

**Tumwater School District  
Board Policy**

**RIGHTS AND RESPONSIBILITIES**

Each year, the superintendent or designee will develop handbooks pertaining to student rights, conduct, and discipline, and make the handbooks available to all students, their parents, and staff. These handbooks will be developed with the participation of parents and the community.

The school principal and certificated building staff will confer at least annually to develop and/or review student conduct standards and the uniform enforcement of those standards as related to the established student handbooks. They will seek to develop clear definitions for common problem behaviors and build consensus on what constitutes manifestation of those problem behaviors. They will also address differences between major and minor manifestations of problem behaviors to identify those problem behaviors that teachers and other classroom staff can generally address and those problem behaviors that are so severe that an administrator needs to be involved. This work will help district staff identify and address differences in the perception of subjective misbehaviors and reduce the effect of implicit bias.

They will also confer annually to establish criteria for determining when certificated employees must complete classes to improve classroom management skills.

All students who attend the district's schools will comply with the written policies, rules, and regulations of the schools, will pursue the required course of studies, and will submit to the authority of staff of the schools, subject to such discipline, including other forms of discipline as the school officials will determine.

**Cross References**

3241 – Student Discipline

**Legal References:**

RCW 28A.150.240 Certificated teaching and administrative staff as accountable for classroom teaching — Scope — Responsibilities — Penalty

RCW 28A.400.110 Principal to assure appropriate student discipline — building discipline standards — classes to improve classroom management skills

RCW 28A.405.060 Course of study and regulations - Enforcement — Withholding salary warrant for failure

RCW 28A.600.010 Enforcement of rules of conduct — Due process guarantees — Computation of days for short-term and long-term suspensions

RCW 28A.600.020 Exclusion of student from classrooms  
— Written disciplinary procedures —long term suspension  
or expulsion

RCW 28A.600.040 Pupils to comply with rules and  
regulations

Chapter 392-168 WAC Special service programs - Citizen  
complaint procedure for certain categorical federal  
programs

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**July 11, 2002; July 22, 2004; June 23, 2005; August 24, 2007; June 21, 2012;**

**October 24, 2013; December 11, 2014; September 12, 2019**