

# JOB CORPS AND APPRENTICESHIPS

*"Apprenticeships hold great promise in helping American workers acquire the skills they need to get good jobs while ensuring companies can attract the talent required to succeed in this fast-moving global economy."* – **Secretary of Labor R. Alexander Acosta**

## WHAT IS AN APPRENTICESHIP?

- A successful and realistic option for Job Corps graduates that is based on a "learn while you earn" model that combines on-the-job training with job-related instruction and curriculum.
- Hands-on training opportunities based on national skills standards and provided by employers.
- Most programs last between 1 and 2 years, are flexible, and can be customized to meet the needs of a particular business.
- Apprentices can be no younger than 16 years old, and most programs require individuals to be at least 18.



## WHY APPRENTICESHIPS ARE A GREAT OPTION FOR JOB CORPS GRADUATES:



### **Additional hands-on career training:**

Apprentices receive extensive hands-on training from an experienced mentor that focuses on the specific skills and knowledge needed to be fully proficient on the job.



### **Additional education:**

Many programs have education partners such as community colleges and technical schools that collaborate with national and local employers to develop the curriculum and offer opportunities for college credit and future degrees.



### **Increased earnings:**

Apprentices begin earning wages their first day in the program and receive pay increases as they meet benchmarks for skill attainment. The average starting wage for an apprentice is \$15 per hour.



### **National credential:**

Apprentice graduates earn a certified portable credential accepted by industries and employers across the United States and often globally.

## CONNECT JOB CORPS STUDENTS WITH APPRENTICESHIPS

APPRENTICESHIP FINDER TOOL

[www.careeronestop.org/Toolkit/Training/find-apprenticeships.aspx](http://www.careeronestop.org/Toolkit/Training/find-apprenticeships.aspx)

AMERICAN JOB CENTER LOCATOR TOOL

[www.careeronestop.org/site/american-job-center.aspx](http://www.careeronestop.org/site/american-job-center.aspx)

# JOB CORPS AND PRE-APPRENTICESHIPS

*"Apprenticeship programs are an ideal next step for Job Corps graduates. Apprenticeships allow students to immediately begin earning solid wages while gaining expertise in their field.*

*Job Corps is committed to helping our students achieve success in these programs and strengthening America's workforce."* – **Job Corps National Director Lenita Jacobs-Simmons**

## WHAT IS A PRE-APPRENTICESHIP?

- Pre-Apprenticeships prepare workers with the basic skills to enter an Apprenticeship program.
- Job Corps' Pre-Apprenticeship programs offer students the hands-on training and education needed to qualify for Apprenticeships after graduation.
- Instructors and counselors assist students with applying to Apprenticeships once they've completed their Pre-Apprenticeship program.



# JOB CORPS PRE-APPRENTICESHIP TRAINING PROGRAMS

## AUTOMOTIVE AND MACHINE REPAIR

Automotive Parts, Pre-Apprentice  
Automobile Service Technology, Pre-Apprentice  
Heavy Construction Equipment Mechanic, Pre-Apprentice  
Maintenance and Light Repair, Pre-Apprentice  
Maintenance Repair Helper, Stationary Engineering, Pre-Apprentice  
Medium/Heavy Duty Truck (MHDT) Advanced Brakes, Pre-Apprentice  
MHDT Advanced Diesel Engines, Pre-Apprentice  
MHDT Advanced Diesel Hydraulic Hybrid Vehicle Technician, Pre-Apprentice  
MHDT Advanced Drive Trains, Pre-Apprentice  
MHDT Advanced Electrical/Electronics, Pre-Apprentice  
MHDT Advanced Gasoline Engine, Pre-Apprentice  
MHDT Advanced Heating, Ventilation, and Air Conditioning, Pre-Apprentice  
MHDT Advanced Preventive Maintenance and Inspection, Pre-Apprentice  
MHDT Advanced Suspension and Steering, Pre-Apprentice  
MHDT Advanced Ultra Green Clean Diesel Technician, Pre-Apprentice  
Advanced Automotive Hybrid Electric Vehicle, Pre-Apprentice  
Advanced Collision Damage Analysis and Estimating, Pre-Apprentice  
Advanced Collision Non-Structural Analysis and Damage, Pre-Apprentice  
Advanced Collision Painting and Refinishing, Pre-Apprentice  
Advanced Collision Mechanical and Electrical Components, Pre-Apprentice  
Advanced Collision Plastics and Adhesives, Pre-Apprentice  
Advanced Hydraulics, Pre-Apprentice

## CONSTRUCTION

Bricklayer, Pre-Apprentice  
Building Construction Technology, Pre-Apprentice  
Carpentry – Pre-Apprentice  
Cement Masonry, Pre-Apprentice  
Electrical – Trainee, Pre-Apprentice  
Floor Covering, Pre-Apprentice  
Glazing, Pre-Apprentice  
Heating, Ventilation, and Air Conditioning – Trainee, Pre-Apprentice  
Painting – Pre-Apprentice  
Plastering, Pre-Apprentice  
Plumbing – Trainee and Pre-Apprentice  
Tile Setting, Pre-Apprentice  
Advanced Highway Construction, Pre-Apprentice

## RENEWABLE RESOURCES AND ENERGY

Landscaping – Trainee, Pre-Apprentice

## TRANSPORTATION

Asphalt Paving, Pre-Apprentice  
Heavy Equipment Operator, Pre-Apprentice  
Advanced Asphalt Paving, Pre-Apprentice

## NATIONAL TRAINING CONTRACTORS

### (HBI)

Home Builders Institute

### (IMI)

International Masonry Institute

### (IUOE)

International Union of  
Operating Engineers

### (IUPAT)

International Union of Painters  
and Allied Trades

### (NPIJATF)

National Plastering Industry's  
Joint Apprenticeship Trust Fund

### (UAW-LETC)

United Auto Workers-Labor  
Employment and Training  
Corporation

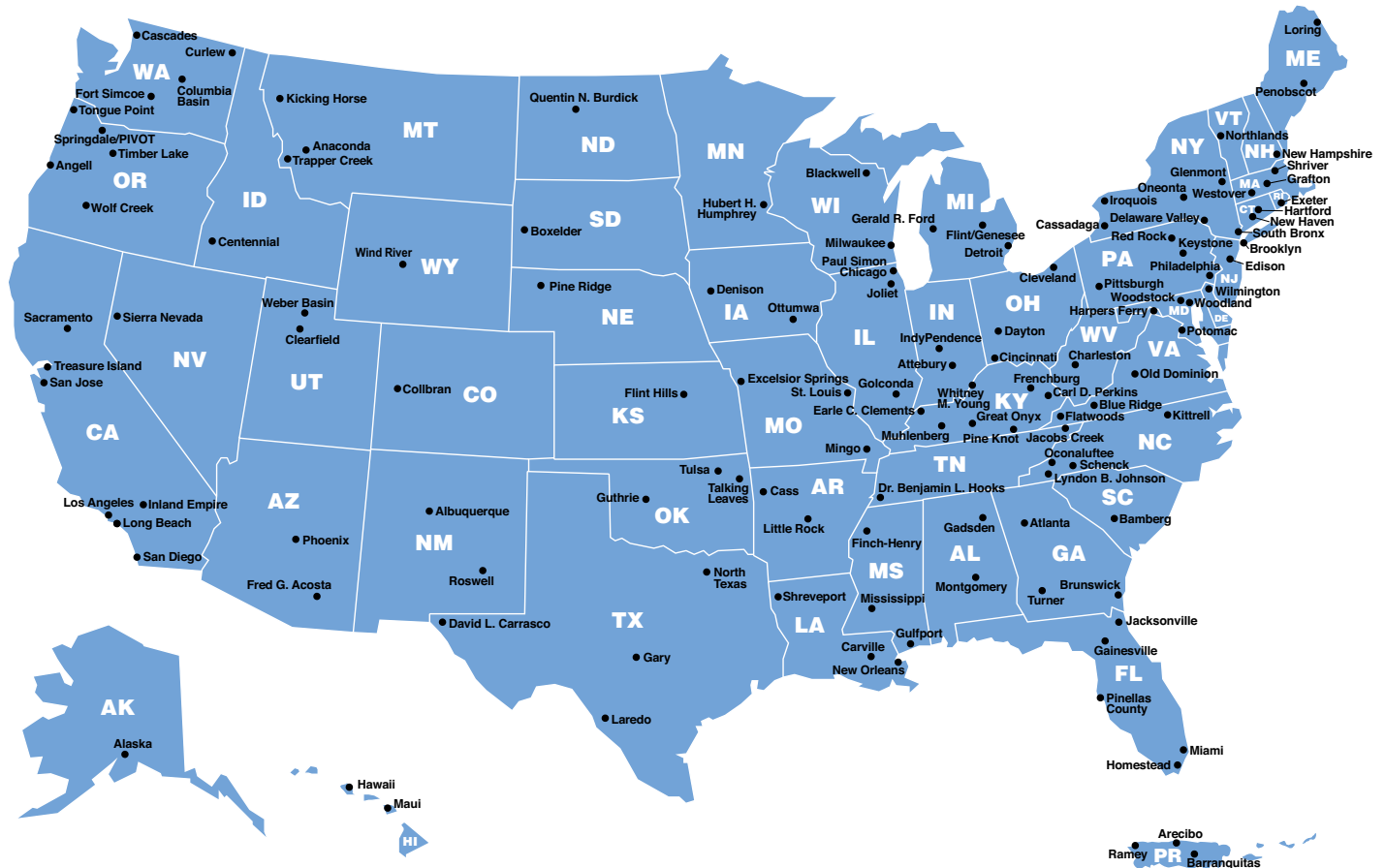
### (UBCJA)

United Brotherhood of  
Carpenters and Joiners of  
America



# AROUND THE COUNTRY

Job Corps Pre-Apprenticeship training programs are offered at centers around the country. The program you are interested in won't necessarily be at the same center where you completed your basic training. You can always apply for jobs in your hometown or another city after you leave Job Corps.



JOB CORPS  
**CAREERS BEGIN HERE**

[recruiting.jobcorps.gov](https://recruiting.jobcorps.gov)

[mifuturo.jobcorps.gov](https://mifuturo.jobcorps.gov) (español) (800) 733-JOBS [5627]

 [YouTube](https://www.youtube.com/jobcorps)  | [doljobcorps](https://dol.jobcorps)



Job Corps is a U.S. Department of Labor Equal Opportunity Employer Program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY telephone number is (877) 889-5627.