

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, May 14, 2024**

- 6:15 PM:** 1-3. President Abercrombie called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, Z. Hoffert, J. Silcox
Absent: N. Kahlon
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 23/24#62, 23/24#63, 23/24#67,
3.2.1 23/24#68, 23/24#69, 23/24#70
Action: Motion to Approve. Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6b** Report Out of Action Taken on Board Waivers: FES#10337871,
3.2.2 WMS#10340707, NES#310349910, NES10361064
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6c** Report Out of Action Taken on Early Graduation: WHS#10339178,
3.2.3 WHS#10359017
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6d** Report Out of Action Taken on Approve Funding for Parent
3.2.4 Reimbursement and Attorney's Fee per Confidential Settlement Agreement
Action: **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6e** Report Out of Action Taken on Approve Funding for Parent
3.2.5 Reimbursement and Cost to Contract with NPA for the 2024-2025 School Year per the Confidential Settlement Agreement
Action: **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6f** Report Out of Action Taken on Consider Settlement Agreement with
3.3.1 Certificated Employee
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6g** Report Out of Action Taken on Consider Unpaid Leave of Absence for
3.3.2 Classified Employee #UC-487
Action: Denied. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6h** Report Out of Action Taken on Consider Non-renewal of Coach
3.3.3 Contracts for Employees #UCL-488, 489, 490, 491, 492, 493
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 6i** Consider Paid Leave of Absence for Certificated Employee #UC-1376
3.3.4
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon). ____

6j Consider Leave of Absence Requests for Certificated Employees: #UC-3.3.5 1377, #UC-1379, #UC-1380, pursuant to Article XX
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).

Minutes:

7. Approve Regular Minutes of April 23, 2024.

Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).

Audience:

Diane Pacheco, Debra Schneider, Shirley Pellegri, Ann Herrington, Traci Mitchell, Kaleigh Felisberto, Erin Quintana, Rocio Garcia, Jake Hallen, Sam Strube, Deb Coker, Jennifer Kassel, Richard Giambastini, Heather Corbett, Jon Corbett, Vina Parsons, Carol Riddle, Sally Soberanes, Margarita Beule, Ruth Alvarez, Ana Aldama, Alex Diaz, Shauna Rodgers, Sunecha Gupta, Tinoush Shahhosseini, Danta Dell'Aringa, Christina Orsi, Lauren Coker, Josie Ochoa, Chris Munger, Angel Soria, Amardeep Patal, Bob Brownne

Student Rep Reports:

8.1 Kimball High: Harleen Kaur was excited to share it was officially 11 days until graduation. Leadership made posters for the senior celebrations happening for sports. Tomorrow they are throwing a "decision day tailgate" with Kona Ice present to provide treats. Kimball is having their senior honor night next Monday to celebrate student academic achievements. Grad Night is at Universal Studios this year and they have a senior breakfast and beach day coming up to look forward to. AP testing is taking place, students are feeling well prepared for what is to come on the test.

Alternative Education: Joshua Diaz shared that Duncan Russell has won the Earth Day Project, this time in the middle school category and Stein High School has won, once again, in a three-way tie for the high school category. Ms. Mitchell and Stein's leadership team attended the CCA Conference to receive their Model Continuation High School award and to receive education industry updates for alternative education. Dr. Schneider has come monthly to Stein to do trainings on LinkedIn for future jobs after high school and has been promoting interest in reading.

West High: Noah Watkins and Kaelyn Garcia were unable to attend. Leadership students Keila Molino, Adrianna Hutchens, and Ryan Ervin filled in on their behalf. West High has had their senior breakfast, tomorrow is senior tailgate and senior night, with a multi-cultural rally occurring next week. Tomorrow is the FFA banquet. There is a lot going on!

Tracy High: Olivia Orcutt reported out for her last time as she is preparing to graduate. THS is wrapping up athletics with spring sport senior nights and final games, except for the girls' softball teams, they are the number one seed in the division play offs. Boys' volleyball also made it to division playoffs, and in golf, as a team, each player has averaged 38 with three divisional qualifiers. IB students are hard at work with testing but did take the time to celebrate with a banquet. AG also had their end of the year banquet. 150 students have returned from their Disney Grad Night trip. It was a magical experience and made the upcoming senior week more exiting with a full list of sprit days and events. Olivia has been honored to be the board representative for the last two years. She has learned and grown from the experience. Dayson Balsano was introduced as next years board representative.

Recognition & Presentations:

9.1 Recognize the Tracy High School Feast Lab for Preparing Delicious Board Dinners Throughout the 2023-2024 School Year

Feast Teacher, Diane Pacheco, Para, Anne Finton, and the Feast Lab students were presented with certificates. The Feast program is active in many ways throughout the district, the food is excellent, and the students learn a lot of skills.

9.2 Recognize the Winners of the Earth Day Project

The Tracy Earth Project strives in building community through education and engagement to protect the environment. Project Coordinators Dotty Nygard and June Yasemsky, along with the project winners for each grade level category were presented with certificates. Project winners include Stephanie Olsen K/1st grade class from Bohn Elementary, Team Protect Our Pollinators; Lauren Coker's 7th/8th grade class/team from Duncan Russell, Team Saving Energy with White Roofs; Eustacia Hall's 11th/12th grade class/team from Stein High School, Team Queen Bees; and from Kimball High School, Paul Bessemer's 11th grade class/team, School Recycling and Jennifer Botelho's 11th grade class/team; Team Green and Grow.

9.3 Recognize Jason Cheeseman as the County and State Classified Employee of the year and San Juana Rosales and a County Teacher of the Year Finalist

Jason was selected as the county and state recipient and has been nominated for a RISE award, Recognizing Inspiring Schools, which is a national honor. He has been with the district for 11 years. He takes pride in the cleanliness of his campus and provides security to the students. San Juana has been with TUSD for seven years, she models fairness and respect; student learning is structured by student interaction.

9.4 Tracy Adult School Sam Strube, Director of Adult Education and Career

Technical Education and Adult School Principal, was accompanied by some of his adult school students. The Tracy community has a great need for this program with 7,155 adults within the community with less than a high school diploma and 9,230 that do not speak English fluently. The Adult School offers ESL, citizenship preparation, adult basic education, HS diploma or equivalency (GED), and credit recovery for current high school students. The ESL Café is run and operated by students where they can practice utilizing their English skills. The school partners with Delta College for dual enrollment; students attend workshops and take campus tours. Some current students spoke out to share goals and desires to become more fluent in English speaking and to earn their citizenship.

9.5 Alternative Education Campus

Principal Traci Mitchell oversees the Alternative Education Campus which is home to Duncan Russell Community Day School, the Tracy Young Adult Program, Stein Continuation High School and Independent Study. In D.R., they have a new staff and are trying new fresh ideas with the students resulting in a higher academic achievement than ever before. They have implemented restorative practices to help teach basic coping skills and problem solving and have seen a decrease in referrals. TYAP has started a garden which they have named 'Harvest to Table'. They have learned

to care for the garden and have used it in their cooking. The students really enjoy this. Stein has completed a year of self-reflection through the Model Continuation High School and WASC process. They are incorporating CTE and college and career labs and continue to directly address the aspirations of their student body. They are growing the sports program and continue their efforts to close the achievement gap.

**Information &
Discussion Items:**

10.1 Administrative & Business Services:

10.1.1 TK Expansion Associate Superintendent for Business Services, Tania Salinas, along with Jaime Quintana, Director of Facilities, provided an update on the transitional kindergarten expansion in regard to facilities. AB130 expanded the age range of students we serve and this year TUSD accepted the majority of four-year-olds. The program is expanding rapidly, and the added growth requires added classrooms. TK mandates classroom sizes of no larger than 24 students. Facility requirements dictate the size of the classroom. The location must be close to parent drop off and bus loading areas with windows, marking boards, sinks, fountains, and self-contained restrooms within the classroom.

10.2 Educational Services:

10.2.1 Receive Report on the Tracy Unified School District Induction Program Erin Quintana, Director of Professional Learning and Curriculum, and Jennifer Kassel, Administrator for the induction program, provided an annual update. They are fully accredited for seven years, with 65 teachers enrolled this year and 38 having had completed the induction program. In May they held a celebration at Tracy High where new teachers shared their process with their mentors. An exit interview is conducted with each candidate upon completion; candidates share how the program has changed their approach to teaching. Ruth Alvarez Mojica shared that induction gave her the tools to implement strategies in the classroom and that she is grateful for the program.

Trustee Hoffert left the boardroom at 8:10 p.m.

Trustee Hoffert returned at 8:13 p.m.

10.2.2 Receive Report on Instructional Materials Adoptions

Debra Schneider, Director of Instructional Media Services and Curriculum, presented the process for instructional material adoptions. Seven courses have been reviewed and analyzed for materials selection and recommendation by the Curriculum Council: IB Chemistry, Journalism Leadership and Management, Guitar Orchestra, IB Physics, AP Music Theory, Ethnic Studies and IB English Language A. The materials are available for public review in the IMC through June 11th. A request to approve adoptions will be presented at the May 28th board meeting. If approved, materials will be in use for the 24/25 school year.

Kaleigh Felisberto, teacher, TOSA and curriculum specialist shared that it is a dedicated effort to go through the material adoption. It is exciting to see so many courses being revised and new courses catering to the student needs. The digital piece within the ethnic studies course serves

what student in any individual course needs. They put an emphasis on knowing your students as individual human beings and using that to help them develop as learners.

Hearing of Delegations

11. Lora Strickland is here to support coach Corbett He has helped her son grow in athletics. She encourages us to keep him on as a coach.

Sean Strickland says coach Corbett is more than a wrestling coach. He is a mentor that teaches the students to be respectful. The students need stability. Please consider keeping coach Corbett as the West High wrestling coach.

Sam Ocegüera is a part time coach for wrestling at West High School. The wrestling program has grown with some students receiving full ride scholarships. He was shocked to hear Corbett's contract wasn't being renewed. Last year, he took time out of practice to speak with the students to see how he could help them. Please reconsider.

Caleb is a WHS student. He was called into a WASC meeting and was asked what the biggest problem at WHS was. Over the school year, they have seen a culture of highlighted change. As a wrestler, he has been inspired by coach Corbett, he showed him how to be a model citizen. He is being stripped away from them and this is disappointing. This is a call to those in the athletic dept to think of the students before thinking of building their own legacies.

Amardeep Patal is the parent of two wrestling students. Corbett has been a wonderful coach to them. Her daughter had never wrestled and she made it to nationals. He is caring to the students and has brought them together as a team.

Jovalan Alingas is a WHS student. He met coach a few years ago. He taught him wrestling moves and everything he knows. Without him he would not have learned to put his all into everything he does. When discouraged, he would speak with him and give encouragement.

Emilio Rodriguez said Corbett has been a father figure and more than a coach. He taught him to work hard and have dedication. He is here to advocate for him and to ask for consideration in keeping him at WHS.

Josefina Ochoa spoke in support of coach Corbett. She has two students and the coach has made a big difference in their lives. Her kids have grown with his support; he is there for them. She is asking that we consider having him continue coaching.

Xavier Soria says Coach has played a big part in his life and he is passionate about his job. For the past four years he has attended every practice, coach Corbett has showed him that every practice matters (just as you would not want to miss a day of work). He has always been passionate about coaching. It would be sad to see coach go.

Angel Soria is a WHS parent and the HFA Board President, She is here to support coach Corbett. It is disappointing to see the coaches rotating in and the leadership is

lacking. Coach Corbett has been amazing, she can see how the kids appreciate and respect him. She is hoping we can get coach Corbett back as the wrestling coach.

Cesar Gutierrez has been a wrestler for 3 years. Coach taught him to work hard and be a leader in lift. He is always there for him, through health and wellbeing, pushing him to be the best person he can be. Consider keeping him as head coach at WHS.

Alex Diaz has been a chemistry teacher at Kimball High School for 22 years and is also head coach at KHS. Corbett has been influential in the success of the WHS wrestling program and has assisted him in improving his program at KHS. Wrestling is a tough sport, kids get hurt and recover. He asks the board to reconsider and reinstate coach Corbett as the head coach for WHS.

Heather Corbett is a prior WHS volleyball coach. Her family values integrity, they coach because they know the value this has on youth. They have had kids go to state competitions. Jon has built the program to be strong and competitive. Every coach wants their team to be successful, but he goes beyond. She has concerns with the programs. Jon stepped in so WHS could have a program.

Jon Corbett is disappointed that the school board isn't giving more time to the public to speak. He is not here to ask for his job back, he is here for accountability. He has seen a lot of turn over. Lack of consistency hurts the kids. He was told his contract would not be renewed despite never being told what could be improved. When he reached out to collaborate there was no response. This is not just a WHS issue, other coaches have had similar issues. He will pursue this more directly in other ways.

Public Hearing: 12.1 **Administrative & Business Services:** None.

Consent Items: 13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action:** Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).

13.1 **Administrative & Business Services:**

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.4 Accept and Review the Status of School Connected Organization/ Booster Club Applications Submitted for the 2023/24 School Year

13.2 **Educational Services:**

13.2.1 Approve Agreement for Special Contract Services with Elizabeth (Lisa) Danielson, Danielson Educational Consulting to provide Professional Development to Teacher-Leaders in June 2024

13.2.2 Approve Agreement for Special Contract Services with Mark Manross Consulting to Provide Physical Education Teachers Professional Learning during Buy Back Day and Pre-Service Day During the 2024-2025 School Year

- 13.2.3 Approve Agreement for Contract Services between Parent Institute for Quality Education (PIQE) and Villalovoz Elementary School during the 2024-2025 School Year
- 13.2.4 Renew the Annual Advancement via Individual Determination (AVID) Agreement between TUSD and the AVID Center for Kimball High School, Tracy High School, West High School, George Kelly School, Monte Vista Middle School, North School, Poet-Christian School, Art Freiler School and Williams Middle School for the 2024-2025 School Year
- 13.2.5 Approve Agreement for Special Contract Services with San Joaquin County Office of Education Continuous Improvement and Support, to Provide Unconscious Bias Training During TTIP for New Teachers During the 2024-2025 School Year
- 13.2.6 Approve Agreement for Contract Services with Community Medical Centers and Kimball High, McKinley Elementary and Tracy High for 2024 Summer School Program
- 13.2.7 Approve Agreement for Special Contract Services with Faith in Action Community Education Services (FACES) and Prevention Services Department during 2024 Summer School
- 13.2.8 Approve Agreement for Contract Services with Sow A Seed Community Foundation and Prevention Services Department for Summer School 2024
- 13.2.9 Approve Agreement for Contract Services between Valley Community Counseling and Prevention Services Department during 2024 Summer School
- 13.2.10 Ratify Agreement for Contract Services for Michael A. Bayard to Perform two Rhythm Magic Assemblies at South/West Park Elementary School May 8, 2024
- 13.2.11 Approve Support Services for School Administrator Coaching
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Approve Fieldwork, Assisting and Observation Experiences Agreement with Teachers College of San Joaquin
- 13.3.4 Certify that Provisions of Section 5593 Regarding Coaches Have Been Met

Action Items:

- 14.1 **Administrative & Business Services:**
- 14.1.1 Adopt Resolution #23-15 Specifications of the Election Order
Action: Silcox, Alexander. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.1.2 Approve Updated Board Policy and Administrative Regulation 5030 Student Wellness (First Reading) (Separate Cover)
Action: Silcox, Alexander. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.1.3 Approve the Agreements for the West HS ReRoofing Project Bid No. 2024-102 (Separate Cover)
Action: Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).

- 14.1.4** Approve the Agreements for Williams MS ReRoofing Project Bid No. 2024-101 (Separate Cover)
Action: Hawkins, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.1.5** Adopt New Board Policy and Acknowledge New Administrative Regulation 1325 Advertising and Promotion (First Reading)
Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.2 Educational Services:**
- 14.2.1** Approve Adoption of Instructional Materials
Action: Hawkins, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.2.2** Approve School Site Single Plans for Student Achievement (SPSA) and Site Budgets for the 2024-2025 School Year (Separate Cover)
Action: Fagin, Alexander. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3 Human Resources:**
- 14.3.1** Adopt Revised Board Policy 4111, 4211, and 4311 Recruitment and Selection (Second Reading)
Action: Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.2** Adopt Revisions to Board Policy 4161.9, 4261.9, 4361.9 (Second Reading)
Action: Silcox, Alexander. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.3** Acknowledge Revisions to Administrative Regulation 4161.9, 4261.9, 4361.9 (Second Reading)
Action: Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.4** Adopt New Board Policy 4112.41, 4212.41, and 4312.41 Employee Drug Testing (Second Reading)
Action: Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.5** Acknowledge New Administrative Regulation 4112.41, 4212.41, and 4312.41 Employee Drug Testing (Second Reading)
Action: Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.6** Adopt Revised Board Policy 4112.42, 4212.42, and 4312.42 - Drug and Alcohol Testing for School Bus Drivers/Commercial Vehicle Drivers (Second Reading)
Action: Silcox, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.7** Acknowledge Revised Administrative Regulation 4112.42, 4212.42, and 4312.42 - Drug and Alcohol Testing for School Bus Drivers/ Commercial Vehicle Drivers (Second Reading) (Separate Cover)
Action: Silcox, Hawkins. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.8** Acknowledge Receipt of Tracy Educators Association's (TEA) Sunshine Proposal for the 2024-2025 School Year
Action: Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.9** Receive the District's Initial Bargaining Proposal for the California School Employees Association for the 2024-2025 School Year, Pending Public Input
Action: Hawkins, Alexander. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).
- 14.3.10** Adopt Revisions to Board Policy 4161.3 Professional Leave (First Reading)
Action: Fagin, Silcox. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).

14.3.11 Adopt Revisions to Board Policy 4261.3 Professional Leave (First Reading)

Action: Alexander, Fagin. **Vote:** Yes-6; No-0; Absent-1 (N. Kahlon).

Board Reports:

Trustee Hoffert appreciates those that spoke during the Hearing of Delegations. He congratulated the graduating board student representatives. Trustee Fagin thanked the student reps and Feast Lab for the year. He likes to see the support of the coach from the community. Trustee Alexander appreciates the community for their support of the coach. She enjoys the high school reports. Congratulations to the 23/24 graduating class. Trustee Hawkins pointed out there are so many educational and fun events happening around the district, from Durham Ferry to Great America field trips. Trustee Silcox informed there were some teachers recognized by high school seniors at the Crystal Apple Awards and he would like to recognize them: Brian Hill from West High, Joseph Graham from Kimball, and Erin McKay from Tracy High. The students spoke very highly of them. Trustee Abercrombie said thank you to the Tracy DARE kids for coming out Saturday to clean up Byron Road. Tomorrow is a bittersweet day; his last two DARE graduations are taking place at McKinley and South West Park.

Superintendent Report:

Dr. Pecot passed on comment.

Adjourn: 9:01 P.M.

Clerk

Date