



Dr. Sean Dotson
Superintendent

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Financial Services:
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Human Resources:
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Payroll/Benefits:
(360) 709-7029
Student Learning:
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Special Services:
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**Tumwater School District
School Board Meeting Minutes**
District Office & YouTube (Zoom for Public Comment)
621 Linwood Avenue SW
Tumwater, WA 98512
March 11, 2021
6:00 pm

Board Members Present: Melissa Beard, Casey Taylor, Darby Kaikkonen, Scott Killough, Superintendent Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared the one change made to the previously published version of the agenda was the removal of the March 18th board workshop. **Darby Kaikkonen/Scott Killough, M/S (Moved/Seconded) the change to the agenda as presented. The motion passed unanimously.**
- Correspondence – Stephanie Goebel resigned from her board position. The district will start the search for Director District 1 and will contact the applicants who previously applied.

Review of Minutes

- **Casey Taylor/Darby Kaikkonen, M/S to approve the minutes from the February 11, 2021 Regular Board Meetings. The motion passed unanimously.**

Consent Agenda

- **Scott Killough/Casey Taylor, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

“Continuous Student Learning in a Caring, Engaging Environment”

➤ Personnel Report:

Employment:				
Myles Grant	Teacher	BMS	1.0 FTE, One Year Only (2020-2021), effective February 11, 2021	TEA
Katy Sharp	Paraprofessional	PGS	One Year Only (2020-2021)	TAP
Emily Dilworth	Paraprofessional	CHS	One Year Only (2020-2021)	TAP
Trisha R. Schenck	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Jamar Tucker	Campus Supervisor	THS	Continuing position, effective February 24, 2021	NON-REP
Carey Tainer	Bus Driver Trainee	Transportation	Hire effective, February 24, 2021	PSE
Travis Schultz	Paraprofessional	TMS	One Year Only (2020-2021)	TAP
Karen Armour	Office Professional 3	Financial Services	Continuing position, effective March 1, 2021	TOPA
Debra Branson	Office Professional 6	TMS	Continuing position, effective March 1, 2021	TOPA
Kasey Gonzalez	Paraprofessional	THE	Temporary	TAP
Mikayla Kee	Paraprofessional	BHHS	One Year Only (2020-2021)	TAP
Tyler Thornton	Paraprofessional	PGS	One Year Only (2020-2021)	TAP
Jennifer Rose	Paraprofessional	MTS	One Year Only (2020-2021)	TAP
Sonny Seng	Custodian	BMS	Temporary Position, Effective March 8, 2021 through June 8, 2021	PSE
Stephanie Maffeo	Paraprofessional	LRE	One Year Only (2020-2021)	TAP
Sara Crimmins	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Noelle Schenk	Paraprofessional	BHHS	One Year Only (2020-2021)	TAP
Adjusted:				
Sherri White	Teacher	TVA	From THS to TVA	TEA
Holly Coty	Teacher	PGS	Rescinded acceptance of Grade 4 remote position serving BLE students, returned to hybrid Grade 3 at PGS	TEA
Nancy Price	Teacher	BLE	From library media to remote Grade 1 for the remainder of the 2020-21 school year	TEA
Sharilyn Howell	Temporary OP 6	Human Resources	From Temporary OP 6 to temporary OP 4, effective January 25, 2021	TOPA

Becky Powell	Office Professional 3	Administration	From OP 3 to Superintendent's Executive Assistant, effective February 18, 2021	Non-Rep
Krista Craig	Bus Driver	Transportation	Effective February 1, 2021, from Bus Driver to Substitute Bus Driver	PSE
Shaundra Everestt	Bus Driver	Transportation	Effective February 18, 2021, from Bus Driver to Substitute Bus Driver	PSE
Laurie Williams	Paraprofessional	Transportation	Increased to 6.08 hours per day, effective March 1, 2021	TAP
Bill Brule	PSE Coordinator/Maintenance	Buildings & Grounds	From Part Time PSE Coordinator to Full Time PSE Coordinator, effective February 1, 2021	PSE
Jacqueline Thornton	Paraprofessional	Transportation	From 2.5 hours per day to 4.7 hours per day	TAP
Karen Kelly	Paraprofessional	Transportation	From 4.12 hours per day to 6.07 hours per day, One Year Only	TAP
Retirement:				
Ann Rettenmier	Teacher	THS	Effective June 21, 2021	TEA
Jim Brittain	Executive Director	DO	Effective July 31, 2021	ADMIN
Dean Sawhill	Teacher	BHHS	Effective August 31, 2021	TEA
Leaves:				
Michelle Mageo	Paraprofessional	THS	LOA starting November 9, 2020 through the 2020-2021 school year	TAP
Sara Glass	Teacher	PGS	Intermittent LOA February 1, 2021 - February 17, 2021	TEA
Dean Sawhill	Teacher	BHHS	LOA starting March 12, 2021 through the rest of the 2020-2021 school year	TEA
James Brigham	Custodian	PGS	LOA starting April 12, 2021 through May 20, 2021	PSE
Sheri Reese	Office Professional 6	THS	LOA starting February 18, 2021 through the remainder of the 2020-2021 school year	PSE
Estive Soriano	Custodian	THS	LOA starting February 22, 2021 through May 24, 2021	PSE

Ann Rettenmier	Teacher	THS	LOA starting March 15, 2021 through the remainder of the 2020-2021 school year	TEA
Kristine Kershaw	Bus Driver	Transportation	LOA starting March 3, 2021, return approximately, March 24, 2021	PSE
Carisa Shaw	Paraprofessional	BLE	LOA starting March 5, 2021 returning March 17, 2021	TAP
Co-Curricular:				
Caroline Franklin	Assistant Volleyball Coach	BHHS		N/A
Richard Boyd	Assistant Football Coach	BHHS		N/A
Rachel Ashton	Assistant Girls Swim Coach	BHHS		N/A
Madeline Knecht	Assistant Volleyball Coach	BHHS		N/A
Chad Heitz	Head Boys Golf Coach	BHHS		N/A
Thomas Spray	Assistant Football Coach	BHHS		N/A
Sarah Stone	Assistant Girls Soccer Coach	BHHS		N/A
Corrections:				
Rescind Nancy Price's leave of absence, which was approved at the February 11 Board Meeting				

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)			AMOUNT
GENERAL FUND:				
Payroll				
Payroll Taxes				\$ 1,074,191.10
Direct Deposit				\$ 3,253,764.48
Payroll Benefit Wire Transfer				\$ 1,133,517.83
Accounts Payable -Payroll	72805626	to	72805651	\$ 50,634.01
Accounts Payable	72218228	to	72218245	\$ 52,099.28
Accounts Payable	77218246	to	72218246	\$ 25.00
Accounts Payable	72218247	to	72218264	\$ 235,458.89
Accounts Payable	72218265	to	72218282	\$ 34,073.19
Accounts Payable	72218283	to	72218300	\$ 1,051,567.42
Accounts Payable	72218301	to	72218316	\$ 329,827.13
Accounts Payable ACH				\$ 19,246.96
Accounts Payable ACH				\$ 130,839.07
Accounts Payable ACH				\$ 337,815.39
Accounts Payable ACH				\$ 29,113.36
Accounts Payable ACH				\$ 100,305.16
Accounts Payable ACH				

Accounts Payable ACH				
Voided Warrants				
Accounts Payable - COMP TAX			\$	447.32
TOTAL GENERAL FUND:			\$	7,832,925.59

CAPITAL PROJECTS FUND:

Accounts Payable	72012424	to	72012424	\$	514.64
Accounts Payable	72012425	to	72012426	\$	3,084.80
Accounts Payable	72012427	to	72012428	\$	149,615.43
Accounts Payable	72012429	to	72012433	\$	46,270.59
Accounts Payable ACH				\$	6,682.94
Accounts Payable ACH				\$	3,985.58
Accounts Payable ACH				\$	94,744.44
Voided Warrants					
Accounts Payable - COMP TAX				\$	-
TOTAL CAPITAL PROJECTS FUND:			\$	304,898.42	

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441888	to	72441889	\$	65.00
Accounts Payable ACH				\$	8,634.77
Accounts Payable ACH					
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP TAX				\$	25.08
TOTAL ASSOCIATED STUDENT BODY FUND:			\$	8,724.85	

PRIVATE PURPOSE FUND:

Accounts Payable	72700557	to	72700557		
Accounts Payable ACH				\$	3,275.87
Accounts Payable ACH					
Accounts Payable - COMP TAX					
TOTAL PRIVATE PURPOSE FUND:			\$	3,275.87	

TRANSPORTATION VEHICLE FUND:

Accounts Payable ACH					
TOTAL TRANSPORTATION VEHICLE FUND:			\$	-	

- Budget Status Report
- Technology- ERate Bids Award
- Special Services-Interdistrict Agreement

- Capital Projects-Contract Award – Beisley Enterprises, 3 sites civil project
- Capital Projects-Authorization to Bid – BLE Fire Sprinklers
- Capital Projects-Contract Acceptance – NMSC Bldg. B Safety & Security Upgrades; THS Intercom Replacement; THS Intercom Cabling
- WIAA Cooperative/Combined Approval Form
- Donations:
 - \$500 to Tumwater High School Athletic Program

Student Reports

The question posed to the student board reps for this meeting is: "What has been your biggest challenge during the pandemic and how can your school support you?"

- Ella Jimenez - THS: Mental health of students has been bad and they are looking forward to hybrid. The change in sports has also been a big challenge. Some students did report that their experience has been good.
- Rebecca Allen – BHHS: More students are experiencing migraines. AP classes didn't fill because of the minimum number of 22 students. In response to the survey, the biggest challenge is stress. Mental and physical health is also a concern. Students indicated that they don't have support.

Recognition/Public Comment Follow-Up/By The Numbers

- Retired Teachers Proclamation: March 15th-21st is School Retirees Appreciation Week. We are thankful for retired educators that volunteer in schools and assisted with re-opening.
- Public Comment Follow Up: Sean thanked Katherine Saylor for her involvement in the Equity Advisory Committee. He also thanked Tim Voie for his, and all of our associations, collaboration to bring our students back to school.
- TSD Food Services Staff: Sean thanked our food services team for their quick response to feeding students through COVID-even through the summer. Bob Gibson was present to represent his team. He shared that we also support Rainier School District and that the department also made sure that students who qualify for free/reduced meals are receiving their SNAP benefits. He is proud of his team.

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 0 people signed up to address the Board.

Reports to the Board

- Asset Preservation Plan Update: Mel Murray presented on this topic. This plan is updated annually.
- Possible renaming of GW Bush Middle School: Sean Dotson presented on this topic. This school was named after George Bush, an early pioneer. The district recently learned that Washington was not George Bush's middle name. The board approved that this renaming process can be started.
- Superintendent's Report: Sean Dotson updated COVID numbers and info on moving to stage 3 on March 22, 2021. Jim Brittain gave a fund balance update. Sean also

reported on graduation requirements and state testing. He also shared that training on how to respond to racial bias will be provided to staff. The program we will use is Speak Up At Schools.

Action Items

- Resolution No. 05-20-21 – Waiver of 2021 Local Graduation Requirements: Shawn Batstone presented on this topic. Community service and senior exit interviews will be waived.
Casey Taylor/Darby Kaikkonen, M/S to approve Resolution No. 05-20-21 – Waiver of 2021 Local Graduation Requirements as presented. The motion passed unanimously.

- 2nd Reading, Policy 3530 – Fundraising Activities Involving Students: Jim Brittain presented.
Casey Taylor/Scott Killough, M/S to approve Policy 3530 – Fundraising Activities Involving Students as presented. The motion passed unanimously.

- 2nd Reading, Policy 6102 – District Fundraising Activities: Jim Brittain presented.
Scott Killough/Darby Kaikkonen, M/S to approve Policy 6102 – District Fundraising Activities as presented. The motion passed unanimously.

Board Discussion

- Legislative Update: Darby Kaikkonen presented. Sean and Darby have been meeting with our district legislative reps. She presented on the following: HB 1368, SB 5344, HB 1476, SB 5128, HB 1373, HB 1363, SB 5044, HB 1113, HB 1356 and HB 1366.

- WIAA Update: Casey Taylor presented. Limited spectators at football games potentially starting on 3/18. Season one is concluding and Spring sports starting on 3/22. Season 3 should be a full season. There will be possible delays on fundraising events this year and schools may have to cancel some.

- Equity Update: Scott Killough presented. Summarized 2/17 EAC meeting. He shared that we are transitioning from PSED to TSD staff facilitating the meeting. They have been reading and reviewing Policy 3212. They are discussing Speak Up at Schools and Safe Schools programs and a need for a community equity committee. They believe that the professional development needs to long and impactful. The next meeting is on 3/17.

- Government to Government Engagement: Melissa Beard presented. She reviewed how the Nisqually Tribe visited the school board and wants to continue her meetings and reach out to the tribal council on behalf of the board. Casey Taylor offered to help with this process.

Board Member Comments

- Darby Kaikkonen: Thanked Stephanie Goebel for her service on the board. She helped at BMS on the first day with her 6th grader. Reflected back on the year


anniversary of the shutdown. Thanked the district for all the vaccination information. Thanked Shawn Batstone for moving the intermural sports forward to even include 6th grade. Continue to think about our fund balance and remain conservative and thanked Jim Brittain for all the critical information. Asked about the lack of opportunity for AP classes; can we consolidating across high schools?

- Scott Killough: Thanked building administrators. Community needs to give grace to the stress of restarting school. Please let them know what's going right, instead of what's going wrong. Reflected on the shutdown anniversary...we made it through and things are getting better. Schools closed, but educating students didn't stop and there are many positive things to take forward.
- Casey Taylor: Bought the History of Tumwater book. Watched a few games and practices. Also thanked the district for our quick return.
- Rebecca Allen: Super excited for Monday! Lots of hope spreading. She's glad to be able to report back to students after attending board meetings. Thank you for the grad requirement news! Students want to hear about Prom!
- Ella Jimenez: Good news at this meeting! Thanks for all the effort and work the district is putting into equity. Thank you to everyone in general!
- Melissa Beard: Thanked staff for all the things they had to figure out and overcome. Proud of the district for our quick return. We pushed really hard, but Sean worked so hard with staff to make this to happen. We are stronger together and she's super proud to be a part of this team.

With no further business coming before the Board, the Regular Board Meeting adjourned at 7:56 PM.

Recorded by:
Becky Powell

Signed this 15th day of April, 2021.



Board Member



Board Secretary