

**Tumwater School District  
Board Policy**

**STAFF SAFETY**

The board recognizes that employee safety and health practices should be incorporated into all aspects of the operation of the district. Toward that end, the district will comply with safety and health requirements of the Occupational Safety and Health Administration (OSHA) and the Washington Industrial Safety and Health Act (WISHA) including but not limited to:

1. Systematic reporting, and investigation of employee accidents and injuries;
2. Adoption and implementation of an Accident Prevention Program;
3. Operation of employee safety committees at the district and school levels;
4. Proper identification, labeling, and storage of chemical hazards.

The district will have at least one staff member at each school and work site in the district who holds a valid certificate of first aid training. Each school and work site will have first aid supplies readily accessible and if the work site has more than fifty employees a first-aid station will be established.

The superintendent will develop necessary safety and health standards to comply with federal and state employee safety and health requirements.

Legal References: Chapter 49.17 RCW  
Chapter 296-78 WAC

Washington Industrial Safety and  
Health Act  
Department of Labor and Industry  
Rules

**ADOPTED: May 26, 1983**

**REVISED: December 12, 2013**