

**Tumwater School District
Board Policy**

GIFTS TO STAFF MEMBERS

It is the policy of the board to discourage the granting of gifts by students or groups of students to employees of the school district.

The board does, however, recognize that on some occasions such as retirement, bereavement, serious illness and betrothal, a class or group may wish to express their esteem or sorrow through sending of flowers or in other appropriate ways. In such instances, when the collections are made on the school premises the contributions shall be totally on a voluntary basis and the collecting conducted in such a manner that no individual is identified as having or having not shared in the cost of the gift or remembrance.

ADOPTED: November 10, 1977

REVISED: October 20, 2008; October 24, 2013