

# MEMORANDUM OF UNDERSTANDING

## Term of Agreement

## Salary Schedule

## Insurance

The Granite City CUSD #9 Board of Education (Board) and Union agree to this memorandum of understanding regarding the following:

1. The Working Agreements shall thereafter be, and remain, in full force and effect to and including June 30, 2027.
2. Step + 4% for 2025-2026.
3. Step + 4% for 2026-2027.
4. When the Board of Education accepts a person's irrevocable intent to retire, the District will give them the option of coming off the salary schedule and the District will increase their base salary by 6% each year, up to 5 years.

If a person has a Board accepted retirement date by June 30, 2024, the District will give them the option of increasing their base salary by 6% starting 2024-2025 for their remaining years. Ex. People who have already put in for retirement will receive the optional 6% added to their base if they choose.

All Board of Education accepted retirement submissions by June 30 each year will receive the optional 6% increase to their base salary the upcoming school year.

A person's retirement can be moved up sooner, but it cannot be rescinded or moved back.

All 6% cap contract language applies.

5. Those electing coverage for dependents shall be responsible for the following costs during the term of this agreement:

2025-2026: the 2024-2025 insurance premium paid by the CPE plus CPE's will pay 50% of any increase to the total cost of the health insurance premium, up to \$22 per month maximum.

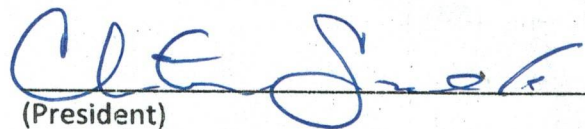
2026-2027: the 2025-2026 insurance premium paid by the CPE plus CPE's will pay 50% of any increase to the total cost of the health insurance premium, up to \$22 per month maximum.

For the Board:

For the Union:



(Board President)



(President)

5/24/2024

(Date)

5/17/2024

(Date)

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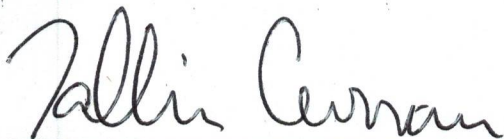
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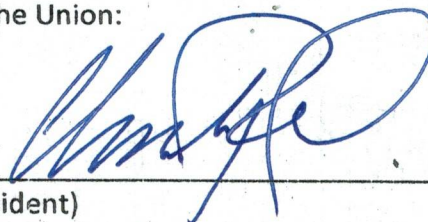


(Board President)

5/26/2024

(Date)

For the Union:



(President)

5/16/24

(Date)



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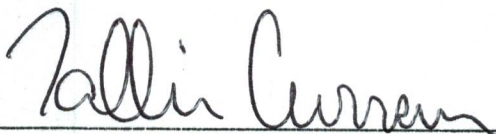
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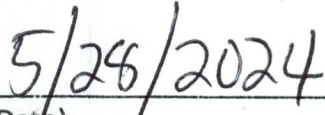
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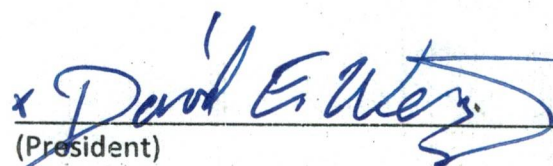
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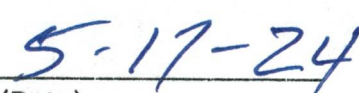
For the Board:

For the Union:

  
(Board President)

  
(Date)

  
(President)

  
(Date)

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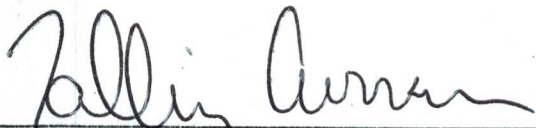
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For the Board:

For the Union:



(Board President)



(President)

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For the Board:

For the Union:

*Tempest*

*Kellie Curran*  
(Board President)

*Cary Medya*  
(President)

5/24/2024  
(Date)

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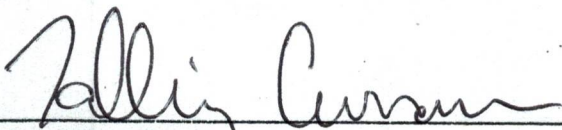
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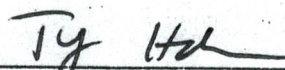
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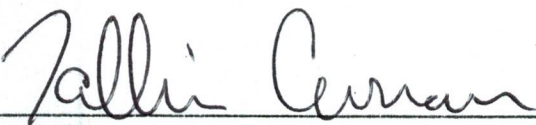
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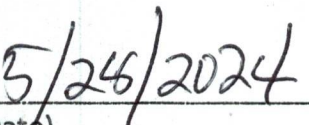
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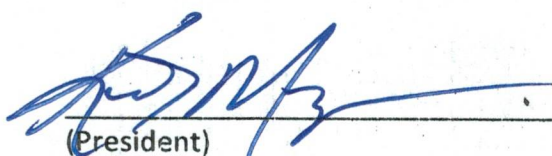
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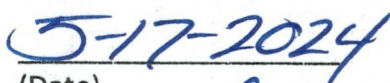
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