

April 2024: Falls Lake Academy- Board of Directors Meeting Agenda

Meeting Date: April 9, 2024	Action	Person	Notes:
<u>Reading of Mission Statement</u> Falls Lake Academy seeks to create a challenging learning environment while striving to meet the academic, social, and emotional needs of our 21st century learners to prepare them for citizenship, leadership, and success in a rapidly changing world. Our school promotes a safe, orderly, caring and supportive community. Each student's self-esteem is fostered by positive relationships with students and staff. We strive to have our parents, teachers, and community members actively involved in our student's learning.	Read the mission statement once the meeting is called to order.		Called to order at 6:33 pm. Board Members not present, Donald Ennis and Audrey Boone
<u>Citizen Input Statement</u> Persons wishing to address the Board may do so at this time upon recognition from the President. Please state your name, community or organization you represent, and the topic you wish to share with the Board. You will be given 3 minutes to make your presentation. Pursuant to the Brown Act, the Board cannot enter into formal discussion with individuals making public comments to the Board. The Board cannot take action on any issues raised during public comments that are not on the meeting agenda.	Read the citizen input statement before acknowledging citizens to speak.		n/a
<u>Citizen Input</u> Acknowledge each citizen and provide the allotted 3 minutes for them to present to the Board.			
<u>Announcements and Acknowledgments</u> Admin Report	Share		Mr. Johnson added high level info regarding safety. New walkie talkies came in yesterday. Alarms installed at HS that will alert students walking in and out. Implementation of Emergency Alert System; this will include panic buttons that can be used by phone.

			Maintenance issues - middle school gym LED lights. Currently pricing this. HS plumbing faucets being priced to replace. Two have already been replaced as a “pilot program” to see if these will work. Two quotes received from HVAC, waiting for another quote. Also quoting power exhaust which would also allow monitoring. Summer interior painting being priced in the 200 wing. Outside HS building paint quote also requested. Two quotes received on this to date. Waiting on third. Spring sports going well and planning for awards banquet. Grades 3-8 check in is this week for testing. Middle and HS coming up. Senior Cap Stone will be a poster presentation, many community members have been invited. Would like a large, professional meeting on 4/26. Graduation is 6/1. April and May will have a lot of upcoming events. Mrs. Herman made an announcement in regards to the Helping Hands Bookstore. The 6th graders selected the Shine Like Hailey Foundation and presented this to Trey Brooks during the meeting. Two HS students were admitted to NC School of Science and Math (both rising Juniors).
<u>Acceptance of Meeting Minutes</u> March 26, 2024 Meeting Minutes	Vote		Minutes unanimously accepted. Audrey Boone and Donald Ennis not present for a vote.
<u>Directors Report</u> Enrollment Update Mission & Vision Strategic Plan Scholarship	Review Review Review Review		Total current enrollment projection is 1131. No more offers will be made until we verify our retention. Mision, Vision and Strategic Plans are plans that have been developed over the last several years. Mr. Johnson has asked that we start to review these plans to make any changes to the current plans and Mission Statement. Plans are looked over every year. Overall plans are inline. Staff retention is an issue that we always try to address. We also look for measurement to make sure we meet our goals. We can improve by paying more attention to our fund raisers and maintaining a strong board. There are detailed documents to show how we will meet our goals over the next 5 years. Some of these concepts come from our charter renewal and accreditation process. Mr. Johnson would like to meet as a board during a possible board retreat to discuss data and brainstorm about our revised school improvement plans. We have done well in exceeding growth. Math is a strong department. We are seeing academic success.(Per Ms. Mayhew). There is an original FLA strategic plan shared with

			the board that can be used as suggestions and guidelines (per Mrs. Keith). Mr. Brooks would like to set some time aside to brainstorm how to strengthen our goals and analyze current goals. Suggestion made to check in once a quarter to review and track our goals. Ms. Mayhew would like to have an admin involved in our Academic and Governance meetings. Some goals that were mentioned were graduation rate and college acceptance rates. Mr. Brooks mentioned that the current goals are good goals, but we can make them stronger. Need ways to capture data to ensure we are meeting our goals. Mr. Brooks suggested we make sure our mission aligns to our strategic plan and vice versa. Mrs. Marion suggested that the Academic and Governance committee be revamped to better serve the admin. Mrs. Keith said there are strategies for implementation for our goals, this may be used as a guide to make sure we are continuing to serve our goals. Reference the FLA Strategic Plan. Mayhew, Keith and Morris will work on color coordinating and updating the suggestions to improve the Strategic Plan so that the A&G committee can address needed changes. Board needs to look at what the board responsibilities are to add goals and or amend goals prior to next meeting. Mr. Johnson discussed the Chris Williams Scholarship. This is a \$500 scholarship. We no longer have the original funds to cover this scholarship. Mr. Johnson suggested that we keep this going and fund the scholarship. Willie Owens suggested that the PTA make a donation to this. There is also a senior Cap Stone award. There are 3-5 total scholarship. These total \$5000. These are announced at graduation. Amounts may vary but, total \$5000. We are hopeful that this amount is provided by the original grantor of this money to provide the scholarships. Mr. Brooks has a party who wants to start a scholarship next year.
<u>Committee Reports</u> <i>Growth and Development</i> - New Building Project <i>Finance and Personnel</i> - 23-24 Budget Update- Reconciled through Feb 2024 - Draft 24-25 Budget <i>Governance and Academics</i> - BOD Training 4/16, 6:30pm	Share 1st Read		Per Willie, No meeting for G&D this month. We are waiting to finalize things with the DOT to determine what needs to occur with the roads. Also, waiting for the architect to give us the price for the entire building project. Per Trey in regards to F&P. There are two reports, one is the current year. We are at an \$875,000 surplus. We did receive our revenue early. We will have expenses coming up but still expect a \$450,000 surplus as projected for the year. Second, attachment references the budget for 2025. This is a first view of the budget. Trey believes this is a solid budget that needs to be looked over between now and the next meeting. If

Diversity, Equity and Inclusion

there are no questions, we will vote on this at our next meeting. Our revenues are based off of 1095 students for this. We typically under project to be conservative on our numbers. Our revenues are based off of the 24 school year allocation of students. We can only update this when the budget is final for next year.

There has been more detail added in regards to salary, hourly and directors so that we can track our cost. Current shows a combined cost. We have factored in potential raises for the budget that the school would consider funding. This is based off of supplements.

Question was asked by Willie if the Fast Program brought in more revenue. We are not able to determine this yet, but we do know that it added value.

We are working to make sure athletics adds money to the school instead of taking away. Brian Massengil mentioned selling FLA gear at games to bring in additional income to the school.

Overall we are projecting a surplus without utilizing any of our reserves.

It was mentioned by Lisa Mayhew that the supplement is the "bare minimum" that we need to retain staff. Trey responded that we are looking at what the staff values most based on the survey Mr. Johnson sent out to review what the request are of the staff. We want to meet staff needs, but also run a financially sound school. It was mentioned that it would be helpful to project a 5 year budget of what school maintenance cost would be so that we can adjust this is the budget now to handle these maintenance items as they arise (Trey/Willie).

Anastasia Council suggested that we discuss a Foundation Board to encourage people to contribute money to the school. Trey will reach out to former President, Kevin Nolte to see where this was left off.

A&G there will be a training on 4/16. This may need to be rescheduled to accommodate all members. Training and the retreat should be two different events.

DEI committee meeting is this Thursday per Anastasia Council. She is meeting with Samantha Dale to discuss. These meetings will take place the 2nd Thursday of every month at 8:30am. This will be a virtual meeting.

Closed Session-pursuant to NC GS 143.318.11

Meeting called into closed session by Willie Owens at 7:43pm