

Tumwater School District
School Board Meeting Minutes
Peter G. Schmidt Elementary
237 Dennis Street SE
Tumwater, WA 98501
May 23, 2019

Board Members Present: Melissa Beard, Rita Luce, Andrea McGhee, John Bash (Secretary)

Board Members Excused: Khalia Davis, Kim Reykdal

President Melissa Beard called the meeting to order at 8:31am.

Agenda Discussion/Approval

- Agenda Changes: John Bash shared that recognition of Lauren Roberts and a Capital Projects contract award were added to the agenda. **Rita Luce/Andrea McGhee M/S (moved/seconded) to approve the agenda as presented. The motion passed unanimously.**

Public Comment Reminder

- President Melissa Beard reminded the audience that if they wanted to address the Board during public comment they need to sign up on the sheet near the door.

Approval of Minutes

- **Andrea McGhee/Rita Luce M/S to approve the minutes from the May 9, 2019 Regular Board Meeting. The motion passed unanimously.**

Special Recognition

- Cathy Heryford: Kim Doughty shared that Cathy is kind of the “queen of the school” and originally started volunteering in the early 90s. She continues to help out even though her youngest left PGS 2008. She has made it a priority to get students involved in her volunteer work.
- Thian Non: Kim Doughty talked about how one day he showed up in the office, asked Sylvia for a yellow jacket, and just started helping! He opens every single door and greets every student/family to help ensure that they get safely out of the car and to the building.
- Lauren Roberts: Lauren was named Evergreen State College’s Distinguished PK-12 Educator of the year! The nomination letter cited her leadership in a number of areas, including her role as a certified Danielson Framework specialist, her work on the school’s PBIS Committee, the Social-Emotional Learning Committee and the Student Enrichment Committee.

Site Report

- Peter G. Schmidt Elementary: Kim Doughty introduced Sara Glass, who welcomed everyone to the library. She shared a few details that are unique and special to her, about this space. Kim talked about the Multiple-Tier Systems of Support (MTSS) and what that looks like for students. They are currently doing a professional development book study of *Fostering Resilient Learners: Strategies for Creating a Trauma-Sensitive Classroom*. She and her counselor, Sidney Reid, attended a training in February and although they learned some new things, they also felt as though they were doing so much already! Kim introduced Jon Halvorson, Assistance Principal, who talked about attendance. Of course, this is such an important issue that requires a lot of attention. He formed a team and they found a great way to encourage attendance, school-wide, using Mr. Potato Head! Each class has a potato head and as attendance meets the goals, they get to add appendages with class rewards when their potato head is complete. Jon Halvorson introduced Sidney Reid, Counselor, who talked about social/emotional well-being. The District brought in Sanford Harmony, which is serving as the base for all their social/emotional learning this year. Classrooms have “calming corners” where students can self-regulate, giving themselves a few minutes to regroup when they are feeling stressed/overwhelmed. Sidney has a “chill zone” in her office that is available for those who have a hard time self-regulating. She has about 25 passes out to students who utilize the space. She spoke about TOGETHER! and introduced Edward Jett, who is operating out of the old PGS library. What Edward and the Community Schools Managers are able to provide is amazing for our families and kids in need but also, all other students because Sidney is able to focus on everyone. Kim shared that Edward has raised about \$25,000 and helped to get 39 families placed in housing. She also complimented Sidney Reid for all she has done for kids here at PGS.

She talked a bit about all the ways they involve families and then introduced Judy Fondaw. Judy shared some details about the Literacy Lab that she and a paraeducator run together. They serve three grade levels and support 15 teachers with curricular and developmental ELA alignment.

John Bash shared that these types of things do not happen without great leadership so she should be recognized for being a leader that has vision.

Business/Financial Update:

- Capital Projects Report: Mel Murray reviewed the projects going on around the district. John mentioned that we will be reaching out to Board members to schedule a ground breaking at the alternative learning center sometime in June.
- Financial Update: Jim Brittain began by reviewing enrollment, which is 230 less students than last year. He reviewed the apportionment/levy/other revenue sources to expenditures. We were projecting that in March we would cross the prior to two years and we have done that. We will not recover, even with the \$2.50 in 2020. At the exit meeting with the State Auditors we had no findings but one of the items they mentioned was our fund balance, which suggests that they are letting us know that this is something that could be watched/monitored by them in the future if we are not

able to maintain. He discussed local levies and the fact that the amount we will collect in the 19/20 school year, which means we will get about \$4,897,938 in April of 2020. He reviewed some other legislative budget updates such as K-3 class size compliance returning for the 19/20 school year, SpEd funding enhancement and the hold harmless funding, mentioning that OSPI is still calculating the amount districts will receive. John shared that he sent an email to Superintendent Chris Reykdal because he is receiving daily questions from people about staffing. Superintendent Reykdal contacted John immediately to discuss the numbers for Tumwater. At the moment, OSPI is saying Tumwater is to receive approximately \$139,000 rather than the \$2.3 million that was estimated. OSPI is going to continue digging deeper on this issue. John reviewed how the prototypical staffing model works and the fact that we received just a bit over \$65,000 per teacher with our average staff make over \$85,000. Our levy would normally help make up that difference, but the levy has been cut as well. John also took the time to thank Jim Brittain for all of his work in this process. He apologized for the fact that he has been demonized for the math but he has cut millions of dollars in an attempt to help keep people employed! Jim reviewed the “ZZs” line items in the budget, which means things that are contractual obligations but are not assigned to a specific employee, such as extra pay, stipends, etc.

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that there are three people signed up to address the Board. Sara Glass on the topic of the importance of public school libraries, Andrew Bennett on the topic of special education and Scott Schwandt on the topic of library & technologies.

Consent Agenda

- **Rita Luce/Andrea McGhee, M.S., to approve the Consent Agenda as presented. The Consent Agenda was approved as follows:**

➤ Employment:

| | | | | |
|----------------|--------------------------|----|---------------------------|-------|
| Shawn Batstone | Assistant Superintendent | DO | Continuing (2019-2020) | Admin |
| Jack Arend | Program Administrator | DO | One-Year Only (2019-2020) | Admin |

➤ Resignation:

| | | | | |
|------------------|-----------------------|------------------|--|-------|
| Erin Johnson | Teacher | TMS | Effective the end of the 2018-19 school year | TEA |
| Cashena Tomlin | Teacher | PGS | Effective June 26, 2019 | TEA |
| Lucily Sleipness | Teacher | BHHS | Effective the end of the 2018-19 school year | TEA |
| Heather Moore | Teacher | BHHS | Effective the end of the 2018-19 school year | TEA |
| Jack Arend | Program Administrator | Student Learning | Effective June 30, 2019 | Admin |
| Crystal Taylor | Bus Driver (route) | Transportation | Effective April 30, 2019 | PSE |

➤ Retirement:

| | | | | |
|------------|---------------------|----|---|------|
| Nancy Hill | Office Professional | LR | Effective at the end of the 2018-2019 school year | TOPA |
|------------|---------------------|----|---|------|

➤ Leaves:

| | | | | |
|------------------|----------------|----------------|--|---------|
| Crystal Taylor | Bus Driver | Transportation | Medical leave starting May 1, 2019, returning the start of the 2019-2020 school year, pending doctor's release | PSE |
| Shaundra Everett | Bus Driver | Transportation | Medical leave starting May 1, 2019, returning pending doctor's release | PSE |
| Thai Le | Custodian | BHHS | FMLA leave starting April 15, 2019, returning April 29, 2019 | PSE |
| Rosemary Abbott | HR Coordinator | HR | FMLA leave starting May 1, 2019, returning May 9, 2019 | Non-Rep |
| Estive Soriano | Custodian | THS | FMLA leave starting April 5, 2019, returning pending doctor's release | PSE |

➤ Co-Curricular:

| | | | |
|-----------------|-------------------------------------|-----|-----|
| Sharilyn Gibson | Secondary Prep Stipend 1st Semester | THS | TEA |
| Sharilyn Gibson | Secondary Prep Stipend 2nd Semester | THS | TEA |
| Carissa Heffner | Secondary Prep Stipend 1st Semester | THS | TEA |
| Carissa Heffner | Secondary Prep Stipend 2nd Semester | THS | TEA |

➤ Recommend Approval:

| |
|---|
| Recommend approval to issue all 2019/20 contracts |
| Recommend approval to increase classified Non-Rep salaries by 2.4% for 2019-2020 (Schedules 15, 18, 19, 20, 25, 25A, 26, 27, 28, 29, 30, 40 and 42) |

➤ Corrections:

| |
|--|
| Correction to Brennan Myrum's termination. Brennan is resigning effective June 26, 2019. |
|--|

➤ Budget Status Report

➤ Capital Projects Award: BHHS Safety & Security/PAC Upgrades to Scott Wall Construction.

➤ Annual ALE Report

➤ Extended Field Trip Request: THS FBLA National Leadership Conference

Other Business

➤ 1st Reading, Policy 3130, District Attendance Areas: John Bash presented the draft of the new policy, which is modeled after one that exists in other districts. He asks that if you have any edits between now and the June meeting, please let him know.

Action Items

- Naming Committee for Alternative Learning Center and Secondary Options: John Bash pointed the Board to the policy on this topic. He shared a timeline for the process for recruiting committee members. **Rita Luce/Andrea McGhee, M/S the Naming Committee for Alternative Learning Center and Secondary Options process. The motion passed unanimously.**

Superintendent's Report

- CTE Update: Brian Hardcastle presented on Career and Technical Education in Tumwater School District. He shared that only 32% of our students enter into a 4-year college a year after graduation, 31% to a 2-year/CTC and 38% not enrolled. After eight years, 31% have a Bachelor's or higher, 14% have an AA/Certificate and 55% of our students have no degree. He reviewed the data for certifications in grades 9-12 in in Microsoft Office and Precision Exams. In grades 6-8 we have Project Lead The Way and GATEWAY are embedded in classes as well as in elective offerings. In K-5 Prject Lead The Way and LAUNCH bring STEM programming. He reviewed the CTE seat count in the 17/18 school year vs the 18/19 school year. There is a dramatic increase, especially at the middle school level! He shared a few highlights, including Microsoft Philantoropies TEALS with one BHHS student selected to attend Carnegie Mellon University Summer 4ALL Program...only 20 in the country were selected. A NASA X-36 wind tunnel arrived and is on display. Brochures are being worked on so that others are aware of all the opportunities in the District. We also hosted the Projected Lead The Way showcase in Science and Engineering.

He provided copies of SPSCC pathways and the way the district will be aligning with what they are looking for.

- NGSS Report: Brian introduced Tony Harris from Tumwater Middle and Chris Gunderson from Bush Middle. They reviewed the curriculum adoption process. They recommend Amplify and the Project Lead the Way courses of Medical Detectives in 7th grade and Energy and the Environment in 8th grade. Melissa Beard thanked them for all their time and efforts, even though it takes them away from their classrooms and their students, it is very important and benefits kids long-term.
- Superintendent's Remarks: He appreciates Brian Hardcastle being recognized by teachers for his work. Brian's leadership is invaluable.

John introduced Casey Taylor, who is running unopposed for a seat on the Board.

He provided copies of the letter and map that will be sent out to families affected by the boundary changes. He will be bringing one recommendation to the Board in June with the other issues being discussed at a later date. He asked that if Board members have any concerns about these changes, to please let he and Melissa know prior to the June meeting.

He provided the most recent calendar of events throughout the district, including the May 30th Special Board meeting and graduation ceremonies (protocol to be discussed.)

Assistant Superintendent Shawn Batstone has been hired. He resides in the District and is currently the Superintendent in Hood Canal.

Board Member Comments

- Melissa Beard: She went to the Fun Run on Friday and it was a lot of fun! Went to a Candyce Bollinger parenting class and attended the volunteer lunch yesterday.
- Rita Luce: Very excited about all the CTE stuff! She was on the interview committee for the Assistant Superintendent and she thinks Shawn is going to be a great fit!
- Andrea McGhee: She has been getting caught up on the District strategic plan as well as information that is available to her as a Board member. She attended the Tumwater Signing Day, which included those entering into trades. She took a tour as well and was very pleased with everything she learned. She filed for candidate position #3 and since she is opposed she will start campaigning!

With no further business coming before the Board, the regular meeting adjourned at 10:51a.m.

Recorded by:
Tami L. Collins

Signed this 13th day of June, 2019.

Board Member

Board Secretary