

**Tumwater School District
School Board Meeting Minutes**

District Office
621 Linwood Avenue SW
Tumwater, WA 98512
October 11, 2018

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Tami Collins, Chris Woods, Laurie Wiedenmeyer, Jim Brittain, Rosemary Abbott, Tammie Jensen-Tabor, Lori Kanz, John Clark, Kim Doughty, Mandy Jessee

President Jay Wood called the meeting to order at 7:00 p.m.

Agenda Discussion/Approval

- Agenda Changes: John Bash shared that the Student Performance previously planned will be presented at a future meeting when students have had more time to prepare a performance. The Mentor U Program presentation has replaced it on the agenda. **Janine Ward/Rita Luce, Moved/Seconded (M/S) to approve the changes to the agenda. The motion passed unanimously.**

Approval of Minutes

- **Kim Reykdal/Melissa Beard, M/S to approve the minutes from the September 27, 2018 Regular Meeting and the October 5, 2018 Special Meeting. The motion passed unanimously.**

Special Recognition

- John Clark: Jim Brittain introduced John Clark and thank him for all he has done for the district over the years, especially this year, which people are saying has been the smoothest start in memory. Melissa Beard shared a story about John's relationship with her dad (who was a driver) and her family.

Proclamation

- National Walk to School Month: John Bash read a Proclamation. Laurie Wiedenmeyer introduced David Copley from Intercity Transit. He shared that last year three schools partnered for Walk N Roll, with 23 different events and over 500 students/families participating. He also shared that TSD was the first in the area to apply for and receive bicycles through their grant program. Kim Doughty and Mandy Jessee both said how much they and the kids love the program. Not only is it fun and great exercise but it allows for great conversations with kids and families as they walk.

Program Update

- Mentor U- Big Brothers, Big Sisters: Chris Woods serves on the Board of Big Brothers, Big Sisters and was introduced to this program in that role. He went to West Seattle High School to see the program in action and knew immediately that Tumwater should get started. He introduced Zach Suderman, who is a teacher at Tumwater High School and Susan Kirn who is a former teacher and current Program Manager for Big Brothers, Big Sisters. Zach shared how the students needing mentors were chosen and found 40 who could benefit from the program. He is very hopeful that this will give these students hope! Susan is very excited about working in the classroom with Zach because they have different perspectives to share. 9th grade is a crazy time for most but this is a crucial time to have positive influences on these kids. They are looking for additional mentors, especially men. She has flyers that will be on the table in the lobby for anyone who might want some additional information. Chris wrapped up by saying that they will be back later in the year, with students, to talk about the successes they have experienced with the program.

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that nine people signed up to discuss multiple topics. The following people addressed the Board: Heather Alnes (TOPA Bargaining), Caroline Grimm (Strike Follow-Up), Jake Summers (TOPA/STRIKE), Dan Wright (Contract), Dan O'Neill (Accounting Issues), Katherine Saylor (TAP/TOPA), Bruce Milliman (Veteran's Day), Tim Voie (TAPP/TOPA) and Christy Upton (Superintendent).

Consent Agenda

- **Rita Luce/Janine Ward M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**

➤ Employment:

Jeffery Gregory	Supervisor of Transportation	Transportation	Continuing 2018-2019	Admin
Carolyn Greer	Teacher	MTS	Continuing 2018-19	TEA
Hope Brooks	Bus Driver Trainee	Transportation	Substitute	PSE
Kimberley Rutledge	Bus Driver Trainee	Transportation	Substitute	PSE

➤ Adjusted Employment:

Shaundra Everett	Bus Driver	Transportation	Change from continuing to sub status	PSE
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➤ Resignation:

Rick Wilder	Bus Driver	Transportation	Effective September 25, 2018	PSE
Kyle Fiala	Supervisor of Transportation	Transportation	Effective September 10, 2018	Admin
Monica Gibbs	Bus Driver	Transportation	Effective October 1, 2018	PSE
Shaundra Everett	Bus Driver (route)	Transportation	Effective October 12, 2018	PSE

➤ Termination:

Charles Friesner	Substitute Bus Driver	Transportation	Removed from substitute list due to non-availability	PSE
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➤ Co-Curricular:

David Claridge	Assistant Football Coach	BHHS		None
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Mike Anchors	Assistant Girls Basketball Coach	BMS	None
Mike Stovall	Assistant Girls Basketball Coach	TMS	None
Edward Bond	Assistant Wrestling Coach	TMS	None
Matthew Bell	Secondary Subject Prep Stipend	BHHS	TEA
Dean Sawhill	Secondary Subject Prep Stipend	BHHS	TEA

➤ Leaves:

Adi Khalsa	ParaPro	THS	Unpaid personal leave from paraprofessional position to accept 1yo teaching position at TMS for 18-19 school year
Amanda Strong	Teacher	THE	Personal leave starting October 1st, returning October 8, 2018
Victoria Brannin	Teacher	THE	Personal leave starting October 15th, returning October 22, 2018
Sue Burns	Cook	THE	Personal leave starting January 16, 2019, returning February 4, 2019
Kimberly Lund	Office Professional (OP3)	THE	Personal leave starting December 10, 2018, returning January 4, 2019
Debbie Center	Office Professional (OP3)	Secondary Options	Personal leave October 12, 2018, returning October 22, 2018
Tina Meserve	ParaPro	EOE	Medical leave starting September 24, 2018 return pending doctor's release
Victoria Brannin	Teacher	THE	Personal leave starting December 19, 2018, returning January 2, 2019

➤ Recommend Approval Of:

Recommend approval to add the following stipends to the Bargained Co-Curricular Salary Schedule:
HS Technology Students of America
HS Health Occupations Student Organization
HS Family, Career and Community of America
HS Future Farmers of America
HS WA State Family, Career and Community Leaders of America
MS Technology Student of America
Recommend approval to 2018/2019 Bargained Co-Curricular salary schedule to reflect newly bargained base

➤ Corrections:

Correction to Kristi Martin's resignation date (teacher at BHHS), change from 9/18/2018 to date TBD, pending finding replacement with a qualified candidate

Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows:

➤ General Fund:

Payroll	72814911	to	72804911	\$	5,416.02
Payroll	72804912	to	72804912	\$	2,397.61
Payroll Taxes					
Direct Deposit					
Accounts Payable	72213980	to	72213980	\$	3,010.81
Accounts Payable	72213981	to	72214003	\$	53,798.55
Accounts Payable	72214004	to	72214004	\$	877.48
Accounts Payable	72214005	to	72214030	\$	37,502.23
Accounts Payable		to			
Accounts Payable		to			
Accounts Payable ACH		to		\$	58,273.18
Accounts Payable ACH		to		\$	204,187.82
Accounts Payable		to			
TOTAL GENERAL FUND:				\$	365,463.70

➤ Capital Projects Fund:

Accounts Payable	72011973	to	72011979	\$	117,873.01
Accounts Payable ACH		to		\$	989.87
Accounts Payable ACH		to		\$	13,597.02
TOTAL CAPITAL PROJECTS FUND:				\$	132,459.90

➤ Associated Student Body Fund:

Accounts Payable	72441260	to	72441263	\$	2,785.34
Accounts Payable	72441264	to	72441271	\$	4,649.88
Accounts Payable ACH		to		\$	10,748.34
Accounts Payable ACH		to		\$	32,802.10
Accounts Payable		to			
Accounts Payable		to			
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	50,985.66

➤ Private Purpose Fund:

Accounts Payable	72700522	to	72700522	\$	1,750.00
Accounts Payable ACH		to		\$	352.74
Accounts Payable ACH		to			
TOTAL PRIVATE PURPOSE FUND:				\$	2,102.74

- Contracts: TOGETHER!, Karen Hall, George Schoettle, Proactive Physical Therapy
- Capital Projects Change Order: #2 for EOE modernization security system installation.
- 18/19 Highly Capable Program Plan

Other Business

- 1st Reading, Policy 3520, Student Fees, Fines or Charges: Jim Brittain presented this item.

Action Items

- 2nd Reading, Policy 3122, Excused and Unexcused Absences: John Bash presented this item and thanked Chris, Brian and their team for looking into this and making sure the policy reflects the changes. **Kim Reykdal/Melissa Beard, M.S. to approve Policy 3122, Excused and Unexcused Absences as presented. The motion passed unanimously.**

Superintendent's Report

- Enrollment Update: John Bash presented on this topic. Enrollment is down compared to last fall and even lower than projected. He shared data regarding enrollment at each grade level at each school as well as interdistrict transfer data (into and out of Tumwater.)
- Draft 2019 TSD Legislative Platform: John Bash presented on this topic.
- Superintendent's Remarks: National Walk To School Day, he joined PGS. Cultural Competency Training of Trainers with Caprice Hollins At NMSC on October 9th and 10th. She will continue to attend SLCC throughout the year. FRESH sent John a thank you card for his continued support. The Emergency Fund Breakfast is on the 18th at 7:00am at BHHS. There is a Clothing Give-Away on the 13th from 12pm-3pm. A boundary review committee is being formed, with a request for community members to apply. The application is on the website. He talked about the budget planning that is going on to make up the difference between budgeted salaries/benefits and actual costs. He encourages the Board to develop a document regarding legislative priorities and he provided an example of several issues that need to be addressed.

Board Member Comments

- Melissa Beard: A BHHS grad approached her who is in one of her classes and shared how excited he is to be back in school. The spirit at a recent BHHS game was amazing. "Angst" is a moving that was shown in Steilacoom school district that addresses anxiety issues that kids are dealing with and feels that it is something everyone should watch because it really gives insight into something that is not understood by those who do not deal with anxiety. She went to the open house at BHHS and met her daughter's teachers and was able to sit in a classroom. She sat in on the Cultural Competence training earlier this week and hopes that the conversations in schools, between teachers, will go well as they use what they learned in this same training.
- Janine Ward: She went to the City Council/TSD School Board meeting. There was a lot of discussion around homelessness as well as the building going on in Tumwater (commercial and residential.)
- Jay Wood: He and Rita met with Mel Murray this morning and it was a good meeting. He would like the School Board response to Tim Voie, dated October 9, 2018, added to permanent record (see attached.)
- Rita Luce: She and Jay met with Mel and Laurie at LRE along with several local historians who want to put a monument of some kind up at LRE. LRE and Grand Mound were the first two places in Washington where women were allowed to vote! It will be installed in September of 2020. She remembers that about 20 years ago, there was some budget education provided because school finance is so challenging to understand and she wondered if a "budget 101" might be a great way to start the upcoming planning.
- Kim Reykdal: In the 4th week of school and most of her experiences recently have been about her kids. Her daughter has been doing soccer in and outside of school and she appreciates the support from the coach. She went to the TMS parent night but missed the one at BHHS. She appreciates the time that teachers put in at these events so that they can meet with parents. She went to the BHHS/THS soccer game and it was great to see the friendly, respectful rivalry. She appreciates hearing about the continued equity work and thanked Bruce for reminding us that we are coming up on a year since the event at BMS. She asks

that people use public comment to be a time for people to speak their truth but to be respectful and remember that the Board is mostly there to listen. National School Lunch Week is next week and she thanked John for all his work on the partnership with the City and the FRESH program.

The regular meeting recessed at 9:04pm President Jay Wood recessed the regular meeting and stated the Board would adjourned into Executive Session, which would last approximately 45 minutes. The Executive Session began at 9:09pm and ended at 9:30pm. The regular meeting reconvened at 9:40pm. With no further business coming before the Board, the regular meeting adjourned at 9:41am

Recorded by:
Tami L. Collins

Signed this 25th day of October, 2018.

Board Member

Board Secretary