



Tumwater School District

Dr. Sean Dotson
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

**Tumwater School District
School Board Meeting Minutes**
Zoom Meeting originating at District Office
621 Linwood Avenue SW
Tumwater, WA 98512
February 11, 2021
6:00 pm

Board Members Present: Melissa Beard, Casey Taylor, Darby Kaikkonen, Scott Killough, Superintendent Sean Dotson (Secretary)

Board Members Excused: Stephanie Goebel

President Melissa Beard called the meeting to order at 6:00pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

➤ President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

➤ **Agenda Changes:** Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

Review of Minutes

➤ **Scott Killough/Darby Kaikkonen, M/S (Moved/Seconded) to approve the minutes from the January 14, 2021 Regular Board Meetings. The motion passed unanimously.**

Consent Agenda

➤ **Casey Taylor/Scott Killough, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

➤ **Personnel Report:**

Employment:				
Sharilyn Howell	Office Professional 6	HR	Temporary Office Professional 6, effective January 25, 2021-May 7, 2021	TOPA
Brandon Marskell	Leave Replacement Teacher	BMS	1.0 FTE One Year Only Leave Replacement Teacher for the remainder 2020/21 school year	TEA

BOARD OF DIRECTORS
MELISSA BEARD STEPHANIE GOEBEL DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

Michelle Moreno	Teacher	THE	1.0 FTE, One Year Only (2020-2021), effective February 1, 2021	TEA
Kayla Stephens	Teacher	BLE	1.0 FTE, One Year Only (2020-2021), effective February 1, 2021	TEA
Hannah Anderson	Teacher	LRE	1.0 FTE, One Year Only (2020-2021), effective February 1, 2021	TEA
Amber Morales	Paraprofessional	SL	One Year Only	TAP
Chelsi Yarger Weedon	Paraprofessional	BLE	One Year Only (2020-2021)	TAP
Deb Petersen	Paraprofessional	BLE	One Year Only (2020-2021)	TAP
Debra McLain	Paraprofessional	BHHS	Temporary, effective February 4, 2021 - April 2, 2021	TAP
Jenifer Slempp	Paraprofessional	TMS	One Year Only (2020-2021)	TAP
Amanda Pratt	Paraprofessional	TMS	One Year Only (2020-2021)	TAP
Angela Christin	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Winter Clark	Paraprofessional	THE	One Year Only (2020-2021)	TAP
Summer Bossard	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Ben McGray	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Amber Black	Paraprofessional	MTS	One Year Only (2020-2021)	TAP
Patricia Challender	Paraprofessional	THE	Continuing (2020-2021)	TAP
Robert Yett	Paraprofessional	LRE	One Year Only (2020-2021)	TAP
Tina Martin	Paraprofessional	LRE	One Year Only (2020-2021)	TAP
Kristin Sperling	Paraprofessional	SS	One Year Only (2020-2021)	TAP
Jancin Krohn	Paraprofessional	BLE	One Year Only (2020-2021)	TAP
Jayden Gregory	Paraprofessional	MTS	One Year Only (2020-2021)	TAP
Lauron Abrahamson	Paraprofessional	MTS	One Year Only (2020-2021)	TAP
Mark Skinner	Bus Driver Trainee	Transportation	Hire effective, February 10, 2021	PSE
Alisha Hagelberg	Teacher	PGS	1.0 FTE, One Year Only (2020-2021), effective February 17, 2021	TEA
Nicole Allen	Teacher	THE	1.0 FTE, One Year Only (2020-2021), effective February 1, 2021	TEA
Anett (Netti) Hanna	Teacher	ECLC	1.0 FTE, One Year Only (2020-2021), effective February 10, 2021	TEA
Joshua Simmons	Teacher	BHHS	1.0 FTE, One Year Only (2020-2021), effective February 8, 2021	TEA

Rebekah Thomas	Teacher	MTS	1.0 FTE, One Year Only (2020-2021), effective February 4, 2021	TEA
Adjusted:				
Laurie Williams	Paraprofessional	Transportation	From 3.25 hours per day to 3.5 hours per day	TAP
Andrew Couglan	Substitute Custodian	Buildings & Grounds	From Substitute Custodian to Temporary Custodian, effective January 19, 2021-April 16, 2021	PSE
Melanie Heatherington	Paraprofessional	TMS	Additional 2 hours per day (One Year Only), effective January 21, 2021	TAP
Nikki Jones	Paraprofessional	LRE	Additional .5 hour per day (One Year Only), effective February 1st, 2021	TAP
Aubrie Grant	Paraprofessional	THE	From One Year Only in the EBD room to One Year Only as the C-19 room para	TAP
Jessy Austin	Office Professional 6	TMS	From Office Professional 6 to Office Professional 5, effective January 22, 2021	TOPA
Lisa Thomas	Paraprofessional	THE	Additional 30 minutes per day, One Year Only	TAP
Jessica Thomas	Paraprofessional	THE	Additional 20 minutes per day, One Year Only	TAP
Lisa Richardson	Paraprofessional	THE	Additional 30 minutes per day, One Year Only	TAP
Daniel Hinkle	Teacher	EOE	1.0 FTE, One Year Only (2020-2021), effective February 8, 2021	TEA
Candy Sapp	Paraprofessional	EOE	Additional 30 minutes per day, One Year Only	TAP
Vickie Rose-Thusing	Paraprofessional	BLE	Additional 60 minutes per day, One Year Only	TAP
Jackie Lince	Paraprofessional	BLE	Additional 60 minutes per day, One Year Only	TAP
Frank Curzi	Paraprofessional	BLE	Additional 60 minutes per day, One Year Only	TAP
Nancy Winkley	Paraprofessional	BLE	Additional 30 minutes per day, One Year Only	TAP
Hannah Roberts	Paraprofessional	BLE	Additional 30 minutes per day, One Year Only	TAP

Jason Dick	Paraprofessional	SL to BMS	From One Year Only in Student Learning to Continuing at BMS	TAP
Stephanie Waltrip	Paraprofessional	EOE	Additional 30 minutes per day, One Year Only	TAP
Laurie Hinkle	Paraprofessional	EOE	Additional 30 minutes per day, One Year Only	TAP
Kathi Clarke	Paraprofessional	EOE	Additional 30 minutes per day, One Year Only	TAP
Jennifer Wilbur	Paraprofessional	EOE	Additional 1 hour per day, One Year Only	TAP
Patricia Massie	Paraprofessional	PGS	Additional 30 minutes per day, One Year Only	TAP
Sandy Vandenberg	Paraprofessional	PGS	Additional 30 minutes per day, One Year Only	TAP
Colleen Gunderson	Paraprofessional	PGS	Additional 30 minutes per day, One Year Only	TAP
Kristin Jones	Paraprofessional	PGS	Additional 30 minutes per day, One Year Only	TAP
Emily Farden	Paraprofessional	PGS	Additional 30 minutes per day, One Year Only	TAP
Steve Brooks	Teacher	BLE	From Grade 2 to remote Grade 1 for the remainder of the 2020-21 school year	TEA
Katie Campbell	Teacher	THE/LRE	From Grade 1 at THE to remote Grade 1 serving THE/LRE for the remainder of the 2020-21 school year	TEA
Deborah Dahlen	Teacher	BLE/LRE	From Grade 5 at BLE to remote Grade 5 serving BLE/LRE for the remainder of the 2020-21 school year	TEA
Amanda Strong	Teacher	THE/MTS	From Grade 1 at THE to remote Grade K serving THE/MTS for the remainder of the 2020-21 school year	TEA
TJ Thornton	Teacher	PGS	From Grade 4 to remote Grade 5 for the remainder of the 2020/21 school year	TEA
Kristi Bunda	Teacher	PGS	From Grade K to remote Grade K for the remainder of the 2020/21 school year	TEA

Ryan Fiedler	Teacher	EOE	From Grade 3 to remote Grade 3 for the remainder of the 2020/21 school year	TEA
Sara Glass	Teacher	PGS/LRE	From Media Specialist to remote Grade 4 for the remainder of the 2020/21 school year	TEA
Jane Rizika	Teacher	EOE/MTS	From Grade 5 at EOE to remote Grade 5 for EOE/MTS students for the remainder of the 2020/21 school year	TEA
Ryan Robertson	Paraprofessional	MTS	From Paraprofessional to Long Term Sub	TAP
Leah Bacon	Teacher	PGS/THE	From Grade 2 at PGS to remote Grade 2 for PGS/THE students for the remainder of the 2020/21 school year	TEA
Danielle Beamish	Teacher	PGS	From Grade 3 at PGS to remote Grade 3	TEA
Stephanie Spriggs	Teacher	PGS	From Grade 3 at PGS to remote Grade 1 at PGS	TEA
Lori Tibbetts	Teacher	EOE/MTS	From specialist at EOE to remote Grade 4 for EOE/MTS students	TEA
Shannon Morris	Teacher	LRE/MTS/THE	From specialist at EOE to remote Grade 3 for LRE/MTS/THE students for the remainder of the school year	TEA
Alison Gillett	Teacher	BLE	From Grade K to remote Grade K for BLE students the remainder of the 2020/21 school year	TEA
Tammi Hicks	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP
Janell Warner	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP
Bobbi Jo Mager	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP
Kylee Eichner	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP
Cindy Buckwalter	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP

Michael Cousino	Teacher	THE	From Specialist to Grade 4 for the remainder of the 2020-21 school year	TEA
Holly Coty	Teacher	BLE	From Grade 3 to remote Grade 4 for BLE students for the remainder of the 2020/21 school year	TEA
Kylee Harper	Teacher	PGS	From para to 1.0 FTE One Year Only Leave Replacement Teacher for the remainder 2020/21 school year	TEA
Jen Wilbur	Teacher	EOE	From para to remote Grade 1 for EOE students for the remainder of the 2020/21 school year	TEA
Ayn Gore	Paraprofessional	MTS	Additional .25 hour, One Year Only	TAP
Kerrienne Stewart	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP
Sonya Cooper	Paraprofessional	MTS	Additional .25 hour, One Year Only	TAP
Emily Johnson	Paraprofessional	MTS	Additional .5 hour, One Year Only	TAP
Kristi Martin	Teacher	BHHS	Released from 0.2 Super FTE, effective February 8, 2021	TEA
Nicholas Mailhot	Teacher	BHHS	Released from 0.2 Super FTE, effective February 8, 2021	TEA
Josiah Price	Teacher	BHHS/THS	Adding 0.2 Super FTE second semester to current 1.0 FTE, effective February 8, 2021	TEA
Resignations:				
Tami Collins	Superintendent's Executive Assistant	DO	Effective March 16, 2021	NON-REP
Retirements:				
William Smith	Teacher	MTS	Effective June 21, 2021	TEA
Dee Ann Larsen	Paraprofessional	LRE	Effective July 31, 2021	TAP
Leaves:				
Kristin Jewell	Teacher	THS	LOA starting March 10, 2021, returning April 29, 2021	TEA
Tanya Baker	Project Manager	DO	Partial LOA, effective January 14, 2021-April 5, 2021	NON-REP

Nancy Price	Teacher	BLE	LOA starting February 18, 2021, return date to be determined	TEA
Kelly Femiano	Teacher	PGS	LOA starting approximately February 1, 2021, return the start of 2021/2022 school year	TEA
Laura Ashley	Teacher	MTS	LOA starting February 1, 2021, returning May 5, 2021	TEA
Cynthia Streuli	Paraprofessional	SS	LOA starting February 1, 2021, returning in the spring	TAP
Ryan Robertson	Paraprofessional	MTS	LOA starting February 1, 2021, for the remainder of the school year	TAP
Elaine Gilmour	Teacher	THE	Partial LOA starting February 1, 2021, then full LOA starting February 18, 2021, return date to be determined	TEA
Michael Cousino	Teacher	THE	Partial LOA starting February 1, 2021, returning February 18, 2021	TEA
Tina Vay	Assistant Cook	TMS	LOA, starting February 1, 2021 through the end of the 2020-2021 school year	PSE
James Kross	Bus Driver	Transportation	LOA, starting February 1, 2021 through February 15, 2021	PSE
Neil Weber	Bus Driver	Transportation	LOA, starting February 1, 2021 through February 9, 2021	PSE
Louis Unis	Bus Driver	Transportation	LOA, Starting December 16, 2020 -February 26, 2021	PSE
Vivianne Sawhill	Assistant Cook	THS	LOA, starting February 1, 2021-February 1, 2022	PSE
Diana Wilks	Assistant Cook	MTS	LOA starting February 1, 2021 through the remaining 2020-2021 school year	PSE
Sean Colgan	Teacher	PGS	LOA starting February 18, 2021, returning TBD	TEA
Julie Nicol	Teacher	EOE	LOA starting February 18, 2021, returning TBD	TEA
Shannon Morris	Teacher	EOE	Intermittent LOA starting February 2, 2021 through February 17, 2021	TEA

Maureen Celle	Paraprofessional	ECLC	LOA starting February 1, 2021 through the remaining 2020-2021 school year	TAP
Corey Nunlist	Teacher	THE	LOA starting September 1, 2021, returning approximately February 4, 2022	TEA
Eric Eckstein	Paraprofessional	MTS	LOA starting February 10, 2021 returning for the 2021-2022 school year	TAP
Kaylene Hanley	Teacher	TMS	Intermittent LOA starting February 18, 2021, through the remainder of the 2020-2021 school year	TEA
Jennifer Wilbur	Paraprofessional	EOE	LOA starting February 8, 2021 through 2020-2021 school year	TAP
Kylee Harper	Paraprofessional	THE	LOA starting February 1, 2021 through the 2020-2021 school year	TAP
Co-Curricular:				
Matthew George	Assistant Cross Country Coach	THS		N/A
Travis Schultz	Assistant Cross Country Coach	THS		N/A
Evahleigh Hedin-Baughn	Head Cheer Coach	THS		N/A
Charlie Grate	Assistant Football Coach	BHHS		N/A
Zach Grate	Assistant Football Coach	BHHS		N/A

➤ Payroll and Vouchers

Payroll Taxes				\$1,035,863.50
Direct Deposit				\$3,031,292.92
Payroll Benefit				
Wire Transfer				\$1,059,484.61
Accounts Payable				
-Payroll	72805615	to	72805625	\$18,955.43
Accounts Payable	72218134	to	72218148	\$ 93,018.82
Accounts Payable	77218149	to	72218149	\$ 1,000.00
Accounts Payable	72218150	to	72218171	\$ 109,983.83
Accounts Payable	72218172	to	72218185	\$ 178,756.18
Accounts Payable	72218186	to	722181205	\$ 1,061,285.41
Accounts Payable	72218206	to	72218227	\$ 331,002.08
Accounts Payable				
ACH				\$ 13,466.69

Accounts Payable ACH				\$	453,939.15
Accounts Payable ACH				\$	54,908.40
Accounts Payable ACH				\$	30,177.68
Accounts Payable ACH				\$	15,589.31
Accounts Payable ACH				\$	(60.00)
Accounts Payable ACH					
Voided Warrants				\$	(16,275.03)
Accounts Payable - COMP TAX				\$	155.72
TOTAL GENERAL					
FUND:				\$	7,472,544.70

CAPITAL PROJECTS FUND:

Accounts Payable	72012414	to	72012416	\$	10,570.37
Accounts Payable	72012417	to	72012417	\$	15,032.38
Accounts Payable	72012418	to	72012418	\$	170.00
Accounts Payable	72012419	to	72012423	\$	91,631.91
Accounts Payable ACH				\$	189,354.63
Accounts Payable ACH				\$	263,770.19
Accounts Payable ACH				\$	238,030.30
Voided Warrants					
Accounts Payable - COMP TAX				\$	-
TOTAL CAPITAL					
PROJECTS FUND:				\$	808,559.78

ASSOCIATED STUDENT BODY
FUND:

Accounts Payable	72441887	to	72441887	\$	250.00
Accounts Payable ACH				\$	1,759.07
Accounts Payable ACH					
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP TAX				\$	47.19
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	2,056.26

PRIVATE PURPOSE
FUND:

Accounts Payable	72700557	to	72700557		
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Accounts Payable ACH	_____
Accounts Payable ACH	_____
Accounts Payable - COMP TAX	_____

**TOTAL PRIVATE PURPOSE
FUND: \$ _____ -**

TRANSPORTATION VEHICLE FUND:

Accounts Payable ACH	_____
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**TOTAL TRANSPORTATION
VEHICLE FUND: \$ _____ -**

- Budget Status Report
- Capital Projects-Contract Award
- Capital Projects-Contract Acceptance
- Donations:
 - \$4500 to BMS PIE from the Nisqually Indian Tribe
- **Recognition/Pubic Comment Follow-Up/By The Numbers**
- Recognition of Buildings & Grounds staff: Sean recognized all the hard work the department is doing. Brian Hinkle spoke on behalf of his staff and thanked them as well.

Student Reports

The question posed to the student board reps for this meeting is: What could our high schools be doing to best prepare our students for a successful career after high school?

- Rebecca Allen-BHHS: First made statement from McKenna Welsh (BHHS junior) – “Students are concerned that parents made remote/hybrid decisions before consulting their student and students are worried that this is final.” In response to the question, she reported the results of her survey. She also asked what students thought about Naviance and reported those results.
- Ella Jimenez-THS: She reported a 50/50 split of “everything is fine” and “we need more real-life things taught” to the question.

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 2 people signed up to address the Board on two different topics. Katherine Saylor spoke about Harassment & Student Equity. Tim Voie spoke about teacher workload.

Reports to the Board

- 1st Reading, Policy 3530 – Fundraising Activities Involving Students: Jim Brittain presented on this topic.
- 1st Reading, Policy 6102 – District Fundraising: Jim Brittain presented on this topic.

- Strong Start for Wellness: Shawn Batstone presented on this topic. He went over the steps we've taken already and where the district wants to go with this partnership/program.
- Superintendent's Report: Sean thanked and acknowledged how hard staff has been working and shared a few pictures of the first day for some students. He then updated COVID data. He also reported on the Senior Culminating Project and SBA. He wrapped up by reminding the Board about the upcoming WASA Legislative Conference and Week on the Hill.
- Student Data Review: Tara Richerson presented on this topic. She reviewed the October report and went over grades/attendance ranks by racial categories. Talked about Fall Semester scale adjustment. She also reported that we will use Panorama for upcoming staff, student and community perception surveys. The district has been talking with School Data Solutions on reporting tools.

Action Items

- 2nd Reading, Policy 3424 – Opioid Related Overdose: Kelli Ehresmann presented. Casey Taylor/Darby Kaikkonen, **M/S to approve Policy 3424-Opioid Related Overdose as presented. The motion passed unanimously.**
- 2nd Reading, Policy 3416 – Medication at School: Kelli Ehresmann presented. Scott Killough/Casey Taylor, **M/S to approve Policy 3416-Medication at School as presented. The motion passed unanimously.**
- 2nd Reading, Policy 3413 – Student Immunizations and Life-Threatening Health Conditions: Kelli Ehresmann presented. Darby Kaikkonen/Scott Killough, **M/S to approve Policy 3413-Student Immunizations and Life-Threatening Health Conditions as presented. The motion passed unanimously.**

Board Discussion

- Legislative Update: Darby Kaikkonen presented on the following: HB1368, SB 5344, HB 1476, SB 5128, HB 1373, HB 1363, SB 5044, HB 1366, SB 5037 and SB 5334.
- WIAA Update: Casey Taylor presented. Season 1 has begun with COVID protocols in place. Will delay season 2 one week so there is no overlap with season 1.
- Equity Update: Scott Killough presented. He reported on the last meeting and that the group definitely needs/wants student perspective.

Board Member Comments

- Darby Kaikkonen: LRE and BMS visits. She is disappointed to hear that there is active discouragement for Running Start and hopes to work on awareness for this program.
- Scott Killough: LRE and PGS visits. Thank you to ALL TSD staff that made the first day happen.
- Casey Taylor: THE, MTS and PGS visits. Also went to THS and checked in with grounds and maintenance staff. Had the opportunity to visit the THS Virtual

Counseling Center. Thanked HR for their hard work. Wanted to remind parents that sports/athletics are for the students, not the parents. Thanked Tami Collins.

- Rebecca Allen: Interested in logistics for the high school re-start.
- Ella Jimenez: Feels like there is hope and is thankful for this experience.
- Melissa Beard: LRE and EOE visits. Thanked DO staff; everyone is working really, really hard. Also thanked Tami Collins for her service.

With no further business coming before the Board, the Regular Board Meeting adjourned at 8:45 PM.

Recorded by:
Becky Powell

Signed this 11th day of March, 2021.



Board Member



Board Secretary