

Tumwater School District

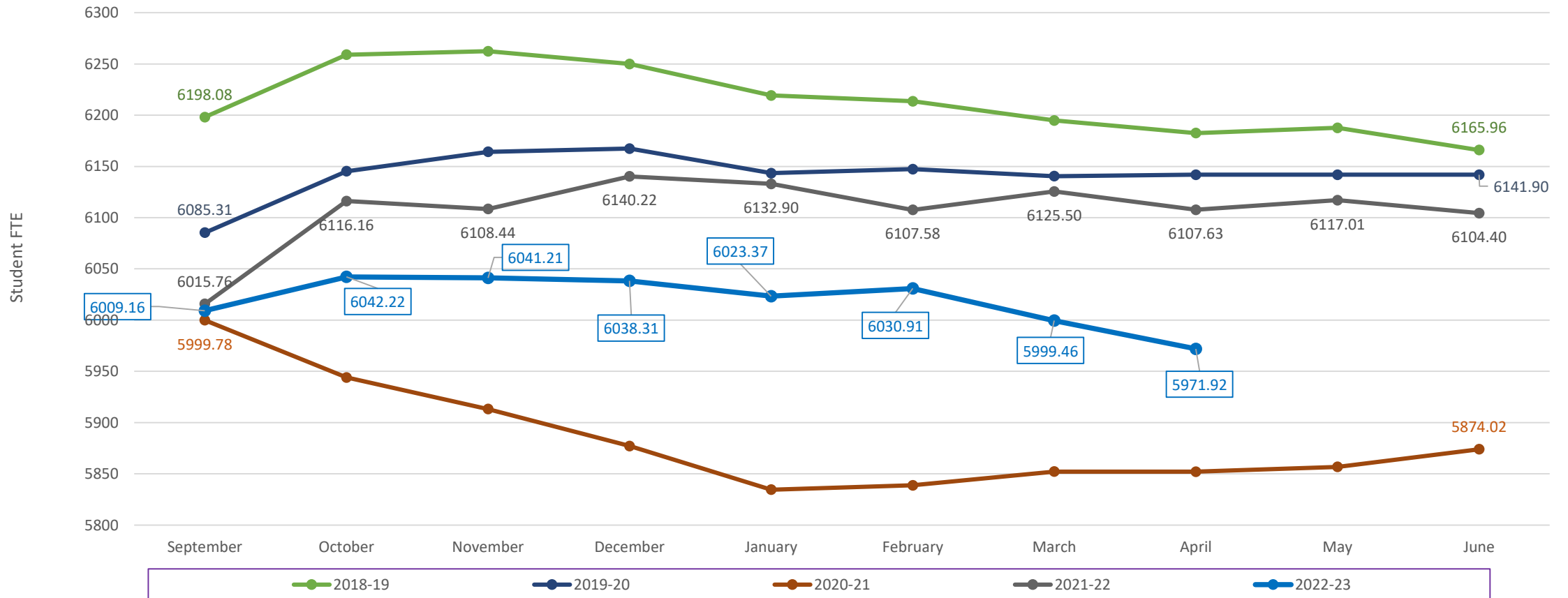
Budget Constraints

May 2023



Enrollment Trends

(excluding New Market, Running Start and Gravity)



Budget: 6095.12 AAFTE: 5971.92

Class Sizes

School Based Staff – 2023–24SY

Prototypical School	Elementary (K-6)	Middle (7-8)	High (9-12)
School Size (Student FTE)	400	432	600
Principals	1.253	1.353	1.880
Librarians	0.663	0.519	0.523
Counselor	0.827	1.550	2.882
School Nurses	0.416	0.612	0.582
Social Workers	0.222	0.060	0.089
Psychologists	0.075	0.016	0.035
Instructional Aides	0.936	0.700	0.652
School Office Support	2.012	2.325	3.269
Parent Involvement Coordinators	0.083	0.000	0.000
Student and Staff Safety	0.079	0.092	0.141
Facilities, Maintenance and Grounds	1.657	1.942	2.965



Inflationary Factor, IPD

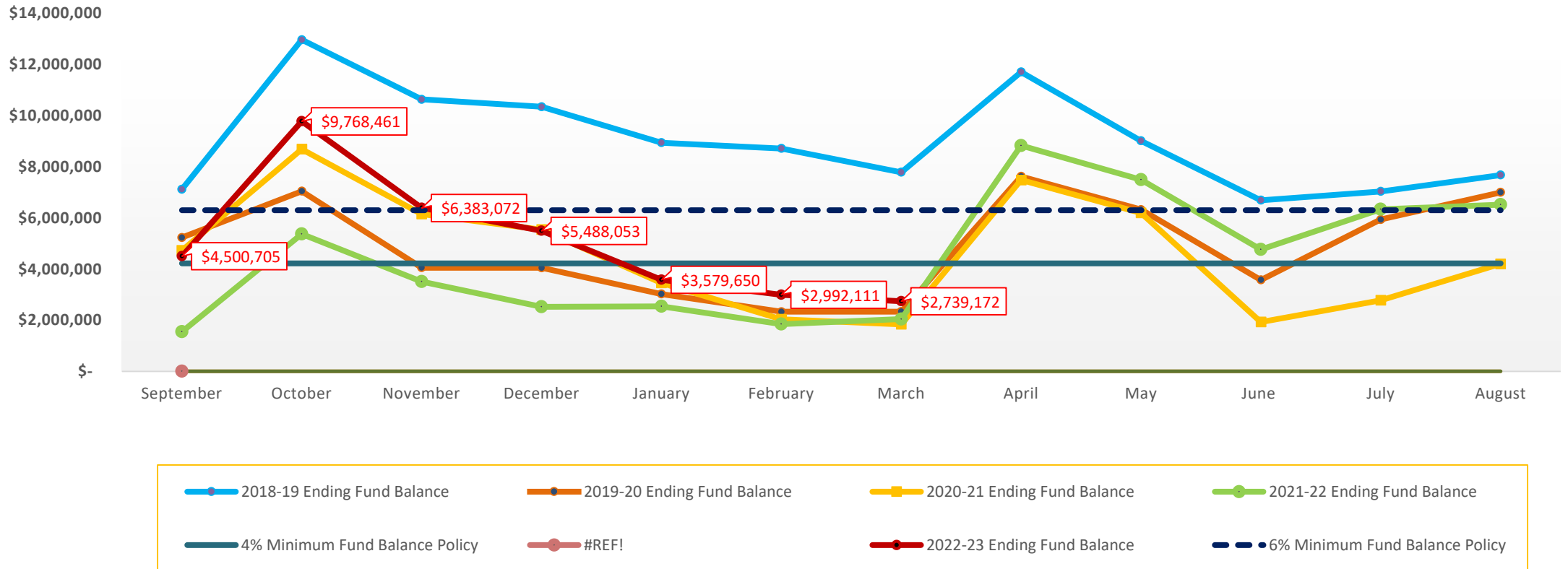
RCW 28A.400.205

- “The inflationary increase shall be calculated by applying the rate of the yearly increase in the inflationary adjustment index to any state-funded salary base used in state funding formulas for teachers and other school district employees.”
- “Any funded inflationary increase shall be included in the salary base used to determine inflationary increases for school employees”
- IPD is not a COLA, instead it is used to increase the state funded base pay for funding.

State Funding, Basic Ed

	22-23 State Funded Apportionment	FTE Funded	TSD Avg. Salary	TSD FTE
CIS - Teachers	\$ 72,728.00	289.75	\$ 87,445.79	305.53
CAS – Admin.	\$ 107,955.00	16.23	\$ 143,195.26	19.49
CLA – Classified Staff	\$ 52,173.00	61.32	\$ 54,278.03	122.10

Fund Balance Update as of 3/31/23 (excluding New Market Skills Center)



Minimum Fund Balance:

3% \$3,148,470 4% \$4,197,960 5% \$5,247,450 6% \$6,296,940 7% \$7,346,430 8% \$8,395,921

Year to Date Fund Balance

	Sep-22	1-Oct	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23
Revenues	\$7,308,336	\$13,480,393	\$5,272,678	\$7,669,793.65	\$6,954,292.08	\$8,030,804.31	\$8,549,543.88
Expenditures	\$9,952,426	\$8,218,196	\$8,782,619	\$8,640,615.69	\$8,826,610.69	\$8,729,158.22	\$8,882,567.63
Difference	(\$2,644,091)	\$5,262,197	(\$3,509,941)	(\$970,822)	(\$1,872,319)	(\$698,354)	(\$333,024)
Minimum Fund Balance %	4.28%	9.28%	6.34%	5.27%	3.41%	2.78%	2.61%

TSD has a minimum Fund Balance Policy of 6%

Additional Costs

- Impact Pay
 - 21-22 School Year \$206,662
 - 22-23 Year to Date \$424,197
- Sub Costs
 - 21-22 School Year \$1,252,968
 - 22-23 Year to Date \$1,424,097

Sub Rates

Certificated Substitute Pay Rates		
District	Full Day	Half Day
Tumwater	\$ 175.00	\$ 92.50
Olympia	\$ 175.00	\$ 92.50
North Thurston	\$ 200.00	\$ 110.00
Yelm	\$ 187.50	\$ 93.75

Long Term Substitute Rates		
District	Full Day	Half Day
Tumwater	\$ 313.50	\$ 156.75
Olympia	\$ 185.00	\$ 97.50
North Thurston	\$ 220.00	\$ 115.00
Yelm	\$ 297.08	\$ 148.54

2022-23 State Funded Cert Subs			
FTE	Days	Rate	Total
264.08	4	151.86	\$ 160,412.76


TSD Sub cost (minus SpEd) thru April \$ 1,150,525.12


Unfunded Cost (thru April) \$ 971,782.40

Available Resources



Care Solace


 Anonymous

 Confidential

 Free Care Connection

24/7/365 Mental Health Care Coordination Service for **Tumwater School District** Students, Staff, and their Families

Getting help can be a daunting process. Let our Care Companions™ find the help you need for depression, anxiety, stress, and more.

 Call Now


 Search On Your Own

In partnership with **Tumwater School District**.

We Are on Your Side **Every Step of the Way**

Annual cost to the
District is \$26,000

Employee Assistance Program

Employee Assistance Program - EAP provides FREE/CONFIDENTIAL/AVAILABLE 24/7 help for TSD employees and their eligible dependents. Find out more about this program and its valuable resources [HERE](#)  [A](#). Username is: tsd. [First Choice EAP BenefitHub Discount Marketplace](#)



Welcome to your
Employee Assistance Program (EAP)

We're here to coach and guide you through the challenges in your life. Call your EAP—we can help!

Annual cost to the District is \$15,000

Wellness Committee

[Substitute House Bill 1363](#) requires districts to develop a committee to support the implementation of [Policy 5515](#) and other health and safety related policies and initiatives that serve to support TSD mental health and wellness.

Objectives of the Wellness Committee:

- Share secondary traumatic stress (STS), stress management, and other mental health resources from OSPI, ESD and SEBB (HCA) with staff,
- Share links for STS self-assessment tools and associated resources to staff and students,
- Provide resources and training,
- Conduct regular assessments of district and school level implementation inclusive of input from TSD staff,
- Periodically review policies and procedures for consistency with updated versions of the model policy and procedure, and
- Report to the TSD school board annually on progress.