



Tumwater School District

Dr. Sean Dotson
Superintendent

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Financial Services:
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Human Resources:
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Payroll/Benefits:
(360) 709-7029
Student Learning:
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Special Services:
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**Tumwater School District
School Board Meeting Minutes**
District Office & YouTube (Zoom for Public Comment)
621 Linwood Avenue SW
Tumwater, WA 98512
May 13, 2021
6:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:02 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Administer Oath:

- Superintendent Sean Dotson swore in the newest Board member, Laurie Sale and welcomed her to her new position as Director, District 1.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

Review of Minutes

- **Casey Taylor/Laurie Sale, M/S to approve the minutes from the April 15, 2021 Regular Board Meeting. The motion passed unanimously.**

Special Recognition

- Student Board Reps
 - Scott Killough presented Ella Jimenez with a certificate and thanked her for her service as a student board rep. He also thanked her for her courage to speak about the sex-ed bill at the March 2020 meeting.
 - Melissa Beard presented Rebecca Allen with a certificate and thanked her for her service as a student board rep. She thanked her for how serious she took this position and said that both students elevated student voice.

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

Consent Agenda

- Darby Kaikkonen/Scott Killough, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:

- Personnel Report:

Adjusted:				
Shawn Guthrie	Principal	BMS	From Interim Principal one-year-only to Continuing Principal	ADMIN
Ron Smith	Net Tech 1	Technology	From Teacher to Net Tech I effective July 1, 2021 for the 21-22 school year	Non-Rep
Allison Bezanson	Teacher	BLE	From SPED Resource at BLE to Remote SPED Resource for Elementary students, effective May 3, for the remainder of the 2020/21 school year	TEA
Stephanie Maffeo	Paraprofessional	LRE	Additional 1.5 hours per day effective May 3, 2021	TAP
Jennifer Wilbur	Paraprofessional	EOE	Additional .5 hours/day Continuing, effective 21-22 school year	TAP
Anett (Netti) Hanna	Teacher	Special Services	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE (2021-22 Continuing)	TEA
Nadia Renner	Physical Therapist	Special Services	From 0.4 FTE (2020-21 One Year Only) to 0.4 FTE (2021-22 Continuing)	TEA
Alex Mager	Shift Custodian	TMS	From Shift Custodian to Lead Custodian effective April 26, 2021	PSE
Resignations:				
Kristen Olson	Teacher	BLE	Effective June 21, 2021	TEA
Emily Weber	Counselor	THE	Resigning 0.2 of contract, effective 2021-2022 school year	TEA
Jonathan Ashby	Substitute Custodian	B&G	Effective April 21, 2021	PSE
Kathi Clarke	Paraprofessional	EOE	Effective May 7, 2021	TAP
Matt Newton	NMSC Instructor	NMSC	Effective August 31, 2021	NON-REP
Erin Novak	Teacher	EOE	Resigning 0.5 of contract effective 2021/22 school year	TEA

Jonathan Fox	Teacher	BMS	Effective June 21, 2021	TEA
Casey Smith	Office Professional 2	Special Services	Effective May 31, 2021	TOPA
Jessica Austin	Office Professional 5	TMS	Effective May 14, 2021	TOPA
Ana Wright	Occupational Therapist	Special Services	Resigning 0.4 of contract, effective 2021-2022 school year	TEA
Retirements:				
Teresa DuBois	Teacher	THS	Effective June 21, 2021	TEA
Steve Brooks	Teacher	BLE	Effective August 31, 2021	TEA
Anne Lux	Teacher	EOE	Effective June 21, 2021	TEA
Terminations:				
Yolanda Heathscott	Bus Driver	Transportation	Effective April 16, 2021	PSE
Leaves:				
Anita Tavelli	Office Professional 1	Capital Projects	LOA starting April 24, 2021, returning approximately June 4, 2021.	TOPA
Robin Youngquist	Paraprofessional	THE	Intermittent LOA starting March 29, 2021, intending to return approximately May 3, 2021	TAP
Ronald Smith	Teacher	MTS	1.0 LOA from teaching position for the 2021-2022 school year to work in another position in TSD	TEA
Robyn Knight	Teacher	MTS	1.0 LOA for the 2021-2022 school year	TEA
John Glenn	Teacher	BHHS	LOA starting May 10, 2021, returning May 20, 2021	TEA
Katy Linich	Teacher	EOE	LOA starting approximately May 27, 2021 through the remainder of the 2020/2021 school year	TEA
Katy Linich	Teacher	EOE	0.5 LOA for the 2021-22 school year	TEA
Colleen Peach	Bus Driver	Transportation	LOA starting May6, 2021, return date to be determined	PSE
Co-Curricular:				
Emily Weber	Elementary Counselor Lead	SL		TEA
Sarah Stone	Middle School Counselor Lead	SL		TEA
Anna Bush	High School Counselor Lead	SL		TEA
Kristian Nyberg	Summer School - FRESH	THS		TEA

Cortney Rhoades	Summer School - Science	THS	TEA
Cindy McNeely	Summer School - Social Studies	THS	TEA
Madison Midstokke	Summer School - ELA	THS	TEA
Jordan L. Stray	Summer School - PE/Health	THS	TEA
Joshua Simmons	Summer School - Math	THS	TEA
Justin McKaughan	Summer School Coordinator - Middle School	BMS/TMS	TEA
Kelsey Lincoln	Summer School Cooridnator - Elementary School	PGS/MTS	TEA
Megan Cash	Assistant Girls Basketball Coach	BHHS	N/A
Cory Marsh	Assistant Wrestling Coach	BHHS	N/A

Recommendations:			
Recommend approval for the following teachers to teach out of their endorsed areas:			
Monika Kuligowski - BHHS			
Michael Cousino - BLE/THE			
Lori Tibbetts - EOE/MTS/BLE			
Rebecca Halbert - CHS			
Anthony Neff - CHS			
Michael Stuck - CHS			
Thatcher Wood - CHS			
Patricia McNabb - EOE/LRE			
Amanda Cooper - BMS			
Zachery Duncan - BMS			
Steven Jensen - BMS			
Whitney Lowe - BMS			
Christa Williamson - BMS			
Lisa Prosser - LRE			
Olivia Burbidge - MTS			
Heather Siminski - PGS			
Jeffrey Broome - THS			
Theresa Johnson - THS			
Cherie Andreassen - TMS			
Kailyn Berry - TMS			

Margaret Coffman - TMS
Madison Midstokke - TMS
Caitlin Shaufler - TMS
Vanessa Walter - TMS
Alexis Catanzano - TVA
Jacqueline Collett - TVA
Anne Stoneking - TVA
Recommend approval to update salary schedule 24
Recommend approval to update salary schedule 09 to include Tumwater Virtual Academy Principal
Recommend approval of adjustment to salary schedules 7, 7A, 8A, 8B, 10, 13, 13A, 14, 15, 18, 19, 20, 25, 29, 30 effective 2021/22 school year
Recommend approval to issue all contracts for 2021/22 school year
Corrections:
TAP 20-21 CBA Approved at April 15, 2021 Board Meeting

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)	AMOUNT
<u>GENERAL FUND:</u>		
Payroll		
Payroll Taxes		\$ 1,085,732.44
Payroll Taxes		\$ 751.24
Direct Deposit		\$ 3,317,010.38
Payroll Benefit Wire Transfer		\$ 1,145,987.11
Accounts Payable -Payroll	72805680 to 72805701	\$ 38,408.60
Accounts Payable -Payroll	72805702 to 72805702	\$ 5,943.19
Accounts Payable	72218431 to 72218461	\$ 91,870.65
Accounts Payable	77218462 to 72218484	\$ 282,105.60
Accounts Payable	72218485 to 72218495	\$ 113,309.39
Accounts Payable	72218496 to 72218514	\$ 87,811.98
Accounts Payable	72218515 to 72218533	\$ 1,036,555.95
Accounts Payable	72218534 to 72218538	\$ 467.82
Accounts Payable ACH		\$ 29,870.39
Accounts Payable ACH		\$ 26,963.74
Accounts Payable ACH		\$ 108,258.82
Accounts Payable ACH		\$ 240,021.70
Accounts Payable ACH		\$ 162,808.66
Accounts Payable ACH		
Accounts Payable ACH		
Voided Warrants		
Accounts Payable - COMP TAX		\$ 401.39
TOTAL GENERAL FUND:		\$ 6,688,546.61

CAPITAL PROJECTS FUND:

Accounts Payable	72012448	to	72012448	\$	148,719.99
Accounts Payable	72012449	to	72012451	\$	113,497.72
Accounts Payable ACH				\$	23,916.26
Accounts Payable ACH				\$	56,780.39
Accounts Payable ACH				\$	120.85
Accounts Payable ACH				\$	529,641.06
Voided Warrants					
Accounts Payable - COMP TAX				\$	-
TOTAL CAPITAL PROJECTS FUND:				\$	872,676.27

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441898	to	72441902	\$	615.76
Accounts Payable	72441903	to	72441903	\$	84.00
Accounts Payable ACH				\$	25.88
Accounts Payable ACH				\$	17,892.13
Accounts Payable ACH				\$	46.39
Voided Warrants					
Accounts Payable - COMP TAX				\$	10.49
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	18,674.65

**PRIVATE PURPOSE
FUND:**

Accounts Payable	72700558	to	72700558		
Accounts Payable ACH					
Accounts Payable ACH					
Accounts Payable - COMP TAX					
TOTAL PRIVATE PURPOSE FUND:				\$	-

**TRANSPORTATION
VECHILE FUND:**

Accounts Payable ACH					
TOTAL TRANSPORTATION VECHILE FUND:				\$	-

- Budget Status Report
- Financial Services-Bus Surplus
- Donation-RISE Program at Michael T. Simmons Elementary
- Capital Projects-Contract Award – Black Lake Elementary Sprinklers
- Capital Projects-Contract Change Order – Tumwater HS Performing Arts Center
- Capital Projects-Surplus Items – Black Lake Elementary Furniture
- Capital Projects-Acceptance of Contract As Complete – New Market Skills Center, Bldg. B Security Cameras

Student Reports

The question posed to the student board reps for this meeting was: What are students biggest hopes and expectations for the end of the school year and as we come back to school next year?

- Ella Jimenez-THS: Kids want to start strong at college. They hope there will be five days a week next year with no masks. She heard that strong start week is helpful. Students want more focus on mental health. They want a real graduation and a real prom.
- Rebecca Allen-BHHS: This year – grades, passing classes & graduating with no more transitions please. Students want to do something fun at the end of the year! Next year – students want a sense of normalcy such as 6 class periods, seeing your friends, socializing and less computer time. Hoping for safety; some aren't ready to go back. They would like everyone to be vaccinated or have the option to stay remote. Get the word out about TVA. Hoping for more mental and emotional support. Forwarded one response to someone that could help that student. She asked if there is someone designated to mentally support the students? She's not aware of who that would be and hopes that contact information will be shared with all students. Students are hoping for more curriculum that would benefit real life situations. She also asked students what they wanted the Board to know and they said they don't like Naviance; it's not thorough enough to be useful and it comes across as busy work.

Recognition/Pubic Comment Follow-Up/By The Numbers

- Recognition:
 - Communications Director – Sean recognized Laurie Wiedenmeyer and her tireless work communicating with families with ever changing guidance.
- Public Comment Follow Up: Sean followed up with all three people regarding their public comment at the April 15, 2021 meeting.
- By the Numbers: Sean talked about COVID transmission rates in Thurston County.

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 1 person signed up to address the Board on 1 different topic. Kecia Rongen spoke about re-opening schools – “Where there's a will, there's a way.”

Reports to the Board

- 1st Reading, Policy 3411 – Part-Time, Home-Based, or Off-Campus Students: Sean Dotson presented on this topic.
- Equity Planning Committee: Katherine Saylor presented on this topic. She is part of a group including Tarah Baker, Natalie Hensold, Emma-Kate Schaaque and Megan Brown that helps Sean plan the Equity Advisory Committee meetings.

Action Items

- 2nd Reading, Policy & Procedure 2410 – Graduation Requirements: Sean Dotson presented.
Casey Taylor/Scott Killough, M/S to approve Policy & Procedure 2410-Graduation Requirements as presented. The motion passed unanimously.

- 2nd Reading, Policy 2409 – Competency Based Credit: Sean Dotson presented.
Laurie Sale/Darby Kaikkonen, M/S to approve Policy 2409-Competency Based Credit as presented. The motion passed unanimously.

- Resolution 07-20-21 – Delegating Authority to WIAA: Sean Dotson presented.
Darby Kaikkonen/Laurie Sale, M/S to approve Resolution No. 07-20-21 Delegating Authority to WIAA as presented. The motion passed unanimously.

- Academic & Student Well Being Recovery Plan: Sean Dotson presented.
Scott Killough/Casey Taylor, M/S to approve Academic & Student Well Being Recovery Plan as presented. The motion passed unanimously.

Superintendent's Report

- Superintendent's Report: Sean Dotson presented. He updated on the 4-day per week transition with the intent on a five-day Fall start. TVA will continue to be an option for all students. Teachers will not be teaching a remote/in-person hybrid; it will be one or the other. Vaccinations will not be required, but masks will be for Fall.

Sean also provided a budget update. The district received transportation and enrollment stabilization funds from the state. We will also receive federal learning recovery funds.

He also provided a High School and Beyond Plan update. This is a state graduation requirement. He reviewed Naviance which faced challenges because of the shutdown. The district is concentrating on seniors so they can graduate and will evaluate support for the program for next year. The goal is for Naviance to be helpful to students and not a burden.

Board Discussion

- Legislative Update: Darby Kaikkonen presented. This will be the last time this year for an update because the session is finished. She summarized the last year. She found the session fascinating and enjoyed the work.
- WIAA Update: Casey Taylor presented. We are in Season 3 and progressing. There wasn't much new to report, but he expects changes to come with the new guidance. This was his last update until Fall.
- Board Retreat Discussion: Melissa Beard presented. The focus of the Board retreat will be planning and goal setting. The Board decided on July 8, 2021 at 5 PM.

Board Member Comments

- Darby Kaikkonen: Last Tuesday she attended a mental health task force with medical professionals. They were grappling with lack of resources/personnel. In her break out room, she was able to share her perspective in regards to re-opening schools. She will follow up with Sean about a vaccine talk group that is led by a doctor who has presented to other districts. She shared that there is a glaring equity issue; undocumented children are covered by Medicaid, but not Behavioral Health. We need to prioritize students as they recover from this experience.
- Scott Killough: Met with Dave Myers and Kim Doughty. They shared that they do not want any more transitions. Teachers are doing fantastic work and they want to focus on the end. They also would love the Fall to be a 5-day week. Definitely focus on mental health for teachers and students. Teachers need to hear that they have resources too. He commended Sean, Student Learning and building administrators for the hard work on the Recovery Plan.
- Casey Taylor: He shared that any adjustments to 4-day weeks might be more of a detriment than do any good. He's extremely disappointed in the lack of communication between OSPI, DOH, Thurston County Health Officer and our Governor. Their guidance doesn't line up and it doesn't appear that they have best interest of kids in mind. He thanked our student reps. They were a huge source of information!
- Laurie Sale: She expressed her gratitude to the Board for appointing her to the position. She's a huge education advocate and excited to have a voice. She thanked district office staff for answering all of her questions as she's learning. She will work hard to advocate for the kids of the district.
- Rebecca Allen: She would love to draft a letter for future reps. She expressed her gratitude. Prior to coming to the position, she had a completely different concept. She now sees that there is so much going on behind the scenes and she's grateful. She appreciated the topics she could report on and thanked the Board for listening. She's learned so much and she's looking forward to using these skills in the future. She reflected that Seniors lost the opportunity to leave a legacy, but she feels that she was able to with this student rep position.
- Ella Jimenez: She is sad it's her last meeting. Education is a big part of her life and school is a second home for many students. A lot of people take education for granted. She thanked the Board for putting in so much effort to making her education worth it. She was proud to witness the hard work.
- Melissa Beard: She thanked Rebecca and Ella again. She reflected that even though she grew up here, she still has to work on feeling included which is why she works hard to make sure everyone that comes into this space feels included. She knows this environment is intimidating and it takes intentional effort to make sure people don't feel dismissed. She feels there can never be too many students on the Board and loves hearing student voice.

With no further business coming before the Board, the Regular Board Meeting recessed at 8:37 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).

After Executive Session, the Regular Board meeting reconvened at 10:29 PM.

With no further business coming before the Board, the Regular Board Meeting adjourned at 10:30 PM.

Recorded by:
Becky Powell

Signed this 17th day of June 2021.



Board Member



Board Secretary