



Tumwater School District

Dr. Sean Dotson
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

**Tumwater School District
School Board Meeting Minutes**
River's Edge (Zoom for Public Comment)
4611 Tumwater Valley Dr. SE
Olympia, WA 98501
July 8, 2021
5:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 5:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

Review of Minutes

- **Casey Taylor/Scott Killough, Motioned/Seconded (M/S) to approve the minutes from the May 13, 2021 Regular Board Meeting. The motion passed unanimously.**

Consent Agenda

- **Laurie Sale/Darby Kaikkonen, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

| Employment: | | | | |
|------------------------|---------------------|------------------|--|-------|
| Lauren Smith | Teacher | MTS | 1.0 FTE, Continuing (2021-2022) | TEA |
| Elizabeth Cross | SLP | Special Services | 1.0 FTE, Continuing (2021-2022) | TEA |
| Monika Kuligowski | Teacher | BHHS | 1.0 FTE, Continuing (2021-2022) | TEA |
| Sara Crimmins | Paraprofessional | TMS | One Year Only, effective 2021-2022 school year | TAP |
| Lauron Abrahamson | Paraprofessional | MTS | One Year Only, effective 2021-2022 school year | TAP |
| Jennifer Rose | Paraprofessional | MTS | One Year Only, effective 2021-2022 school year | TAP |
| Jayden Gregory | Paraprofessional | MTS | One Year Only, effective 2021-2022 school year | TAP |
| Emily Johnson | Paraprofessional | MTS | One Year Only, effective 2021-2022 school year | TAP |
| Courtney Evans | Paraprofessional | MTS | One Year Only, effective 2021-2022 school year | TAP |
| Kristin Sperling | Paraprofessional | PGS | One Year Only, effective 2021-2022 school year | TAP |
| Selesha Harrah | Paraprofessional | THE | One Year Only, effective 2021-2022 school year | TAP |
| Bob Yett | Paraprofessional | LRE | One Year Only, effective 2021-2022 school year | TAP |
| Stephanie Maffeo | Paraprofessional | LRE | One Year Only, effective 2021-2022 school year | TAP |
| Tina Martin | Paraprofessional | LRE | One Year Only, effective 2021-2022 school year | TAP |
| Alexis Jasper | Paraprofessional | MTS | One Year Only, effective 2021-2022 school year | TAP |
| Andra Kelley-Batstone | Assistant Principal | BHHS/SL | 1.0 FTE, Continuing (2021-2022) | ADMIN |
| Eric Sarai | Teacher | THS | 0.6 FTE Continuing (2021-2022) | TEA |
| Denise Whitesel Mallek | Teacher | BMS | 1.0 FTE Continuing (2021-2022) | TEA |
| Dexter Morton | Teacher | PGS | 1.0 FTE Continuing (2021-2022) | TEA |
| Emilia Snow | Teacher | THS | 0.8 FTE One-Year-Only (2021-2022) | TEA |
| Angela Christin | Paraprofessional | EOE | One Year Only, effective 2021-2022 school year | TAP |

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|-----------------------|---|------------------|---|-------|
| Ashley Lopez | Paraprofessional | EOE | One Year Only, effective 2021-2022 school year | TAP |
| Aubrie Grant | Paraprofessional | THE | Continuing, effective 2021-2022 school year | TAP |
| Andria Rice | Teacher | MTS | 0.2 FTE, Continuing (2021-2022) | TEA |
| Olivia Burbidge | Teacher | MTS | 0.4 FTE, Continuing (2021-2022) | TEA |
| Michaela Monson | Paraprofessional | THE | One Year Only, effective 2021-2022 school year | TAP |
| Chelsea Thomas Altrum | Teacher | BHHS | 1.0 FTE, Science (2021-2022 One Year Only) | TEA |
| Alekxander Zhdanov | Director of Diversity, Equity and Inclusion | DO | 1.0 FTE Continuing effective July 26, 2021 | ADMIN |
| Dashiell Gerdes | Teacher | Special Services | 1.0 FTE Continuing (2021-2022) | TEA |
| Kristi Wheeldon | Teacher | TMS | 1.0 FTE Continuing (2021-2022) | TEA |
| Rebecca Ande | Teacher | EOE | 1.0 FTE Continuing (2021-2022) | TEA |
| Hannah Anderson | Teacher | LRE | 1.0 FTE Continuing (2021-2022) | TEA |
| Kira Ridewood | Teacher | BMS | 1.0 FTE Continuing (2021-2022) | TEA |
| Jessica Juergens | Teacher | PGS | 0.5 FTE Continuing (2021-2022) | TEA |
| Kimberly Hollister | Teacher | THS | 1.0 FTE Continuing (2021-2022) | TEA |
| Adjusted: | | | | |
| Reid Mager | Paraprofessional | PGS | From Continuing at LRE to Continuing at PGS, effective for the 2021-2022 school year | TAP |
| Sheila Nordquist | Paraprofessional | PGS | From Continuing at ECLC to PGS, effective for the 2021-2022 school year | TAP |
| Shannon Malone | Paraprofessional | MTS | From 2 hours Continuing to 6 hours Continuing effective for the 2021-2022 school year | TAP |
| Eric Eckstein | Paraprofessional | MTS | From 4 hours Continuing to 5 hours Continuing effective for the 2021-2022 school year | TAP |
| Alison Perkins | Office Professional 2 | Student Learning | Reclassification from OP2 to OP1 effective June 7, 2021 | TOPA |

| | | | | |
|--------------------|---------------------------|------------------|--|---------|
| Tiffany Wright | Office Professional 2 | Student Learning | Reclassification from OP2 to OP1 effective June 7, 2021 | TOPA |
| Patricia McClary | Substitute Cook | Food Services | From Substitute Cook to Continuing Assistant Cook, effective September 7, 2021 | PSE |
| Bambi Richardson | Substitute Cook | Food Services | From Substitute Cook to continuing Assistant Cook, effective September 7, 2021 | PSE |
| Kailyn Berry | Teacher | TMS | From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Fitness/Health (2021-22 Continuing) | TEA |
| Kevin Seldomridge | Teacher | MTS | From Grade 4/5 Split to Grade 4 for the 2021-2022 school year | TEA |
| Katie Campbell | Teacher | BLE | From Grade 1 at THE to Grade K at BLE for the 2021-2022 school year | TEA |
| Hayley Ridout | Human Resource Specialist | DO | From HR1 to HR2, 1 Year Only, effective July 1, 2021 | Non-Rep |
| Jennifer Potter | Office Professional 1 | SL | From Net Tech II to Office Professional 1 Continuing Position, effective July 1, 2021 | TOPA |
| Jacqueline Collett | Teacher | MTS | From Secondary Teacher at TVA to Grade 5 Hi-Cap at MTS, effective the 2021-2022 school year | TEA |
| Michelle Moreno | Teacher | THE | From 1.0 FTE (2020-21 One Year Only) to 1.0 FTE, Grade 1 (2021-22 Continuing) | TEA |
| Theresa Johnson | Teacher | TVA | From THS to TVA | TEA |
| Katie Brueske | Teacher | EOE | From TVA to EOE | TEA |
| Sara Smith | Teacher | EOE | From MTS to EOE | TEA |
| Joanna Brown | Teacher | BMS | From 0.5 FTE to 1.0 FTE 2021-2022 | TEA |
| Allison Bezanson | Teacher | LRE | From BLE to LRE | TEA |
| Allison Bezanson | Teacher | LRE | From 0.5 FTE Continuing to 1.0 FTE Continuing | TEA |
| Jody Halterman | Principal | TVA | From Assistant Principal at THS to Principal of TVA 0.5 FTE Continuing and 0.5 FTE One Year Only | ADMIN |

Resignation:

| | | | | |
|-----------------------|--|----------------|---|-------|
| Moses Kaber | Paraprofessional | BLE | Effective August 31, 2021 | TAP |
| Debbie Coleman | Paraprofessional | ECLC | Resigning 4.0 hours on Fridays effective 21-22 school year | TAP |
| Adi Khalsa | Paraprofessional | THS | Effective August 31, 2021 | TAP |
| Andrea Hart | Bus Driver | Transportation | Effective August 31, 2021 | PSE |
| Sheryl Thompson | Cook | THS | Effective August 31, 2021 | PSE |
| Patrick Belony | Substitute Custodian | B & G | Effective June 24, 2021 | PSE |
| Kristi Martin | Teacher | BHHS | Effective June 29, 2021 | TEA |
| Retirement: | | | | |
| Michelle Milligan | Office Professional 6 | BMS | Effective August 31, 2021 | TOPA |
| Richard Cunha | Custodian | EOE | Effective June 30, 2021 | PSE |
| Dale Munn | Custodian | BLE | Effective September 30, 2021 | PSE |
| Leaves: | | | | |
| Reid Mager | Paraprofessional | LRE | LOA starting June 10 through the remainder of the 2020-2021 school year | TAP |
| Laurie Furth | Paraprofessional | LRE | LOA starting September 7th, returning approximately January 4, 2022 | TAP |
| Kyle Grunenfelder | Principal | TVA | 0.5 LOA for the 2021/2022 school year | ADMIN |
| Co-Curricular: | | | | |
| Sherelle Willingham | Summer School - Criminal Justice | NMSC | | N/A |
| Lindsay Southworth | ESY Recovery Services Secondary - Summer Teacher | SS | | N/A |
| Connor Brengan | Paraprofessional: Summer Enrichment Program | PGS | | N/A |
| Josiah Downen | Paraprofessional: Summer Enrichment Program | BMS | | N/A |
| Michaela Monson | Paraprofessional: Summer Enrichment Program | MTS | | N/A |
| Emily Farden | Paraprofessional: Summer Enrichment Program | SS | | TAP |
| Harriet Ferris | Paraprofessional: Summer Enrichment Program | SS | | TAP |

| | | | |
|--------------------|---|-----|-----|
| Amanda Pratt | Paraprofessional: Summer Enrichment Program | SS | TAP |
| Jennifer Rose | Paraprofessional: Summer Enrichment Program | SS | TAP |
| Gary Jacobson | Paraprofessional: Summer Enrichment Program | SS | TAP |
| Emily Dilworth | Paraprofessional: Summer Enrichment Program | BMS | TAP |
| Lauren Abrahamson | Paraprofessional: Summer Enrichment Program | PGS | TAP |
| Sarah Levoy | Paraprofessional: Summer Enrichment Program | SS | TAP |
| Christopher Jensen | Elementary Summer School | PGS | TEA |
| Rebecca Reed | Elementary Summer School | PGS | TEA |
| Alaura Caton | Elementary Summer School | PGS | TEA |
| Julie Hawkes | Elementary Summer School | PGS | TEA |
| Emily Cotey | Elementary Summer School | PGS | TEA |
| Kristin Calabrese | Elementary Summer School | PGS | TEA |
| Adrienne Johnson | Elementary Summer School | PGS | TEA |
| Rebecca Ande | Elementary Summer School | PGS | TEA |
| Jill Giudice | Elementary Summer School | PGS | TEA |
| Krista Mikealson | Elementary Summer School | PGS | N/A |
| Nguyen Tran | Elementary Summer School | PGS | N/A |
| Jacob Conklin | Elementary Summer School | PGS | N/A |
| Blake Mertens | Elementary Summer School | PGS | N/A |
| Ben McDonald | Middle School Summer School | BMS | TEA |
| Jaqueline Collett | Middle School Summer School | BMS | TEA |

| | | | |
|-------------------|---|-----|-----|
| Cherie Andreassen | Middle School Summer School | BMS | TEA |
| Elaine Gilmour | Middle School Summer School | BMS | TEA |
| Adi Khalsi | Middle School Summer School | BMS | TEA |
| Aubry Steedman | Middle School Summer School | BMS | TEA |
| Zachary Duncan | Middle School Summer School | BMS | TEA |
| Jason Roberts | Middle School Summer School | BMS | TEA |
| Lisa Pearson | Middle School Summer School | BMS | TEA |
| Leeann Mueller | Middle School Summer School | BMS | TEA |
| Justine Overlie | Middle School Summer School | BMS | TEA |
| Angela Borovec | Middle School Summer School | BMS | TEA |
| Alicia Dixon | Middle School Summer School | BMS | N/A |
| Rebekah Thomas | Middle School Summer School | BMS | N/A |
| Scott Askew | Middle School Summer School | BMS | N/A |
| Kolton Hardcastle | Paraprofessional: Summer Enrichment Program | PGS | TAP |

Recommend Approval

Of:

Recommend approval to update salary schedule 14, Assistant Supervisor of Building and Grounds effective 2021/22 school year

Recommend approval to change title of Assistant Supervisor of Transportation to, Transportation Manager/HR Liaison

Recommend approval to update salary schedule 18, Transportation Manager/HR Liaison

Recommend approval to change title from Supervisor of Technology to Director of Technology

Recommend approval to issue a conditional certificate to Emilia Snow (French Teacher at BHHS/THS)

Recommend approval to add position, Director of Diversity, Equity and Inclusion and salary schedule

Recommend approval to add position, NMSC Summer School SPED Learning Assistant and salary schedule, as approved by New Market Skills Center

Corrections:

Correct Tracy Eisenberg's separation type from resignation to retirement, which was approved at the April 15 Board Meeting

Cassidy McQuiston hired as a Continuing Teacher for BMS, was approved at June 17th board meeting as EOE

➤ Payroll and Vouchers

| FUND NAME | WARRANTS (INCLUSIVE) | | | AMOUNT |
|-------------------------------|----------------------|----|----------|------------------------|
| <u>GENERAL FUND:</u> | | | | |
| Payroll | | | | |
| Payroll Taxes | | | | \$ 1,135,162.25 |
| Direct Deposit | | | | \$ 3,507,339.25 |
| Payroll Benefit Wire Transfer | | | | \$ 1,223,756.43 |
| Accounts Payable - Payroll | 72805722 | to | 72805739 | \$ 25,861.65 |
| Accounts Payable | 72218661 | to | 72218680 | \$ 99,215.96 |
| Accounts Payable | 77218681 | to | 72218702 | \$ 131,696.97 |
| Accounts Payable | 72218703 | to | 72218703 | \$ 2,046.00 |
| Accounts Payable | 72218704 | to | 72218730 | \$ 135,839.11 |
| Accounts Payable | 72218731 | to | 72218771 | \$ 263,555.56 |
| Accounts Payable | 72218772 | to | 72218788 | \$ 1,134,530.74 |
| Accounts Payable | 72218789 | to | 72218792 | \$ 422.13 |
| Accounts Payable ACH | | | | \$ 88,601.35 |
| Accounts Payable ACH | | | | \$ 302,255.90 |
| Accounts Payable ACH | | | | \$ 618,168.33 |
| Accounts Payable ACH | | | | \$ 58,220.67 |
| Accounts Payable ACH | | | | \$ 36,269.94 |
| Accounts Payable ACH | | | | |
| Voided Warrants | | | | \$ (753.80) |
| Accounts Payable - COMP TAX | | | | \$ 1,441.03 |
| TOTAL GENERAL FUND: | | | | \$ 8,763,629.47 |

| | | | | |
|--------------------------------------|----------|----|----------|------------------------|
| <u>CAPITAL PROJECTS FUND:</u> | | | | |
| Accounts Payable | 72012457 | to | 72012457 | \$ 29,164.32 |
| Accounts Payable | 72012458 | to | 72012458 | \$ 132.10 |
| Accounts Payable | 72012459 | to | 72012462 | \$ 51,372.27 |
| Accounts Payable ACH | | | | \$ 704,347.83 |
| Accounts Payable ACH | | | | \$ 144,010.45 |
| Accounts Payable ACH | | | | \$ 24,382.53 |
| Accounts Payable ACH | | | | \$ 74,359.63 |
| Voided Warrants | | | | |
| Accounts Payable - COMP TAX | | | | \$ - |
| TOTAL CAPITAL PROJECTS FUND: | | | | \$ 1,027,769.13 |

ASSOCIATED STUDENT BODY FUND:

| | | | | | |
|--|----------|----|----------|-----------|-----------------|
| Accounts Payable | 72441917 | to | 72441917 | \$ | 250.00 |
| Accounts Payable | 72441918 | to | 72441918 | \$ | 330.48 |
| Accounts Payable | 72441919 | to | 72441919 | \$ | 26.00 |
| Accounts Payable | 72441920 | to | 72441925 | \$ | 473.24 |
| Accounts Payable ACH | | | | \$ | 880.00 |
| Accounts Payable ACH | | | | \$ | 500.00 |
| Accounts Payable ACH | | | | \$ | 5,119.20 |
| Accounts Payable ACH | | | | \$ | 827.94 |
| Voided Warrants | | | | | |
| Accounts Payable - COMP TAX/ | | | | \$ | 43.77 |
| TOTAL ASSOCIATED STUDENT BODY FUND: | | | | \$ | 8,450.63 |

**PRIVATE
PURPOSE FUND:**

| | | | | | |
|--|----------|----|----------|-----------|--------------|
| Accounts Payable | 72700561 | to | 72700561 | \$ | 50.00 |
| Accounts Payable ACH | | | | | |
| Accounts Payable - COMP TAX | | | | | |
| TOTAL PRIVATE PURPOSE FUND: | | | | \$ | 50.00 |

**TRANSPORTATIO
N VEHICLE FUND:**

| | | | | | |
|---|--|--|--|-----------|----------|
| Accounts Payable ACH | | | | | |
| TOTAL TRANSPORTATION VEHICLE FUND: | | | | \$ | - |

- Budget Status Report
- 2021-22 Fees
- Capital Projects-Acceptance of Contract As Complete: TSD Stadium Press Box Structural Repairs
- Capital Projects-THS Bldg 'C' Re-Roofing Architect Design Contract
- Capital Projects-Contract for Capital Project Planning - Săzăn

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 0 people signed up to address the Board on 0 different topics.

Reports to the Board

- Board Docs Presentation: Drew Wareham from Board Docs presented on this topic.
- Port of Olympia Presentation: Sam Gibboney from Port of Olympia presented on this topic.

Action Items

- Resolution No. 01-21-22, Waiver of 180 Day School Year Requirement for Conferences: Sean Dotson presented.
Scott Killough/Casey Taylor, M/S to approve Resolution No. 01-21-22, Waiver of 180 Day School Year Requirement for Conferences as presented. The motion passed unanimously.

The Regular Board Meeting recessed at 6:20 PM to begin the Board Retreat.


The Regular Board Meeting reconvened and recessed at 8:03 PM for Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g).

After Executive Session, the Regular Board meeting reconvened at 8:32 PM.


With no further business coming before the Board, the Regular Board Meeting adjourned at 8:33 PM.

Recorded by:
Becky Powell

Signed this 12th day of August 2021.



Board Member



Board Secretary