



Tumwater School District

John Bash
Superintendent

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Human Resources:
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Payroll/Benefits:
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Capital Projects:
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Tumwater School District School Board Meeting Minutes

District Office
621 Linwood Avenue SW
Tumwater, WA 98512
April 11, 2019

Board Members Present: Jay Wood, Melissa Beard, Khalia Davis, Rita Luce, Kim Reykdal, John Bash (Secretary)

President Jay Wood called the meeting to order at 7:00 pm.

Agenda Discussion/Approval

- Agenda Changes: John Bash shared there were two changes to the agenda: We added Special Recognition of the Boundary Review Committee and a presentation of the Boundary Parameters & Process. **Rita Luce/Khalia Davis, M/S (moved/seconded) to approve the amended agenda. The motion passed unanimously.**

Approval of Minutes

- **Kim Reykdal/Melissa Beard, M/S to approve the minutes from the March 28, 2019 Regular Board Meeting. The motion passed unanimously.**

Student Reports

- Nalani Matautia (THS): Students at her school feel very safe and well-prepared. They have had drills and had several threats that have allowed them to practice their responses. They also appreciate their SRO. THS Dance Team competed and are National Champions as well as State Champions. Rita shared that she had a conversation with a student who felt more emotional support would lower the risks and wondered if Nalani felt the same. Nalani shared that students at THS feel very supported by their counselors.

Special Recognition:

Boundary Review Committee: John Bash shared that he has worked with Jim Dugan on several projects, in other districts, and he is always a professional! He worked to make sure committee participants always felt as though the District truly wanted opinions of the members and that there was no agenda on the behalf of the District. John also thanked Mel Murray for his leadership and Laurie Wiedenmeyer for supporting this work. Mel thanked the committee members for all their time, effort and understanding when meetings had to be cancelled due to a blizzard! He shared his appreciation of Jim's efforts and the fact that he made the process easy.

BOARD OF DIRECTORS

MELISSA BEARD KHALIA DAVIS RITA LUCE ANDREA MCGHEE KIM REYKDAL

"Continuous Student Learning in a Caring, Engaging Environment"

Other Business

- **Boundary Parameters & Process:** Jim Dugan reviewed the entire process, including all of the things the committee had to consider in the challenging work they had to do. The community forums provided questions and concerns for the committee to work with and they talked about every one of them. Jim has worked in many communities and environments and found Tumwater to be a very respectful group and it was a pleasure to work with them.

He outlined the areas where the committee is suggesting moves. The projected growth in the District will likely cause the need for another review of elementary boundaries in the next 3-5 years. The committee recommends that the District review boundaries for the middle and high schools as well as this process only included the elementary schools. He thanked Mel, Laurie and especially the representatives from the Transportation Department.

John reviewed the next steps in the process, to include a first reading of the changes on May 9th and a final recommendation in June. The changes will begin in the Fall of 2020. He also feels that the Board/District should move forward in the 19/20 school year with a review of the middle/high school zones as recommended by the committee.

Public Comment

- **Agenda and Non-Agenda Items:** Tami Collins stated that three people signed up to address the Board. Renee Snow-Human Trafficking, Tami Kee-Class Size and Tim Voie-Lobbying.

Consent Agenda

- **Rita Luce/Kim Reykdal, M.S., to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

- **Resignation:**

Maureen Yanes	Office Professional 3	Capital Projects	Effective May 15, 2019	TOPA
Rachel Schutz	Teacher	EOE	Effective March 26, 2019	TEA

- **Retirement:**

Diane Haury	Office Professional	Transportation	Effective June 30, 2019	TOPA
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- **Leaves:**

William Leon-Guerrero	Skilled Maintenance	B&G	Medical leave starting March 21, 2019, returning approximately May 3, 2019, pending doctor's statement
Harriet Ferris	Bus Driver/Assistant Cook	Transportation/BHHS	Medical leave starting March 21, 2019, returning approximately May 10, 2019, pending doctor's release
Mavis Kuzangbana	ParaPro	TMS	Unpaid leave starting May 20, 2019 through the end of the school year

Ana Wright	OT	SS	0.5 FTE Unpaid Personal Leave for the 2019-20 school year
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➤ Co-Curricular:

Alyson Reynolds	Head Swim Coach	BHHS	None
Jill Giudice	Head Volleyball Coach	THS	None
Jordan J. Stray	Head Volleyball Coach	THS	None
Anna Garrett	High School Musical Director	THS	None
Bonnie Sinclair	Secondary Subject Prep Stipend 2nd Semester	BHHS	TEA
Nicholas Mailhot	Secondary Subject Prep Stipend 2nd Semester	BHHS	TEA
Henry Valz	College in the Classroom 2nd Semester	BHHS	TEA
Kim Hille	M.S. Department Head	BMS	TEA
Laura Chevalier	M.S. Department Head	BMS	TEA
Amanda Cooper	M.S. Department Head	BMS	TEA
Nicole Boucher	M.S. Department Head	BMS	TEA
Megan Anderson	M.S. Department Head	BMS	TEA
Angela Stone	M.S. Department Head	BMS	TEA
Steve Jensen	M.S. Department Head	BMS	TEA
Whitney Hehemann	M.S. Department Head	BMS	TEA
Danielle Bentow	M.S. Department Head	TMS	TEA
Jennifer Hyer-Long	M.S. Department Head	TMS	TEA
Suzanne Jones	M.S. Department Head	TMS	TEA
Tyler Haywood	M.S. Department Head	TMS	TEA
Natalie Hensold	M.S. Department Head	TMS	TEA
Laura Boyd	M.S. Department Head	TMS	TEA
Tony Harris	M.S. Department Head	TMS	TEA
Aimee Opincarne	M.S. Department Head	TMS	TEA
Harrison Fry	PAC Manager	THS	TEA
Suzanne Hall	College in the Classroom 2nd Semester	THS	TEA
Teresa Dubois	College in the Classroom 2nd Semester	THS	TEA
Stacey Henderson	College in the Classroom 2nd Semester	THS	TEA
Melissa Stussy	College in the Classroom 2nd Semester	THS	TEA
Brandon Frazier	College in the Classroom 2nd Semester	THS	TEA
Thomas Taylor	College in the Classroom 2nd Semester	THS	TEA

➤ Recommended Approval:

Recommend approval of salary schedule 03 for 2018-19
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- Payroll and Voucher Totals: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment as follows:

- General Fund:

Payroll	72805083	to	72805113	\$	37,463.53
Payroll Taxes				\$	1,073,872.17
Direct Deposit				\$	3,174,538.23
Payroll Benefit Wire Transfer				\$	1,004,133.63
Accounts Payable -payroll	72214577	to	72214602	\$	23,240.59
Accounts Payable	72214722	to	72214765	\$	65,333.97
Accounts Payable	72214766	to	72214797	\$	164,802.93
Accounts Payable	72214798	to	72214846	\$	465,461.22
Accounts Payable	72214847	to	72214891	\$	84,068.77
Accounts Payable	72214892	to	72214921	\$	901,190.49
Accounts Payable	72214922	to	72214922	\$	816.52
Accounts Payable	72214923	to	72214999	\$	66,035.93
Accounts Payable	72215000	to	72215000	\$	185.02
Accounts Payable	72215001	to	72215001	\$	3,348.21
Accounts Payable ACH				\$	79,203.00
Accounts Payable ACH				\$	101,185.57
Accounts Payable ACH				\$	173,554.46
Accounts Payable ACH		to		\$	106,664.61
Accounts Payable ACH				\$	42,262.62
Accounts Payable ACH		to		\$	113,673.35
Accounts Payable - COMP TAX		to		\$	424.61
TOTAL GENERAL FUND:				\$	7,681,459.43

- Capital Projects Fund:

Accounts Payable	72012054	to	72012061	\$	100,920.87
Accounts Payable	72012062	to	72012068	\$	28,955.85
Accounts Payable	72012069	to	72012069	\$	3,410.26
Accounts Payable	72012070	to	72012076	\$	39,329.23
Accounts Payable	72012077	to	72012082	\$	125,631.88
Accounts Payable	72012083	to	72012086	\$	14,755.60
Accounts Payable ACH				\$	7,368.69
Accounts Payable ACH				\$	3,845.62
Accounts Payable ACH				\$	102,685.81
Accounts Payable ACH		to		\$	11,823.46
Accounts Payable ACH		to		\$	584,059.71
Accounts Payable - COMP TAX		to		\$	-
TOTAL CAPITAL PROJECTS FUND:				\$	1,022,786.98

- Associated Student Body Fund:

Accounts Payable	72441403	to	72441406	\$	6,917.63
Accounts Payable	72441407	to	72441413	\$	1,762.16
Accounts Payable	72441414	to	72441424	\$	8,824.27
Accounts Payable	72441425	to	72441425	\$	1,500.00
Accounts Payable	72441426	to	72441430	\$	4,354.00
Accounts Payable	72441431	to	72441435	\$	9,135.57

Accounts Payable ACH	to	\$	2,385.81
Accounts Payable ACH	to	\$	4,844.94
Accounts Payable ACH		\$	15,600.10
Accounts Payable ACH		\$	4,781.29
Accounts Payable ACH	to	\$	9,269.96
Accounts Payable - COMP TAX	to	\$	209.81
TOTAL ASSOCIATED STUDENT BODY FUND:		\$	60,905.75

➤ Private Purpose Fund:

Accounts Payable	to		
Accounts Payable ACH	to	\$	98.53
Accounts Payable ACH	to	\$	141.52
Accounts Payable ACH	to	\$	73.57
Accounts Payable - COMP TAX	to		
TOTAL PRIVATE PURPOSE FUND:		\$	313.62

- Capital Projects Acceptance of Contract as Complete: Tumwater High School Improvements 2018
- Capital Projects Contract Award: Tumwater High School Safety & Security 2019

Action Items

- 2nd Reading, Policy 5005, Employment: Disclosures, Certification Requirements, Assurances and Approval: Laurie Wiedenmeyer presented this item. **Melissa Beard/Khalia Davis, M.S., to approve Policy 5005, Employment: Disclosures, Certification Requirements, Assurances and Approval as presented. The motion passed unanimously.**
- 2nd Reading, Policy 3247, Restraint and Isolation: Gayle Swartz presented this item. **Melissa Beard/Kim Reykdal, M.S., to approve Policy 3247, Restraint and Isolation as presented. The motion passed unanimously.**
- 2nd Reading, Policy 2040, Drones/UAVs in School Settings: Brian Hardcastle presented this item. **Rita Luce/Khalia Davis, M.S., to approve Policy 2040, Drones/UAVs in School Settings as presented. The motion passed unanimously.**

Superintendent's Report

- 2019 Legislative Update: John Bash presented on this topic. He participated in ESD's weekly lobbying report and shared some of the information that was discussed. Still likely that districts will receive some SpEd funding but nowhere near the shortfall. Some legislators are thinking at least one special session is likely and others feel that they are not that far apart and they will resolve their differences. Emailing your legislators in the next week is the best bet as they will be on the floor, discussing. He continues to share the legislative priorities document that the Board put together and other districts are following suit. He commends the Board for their individual lobbying and for participating in the legislative breakfast events.
- 2019/20 Budget Planning Update: Jim Brittan presented on this topic. One positive, at least temporarily, is that the salaries of those who work in Capital Projects will be moved and paid out of the bond funding rather than the general fund. In addition,

there is some technology work that can be moved. This is not a long-term solution, of course. After all the work he has done, he is reporting that we will only have to cut a bit over \$4 million, rather than the \$8 million that was previously projected. He gave a few examples of how he has “scrubbed” the budget.

- Superintendent’s Remarks: John began by discussing the petition that a student brought to the Board regarding decorating graduation caps. This is a *school* decision and it will be discussed at the principal meeting next week. Dave Myers has discussed the plan with the student.

Interview dates were reviewed for the vacant Assistant Superintendent and Executive Director of Special Services. Sean Dotson will be participating in both.

April 18th will be one of the Special Board Meetings needed, which will be when the Board will conduct interviews of selected candidates for Director District #3.

Student Learning put together a list of who is covering all the different functions in the department while there is no Assistant Superintendent in the department.

Election of officers will need to be added to an agenda once Jay Wood vacates his position.

The Secondary Options student board rep will no longer be participating so we will finish out this school year with only two student reps. We hope to be back to three reps with the new school year.

The student prompt for the May meeting will be: How inclusive and welcoming are each of our schools when it comes to differences such as racial, gender identity, etc. What are we doing at our schools that is encouraging/promoting that and what could we do to make everyone feel welcome.

John introduced Aaron Zeigler from Whitecap Media, who will be recording board meetings from this point forward, at the request of the Board.

The annual Community Summit will be on May 1st at 5:00pm at Tumwater Middle School where we will discuss how we as a community can support our youth and families on the verge of homelessness as well as those who are already homeless.

On May 7th there is a celebration to honor Janine Ward and Jay Wood at Toyota of Olympia at 4:00pm.

He provided a calendar of upcoming events for the Board.

Board Member Comments

- Rita Luce: She and Jay met with the three legislators. They all three thought session would end on time and that the K-3 class size would be put off. They talked a lot about the levy.

- Jay Wood: The legislators were reluctant to set another meeting because of all the unknowns. Ellensburg had their Ag Day with hundreds of 3rd graders participating! Pullman almost washed away during the recent rain storm.
- Kim Reykdal: It is National Assistant Principal Appreciation Week. They play a huge role and sometimes a rather thankless job so she wanted to say thank you to them! She thanked Justin for his work to make the arrangements for the lobbying effort. She thanked John for giving her his senior presentation panel slots. She appreciates all the people coming to the board meetings. She gave a shout-out to Nalani and the THS dance team! It was great to get to meet with Sean Dotson at the last board meeting. She enjoyed the compelling and emotional stories shared by the students participating in the FRESH program as well as what Jeff Broome and Tammie Jensen-Tabor presented.
- Khalia Davis: She really enjoyed the senior presentations and found them very inspiring. She has been meeting with parents across the district and learning.
- Melissa Beard: She has been making the rounds in the District Office to learn what each department does. She is happy Aaron will be here to record meetings. She loves to go to the senior presentations and is hoping to talk to Mrs. Larson to find a way to share with people what it is like to sit on one of these panels as a way to encourage more people to participate. April 20th is Earth Day and FRESH will have a project that you can help with.

With no further business coming before the Board, the regular meeting adjourned at 8:41pm.

Recorded by:
Tami L. Collins

Signed this 25th day of April, 2019.

Board Member

Board Secretary