# Tumwater School District School Board Meeting Minutes

G.W. Bush Middle School 2120 83<sup>rd</sup> Ave SW Tumwater, WA 98512 October 24, 2019

<u>Board Members Present</u>: Melissa Beard, Rita Luce, Kim Reykdal, Sean Dotson (Secretary)

Board Members Excused: Andrea McGhee

President Melissa Beard called the meeting to order at 8:30am and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people.

#### **Public Hearing**

President Beard adjourned the Regular Public Meeting at 8:33am and entered into a Public Hearing.

Mel Murray presented details about the Capital Facilities Plan, which focuses mainly on projects that increase capacity.

President Beard adjourned the Public Hearing and reconvened the Public Meeting at 8:40am

#### **Public Comment Reminder:**

President Beard reminded the public they must sign up if they wish to address the Board.

## Agenda Discussion/Approval

Agenda Changes: Sean Dotson shared that there were two changes. A donation to East Olympia Elementary was added to the Consent Agenda and the Enrollment Update has been moved to the agenda for the November 14<sup>th</sup> meeting. We will also move Action Items after the Consent Agenda so that we have a quorum as items need to be reviewed and voted on. Rita Luce/Kim Reykdal, Moved/Seconded (M.S.) to approve the amended agenda for the October 24, 2019 meeting. The motion passed unanimously.

#### **Approval of Minutes**

Kim Reykdal/Rita Luce, M/S to approve the minutes from the September 26, 2019 Regular Board Meeting. The motion passed unanimously.

### **Special Recognition**

<u>Kim Taylor, BMS Volunteer</u>: Linda O'Shaughnessy shared that any time anyone needs help, Kim is there! The office started the year with two brand new staff members and Kim made a big difference in helping students, families and staff.

#### **Public Comment**

> Tami Collins shared that there is no one signed up to address the Board.

## **Student Learning Report**

➤ <u>G.W. Bush Middle School</u>: Linda O'Shaughnessy three students who presented on Character Strong. Wyatt talked about the 8 character traits and talked about "Reflection Days" that allows them to go back on one of the "dares" they receive and add on to it if they feel they want to do more. Emma talked about how it has helped kids because middle school is a little scary and it helped every learn how to make friends. Peyton talked about acts of kindness, patience and how they can do those things in a middle school environment, such as being "dared" to give out five compliments to others.

## **Consent Agenda**

➤ Rita Luce/Kim Reykdal, M.S., to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:

> Employment:

Nicole Nurmi	Paraprofessional	MTS	Temporary	TAP
Sara Lopez	Paraprofessional	BLE	Temporary	TAP
Amanda	Paraprofessional	THS	One Year Only	TAP
Winslow				
Robert Beazizo	Registered Nurse	SS	One Year Only	TEA
Debra Petersen	Paraprofessional	BLE	Impact	TAP
Rachel Roberts	Paraprofessional	Transportation	One Year Only	TAP
Kelly Jenkins	Paraprofessional	THS/	Continuing Position for	TAP
		Transportation	THS and One Year Only	
			for Transportation,	
			effective October 14,	
			2019	
Kassandra	Paraprofessional	Transportation	Substitute	TAP
Hogan			Paraprofessional to	
			Transporation	
			Paraprofessional,	
			effective October 1, 2019	
Lisa Richardson	Paraprofessional	THE	Substitute	TAP
			paraprofessional to	
			Paraprofessional	
			effective September 18,	
			2019	

Stacy Lowe	Paraprofessional	BHHS	From Substitute Paraprofessional to One Year Only Paraprofessional at BHHS, effective October 2, 2019	TAP
Adjusted:	Land Overtadian	TNAC	Land Overtadian to Overs	DOE
Robert Alnes	Lead Custodian	TMS	Lead Custodian to Swing Shift Custodian at PGS effective October 1, 2019	PSE
Andrew Stutzman	Lead Custodian	THE	Lead Custodian to Swing Shift Custodian at PGS effective October 16, 2019	PSE
Tiffany Wright	Office Professional 3	Student Learning	Reclassified to Office Professional 2 for the 2019-2020 school year only.	TOPA
Alison Perkins	Office Professional 3	Student Learning	Relassified to Office Professional 2 for the 2019-2020 school year only.	TOPA
Jim Barr	Mechanic	Buildings and Grounds	Resigned .5 mechanic, hired to .5 PSE Coordinator	PSE
Jeanette Lopez	Graduation Specialist	NMHS	Learning Assistant to Graduation Specialist at NMHS effective September 4, 2019	N/A
Rachel Roberts	TAP Paraprofessional	BLE	An additional 4.92 hours as a Transportation Para, effective September 30, 2019	TAP
Marti Fourtner	Office Professional 5	BHHS	From Paraprofessional to Office Professional 5, effective October 2, 2019	TOPA
Jaime Dominoski	Paraprofessional	THS	From Paraprofessioanl at THS to PGS, effective October 21, 2019	TAP
Kim Rutledge	Bus Driver	Transportation	From Substitute Bus Driver to Contracted Bus Driver, effective October 4, 2019	PSE

Charlette Jones	Bus Driver	Transportation	From Sustitute Bus Driver to Contracted Bus Driver, effective October 3, 2019	PSE
Resignation:				
Angela Varner	Bus Driver	Transportation	Effective October 11, 2019	PSE
Kristen Olson	Teacher	THE	Effective October 29, 2019	TEA
Alicia Tisch	Paraprofessional	BHHS	Effective November 20, 2019	TAP
Leaves:			•	
Sarah Wyrembek	Registered Nurse	SS	0.4 LOA for 2019-20 school year	TEA
Jan Polodna	Counselor	BHHS	LOA starting October 28, 2019, returning November 12, 2019	TEA
Elizabeth Masunaga	Asst. Principal	EOE/THE	LOA starting December 10, 2019, returning April 13, 2019	ADMIN
Harrison Fry	Teacher	THS	LOA starting October 11, 2019, returning October 23, 2019	TEA
Saura Moore	Paraprofessional	MTS	LOA starting September 17, 2019, returning October 11, 2019	TAP
Joshua Keeling	Teacher	BHHS/TMS	LOA starting November 5, 2019, returning December 2, 2019	TEA
Co-Curricular:				
Bonnie Sinclair	Secondary Prep Stipend 1st Semester	BHHS		TEA
Nathan Ditterline	Assistant Girls Basketball Coach	BMS		N/A
Amanda Cooper	Secondary Prep Stipend 1st Semester	BMS		TEA

## Recommend Approval of:

Recommend approval to replace the New Market Learning Assistant at \$17.17; \$18.46; \$19.84; \$19.94 (2019-2020) with the New Market Graduation Specialist at \$24.70; \$26.18; \$27.75; \$29.42 (2019-2020)

## > Corrections:

Correction to Holly Negovan's resignation. Holly resigned effective 9/25/2019

## Payroll and Voucher Approval:

## GENERAL

FUND:

	Dovroll					
	Payroll Tayron				ф	1 202 726 61
	Payroll Taxes				<u>\$</u> \$	1,303,736.61
	Direct Deposit				Φ	3,594,864.09
	Payroll Benefit Wire				φ	4 407 000 60
	Transfer				\$	1,187,029.68
	Accounts Payable -	72905226	to	72005244	æ	1 242 00
	Payroll	72805236	to	72805241	\$	1,342.99
	Accounts Payable -	70005040	40	72005260	ф	60.050.07
	Payroll	72805242	to	72805268	\$	62,359.27
	Accounts Payable	72215982	to	72215993	\$	100,343.47
	Accounts Payable	72215994	to	72216019	\$	202,897.54
	Accounts Payable	72216020	to	72216066	\$	93,634.94
	Accounts Payable	72216067	to	72216096	\$	966,642.16
	Accounts Payable	72216097	to	72216124	\$	105,193.80
	Accounts Payable		to			
	Accounts Payable		to			
	Accounts Payable ACH				\$	129,648.02
	Accounts Payable ACH				\$ \$ \$	336,872.14
	Accounts Payable ACH				\$	18,338.74
	Accounts Payable ACH				\$	207,176.34
	Accounts Payable ACH				\$	41,848.62
	Accounts Payable ACH					
	Accounts Payable -					
	COMP TAX				\$	923.27
	COMP TAX	TOTAL GE	NEF	RAL FUND:	\$ <b>\$</b>	923.27 <b>8,352,851.68</b>
	COMP TAX	TOTAL GE	NEF	RAL FUND:	\$ <b>\$</b>	
CAPITAL PROJE		TOTAL GE	NEF	RAL FUND:	\$ <b>\$</b>	
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		<b>TOTAL GE</b> 72012188	to	72012188	\$ <b>\$</b> \$	
	<u>CTS</u>				•	8,352,851.68
	CTS Accounts Payable	72012188	to	72012188	\$	<b>8,352,851.68</b> 93.75
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	Accounts Payable	72441538	to	72441538	\$	90.00
	Accounts Payable	72441539	to	72441543	\$	4,482.81
	Accounts Payable	72441544	to	72441546	\$	273.04
	Accounts Payable ACH				\$	42,601.00
	Accounts Payable ACH				\$	7,738.92
	Accounts Payable ACH				\$	112.66
	Accounts Payable ACH				\$	19,072.88
	Accounts Payable -				•	,
	COMP TAX				\$	204.02
	TOTAL ASSOCIATE	D STUDEN	TRO	DDY FUND.	<u>\$</u>	75,131.33
				DI I GILD.	Ψ	70,101.00
		J 010JZ.1		<i>J</i> D11011D.	<u> </u>	70,101.00
PRIVATE						70,101.00
PRIVATE PURPOSE					<u> </u>	70,101.00
					<u> </u>	70,101.00
<b>PURPOSE</b>	Accounts Payable	7270537	to	72700537	\$	1,000.00
<b>PURPOSE</b>					\$	<u>.</u>
<b>PURPOSE</b>	Accounts Payable	7270537	to	72700537		1,000.00
<b>PURPOSE</b>	Accounts Payable Accounts Payable	7270537	to	72700537	\$	1,000.00 115.00

TOTAL PRIVATE PURPOSE FUND: \$

535.82

- > Capital Projects Change Order: #1 for TALC, #3 for BHHS PAC Technology Upgrade, #1 for THS Safety/Security 2019, #1 for PGS Solar System, #2 for TALC architect contract, #3 for TALC architect contract.
- > Capital Projects-Agreement: PGS Solar Project-TransAlta Grant Agreement

- Budget Status Report
- > End of Year Perkins Report-New Market
- > Donations: \$30,000 donation to EOE's music program, \$1000 to TMS ASB Walk-A-Thon, \$500 PTO donation to ASAP program at THS, \$500 PTO donation to InvestEd at THS.

#### **Action Items**

- Resolution 01-19-20, Adopting CFP: Mel Murray presented this item. Reykdal/Rita Luce, M.S., to approve Resolution 01-19-20, Adopting CFP as presented. The motion passed unanimously.
- ➤ 2<sup>nd</sup> Reading, Policy 3122-Excused and Unexcused Absences: Brian Hardcastle presented this item. Rita Luce/Kim Reykdal, M.S., to approve Policy 3122 as presented. The motion passed unanimously.
- > TSD Program Planning-5 Year: Brian Hardcastle presented this item. Reykdal/Rita Luce, M.S., to approve TSD Program Planning-5 Year as presented. The motion passed unanimously.

#### **Business/Financial**

Capital Projects/Bond Report: Mel Murray presented on this topic by discussing the status of projects around the district.

#### Other Business

- District Test Results: Tara Richerson presented on this topic. She began by talking about her support team and some of the things they do. She shared an assessment calendar that shows there almost no days in the school year where there is not some form of state testing going on. Culture, capacity and quality are the reasons she and her team show up to work and one of the reasons why Tumwater is so different than any other district. She reviewed assessment results, comparing 2018 to 2019 in growth and proficiency.
- ▶ <u>Draft Resolution 02-19-20, EP&O</u>: Jim Brittain presented on this topic. A final version will come before the Board at the November 14<sup>th</sup> meeting for a vote.
- ➤ <u>Draft Resolution 03-19-20, Capital Levy</u>: Jim Brittain presented on this topic. A final version will come before the Board at the November 14<sup>th</sup> meeting for a vote.

## Superintendent's Report

Superintendent's Remarks: Sean Dotson presented. He began by talking about his goals that were set with the Board at the work session on October 10<sup>th</sup>. He shared some of the things he has been doing to support these goals since the last Board Meeting in September, such as classroom visits, school staff meetings, TV and radio interviews and attending student events.

He reviewed upcoming events, including the WSSDA conference and the application process for our open Board seat and the fact that the January 23<sup>rd</sup> meeting will be a Board Retreat rather than a Regular Board Meeting.

By The Numbers: 8 days until we have completed the first quarter of the school year. 196 pieces of written feedback received from listening tours. 800,000 miles travelled to transport students in a school year using 81 buses. Lastly, there are 23 different languages in our school district.

#### **Board Member Comments**

- ➢ <u>Rita Luce</u>: She went to see Caprice Hollins when she was presenting at an elementary. The work she is doing is just amazing. She went to the principal's breakfast and she thought Sean's presentation was wonderful! She wishes that our students knew all the ways in which the adults in their lives may have struggled in their lives. She thanks Shawn and Linda for the discussion this morning.
- ➤ Melissa Beard: So many were not brought up to be vulnerable and things are so different now for kids. She is very thankful for the SIP discussion process that has been implemented with principals. She wants people to be creative and tell them what they need. They will continue to work to have conversations in search of answers in how we fill those needs.

With no further business coming before approximately 10:38am	the Board, the regular meeting adjourned at
Recorded by: Tami L. Collins	
Signed this 14 <sup>th</sup> day of November, 2019.	
Board Member	Board Secretary