

**Tumwater School District  
Special School Board Meeting Minutes**

Zoom Meeting originating at  
District Office  
621 Linwood Avenue SW  
Tumwater, WA 98512  
April 16, 2020

**Board Members Present:** Melissa Beard, Darby Kaikkonen, Scott Killough, Casey Taylor, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people.

**Public Comment Reminder:**

- President Melissa Beard outlined how the Public Comment portion of the meeting will work.

**Agenda Discussion/Approval:**

- Agenda Changes: Superintendent Sean Dotson shared that nothing has been added to the agenda since it was originally published.

**Review of Minutes**

**Darby Kaikkonen/Scott Killough, Moved/Seconded (M/S) to approve the minutes from the March 26, 2020 Board Meeting. The motion passed unanimously.**

**Consent Agenda**

**Casey Taylor/Scott Killough, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

| <b>Adjusted:</b> |           |     |  |       |
|------------------|-----------|-----|--|-------|
| Shawn Guthrie    | Principal | BMS | From Assistant Middle School Principal to one year only, Interim Middle School Principal for the 2020/21 school year | ADMIN |
| Katherine Linich | Teacher   | EOE | Adjusted from 0.5 FTE to 1.0 FTE effective 4/1/2020 through the remainder of the 2019/20 school year                 | TEA   |

|           |         |     |   |     |
|-----------|---------|-----|---|-----|
| Sally Fox | Teacher | EOE | Adjusted to a 1.0 FTE effective 4/1/2020 through the remainder of the 2019/20 school year | TEA |
|-----------|---------|-----|---|-----|

**Retirement:**

|                   |         |     |   |     |
|-------------------|---------|-----|---|-----|
| Bruce Milliman    | Teacher | EOE | Effective June 22, 2020                         | TEA |
| Mary Kay Nagygyor | Teacher | BLE | Effective at the end of the 2019/20 school year | TEA |

**Leaves:**

|                |           |     |   |     |
|----------------|-----------|-----|---|-----|
| Bruce Milliman | Teacher   | EOE | LOA starting April 1, 2020 through the end of the 2019/20 school year | TEA |
| Larry Haggerty | Custodian | TMS | LOA starting March 9, 2020, returning April 17, 2020                  | PSE |

**Recommend approval of:**

Recommend approval for the following teachers to teach out of their endorsed areas:

|   |
|---|
| Steven Eggleston - BHHS   |
| Jennie Kelly - BHHS   |
| David Perreira - BHHS   |
| Danae Peirce - EOE  |
| Amanda Cooper - BMS   |
| Whitney Hehemann - BMS  |
| Steven Jensen - BMS   |
| Lisa Justice - Special Services   |
| Christa Williamson - BMS  |
| Michael Cousino - THE/MTS   |
| Rebecca Halbert - SO  |
| Anthony Neff - SO   |
| Michael Stuck - SO  |
| Thatcher Wood - SO  |
| Jeffrey Broome - THS  |
| Theresa Johnson - THS   |
| Josiah Price - THS  |
| Sheri White - THS   |
| Caitlin Shaufler - TMS  |
| Julie Zimmermann - BMS  |
| Recommend approval to issue summer school contracts for 2019/20 summer school     |
| Recommend update to the Administrative Oversight for Cascadia High School stipend |

- Special Services RFP
- Capital Projects-Contract Awards: Northwest Thermal Hydronics, LLC, Todd Robinson Painting and Johnson & Johnson Overhead Door.

- Capital Projects-Change Orders: #11 for THE Modernization construction
- Capital Projects-Acceptance of Contract as Complete: THE Modernization, Security/Access Control System Alarm Center.
- Capital Projects-Waterline Easement/Maintenance Agreements: Alternative Learning Center.
- Surplus-Transportation: 2003 Chevy Midbus

### **Public Comment**

- Agenda and Non-Agenda Items: Tami Collins stated that she did not receive any submissions for Public Comment.

### **Action Items**

- Resolution 10-19-20, Property Purchase: Mel Murray presented this item. **Scott Killough/Casey Taylor, M/S to approve Resolution 10-19-20, Property Purchase as presented. Motion passed unanimously.**
- Resolution 11-19-20, Waiver of 2020 Graduation Requirements: Sean Dotson presented this item. **Casey Taylor/Darby Kaikkonen, M/S to approve Resolution 11-19-20, Waiver of 2020 Graduation Requirements as presented. Motion passed unanimously.**
- 2<sup>nd</sup> Reading, Policy 2418, Waiver of High School Credit: Shawn Batstone presented this item. **Darby Kaikkonen/Scott Killough, M/S to approve Policy 2418, Waiver of High School Credit as presented. Motion passed unanimously.**

### **Other Business**

- 1<sup>st</sup> Reading, Policy 2409, Credit for Competency-Proficiency: Shawn Batstone and Sean Dotson presented this item. Sean Dotson outlined examples of how this policy could benefit a student by granting credit when proficiency is demonstrated.

### **Superintendent's Reports**

- Superintendent's Remarks: Sean Dotson began by doing a review of the closure timeline and stated that there are 18 confirmed cases in Thurston county, with the rate slowing. He talked a bit about the hierarchy of basic human needs and all the ways students may not be able to participate on-line and the ways that we are working to meet those needs and asked Shawn Batstone, Kelli Ehresmann and Beth Scouller to provide updates.

Shawn gave a Student Learning updated and started by thanking everyone in the DO departments and the buildings for all of the work they have done to get things off the ground and get connected with *all* kids and families. They have just finalized a training schedule for staff that has an on-line component. There has also been a big focus on allowing staff to participate in wellness programming to help them be equipped to serve students as well as some re-engagement planning. He mentioned that Brian Hardcastle has been nominated as CTE Administrator of the Year and they are excited about that process and supporting him!

Kelli gave a Special Services update and started by thanking Devon Hopkins for all her hard work and for the efforts of her office team as they work to support special services staff.

Beth gave a Human Resources update and mentioned that the District and TEA have come to an agreement on an MOU, that will be signed on Friday morning. She mentioned that it allows for teachers who feel they need it will have 4 days for professional development as they learn to navigate this new way of providing continuous learning. She also shared that there will be finalist interviews for NMSC on Friday afternoon and the TMS and THE interim principal positions have been posted.

Sean addressed the issue of our Class of 2020 and all that is being done to try to make this year meaningful for them, academically and socially/emotionally. A ThoughtExchange will go out to parents of seniors as well as seniors themselves to try to gather some ideas for a graduation ceremony.

Sean state that there have been no applications submitted for the vacant board seat. The deadline has been extended to 5/15/20 with the promise of extra efforts put in to advertising the vacancy to the public.

#### BY THE NUMBERS:

2.3: The March fund balance is 2.3 million

5.4: The is the anticipated ending fund balance in August, if all is "normal"

1088: The number of chromebooks that have been distributed to students

310: The number of students we are waiting to connect with (minus TMS.) We have connected with 95% of our student population.

11,000: The number of meals distributed in March

10,783: The # of COVID cases in Washington as of 4/14/20

He finished by expressing his appreciation for teachers who are taking changes as we navigate all the complications of our current situation.

Darby asked for clarification about what this will all look like for teaching and what grading will look like. Sean shared it will look different by grade level, the nature of the student group but will be sticking to the guidelines offered by OSPI, including the recommended amount of time per grade level. Shawn talked about the OSPI recommended work schedule to include when things are assigned, when they are due and how feedback is provided to students. He discussed how this time to allow things to evolve, for guidance to come out and for us to connect with students/families allows us to be in a better place to know where families are and how to allow them and staff to be successful in a way that we would not have been able to if we had started with continuous learning on the first day! There will be some flexibility and we are in communication with higher education in Washington to understand how this will look as a student moves into that system.

Communication about all of this will be going out next week to families.

### **Board Member Comments**

- Scott Killough: He recently read an article about on-line/virtual learning and there were three key points for teachers: 1. It is awkward and everyone is learning as they go. 2. Encourage student discourse before learning. Kids want to talk and interact and have been missing that so let it happen and 3. Have realistic curriculum goals. He mentioned Ron Peterson, who teaches at Tumwater High School and he had been at school for four solid days, learning how to set up google classroom and he thinks that Ron reflects all the teachers in the district. Give teachers grace and they are doing a lot of work behind the scenes. He urges parents to be patient. Lastly, we have amazing administration and classified staff! At the buildings and the district office.
- Casey Taylor: He thanked everyone for all the work that goes unnoticed! He feels graduation should become a focus and he is interested in hearing how summer school will work as this is a topic he does not have much background on. He wants to make sure we are talking about the Fall and what that will look like. He was happy to hear about the MOU and the 95% contact rate and hopes we are focusing on the 5% and is hoping that in the future we can provide an “engagement” percentage. He also liked hearing from Beth and Kelli!
- Darby Kaikkonen: Adding to what Scott said in that on-line teacher and on-line learning are not easy and things will just not be the same as they were in a classroom. She thanked Sean for sharing information to OSPI and the more Chris Reykdal speaks to students and families the better! She also thanked Melissa for sharing the OSPI bulletins. She asked for details about the Tumwater Education Foundation (TEF) donation to the district’s Student Assistance Fund (SAF). Tami Collins, who is the district’s McKinney-Vento Program Coordinator and a TEF board member, outlined the SAF, the purpose of the donation from TEF and how she has been spending and tracking the purchases.
- Melissa Beard: She acknowledged that there is a lot of fear from families but also staff. She loves that Shawn Batstone is thinking about staff wellness. She mentioned that because of who her child is, this way of learning might be better for her and it is an example of good things that might be coming out of all this.

With no further business coming before the Board, the regular meeting adjourned at 7:53pm.

Recorded by:  
Tami L. Collins

Signed this 30<sup>th</sup> day of April, 2020.

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Board Member

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Board Secretary