



Dr. Sean Dotson
Superintendent

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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
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Special Services:
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Tumwater School District
School Board Meeting Minutes
District Office & YouTube (Zoom for Public Comment)
621 Linwood Avenue SW
Tumwater, WA 98512
April 15, 2021
6:00 pm

Board Members Present: Melissa Beard, Casey Taylor, Darby Kaikkonen, Scott Killough, Superintendent Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were changes to the previously published version of the agenda. **Scott Killough/Darby Kaikkonen, M/S (Moved/Seconded) to approve the changes to the previously published version of the agenda. The motion passed unanimously.**

Review of Minutes

- **Darby Kaikkonen/Casey Taylor, M/S to approve the minutes from the March 11, 2021 Regular Board Meeting. The motion passed unanimously.**

Consent Agenda

- **Casey Taylor/Scott Killough, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

- Personnel Report:

Employment:				
Stephanie Maffeo	Paraprofessional	LRE	One Year Only (2020-2021)	TAP
Sara Crimmins	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Noelle Schenk	Paraprofessional	BHHS	One Year Only (2020-2021)	TAP
Courtney Evans	Paraprofessional	MTS	One Year Only (2020-2021)	TAP

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH CASEY TAYLOR

“Continuous Student Learning in a Caring, Engaging Environment”

Sara Levoy	Paraprofessional	Special Services	One Year Only (2020-2021)	TAP
Michera Roos	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Kira Ridewood	Teacher	THS	1.0 FTE, One Year Only (2020-2021), effective April 12, 2021	TEA
Jeanne Mitchell	Paraprofessional	BLE	Temporary	TAP
Terilyn Schold	Paraprofessional	Special Services	One Year Only (2020-2021)	TAP
Azar Salazar	Custodian	TMS	Temporary 3 month Custodian, effective March 22, 2021 through June 21, 2021	PSE
Sarah Smith	Office Professional 2	Administration	Continuing effective April 5, 2021	TOPA
Ericka Silla	Psychologist	Special Services	1.0 FTE, Continuing (2021-2022)	TEA
Selesha Harrah	Paraprofessional	THE	One Year Only (2020-2021)	TAP
Elle Personius	Paraprofessional	BHHS	One Year Only (2020-2021)	TAP
Jennifer Carrougher	Executive Finance Director	DO	Continuing position, effective July 1, 2021	NON-REP
Adjusted:				
Karen Kelly	Paraprofessional	Transportation	From 4.12 hours per day to 6.07 hours per day, One Year Only	TAP
Jon Halvorson	Principal	THE	From Interim Principal one-year-only to Continuing Principal effective July 1, 2021	ADMIN
Julie Rohr	Bus Driver	Transportation	From Bus Driver to Transportation Router, effective April 1, 2021	PSE
Larry Haggerty	Lead Custodian	TMS	From Lead Custodian to swing shift Custodian at THS effective April 15, 2021	PSE
Michael Aromin	Swing Custodian	THS	From Swing Custodian at THS to day custodian in variable sites as needed, effective April 12, 2021	PSE
Ayn Gore	Paraprofessional	MTS / BHHS	From 6.5 hours per day at MTS to 6.0 hours per day at BHHS, Continuing	TAP

Mikayla Lee	Paraprofessional	BHHS	Additional 1.5 hours per day effective April 12, 2021, One year only	TAP
Cathy McNamara	Principal	TMS	From Interim Principal one-year-only to Continuing Principal effective July 1, 2021	ADMIN
Corey Walker	Paraprofessional	THS	Additional 1 hour per day, One Year Only, effective April 12, 2021	TAP
Wendi Weiks	Paraprofessional	THS	Additional 1 hour per day, One Year Only, effective April 12, 2021	TAP
Resignations:				
Marcia Sizemore	Teacher	BHHS	Effective June 21, 2021	TEA
Malembe Gonzales	Paraprofessional	BHHS	Effective March 18, 2021	TAP
Leigh Henrie	Teacher	MTS	Resigning 0.4 of contract, effective 2021-2022 school year	TEA
Virginia (Jade) Williams	NMSC Instructor	NMSC	Effective August 30, 2021	NON-REP
Winter Clark	Paraprofessional	THE	Effective March 18, 2021	TAP
Tracy Eisenberg	Teacher	MTS	Effective August 31, 2021	TEA
Katie Roach	PSE Coordinator	B&G	Effective April 9, 2021	PSE
Tyler Thornton	Paraprofessional	PGS	Effective April 16, 2021	TAP
Amber Morales	Paraprofessional	SL	Effective April 2, 2021	TAP
Retirements:				
Kevan Hagen	Teacher	BMS/BHHS	Effective June 30, 2021	TEA
Laura Hawthorne	Teacher	LRE	Effective at the end of the 2020/2021 school year	TEA
Linda O'Shaughnessy	Principal	BMS	Effective June 30, 2021	ADMIN
Wendy Roberson	Net Tech III	THS	Effective June 30, 2021	NON-REP
Deborah (Starr) Wyatt	Teacher	Special Services	Effective June 30, 2021	TEA
Deborah Dahlen	Teacher	BLE	Effective June 21, 2021	TEA
Teresa Neat	Paraprofessional	BLE	Effective June 30, 2021	TAP
Leaves:				
Carisa Shaw	Paraprofessional	BLE	LOA starting March 5, 2021 returning March 17, 2021	TAP
Charles Chandler	Custodian	TMS	LOA starting March 8, 2021, returning approximately June 7, 2021	PSE

Andie Hart	Bus Driver/Cook	Transportation/THE	LOA starting March 1, 2021, returning TBD	PSE
Megan Olsen Enger	Teacher	TMS	0.8 LOA starting March 1, 2021, return date to be determined	TEA
Louise Schmidt	Custodian	NMSC	LOA starting March 11, 2020, returning approximately April 22, 2021	PSE
Tracy Parascand	Paraprofessional	BHHS	LOA starting March 18, 2021, returning for the 2021-2022 school year	TAP
Tina Vay	Bus Driver	Transportation	LOA starting March 13, 2021, returning approximately June 3, 2021	PSE
Anthony Steele	Teacher	TMS	LOA starting June 7, 2021 through the remainder of the 2020-2021 school year	TEA
Lisa Szydlowski	SLP	SS	0.2 LOA for the 2021-22 school year	TEA
Co-Curricular:				
Gabrielle Jones	Assistant Cheer Coach	BHHS		N/A
Anthony Harris	Activities Coordinator Assistant (job share)	TMS		N/A
Sarah Dyer	Activities Coordinator Assistant (job share)	TMS		N/A
Emma-Kate Schaake	Assistant Girls Tennis	THS		N/A
Emma-Kate Schaake	Secondary Summer School Coordinator	THS		TEA
Katherine Flores	Assistant Track	BHHS		N/A
Keith Thuline	Assistant Track	THS		N/A
Trey Lopes	Assistant Boys Soccer	THS		N/A
Ethan Au	Assistant Track	BHHS		N/A
Carole Mihalyi	Middle School Intramural Coordinator	BMS		N/A
Nathan Ditterline	Middle School Intramural Supervisor	BMS		N/A
Angela Borovec	Middle School Intramural Supervisor	BMS		N/A

Julie Grieve	Middle School Intramural Supervisor	BMS	N/A
Chris Gundersen	Middle School Intramural Coordinator	BMS	N/A
Josh Dube	Middle School Intramural Supervisor	BMS	N/A
Chris McCauley	Middle School Intramural Supervisor	BMS	N/A
Justine Overlie	Middle School Intramural Supervisor	BMS	N/A
Jennifer Field	Middle School Intramural Coordinator	TMS	N/A
Jennifer Hyer-Long	Middle School Intramural Coordinator	TMS	N/A
Norm Hjelm	Middle School Intramural Coordinator	TMS	N/A
Annette Greeno	Middle School Intramural Supervisor	TMS	N/A
Kailyn Berry	Middle School Intramural Supervisor	TMS	N/A
Norm Hjelm	Middle School Intramural Supervisor	TMS	N/A
Paul Kramer	Middle School Intramural Supervisor	TMS	N/A
Robert Nichols	Middle School Intramural Supervisor	TMS	N/A
Travis Schultz	Middle School Intramural Supervisor	TMS	N/A
Jenn Slemp	Middle School Intramural Supervisor	TMS	N/A
Robert Kondrat	Middle School Intramural Supervisor	TMS	N/A
Jace Feldmeier	Middle School Intramural Supervisor	TMS	N/A
Caleb Pedersen	Head Boys Soccer	BHHS	N/A
Kelsey Lincoln	Assistant Fastpitch Coach	THIS	N/A

Recommendations:

Recommend approval to issue Sarah Wyrembek a conditional certificate for her role as a Registered Nurse.
 Recommend approval to issue 2021/22 certificated contracts

Corrections:

Correction to location for new hire Trisha Schenck, was approved at March 11, 2021 Board Meeting as EOE, should be LRE for location

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)				AMOUNT
<u>GENERAL FUND:</u>					
Payroll					
Payroll Taxes				\$	1,076,299.62
Direct Deposit				\$	3,330,406.39
Payroll Benefit Wire					
Transfer				\$	1,146,390.21
Accounts Payable -Payroll	72805652	to	72805652	\$	1,563.05
Accounts Payable -Payroll	72805653	to	72805653	\$	1,395.24
Accounts Payable -Payroll	72805654	to	72805679	\$	46,553.09
Accounts Payable	72218317	to	72218331	\$	45,199.37
Accounts Payable	77218332	to	72218347	\$	55,332.69
Accounts Payable	72218348	to	72218387	\$	215,174.24
Accounts Payable	72218388	to	72218411	\$	330,639.16
Accounts Payable	72218412	to	72218429	\$	1,104,818.31
Accounts Payable	72218430	to	72218430	\$	20,000.00
Accounts Payable ACH				\$	31,315.32
Accounts Payable ACH				\$	33,136.36
Accounts Payable ACH				\$	333,685.88
Accounts Payable ACH				\$	220,285.66
Accounts Payable ACH				\$	6,040.97
Accounts Payable ACH				\$	30,126.82
Accounts Payable ACH				\$	3,705.00
Voided Warrants				\$	(5,132.72)
Accounts Payable - COMP					
TAX				\$	310.46
			TOTAL		
			GENERAL FUND:	\$	8,027,245.12
<u>CAPITAL PROJECTS FUND:</u>					
Accounts Payable	72012434	to	72012434	\$	13,607.80
Accounts Payable	72012435	to	72012439	\$	59,516.51
Accounts Payable	72012443	to	72012447	\$	294,254.15
Accounts Payable ACH				\$	324,061.25
Accounts Payable ACH				\$	30,367.21
Accounts Payable ACH				\$	7,454.74
Accounts Payable ACH				\$	458,994.65
Voided Warrants					
Accounts Payable - COMP					
TAX				\$	-
			TOTAL CAPITAL		
			PROJECTS FUND:	\$	1,188,256.31

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441890	to	72441892	\$	2,863.17
Accounts Payable	72012440	to	72012442	\$	254.00
Accounts Payable	72441893	to	72441897	\$	675.99
Accounts Payable ACH				\$	733.11
Accounts Payable ACH				\$	16,972.21
Accounts Payable ACH				\$	455.69
Voided Warrants					
Accounts Payable - COMP TAX					
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	21,954.17

PRIVATE PURPOSE FUND:

Accounts Payable	72700558	to	72700558	\$	87.13
Accounts Payable ACH					
Accounts Payable ACH					
Accounts Payable - COMP TAX					
TOTAL PRIVATE PURPOSE FUND:				\$	87.13

TRANSPORTATION VEHICLE FUND:

Accounts Payable ACH					
TOTAL TRANSPORTATION VEHICLE FUND:				\$	-

- Budget Status Report
- Surplus of Financial Services Safe
- TAP/TSD Negotiated Contract
- 2021-22 SY Calendar - DRAFT
- Capital Projects-Contract Acceptance
- Capital Projects-Authorization to Bid/Contract Award
- Capital Projects-Contract Change Orders
- Capital Projects – Contract Award

Student Reports

The question posed to the student board reps for this meeting is: What could our high schools be doing to best prepare our students for a successful career after high school?

- Rebecca Allen-BHHS: Hybrid going great; improvement in mental health. Group C (all remote) is reporting different. No more support system. Example...when teacher moves away from computer, they can't hear and sometimes their volume is off. Sometimes teacher disappears. When she asked how to recover lost learning, students interpreted this in different ways. Feels like a punishment if they failed. Credit retrieval classes would be OK as long as it doesn't interfere with extra-curricular

activities. She heard a rumor that students will be held back. Please keep lost learning fair and not waste student's time.

- Ella Jimenez-THS: Same results as Rebecca. Summer school seems like a punishment; the pandemic is not the student's fault. Extra-curricular through New Market could be an option.

Public Comment Follow-Up/By The Numbers

- Public Comment Follow Up: No public comment follow-up.
- By the Numbers: Sean had some numbers in regard to reopening our schools. He also gave a COVID case update.

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 3 people signed up to address the Board on 3 different topics. Helena Rice spoke about Special Services. Rana Longworth spoke about Equity. Meghan Borden spoke about the Reopening Plan.

Reports to the Board

- 1st Reading, Policy & Procedure 2410 – Graduation Requirements: Sean Dotson presented on this topic.
- 1st Reading, Policy 2409 – Competency Based Credit: Sean Dotson presented on this topic.

Action Items

- Resolution No. 06-20-21 – Emergency Waiver of High School Graduation Credits: Sean Dotson presented.
Scott Killough/Casey Taylor, M/S to approve Resolution No. 06-20-21 Emergency Waiver of High School Graduation Credits as presented. The motion passed unanimously.

Superintendent's Report

- Superintendent's Report: Sean Dotson presented. He discussed some challenges with opening school 4 days/week and plans on sharing a decision early next week. High school graduations will be outside at Tumwater Stadium and the schools are working on planning senior activities. The SBA will be taken next Fall. There will be an all staff training on 4/21 regarding Speak up at School curriculum on how to respond to racial bias and bullying.

Board Discussion

- Legislative Update: Darby Kaikkonen presented. She reported on SB 5044- Diversity, equity and inclusion training for school boards and school staff, SB 5128- Transportation funding formula, HB 1356-Prohibiting use of Native American names, symbols as mascots and logos and HB 1476-Enrollment stabilization.
- WIAA Update: Casey Taylor presented. We are currently in season 2. Participation is down 10-15 percent. Just a reminder that these are WIAA events and spectators need to follow those rules; coaches and athletic directors are spending too much time

with mask enforcement. Season 3 will be basketball and wrestling. Wrestling will happen with strict protocols; participants will take 2 Covid-19 tests a week.

- Equity Discussion: Scott Killough presented on the 3/17/21 meeting. The next meeting will be on 4/21/21 @ 6 PM. Everyone is welcome. Staff equity training is a short-term fix...long term is the year after year after year progressive trainings and onboarding classes for new employees is important. The committee is forming 5 sub-groups for future work.
- Government to Government Engagement: Melissa Beard presented. She drafted letters to Tribal Chairs and tried to make sure she personalized to each Tribe. The Board agreed that the letters were ready to send.

Board Member Comments

- Darby Kaikkonen: Wants to meet with principals at her 2 assigned schools one more time this year. Would still like to meet the other principals she hasn't met. Really appreciated the letter from the group of doctors offering help in regards to the mental health of our children. She responded with a letter from herself and thanked them. She was invited to be a part of their Community Task Force.
- Scott Killough: Please honor elementary school teacher lunch and planning time. The Board has to find a way to genuinely appreciate our staff and celebrate them.
- Casey Taylor: Appreciates the hard work the district is putting in to get back to 4 days per week. Use the community volunteers however we need them.
- Rebecca Allen: Had a couple students who were worried about transitioning to 4 days instead of 2. They would like to stay at 2 and felt like it was working.
- Ella Jimenez: She had heard the same concerns as Rebecca about 2 days to 4 days. Kids are doing better physically and emotionally.
- Melissa Beard: Grateful that staff was willing to take the change of 4 days per week on. Thankful for Sean and all of his hard work with the associations. She credits his leadership with how fast the District was able to move forward with in-person learning.


With no further business coming before the Board, the Regular Board Meeting recessed at 8:23 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).

After Executive Session, the Regular Board meeting reconvened at 9:00 PM.

With no further business coming before the Board, the Regular Board Meeting adjourned at 9:01 PM.

Recorded by:
Becky Powell

Signed this 13th day of May 2021.



Board Member



Board Secretary