

Tumwater School District
School Board Meeting Minutes
A.G. West Black Hills High School
621 Linwood Avenue SW
Tumwater, WA 98512
February 28, 2019

Board Members Present: Jay Wood, Melissa Beard, Khalia Davis, Rita Luce, Kim Reykdal (via phone)

Staff Members Present: John Bash, Tami Collins, Chris Woods, Jim Brittain, Beth Scouller, Laurie Wiedenmeyer, Tammie Jensen-Tabor, Brian Hardcastle, Tara Richerson, Dave Myers, Cathy McNamara

President Jay Wood called the meeting to order at 7:24 a.m. He announced that the Board would be adjourning the public meeting to enter into an executive session, which would last approximately 45 minutes. Kim Reykdal participated via speaker phone.

The public meeting adjourned at 7:26 a.m. and the executive session began at 7:28 a.m.

The executive session adjourned at 8:10 a.m. for a 20-minute break.

President Jay Wood called the public meeting to order at 8:30 a.m.

Agenda Discussion/Approval

- Agenda Changes: John Bash shared there were no changes to the agenda.

Approval of Minutes

- **Melissa Beard/Rita Luce, M/S (moved/seconded) to approve the minutes from the February 14, 2019 Regular Meeting and the February 19, 2019 Special Meeting. The motion passed unanimously.**

Action Items

- **Rita Luce/Khalia Davis, M/S to offer the position of Superintendent to Sean Dotson with a start date of July 1, 2019. A role call vote was conducted by Tami Collins. The motion passed unanimously.**

Kim Reykdal, who had been participating via speaker phone, was excused at approximately 8:35am.

Special Recognition

- National Board Certification: Jack Arend spoke about the process for teachers to receive their National Board Certification and shared that Henry Valz and Tom St. Clair have completed this rigorous task. Board member Khalia Gibson presented certificates to each and thanked them for their efforts.

Site Report

- A.G. West Black Hills High School: Dave Myers presented his site report. He shared that unexcused absences are down 4%, tardies are down 30% and discipline referrals are down approximately 38%! PACK time has proven to be a positive for those who make the effort. Naviance will be rolled out in the Spring, to coordinate HSBP. They have increased options for student pathways in Science. Every team that has competed has made it to State, including Band and Choir. Some of their recent challenges are the 18/19 calendar changes, student mental health (he complimented Jennifer Gould for all her efforts and introduced a Community Schools intern), Core 24 as well as the culture and climate for staff, including himself. He mentioned that teachers don't seem to be prepared to use Chromebooks so the students are not using them. He is working on how to make that change. They have a focus on equity and he feels great about how his staff is embracing the efforts. They are working to get people other than white girls to take advanced courses. He talked about girls outreach, culture club, the sophomore slump, culture fair, pizza klatch and their perception day. They continue to focus on safety, with Cathy taking the lead. They are planning a mock crash in March. Cathy and Tammie Jensen-Tabor work together very well to support the Life Skills program and feels they are really moving in the right direction.

Business/Financial Update:

- Financial Update: Jim discussed a budget update. There is a slight increase in enrollment from this time last year of 13 students. He reviewed the original 4 year forecast, which OSPI asked us to update the projections, which have no bearing on revenues. The forecast does not include enrollment assumptions, SEBB (state health care system) as well as increases in pensions, operations and salary increases. He reviewed SB 5313, which will allow a district to choose between a levy lid of either 20 percent of levy base or \$3500 per pupil. John thanked Jim for all of his time and effort since he started. People from all over are calling TSD to use the tools that Jim has created as they are all in similar situations. Once the State makes the F203 available, Jim will use it so that he can bring an update to the Board.
- Capital Projects Report: John Bash presented on this topic. He talked a little bit about EOE and THE, giving a lot of credit to Mandy because she has the smallest campus, which is certainly a challenge! The Boundary Review Committee was rescheduled for March 4th due to the snow. There will be a presentation to the Board in March.

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that no one signed up to address the Board.

Consent Agenda

- **Melissa Beard/Rita Luce, M.S., to approve the Consent Agenda as presented.**
The Consent Agenda was approved as follows:

- Employment:

Kathleen Hagadone	Substitute Custodian	B & G	Substitute	PSE
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- Adjusted:

Timothy Tobeck	Custodian	BMS/SS/EOE	From substitute to custodian	PSE
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- Resignation:

Kimberly Randazzo	Teacher	PGS	Effective February 28, 2019	TEA
Matt Winter	Bus Driver (route)	Transportation	Effective February 15, 2019	PSE
Sherri Florek	Teacher	EOE	Effective the end of the 2018-19 school year	TEA

- Retirement:

Jane Brody	Occupational Therapist	SS	Effective the end of the 2018-19 school year	TEA
Gayle Swartz	Education Specialist	SS	Effective the end of the 2018-19 school year	TEA
Kristin Linder	Teacher	EOE	Effective the end of the 2018-19 school year	TEA
Thomas Beattie	Counselor	BHHS	Effective the end of the 2018-19 school year	TEA
Kristi Beattie	Teacher	THS	Effective the end of the 2018-19 school year	TEA
Sue Groves	ParaPro	TWEC	Effective the end of the 2018-19 school year	TAP

- Leaves:

Ana Wright	OT	SS	FMLA starting approximately February 4, 2019 returning approximately February 25, 2019
Cami Wilkening	ParaPro	THS	Medical leave starting February 6, 2019, returning approximately February 28, 2019 pending doctor's release
Molly Saylor O'Rear	Teacher	MTS	Unpaid personal leave of absence from .4 of 1.0 teaching assignment for the 2019-20 school year
Angela Varner	Bus Driver	Transportation	Medical leave of absence starting February 5, 2019, return pending doctor's statement

Craig Lester	Bus Driver	Transportation	Medical leave of absence starting February 19, 2019, returning in approximately 4-6 weeks, pending doctor's release
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➤ Co-Curricular:

Alfonso Magana	Assistant Boys Soccer Coach	BHHS	None
Brian Adams	Head Fast pitch Coach	BHHS	None
Mike Stovall	Assistant Volleyball Coach	TMS	None
Annette Greeno	Assistant Volleyball Coach	TMS	None
John Johnson	M.S. Activities Supervision	TMS	None

Action Items

- 2nd Reading, 2019/20 School Year Calendar: Beth Scouler presented this item. **Rita Luce/Melissa Beard, M/S to approve the 2019/20 School Year calendar as presented. The motion passed unanimously.**

Superintendent's Report

- 2019/20 Budget Planning Update: John Bash presented on this topic. The District will have no choice but to staff closer to the State established prototypical funding model. He emphasized that this is not a *staffing* model but a *funding* model. Over 80% of our budget pays for people and he will be bringing a list of categories where we need to make cuts in order to get closer to this funding model. We will continue to emphasize non-essential spending such as a French language curriculum review, for example and will take advantage of vacancies that may occur during the year by restructuring and reviewing how things are done, specifically at the administrative level. We will also take advantage of retirements as much as possible. Some districts are creating a retirement incentive program so there will be some research what that really looks like. Next month there will be fresh enrollment projections as well as info that the organization we used during the boundary committee review process, which will be used to bring information to the Board.
- Superintendent's Remarks: He thanked Laurie for the parent survey regarding making up the snow days, which has over 2000 responses. Because there have been challenges with unions, the default plan is to make up the days at the end of the year as all contracts state. It is still very cold and we don't want to do this twice so we are holding off a bit, which allows us to review the data that was submitted through the survey.

He thanked several employees for all they did during the Superintendent search and interview days. This is a job that is traditionally done by a consulting firm and is a lot of time and effort and as a cost-saving measure (\$17,000-\$20,000), district office staff picked up the majority of the duties. Jay Wood added that John should also be thanked by helping to set up a time-line to drive the whole process.

Board Member Comments

- Jay Wood: He went to Chamber meeting where Pete Kmet gave his annual report and shared that the brewery is still a big challenge for Tumwater. The retired teachers talked about Harry Truman and his visit to the area and he found Bob Barclift (former board member) in one of the photos!
- Rita Luce: She thanked everyone for their input during the superintendent interview process. They read every word!
- Melissa Beard: She thanked Beth and Tami for all their efforts. She is looking forward to the healing...she didn't realize how much needed to happen.
- Khalia Davis: The last two weeks, since being sworn-in, have been a bit of a whirlwind! She has been doing a lot of listening and learning. She does plan to get out to each school soon so she can meet principals. She attended the TOGETHER! gala on Saturday and touched by the BHHS student speaker.

With no further business coming before the Board, the regular meeting adjourned at 9:54am.

Recorded by:
Tami L. Collins

Signed this 14th day of March, 2019.

Board Member

Board Secretary