



Higley Unified School District

Educational Professionals Salary Guidelines

2024 – 2025 SCHOOL YEAR

SCHOOL PSYCHOLOGIST	SPEECH LANGUAGE PATHOLOGISTS	OCCUPATIONAL THERAPIST	PHYSICAL THERAPIST	SOCIAL WORKER
\$64,768	\$58,928	\$59,071	\$62,845	\$49,807

\$	BASE SALARY FROM ABOVE <ul style="list-style-type: none"> ▪ 190 DAY CONTRACT 1ST YEAR – 186 DAYS AFTER 1ST YEAR
\$	+ EXPERIENCE <ul style="list-style-type: none"> ▪ ____ yrs. X \$350/yr. ▪ 12 YEARS MAX.
\$	+ ADDITIONAL EDUCATION <ul style="list-style-type: none"> ▪ \$500 – MASTER’S DEGREE ▪ \$1,000 – DOCTORATE DEGREE
\$	+ ADDITIONAL EDUCATIONAL CREDITS <ul style="list-style-type: none"> ▪ \$65/CREDIT RELEVANT EDU CREDITS EARNED BEYOND BACHELOR’S DEGREE AFTER CERTIFICATION ▪ \$65/CREDIT RELEVANT EDU CREDITS EARNED BEYOND MASTER’S DEGREE AFTER CERTIFICATION (MAX. 86)
\$	+ NATIONAL BOARD CERTIFICATION <ul style="list-style-type: none"> ▪ \$2,500 ANNUALLY
\$	TOTAL 24/25 SCHOOL YEAR CONTRACT AMOUNT (P&P)
\$8,110	CLASSROOM SITE FUND BASE <ul style="list-style-type: none"> ▪ PAID CONCURRENTLY WITH BASE PAY MUST STILL BE EMPLOYED AND IN GOOD STANDING ON NOVEMBER 15 OF CURRENT SCHOOL YEAR
\$	TOTAL AMOUNT (GBA)
\$2,000	+ RETENTION PAY <ul style="list-style-type: none"> ▪ MUST STILL BE EMPLOYED IN GOOD STANDING ON NOVEMBER 15 ▪ BASED ON START DATE AND FULL-TIME EQUIVALENCY
\$2,000	+ PERFORMANCE PAY <ul style="list-style-type: none"> ▪ GUIDELINES FOR INSTRUCTIONAL COACH WILL BE PROVIDED AT A LATER DATE
\$	TOTAL AVAILABLE 24/25 SCHOOL YEAR COMPENSATION

ALL AMOUNTS LISTED ABOVE SHALL BE PRORATED BASED ON START DATE AND FULL-TIME EQUIVALENCY (FTE). ALL INFORMATION WILL BE VERIFIED BY THE HUMAN RESOURCES DEPARTMENT. FINAL CONTRACT AMOUNTS WILL BE DETERMINED BY THE HUMAN RESOURCES DEPARTMENT AND APPROVED BY THE HUSD GOVERNING BOARD.

2024 – 2025 SY School Psychologist Intern Flat Rate \$50,355.00

- **Paid Employee Insurance Benefits:** available for all eligible employee working 30 or more hours per week
- **Voluntary Health Benefits:** vision & short term disability – eligible employees working 20 or more hours per week
- **Arizona State Retirement:** employees working at least 20 hrs/week for 20 weeks are automatically enrolled in Arizona Statement Retirement System (ASRS). HUSD matches the employees contribution
- **Professional Development and Mentorship** opportunities
- **Salary Advancement:** qualifying professional development and/or college coursework