

Hiring Schedule 2024-2025
10 Month Contract

Years	HISD Minimum Salary Bachelor's Degree	HISD Minimum Salary Master's Degree
Exp.	Minimum	Minimum
0	46,000	47,000
1	46,500	47,500
2	47,250	48,250
3	48,000	49,000
4	48,750	49,750
5	49,500	50,500
6	50,250	51,250
7	51,000	52,000
8	51,750	52,750
9	52,500	53,500
10	53,250	54,250
11	54,000	55,000
12	54,750	55,750
13	55,500	56,500
14	56,250	57,250
15	57,000	58,000
16	57,750	58,750
17	58,500	59,500
18	59,250	60,250
19	60,000	61,000
20	60,750	61,750
21	61,500	62,500
22	62,250	63,250
23	63,000	64,000
24	63,750	64,750

25	64,500	65,500
26	65,250	66,250

27	66,000	67,000
28	66,750	67,750
29	67,500	68,500
30	68,250	69,250
31	69,000	70,000
32	69,750	70,750
33	70,500	71,500
34	71,250	72,250
35	72,000	73,000

****Subject to change after September 1, 2024.***

HISD New Teacher Signing Incentives

Paid in two installments (September and January)

- \$2,500 - New Teachers (all grade levels)
- \$5,000 - Secondary Math (grades 7-12)
- \$5,000 - Secondary Science (grades 9-12)
- \$5,000 - Secondary Spanish (grades 7-12)

Additional HISD Stipends

Paid monthly as part of total salary and is TRS Eligible

- \$4,000 - Bilingual Teacher
- \$2,000 - Life Skills/Self-Contained Teacher