

REPORTS TO THE BOARD

- On-Line Learning-Staff/Student Experiences: Shawn Guthrie & Cathy McNamara will present on this topic.
- 1st Reading, Policy 3424, Opioid Related Overdose Reversal: Kelli Ehresmann will present on this topic.
- 1st Reading, Policy 3416, Medication at School: Kelli Ehresmann will present on this topic.
- 1st Reading, Policy 3413, Student Immunizations and Life-Threatening Health Conditions: Kelli Ehresmann will present on this topic.
- 12/20/20 Board Meeting Follow-Up/Clarification: Melissa Beard will present on this topic.
- Superintendent's Report-Reopening Plan: Sean Dotson will present on this topic.

**Tumwater School District
Board Policy**

OPIOID RELATED OVERDOSE REVERSAL

The board recognizes that the opioid epidemic is a public health crisis and access to opioid-related overdose reversal medication can be life-saving. To assist a person at risk of experiencing an opioid-related overdose, the district will seek to obtain and maintain at least one set of opioid overdose reversal medication doses in each of its high schools.

The district has authority to obtain and maintain opioid overdose reversal medication either through a standing order, prescribed and dispensed according to RCW 69.41.095(5), or through one or more donation sources. The district will seek at least one set of opioid reversal medication doses for each of its high schools. However, if the district documents a good faith effort to obtain and maintain opioid overdose reversal medication through a donation source, and is unable to do so, the district is exempt from the obligation to have a set of opioid reversal medication doses for each high school.

The following personnel may distribute or administer the school-owned opioid overdose reversal medication to respond to symptoms of an opioid-related overdose:

- A school nurse,
- School personnel who become designated trained responders, or
- A health care professional or trained staff person located at a health care clinic on public school property or under contract with the school district.

Training for school personnel to become designated trained responders and distribute or administer opioid overdose reversal medication must meet the requirements for training described in the statute and any rules or guidelines for such training adopted by the Office of Superintendent Public Instruction. If a district high school does not have a full-time school nurse or trained health care clinic staff, the district shall identify at least one member of each high school's personnel to become a designated trained responder who can distribute and administer opioid overdose reversal medication.

Opioid overdose reversal medication may be used on school property, including the school building, playground, and school bus, as well as during field trips or sanctioned excursions away from school property. A school nurse or a designated trained responder may carry an appropriate supply of school-owned opioid overdose reversal medication on in-state field trips and sanctioned in-state excursions.

Individuals who have been directly prescribed opioid overdose reversal medication according to RCW 69.41.095 lawfully possess and administer opioid overdose reversal medication, based on their personal prescription. However, such "self-carrying"

individuals must show proof of training as verified by a licensed registered professional nurse employed or contracted by the district or participate in district training as specified in the accompanying procedure.

If any type of overdose is suspected, including an opioid related overdose, district staff will call 9-1-1 and alert a first responder. The school nurse, designated trained responder, or trained staff person located at a health care clinic on public school property or under contract with the school district will follow the [Washington Department of Health](#) steps for administering naloxone for a suspected opioid related overdose.

Cross References: 3416 - Medication at School
 3418 - Response to Student Injury or Illness

Legal References: Chapter 69.50.315 RCW – Drug-related overdose
 Chapter 69.50.315 RCW – Health Screening and Requirements
 Chapter 28A.210 RCW – Health Screening and Requirements

Management Resources: OSPI, January 2020, Opioid Related Overdose Policy Guidelines and Training in the School Setting

ADOPTION DATE:
REVISION DATE:

**Tumwater School District
Board Policy**

MEDICATION AT SCHOOL

Under normal circumstances, prescribed oral medication and oral over the counter medication should be dispensed before and/or after school hours under supervision of the parent or guardian. If a student must receive prescribed or non-prescribed oral or topical medication, eye drops, ear drops or nasal spray medications from an authorized staff member, the parent must submit a written authorization accompanied by a written request from a licensed health professional prescribing within the scope of his or her prescriptive authority. If the medication will be administered for more than fifteen consecutive days, the health professional must also provide written, current and unexpired instructions for the administration of the medication.

The Superintendent shall establish procedures for:

1. Training and supervision of staff members in the administration of prescribed or non-prescribed medication to students by a physician or registered nurse;
2. Designating staff members who may administer prescribed or non-prescribed medication to students;
3. Obtaining signed and dated parental and health professional request for the dispensing of prescribed or non-prescribed medications, including instructions from health professional if the medication is to be given for more than fifteen (15) days;
4. Storing prescribed or non-prescribed medication in a locked or limited access facility;
5. Maintaining records pertaining to the administration of prescribed or non-prescribed oral medications; and
6. Permitting, under limited circumstances, students to carry and self-administer medications necessary to their attendance at school.

Suppositories and non-emergency injections may not be administered by school staff other than registered nurses and licensed practical nurses. No medication will be administered by injection by school staff except when a student is susceptible to a predetermined, life-endangering situation [See Policy 3420, Anaphylaxis Prevention and Response]. In such an instance, the parent will submit a written and signed permission statement. Such an authorization will be supported by signed and dated written orders accompanied by supporting directions from a licensed health professional. A staff member will be trained prior to administering an auto-injecting emergency medication.

If the District decides to discontinue administering a student's medication, the Superintendent or designee must provide notice to the student's parent or guardian orally and in writing prior to the discontinuance. There shall be a valid reason for the discontinuance that does not compromise the health of the student or violate legal protections for the disabled.

If a school nurse is on the premises, he/she may administer a nasal spray containing a prescribed drug or controlled substance to a student. If a school nurse is not on school premises, a nasal spray containing a legend (prescribed) drug or controlled substance

may be administered by: 1) a trained school employee, provided that person has received appropriate RN delegation and volunteered for the training pursuant to RCW 28A.210.260; or 2) a parent-designated adult.

A parent designated adult is a volunteer, who may be a school district employee, who receives additional training from a healthcare professional or expert in epileptic seizure care selected by the parents who provides care for the student consistent with the student's individual health plan on file with the school.

Required Notification of EMS

After every administration of any legend (prescribed) drug or controlled substance by nasal spray to a student, Emergency Medical Services (911) will be summoned as soon as practicable.

Cross References: Policy 3419 Self-Administration of Asthma and Anaphylaxis Medications

 Policy 3420 Anaphylaxis Prevention and Response

Legal References: RCW 28A.210.260 Public and Private Schools — Administration of Medication — Conditions

 RCW 28A.210.270 Public and Private Schools — Administration of Medication — Immunity from Liability — Discontinuance, procedure.

Management Resources: *Policy & Legal News*, February 2014, Nasal spray added to list of medications that may be administered by school personnel

Policy News, August 2012, "Medication" Definition Expanded

Policy News, February 2001, Oral Medication Definition Expanded

ADOPTED: October 16, 1989

REVISED: September 27, 2001; October 24, 2013; July 14, 2016

**Tumwater School District
Board Policy**

MEDICATION AT SCHOOL

General Statement

Under normal circumstances, all student medications, both prescription and over-the-counter (OTC) medications, should be administered before and/or after school hours under supervision of the parent/ guardian. When it is necessary for a student to receive prescription or OTC oral medication, topical medication, eye drops, ear drops, or nasal spray at school or at school-sponsored events, the parent/guardian must submit a written parental request and a written authorization form from a licensed healthcare practitioner (LHP), prescribing within the scope of his or her prescriptive authority. If the medication will be administered for more than fifteen consecutive days, the LHP must also provide written, current, and unexpired instructions for the administration of the medication.

The superintendent will establish procedures for required and proper:

- A. Designating staff members who may administer medication to students;
- B. Training, delegation, and supervision of staff members in the administration of medication to students by a registered nurse (RN), including oral medication, topical medication, eye drops, ear drops, and/or nasal spray;
- C. Obtaining signed and dated parent/guardian and LHP request and authorization for the administration of medications, including instructions from the LHP if the medication is to be given for more than fifteen (15) days;
- D. Transporting medications to and from school;
- E. Storing medication in a locked or limited access area;
- F. Labeling medication;
- G. Administering of medication, including identification of student and medication;
- H. Documenting administration of medication, including errors, reactions, or side effects;
- I. Disposing of medications;
- J. Maintaining records pertaining to the administration of medication;
- K. Maintaining student confidentiality
- L. Permitting, as appropriate, possession and self-administration of medications necessary for student school attendance;
- M. Permitting possession and self-administration of over-the-counter topical sunscreen products (see Sunscreen Section below); and
- N. Reviewing and evaluating of medication practices and documentation

School District Policy and Procedure 3419 - Self-Administration of Asthma and Anaphylaxis Medication and School District Policy and Procedure 3420 - Anaphylaxis

Prevention and Response govern the use of injectable medication for the treatment of anaphylaxis.

Except for limited situations, no school staff other than a RN or licensed practical nurse (LPN) may administer suppositories, rectal gels, or injections (except for emergency injections for students with anaphylaxis, as stated in School District Policy and Procedure 3419 - Self-Administration of Asthma and Anaphylaxis Medication and School District Policy and Procedure 3420 - Anaphylaxis Prevention and Response). In some situations, a parent designated adult (PDA) may administer certain injections.

If the school decides to discontinue administering a student's medication, the superintendent or designee must provide notice to the student's parent/ guardian orally and in writing prior to the discontinuance. There must be a valid reason for the discontinuance that does not compromise the health of the student or violate legal protections for the disabled.

Sunscreen

Over-the-counter topical sunscreen products may be possessed and used by students, parent/guardians, and school staff without a written prescription or note from a licensed health care provider if the following conditions are met:

- A. The product is regulated by the US Food and Drug administration as an over-the-counter sunscreen product; and
- B. If possessed by a student, the product is provided to the student by a parent/guardian.

Medical Marijuana:

Washington State law (RCW 69.51A.060) permits the use of medical marijuana, however, federal law (Title IV-Part A—Safe and Drug Free Schools and Communities and the Controlled Substances Act (CSA) (21 U.S.C. § 811) prohibits the possession and use of marijuana on the premises of recipients of federal funds including educational institutions. School nurses may not administer medical marijuana. See 3423 – Parental Administration of Marijuana for Medical Purposes, regarding parental administration of medical marijuana on school grounds, school bus, and school-sponsored activities.

Cross References: 3420 - Anaphylaxis Prevention and Response
 3419 - Self-Administration of Asthma and Anaphylaxis Medications
 3423 - Parental Administration of Marijuana for Medical Purposes

Legal References: RCW 28A.210.260 Public and private schools - Administration of medication — Conditions

RCW 28A.210.270 Public and private schools —
Administration of medication — Immunity from liability —
Discontinuance, procedure

Management Resources: 2018 - August 2018 - August Policy Issue
2017 - July Policy Issue
2014 - February Issue
2012 - August Issue
Policy News, February 2001 Oral Medication Definition
Expanded

ADOPTION DATE:
REVISED DATE:

DRAFT

**Tumwater School District
Board Policy**

**STUDENT IMMUNIZATION AND LIFE THREATENING
HEALTH CONDITIONS**

Immunizations

In order to safeguard the school community from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the board requires a student to present evidence of his/her having been immunized against the following diseases as recommended by the State Board of Health: diphtheria, pertussis (whooping cough), tetanus, poliomyelitis, measles, rubella, mumps, hepatitis B, varicella (chickenpox) for children under thirteen years of age and haemophilus influenzae type B disease. A student satisfies the measles requirement upon a physician's verification that the student has had measles (rubeola).

Meningococcal Immunizations Information Distribution

The district will provide parents and guardians of students in sixth grade and above with information about meningococcal disease at the beginning of every school year. The information will address the characteristics of the disease; where to find additional information about the disease; vaccinations for children; and current recommendations from the Centers for Disease Control and Prevention regarding receiving the vaccine.

Human Papillomavirus Disease Information

At the beginning of every school year, from sixth through twelfth grade the district will provide parents and guardians with information, provided by the state Department of Health about human papillomavirus disease and its vaccine.

The information will include the causes and symptoms of human papillomavirus, how the disease is spread, the places where parents and guardians may obtain additional information and vaccinations for their children and current recommendations from the Centers for Disease Control Prevention regarding the vaccine.

Life-Threatening Health Conditions

Prior to attendance at school, each child with a life-threatening health condition will present a medication or treatment order addressing the condition. A life threatening health condition means a condition that will put the child in danger of death during the school day if a medication or treatment order providing authority to a registered nurse and nursing plan are not in place. Following submission of the medication or treatment order, a nursing plan will be developed.

Students who have a life-threatening health condition and no medication or treatment order presented to the school will be excluded from school, to the extent that the district can do so consistent with federal requirements for students with disabilities under the Individuals with Disabilities Education Act and Section 504 of the Rehabilitation Act of 1973, and according to the following due process requirements:

1. Written notice to the parents, guardians or persons in loco parentis delivered to the parents in person or by certified mail;
2. Notice of the applicable laws, including a copy of the laws and rules;
3. The order that the student will be excluded from school immediately and until a medication or treatment order is presented;
4. Describe the rights of the parents and student to a hearing, the hearing process and explain that the exclusion continues until the medication or treatment plan is presented or the hearing officer determines that the student should no longer be excluded from school;
5. If the parents request a hearing, the district will schedule one within three school days of receiving the request, unless more time is requested by the parents; and
6. The hearing process will be consistent with the procedures established for disciplinary cases pursuant to Chapter 392-400 WAC.

Legal References: Chapter 28A.210 RCW Health — Screening and requirements
Chapter 246-105 WAC Immunization of child care and school
children against certain vaccine-
preventable diseases
WAC 392-182 Student — Health records
392-380 Public school pupils — Immunization
requirement and life-threatening health
condition

Management Resources:
Policy News, August 2011 New Immunization exemption
requirement
Policy News, August 2007 Human Papillomavirus Disease
Notification
Policy News, April 2006 Chickenpox Immunization Required
Policy News, June 2005 Distribution of Information on
Meningococcal Disease
Policy News, October 2002 Legislature Addresses “Life-
Threatening Conditions”

ADOPTED: January 26, 1995

REVISED: July 30, 1998; May 12, 2005; February 8, 2007; October 24, 2013

**Tumwater School District
Board Policy**

**STUDENT IMMUNIZATION AND LIFE-THREATENING HEALTH
CONDITIONS**

Immunizations

In order to safeguard the school community from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the board requires a student to present evidence of his/her having been immunized against diseases as required by [28A.210 RCW](#) and the Washington State Board of Health [246-105 WAC](#).

Exemptions from Immunization

The district will allow for exemptions from immunization requirements only as allowed for by [RCW 28A.210.090](#) and WAC [246-105-050](#).

Meningococcal Disease, Human Papilloma Virus Disease and Vaccine Information Distribution

At the beginning of every school year, the district will provide parents/guardians of sixth through twelfth grade students, information provided by the Washington State Department of Health about meningococcal disease, human papilloma virus (HPV) disease and their vaccines.

The information will include the causes and symptoms of meningococcal disease, human papilloma virus, how the diseases are spread, the places where parents/guardians may obtain additional information and vaccinations for their children, and current recommendations from the United States Centers for Disease Control Prevention regarding the vaccines.

Life-Threatening Health Conditions

Prior to attendance at school, each child with a life-threatening health condition will present a medication and treatment order from a Licensed Healthcare Provider (LHP) addressing the condition. A life-threatening health condition means a condition that will put the child in danger of death during the school day if a medication and treatment order, providing authority to a registered nurse, and a nursing care plan are not in place. Following submission of the medication and treatment order, the registered nurse will develop the nursing care plan.

Students who have a life-threatening health condition and no medication or treatment order presented to the school will be excluded from school, to the extent that the district

can do so consistent with federal requirements for students with disabilities under the Individuals with Disabilities Education Act (IDEA) and Section 504 of the Rehabilitation Act of 1973, and according to the due process requirements in School District Procedure 3413P.

Exclusion from School

The district will exclude students as required in RCW [28A.210.120](#) from further presence at the school who are out of compliance with the immunization requirements and students with a life-threatening health condition as required in WAC 392-380-045 WAC who do not have a medication or treatment order in place.

The superintendent will adopt procedures necessary to implement this policy.

Cross References: 2162 - Education of Students With Disabilities Under Section 504 of the Rehabilitation Act of 1973
 2161 - Special Education and Related Services for Eligible Students
 2100 - Educational Opportunities for Students with a Parent in the Military
 3241 - Student Discipline
 3416 - Medication at School
 3115 - Students Experiencing Homelessness - Enrollment Rights and Services

Legal References: Chapter 246-105 WAC Immunization of child care and school children against certain vaccine-preventable diseases
 Chapter 28A.210 RCW Health — Screening and requirements
 WAC 392-182 Student — Health records
 WAC 392-380 Public school pupils — Immunization requirement and life-threatening health condition

Management Resources: 2018 - August 2018 - August Policy Issue
 2012 - August Issue
 2011 - August Issue
 2011 - June Issue
 Policy News, August 2007 Human Papilloma Virus Disease Notification

Policy News, April 2006 Chickenpox Immunization
Required

Policy News, June 2005 Distribution of Information on
Meningococcal Disease

Policy News, October 2002 Legislature Addresses "Life-
Threatening Conditions"

2020 - May Issue

ADOPTION DATE:

REVISED DATE:

DRAFT

12-10-2020 Board meeting follow-up and clarification
Melissa Beard, Board President

At the December Board meeting, during Board Reports, I thanked staff for providing their reports prior to the meeting and mentioned that my message of appreciation might sound funny since Superintendent Dotson did not provide his report ahead of time.

My intention was to show the Board's appreciation for having the materials prior to the meeting so we could be prepared for the meeting. The impact of my comments, however, was that I came across as being displeased with the fact that Superintendent Dotson did not have his materials complete.

I apologize for this miscommunication. While I certainly meant no disrespect to Dr. Dotson, I should have realized that others do not understand the trust the Board and Superintendent have built. I believe I speak for my fellow Board members when I say that I look forward to building this level of trust with other staff as well. Deepening relationships was definitely much easier when we met in-person as it afforded us time to connect before and after meetings.

My personal goal in life is to always assume best intentions and to attempt to repair relationships once I'm made aware that I have caused harm. I am interested in your ideas on how to build enough trust that staff feel comfortable approaching me directly if I communicate in a way that causes concern. Thank you for reading this and I welcome any feedback you may want to share as we move forward together as a team.

ACTION ITEMS

- Superintendent's Contract: Melissa Beard will present on this topic.
- Legislative Priorities: Sean Dotson and Darby Kaikkonen will present on this topic.

SUPERINTENDENT CONTRACT

This Agreement is entered into by and between the Board of Directors, hereinafter called the "Board" of the Tumwater School District #33, Thurston County, Washington hereinafter called the "District" and **Sean Dotson**, herein after called the "Superintendent". The Board, in accordance with its action at its official meeting on the 14th day of March, 2019, has and does hereby employ Sean Dotson as Superintendent.

WHEREAS, the District and the Superintendent desire to enter into a contract whereby the Superintendent will perform service as such for the District for a period of three (3) years, commencing July 1, 2021 through June 30, 2024, on terms and conditions acceptable to both parties; and

WHEREAS, the contract shall include not less than 260 days per year including fourteen (14) paid holidays and twenty-five (25) paid vacation days for an actual work year of at least 221 work days; and

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein after contained, the parties agree as follows:

EMPLOYMENT: In consideration of an annual base salary of **\$195,019 plus 2021-22 IPD (TBD)** for the period of July 1, 2021, through June 30, 2022, the Superintendent agrees to faithfully perform the duties of the Superintendent of the School District as prescribed by the laws of the State of Washington and by the policies, rules and regulations made there under by the Board, the State Superintendent of Public Instruction, and the State Board of Education. The annual salary shall be paid in twelve (12) monthly installments in accordance with the rules and regulations of the Board. The annual salary for subsequent years of this contract shall, at a minimum, be increased by the percentage increase for non-supervisory certificated staff (currently, the Implicit Price Deflator – IPD) determined by the Washington State Legislature. Any salary adjustment beyond the minimum increase outlined herein will be agreed upon by the Board and the Superintendent, and documented in the form of a written addendum to this contract.

It is agreed that in the event the Superintendent desires to resign from employment with the District, the Superintendent shall provide the Board with a written notice of his intent to resign and that the stated date of resignation will not be less than six (6) months from the date the notice is provided to the Board.

MOVING ALLOWANCE: The Superintendent will receive reimbursement of relocation and moving expenses up to \$5,000. Receipts for requested reimbursements must be submitted to the Executive Director of Financial Services. All reimbursement requests must be submitted by October 31, 2019.

DISCHARGE: The Superintendent agrees to devote his/her time, skill, labor and attention to the duties of the Superintendent of the School District. During the term of this agreement, the Superintendent will be subject to discharge for cause, provided, however, that the Board shall comply with conditions of the contract and applicable provisions provided by Washington State law.

ORGANIZATION OF STAFF: Subject to Board approval, the Superintendent will have complete freedom to organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, which in his/her judgment, best serves the school district. The

responsibility for selection of personnel shall be vested in the Superintendent subject to approval by the Board.

COMPLAINTS, CRITICISMS: The Board, individually and collectively, will refer promptly all criticism, complaints and suggestions called to its attention to the Superintendent for study and recommendation.

PROFESSIONAL DEVELOPMENT: The Superintendent shall continue his/her professional development and may participate in relevant learning experiences, including attending professional meetings at the local, state and national levels. Such training at the state and national level must be approved by the Board President. Travel expenses associated with such approved state and national meetings will be reimbursed in accordance with District policy.

PROFESSIONAL DUTIES, CIVIC ORGANIZATION DUES: The District shall pay dues and association fees for the Superintendent's membership in the Washington Association of School Administrators, the American Association of School Administrators, and such other professional groups or associations specifically approved by the Board.

SICK LEAVE: The Superintendent shall be granted twelve (12) days of paid sick leave each year for illness, injury and emergencies to be used pursuant to District Policy and law. Sick leave shall be eligible for buy-back as provided by state law and if permitted for other employees of the school district. It is understood that the Superintendent has a statutory right to transfer into the District any unused sick leave that he/she may have accumulated in other public school districts in the State of Washington.

VACATION: The Superintendent shall be entitled to twenty-five (25) days of paid vacation per contract year. Unused vacation days may be carried into the next contract year; provided, any vacation accumulation greater than 40 days as of June 30 of each year is forfeited. At the time of resignation, retirement or termination the maximum accumulation that will be paid is thirty (30) days. The cash-out value will then be at the per diem rate at the time of cash-out which will be calculated at the current salary divided by 221 work days.

Vacation days shall be taken at reasonable time and the Board President shall be notified in advance of the particular time vacation days will be used and if the Superintendent intends to carry vacation days into the next contract year.

The Superintendent may cash out 3 unused vacation days in a year. Vacation days shall be paid at a per diem rate and cash out requests must be submitted not later than June 30th of each year.

BENEFITS: The Superintendent will be provided with the same insurance benefits as are made available by the Board to other certified administrators of the District.

The Superintendent shall receive the same annual allowance for the purpose of maintaining communication with the district as are made available by the Board to other certificated administrators of the District.

The Superintendent shall receive the same professional development resources as are made available by the Board to other certificated administrators of the District.

The Superintendent shall receive a \$500 monthly allowance for use of his personal vehicle for in-district travel or travel within a 40-mile one-way range from the District Office.

RESIDENCY REQUIREMENT: It is required that the Superintendent maintain his/her personal residence within the boundaries of the Tumwater School District.

EVALUATION: The Board and Superintendent will meet to outline goals and performance expectations prior to the beginning of the school year. The Board shall provide the Superintendent with quarterly opportunities to discuss job performance. The Superintendent shall receive a formal written evaluation not later than May 15, 2022. It shall be the responsibility of the superintendent to place this matter on the Board's agenda prior to May 15, 2022.

INDEMNIFICATION: The Board agrees, as a further condition of this Agreement, that it will defend, hold harmless and indemnify the Superintendent, and to the extent allowed by law, his/her community property, from any and all third party demands, claims, suits, actions, damages, costs, charges and expenses, including court costs and attorney's fees; provided that the incident out of which such demands, claims, suits, actions, damages, costs, charges and expenses arise has occurred while the Superintendent is acting within the scope of his/her employment and during the good faith performance of his/her contract.

CONTRACT EXTENSIONS: The Superintendent shall be notified in writing by the Board by not later than January 15, 2022 of the Board's desire to extend this contract beyond its current termination date. It shall be the responsibility of the Superintendent to place this matter on the Board's agenda in December or January of 2021-2022. If a contract extension is not offered and agreed to in December or January of 2022, the Superintendent shall be notified in writing by the Board by not later than February 1, 2023 of the Board's desire to extend this contract beyond its current termination date. If the Board offers a contract extension to the Superintendent, and the Superintendent agrees to the extension, a contract addendum for that purpose will be executed by the parties.

SAVINGS CLAUSE: If any provision of this contract should be found contrary to law, the remainder of the contract shall continue in effect.

This contract represents the total agreement between the parties regarding the employment of the Superintendent by the Board, replaces any former agreements, and there are no verbal agreements which modify its terms.

Accepted this 14th day of January, 2021.

Superintendent

ACCEPTANCE APPROVED on January 14, 2021 by the Board of Directors of Tumwater School District.

Board President

Board Vice-President

Member

Member

Member

DRAFT

Draft Tumwater School District Legislative Priorities:

January 6, 2021

Equitable and Stable Funding

COVID-19 pandemic has caused major disruptions to the legislatively controlled elements of our K-12 funding model. It is imperative that districts are held harmless to the financial implications caused by the loss of enrollment and transportation ridership in order to maintain a high-quality education for all:

- Revise the **transportation** funding formula to provide full funding for maintaining our transportation department.
- *Do not* further exacerbate our budget problems by introducing **mid-year budget reductions**.
- Provide a one-time **hold harmless** cap on enrollment losses for the funding model
- Quickly pass through federal funding dedicated for schools without supplanting state funding.
-

Equity, health, and safety to support Student Success

Tumwater's School's mission is "Continuous Student Learning in a Caring, Engaging Environment." In addition to the financial strain, the pandemic has revealed significant gaps in the technical and social infrastructure that is vital to accomplish this mission and provide a safe, caring, and supportive learning environment for students.

- Ensure all students have access to stable and reliable Internet to participate in remote learning. The funding provided by OSPI for low income students is a start; however, Internet access must be sustained into the future. **(Ubiquitous, Affordable High-Speed Internet; Addressing Digital Equity for WA students)**
- Our staff has identified student mental health as a significant concern, increasingly more concerning during COVID-19. Continue to support expansion of mental health services, including increased funding for school nurses, counselors, and social workers, for youth and continue to support trauma-informed instruction within a social emotional framework for students. **(Fully Funded Staffing Levels; Comprehensive School Safety)**

North Thurston language

TSD Board voted top 10 WSSDA legislative position priority

BOARD DISCUSSION

- Legislative Update: Darby Kaikkonen will present on this topic.
- WIAA Update: Casey Taylor will present on this topic.
- Equity Discussion: Scott Killough will present on this topic.