



Regular Board Meeting - AGENDA
April 15, 2024
14613 Steele Creek Road , Charlotte NC 28273

- I. CALL TO ORDER - S. Walker called the meeting to order at 5:04pm. The next UCCS Board Meeting is Monday, May 20th, 2024**
- 1. ESTABLISH QUORUM** - there were sufficient members present for a quorum.
- a. Members present:** S. Walker, D. Goldfarb, M. McCarthy, L. Rakvic, J. Young, B. Butler and J. Cole
 - b. Administration present:** S. Reddick, A. Hamp, A. Abraham, J. Jones and A. Reese
 - c. Minutes Taken By:** C. Brown
- 2. MISSION STATEMENT** – Through classical education’s rigor, Unity Classical Charter School will develop intellectually, morally and physically excellent citizens who embrace learning and the desire to serve.
- 3. ADOPTION OF AGENDA** - M. McCarthy motioned to approve the April 15, 2024 agenda. J. Young seconded. April 15, 2024 agenda approved.
- 4. APPROVAL OF MINUTES** - J. Young motioned to approve the minutes from March 18, 2024. M. McCarthy seconded. March 18, 2024 Board Minutes approved.

II. PUBLIC COMMENT

Public comment was regarding teacher retention. Recommendation to add 0.5 personal days per year of employment. This would honor returning and long term employees.

J. Cole suggested this for personal days policy: 10 days for 10 month employees, 11 days for 11 month employees, 12 days for 12 month employees, etc. Also, suggested the offer of \$100 per day to buy out any unused personal days.

S. Walker suggested the Board revisit this topic in June 2024.

III. REPORTS/ACTION ITEMS

PTC PRESIDENT REPORT - D. Williams

- PTC wrapped up Krispy Kreme fundraiser, and raised \$345
- The MOD Pizza Fundraiser raised \$385
- The APEX fundraiser is ongoing until April 19th. The fundraising goal is \$50k. Initial numbers are very promising.
- April 12th is a Dress Down Day fundraiser = Career Day
- All Pro Dads will happen on April 17th
- The Unity Community Give Back Day is on April 26th. Scholars will participate in service projects on-site and off-site. This is the first year doing this event!
- On April 23rd, the PTC Vice President interviews will occur with PTC leaders and Admin.
- The final PTC meeting is on May 2nd. Newly elected leaders will be announced.
- The 8th grade dance is on May 3rd
- Teacher appreciation week is May 6th-10th
- Muffins with Moms is May 9th & 10th
- Field Day is May 17th
- Middle School field trip to Carowinds is on May 17th
- May 31st is the PTC Appreciation Event

EXECUTIVE DIRECTOR EVALUATION AND SUPPORT COMMITTEE UPDATE – B. Butler

Mrs. Reddick and B. Butler met in March to discuss. Feedback has been incorporated and sent to the Board. A final report will be available soon.

B. Butler recommended a 3rd party should conduct all surveys including “End of Year” and “Exec. Director”. That way, there is no threat of risk, etc. when it is 3rd party and anonymous.

EDUCATION COMMITTEE UPDATE -D. Goldfarb and S. Walker

A. Abraham, A. Hamp, D. Goldfarb and S. Walker reviewed the most recent STAR testing data from Winter 2023. It was a mixed bag. Particularly in reading. 1st, 2nd & 3rd grade jumped by 5%-11% points. Unfortunately, there was a 5%-7% point drop in the upper grades.

A. Abraham presented new NC Check-In data, as well as some tools Admin has to combat grade dips. NC Check-Ins help identify which areas teachers are seeing students struggle in various categories.

Gryphon Academy is a tool UCCS uses to potentially increase student success, as well as targeted training for teachers. Admin is focusing on performance plans developed for teachers whose students are below the average.

A. Abraham - this week is NC Check-In testing for elementary and middle school. Results will help teachers and scholars to successfully prepare for EOGs.

S. Walker suggested beginning these progress check-ins and supplements much earlier in the year. S. Walker also suggested an Admin support role dedicated to middle school progress. A person who can

help with a data driven approach to every child. One individual who is examining the dashboard and working with teachers would be very beneficial.

TREASURER REPORT AND BUDGET SNAPSHOT - D. Goldfarb

Highlights:

- The interest earned line taken down by \$15k. Have not gotten the money market running yet, but hopefully soon. We will start at a \$500k deposit.
- Poorly trending line items:
 - \$150k in local revenue risk
 - Fundraising is down = we are ½ at what we were last year
 - School Fees line = had it at \$92k, but brought it down to \$50k
 - Some gaps in the Utility and Technology line items need to be resolved
 - Cash position is \$1.46 million
 - Key bond forecast = concern with some line items looking lower. This will affect all years going forward. We need to get metrics moving in the right direction.
 - Cash on hand = 49 and going up every year

The bottom line all comes back to the enrollment number for the 2024/25 school year. Our target is the 1,080 students range.

NEW POLICIES AND AMENDED HANDBOOK UPDATE - S. Reddick

Waiting to hear back from AlTHR about Handbooks

EXECUTIVE DIRECTOR REPORT - S. Reddick

- A. **Enrollment** – Enrollment is 912 as of today (April 15, 2024). S. Reddick will update the Board soon about waitlist numbers.
- B. **Teacher Report** - A. Reese
 - UCCS Arts Festival occurred before Spring Break. Middle School Art Teacher, Ms. Hill, organized.
 - MS teacher check-ins: Still need to check-in with 11 teachers. This data will be used for 2024/25 planning
 - Parent/Teacher Conferences after Spring Break went well
 - Several grades are participating in field trips
 - Spring Pictures happen this week
 - S. Reddick, K. Stroman and A. Reese attended the UNCC job fair. 3 candidates are already set for upcoming interviews. M. McCarthy suggested getting a table at the Belmont Abbey Job Fair. They are Classical Education advocates.
- C. **Testing Update:**
 - Reading Check-Ins on April 15th
 - Math Check-Ins on April 16th

D. Student Discipline & Culture - J. Jones

Reading Buddies program with Mr. Willis (MS reading to ES scholars) is ongoing.

House sorting has taken place for 5th-8th graders. "House Days" begin on Wednesdays. Scholars and staff dress in House Colors. Next year, this will include athletic and academic challenges between Houses.

E. Compliance Report - A. Abraham

- DPI visits
- Federal Reporting requirements
- Health inspection occurred 2 weeks ago. UCCS passed with flying colors = 98.7 score
- Compliance: No discrepancies to report for Access Testing.
- Facilities Update: still working on getting wifi extender for outside digital sign. The I.T. Team is working on this.

IV. ADJOURN

Motion to adjourn was made by D. Goldfarb, and seconded by J. Young. The meeting adjourned was adjourned at 5:52pm