



Tumwater School District

Dr. Sean Dotson
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

School Director's Agenda Regular Meeting & Retreat

Thursday, July 8, 2021

Start Time: 5:00pm

Location: River's Edge – Room 3
4611 Tumwater Valley Dr. SE Olympia, WA 98501

To Provide Public Comment Via Zoom:

<https://us02web.zoom.us/j/91764612723>

Please Note: Public Comment is only available to those who have signed up in advance by sending their name and topic to becky.powell@tumwater.k12.wa.us or at 360-709-7001.

- 5:00pm Call Meeting To Order** (*Melissa Beard*)
- Recognition/Flag Salute
- 5:02pm Public Comment Reminder** (*Melissa Beard*)
- 5:05pm Agenda Discussion/Approval** (*Melissa Beard/Sean Dotson*)
- 5:06pm Meeting Minutes Review**
- June 17, 2021 Board Meeting
- 5:07pm Consent Agenda**
- Personnel Report
 - Payroll and Vouchers
 - Budget Status Report
 - 2021-22 Fees
 - Capital Projects – Acceptance of Contract as Complete
 - Capital Projects – THS Bldg 'C' Re-Roofing Architect Design Contract
 - Capital Projects – Contract for Capital Project Planning - Sazän
- 5:08pm Public Comment**-*In the interest of maintaining the integrity of the published agenda, individual speakers are asked to limit their comments to not more than 5 minutes. Additional speakers on the same topic will be allowed 3 minutes each, for a total of 20 minutes on any one topic.*
- Speakers-Agenda and Non-Agenda Items (*Becky Powell*)
- 5:20pm Reports to the Board**
- Board Docs Presentation (*Drew Wareham, Board Docs Advisor*)
 - Port of Olympia Presentation (*Sam Gibboney, Port of Olympia*)

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

5:50pm Recess Regular Meeting

6:00pm Board Retreat

**8:00pm Recess for Executive Session - to discuss Personnel Performance, Evaluation
or Qualifications for Employment per RCW 42.30.110(1)(g)**

8:30pm Reconvene Regular Meeting

8:32pm Adjourn Regular Meeting

NEXT BOARD MEETING: Regular Meeting August 12, 2021 (sign-in info available by 8/6/21). The Board may
also schedule additional special or emergency meetings consistent with RCW 28A.343.380.

APPROVAL OF MINUTES

- June 17, 2021 Board Meeting



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**Tumwater School District
School Board Meeting Minutes**
District Office & YouTube (Zoom for Public Comment)
621 Linwood Avenue SW
Tumwater, WA 98512
June 17, 2021
6:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

Review of Minutes

- **Darby Kaikkonen/Laurie Sale, Motioned/Seconded (M/S) to approve the minutes from the May 13, 2021 Regular Board Meeting. The motion passed unanimously.**

Special Recognition

- Coach McGrath
 - Students from Tumwater High School recognized Rick McGrath for all the support he showed students during the pandemic. They presented him with a plaque and pictures.

Consent Agenda

- **Casey Taylor/Laurie Sale, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

Employment:				
Peter Dacanay	Bus Driver	Transportation	Continuing position, effective May 21, 2021	PSE
Ashley Lopez	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Corey Walker	Paraprofessional	THS	Summer school session (2020-2021)	TAP
Jancin Krohn	Paraprofessional	BLE	Continuing, effective 2021-2022 school year	TAP
Jeanne Mitchell	Paraprofessional	BLE	Continuing, effective 2021-2022 school year	TAP
Aimee Lanteigne	Teacher	THS	Continuing, effective 2021-2022 school year	TEA
Emily Farden	Paraprofessional	PGS	Continuing, effective 2021-2022 school year	TAP
Katy Sharp	Paraprofessional	PGS	Continuing, effective 2021-2022 school year	TAP
Joel McMillan	Teacher	THS	Continuing, effective 2021-2022 school year	TEA
Lisa Holliday	Office Professional 5	TMS	Continuing, effective June 7, 2021	TOPA
Ethan Blaisdell	Substitute Custodian	B&G	Effective June 9, 2021	PSE
Richard Sutter	Substitute Custodian	B&G	Effective June 10, 2021	PSE
Cassidy McQuiston	Teacher	EOE	Continuing, effective 2021-2022 school year	TEA
Matthew Woodhouse	Teacher	BLE	1.0 FTE, Grade 4 (2021-2022 Continuing)	TEA
Benjamin McGray	Paraprofessional	BMS	One Year Only, effective 2021-2022 school year	TAP
Amber Morales	Paraprofessional	SL	Continuing, effective 2021-2022 school year	TAP
Jenifer Slempe	Paraprofessional	BMS	Continuing, effective 2021-2022 school year	TAP
Nicole Cserfoi	Paraprofessional	BLE	One Year Only, effective 2021-2022 school year	TAP
Lindsay Welsh	Assistant Principal	BMS	Effective July 1, 2021	NON-REP
Adjusted:				
Laurie Hinkle	Paraprofessional	EOE	From 7.0 hours per day as a para to 3.25 hours per day as a para and 3.75 hour cert. sub	TAP

Colleen Gunderson	Paraprofessional	PGS	Moving from PGS to EOE effective 9/1/2021	TAP
Emily Cotey	Teacher	THE	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade K (2021-22 Continuing)	TEA
Gabrielle Jones	Teacher	BLE	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade 3 (2021-22 Continuing)	TEA
Kylee Harper	Teacher	MTS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade K (2021-22 Continuing)	TEA
Joshua Simmons	Teacher	BHHS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE (2021-22 Continuing)	TEA
Sarah Haseman	Teacher	BLE	Moving from THE to BLE, effective the 2021-2022 school year	TEA
Sarah Levoy	Paraprofessional	Special Services	From One Year Only (2020-2021) to Continuing (2021-2022)	TAP
Andrew Coughlan	Temporary Custodian	TMS	From Temporary Custodian to Shift Custodian, effective June 9, 2021	PSE
Heidi Center-Howden	Assistant Principal	PGS	From Interim Assistant Principal one-year-only to Continuing Assistant Principal	ADMIN
Karlie Pasion	Teacher	MTS	From SPED Resource at TMS to Grade 4 Hi-Cap at MTS, effective the 2021-2022 school year	TEA
Anthony Neff	Teacher	CHS	Adding 0.2 FTE (2021-22 One Year Only), effective the 2021-2022 school year	TEA
Nicole Allen	Teacher	THE	From 1.0 FTE (2020-21 One Year Only) to 0.5 FTE, Grade 5 (2021-22 One Year Only)	TEA
Gladys Espino	Teacher	THE	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade 3 (2021-22 Continuing)	TEA

Patrick Belony	Football Coach	BHHS	Continuing football coach as well as moving to a sub custodian position, effective June 1, 2021,	PSE
Dipikaben Patel	Paraprofessional	EOE	Additional .7 hours per day beginning in the 21-22 school year	TAP
Sarah Paullus	Teacher	BHHS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Library Media (2021-22 Continuing)	TEA
Leah Nelson	Office Professional 2	Special Services	From Temporary OP 2 to Continuing OP 2, effective June 1, 2021	TOPA
Maria Alicia Estrada	Office Professional 6	Administration	From Temporary OP 6 to Continuing OP 6, effective June 1, 2021	TOPA
Sarah Nelson	Payroll Specialist	Financial Services	From Payroll Specialist to Payroll Coordinator Effective, July 1, 2021	Non-Rep
Cherie Andreassen	Teacher	Student Learning	From 0.4 FTE (2020-21 Continuing) to 0.5 FTE (2020-21 Continuing)	TEA
Robert Alnes	Teacher	MTS	From Hi-Cap 5th Grade to 5th Grade for the 2021-2022 school year	TEA
David Parascand	Assistant Principal	TMS	From Interim Assistant Principal one-year-only to Continuing Assistant Principal	ADMIN
Jodi Schaefer	Assistant Principal	BLE/Student Learning	From one-year-only Assistant Principal to 0.5 continuing Assistant Principal at BLE and 0.5 one-year-only Student Learning MTSS/RTI 2021-2022 school year	ADMIN
Robert Alnes	Teacher	MTS	From SPED RISE to 5th Grade for the 2021-2022 school year	TEA
Scott Cutler	Teacher	BHHS	From 0.4 BHHS and 0.6 TMS to 1.0 BHHS, effective 2021-2022 school year	TEA
Erin Gehrke	Teacher	MTS	From Grade 4 Hi-Cap to Grade 5 for the 2021-2022 school year	TEA

Kevin Seldomridge	Teacher	MTS	From Grade 4 to Grade 4/5 Split for the 2021-2022 school year	TEA
Elisabeth Davidson	Teacher	MTS	From Grade 5 Hi-Cap to Grade 5 for the 2021-2022 school year	TEA
Heather Shehan	Teacher	MTS	From Grade 3 to Grade 2 for the 2021-2022 school year	TEA
Teresa Davenport	Teacher	BLE	From Grade 4 to Grade 5 for the 2021-2022 school year	TEA
Christina Berry	Office Professional 6	ECLC	From One Year Only to Continuing for the 2021-2022 school year	TOPA
Resignation:				
Megan Soule	Paraprofessional	Student Learning	Effective August 31, 2021	TAP
Molly Saylor O'Rear	Teacher	MTS	Resigning 0.2 of contract, effective 2021-2022 school year	TEA
Sarah Wyrembek	RN	Special Services	Resigning 0.2 of contract, effective 2021-2022 school year	TEA
Leslie Doyle	SLP	Special Services	Effective August 31, 2021	TEA
Anna Sullivan	SLP	Special Services	Effective August 31, 2021	TEA
Noelle Schenk	Paraprofessional	BHHS	Effective June 21, 2021	TAP
Gwen Tveten	Office Professional 1	Student Learning	Effective June 11, 2021	TOPA
Kelsey Lincoln	Teacher	LRE	Effective end of 2020/2021 school year	TEA
Shannon Morris	Teacher	EOE	Effective end of 2020/2021 school year	TEA
Nickalous Reykdal	Principal	TMS	Effective June 30, 2021	TEA
Nikki King	Paraprofessional	BLE	Effective June 17, 2021	TAP
Retirement:				
Victor Kores	Teacher	THS	Effective June 30, 2021	TEA
Pam Leonard	Cook	BMS	Effective August 31, 2021	PSE
Debbie Ramstad	Teacher	LRE	Effective at the end of the 2020/2021 school year	TEA
Termination:				
Carissa Heffner	Teacher	THS	Recommend non-renewal	TEA
Nikki King	Paraprofessional	BLE	Effective June 17, 2021	TAP
Leaves:				

Victoria Brannin	Teacher	THE	LOA starting May 20, 2021, returning June 7, 2021	TEA
Laura Ashley	Teacher	MTS	0.4 LOA for the 2021-2022 school year	TEA
Henry Valz	Teacher	BHHS	1.0 LOA for the 2021-2022 school year	TEA
Thomas Lawrence	Electrician	Buildings & Grounds	Intermittent LOA beginning June 17, 2021 through remainder of 2020/2021 school year	PSE
Douglas Lawrence	Carpenter	Buildings & Grounds	Intermittent LOA beginning June 14, 2021 through remainder of 2020/2021 school year	PSE
Cecilia Harvey	Teacher	THS	LOA starting April 26, 2021 through the remainder of the 2020/2021 school year	TEA
Allison Des Rochers	Teacher	NMSC	LOA starting September 7, 2021, returning January 31, 2022	NON-REP
Vickie Rose-Thusing	Paraprofessional	BLE	LOA starting March 5, 2021, returning May 4, 2021	TAP
Kelly Femiano	Teacher	PGS	0.5 LOA for the 2021-22 school year	TEA
Sean Colgan	Teacher	PGS	LOA starting June 7, 2021, returning approximately June 21, 2021	TEA
Fallon Kelly	Paraprofessional	BHHS	LOA starting June 1st, 2021 returning September 7th, 2021	TAP
Kristin Jewell	Teacher	THS	0.4 LOA for the 2021-2022 school year	TEA
Laurie Sproul	Teacher	EOE	LOA starting June 14, 2021 through the remainder of the 2020/21 school year	TEA
Elisabeth Davidson	Teacher	MTS	LOA starting September 8, 2021, returning March 2022	TEA
Sarabeth Delozier	Teacher	ECLC	LOA starting September 13, 2021, returning January 4, 2022	TEA
Tiffany Wright	Office Professional 2	Student Learning	LOA starting June 11, 2021, returning July 9, 2021	TOPA

Co-Curricular:			
Cory Marsh	Assistant Wrestling Coach	BHHS	N/A
Travis Schultz	Summer School - FRESH	THS	N/A
Kevin Wilson	Summer School - Dean of Students	NMSC	N/A
Kathy Knox	Summer School - CTE	THS	N/A
Richard Granlund	Summer School - SPED Learning Assistant	NMSC	N/A
Matthew Bellmer	Summer School - Criminal Justice	NMSC	N/A
Garrett Baldwin	Head Football Coach	BHHS	N/A
Jasmine Stray	ESY Recovery Services Resource - Summer Teacher	SS	TEA

Recommend Approval Of:

Recommend approval to update the NMSC certificated salary schedule and salary schedules 51, 52 (A & B), and 54, effective the 2021/22 school year, as approved by New Market's Admin Council on May 14, 2021

Corrections:

Correction to Allison Bezanson's assignment change that was approved at the May 13, 2021 Board meeting. The note should have stated: "Add 0.5 FTE (2020-21 One Year Only). Serving as Remote SPED Resource for elementary students, effective May 3, 2021.

Ryan Robertson's assignment, which was approved at February 11, 2021 Board meeting, corrected from long-term substitute to 1.0 FTE (2020-21 One Year Only) teacher

➤ **Payroll and Vouchers**

FUND NAME	WARRANTS (INCLUSIVE)	AMOUNT
GENERAL FUND:		
Payroll		
Payroll Taxes		\$ 1,121,636.93
Direct Deposit		\$ 3,496,100.09
Payroll Benefit Wire Transfer		\$ 1,202,019.17
Accounts Payable -Payroll	72805703 to 72805721	\$ 34,697.44
Accounts Payable	72218539 to 72218574	\$ 272,562.24
Accounts Payable	77218575 to 72218598	\$ 137,538.75
Accounts Payable	72218599 to 72218617	\$ 150,522.92
Accounts Payable	72218618 to 72218634	\$ 1,039,955.97
Accounts Payable	72218635 to 72218660	\$ 325,946.35
Accounts Payable ACH		\$ 38,014.85
Accounts Payable ACH		\$ 373,568.30
Accounts Payable ACH		\$ 198,656.50
Accounts Payable ACH		\$ 87,625.88
Accounts Payable ACH		\$ 30,081.32
Accounts Payable ACH		
Accounts Payable ACH		

Voided Warrants				
Accounts Payable - COMP				
TAX			\$	206.46
TOTAL GENERAL FUND:			\$	8,509,133.17

CAPITAL PROJECTS FUND:

Accounts Payable	72012452	to	72012454	\$	7,366.45
Accounts Payable	72012455	to	72012456	\$	66,052.13
Accounts Payable ACH				\$	85,171.82
Accounts Payable ACH				\$	164,462.09
Voided Warrants					
Accounts Payable - COMP					
TAX				\$	-
TOTAL CAPITAL PROJECTS FUND:			\$	323,052.49	

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441904	to	72441909	\$	12,985.14
Accounts Payable	72441910	to	72441916	\$	2,984.57
Accounts Payable ACH				\$	150.00
Accounts Payable ACH				\$	24,031.02
Accounts Payable ACH				\$	84.81
Voided Warrants					
Accounts Payable - COMP					
TAX				\$	71.69
TOTAL ASSOCIATED STUDENT BODY FUND:			\$	40,307.23	

PRIVATE PURPOSE FUND:

Accounts Payable	72700559	to	72700559	\$	50.00
Accounts Payable	72700560	to	72700560	\$	350.00
Accounts Payable ACH					
Accounts Payable - COMP					
TAX					
TOTAL PRIVATE PURPOSE FUND:			\$	400.00	

TRANSPORTATION VEHICLE FUND:

Accounts Payable ACH					
TOTAL TRANSPORTATION VEHICLE FUND:			\$	-	

- Budget Status Report
- Cascadia High School ALE Annual Report
- 2021-22 School Board Meeting Calendar - DRAFT
- Capital Projects-Contract Change Order – THS PAC
- Capital Projects-Acceptance of Contract As Complete – NMSC Culinary Arts Hood Repair

Recognition/Pubic Comment Follow-Up/By The Numbers

- Recognition:
 - District Nursing Staff – Sean recognized Linda and the nursing staff. Shared some numbers that reflect the work they have done this year. He thanked them for their dedication to doing things right.
- Public Comment Follow Up: Sean followed up with the one public comment provided by Kecia Rongen.
- By the Numbers: Sean shared number of retirees, TSD graduates (as well as early graduation feedback), participants in TSD Virtual PE events this year and updated Thurston County COVID numbers.

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 0 people signed up to address the Board on 0 different topics.

Reports to the Board

- 2022 Capital Facilities Planning: Cory Plager from DA Davidson presented on this topic.

The Regular Board Meeting recessed at 6:55 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).

After Executive Session, the Regular Board meeting reconvened at 7:25 PM.

- Tumwater Virtual Academy (TVA) Presentation: Kyle Grunenfelder and Andrew Landowski presented on this topic.

Action Items

- 2nd Reading, Policy 3114 – Part-Time, Home-Based, or Off-Campus Students: Sean Dotson presented.
Scott Killough/Darby Kaikkonen, M/S to approve Policy 3114 – Part-time, Home-Based, or Off-Campus Students as presented. The motion passed unanimously.
- George Washington Bush Middle School Renaming: Laurie Wiedenmeyer and Don Trosper presented.
Laurie Sale/Casey Taylor, M/S to approve the renaming of George Washington Bush Middle School to George Bush Middle School as presented. The motion passed unanimously.

Superintendent's Report

- Superintendent's Report: Sean Dotson presented. Next year we will be back in session 5 days a week with TVA as an option for all families. He updated on DOH guidance and reminded everyone that is not final. The district is interviewing for a

Director of Diversity, Equity and Inclusion. Tumwater U will have an equity focus day for staff. Sean also briefly reflected on the year with pictures and recognized how hard staff has worked to keep kids engaged.

Board Discussion

- Equity Update: Scott Killough presented. At their last meeting, Katherine Saylor reported on Equity Institute with Vincent Perez that North Thurston Public Schools is participating in. Currently they offer two equity fishbowls: Open Call which he interprets as "virtual office hours" and Youth Call for student voice. The vision going forward for our Equity Advisory Committee would be to keep using PSESD and involving staff and community in the facilitation of meetings. Possibly have the large group meet once a month with a few small group meetings. Summer meetings are scheduled on 6/23, 7/28 and 8/18 from 6-7 PM on zoom.
- New Member Update: Laurie Sale presented. She wanted to reflect on some observations. She has visited schools, talked with administrators and met teachers and students. It has made her even more excited to be a part of Tumwater. What everyone has overcome with the pandemic is amazing and she feels very welcome.

Board Member Comments

- Darby Kaikkonen: She is in awe of what the district has pulled off during this challenging year and she hopes everybody has a restful summer. She continues to think about the future; feeling protective and wanting to know as much as possible to be as prepared as possible for next year. She'd like to see at the next meeting a new decision-making framework, in terms of DOH, OSPI and CDC so there is a clear understanding of who is guiding what when making decisions.
- Scott Killough: He votes that graduations continue to be outside on district property. Gave some thoughts about principal and student speeches. He hopes everyone takes time to enjoy the summer.
- Casey Taylor: Thanked and congratulated graduates, especially his daughter. He enjoyed being able to connect with the staff around the district at the Flaming Pig food truck lunches. He thanked Don Trosper and the George Bush Middle School renaming committee. TVA - thank you Kyle and Andrew for all your hard work! Lastly, he thanked Coach McGrath who has personally helped his family through this pandemic.
- Laurie Sale: Congratulated the graduates, especially her son. Thanked all the teachers for the incredible work they have done this year.
- Melissa Beard: Reminded everyone about the October WSSDA conference, which will be held in-person. Thanked her fellow board members and she loves the team. The journey has been amazing because of everyone's time and hard work!

With no further business coming before the Board, the Regular Board Meeting recessed at 8:26 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).

After Executive Session, the Regular Board meeting reconvened at 9:50 PM.

With no further business coming before the Board, the Regular Board Meeting adjourned at 9:51PM.

Recorded by:
Becky Powell

Signed this 8th day of July 2021.

Board Member

Board Secretary

CONSENT AGENDA

- Personnel Report: Questions can be directed to Beth Scouler.
- Payroll and Vouchers: Questions can be directed to Jim Brittain.
- Budget Status Report: Questions can be directed to Jim Brittain.
- 2021-22 Fees: Questions can be directed to Jim Brittain.
- Capital Projects – Acceptance of Contract as Complete, TSD Stadium Press Box Structural Repairs: Questions can be directed to Mel Murray.
- Capital Projects – THS Building ‘C’ Re-Roofing Architect Design Contract: Questions can be directed to Mel Murray.
- Capital Projects – Contract for Capital Projects Planning – Säzän: Questions can be directed to Mel Murray.



Tumwater School District

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Sean Dotson
Superintendent

July 8, 2021

TO: School Board
FROM: Beth Scouller
SUBJECT: Personnel Report

Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Special Services:
(360) 709-7040
Capital Projects:
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Preliminary

Employment:				
Lauren Smith	Teacher	MTS	1.0 FTE, Continuing (2021-2022)	TEA
Elizabeth Cross	SLP	Special Services	1.0 FTE, Continuing (2021-2022)	TEA
Monika Kuligowski	Teacher	BHHS	1.0 FTE, Continuing (2021-2022)	TEA
Sara Crimmins	Paraprofessional	TMS	One Year Only, effective 2021-2022 school year	TAP
Lauron Abrahamson	Paraprofessional	MTS	One Year Only, effective 2021-2022 school year	TAP
Jennifer Rose	Paraprofessional	MTS	One Year Only, effective 2021-2022 school year	TAP
Jayden Gregory	Paraprofessional	MTS	One Year Only, effective 2021-2022 school year	TAP
Emily Johnson	Paraprofessional	MTS	One Year Only, effective 2021-2022 school year	TAP
Courtney Evans	Paraprofessional	MTS	One Year Only, effective 2021-2022 school year	TAP
Kristin Sperling	Paraprofessional	PGS	One Year Only, effective 2021-2022 school year	TAP
Selesha Harrah	Paraprofessional	THE	One Year Only, effective 2021-2022 school year	TAP
Bob Yett	Paraprofessional	LRE	One Year Only, effective 2021-2022 school year	TAP
Stephanie Maffeo	Paraprofessional	LRE	One Year Only, effective 2021-2022 school year	TAP
Tina Martin	Paraprofessional	LRE	One Year Only, effective 2021-2022 school year	TAP
Alexis Jasper	Paraprofessional	MTS	One Year Only, effective 2021-2022 school year	TAP
Andra Kelley-Batstone	Assistant Principal	BHHS/SL	1.0 FTE, Continuing (2021-2022)	ADMIN
Eric Sarai	Teacher	THS	0.6 FTE Continuing (2021-2022)	TEA
Denise Whitesel Mallek	Teacher	BMS	1.0 FTE Continuing (2021-2022)	TEA
Dexter Morton	Teacher	PGS	1.0 FTE Continuing (2021-2022)	TEA

BOARD OF DIRECTORS

MELISSA BEARD CASEY TAYLOR SCOTT KILLOUGH DARBY KAIKKONEN LAURIE SALE

"Continuous Student Learning in a Caring, Engaging Environment"

Emilia Snow	Teacher	THS	0.8 FTE One-Year-Only (2021-2022)	TEA
Angela Christin	Paraprofessional	EOE	One Year Only, effective 2021-2022 school year	TAP
Ashley Lopez	Paraprofessional	EOE	One Year Only, effective 2021-2022 school year	TAP
Aubrie Grant	Paraprofessional	THE	Continuing, effective 2021-2022 school year	TAP
Andria Rice	Teacher	MTS	0.2 FTE, Continuing (2021-2022)	TEA
Olivia Burbidge	Teacher	MTS	0.4 FTE, Continuing (2021-2022)	TEA
Michaela Monson	Paraprofessional	THE	One Year Only, effective 2021-2022 school year	TAP
Chelsea Thomas Altrum	Teacher	BHHS	1.0 FTE, Science (2021-2022 One Year Only)	TEA
Adjusted:				
Reid Mager	Paraprofessional	PGS	From Continuing at LRE to Continuing at PGS, effective for the 2021-2022 school year	TAP
Sheila Nordquist	Paraprofessional	PGS	From Continuing at ECLC to PGS, effective for the 2021-2022 school year	TAP
Shannon Malone	Paraprofessional	MTS	From 2 hours Continuing to 6 hours Continuing effective for the 2021-2022 school year	TAP
Eric Eckstein	Paraprofessional	MTS	From 4 hours Continuing to 5 hours Continuing effective for the 2021-2022 school year	TAP
Alison Perkins	Office Professional 2	Student Learning	Reclassification from OP2 to OP1 effective June 7, 2021	TOPA
Tiffany Wright	Office Professional 2	Student Learning	Reclassification from OP2 to OP1 effective June 7, 2021	TOPA
Patricia McClary	Substitute Cook	Food Services	From Substitute Cook to Continuing Assistant Cook, effective September 7, 2021	PSE
Bambi Richardson	Substitute Cook	Food Services	From Substitute Cook to continuing Assistant Cook, effective September 7, 2021	PSE
Kailyn Berry	Teacher	TMS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Fitness/Health (2021-22 Continuing)	TEA
Kevin Seldomridge	Teacher	MTS	From Grade 4/5 Split to Grade 4 for the 2021-2022 school year	TEA
Katie Campbell	Teacher	BLE	From Grade 1 at THE to Grade K at BLE for the 2021-2022 school year	TEA
Resignation:				
Moses Kaber	Paraprofessional	BLE	Effective August 31, 2021	TAP

Debbie Coleman	Paraprofessional	ECLC	Resigning 4.0 hours on Fridays effective 21-22 school year	TAP
Adi Khalsa	Paraprofessional	THS	Effective August 31, 2021	TAP
Andrea Hart	Bus Driver	Transportation	Effective August 31, 2021	PSE
Sheryl Thompson	Cook	THS	Effective August 31, 2021	PSE
Patrick Belony	Substitute Custodian	B & G	Effective June 24, 2021	PSE
Kristi Martin	Teacher	BHHS	Effective June 29, 2021	TEA
Retirement:				
Michelle Milligan	Office Professional 6	BMS	Effective August 31, 2021	TOPA
Richard Cunha	Custodian	EOE	Effective June 30, 2021	PSE
Leaves:				
Reid Mager	Paraprofessional	LRE	LOA starting June 10 through the remainder of the 2020-2021 school year	TAP
Laurie Furth	Paraprofessional	LRE	LOA starting September 7th, returning approximately January 4, 2022	TAP
Kyle Grunenfelder	Principal	TVA	0.5 LOA for the 2021/2022 school year	ADMIN
Co-Curricular:				
Sherelle Willingham	Summer School - Criminal Justice	NMSC		N/A
Lindsay Southworth	ESY Recovery Services Secondary - Summer Teacher	SS		N/A
Connor Brengan	Paraprofessional: Summer Enrichment Program	PGS		N/A
Josiah Downen	Paraprofessional: Summer Enrichment Program	BMS		N/A
Michaela Monson	Paraprofessional: Summer Enrichment Program	MTS		N/A
Emily Farden	Paraprofessional: Summer Enrichment Program	SS		TAP
Harriet Ferris	Paraprofessional: Summer Enrichment Program	SS		TAP
Amanda Pratt	Paraprofessional: Summer Enrichment Program	SS		TAP
Jennifer Rose	Paraprofessional: Summer Enrichment Program	SS		TAP
Gary Jacobson	Paraprofessional: Summer Enrichment Program	SS		TAP
Emily Dilworth	Paraprofessional: Summer Enrichment Program	BMS		TAP
Lauron Abrahamson	Paraprofessional: Summer Enrichment Program	PGS		TAP
Sarah Levoy	Paraprofessional: Summer Enrichment Program	SS		TAP
Christopher Jensen	Elementary Summer School	PGS		TEA

Rebecca Reed	Elementary Summer School	PGS	TEA
Alaura Caton	Elementary Summer School	PGS	TEA
Julie Hawkes	Elementary Summer School	PGS	TEA
Emily Cotey	Elementary Summer School	PGS	TEA
Kristin Calabrese	Elementary Summer School	PGS	TEA
Adrienne Johnson	Elementary Summer School	PGS	TEA
Rebecca Ande	Elementary Summer School	PGS	TEA
Jill Giudice	Elementary Summer School	PGS	TEA
Krista Mikealson	Elementary Summer School	PGS	N/A
Nguyen Tran	Elementary Summer School	PGS	N/A
Jacob Conklin	Elementary Summer School	PGS	N/A
Blake Mertens	Elementary Summer School	PGS	N/A
Ben McDonald	Middle School Summer School	BMS	TEA
Jaqueline Collett	Middle School Summer School	BMS	TEA
Cherie Andreassen	Middle School Summer School	BMS	TEA
Elaine Gilmour	Middle School Summer School	BMS	TEA
Adi Khalsi	Middle School Summer School	BMS	TEA
Aubry Steedman	Middle School Summer School	BMS	TEA
Zachary Duncan	Middle School Summer School	BMS	TEA
Jason Roberts	Middle School Summer School	BMS	TEA
Lisa Pearson	Middle School Summer School	BMS	TEA
Leeann Mueller	Middle School Summer School	BMS	TEA
Justine Overlie	Middle School Summer School	BMS	TEA
Angela Borovec	Middle School Summer School	BMS	TEA
Alicia Dixon	Middle School Summer School	BMS	N/A
Rebekah Thomas	Middle School Summer School	BMS	N/A
Scott Askew	Middle School Summer School	BMS	N/A

Recommend Approval Of:

Recommend approval to update salary schedule 14, Assistant Supervisor of Building and Grounds effective 2021/22 school year

Recommend approval to change title of Assistant Supervisor of Transportation to, Transportation Manager/HR Liaison

Recommend approval to update salary schedule 18, Transportation Manager/HR Liaison

Recommend approval to change title from Supervisor of Technology to Director of Technology

Recommend approval to issue a conditional certificate to Emilia Snow (French Teacher at BHHS/THS)

Recommend approval to add position, Director of Diversity, Equity and Inclusion and salary schedule

Corrections:

Correct Tracy Eisenberg's separation type from resignation to retirement, which was approved at the April 15 Board Meeting

Cassidy McQuiston was hired as a Continuing Teacher for BMS effective 2021-22 school year



Dr. Sean Dotson
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

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Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

MEMORANDUM

DATE: July 2, 2021

TO: School Board
Superintendent

FROM: Becky Powell

RE: Consent Agenda
Payroll and Vouchers; Budget Status Report; 2021-22 Fees

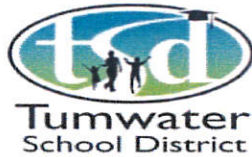
Due to the long Fourth of July weekend and the Friday & Monday closure of the District Office, I did not receive materials for three Consent Agenda Items:

- Payroll and Vouchers
- Budget Status Report
- 2021-22 Fees

I will work with Jim Brittain, Director of Financial Services, to get materials to you first thing Tuesday morning.

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

“Continuous Student Learning in a Caring, Engaging Environment”



DATE: July 8, 2021
TO: Tumwater School District Board of Directors
FROM: Mel Murray, Director of Facilities
SUBJECT: Consent Agenda:
Acceptance of Contract as Complete

All work has been completed and closeout documents submitted per the contract for the project listed below.

Board acceptance of this contract as complete will allow us to notify State agencies of the completion and start the 60-day waiting period for payment of the retainage required on public works projects.

**TSD Stadium Press Box Structural Repairs
Scott Wall Construction**

Initial Contract	\$53,334.00
Change Orders	<u>\$ 1,665.00</u>
Contract Total	\$54,999.00
Retainage 10%	\$ 5,499.90



******* MEMO *******

DATE: July 1, 2021
TO: Tumwater School District Board of Directors
FROM: Mel Murray, Director of Facilities
SUBJECT: Consent Agenda – THS Building 'C' Re-Roofing Architect Design Contract

Tovani Hart architects has been working on the THS Building 'C' re-roofing project as an extension of their design contract for the THS PAC Renovations and Additions. Their formal proposal of \$45,000 for the re-roofing design services is presented here for approval as Amendment #1 to the THS PAC Addition & Renovation AIA B103 contract dated March 16, 2020.

In the first week of demolition, rot in the roof framing and plywood sheathing was discovered. James Ashley-Cole, structural engineer, was retained by Tovani Hart to review the area of rot and design a solution for repairs. The Ashley-Cole services fee is proposed as Addendum #1 to Amendment #1. The fee of \$4,950 will be billed hourly as needed for rotted areas already found and any others that could be discovered during the course of construction.

Approval of the Tovani Hart contract Amendment #1 along with Addendum #1 is requested.

Please contact me with any questions.



TOVANI HART

*Amendment #1 to the
THS PAC Addition & Renovation
Contract dated 3-16-2020*

June 15, 2021

Mel Murray
Supervisor of Construction & Capital Projects
Tumwater School District
621 Linwood Ave. SW
Tumwater, WA 98512

RE: THS Building C Re-Roof

Dear Mel,

Thank you for the opportunity to present this professional services proposal to you for the above referenced project located at 700 Israel Road, Tumwater, WA. The following represents our understanding of the scope of work and presents our design fees requested to accomplish the Project.

Scope of Work:

- Prepare construction documents for re-roofing Building C with the exception of the performing arts center which has just received a new roof membrane.
- Upgrading insulation, to be responsive to current energy codes, is not within the budget for construction of this project and will not be included.
- Develop an Alternate Bid package for walkways as one means of bid protection and to potentially take advantage of project scaling and cost efficiencies.
- It is the desire of the District to limit the scope of work to roofing only as much as possible.
- Flashings will be replaced but gutters and downspouts will remain in place.
- Review the existing roof conditions and update the roof plan to include all appurtenances.
- Coordinate coring of the existing roof systems for confirmation of demo and hazardous materials.
- Incorporate hazardous materials abatement as needed, where needed.
- Prepare Statement of Probable Cost.
- Assist with permitting through the City of Tumwater
- Assist with Bidding including a Pre-Bid meeting, preparing addenda and answering bidder questions.
- Provide CCA services including attendance at construction progress meetings, submittal review, RFI responses and preparing changes as needed during the course of the project.
- Provide Closeout services including punch list development and back-check, as-built review, assistance with close-out documentation and warranty walkthrough.

Schedule

The work is to be performed as quickly as reasonably possible such that bidding may occur in April of 2021 with construction scheduled to begin the day after school lets out in June and be 100% completed by September 2021.

Mel Murray
June 15, 2021



page 2 of 2

TOVANI HART

Fees

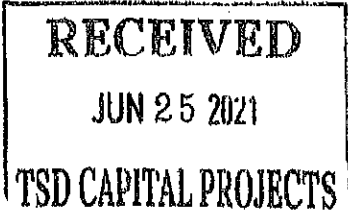
We propose a lump sum fee of fee of \$45,000. Upon your review of our proposal, please do not hesitate to call should you have any questions.

Respectfully,

Tovani Hart, PC

A handwritten signature in black ink, appearing to read 'Todd Tovani'. The signature is stylized with a horizontal line extending to the right and a small dot at the end.

Todd Tovani, AIA



TOVANI HART

*Addendum #1 to the
THS Building C Re-roofing
Amendment #1 contract.*

June 25, 2021

Mel Murray
Supervisor of Construction & Capital Projects
Tumwater School District
621 Linwood Ave. SW
Tumwater, WA 98512

RE: THS Building C Re-Roof – Structural Additional Service

Dear Mel,

We are pleased to be working for the Tumwater School District at Tumwater High School. We are one week in to the Construction work and the Contractor has uncovered damaged framing and roof sheathing during the demolition process. With the Districts concurrence we engaged James Ashley Cole, Structural Engineer, to review the condition and provide a recommendation for framing and sheathing repairs.

Due to findings above, and the age of the facility, it seems appropriate to plan now for the potential future need for engineering review of uncovered conditions as construction progresses.

Our proposal is to provide for up to thirty hours of James Ashley Cole's time to address unforeseen conditions. We will invoice for this work hourly on an as needed basis.

James Ashley Cole: 30hrs at \$150/hr.	\$4,500
Tovani Hart, PC Handling at 10%	450
Total	\$4,950

Upon your review of our proposal, please do not hesitate to call should you have any questions.

Respectfully,

Tovani Hart, PC

Todd Tovani, AIA



******* MEMO *******

DATE: July 1, 2021
TO: Tumwater School District Board of Directors
FROM: Mel Murray, Director of Facilities
SUBJECT: Consent Agenda –Contract for Capital Project Planning - Săzăn

We have decided that help with planning future capital projects is needed. After reviewing qualifications, Săzăn is the best fit for our needs. Their services will ensure we will have a well-thought out plan of facility priorities and related costs. This will inform our decisions for financing projects through either capital bonds, capital levies or a combination of both. In addition, they will lead our facility advisory committee discussions. Their work will directly support the OSPI Study & Survey and other State facility requirements.

Săzăn has done value analysis and constructability review studies for several of our recent projects. Recently, they assisted North Thurston Public Schools with their successful 2020 bond planning. Their proposal is attached.

Approval of the Săzăn base proposal for \$152,900 is requested. Optional services of \$38,640 for seismic assessment requirements, \$13,900 for Clean Buildings Act compliance and \$48,000 for leading up to five facilities committee meetings. These will be paid with funds from the 2020 capital levy as well as impact fees for any planning directly related to a new elementary school.

Please contact me with any questions.

SÄZÄN

Environmental Services

June 22, 2021

Mel Murray
Director of Facilities
Tumwater School District
621 Linwood Avenue SW
Tumwater, WA 98512

RE: Proposal for Pre-Bond/Levy Planning Services

Dear Mel,

Säzän Environmental Services (SES) is pleased to furnish this proposal to conduct cost-based Facility Condition Assessments (FCA) and OSPI Building Condition Assessments (BCA) of the District's 15 owned facilities, totaling 38 buildings. We also propose conducting Learning Environment Assessments (LEA) of the District's 11 educational facilities:

1. Black Lake ES (2 Bldgs; 45,251 SF)
 2. East Olympia ES (2 Bldgs; 46,467 SF)
 3. Littlerock ES (3 Bldgs; 54,703 SF)
 4. Michael T. Simmons ES (3 Bldgs; 51,585 SF)
 5. Peter G. Schmidt ES (3 Bldgs; 79,294 SF)
 6. Tumwater Hill ES (2 Bldgs; 48,377 SF)
 7. George W. Bush MS (5 Bldgs; 109,806 SF)
 8. Tumwater MS (5 Bldgs; 118,028 SF)
 9. Black Hills High School (2 Bldgs; 185,476 SF)
 10. Tumwater High School (4 Bldgs; 178,847 SF)
 11. Cascadia High School (1 Bldg; 14,500 SF)
1. Support Services Facility (5 Bldgs; @ 30,704 SF SF)
 2. District Office (1 Bldg; 22,800 SF)
 3. Boys & Girls Club (2 Bldgs; 10,860 SF)
 4. New Market Skills Center (6 Bldgs; 80,368 SF)

Our analysis will consist of three phases: i. Preparation; ii. On-Site Assessments; and iii. Analysis & Reporting.

PHASE I - PREPARATION

For FCA preparation we will leverage existing building condition assessment (BCA) information available in ICOS and existing facility information and drawings, our process will include:

- Conducting an O&M Workshop with District to review building and site systems. The intent will be to capture additional anecdotal information and better define system installation dates for consideration by the SES team, as well as define subsystems priorities and scales.
- Using current market cost indices, we will then develop cost models for elementary, middle, and high school level facilities and projected current replacement values (CRVs) for the facilities. This is a necessary factor for developing Facility Condition Index (FCI) benchmarks.
- Using ICOS condition data, systems installation dates, and cost model data, we will create initial 20-year cyclical renewal cost projections for each facility. This will provide rough order of magnitude (ROM) costs for retaining these facilities in operations and associated mid-term cost liabilities.
- Review existing facility studies.
- Compile existing documentation, field binders, and facility information for on-site assessments.

For the LEA preparation, our proposed scope of work includes:

- Developing, distributing, and compiling LEA Principals Questionnaires.
- Reviewing Education Specifications for elementary, middle, and high schools.
- Area take-offs for core program areas (e.g., for comparable analyses per following example):

Core Program Areas	School Site X	Ed Spec	Variance
Core Learning (General Classrooms)	1,015		21%
Library, Information Resources	5,370		13%
Food Service, Cafeteria, Multi-Purpose, Commons	8,700		-3%
Performing Arts (Band, Choir, Drama, Stage)	9,320		-15%
Gym, Fitness, Athletics, Covered Play	15,570		-6%

- Create LEA Field Binders

PHASE II -- ON-SITE ASSESSMENTS

The SES team will conduct on-site workshops at each of the facilities sites.

- On-site Field Observations
- Review and update ICOS BCA data
- Identify corrective actions necessary to repair/replace CSI Unifomat subsystems
- Estimate ROM costs for subsystem repairs/replacements
- Identify subsystems priorities
- Review Space, Configuration, and Environment for 17 educational program areas as follows:

Administration, Teacher Flex/Group, Conf., Counseling
Core Learning (General Classrooms)
Small Group Learning Areas
Kindergarten
Preschool, Child Care, Head Start
Resource, Special Education (OT/PT, ESL, etc.), Family, Life Skills
Library, Information Resources
Specialty: STEM, Science, Art, Graphics
Food Service, Cafeteria, Multi-Purpose, Commons
Performing Arts (Band, Choir, Drama, Stage)
Gym, Fitness, Athletics, Covered Play
CTE, Technology, Shops, Computer Labs, Testing
Service, Storage, General Restrooms, Custodial
Community/Special Services
General Circulation, Corridors, Lobby, Public Areas
Playfields
Site: Parking, Bus, Parent Drop-off

- Determine recommendations for facility replacement, modernization, major maintenance, based on a) condition, and b) learning environment.

PHASE III – ANALYSIS & REPORTING

Returning to our offices, the SES team will compile condition/cost data and cost models developed during Preparation and On-Site Workshop phases. Using this information, SES will:

- Develop the FCA analysis, options, recommendations, and costs associated with facility replacement, modernization, and corrective actions of observed deficiencies
- ICOS BCA updates
- New Study and Survey Progress Checklists
- New Study & Survey Chapters
 - 1) New Area Analysis - Tables (13)
 SCAP Funding Analysis
 - 2) CFP Upload & Supplements
 - a) Report 1049 (OSPI)
 - b) Diversity Report (OSPI)
 - 1) Report 1066
 - 2) Tab 2 Financial & Bond/Levy Status
 - 3) Tab3 Proposed New Capital Projects
 - 4) Tab 4 School Housing Emergency
 - 5) Modernizations & NIL Projects
 - 6) Capital Plan Project Schedules
- Develop a report of findings and recommendations
- Presentation of reports to TSD staff

FEES

We propose lump sum fees in the amount of \$152,900. Our fee is broken down by the following phases and include all expenses.

<u>SOW (scope of work)</u>	<u>Subtotal</u>
Facility Condition Assessment (FCA) (incl. BCA)	\$113,900
Phase I – Prep	\$13,600
Phase II – Assessment	\$62,200
Phase III – Analysis/Reporting	\$36,300
 Learning Environment Assessment (LEA) (incl. Study & Survey)	 \$39,000
Phase I – Prep	\$8,100
Phase II – Assessment	\$7,700
Phase III – Analysis/Reporting	\$12,200
Phase IV – Study & Survey Chapters	\$11,000
(Chapter 1: \$6,000; Chapter 2: \$5000)	

OPTIONAL SERVICES

O.1. Seismic Assessments

Determining risks associated with structural seismic deficiencies is considered a valuable factor when determining facility modernization/replacement options. Our approach will leverage structural engineers for facility document reviews and onsite assessments using an abbreviated ASCE 41 Tier 1 evaluation methodology, and parametric cost estimating for seismic improvements for each of the District's educational facilities. The proposed scope will also include completing documentation associated with new ICOS Pre-Disaster Mitigation module for earthquake and structural seismic data.

Proposed fees for seismic evaluations follow:

Elementary School Facilities	\$10,350
Middle School Facilities	\$4,830
High School Facilities	\$9,660
Support Facilities	\$13,800
Total	\$38,640

OSPIs will have additional funding (i.e., up to \$500/building) for seismic assessment beginning July 1, 2021. Although the current requirements remain under development, the intent of this proposed scope of work would be to leverage this available funding to meet these requirements, while serving the District with more meaningful planning information.

O.2. Clean Buildings Act Energy Efficiency Measures

Tumwater SD owns five buildings that will require compliance with the State's new Clean Buildings Act. Optional Services for your considering include Seismic Assessments and Clean Buildings Act compliance analysis. Currently, OSPI is developing a seismic evaluation program to be administered via the Study and Survey process. Since I am serving on the committee for this program, I will keep you up to date with any progress reports. For the Clean Buildings Act compliance, while it appears there may be 7 buildings in the District that are greater than 50,000, your RCM's initial analysis suggests the District has only two (2) buildings at Tumwater High School that are not in compliance with the prescribed EUI of 48.

FACILITY & BUILDING	SF	EUI/EUI	COMPLIANCE DATE
Tumwater High School			
Building A - Office, Classrooms	79,736	58 / 48	6/1/2028
Building C - Multi-purpose	68,591	58 / 48	6/1/2028

Proposed scope of work for each building requiring CBA compliance includes leveraging documentation and opportunities identified during the FCA scope of work and the additional tasks:

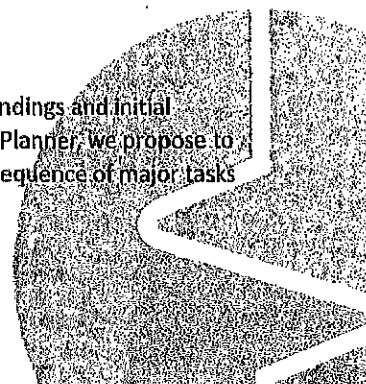
- As-Built Drawings Reviews
- Site-Walk Through (including electrical and energy analyst specialists)
- Energy Audit Forms
- EnergyStar Portfolio Manager
- Energy Efficiency Measure List
- ROM Simple Payback analysis

Proposed fees for CBA Analysis & EEMs total \$13,900.

O.3. Facility Advisory Committee (FAC) Workshop Facilitation Services

Following the assessment and analysis of the District's facilities, it is anticipated the FCA and LEA findings and initial prioritization would be presented to the District's FAC. In partnership with Bob Wolpert, Architect/Planner, we propose to serve as the District's facilitator for its FAC Workshops. We have found success with the following sequence of major tasks associated with each FAC Workshop as follows:

1. Workshop Preparation Meeting: Topic / Presenter(s) / Engagement Exercise



June 22, 2021

Turnwater School District Pre-Bond/Levy Planning Services

2. Develop Draft PPT Presentation
3. Review Presentation
4. Facilitation of FAC Workshop
5. Debrief Meeting Post Workshop: Lessons Learned / Incorporation of Feedback from FAC
6. Develop FAC Workshop At-A-Glance

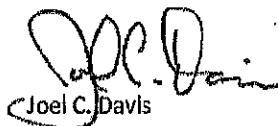
Suggested FAC Topics include:

- FCA/LEA Data, Findings & Draft Prioritization
- OSPI SCAP Funding and Current K-12 Construction Market Trends
- Turnwater SD Overview of Facility Planning & Construction; Successful Stewardship - Past Performance; Current Projects; Future Plans
- District Stakeholder Outreach Issues: e.g., Safety & Security; Future Growth; Community Playfields
- K12 Health, Safety & Security: Guiding Principles; Covid Facility Impacts
- Community: Partnerships; Parks & Recreation; Demographics
- Conceptual Capital Planning: Needs vs Bond/Levy Options

Proposed fees associated with our proposed FAC Facilitation services are \$9,600 for each workshop.

Basic and Optional services have been developed based upon our previous conversations and District information that has been shared to date. We look forward to collaborating with you, Mel, to tailor our services to best serve the District's needs.

Respectfully yours,
Sazan Environmental Services



Joel C. Davis
Managing Principal
(206) 419-9759 cell
jdavis@sazan.com

cc: Chris Stuvek, Sazan Environmental Services

REPORTS TO THE BOARD

- Board Docs Presentation: Drew Wareham (Board Docs Advisor) will present on this topic.
- Port of Olympia Presentation: Sam Gibboney (Port of Olympia) will present on this topic.



Tumwater School District

Dr. Sean Dotson
Superintendent

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MEMORANDUM

DATE: July 2, 2021

TO: School Board
Superintendent

FROM: Becky Powell

RE: Reports to the Board
Board Docs Presentation & Port of Olympia Presentation

Due to the long Fourth of July weekend and the Friday & Monday closure of the District Office, I did not receive materials for:

- Board Docs Presentation, Drew Wareham
- Port of Olympia Presentation, Sam Gibboney

I will work with the individuals named above to get materials to you first thing Tuesday morning.

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

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