

Tumwater School District
School Board Meeting Minutes
 Zoom Meeting originating at the District Office
 621 Linwood Avenue SW
 Tumwater, WA 98512
 July 9, 2020

Board Members Present: Melissa Beard, Casey Taylor, Stephanie Goebel, Darby Kaikkonen, Scott Killough, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting will work.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there have not been any changes to the agenda since it was published.

Review of Minutes

- **Stephanie Goebel/Darby Kaikkonen, M/S to approve the minutes from the June 3, 2020 Special Board Meeting and the June 11, 2020 Board Meeting. The motion passed unanimously.**

Consent Agenda

- **Darby Kaikkonen/Scott Killough, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

- Personnel Report

Employment:				
Allison Bezanson	Teacher	BLE	Continuing (2020-2021)	TEA
Nadia Renner	Physical Therapist	Special Services	One Year Only (2020-2021)	TEA
Maria (Alicia) Estrada	Office Professional 6	DO	Temporary, effective June 23, 2020 - August 27, 2020	TOPA
Alyssa McCartney	Paraprofessional	THE	Temporary, effective September 8, 2020 - January 18, 2021	TAP

Adjusted:				
Marti Fourtner	Office Professional	BHHS	From OP5 to OP 3, effective July 1, 2020	TOPA
Kristine Kaschube	Office Professional	TMS	From OP 5 to OP 3, effective June 15, 2020	TOPA
Tiffany Wright	Office Professional	Student Learning	From temporary OP 2 to continuing OP 2, effective July 1, 2020	TOPA
Alison Perkins	Office Professional	Student Learning	From temporary OP 2 to continuing OP 2, effective July 1, 2020	TOPA
Sonya Cooper	Paraprofessional	MTS	Adjusted from 5 para days per week to 4, plus 0.2 One Year Only teacher, for the 2020-21 school year	TAP
James Brigham	Shift Custodian	B&G, BMS, BLE, EOE	From Substitute Custodian to Continuing Custodian, effective June 18, 2020	PSE
Cathy McCanse	Office Professional	DO	Temporary Position from Para to OP 6, effective June 23, 2020 - August 27, 2020	TOPA
Heidi Center-Howden	Assistant Principal	PGS	From teacher to one year only Interim Assistant Principal at PGS for 2020/21 school year	ADMIN
David Parascand	Assistant Principal	BMS	From teacher to one year only Interim Assistant Principal at BMS for 2020/21 school year	ADMIN
Retirement:				
Sherrie DeGraw	Paraprofessional	EOE	Effective August 31, 2020	TAP
Janet Schloz	Teacher	THE	Effective June 30, 2020	TEA
Leaves:				
Leigh Henrie	Teacher	MTS	0.4 LOA for the 2020-2021 school year	TEA

Elizabeth Masunaga	Principal	EOE/THE	LOA starting 7/13/2020, returning 8/10/2020	ADMIN
Sonya Cooper	Paraprofessional	MTS	LOA starting 9/8/2020 for 20-21 school year, Fridays only	TAP
Co-Curricular:				
Kristen Maring	Summer School - FRESH	THS		TEA
Barret Daniels	TWEC Summer School	TWEC		TEA
Kristian Nyberg	Summer School - Lead FRESH	THS		TEA
Heidi Johnson	ESY Summer School	SS		TEA
Recommend Approval Of:				
Recommend approval for adjustments to salary schedule: 50 Director of NMSC				
Recommend approval for the following teachers to teach out of their endorsed areas: Timothy Rogers - BMS Lisa Prosser - LRE Richard Granlund - NMHS Jordan L. Stray - THS Katie Odegaard - THE Kristie Hodges - TMS Vanessa Walter - TMS Matt Newton - NMSC				

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)		AMOUNT
<u>GENERAL FUND:</u>			
Payroll			
Payroll Taxes			\$ 1,151,183.16
Direct Deposit			\$ 3,418,239.34
Payroll Benefit Wire Transfer			\$ 1,234,229.23
Accounts Payable - Payroll	72805519	to 72805530	\$ 28,727.43
Accounts Payable - Payroll	72805531	to 72805534	\$ 1,273.01
Accounts Payable	72217468	to 72217477	\$ 37,108.74
Accounts Payable	77217478	to 72217505	\$ 302,093.80
Accounts Payable	72217506	to 72217523	\$ 243,991.66
Accounts Payable	72217524	to 72217525	\$ 6,861.06
Accounts Payable	72217526	to 72217545	\$ 1,148,104.59

Accounts Payable	to	
Accounts Payable	to	
Accounts Payable	to	
Accounts Payable	to	
Accounts Payable		
ACH		\$ 64,134.18
Accounts Payable		
ACH		\$ 36,101.76
Accounts Payable		
ACH		\$ 306,533.15
Accounts Payable		
ACH		\$ 1,011.48
Accounts Payable		
ACH		\$ 39,298.81
Voided Warrants		
Accounts Payable -		
COMP TAX		\$ 207.94
TOTAL GENERAL FUND:		\$ 8,019,099.34

CAPITAL PROJECTS FUND:

Accounts Payable	72012328	to	72012328	\$ 1,465.03
Accounts Payable	72012329	to	72012330	\$ 302,684.97
Accounts Payable	72012331	to	72012331	\$ 37,784.83
Accounts Payable	72012332	to	72012332	\$ 21,101.30
Accounts Payable	72012333	to	72012336	\$ 88,630.07
Accounts Payable				
ACH				\$ 51,160.74
Accounts Payable				
ACH				\$ 28,515.79
Accounts Payable				
ACH				\$ 530,917.02
Voided Warrants				
Accounts Payable -				
COMP TAX				\$ -
TOTAL CAPITAL PROJECTS				
FUND:				\$ 1,062,259.75

ASSOCIATED STUDENT BODY
FUND:

Accounts Payable	72441782	to	72441804	\$ 2,040.00
Accounts Payable	7244805	to	72441812	\$ 625.20
Accounts Payable	72441813	to	72441815	\$ 490.00
Accounts Payable	72441816	to	72441825	\$ 6,088.08
Accounts Payable				
ACH				\$ 85.00

Accounts Payable ACH		\$	164.10
Accounts Payable ACH		\$	12,091.20
Accounts Payable ACH		\$	85.00
Voided Warrants Accounts Payable - COMP TAX		\$	(2,335.00)
		\$	16.69
TOTAL ASSOCIATED STUDENT BODY FUND:		\$	19,350.27

**PRIVATE
PURPOSE FUND:**

Accounts Payable 72700545 to Accounts Payable ACH		\$	772.80
Accounts Payable ACH			
Accounts Payable - COMP TAX			
	TOTAL PRIVATE PURPOSE FUND:	\$	772.80

**TRANSPORTATION
VECHILE FUND:**

Accounts Payable ACH			
	TOTAL TRANSPORTATION VECHILE FUND:	\$	-

- Budget Status Report
- Capital Projects- Contract Award:
- Capital Projects- Change Order: #5 for the TALC
- Capital Projects-Acceptance of Contract as Complete: TALK Fire Alarm System Install-Alarm Center/Stanley and District Office Exterior Painting-Todd Robinson Painting.
- BLE Donation: BLE PTO donating \$7113.99 to BLE for teacher stipends, field trip admissions and bus use, annual AR subscription renewal, yard signs and student store.

Public Comment Follow-Up, Recognitions, By The Numbers

- Superintendent Dotson shared some of the follow-up that has been done with regard to the Public Comment made at the last board meeting.
- Superintendent Dotson took some time to recognize some of the folks who have been working tirelessly, specifically Shawn Batstone and the Student Learning team are working incredibly hard and Shawn seems to be at the office all the time! July is usually a quite month for staff but because projects were put aside as we

- were dealing with all the issues related to the closure, summer isn't necessarily looking the same as it normally does.
- Superintendent Dotson gave a status update of COVID-19 in Thurston County.
 - **BY THE NUMBERS:**
 - 37,941 is the number of COVID cases in Washington.
 - 10 is the percentage of cases in people under 19 years of age.

Public Comment

- Agenda and Non-Agenda Items: Tami Collins stated that six people signed up to address the Board. Beau Wilson, Jordan Doyle, Katherine Saylor and Alex Laguerre addressed racial equity. Brad Ridgeway address the proposed development by the Port of Olympia in Tumwater. Tim Voie addressed working together during the COVID crisis. Brad and Tim both thanked those who spoke on the topic of racial equity.

Reports to the Board

- Superintendent's Report: Superintendent Sean Dotson presented on this topic.
- Back-To-School Update-Schedule Development: Superintendent Dotson shared a Roadmap To Re-Start that outlined the progress the district has made thus far and where we are going next. 2089 initial family responses received so far, which is great because we have somewhere around 3500 families in the district. 48% of the families said they prefer an A day/B day schedule. 131 responses from families indicated that at this point they are unlikely or will not return to in-person learning. 67% said they will return, 27% said it is likely, 5% said they likely will not and 1% said no, they are not returning.

Providing a full day, in-person for *all* students every day is impossible under current restrictions. An AM/PM half-day proposes a transportation challenge as well as insufficient time for cleaning, mid-day student exit/entrance and possible equity issues. An alternating A Day/ B Day model has students at home three days a week and it is more difficult for students in activities. All of those models have strengths. The A Day/B Day model is the one that most surrounding districts are moving forward with. None of this options are ideal and we recognize that there are going to be people unhappy to matter which direction we go.

Childcare is certainly a challenge no matter the model that is chosen. We are working to provide a full on-line option to help address this but recognize that it is something families may struggle with. Traditionally, during non-school hours/days/weeks, The Boys & Girls Club and YMCA use our facilities to offer childcare. We will not be able to offer that to the YMCA as our students will be spread out throughout our entire campuses and there will be a need for cleaning, making spaces not available.

We will continue to gather community feedback and report to the Board on July 23, 2020.

- 20/21 Board Meeting Schedule: Superintendent Sean Dotson and Board President Melissa Beard presented on this topic.

- 1st Reading, Policy 1420-Proposed Agenda and Consent Agenda: Superintendent Sean Dotson presented on this topic.

Board Discussion

- Legislative Update: Darby Kaikkonen presented on this topic. She participate in a call with Sean and Melissa and our local legislators and it was helpful hearing their insight even though things change very rapidly. Initial discussions were around finding ways to help schools to focus on teaching and learning and handle other pieces that are normally part of what they do. There was discussion about equity including challenges with diversifying teaching staff in a community that is not diverse and looking for ways to bring in teachers of color. There has been speculation that there would not be a special session because the budget reduction scenarios implemented and rainy day fund reserves was enough to get through. Not sure if the upcoming elections play into the decision.
- Equity Discussion: The District will be meeting with someone who might be able to help facilitate discussions with staff, the community and even the board. The Board talked about how important it is to work on equity in our staffing and the fact that we need to work towards encouraging kids to see themselves in the roles of educators as they are planning for their future. Disaggregated data helps to identify gaps and problems. The Board can engage in reviewing this and shared with the community to help with the understanding of where we are as a community. The ThoughtExchanges the district is putting out and emails and public comment at board meetings are all part of data gathering and very important!

Casey wants to us to continue getting feedback from the community and working on policies. He likes this being a reoccurring topic because there is a lot of continued work to be done and having it on the agenda means it will not be overshadowed by other topics/situations.

Stephanie and Darby both would like the Board to look at our current policies through an equity lens and feel this is something to Board can do now and in the future. Stephanie hopes that we are reaching out to resources across the state/country to help ensure that we will be successful in our endeavors. Darby shared that there is a tool through Puget Sound ESD that helps people look at policies through an equity lens.

Melissa mentioned a policy review committee, comprised of a variety of people from the community as well as staff, might be something to consider. She urges people to participate in the Harvard implicit bias test, which can be found on-line. She is hoping that presentations to the Board have equity woven into them.

Board Member Comments

- Stephanie Goebel: She does not have any comments to add.
- Scott Killough: He really wants students in the classrooms. He wants students and teachers having face-to-face contact. He wants little league and football to happen.

He wants State to happen for any/all sports. He wants seniors to have a traditional graduation. Scientists are telling us that wearing masks makes a difference. Wear masks, wash your hands and social distance and we can see all of these things happen. None of these things will happen if we keep being selfish. Do these things for others!

- Darby Kaikkonen: She is a planner and always looking three or four steps ahead. She was prepared for no sports in the Fall. She agrees it is critical we do what we can! She thanked Sean and the staff for all they are doing. She is absolutely committed to closing the equity gap. She is looking for professional development opportunities. She read White Fragility and found it fascinating and an eye-opener! These things have been in place for so long and it will take work but she is excited the Board is in a place to be able to starting doing it!
- Casey Taylor: He thanked everyone working on the back to school plan. He wants to make sure our focus is on getting back to school. He knows that whatever we do will make a lot of people unhappy. His concern is that the schedule is equitable. We need to start enforcing our policies and that is what he means by policy review.
- Melissa Beard: She has never been a teacher but knows that when something isn't working you don't just change it, you find out why it isn't working. The Board needs to support that work. She is really proud of the people who spoke tonight. The Board does want to hear these things and make change. She is tired of talking and wants to act but knows she can't do it alone. It is a system. Working with all of our staff to make sure our students can be proud of who they are.

With no further business coming before the Board, the regular meeting adjourned at 8:01pm

Recorded by:
Tami L. Collins

Signed this 13th day of August, 2020.

Board Member

Board Secretary