

Tumwater School District
School Board Meeting Minutes
District Office
621 Linwood Avenue SW
Tumwater, WA 98512
September 12, 2019

Board Members Present: Melissa Beard, Khalia Davis, Andrea McGhee, Kim Reykdal, Sean Dotson (Secretary)

Board Members Excused: Rita Luce

President Melissa Beard called the meeting to order at 7:00pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people.

Public Comment Reminder:

- President Melissa Beard reminded the public they must sign up if they wish to address the Board during the Public Comment portion of the meeting.

Agenda Discussion/Approval

- Agenda Changes: Sean Dotson shared that there was one change to the agenda. Roll call was removed to the agenda as the Board has not yet had time to discuss the topic and will do so at the work session in October. **Kim Reykdal/Khalia Davis, Moved/Seconded (M.S.) to approve the amended agenda for the September 12, 2019 meeting. The motion passed unanimously.**

Approval of Minutes

- **Andrea McGhee/Kim Reykdal, M/S to approve the minutes from the August 22, 2019 Regular Board Meeting. The motion passed unanimously.**

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that there are two people signed up to address the Board. Katie Gates and Sidney Reid from Peter G. Schmidt Elementary signed up to discuss continually increasing enrollment and need for support, counseling specifically.

Superintendent Dotson briefly addressed the fact that, unfortunately, at the elementary level we are currently funded for one counselor for every 600 students. This is definitely a challenge and something the district needs to continue to problem-solve. Kim Reykdal shared that it is actually one counselor for every 812 students. Melissa Beard hopes that we are discussing what an equitable program looks like and that we continue to address it all year.

Consent Agenda

- **Kim Reykdal/Khalia Davis, M.S., to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

- Employment:

Sarah Stone	Counselor	TMS	Continuing (2019-2020)	TEA
Jayde Garvey	Teacher	MTS	Continuing (2019-2020)	TEA
April Becker	OP 6	LRE	Continuing (2019-2020)	TOPA
Holly Negovan	Speech Language Pathologist	SS	Continuing (2019-2020)	TEA
Corey Walker	Paraprofessional	THS	Temporary	TAP
Anthony Neff	Teacher	SO	Continuing (2019-2020)	TEA
Kyntasha Pearson	Paraprofessional	THS	Continuing (2019-2020)	TAP
Michelle Mageo	Paraprofessional	THS	Continuing (2019-2020)	TAP
Emily Johnson	Paraprofessional	MTS	Temporary	TAP
Alyssa McCartney	Paraprofessional	MTS	Temporary	TAP
Marti Fournier	Paraprofessional	BHHS	Temporary	TAP
Josh Simmons	Paraprofessional	BHHS	Temporary	TAP
Chad Tuttle	Assistant Supervisor of Transportation	Transportation	Continuing (2019-2020)	Admin.
Kori Wilson	Teacher	PGS	Continuing (2019-2020)	TEA
Brianna Smith	Paraprofessional	THS	3.0 Continuing; 3.0 One Year Only	TAP

- Adjusted:

Daniel Guy	Custodian/Groundskeeper	Skills Center/Building and Grounds	Sub Custodian to permanent employee as custodian/groundskeeper	PSE
Justin McKaughan	Teacher	MTS	From Tech TOSA DO to Music at MTS	TEA
Margarete (Peggy) Jayarama	OP 6	MTS	From Paraprofessional to Office Professional 6	TOPA
Jody Giuntoli	Paraprofessional	THS	From Paraprofessional Special Services to Paraprofessional 1:1 THS	TAP
Brian Kirkeby	Skilled Mechanic	Transportation	From Substitute Mechanic to permanent Skilled Mechanic	PSE

Christopher Jenson	Teacher	THE/MTS	Adjusted FTE to 0.9 total; Added 0.4 One Year Only (19-20)	TEA
Jill Bender	OP 5	BHHS	Hired from OP 5 8 hours to OP 5 6 hours, staying at BHHS	TOPA
Adi Khalsa	Teacher	BMS	Adjusted from 6 hour para to a 2 hour para and a 0.5 one year only teacher	TEA
Erin Novak	Spanish	EOE	From 1.0 to 0.4 FTE for 2019-20 school year.	TEA
Andrea Stewart	OP 5	BMS	From Substitute to permanent OP 5	TOPA
Neil Weber	Bus Driver	Transportation	From Substitute Bus Driver to Permanent Bus Driver	PSE
Jack Sergiojan	Bus Driver	Transportation	From Substitute Bus Driver to Permanent Bus Driver	PSE
Christian Rosbach	Bus Driver	Transportation	From Substitute Bus Driver to Permanent Bus Driver	PSE
Ross Hemphill	Bus Driver	Transportation	From Substitute Bus Driver to Permanent Bus Driver	PSE
Ron Fleming	Bus Driver	Transportation	From Substitute Bus Driver to Permanent Bus Driver	PSE
Krista Craig	Bus Driver	Transportation	From Substitute Bus Driver to Permanent Bus Driver	PSE

➤ Resignation:

Carole Layton	Teacher	BHHS	Effective the end of the 2018-19 school year	TEA
Kevin Session	Custodian	PGS	Effective date 9/20/19	PSE
Sandra Wallace	Paraprofessional	Special Services	Effective 9/1/2019	TAP
Taylor Smith	Learning Assistant	NMHS/SS	Effective 8/31/19	NMSC

➤ Retirement:

Ellen Saavedra	Office Professional	EOE	Effective February 18, 2020	TOPA
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➤ Leaves:

Eva Stauffer	Paraprofessional	TMS	LOA starting September 3, 2019, returning September 16, 2019	TAP
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Judith Fondaw	Teacher	PGS	LOA starting September 20, 2019, returning September 30, 2019	TEA
Adi Khalsa	Paraprofessional	THS	LOA 4 hours/day for 2019-20 school year	TAP

➤ Co-Curricular:

Jennifer Brand	Marching Band Assistant	BHHS		N/A
Alek Gayton	Percussion Specialist	BHHS		N/A
Carissa Bounds	Head Volleyball Coach	BHHS		N/A
Jack Landon	Head Golf Coach	BHHS		N/A
Thomas Pier	Assistant Football Coach	BHHS		N/A
Malembe Gonzalez	Assistant Football Coach	BHHS		N/A
Morgan Pilon	Assistant Volleyball Coach	THS		N/A
Kelsey Lenherr	Assistant Girls Soccer Coach	THS		N/A
Emily Barclift	Assistant Girls Soccer Coach	THS		N/A
Peyton Brown	Assistant Girls Soccer Coach	THS		N/A
Scott Cutler	Secondary Prep Stipend 1st Semester	BHHS		TEA

➤ Recommend Approval of:

Recommend approval to increase ASB rate from \$12.50/hour to \$15.00 hour
Recommend approval to add New York University for student teaching placements.

- Capital Projects Change Orders: #1 for BHHS PAC Technology Upgrade
- Capital Projects Acceptance of Contract as Complete: BLE Projector Installations-Troxell Communications
- PSE Tentative Agreement

Action Items

- 2nd Reading, Policy 3200-Rights and Responsibilities: Shawn Batstone presented this item. **Khalia Davis/Kim Reykdal, M.S., to approve Policy 3200-Rights and Responsibilities as presented. The motion passed unanimously.**
- 2nd Reading, Policy 3241-Student Discipline: Shawn Batstone presented this item. **Khalia Davis/Kim Reykdal, M.S., to approved Policy 3241-Student Discipline as presented. The motion passed unanimously.**

Other Business

- 1st Reading, Revision of Policy 6100-Revenues from Local, State and Federal Sources: Jim Brittain presented on this topic.

Superintendent's Report

- Enrollment/Staffing Update: Beth Scouller presented on this topic. She began by sharing elementary numbers with PGS being 55 higher than projected. Secondary levels were reviewed with BMS being 12 higher and the others being just about where we projected. Overall, we are down 32 students compared to last year. Last year at this time, we were down 209 students. She reviewed the difference between head count and FTE. Khalia Davis asked about the changes throughout the year in enrollment. Beth and Sean shared that we increase in October, then level out and often lose kids at the high school level in January/February. Kim Reykdal asked about enrollment at NMSC and asked for updated information in October. Andrea McGhee asked what kindergarten classroom teachers actually experience as far as the number of students. Beth shared that we could technically put as many students as necessary in a classroom as long as it met safety standards. However, there is a number that is part of teacher contracts and if the number goes above that agreed up on total, there are two options: provide them with someone to assist, a para or pay the teacher an additional amount. The teacher makes that choice. Andrea asked if there is an option to ever add back half-day kindergarten. Beth said that it technically is an option for any family we just don't offer programs that are half-day. Andrea wondered if it might be an option to help will full classrooms and maybe the half-day teacher could serve as a half-day counselor.
- Superintendent's Remarks: Sean Dotson presented. He began by reminding everyone about the WSSDA fall regional meeting on October 29, 2019 at Rochester Middle School and the conference in November. He and Shawn Batstone attended the Teacher of the Year ceremony in Seattle where Lisa Summers from BHHS was honored as the Regional Teacher of the Year-ESD 113.

BY THE NUMBERS: 3.9% of the school year has already passed, 6,072 is the September enrollment (about 43 students below budgeted enrollment), which will likely grow in October and there are 653 students enrolled at PGS!

Board Member Comments

- Kim Reykdal: The last couple weeks have been all about back to school. They went to events at both BHHS and TMS. She appreciates how much the staff work to make things work. She had a wow moment with dropping her kids off for the last time on their first day since her son will be driving next year!! She knows her kids are safe in our schools each day and is thankful.
- Khalia Davis: She had a conversation with colleagues in NTPS, who are having conversations to shift curriculum to talk about positive contributions made by people of color rather than just discussing slavery and other oppressive images. She had a parent come to her after her child came home upset stating negative comments about her own self-image and skin color, making very negative comparisons. The parent spoke to the teacher, whose response was that they usually wait until MLK Day and Black History Month. She suggested that we talk about these issues all of the time, and not wait until one day or month out of the year to discuss cultural differences.

- Andrea McGhee: She really appreciates PGS. She lives in that zone and she recognizes that they do serve a different population. She believes that all the great things we do to take care of kids might draw people to our area. She hopes that we are working to find funding to support McKinney-Vento students.
- Melissa Beard: She felt an energy at BHHS and BMS on the first day...it was her daughter's first day and her aunt's last first day so she was at both buildings! There was music and dancing and everyone was excited and the kids felt it. She went to TMS and THS on the second day and felt the same thing. She also went to PGS and was grateful for what the teachers are doing with such a full building. She met with someone from the Shelton School Board to discuss our discipline policy and was given a book about the Squaxin Island Tribe and the history of our land. She learned so much that she did not learn as a student and that her daughter is not learning. She is looking forward to learning more and appreciates that teachers are working to incorporate this information.

With no further business coming before the Board, the regular meeting adjourned at 8:04pm. The Board entered into a work session at approximately 8:10pm.

Recorded by:
Tami L. Collins

Signed this 26th day of September, 2019.

Board Member

Board Secretary