

**Tumwater School District
School Board Meeting Minutes**

District Office
621 Linwood Avenue SW
Tumwater, WA 98512
December 13, 2018

Board Members Present: Jay Wood, Janine Ward, Melissa Beard, Rita Luce, Kim Reykdal

Staff Members Present: John Bash, Tami Collins, Chris Woods, Jim Brittain, Beth Scouller, Mel Murray

President Jay Wood called the meeting to order at 7:00 p.m.

Musical Performance

- G.W. Bush Middle School: John introduced Lisa Pearson, who teaches at BMS, PGS, LRE and EOE. They played a piece called Dragonhunter.

Agenda Discussion/Approval

- Agenda Changes: John Bash shared there were no changes to the agenda.

Approval of Minutes

- **Kim Reykdal/Janine Ward, M/S (moved/seconded) to approve the minutes from the November 8, 2018 Regular Meeting. The motion passed unanimously.**

Election of Officers

- Jay Wood called for nominations of Board President. **Janine Ward/Rita Luce, M/S to appoint Jay Wood Board President. Jay Wood called for other nominations 3 times. The motion passed unanimously.**
- Jay Wood called for nominations for the position of Board **Vice-President. Kim Reykdal/Rita Luce, M/S to appoint Melissa Beard as Board Vice-President. Jay Wood called for other nominations 3 times. The motion passed unanimously.**

Committee Assignment

- 18/19 Committees: John Bash reviewed the list of committees, asking if Board members were satisfied with the committees they currently served on. Members will let Jay and John know.

Student Introductions/Reports-Community Service Hours

- Aryana Warner-SO: She shared that Secondary works a little differently than the others schools. They do not have a Career Center but there is a small area with a few tables as well as a small office that is sometimes available for meeting. They often do some of the things that Black Hills students do, such as the blood drive. She feels like it is harder to obtain the

- hours because so many of the students have work schedules that are different than students at the other schools and some students have kids of their own. Kim Reykdal asked if Secondary students are able to access BHHS clubs. Chris Woods confirmed that they are able. Aryanna said that they do not usually feel welcome in those clubs, if they even have information about what clubs are available. She suggested that if BHHS were to do a little more advertising to the Secondary students it would help. Maybe bringing flyers to post would make a difference.
- Eleanor Kim-BHHS: The students she asked felt the number of required hours was pretty obtainable but they have a lot of clubs, which makes it easier for them. They just finished the “Food Fight” with THS, which was a competition to see which school could bring in the most food donations.
- Nalani Matautia-THS: The students feel that the number of hours is reasonable with a lot of freshman already having around five hours. She shared that sports teams help the students get hours, which is one thing that Secondary students do not have available to them. She talked a little about Holiday Hopes, where students and sponsors help to fulfill wishes of other students.

Business/Financial Update:

- Financial Update: Jim Brittain presented on this topic. Enrollment is just short of 100 of what we budgeted. He reviewed the impact of the enrollment shortfall. John and Jim shared all the reductions that have already started and the things that we have looked at to reduce. Jim went over the money that came from the State as the result of McCleary. He reviewed the prototypical school model and how poorly the model staffs schools. He showed how Tumwater is over, by building and a total across the district. The money being taking from our levy dollars is almost exactly what we are underfunded using the prototypical model.

A Budget Audit Committee has been formed. Jim has so far met with three of the members for up to 2 ½ hours. Scott Kee shared with Jim that once he has a chance to go through everything that has been provided to him, he would be happy to come to a board meeting to talk about what he thinks.

- Capital Projects Update: Mel Murray presented on this topic. He reviewed the projects around the district. He said that about 99% of the doors in the buildings have the thumb-turn locks. Some of the doors, with crash bars, have a Velcro system temporarily in place until they are able to address those.

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that one person signed up to address the Board. Tami Kee spoke on the topic of out of district transfers.

Consent Agenda

- **Janine Ward/Rita Luce, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**

- Employment:

Tamra Pizzollo	SpEd ParaPro	BLE	Continuing	TAP
Andie Hart	Bus Driver	Transportation	Continuing	PSE
Sarah Sons	SpEd ParaPro	THE	1 Year Only 2018-19	TAP
Deborah Jones	TOPA OP2	Special Services	Continuing	TOPA

➤ Adjusted Employment:

Kristi Martin	Teacher	BHHS	Rescind resignation	TEA
January Canfield	Bus Driver	Transportation	Change from substitute to continuing status	PSE
Axle Stemple	Substitute Bus Driver	Transportation	Change from continuing to sub status	PSE
Robert Davis	Custodian/ Groundskeeper	New Market	Change from custodial to grounds/custodial	PSE

➤ Resignation:

Angela Varner	Bus Driver (route)	Transportation	Effective November 14, 2018 with the intention to return to substitute driver status	PSE
Nadia Carrasco	SpEd ParaPro	BHHS	Effective December 3, 2018	TAP
Richard Bonner	Accounting Supervisor	Financial Services	Effective December 7, 2018	Admin
Axle Stemple	Bus Driver (route)	Transportation	Resignation of route effective December 7, 2018, but will continue to sub.	PSE
Rebecca Trehuba	SpEd ParaPro	BMS	Effective November 30, 2018	TAP
Mark Prince	SpEd ParaPro	BHHS	Effective December 17, 2018	TAP

➤ Retirement:

Brian Maes	Bus Driver	Transportation	Effective January 4, 2019	PSE
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➤ Co-Curricular:

Tara Lund	Dance Coach	TMS		None
Hari Scott	Assistant Boys Basketball Coach	BMS		None
Jill Giudice	Renaissance Coordinator	THS		TEA

➤ Leaves:

Angela Foresta	ParaPro	LRE	Paid and unpaid medical leave beginning approximately February 8, 2019, returning approximately May 3, 2019 pending doctor's statement	
Tom Cundy	Bus Driver	Transportation	Medical leave starting October 31, 2018, returning November 19, 2018, pending doctor's statement	
James VanHorn	Custodian	EOE	Medical leave starting October 26, 2018, returning November 5, 2018	
Megan Olsen Enger	Teacher	TMS	Personal leave starting January 16, 2019, returning January 18, 2019	
Cristin Turner	Teacher	MTS	FMLA starting approximately February 6, 2019 through the end of the 2018/19 school year	

Mary Kay Nagygyor	Teacher	BLE	Partially unpaid leave of absence starting November 5, 2019 returning November 18, 2019
Amanda Strong	Teacher	THE	FMLA beginning approximately April 8, 2019 through the end of the 2018-19 school year
Elizabeth Fusselman	Bus Driver	Transportation	Medical (L&I) leave starting October 15, 2018, returning November 13, 2018
Kristine Kershaw	Bus Driver	Transportation	Family medical leave as needed starting November 29, 2018, returning pending doctor's statement
Sheri Reese	Office Professional (OP6)	THS	FMLA beginning on September 24, 2018, returning pending doctor's statement
Cynthia DeShields	ParaPro	Transportation	Medical leave starting November 27, 2018 return pending doctor's release
Jason Miles	Mechanic	Transportation	Medical leave starting November 7, 2018, returning November 19, 2018

➤ Recommend Approval Of:

Recommend approval of salary schedule 9 for the 2018-19 contract year.
Recommend approval to add Registered Behavior Tech to Schedule 25
Recommend approval of Superintendent 2018-19 contract addendum

Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows:

- General Fund: \$7,190,404.40
- Capital Projects Fund: \$1,239,374.88
- Associated Student Body Fund: \$115,675.76
- Private Purpose Fund: \$629.88
- Capital Projects Change Order: #12 for EOE modernization construction contract, #2 for THE modernization construction contract, #2 for THS improvements 2018 construction, #1 for THS improvements 2018-EHSI for hazmat services.
- Capital Projects Acceptance of Contract as Complete: Transportation/Support Services Renovations-Scott Wall Construction, THS Improvements/Hallway Lockers-KCDA/Vibetech Specialties LLC.
- Technology Surplus
- Vehicle Surplus
- Donation Acceptance: Adrienne and Dan Wasserman donated \$12,500 to the ECLC

Other Business

- 1st Reading, Policy 6022, Minimum Fund Balance: Jim Brittain presented this item. He recommends going a percentage and to base it on current funding rather than previous year. Jim will bring back a revision that reflects the Board wanting 4% as well as a revision in the other policy.

Action Items

- Resolution 03-18-19, Certification Levy Resolution: Jim Brittain presented this item. **Melissa Beard/Rita Luce, M.S., to approve Resolution 03-18-19, Certification Levy Resolution. The motion passed unanimously.**
- 2nd Reading, Policy 3212, Ensuring Educational Equity: John Bash presented this item. John thank Melissa for taking one last review and suggesting a few changes. He thanked the entire Board for their time in reviewing this policy. **Rita Luce/Meliss Beard, M.S. to approve Policy 3212, Ensuring Educational Equity as presented. The motion passed unanimously.**

Superintendent's Report

- Superintendent's Remarks: He attended the Boundary Review Community Forum and was pleased with the participation, especially when the Seahawks were on TV! So far it has been a good process and thinks it is important that we continue to listen closely to what our community has to say. The changes that are suggested to the Board will be implemented in the Fall of 2020. He thanked the DO and TAP bargaining teams. They will ratify on the 18th. Budget Forums that are on the calendar he previously presented will be adjusted by one week to allow the Open Line to get into homes so that any many people as possible are aware and may come.

Board Member Comments

- Jay Wood: He and Rita met with all 10 principals. Students presented at retired teachers luncheon and they did a great job talking about being a student of color and sharing some of their experiences.
- Kim Reykdal: She attended the first of five Board Equity series at the ESD yesterday. The facilitator started off with a history of the land we live on. She thanked Tami Kee for her service on the Boundary Review Committee and was impressed how many people are participating. She also is happy that TMS invited BMS to have a TYP dance together for the first time.
- Rita Luce: She really loved visiting the schools and principals and looks forward to doing it again. She went to a concert at Littlerock and said the gym was packed. Her cheeks hurt from smiling by the end!
- Melissa Beard: She wished Kim a happy birthday (it is on Saturday)!
- Janine Ward: She loved the BMS performance at the meeting and appreciates the parents taking the time to bring their kids here to play. She read a statement (attached), sharing all the wonderful things about Tumwater but that after 21 years she will be resigning as a Board member.

The regular meeting recessed at 8:44pm President Jay Wood recessed the regular meeting and stated the Board would adjourned into Executive Session, which would last approximately 20 minutes. The Executive Session ended at 9:10pm. The regular meeting reconvened at 9:11pm. With no further business coming before the Board, the regular meeting adjourned at 9:11pm.

Recorded by:
Tami L. Collins

Signed this 10th day of January, 2019.

Board Member

Board Secretary