100,620.00 |                           |
| 19515                                                 | 1274000000000000 | 610     | 220316     | 545193                     | 424.66     | BLANKET PO FOR PARTS (NAP |
| STATION AUTO PARTS                                    | 1260000000000000 | 610     | 220465     | 545346                     | 34.97      | BLANKET PURCHASE ORDER FO |
|                                                       | 1274000000000000 | 610     | 220316     | 545757                     | 275.08     | BLANKET PO FOR PARTS (NAP |
|                                                       | 1274000000000000 | 610     | 220316     | 545931                     | 612.57     | BLANKET PO FOR PARTS (NAP |
|                                                       | 1274000000000000 | 610     | 220316     | 545985                     | 496.44     | BLANKET PO FOR PARTS (NAP |
|                                                       | 1274000000000000 | 610     | 220316     | 546682                     | 43.20      | BLANKET PO FOR PARTS (NAP |
|                                                       | 1260000000000000 | 610     | 220465     | 546682                     | 43.20      | BLANKET PURCHASE ORDER FO |
|                                                       | 1274000000000000 | 610     | 220316     | 546834                     | 22.67      | BLANKET PO FOR PARTS (NAP |
|                                                       | 1274000000000000 | 610     | 220316     | 548360                     | 427.03     | BLANKET PO FOR PARTS (NAP |
| TOTAL CHECK PAID TO STATION AUTO PARTS                |                  |         |            |                            | 2,379.82   |                           |
| 11230                                                 | 1272000000000000 | 345     | 220329     | PHYSICAL                   | 170.00     | BLANKET PO FOR PHYSICALS/ |
| ST CLAIR MED SVC DBA                                  |                  |         |            |                            | 170.00     |                           |
| TOTAL CHECK PAID TO ST CLAIR MED SVC DBA ST CLAIR OCC |                  |         |            |                            | 170.00     |                           |
| 19022                                                 | 1238000030310000 | 590     | 221257     | 6327                       | 5,700.00   | USCHS COMMENCEMENT CEREMO |
| STEED AUDIO, INC                                      |                  |         |            |                            | 5,700.00   |                           |
| TOTAL CHECK PAID TO STEED AUDIO, INC                  |                  |         |            |                            | 5,700.00   |                           |
| 16541                                                 | 1129000010000000 | 330     | 220815     | 2178                       | 15,252.90  | BLANKET PO FOR ELEMENTARY |
| STEEL CITY THERAPY L                                  | 1129000030000000 | 330     | 220815     | 2178                       | 1,064.01   | BLANKET PO FOR SECONDARY  |
| TOTAL CHECK PAID TO STEEL CITY THERAPY LLC            |                  |         |            |                            | 16,316.91  |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                         | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                  | AMOUNT    | DESCRIPTION               |
|------------------------------------------------|------------------|---------|------------|--------------------------|-----------|---------------------------|
| 18387                                          | 1110000030313200 | 610     | 221327     | INV1131867.1             | 153.90    | ESTIMATED SHIPPING/HANDLI |
| STEVE WEISS MUSIC                              | 1321000030003200 | 610     | 221364     | INV1133533.1             | 189.95    | ESTIMATED SHIPPING/HANDLI |
| TOTAL CHECK PAID TO STEVE WEISS MUSIC          |                  |         |            |                          | 343.85    |                           |
| 19426                                          | 1260000000000000 | 432     | 220481     | 7881                     | 415.37    | BLANKET PURCHASE ORDER FO |
| SUPERIOR FACTORY SER                           | 1260000000000000 | 432     | 220481     | 7906                     | 919.97    | BLANKET PURCHASE ORDER FO |
|                                                | 1260000000000000 | 432     | 220481     | 7908                     | 137.77    | BLANKET PURCHASE ORDER FO |
| TOTAL CHECK PAID TO SUPERIOR FACTORY SERVICE   |                  |         |            |                          | 1,473.11  |                           |
| 18696                                          | 1110000010120000 | 610     | 220213     | 7236600-0                | 20.72     | PAPER/SUPPLIES            |
| TARGET OFFICE SUPPLI                           |                  |         |            |                          | 20.72     |                           |
| TOTAL CHECK PAID TO TARGET OFFICE SUPPLIES     |                  |         |            |                          |           |                           |
| 19935                                          | 1110000030313200 | 328     |            | HS CLARINET ADJUDICATION | 75.00     | HS CLARINET ADJUDICAT     |
| LISA THACKRAH                                  |                  |         |            |                          | 75.00     |                           |
| TOTAL CHECK PAID TO LISA THACKRAH              |                  |         |            |                          |           |                           |
| 15364                                          | 1250000000000000 | 340     | 220218     | INV00190935              | 650.00    | ANNUAL FEES               |
| TIMECLOCK PLUS                                 |                  |         |            |                          | 650.00    |                           |
| TOTAL CHECK PAID TO TIMECLOCK PLUS             |                  |         |            |                          |           |                           |
| 18967                                          | 1325000030310000 | 850     |            | TSL-759                  | 399.98    | LACROSSE BALLS            |
| TOP STRING LACROSSE                            |                  |         |            |                          | 399.98    |                           |
| TOTAL CHECK PAID TO TOP STRING LACROSSE        |                  |         |            |                          |           |                           |
| 11940                                          | 1272000000000000 | 626     | 220878     | 6761 - BUS               | 1,840.64  | VAN GASOLINE              |
| TOWNSHIP OF UPPER ST                           | 1260000000000000 | 626     | 220639     | 6761 MAINT               | 1,542.96  | FUEL FOR MAINTENANCE VEHI |
|                                                | 1233000000000000 | 311     | 220454     | JULY 2022 INSTALLMENT    | 2,265.00  | SCHOOL DISTRICT PORTION O |
| TOTAL CHECK PAID TO TOWNSHIP OF UPPER ST CLAIR |                  |         |            |                          | 5,648.60  |                           |
| 15577                                          | 1260000000000000 | 610     | 221336     | 312592060                | 2,033.09  | QUARTERLY SERVICE AGREEME |
| TRANE US INC                                   |                  |         |            |                          | 2,033.09  |                           |
| TOTAL CHECK PAID TO TRANE US INC               |                  |         |            |                          |           |                           |
| 12110                                          | 1325000030310000 | 330     | 220255     | 6757                     | 197.50    | PARAMEDIC COVERAGE        |
| TRI-COMMUNITY SOUTH                            |                  |         |            |                          | 197.50    |                           |
| TOTAL CHECK PAID TO TRI-COMMUNITY SOUTH E.M.S. |                  |         |            |                          |           |                           |
| 15863                                          | 1279000000000000 | 440     | 220215     | JULY RENT                | 14,978.54 | BUS GARAGE RENTAL         |
| TURNBERRY,L.P.                                 |                  |         |            |                          | 14,978.54 |                           |
| TOTAL CHECK PAID TO TURNBERRY,L.P.             |                  |         |            |                          |           |                           |
| 18491                                          | 1260000030310000 | 610     | 221340     | 222745                   | 2,060.22  | ROOF REPAIRS AT USC HIGH  |
| TUSCANO-MAHER ROOFIN                           |                  |         |            |                          | 2,060.22  |                           |
| TOTAL CHECK PAID TO TUSCANO-MAHER ROOFING      |                  |         |            |                          |           |                           |
| 19940                                          | 1250000000000000 | 340     |            | 025-381717               | 775.00    | TYLER PLAN PROJECT        |
| TYLER TECHNOLOGIES,                            | 1250000000000000 | 340     |            | 025-381723               | 70,915.00 | TYLER ANNUAL SOFTWARE     |
|                                                | 1250000000000000 | 330     |            | 025-383809               | 660.00    | PROJECT PLANNING          |
| TOTAL CHECK PAID TO TYLER TECHNOLOGIES, INC    |                  |         |            |                          | 72,350.00 |                           |
| 14034                                          | 1260000030310000 | 610     | 221380     | 84759917-00              | 360.08    | 5 MFD @ 440/370V OVAL RUN |
| UNITED REFRIGERATION                           |                  |         |            |                          | 360.08    |                           |
| TOTAL CHECK PAID TO UNITED REFRIGERATION INC   |                  |         |            |                          |           |                           |

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PAYMENT TYPE: CHECKS ONLY

| VENDOR                                           | ACCOUNT NUMBER       | ACCOUNT | ENCUMBERED | INVOICE                    | AMOUNT    | DESCRIPTION               |
|--------------------------------------------------|----------------------|---------|------------|----------------------------|-----------|---------------------------|
| 19063                                            | 1272000000000000 610 |         | 220955     | 0519903-IN                 | 240.32    | BLANKET PO FOR PARTS      |
| UNITY SCHOOL BUS PAR                             | 1272000000000000 610 |         | 220955     | 0520875-CM                 | -442.00   | BLANKET PO FOR PARTS      |
|                                                  | 1272000000000000 610 |         | 220955     | 0521048-IN                 | 442.00    | BLANKET PO FOR PARTS      |
|                                                  | 1272000000000000 610 |         | 220955     | 0521065-IN                 | 92.47     | BLANKET PO FOR PARTS      |
|                                                  | 1272000000000000 610 |         | 220955     | 052185-IN                  | 240.32    | BLANKET PO FOR PARTS      |
| TOTAL CHECK PAID TO UNITY SCHOOL BUS PARTS       |                      |         |            |                            | 573.11    |                           |
| 17558                                            | 1280000000000000 290 |         | 220339     | HPBMS-020270               | 1,351.10  | LEAVE MGMT FEE            |
| UPMC WORKPARTNERS                                |                      |         |            |                            |           |                           |
| TOTAL CHECK PAID TO UPMC WORKPARTNERS            |                      |         |            |                            | 1,351.10  |                           |
| 19936                                            | 10                   | R6710   |            | BV BALL TOURNMENT          | 200.00    | BVBALL TOURNAMENT         |
| USC BOYS VOLLEYBALL                              |                      |         |            |                            |           |                           |
| TOTAL CHECK PAID TO USC BOYS VOLLEYBALL BOOSTERS |                      |         |            |                            | 200.00    |                           |
| 19937                                            | 1325000030310000 610 |         |            | CONCESSION STADN FOR WPIAL | 205.00    | CONCESSIONS FOR WPIAL     |
| USCAA                                            |                      |         |            |                            |           |                           |
| TOTAL CHECK PAID TO USCAA                        |                      |         |            |                            | 205.00    |                           |
| 19001                                            | 1325000030310000 610 |         |            | REIMBURSE NLI DAY          | 60.26     | NLI DAY                   |
| KIMBERLY VALERIANO                               | 1325000030310000 850 |         |            | SUPPLIES FOR HOSTING WPIAL | 33.58     | SUPPLIES FOR WPIAL        |
| TOTAL CHECK PAID TO KIMBERLY VALERIANO           |                      |         |            |                            | 93.84     |                           |
| 18972                                            | 1325000030310000 610 |         | 221258     | 31453                      | 39.50     | BOCCE PINS                |
| VARSITY ATHLETIC APP                             | 1325000030310000 610 |         | 221313     | 31833                      | 1,112.50  | ATHLETIC AWARD LETTERS/PI |
|                                                  | 1325000030310000 610 |         | 221313     | 31834                      | 352.00    | ATHLETIC AWARD LETTERS/PI |
| TOTAL CHECK PAID TO VARSITY ATHLETIC APPAREL     |                      |         |            |                            | 1,504.00  |                           |
| 12730                                            | 1110000010213200 610 |         | 221102     | 294536                     | 1,125.53  | YAMAHA ADVANTAGE INTERMED |
| VOLKWEIN BROTHERS                                | 1321000030003200 610 |         | 221102     | 294536                     | 1,749.47  | YAMAHA PROFESSIONAL TENOR |
|                                                  | 1110000030313200 610 |         | 221329     | 294536                     | 2,875.00  | YAMAHA YTS-62III PROFESSI |
|                                                  | 1110000030313200 610 |         | 220655     | 294637                     | 120.98    | SUPPLIES - BLANKET        |
|                                                  | 1321000030003200 610 |         | 221346     | 294947                     | 15,963.18 | YAMAHA MXI-32AF XYLOPHONE |
|                                                  | 1321000030003200 762 |         | 221346     | 294947                     | 6,823.82  | HAMAHA YMRD-2900A MARIMBA |
| TOTAL CHECK PAID TO VOLKWEIN BROTHERS            |                      |         |            |                            | 28,657.98 |                           |
| 19736                                            | 1260000000000000 340 |         | 220717     | INV00395                   | 1,246.02  | PEAKSAVER FEE - PAID QUAR |
| VOLTUS INC                                       |                      |         |            |                            |           |                           |
| TOTAL CHECK PAID TO VOLTUS INC                   |                      |         |            |                            | 1,246.02  |                           |
| 18814                                            | 1325000030310000 610 |         |            | PLAQUES FOR ATHLETES       | 128.50    | PLAQUES TRI-ATHLETES      |
| GREGORY WAGNER                                   |                      |         |            |                            |           |                           |
| TOTAL CHECK PAID TO GREGORY WAGNER               |                      |         |            |                            | 128.50    |                           |
| 12810                                            | 1121100030000000 329 |         | 220723     | 10132                      | 6,990.00  | BLANKET PO FOR CONTRACTED |
| THE WATSON INSTITUTE                             | 1123100030000000 330 |         | 220724     | 10132                      | 9,272.73  | BLANKET PO FOR CONTRACTED |
|                                                  | 1121100030000000 329 |         | 220723     | IVC10162                   | 7,120.00  | BLANKET PO FOR CONTRACTED |
|                                                  | 1123100030000000 330 |         | 220724     | IVC10162                   | 9,272.73  | BLANKET PO FOR CONTRACTED |
| TOTAL CHECK PAID TO THE WATSON INSTITUTE         |                      |         |            |                            | 32,655.46 |                           |
| 18314                                            | 1236000000000000 610 |         | 220232     | 229894253                  | 213.89    | SUPPLIES                  |
| WB MASON                                         | 1236000000000000 610 |         | 220232     | 229922157                  | 73.96     | SUPPLIES                  |
| TOTAL CHECK PAID TO WB MASON                     |                      |         |            |                            | 287.85    |                           |

DATE: 06/24/2022

TIME: 10:58:02

SELECTION CRITERIA: payable.batch='627BL'

UPPER ST. CLAIR SCHOOL DISTRICT

CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

PAGE NUMBER: 21

ACCTPA51

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                        | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE                      | AMOUNT     | DESCRIPTION               |
|-----------------------------------------------|------------------|---------|------------|------------------------------|------------|---------------------------|
| 18808                                         | 1234000000000000 | 330     | 220233     | 2726                         | 7,475.00   | STAFF RELATIONS           |
| WEISS BURKARDT KRAMER                         | 1235000000000000 | 330     | 220233     | 2726                         | 10,220.00  | LEGAL                     |
|                                               | 1235100000000000 | 330     | 220233     | 2726                         | 4,178.13   | SPECIAL ED                |
|                                               | 1233000000000000 | 330     | 220233     | 2727                         | 2,239.12   | TAX COLLECTION            |
| TOTAL CHECK PAID TO WEISS BURKARDT KRAMER LLC |                  |         |            |                              | 24,112.25  |                           |
| 18712                                         | 1129000010000000 | 329     | 221060     | 6.1.2022                     | 2,062.50   | BLANKET PO FOR ELEMENTARY |
| WESLEY FAMILY SERVI                           |                  |         |            |                              |            |                           |
| TOTAL CHECK PAID TO WESLEY FAMILY SERVICES    |                  |         |            |                              | 2,062.50   |                           |
| 17635                                         | 1110000030312500 | 610     |            | 00137859                     | 30.80      | SUPPLIES ART AND SCI      |
| WEST PENN LACO                                | 1238000030310000 | 610     |            | 00785189                     | 165.19     | SUPPLIES                  |
| TOTAL CHECK PAID TO WEST PENN LACO            |                  |         |            |                              | 195.99     |                           |
| 19950                                         | 1325000030310000 | 610     |            | JUDGE FOR DANCE TEAM TRYOUTS | 100.00     | JUDGE DANCE TEAM TRYO     |
| JALYN WILLIAMS                                |                  |         |            |                              |            |                           |
| TOTAL CHECK PAID TO JALYN WILLIAMS            |                  |         |            |                              | 100.00     |                           |
| 18900                                         | 1260000030310000 | 530     | 220291     | 74856627                     | 1,208.01   | LOCAL AND LONG DISTANCE T |
| WINDSTREAM                                    |                  |         |            |                              |            |                           |
| TOTAL CHECK PAID TO WINDSTREAM                |                  |         |            |                              | 1,208.01   |                           |
| 17962                                         | 1274000000000000 | 610     | 220331     | 241443R                      | 472.80     | BALNKET PO FOR 2021.2022  |
| WOLFINGTON BODY CO.,                          |                  |         |            |                              |            |                           |
| TOTAL CHECK PAID TO WOLFINGTON BODY CO., INC  |                  |         |            |                              | 472.80     |                           |
| 13100                                         | 1274000000000000 | 433     | 220332     | C64292                       | 130.25     | BLANKET PO FOR REPAIRS    |
| WOLTZ & WIND FORD                             |                  |         |            |                              |            |                           |
| TOTAL CHECK PAID TO WOLTZ & WIND FORD         |                  |         |            |                              | 130.25     |                           |
| 17331                                         | 3460000010210000 | 710     | 221210     | S6568438.002                 | 12,600.00  | BOYCE PARKING LOT LIGHTIN |
| SCHAEDLER YESCO DIST                          | 3460000010210000 | 710     | 221210     | S6568438.004                 | -11,640.00 | BOYCE PARKING LOT LIGHTIN |
| TOTAL CHECK PAID TO SCHAEDLER YESCO DIST.     |                  |         |            |                              | 960.00     |                           |
| TOTAL CASHABLE CHECKS                         |                  |         |            |                              | 896,256.41 |                           |
| TOTAL EFT VOUCHERS                            |                  |         |            |                              | .00        |                           |
| TOTAL REPORT                                  |                  |         |            |                              | 896,256.41 |                           |
| TOTAL NUMBER OF CHECKS TO BE ISSUED - 195     |                  |         |            |                              |            |                           |
| TOTAL NUMBER OF EFT VOUCHERS TO BE ISSUED - 0 |                  |         |            |                              |            |                           |

## Fund 36 Bill List

DATE: 06/24/2022

TIME: 10:11:16

SELECTION CRITERIA: payable.batch='WIRE36'

UPPER ST. CLAIR SCHOOL DISTRICT

CASH REQUIREMENTS - CHECK FORMAT - DUE DATE: 06/27/2022

PAGE NUMBER: 1

VENCHK11

ACCOUNTING PERIOD: 12/22

PAYMENT TYPE: CHECKS ONLY

| VENDOR                                    | ACCOUNT NUMBER   | ACCOUNT | ENCUMBERED | INVOICE    | AMOUNT   | DESCRIPTION               |
|-------------------------------------------|------------------|---------|------------|------------|----------|---------------------------|
| 14189                                     | 6450000030000000 | 450     | 221227     | 5330398237 | 6,998.15 | POOL TANK MONITORING SYST |
| SIEMENS INDUSTRY, IN                      |                  |         |            |            |          |                           |
| TOTAL CHECK PAID TO SIEMENS INDUSTRY, INC |                  |         |            |            | 6,998.15 |                           |

Fund 50 Hand Checks

DATE: 06/24/2022  
TIME: 11:06:52UPPER ST. CLAIR SCHOOL DISTRICT  
CHECK REGISTER INCLUDING SYSTEM VOIDSPAGE NUMBER: 1  
ACCTPA21  
ACCOUNTING PERIOD: 12/22

SELECTION CRITERIA: chkstat.disp\_fund='50' and chkstat.check\_no between '6882' and '6904'

DISTRIBUTION FUND: 50

| CHECK NUMBER | ISSUE DATE | VENDOR                              | STATUS | TOTAL     | DESCRIPTION            |
|--------------|------------|-------------------------------------|--------|-----------|------------------------|
| 6882         | 05/20/2022 | ALLEGHENY COUNTY HEALTH DEPT        | R      | 1008.00   | ACCOUNTS PAYABLE CHECK |
| 6883         | 05/20/2022 | ARDOLINO'S PIZZA                    | R      | 679.00    | ACCOUNTS PAYABLE CHECK |
| 6884         | 05/20/2022 | FOUNTAIN PRODUCTS                   | R      | 1768.18   | ACCOUNTS PAYABLE CHECK |
| 6885         | 05/20/2022 | KIM SULLIVAN                        | R      | 50.99     | ACCOUNTS PAYABLE CHECK |
| 6886         | 05/20/2022 | LAUREN FOLINO                       | R      | 38.53     | ACCOUNTS PAYABLE CHECK |
| 6887         | 05/20/2022 | MM! MM! PIZZA                       | R      | 4434.94   | ACCOUNTS PAYABLE CHECK |
| 6888         | 05/20/2022 | ORKIN COMMERCIAL SERVICES           | R      | 167.28    | ACCOUNTS PAYABLE CHECK |
| 6889         | 05/20/2022 | ALAN C PECK                         | R      | 30.00     | ACCOUNTS PAYABLE CHECK |
| 6890         | 06/02/2022 | UPPER ST CLAIR SCHOOL DISTRICT      | R      | 78093.92  | ACCOUNTS PAYABLE CHECK |
| 6891         | 06/03/2022 | UPPER ST CLAIR SCHOOL DISTRICT      | R      | 86585.83  | ACCOUNTS PAYABLE CHECK |
| 6892         | 06/07/2022 | ARAMARK SCHOOL NUTRITION SERVICES   | R      | 121589.23 | ACCOUNTS PAYABLE CHECK |
| 6893         | 06/20/2022 | AIS COMMERCIAL PARTS & SERVICE, INC | R      | 1855.14   | ACCOUNTS PAYABLE CHECK |
| 6894         | 06/20/2022 | ALLEGHENY REFRIGERATION             | R      | 180.00    | ACCOUNTS PAYABLE CHECK |
| 6895         | 06/20/2022 | CHICO BAKERY                        | R      | 517.00    | ACCOUNTS PAYABLE CHECK |
| 6896         | 06/20/2022 | CURRAN TAYLOR INC                   | R      | 618.24    | ACCOUNTS PAYABLE CHECK |
| 6897         | 06/20/2022 | GOLD STAR FOODS                     | R      | 83.84     | ACCOUNTS PAYABLE CHECK |
| 6898         | 06/20/2022 | KIM SULLIVAN                        | R      | 30.00     | ACCOUNTS PAYABLE CHECK |
| 6899         | 06/20/2022 | LAUREN FOLINO                       | R      | 17.30     | ACCOUNTS PAYABLE CHECK |
| 6900         | 06/20/2022 | MM! MM! PIZZA                       | R      | 4478.31   | ACCOUNTS PAYABLE CHECK |
| 6901         | 06/20/2022 | ORKIN COMMERCIAL SERVICES           | R      | 167.28    | ACCOUNTS PAYABLE CHECK |
| 6902         | 06/20/2022 | TERRY OZASA                         | R      | 45.00     | ACCOUNTS PAYABLE CHECK |
| 6903         | 06/20/2022 | ALAN C PECK                         | R      | 30.00     | ACCOUNTS PAYABLE CHECK |
| 6904         | 06/20/2022 | RONALD DE JONG                      | R      | 22.90     | ACCOUNTS PAYABLE CHECK |
| TOTAL FUND   |            |                                     |        | 302490.91 |                        |
| TOTAL REPORT |            |                                     |        | 302490.91 |                        |