



# Tumwater School District

**John Bash**  
Superintendent

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**Tumwater School District  
School Board Meeting Minutes**  
Black Lake Elementary  
6345 Black Lake-Belmore Road SW  
Olympia, WA 98512  
April 25, 2019

Board Members Present: Jay Wood, Melissa Beard, Khalia Davis, Rita Luce, Kim Reykdal, John Bash (Secretary)

President Jay Wood called the meeting to order at 8:30am.

### **Agenda Discussion/Approval**

- Agenda Changes: John Bash shared there a second special recognition was added to the agenda. **Rita Luce/Khalia Davis, M/S (moved/seconded) to approve the agenda as presented. The motion passed unanimously.**

### **Approval of Minutes**

- **Kim Reykdal/Khalia Davis, M/S to approve the minutes from the April 11, 2019 Regular Board Meeting. The motion passed unanimously.**

### **Special Recognition**

- Suzi Grimm: Misty Hinkle discussed all the work that Suzi does that is above-and-beyond and worthy of recognition! She works with her students outside of school hours and spends her own time finding ways in which her choir students can perform in the community. Her caring and efforts are appreciated by students, parents and she is confident that the middle school choirs teachers are absolutely benefiting from what the kids are learning with Suzi!
- Jay Wood: John Bash shared that this is Jay Wood's last meeting after almost 25 years on the School Board. He introduced Brian Hardcastle, who thanked Jay for his years of work in promoting CTE in the District, with FFA being a focus for him and a big success for students. He was presented with a personalized Tumwater FRESH jacket. Jay shared that he lost his FFA jacket from high school in a house fire so he is very appreciative of this gift. He will wear it with pride! He mentioned that he is working with someone from Kittitas County to talk about an "Ag Day" here in Tumwater/Thurston County and he looks forward to continuing to work with this District in this way.

#### **BOARD OF DIRECTORS**

MELISSA BEARD KHALIA DAVIS RITA LUCE ANDREA MCGHEE KIM REYKDAL

*"Continuous Student Learning in a Caring, Engaging Environment"*

## Site Report

- Black Lake Elementary: Misty Hinkle presented some details on LAP at BLE. She invited Jeanene Hill to be present so that she could not only honor all the work she does but have her available to answer any questions regarding what is offered to students and families. She shared the hands-on approach to learning, including small group learning opportunities as well as math and reading take-home bags to encourage students to play games with their families. They really focus on family involvement with tutoring offered to students who fall just outside the LAP list, family drop-in conferences and family nights that are student-led. She wrapped up by thanking Jeanene for all she does and by sharing some data that supports all her great work.

John echoed Misty's thank you to Janine and staff because there is incredible learning going on here at BLE, lead by an incredible leader in Misty. She has developed the kind of relationship with her team where they seek her out for collaboration and guidance and he appreciates her talents!

## Business/Financial Update:

- Capital Projects Report: Mel Murray reviewed the projects going on around the district.

## Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that there is no one signed up to address the Board.

## Consent Agenda

- **Kim Reykdal/Melissa Beard, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**

### ➤ Employment:

Nathan Carlson	HR Specialist II	HR	Continuing	Non Rep
Lisa Szydlowski	Speech Language Pathologist	Special Services	Continuing	TEA

### ➤ Adjusted:

Vance Lombardi	Bus Driver	Transportation	From substitute to route driver	PSE
Samantha Hawk	Bus Driver	Transportation	From substitute to route driver	PSE
Louis Unis	Bus Driver	Transportation	From substitute to route driver	PSE
Melissa Richter	Accounting Manager	Financial Services	From TOPA OP1 to Accounting Manager	Non Rep

### ➤ Resignation:

Michaela Dennison	SpEd ParaPro	Special Services	Effective April 30, 2019	TAP
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### ➤ Retirement:

Rosemary Abbott	Human Resources Coordinator	HR	Effective June 30, 2019	Non-Rep
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### ➤ Leaves:

Laurie Harris	Librarian	TMS	FMLA starting March 18, 2019, returning April 9, 2019	TEA
Jennifer Slater	Office Professional	THE	FMLA starting February 22, 2019, returning April 8, 2019, pending doctor's release	TOPA
Fernando Morales	Bus Driver	Transportation	Medical leave starting March 25, 2019, returning April 8, 2019	PSE
Timothy Tobeck	Custodian	BMS/SS/EOE/BL	FMLA starting March 25, 2019, returning pending doctor's release	PSE
Leigh Henrie	Teacher	MTS	0.4 unpaid leave for 2019-20 school year	TEA
Caitlin Shaufler	Teacher	TMS	FMLA starting September 4, 2019, returning approximately December 3, 2019 pending doctor's statement	TEA
Laura Jordan	SLP	THE	Unpaid personal leave from 0.2 of 1.0 assignment for 2019-20 school year	TEA
Wendy Carter	ParaPro	THS	Medical leave starting March 21, 2019, returning April 8, 2019	TAP
Jody Giuntoli	ParaPro	Special Services	Medical leave for two hours per day, starting April 22, 2019 through the end of the 2019-20 school year	TAP
Launa Abrahamson	Office Professional	BMS	FMLA starting April 16, 2019, returning April 29, 2019, pending doctor's release	TOPA
Ana Wright	OT	SS	FMLA starting April 23, 2019, returning May 10, 2019	TEA

➤ Co-Curricular:

Steve Eliason	Skills USA Stipend	THS	TEA
Tiffany Garcia	Assistant Fastpitch Coach	BHHS	None
Erin Linn	Assistant Fastpitch Coach	BHHS	None

- Capital Projects Authorization to Bid: Support Services-bus washing and fueling stations
- Capital Projects Award: Construct Inc. for security upgrades at BLE and MTS
- Capital Projects Approval of Amendment: TALC A/E Contract with Tovani/Hart
- Capital Projects Change Orders: #5 for THE and #14 for EOE
- Surplus: Food services van 1GNDX03E9XD195501
- Extended Field Trip Request: THS music students to Silverwood

## **Other Business**

- 1<sup>st</sup> Reading, Policy 3409, Drug and Alcohol Use: John Bash presented on this item. The Student Learning Department discovered that there was a discrepancy between what the Policy and the Procedure said regarding payment. John said that he is looking in to what happens when a student/family is not able to pay. Brian Hardcastle shared that in the past schools have partnered with other agencies to try to help cover the cost, although it did delay the process.

## **Superintendent's Report**

- 19/20 Board Meeting Schedule: John shared that he and Melissa discussed the possibility of the morning meetings at the schools being considered “workshops” rather than formal board meetings. This would allow the Board to focus on one or two topics. Jay suggested that maybe this topic of adjusting the Board meetings/workshops might be something for discussion at the retreat the Sean Dotson would like to have once he is here full-time.
- 19/20 Budget Planning Update: John Bash and Jim Brittain presented on this topic. He talked a bit about the recent meetings with WEA/TEA and the ways in which the District and Union were able to agree. Although there was some agreement there is still disagreement and WEA/TEA continues to state that there is no budget crisis and no need for layoffs. He reminded that every district adjusts throughout the year and that there is nothing static about this process! Jim Brittain and the District continue to work towards not having to make staffing cuts but Jim has done the cutting of all MSOCs and we are now having to look at staff/benefits. He also mentioned that Jim is having to do a lot of digging into a budget that he didn't create and he continues to do the research, with a goal of having to reduce staff as little as possible. While our neighboring District continues to advertise their plans, TSD has not made any conclusive statements about what WILL happen because if we don't have to, we don't want to. Tim Voice shared with John that he believes the association would be willing to extend the notification deadline if the Legislature does not adopt a budget by the 28<sup>th</sup>. He will get back to John once he polls his members.

If the Legislature does pass a budget on the 28<sup>th</sup>, there will may be a resolution presented to the Board in early May, with how the District will need to move forward.

The Board has asked if the District can post the scrubbing that Jim has done and how that translates to staff.

- Superintendent's Remarks: John introduced Andrea McGhee, who has applied for the Director District 3 position that will be vacated by Jay Wood at the end of April.

On May 1<sup>st</sup> is the Community Summit at Tumwater Middle School and he is hoping Board members can attend.

May 7<sup>th</sup> is the retirement celebration for Jay and Janine at Toyota.

Tumwater Rotary is giving \$7,000 through a grant directly to FRESH next year! The continue to support Community Schools and the District in general.

Rosemary Abbott, who began in 1990, will be leaving us this year. The District is going to miss her and her expertise and institutional knowledge!

The next step for boundary changes will be for John and Mel to gather with some folks to talk about grandfathering and shared a bit of info as to how that process works. He will be formally suggesting to the Board to review middle and high school boundaries, which may need to include reviewing the transfer policy.

The alternative learning center will not be just for Secondary Options, but hold many alternative programs, and this needs to be taken into consideration when naming the building. John will be recommending to Sean that the District take a look at offerings across the District. East Olympia is close to completion with their construction and in considering a dedication ceremony. Patty Kilmer is looking at a date that would work for this to occur during the school day, possibly at their end of the year BBQ. This would allow students and parents to participate.

### **Board Member Comments**

- Khalia Davis: She has met with both Megan's from TOGETHER! She went to the EOE kindergarten concert and really enjoyed it, especially the collaboration between 5<sup>th</sup> and kindergarten.
- Melissa Beard: She has met with directors in different departments throughout the District to learn what everyone does. She and John worked at the FRESH garden last weekend. She and her family (including her daughter's friend) went to #ProjectProm and they loved the experience!
- Rita Luce: She really enjoyed the senior presentations she sat it on and she especially like the presentation done by the student who wants to be a plumber.
- Kim Reykdal: She also went to #ProjectProm and thinks it is a really great event! She volunteered at the spring dance at Tumwater Middle, which was great. She and Melissa were at the board equity series planning meeting as they are heading in to the 4<sup>th</sup> of 5 meetings. Lastly, she has been having some moments lately where she is realizing how quickly time is going by and taking time to reflect on all the things going on in her personal life. She needs to put her own family first. She shared that she will not going to run again for a board position. She is hoping we can help get the word out with filing week coming up soon.
- Jay Wood: He shared that received his first blue jacket in 1946 and has been an FFA member ever since! He has been proud to be a part of the district and helping to get FFA going in Tumwater. Kids needs options because they all have different needs and the more we can offer them the better off we will all be! He and Nellie both need each other more and more each day and he wants to spend the time with her and has other projects he wants to tend to! He has had a wonderful time, made wonderful friends and he appreciates and respects Board members because of the commitment. He thanked Kim for the time she has given and for the amazing job

she has done in balancing her very busy family and that her hard work shows in how wonderful her kids are.

With no further business coming before the Board, the regular meeting adjourned at 9:54am

Recorded by:  
Tami L. Collins

Signed this 9<sup>th</sup> day of May, 2019.

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Board Member

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Board Secretary