



# Tumwater School District

Dr. Sean Dotson  
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847  
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**Tumwater School District**  
**School Board Meeting Minutes**  
District Office & YouTube (Zoom for Public Comment)  
621 Linwood Avenue SW  
Tumwater, WA 98512  
June 17, 2021  
6:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

**Public Comment Reminder:**

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

**Agenda Discussion/Approval:**

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

**Review of Minutes**

- **Darby Kaikkonen/Laurie Sale, Motioned/Seconded (M/S) to approve the minutes from the May 13, 2021 Regular Board Meeting. The motion passed unanimously.**

**Special Recognition**

- Coach McGrath
  - Students from Tumwater High School recognized Rick McGrath for all the support he showed students during the pandemic. They presented him with a plaque and pictures.

**Consent Agenda**

- **Casey Taylor/Laurie Sale, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

BOARD OF DIRECTORS  
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

*"Continuous Student Learning in a Caring, Engaging Environment"*

➤ Personnel Report:

<b>Employment:</b>				
Peter Dacanay	Bus Driver	Transportation	Continuing position, effective May 21, 2021	PSE
Ashley Lopez	Paraprofessional	EOE	One Year Only (2020-2021)	TAP
Corey Walker	Paraprofessional	THS	Summer school session (2020-2021)	TAP
Jancin Krohn	Paraprofessional	BLE	Continuing, effective 2021-2022 school year	TAP
Jeanne Mitchell	Paraprofessional	BLE	Continuing, effective 2021-2022 school year	TAP
Aimee Lanteigne	Teacher	THS	Continuing, effective 2021-2022 school year	TEA
Emily Farden	Paraprofessional	PGS	Continuing, effective 2021-2022 school year	TAP
Katy Sharp	Paraprofessional	PGS	Continuing, effective 2021-2022 school year	TAP
Joel McMillan	Teacher	THS	Continuing, effective 2021-2022 school year	TEA
Lisa Holliday	Office Professional 5	TMS	Continuing, effective June 7, 2021	TOPA
Ethan Blaisdell	Substitute Custodian	B&G	Effective June 9, 2021	PSE
Richard Sutter	Substitute Custodian	B&G	Effective June 10, 2021	PSE
Cassidy McQuiston	Teacher	EOE	Continuing, effective 2021-2022 school year	TEA
Matthew Woodhouse	Teacher	BLE	1.0 FTE, Grade 4 (2021-2022 Continuing)	TEA
Benjamin McGray	Paraprofessional	BMS	One Year Only, effective 2021-2022 school year	TAP
Amber Morales	Paraprofessional	SL	Continuing, effective 2021-2022 school year	TAP
Jenifer Slempe	Paraprofessional	BMS	Continuing, effective 2021-2022 school year	TAP
Nicole Cserfoi	Paraprofessional	BLE	One Year Only, effective 2021-2022 school year	TAP
Lindsay Welsh	Assistant Principal	BMS	Effective July 1, 2021	NON-REP
<b>Adjusted:</b>				
Laurie Hinkle	Paraprofessional	EOE	From 7.0 hours per day as a para to 3.25 hours per day as a para and 3.75 hour cert. sub	TAP

Colleen Gunderson	Paraprofessional	PGS	Moving from PGS to EOE effective 9/1/2021	TAP
Emily Cotey	Teacher	THE	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade K (2021-22 Continuing)	TEA
Gabrielle Jones	Teacher	BLE	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade 3 (2021-22 Continuing)	TEA
Kylee Harper	Teacher	MTS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade K (2021-22 Continuing)	TEA
Joshua Simmons	Teacher	BHHS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE (2021-22 Continuing)	TEA
Sarah Haseman	Teacher	BLE	Moving from THE to BLE, effective the 2021-2022 school year	TEA
Sarah Levoy	Paraprofessional	Special Services	From One Year Only (2020-2021) to Continuing (2021-2022)	TAP
Andrew Couglan	Temporary Custodian	TMS	From Temporary Custodian to Shift Custodian, effective June 9, 2021	PSE
Heidi Center-Howden	Assistant Principal	PGS	From Interim Assistant Principal one-year-only to Continuing Assistant Principal	ADMIN
Karlie Pasion	Teacher	MTS	From SPED Resource at TMS to Grade 4 Hi-Cap at MTS, effective the 2021-2022 school year	TEA
Anthony Neff	Teacher	CHS	Adding 0.2 FTE (2021-22 One Year Only), effective the 2021-2022 school year	TEA
Nicole Allen	Teacher	THE	From 1.0 FTE (2020-21 One Year Only) to 0.5 FTE, Grade 5 (2021-22 One Year Only)	TEA
Gladys Espino	Teacher	THE	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade 3 (2021-22 Continuing)	TEA

Patrick Belony	Football Coach	BHHS	Continuing football coach as well as moving to a sub custodian position, effective June 1, 2021,	PSE
Dipikaben Patel	Paraprofessional	EOE	Additional .7 hours per day beginning in the 21-22 school year	TAP
Sarah Paullus	Teacher	BHHS	From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Library Media (2021-22 Continuing)	TEA
Leah Nelson	Office Professional 2	Special Services	From Temporary OP 2 to Continuing OP 2, effective June 1, 2021	TOPA
Maria Alicia Estrada	Office Professional 6	Administration	From Temporary OP 6 to Continuing OP 6, effective June 1, 2021	TOPA
Sarah Nelson	Payroll Specialist	Financial Services	From Payroll Specialist to Payroll Coordinator Effective, July 1, 2021	Non-Rep
Cherie Andreassen	Teacher	Student Learning	From 0.4 FTE (2020-21 Continuing) to 0.5 FTE (2020-21 Continuing)	TEA
Robert Alnes	Teacher	MTS	From Hi-Cap 5th Grade to 5th Grade for the 2021-2022 school year	TEA
David Parascand	Assistant Principal	TMS	From Interim Assistant Principal one-year-only to Continuing Assistant Principal	ADMIN
Jodi Schaefer	Assistant Principal	BLE/Student Learning	From one-year-only Assistant Principal to 0.5 continuing Assistant Principal at BLE and 0.5 one-year-only Student Learning MTSS/RTI 2021-2022 school year	ADMIN
Robert Alnes	Teacher	MTS	From SPED RISE to 5th Grade for the 2021-2022 school year	TEA
Scott Cutler	Teacher	BHHS	From 0.4 BHHS and 0.6 TMS to 1.0 BHHS, effective 2021-2022 school year	TEA
Erin Gehrke	Teacher	MTS	From Grade 4 Hi-Cap to Grade 5 for the 2021-2022 school year	TEA

Kevin Seldomridge	Teacher	MTS	From Grade 4 to Grade 4/5 Split for the 2021-2022 school year	TEA
Elisabeth Davidson	Teacher	MTS	From Grade 5 Hi-Cap to Grade 5 for the 2021-2022 school year	TEA
Heather Shehan	Teacher	MTS	From Grade 3 to Grade 2 for the 2021-2022 school year	TEA
Teresa Davenport	Teacher	BLE	From Grade 4 to Grade 5 for the 2021-2022 school year	TEA
Christina Berry	Office Professional 6	ECLC	From One Year Only to Continuing for the 2021-2022 school year	TOPA
<b>Resignation:</b>				
Megan Soule	Paraprofessional	Student Learning	Effective August 31, 2021	TAP
Molly Saylor O'Rear	Teacher	MTS	Resigning 0.2 of contract, effective 2021-2022 school year	TEA
Sarah Wyrembek	RN	Special Services	Resigning 0.2 of contract, effective 2021-2022 school year	TEA
Leslie Doyle	SLP	Special Services	Effective August 31, 2021	TEA
Anna Sullivan	SLP	Special Services	Effective August 31, 2021	TEA
Noelle Schenk	Paraprofessional	BHHS	Effective June 21, 2021	TAP
Gwen Tveten	Office Professional 1	Student Learning	Effective June 11, 2021	TOPA
Kelsey Lincoln	Teacher	LRE	Effective end of 2020/2021 school year	TEA
Shannon Morris	Teacher	EOE	Effective end of 2020/2021 school year	TEA
Nickalous Reykdal	Principal	TMS	Effective June 30, 2021	TEA
Nikki King	Paraprofessional	BLE	Effective June 17, 2021	TAP
<b>Retirement:</b>				
Victor Kores	Teacher	THS	Effective June 30, 2021	TEA
Pam Leonard	Cook	BMS	Effective August 31, 2021	PSE
Debbie Ramstad	Teacher	LRE	Effective at the end of the 2020/2021 school year	TEA
<b>Termination:</b>				
Carissa Heffner	Teacher	THS	Recommend non-renewal	TEA
Nikki King	Paraprofessional	BLE	Effective June 17, 2021	TAP
<b>Leaves:</b>				

Victoria Brannin	Teacher	THE	LOA starting May 20, 2021, returning June 7, 2021	TEA
Laura Ashley	Teacher	MTS	0.4 LOA for the 2021-2022 school year	TEA
Henry Valz	Teacher	BHHS	1.0 LOA for the 2021-2022 school year	TEA
Thomas Lawrence	Electrician	Buildings & Grounds	Intermittent LOA beginning June 17, 2021 through remainder of 2020/2021 school year	PSE
Douglas Lawrence	Carpenter	Buildings & Grounds	Intermittent LOA beginning June 14, 2021 through remainder of 2020/2021 school year	PSE
Cecilia Harvey	Teacher	THS	LOA starting April 26, 2021 through the remainder of the 2020/2021 school year	TEA
Allison Des Rochers	Teacher	NMSC	LOA starting September 7, 2021, returning January 31, 2022	NON-REP
Vickie Rose-Thusing	Paraprofessional	BLE	LOA starting March 5, 2021, returning May 4, 2021	TAP
Kelly Femiano	Teacher	PGS	0.5 LOA for the 2021-22 school year	TEA
Sean Colgan	Teacher	PGS	LOA starting June 7, 2021, returning approximately June 21, 2021	TEA
Fallon Kelly	Paraprofessional	BHHS	LOA starting June 1st, 2021 returning September 7th, 2021	TAP
Kristin Jewell	Teacher	THS	0.4 LOA for the 2021-2022 school year	TEA
Laurie Sproul	Teacher	EOE	LOA starting June 14, 2021 through the remainder of the 2020/21 school year	TEA
Elisabeth Davidson	Teacher	MTS	LOA starting September 8, 2021, returning March 2022	TEA
Sarabeth Delozier	Teacher	ECLC	LOA starting September 13, 2021, returning January 4, 2022	TEA
Tiffany Wright	Office Professional 2	Student Learning	LOA starting June 11, 2021, returning July 9, 2021	TOPA

**Co-Curricular:**

Cory Marsh	Assistant Wrestling Coach	BHHS	N/A
Travis Schultz	Summer School - FRESH	THS	N/A
Kevin Wilson	Summer School - Dean of Students	NMSC	N/A
Kathy Knox	Summer School - CTE	THS	N/A
Richard Granlund	Summer School - SPED Learning Assistant	NMSC	N/A
Matthew Bellmer	Summer School - Criminal Justice	NMSC	N/A
Garrett Baldwin	Head Football Coach	BHHS	N/A
Jasmine Stray	ESY Recovery Services Resource - Summer Teacher	SS	TEA

**Recommend Approval Of:**

Recommend approval to update the NMSC certificated salary schedule and salary schedules 51, 52 (A & B), and 54, effective the 2021/22 school year, as approved by New Market's Admin Council on May 14, 2021

**Corrections:**

Correction to Allison Bezanson's assignment change that was approved at the May 13, 2021 Board meeting. The note should have stated: "Add 0.5 FTE (2020-21 One Year Only). Serving as Remote SPED Resource for elementary students, effective May 3, 2021.

Ryan Robertson's assignment, which was approved at February 11, 2021 Board meeting, corrected from long-term substitute to 1.0 FTE (2020-21 One Year Only) teacher

**> Payroll and Vouchers**

FUND NAME	WARRANTS (INCLUSIVE)		AMOUNT
<b>GENERAL FUND:</b>			
Payroll			
Payroll Taxes			\$ 1,121,636.93
Direct Deposit			\$ 3,496,100.09
Payroll Benefit Wire Transfer			\$ 1,202,019.17
Accounts Payable -Payroll	72805703	to 72805721	\$ 34,697.44
Accounts Payable	72218539	to 72218574	\$ 272,562.24
Accounts Payable	77218575	to 72218598	\$ 137,538.75
Accounts Payable	72218599	to 72218617	\$ 150,522.92
Accounts Payable	72218618	to 72218634	\$ 1,039,955.97
Accounts Payable	72218635	to 72218660	\$ 325,946.35
Accounts Payable ACH			\$ 38,014.85
Accounts Payable ACH			\$ 373,568.30
Accounts Payable ACH			\$ 198,656.50
Accounts Payable ACH			\$ 87,625.88
Accounts Payable ACH			\$ 30,081.32
Accounts Payable ACH			
Accounts Payable ACH			

Voided Warrants				
Accounts Payable - COMP				
TAX			\$	206.46
<b>TOTAL GENERAL FUND:</b>			\$	<b>8,509,133.17</b>

**CAPITAL PROJECTS FUND:**

Accounts Payable	72012452	to	72012454	\$	7,366.45
Accounts Payable	72012455	to	72012456	\$	66,052.13
Accounts Payable ACH				\$	85,171.82
Accounts Payable ACH				\$	164,462.09
Voided Warrants					
Accounts Payable - COMP					
TAX				\$	-
<b>TOTAL CAPITAL PROJECTS FUND:</b>			\$	<b>323,052.49</b>	

**ASSOCIATED STUDENT BODY FUND:**

Accounts Payable	72441904	to	72441909	\$	12,985.14
Accounts Payable	72441910	to	72441916	\$	2,984.57
Accounts Payable ACH				\$	150.00
Accounts Payable ACH				\$	24,031.02
Accounts Payable ACH				\$	84.81
Voided Warrants					
Accounts Payable - COMP					
TAX				\$	71.69
<b>TOTAL ASSOCIATED STUDENT BODY FUND:</b>			\$	<b>40,307.23</b>	

**PRIVATE PURPOSE FUND:**

Accounts Payable	72700559	to	72700559	\$	50.00
Accounts Payable	72700560	to	72700560	\$	350.00
Accounts Payable ACH					
Accounts Payable - COMP					
TAX					
<b>TOTAL PRIVATE PURPOSE FUND:</b>			\$	<b>400.00</b>	

**TRANSPORTATION VEHICLE FUND:**

Accounts Payable ACH					
<b>TOTAL TRANSPORTATION VEHICLE FUND:</b>			\$	<b>-</b>	

- Budget Status Report
- Cascadia High School ALE Annual Report
- 2021-22 School Board Meeting Calendar - DRAFT
- Capital Projects-Contract Change Order – THS PAC
- Capital Projects-Acceptance of Contract As Complete – NMSC Culinary Arts Hood Repair



## **Recognition/Pubic Comment Follow-Up/By The Numbers**

- Recognition:
  - District Nursing Staff – Sean recognized Linda and the nursing staff. Shared some numbers that reflect the work they have done this year. He thanked them for their dedication to doing things right.
- Public Comment Follow Up: Sean followed up with the one public comment provided by Kecia Rongen.
- By the Numbers: Sean shared number of retirees, TSD graduates (as well as early graduation feedback), participants in TSD Virtual PE events this year and updated Thurston County COVID numbers.

## **Public Comment**

- Agenda and Non-Agenda Items: Becky Powell stated that 0 people signed up to address the Board on 0 different topics.

## **Reports to the Board**

- 2022 Capital Facilities Planning: Cory Plager from DA Davidson presented on this topic.

The Regular Board Meeting recessed at 6:55 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).

After Executive Session, the Regular Board meeting reconvened at 7:25 PM.

- Tumwater Virtual Academy (TVA) Presentation: Kyle Grunenfelder and Andrew Landowski presented on this topic.

## **Action Items**

- 2<sup>nd</sup> Reading, Policy 3114 – Part-Time, Home-Based, or Off-Campus Students: Sean Dotson presented.  
**Scott Killough/Darby Kaikkonen, M/S to approve Policy 3114 – Part-time, Home-Based, or Off-Campus Students as presented. The motion passed unanimously.**
- George Washington Bush Middle School Renaming: Laurie Wiedenmeyer and Don Trosper presented.  
**Laurie Sale/Casey Taylor, M/S to approve the renaming of George Washington Bush Middle School to George Bush Middle School as presented. The motion passed unanimously.**

## **Superintendent's Report**

- Superintendent's Report: Sean Dotson presented. Next year we will be back in session 5 days a week with TVA as an option for all families. He updated on DOH guidance and reminded everyone that is not final. The district is interviewing for a

Director of Diversity, Equity and Inclusion. Tumwater U will have an equity focus day for staff. Sean also briefly reflected on the year with pictures and recognized how hard staff has worked to keep kids engaged.

### **Board Discussion**

- Equity Update: Scott Killough presented. At their last meeting, Katherine Saylor reported on Equity Institute with Vincent Perez that North Thurston Public Schools is participating in. Currently they offer two equity fishbowls: Open Call which he interprets as “virtual office hours” and Youth Call for student voice. The vision going forward for our Equity Advisory Committee would be to keep using PSESD and involving staff and community in the facilitation of meetings. Possibly have the large group meet once a month with a few small group meetings. Summer meetings are scheduled on 6/23, 7/28 and 8/18 from 6-7 PM on zoom.
- New Member Update: Laurie Sale presented. She wanted to reflect on some observations. She has visited schools, talked with administrators and met teachers and students. It has made her even more excited to be a part of Tumwater. What everyone has overcome with the pandemic is amazing and she feels very welcome.

### **Board Member Comments**

- Darby Kaikkonen: She is in awe of what the district has pulled off during this challenging year and she hopes everybody has a restful summer. She continues to think about the future; feeling protective and wanting to know as much as possible to be as prepared as possible for next year. She'd like to see at the next meeting a new decision-making framework, in terms of DOH, OSPI and CDC so there is a clear understanding of who is guiding what when making decisions.
- Scott Killough: He votes that graduations continue to be outside on district property. Gave some thoughts about principal and student speeches. He hopes everyone takes time to enjoy the summer.
- Casey Taylor: Thanked and congratulated graduates, especially his daughter. He enjoyed being able to connect with the staff around the district at the Flaming Pig food truck lunches. He thanked Don Troser and the George Bush Middle School renaming committee. TVA - thank you Kyle and Andrew for all your hard work! Lastly, he thanked Coach McGrath who has personally helped his family through this pandemic.
- Laurie Sale: Congratulated the graduates, especially her son. Thanked all the teachers for the incredible work they have done this year.
- Melissa Beard: Reminded everyone about the October WSSDA conference, which will be held in-person. Thanked her fellow board members and she loves the team. The journey has been amazing because of everyone's time and hard work!

With no further business coming before the Board, the Regular Board Meeting recessed at 8:26 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).


After Executive Session, the Regular Board meeting reconvened at 9:50 PM.

With no further business coming before the Board, the Regular Board Meeting adjourned at 9:51PM.

Recorded by:  
Becky Powell

Signed this 8th day of July 2021.

  
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Board Member

  
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Board Secretary