

**Tumwater School District  
School Board Meeting Minutes**

Tumwater High School  
700 Israel Road  
Tumwater, WA 98512  
March 28, 2019

Board Members Present: Jay Wood, Melissa Beard, Khalia Davis, Rita Luce, Kim Reykdal, John Bash (Secretary)

President Jay Wood called the meeting to order at 7:30am.

The Public Meeting was adjourned at 7:31am and Executive Session began at 7:32am.

Executive Session was adjourned at 8:15am and the Public Meeting reconvened at 8:30am.

**Agenda Discussion/Approval**

➤ Agenda Changes: John Bash shared there were no changes to the agenda.

John introduced and welcomed Sean Dotson, who will be serving as the new Superintendent beginning July 1<sup>st</sup>. Sean thanked the Board for welcoming him during the interview process and he is very excited to start. He and his family have been looking for a home

**Approval of Minutes**

➤ **Rita Luce/Khalia Davis, M/S (moved/seconded) to approve the minutes from the March 14, 2019 Regular Board Meeting. The motion passed unanimously.**

**Special Recognition**

➤ Christy Schock: Jeff Broome talked a bit about what FRESH does and what role Christy has played in raising money for the program. She is a fantastic community partner!

**Site Report**

➤ Tumwater High School: Jeff Broome presented. Dance Team placed in State and Nationals! Who are we? What does the data suggest? How will we grow? Those are the three questions that drive their work here at THS. Every nine weeks they

review SIP goals and they are seeing improvements. Intervention and relationships are part of their system. There are staff members assigned to each grade and part of their role is to really get to know the students and find out their stories. They have been doing a lot of work on equity, including “I am” poems, bias recognition, book studies and a building-based equity team to do data analysis, planning staff development and are taking an in-depth look at equity issues in the school and district. He meets with students at the Principal’s Equity Council, asks questions and lets the answers help direct the work. He shared some data regarding students in 9<sup>th</sup> and 10<sup>th</sup> grades who have failed a class and how many of those are receiving F/R lunch support and how many of THOSE are students of color. They are working on a mentor model to help connect with these students. John commented that this is not just talk and Jeff is a driven leader, who he has a lot of respect for and he appreciates. There are improvements here at THS because of their hard work!

Jeff introduced Kristin, who is the teacher for the FRESH program. She shared a video from last year’s Earth Day event. They will be doing the same event this year on Saturday, April 20<sup>th</sup> at Isabella Bush Park. The plant sale will run May 6<sup>th</sup>-11<sup>th</sup> at Tumwater High School. She has a lot of gratitude for all the work that people in the District as well as the City and community. She gave thank you cards to John, Chris, Jeff and Jay Wood for all their efforts in getting this program going. They have served a total of 102 students so far and have “graduated” a total of 42 with 5 returning as peer crew leaders. The typical FRESH crew is 80% on free/reduced meals, 24% homeless or foster care, 86% not on track to graduate, 85% high or medium risk students, 52% on IEPs/504 and close to 90% of the students report that they or a close family member struggle with addiction. She shared some data regarding the impact of FRESH program involvement and about  $\frac{3}{4}$  of the students perceive improvement, including an increased sense of control over their lives, healthy risk taking and public speaking skills, problem solving and communication skills, organic farming, cooperative teamwork and self-esteem and knowledge of nutrition. Arianna Crawford and Maddy Weik spoke to their experiences with FRESH, that not only changed how they view school and others, but themselves and what they are capable of and deserve.

### **Business/Financial Update:**

- Capital Projects Report: Mel Murray reviewed the projects going on around the district.
- Building Condition Assessments-Asset Preservation Program: Mel Murray discussed this topic. This is done every year with a more extensive assessment being done every six year.

### **Public Comment**

- Agenda and Non-Agenda Items: Tami Collins stated that no one signed up to address the Board.

## Consent Agenda

➤ **Kim Reykdal/Melissa Beard M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**

➤ Employment:

Jodi Heathscott	Sped Bus ParaPro	Transportation	Temporary	TAP
Brianna Smith	SpEd ParaPro	THS	Impact	TAP
Daphne Goodman	Trainee Bus Driver	Transportation	Substitute	PSE
Kyntasha Pearson	SpEd ParaPro	THS	Impact	TAP
Corey Walker	SpEd ParaPro	THS	Impact	TAP

➤ Adjusted:

Katie Swokowski	Human Resources Specialist I	Human Resources	From Human Resources Specialist I to Human Resources Specialist II effective April 8, 2019	Non Rep
Pam Jolley	Human Resources Specialist II	Human Resources	From Human Resources Specialist I in HR to Benefits Coordinator in Financial Services effective April 1, 2019	Non Rep

➤ Resignation:

Tabitha Whiting	HR Coordinator	Human Resources	Effective May 31, 2019	Non-Rep
Lori McCracken	Teacher	BMS	Effective the end of the 2018-19 school year	TEA
Tammie Jensen-Tabor	Special Education Director	Special Services	Effective June 30, 2019	Admin
Linda Parker	Teacher	THE	Effective the end of the 2018-19 school year	TEA
Lindsey Jenkins	Teacher	PGS	Effective the end of the 2018-19 school year	TEA

➤ Termination:

Daphne Goodman	Trainee Bus Driver	Transportation	Removed from training program	PSE
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➤ Co-Curricular:

Bryan Winkler	Assistant Boys Soccer Coach	THS		None
Darin Theophilus	Assistant Fast pitch Coach	BHHS		None
Lindsey Knapp-Anderson	Assistant Track Coach	THS		None
Dave Potwin	Assistant Girls Golf Coach	BHHS		None
Andrew Henderson	Assistant Boys Soccer Coach	BHHS		None

Robert Nichols	Assistant Track Coach	TMS	None
Paul Snow	Assistant Track Coach	BMS	None
Josh Dube	Assistant Track Coach	BMS	None

➤ Leaves:

Jesse Perkinson	ParaPro	MTS	Unpaid leave starting April 9, 2019, returning for the 2019-20 school year	TAP
Claire State	Counselor	MTS	FMLA starting March 18, 2019, returning June 3, 2019	TEA

➤ Recommended Approval:

Recommend approval of the following teachers to teach out of their endorsed area for the 2018-19 school year: Rebecca Halbert, Michael Stuck, Timothy Voie, Thatcher Wood, David Heywood, Jennie Kelly, Brooke Hagopian
Recommend approval to add Benefits Coordinator position with salary located on schedule 20

- Capital Projects Acceptance of Contract as Complete: EOE Security Cameras-Ednetics
- Capital Projects Stormwater Maintenance Agreement: EOE, includes original facilities (ponds, catch basins and pipes)
- Capital Projects Contract Award: Tumwater Alternative Learning Center (TALC)- Jones & Roberts Company.
- Donation Acceptance: TPO to FRESH-\$1000, American Pump & Electric to FRESH- \$250, Chuck & Tina Armijo to FRESH-\$900, DK Boos Glass Inc. to FRESH-\$200, Schock & Company, Inc. to FRESH-\$800

**Other Business**

- 1<sup>st</sup> Reading, Policy 5005, Employment: Disclosures, Certification Requirements, Assurances and Approval: Laurie Wiedenmeyer present on this item.
- 1<sup>st</sup> Reading, Policy 3247, Restraint and Isolation: Gayle Swartz presented on this item.
- 1<sup>st</sup> Reading, Policy 2040, Drones/UAVs in School Settings: Brian Hardcastle presented on this item. He introduced Victor Kores, who showed a couple drones and gave a brief description of each. John recognized Victor for all his work, not just in his classrooms but also at our elementary and middle schools.

**Superintendent's Report**

- Whole Child: Tammie Jensen-Tabor presented on this topic. THS was an early adopter of the social emotional route so she is pleased to be presenting this report while here! She outlined what "whole child" means. She shared about community supports, SEL including the TUSSEL, piloting K-5 SEL materials and SEL Options at the secondary level. She provided data from the TUSSEL. Gayle Swartz outlined the members of the BEST team, which stands for Behavior Education Support Team. John shared that this model is really set up to build the adults that serve the students, which is something that Jeff Broome touched on in his THS presentation. Tammie

shared that school districts are on their own but the ESD is currently discussing staffing. Tammy Schultz talked about the role that TOGETHER! has played in Right From the Start, where she goes out to find families to refer. She is teaching a 3 part series of parenting workshops with 12 families currently attending and 15 on the list for the next round of workshops. May 18th will be the Early Childhood Provider Night training. The Lacey Parent Cooperative Preschool (who will be changing their name) will be at the old PGS library and they are aiming for 50% enrollment of TSD students within 3 years.

- 2018/19 Budget Updates: John Bash and Jim Brittain presented on this topic. Jim updated the 4-year-forecast. John commended the incredibly detailed work that Jim has done in his first few months of employment with the district. Although there are some who will never give Jim credit for what he has done, what the District has to trim has been reduced by millions of dollars because of his efforts! Jim reviewed the information that Allen Jones had put together, which is very close to what Jim had estimated. The State Auditors have been here, reviewing everything for their annual audit and will be making a statement regarding what the District is presenting.

John reminded why we are not projecting more than 75 students in that we lost 150 FTE this year. On April 11<sup>th</sup> a preliminary reduction plan will be brought to the Board. If the Board does not agree with the cuts that are presented, John will be asking them to determine where they would like the cuts to be. On April 25<sup>th</sup> the Board will need to take action so that we can notify anyone who will not be renewed by the May 15<sup>th</sup> deadline.

- Interdistrict/Interzone Transfer Update: John Bash and Jeff Broome presented on this topic. John has communicated with Scott Kee, who had questions regarding transfers that he presented at the last Board meeting. John addressed a few of them.

-Bringing in more students increases the deficit: That is not true. The opposite is true. 375 students are currently transferring in. We are receiving over \$3 million dollars for these students. After considering the money we lose for students who are transferring out, we receive almost \$1.5 million.

-Class sizes are being inflated: That is not true. Students who have been accepted are counted in those numbers. Although we do not know for certain how many will move in to the area, we track trends and close acceptance when necessary.

-Why are you accepting applications after winter break?: To help families plan. If we do not feel that we can accept students due to space, students go on a waiting list and parents are made aware of that and can choose to wait or at their resident district/school.

-Out of district families are not paying levy dollars to the district: That is only part of the story but not complete because many students leave the district including Running Start.

Out of k-5, we have very few classrooms with 1 or 2 students more than current contract size. We do not add another teacher when we are only 1 or 2 over. Principals

work off of waitlists as students/families move or decide that the transfer they have been approved on is no longer going to work for them.

We are in the midst of transfer season so policies/procedures cannot change for the upcoming school year.

Jeff addressed some of the claims that were made about class size and the way that high schools handle those issues. They always have Running Start student losses so transfers definitely help to fill that gap.

John will verify some additional data and share that with the Board.

- Superintendent's Remarks: John began by thanking Jeff and the THS team for hosting and for the presentations.

He mentioned the art show that the ESD is hosting, which includes some TSD students.

Jim Brittain and other financial directors were recognized yesterday at the Regional Superintendent's meeting.

Usually CTE programs are not looked at when we are discussing reductions. Not just because of the value but because of the money they bring in.

He congratulated Tammie Jensen-Tabor for her recent hire in Centralia and shared the news that Jack Arend will be taking a position at AWSP.

### **Board Member Comments**

- Melissa Beard: She is part of the WSSDA leadership group, which is fun and informative. On the 16<sup>th</sup> her sister was inducted in the THS Hall of Fame and she is very proud of her. The Tumwater community is wonderful and supportive. Her bucket is being filled by senior presentations.
- Khalia Davis: She also attended the Hall of Fame Banquet and Auction. She had a great time. She was here at THS last Friday in Mr. Suderman's class. She has been participating in senior presentations, was at MTS and then went to EOE for a parent/teacher conference and the silent art auction.
- Rita Luce: Her favorite thing to do all year is participate in the senior presentations. The variety of students and how different their backgrounds and experiences are in school is incredible.
- Kim Reykdal: She will be at the middle school today for her daughter's conference. She thanked Jeff and Tammie for reminding them of all the work that is done outside the classroom to support kids. Those services are just as important as quality instruction in the classroom. TSD is a committed staff full of qualified people!

- Jay Wood: He sat in on presentations as well. He and Brian Hardcastle are both attending at Tumwater Chamber. He wrapped up by reading a statement and sharing that after 24 years, he will be stepping down from the Board.

John thanked Jay for his service and support. Melissa also thanked Jay for his service and everything he has done for this community. There will be a goodbye event for he and Janine Ward on May 7<sup>th</sup>. Details will be shared once finalized. Jay shared that he and Nellie are celebrating their 67<sup>th</sup> wedding anniversary today!

With no further business coming before the Board, the regular meeting adjourned at 10:50am

Recorded by:  
Tami L. Collins

Signed this 11<sup>th</sup> day of April, 2019.

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Board Member

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Board Secretary