



Tumwater School District

Dr. Sean Dotson
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847
(360) 709-7000 www.tumwater.k12.wa.us

Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

**Tumwater School District
School Board Meeting Minutes**
District Office & YouTube (Zoom for Public Comment)
621 Linwood Ave. SW
Tumwater, WA 98512
August 12, 2021
6:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

Review of Minutes

- Casey Taylor/Laurie Sale, Motioned/Seconded (M/S) to approve the minutes from the July 8, 2021 Regular Board Meeting. The motion passed unanimously.

Consent Agenda

- Darby Kaikkonen/Scott Killough, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

Employment:				
Mikayla Kee	Paraprofessional	BHHS	Continuing (2021-2022)	TAP
Chelsi Yarger Weedon	Paraprofessional	BLE	One Year Only, effective 2021-2022 school year	TAP
Chelsea Grunenfelder	Teacher	MTS	0.4 FTE One-Year-Only (2021-2022)	TEA
Elizabeth Sproul	Teacher	EOE	1.0 FTE Continuing (2021-2022)	TEA
Nickcoal Metcalf	Paraprofessional	BMS	ESY 2020-2021	TAP
Harriet Ferris	Paraprofessional	Special Services	Continuing (2021-2022)	TAP
Zachary Suderman	Assistant Principal	THS	1.0 FTE One-Year-Only (2021-2022)	ADMIN
David Hansen	Teacher	THS	1.0 FTE Continuing (2021-2022)	TEA
Adam Griffin	Teacher	PGS	0.5 FTE One-Year-Only (2021-2022)	TEA
Alisha Perkinson	Teacher	EOE	1.0 FTE One-Year-Only (2021-2022)	TEA
Mario Ragazzo	Teacher	THS	1.0 FTE Continuing (2021-2022)	TEA
Theresa Pena-Nunez	Office Professional 6	BHHS	Continuing, effective 2021-2022 school year	TOPA
Rebecca Trehuba	Paraprofessional	BMS	One Year Only, effective 2021-2022 school year	TAP
Nikolas Soll	Bus Driver Trainee	Transportation	Effective August 16, 2021	PSE
Teresa Frazier	Office Professional 1	Special Services	Continuing, effective August 18, 2021	TOPA
Jill Place	Teacher	BHHS	1.0 FTE Continuing (2021-2022)	TEA
Adjusted:				
Dena Jordan	Labor Relations Coordinator	HR	From Labor Relations Coordinator to Transportation Manager/ HR Liaison effective July 9, 2021	Non-Rep
Nicole Deaton	Teacher	EOE	From Paraprofessional at MTS to Teacher at EOE	TAP
Jody Giuntoli	Paraprofessional	ECLC	From 6.0 hours per day at THS to 4.0 hours per day at ECLC	TAP

Teresa Sinclair	Custodian	PGS	From PGS to EOE as continuing evening custodian, effective September 1, 2021	PSE
Norma Hansen	Cook	PGS	From PGS to BMS continuing cook, effective September 7, 2021	PSE
Sunny Seng	Temporary Custodian	BMS	From Temporary Custodian to Substitute Custodian, effective July 8, 2021	PSE
Azar Salazar	Temporary Custodian	TMS	From Temporary Custodian to Substitute Custodian, effective July 8, 2021	PSE
Resignation:				
Justin Skindell	Net Tech II	Technology	Effective July 23, 2021	NON-REP
Krista Craig	Substitute Bus Driver	Transportation	Effective July 29, 2021	PSE
Justin Foster	Substitute Bus Driver	Transportation	Effective August 11, 2021	PSE
Michael Stovall	Paraprofessional	TMS	Effective August 31, 2021	TAP
Alekcander Zhdanov	Director of Diversity, Equity & Inclusion	DO	Effective July 30, 2021	ADMIN
Jacqueline Collett	Teacher	TVA	Requesting release from 2021-2022 contract, effective September 1, 2021	TEA
Megan Olsen Enger	Teacher	TMS	Requesting release from 2021-2022 contract, effective September 1, 2021	TEA
Katy Gallegher	Teacher	PGS	Requesting release from 2021-2022 contract, effective September 1, 2021	TEA
Lindsey Witcosky	Teacher	TVA	Requesting release from 2021-2022 contract, effective September 1, 2021	TEA
Leaves:				
Colleen Bonner	Executive Assistant to the Director	NMSC	Intermittent LOA starting June 18, 2021 through the remainder of the 2020-2021 school year.	NON-REP
Jody Halterman	Principal	TVA	1.0 LOA from Assistant Principal position at THS for the 2021/2022 school year	ADMIN
Co-Curricular:				

Corinne Dowd	Paraprofessional: Summer Enrichment Program	BMS	TAP
Michelle Mageo	ESY Secondary - Summer Teacher	MTS	N/A
Alexis Jasper	ESY Primary - Summer Teacher	MTS	N/A
Kylee Eichner	ESY Primary - Summer Teacher	MTS	N/A
Jenifer Slempe	ESY Paraprofessional	MTS	TAP
Jennifer Southworth	Paraprofessional: Summer Enrichment Program	PGS	TAP
Jayden Gregory	ESY Paraprofessional	MTS	TAP
Andrew Landowski	H.S. Marching Band Director	BHHS	TEA
Anett Hanna	SPED Pre-School Team Lead	ECLC	TEA

Corrections:

Recind Jen Potters hire for OP1 for Student Learning. Jen is staying as a Net Tech II effective July 1, 2021

Kristin Sperling listed as One Year Only (2021-2022) and is actually a Continuing Paraprofessional

Rescind Andie Harts Transportation Bus Driver Resignation effective July 16, 2021

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)	AMOUNT
<u>GENERAL FUND:</u>		
Payroll		
Payroll Taxes		\$ 1,171,263.26
Direct Deposit		\$ 1,227,070.37
Payroll Benefit Wire Transfer		\$ 3,472,481.81
Accounts Payable - Payroll	72805740 to 72805753	\$ 21,620.70
Accounts Payable	72218793 to 72218812	\$ 80,491.93
Accounts Payable	77218813 to 72218813	\$ 255.36
Accounts Payable	72218814 to 72218814	\$ 2,250.00
Accounts Payable	72218815 to 72218822	\$ 70,003.30
Accounts Payable	72218823 to 72218823	\$ 54.75
Accounts Payable	72218824 to 72218840	\$ 46,418.74
Accounts Payable	72218841 to 72218841	\$ 2,859.80
Accounts Payable	72218842 to 72218866	\$ 164,285.89
Accounts Payable	72218867 to 72218882	\$ 978,857.14
Accounts Payable	72218883 to 72218883	\$ 2,832.39
Accounts Payable	72218884 to 72218894	\$ 71,590.14

Accounts Payable	72218895	to	72218895	\$	20,000.00
Accounts Payable	72218896	to	72218896	\$	2,000.00
Accounts Payable ACH				\$	7,693.61
Accounts Payable ACH				\$	15,277.07
Accounts Payable ACH				\$	465,427.40
Accounts Payable ACH				\$	147,856.64
Accounts Payable ACH				\$	32,639.34
Accounts Payable ACH				\$	71,585.24
ACH Rejection				\$	(175.00)
Voided Warrants				\$	(834.91)
Accounts Payable - COMP TAX				\$	1,392.44
TOTAL GENERAL					
FUND:				\$	8,075,197.41

CAPITAL PROJECTS FUND:

Accounts Payable	72012463	to	72012464	\$	30,162.93
Accounts Payable	72012465	to	72012465	\$	2,140.49
Accounts Payable	72012466	to	72012466	\$	11,904.56
Accounts Payable	72012467	to	72012467	\$	4,266.25
Accounts Payable	72012468	to	72012472	\$	313,540.71
Accounts Payable ACH				\$	722,340.61
Accounts Payable ACH				\$	125,529.85
Accounts Payable ACH				\$	511,552.79
Voided Warrants					
Accounts Payable - COMP TAX				\$	-
TOTAL CAPITAL PROJECTS					
FUND:				\$	1,721,438.19

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441926	to	72441929	\$	6,230.92
Accounts Payable	72441930	to	72441930	\$	1,589.34
Accounts Payable ACH				\$	365.77
Accounts Payable ACH				\$	133.61
Accounts Payable ACH				\$	25,526.90
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP TAX				\$	269.73
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	34,116.27

**PRIVATE
PURPOSE FUND:**

Accounts Payable	72700561	to	72700561		
Accounts Payable ACH				\$	780.00
Accounts Payable - COMP TAX					

	TOTAL PRIVATE PURPOSE		FUND:		\$ 780.00
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<u>TRANSPORTATION VEHICLE FUND:</u>					
Accounts Payable ACH					
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	TOTAL TRANSPORTATION				
	VEHICLE FUND:				\$ -
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- Budget Status Report
- 2021-22 School Board Meeting Schedule - UPDATED
- Capital Projects-Acceptance of Contracts As Complete – THS library and hallway lighting and BMS kitchen re-roofing.
- Capital Projects-Contract Change Order – BHHS hallway finishes.

Recognition/Pubic Comment Follow-Up/By The Numbers

- Public Comment Follow Up: There was no public comment at the last meeting.
- By the Numbers: Sean Dotson presented. \$86,462,458 is the projected state and federal revenue for the 21-22 school year which is 82% of our total revenue. Sean shared that we risk losing this funding if we do not follow DOH guidelines; the state would immediately stop that funding to us. He also updated the COVID numbers. The data shows a higher rate again.

Public Comment

- Agenda and Non-Agenda Items: Becky Powell stated that 3 people signed up to address the Board on one topic. Jenny Sanich, Tarah Kimbrough and Shana Barehand all spoke regarding the mask mandate/policy.

Reports to the Board

- 1st Reading, Policy 4311-School Safety and Security Services Program (NEW): Shawn Batstone presented on this topic.
- 1st Reading, Policy 3207-Prohibition of Harassment, Intimidation and Bullying: Shawn Batstone presented on this topic.
- 1st Reading, Policy 3241-Student Discipline: Shawn Batstone presented on this topic.
- Preliminary Budget Review: Jennifer Carrougher presented on this topic.

Superintendent's Report

- Superintendent's Report: Sean talked about getting students back on track. Our theme/focus for this year is Pulling Together. We need everyone working together to be effective this year. He talked about a few areas that we will ask our staff to concentrate on this year. Who benefits and who does not from our work? This Spring, the district started training staff with the Speak Up at Schools program. We are asking staff to pull together around the idea of Multi-Tiered Systems of

Supports (MTSS) for our students. Also, to pull together to collect and use data. Another goal is to have staff really engage in Professional Learning Communities.

Sean also updated everyone on the DOH Requirements for schools in the Fall and the consequences if we don't follow these requirements. The Board asked Sean to bring a representative from the District's law firm and insurance company to the next Board meeting on August 26, 2021.

Sean also reviewed our new policy review/input opportunity for the public. It was also decided that the public comment window would be open from 8 AM – 6 PM on the date of Board meetings.

Board Discussion

- Legislative Update: Darby Kaikkonen updated on the General Assembly and the process. There were two bills from the last session: SB 5044 – Sean Dotson reported and HB 1356 – Melissa Beard reported.
- Equity Update: There is an Equity Advisory Committee (EAC) meeting planned for 8/18/21. Darby and Scott are assigned to that committee. At the next meeting, the committee will decide on the 21-22 meeting schedule. Laurie Sale expressed interest in joining this committee and Darby Kaikkonen volunteered to give Laurie her spot as she will soon be busy with her Legislative work.


Board Member Comments

- Darby Kaikkonen: We have to do a better job at documenting work sessions. Last year we made a lot of gains, but we are battling with looking at data. It's an equity strategy and is extremely useful in that work.
- Scott Killough: Thanked the community for being civil. He hopes we can remain civil moving forward because there are many more difficult topics to talk about. Urges everyone to educate themselves as he has had to this past year on different topics.
- Casey Taylor: Encouraged the community to engage with the Board. Apologized for voting to hire the DEI Director. He expressed his concerns around the decision making regarding local control by our Governor and OSPI.
- Laurie Sale: Would like to hear from more of the District Leadership Team. Thanked Jennifer for all the information regarding the budget. Thanked her fellow Board members and the community; it was wonderful to see so many community members at the meeting. Please feel free to reach out to her if you have questions or concerns.
- Melissa Beard: Appreciated the community staying the entire meeting. Thanked her fellow board members and the diversity of thought they all bring to the table. She trusts them to be thoughtful, kind and bold. Casey will be leading the 8/26/21 meeting because Melissa will be out of town driving her daughter to college.

With no further business coming before the Board, the Regular Board Meeting adjourned at 8:25 PM.

Recorded by:
Becky Powell

Signed this 9th day of September 2021.



Board Member



Board Secretary