



Book	HIGLEY UNIFIED SCHOOL DISTRICT GOVERNING BOARD POLICIES
Section	SECTION A - FOUNDATIONS AND BASIC COMMITMENTS
Title	NONDISCRIMINATION / EQUAL OPPORTUNITY
Code	AC
Status	Active
Adopted	August 26, 2015

AC

NONDISCRIMINATION / EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination in relation to race, color, religion, sex/gender (including pregnancy), age, national origin, disability, genetic formation and familial status. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business.

The Board will not tolerate discrimination upon any of bases identified herein. The Superintendent shall be the compliance officer, and shall develop procedures and forms to receive and investigate complaints.

Adopted: August 26, 2015

LEGAL REF.:

A.R.S.

[23-341](#) Equal Wage Rates

[41-1402](#) Unlawful Discrimination

[41-1463](#) Arizona Civil Rights Division

Arizona Constitution, Ordinance Art. XX, Par. Seventh

20 U.S.C. 1400 *et seq.*, Individuals with Disabilities Education Act

20 U.S.C. 1681, Education Amendments of 1972, Title IX

20 U.S.C. 1703, Equal Employment Opportunity Act of 1972

29 U.S.C. 794, Rehabilitation Act of 1973, (Section 504)

42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII

Pregnancy Discrimination Act

42 U.S.C. 12101 *et seq.*, Americans with Disabilities Act: ADA Amendments of 2008

Genetic Information Nondiscrimination Act of 2008

CROSS REF.:

[ACA](#) - Sexual Harassment

[GBA](#) - Equal Employment Opportunity

[GCQF](#) - Discipline, Suspension, and Dismissal of Professional Staff Members

[GDQD](#) - Discipline, Suspension, and Dismissal of Support Staff Members

[IHBA](#) - Special Instructional Programs and Accommodations for Disabled Students

[JB](#) - Equal Educational Opportunities

[JII](#) - Student Concerns, Complaints and Grievances

[JK](#) - Student Discipline

[JKD](#) - Student Suspension

[KED](#) - Public Concerns/Complaints about Facilities or Services