

Higley Unified School District Strategic Plan 2022-2027



Mission

We empower students to be responsible citizens with the knowledge, skills, and work ethic required for success in their future endeavors.

Vision

An innovative district that prepares learners for limitless opportunities.

Core Values

Integrity, Connections, Learning Centered, and Accountability.

Strategic Anchors The goals and indicators under each strategic anchor align with the district's mission, vision, and core values that were developed through stakeholder feedback and reflect research-based practices.

Strategic Anchor 1

Teaching and Learning/Student Success

Goal:

Maximize the academic and social emotional growth of each student aligned to the district's Portrait of a Graduate.

Strategic Anchor 2

Highly Effective Personnel

Goal:

Establish a climate and culture that sustains excellence and retains high-quality employees.

Strategic Anchor 3

Communication and Community Relations

Goal:

Engage all stakeholders through transparent, respectful, timely, and consistent communication.

Strategic Anchor 4

Finance and Operations

Goal:

Responsibly prioritize resources to ensure student opportunity and success.

Indicators:

- 1.1 Provide exceptional opportunities for personalized instruction including; differentiation, acceleration, innovation, and leadership opportunities.
- 1.2 Provide resources to support the social-emotional growth of each student and the development of positive student behavior.
- 1.3 Provide guidance and support for college and career readiness.
- 1.4 Develop and implement a comprehensive, relevant curriculum that is aligned with state academic standards.
- 1.5 Support a collaborative culture using data and research-based practices.

Indicators:

- 2.1 Recruit, hire, and retain exemplary administrators, teachers and support staff district-wide.
- 2.2 Provide the necessary professional development, resources, and training to support all employees.
- 2.3 Ensure employees feel valued and supported through meaningful feedback and interactions.

Indicators:

- 3.1 Develop and refine processes to ensure effective communication channels are in place for students, parents, employees, and community members.
- 3.2 Execute a district marketing plan.
- 3.3 Establish relationships in our community to enhance student-learning opportunities.

Indicators:

- 4.1 Maintain fiscally responsible stewardship.
- 4.2 Identify and seek additional revenue sources.
- 4.3 Ensure district schools are safe, secure, well-maintained, and have the appropriate resources to ensure student success.
- 4.4 Ensure district policies and procedures are accessible and implemented consistently and reviewed regularly.