



Dr. Sean Dotson
Superintendent

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Tumwater School District School Board Meeting Minutes

District Office, YouTube & Zoom
621 Linwood Ave. SW
Tumwater, WA 98512
November 10, 2021
6:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- **Agenda Changes:** Superintendent Sean Dotson shared that there were no changes to the previously published version of the agenda.

Review of Minutes

- **Darby Kaikkonen/Laurie Sale, Motioned/Seconded (M/S) to approve the minutes from the October 7, 2021 Special Board Meeting and the October 14, 2021 Regular Board Meeting. The motion passed unanimously.**

Consent Agenda

- **Casey Taylor/Laurie Sale, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

New Hire:				
Terilyn Schold	Paraprofessional	MTS	One Year Only (2021-2022)	TAP
Panos Rontos	Paraprofessional	THE	One Year Only (2021-2022)	TAP
Michelle Murphy	Paraprofessional	MTS	One Year Only (2021-2022)	TAP
Phikulthong Kaltenbaugh	Assistant Cook	BHHS	Continuing, effective September 28, 2021	PSE
Richard Ruiz	Bus Driver Trainee	Transportation	Effective November 3, 2021	PSE
Adjusted:				
Heather Alnes	Teacher	MTS	From Office Professional 3 to 2nd Grade Teacher, effective October 21, 2021	TEA
Chelsi Yarger Weedon	Paraprofessional	BLE	From 6.0 hours per day to 6.25 hours per day. Additional .25 is One Year Only	TAP
Jackie Lince	Paraprofessional	BLE	From 6.0 hours per day to 6.5 hours per day. Additional .5 is One Year Only	TAP
Brittney Zepp	Paraprofessional	MTS	From 6.5 hours per day to 4 hours per day, One Year Only	TAP
Trevin Blaisdell	Groundskeeper	Buildings and Grounds	Effective October 18, 2021, From Custodian/Groundskeeper to Full Time continuing Groundskeeper	PSE
Leaves:				
Laura Boyd	Teacher	TMS	LOA starting October 19, 2021, return date to be determined	TEA
Tanya Baker	Office Professional 3	DO/Capital Projects	LOA starting October 11, 2021, return date to be determined	TOPA
Kristin Calabrese	Teacher	BLE	LOA starting September 20, 2021, returning October 11, 2021	TEA
Whitney Hehemann	Teacher	BMS	LOA starting approximately November 15, 2021	TEA

Charlene Dickey	Bus Driver	Transportation	LOA starting October 12, 2021, returning November 10, 2021	PSE
Pat McLain	Bus Driver	Transportation	LOA starting September 27, 2021, return date to be determined	PSE
Andrew Henderson	Teacher	BHHS	LOA starting November 5, 2021, returning November 22, 2021	TEA
Andrew Henderson	Teacher	BHHS	LOA starting April 11, 2022, returning for the 2022-2023 school year	TEA
Kirk Glock	Teacher	BHHS	LOA starting November 12, 2021, returning approximately February 28, 2022	TEA
Eva Stauffer	Paraprofessional	TMS	LOA starting November 12, 2021, returning approximately January 10, 2022	TAP
Mary Blomberg-Snelson	Teacher	THS	LOA starting October 18, 2021, returning November 8, 2021	TEA
Sue Burns	Cook	THE	LOA starting October 15, 2021, returning December 6, 2021	PSE
Resignation:				
Tony Prentice	Coach	THS	Effective August 19, 2021	N/A
Levi Tonkinson	Paraprofessional	THE	Effective October 15, 2021	TAP
Heather Alnes	Office Professional 3	TVA	Effective October 21, 2021	TOPA
Cory Marsh	Coach	BHHS	Effective October 25, 2021	N/A
Stacy Lowe	Paraprofessional	BHHS	Effective October 8, 2021	TAP
Laurie Furth	Paraprofessional	LRE	Effective December 29, 2021	TAP
Chuck Hendrickson	Coach	THS	Effective November 5, 2021	N/A
Tim Norris	Bus Driver	Transportation	Effective October 18, 2021	PSE
Tina Vay	Assistant Cook	TMS	Effective October 15, 2021	PSE
Retirement:				
Kellie Swisshelm	Teacher	BLE	Effective August 31, 2022	TEA
Brian Kirkeby	Mechanic	Transportation	Effective January 31, 2022	PSE
Co-Curricular:				

Easton Hargrave	Head Wrestling Coach	THS	N/A
Corey Walker	Head Bowling Coach	THS	N/A
Brandon Frazier	Resigning Assistant Boys Basketball Coach effective November 1, 2021	THS	N/A
Jill Bender	Senior Class Advisor for 2021-2022 school year	BHHS	TOPA
Carole Mihalyi	MS Intramural Coordinator	BMS	N/A
Angela Borovec	MS Intramural Supervisor	BMS	N/A
Jennifer Field	MS Intramural Coordinator	TMS	N/A
Nathan Ditterline	MS Intramural Supervisor	BMS	N/A
Julie Grieve	MS Intramural Supervisor	BMS	N/A
Kailyn Berry	MS Intramural Supervisor	TMS	N/A
Rylee Moore	MS Intramural Supervisor	TMS	N/A
Anette Greeno	MS Intramural Supervisor	TMS	N/A
Recommend Approval Of:			
Recommend approval of intramural sports stipends at the MS level: MS Intramural Supervisor @ \$1500 MS Intramural Coordinator @ \$2100			
Recommend approval to add position, NMSC Health Room Assistant and salary schedule, as approved by New Market Skills Center Ad Council			

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)				AMOUNT
GENERAL FUND:					
Payroll					
Payroll Taxes					\$ 1,057,902.68
Direct Deposit					\$ 3,371,656.56
Payroll Benefit					
Wire Transfer					\$ 1,171,843.86
Accounts Payable					
-Payroll	72805779	to	72805795		\$ 23,375.45
Accounts Payable	72219060	to	72219076		\$ 20,071.45

Accounts Payable	72219077	to	72219077	\$	1,576.94
Accounts Payable	72219078	to	72219099	\$	242,636.35
Accounts Payable	72219100	to	72219119	\$	54,481.05
Accounts Payable	72219120	to	72219120	\$	4,500.00
Accounts Payable	72219121	to	72219145	\$	169,714.24
Accounts Payable	72219146	to	72219146	\$	16,500.00
Accounts Payable	72219147	to	72219148	\$	816.57
Accounts Payable	72219149	to	72219165	\$	1,023,341.00
Accounts Payable	72219166	to	72219166	\$	61.75
Accounts Payable	72219167	to	72219188	\$	54,212.69
Accounts Payable	ACH			\$	202,809.62
Accounts Payable	ACH			\$	27,613.35
Accounts Payable	ACH			\$	397,994.78
Accounts Payable	ACH			\$	73,588.23
Accounts Payable	ACH			\$	95,904.04
Accounts Payable	ACH			\$	29,038.07
ACH Rejection				\$	(9,713.51)
Voided Warrants				\$	(16,888.68)
Accounts Payable	- COMP TAX			\$	3,398.98
TOTAL GENERAL FUND:				\$	8,016,435.47

CAPITAL PROJECTS FUND:

Accounts Payable	72012487	to	72012487	\$	952,874.00
Accounts Payable	72012488	to	72012488	\$	1,230.75
Accounts Payable	72012489	to	72012493	\$	215,146.15
Accounts Payable	ACH			\$	82,434.24
Accounts Payable	ACH			\$	124.99
Accounts Payable	ACH			\$	106,166.36
Accounts Payable	ACH			\$	56,702.14
Voided Warrants					
Accounts Payable	- COMP TAX			\$	-
TOTAL CAPITAL PROJECTS FUND:				\$	1,414,678.63

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441945	to	72441948	\$	11,552.69
Accounts Payable	72441949	to	72441950	\$	183.50

Accounts Payable	72441951	to	72441955	\$	401.77
Accounts Payable	72441956	to	72441956	\$	17.92
Accounts Payable	72441957	to	72441958	\$	270.00
Accounts Payable ACH				\$	252.79
Accounts Payable ACH				\$	124.13
Accounts Payable ACH				\$	23,983.46
Accounts Payable ACH				\$	1,859.80
Voided Warrants					
Accounts Payable - COMP TAX				\$	377.85
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	39,023.91

PRIVATE PURPOSE FUND:

Accounts Payable	72700564	to	72700564	\$	195.00
Accounts Payable	72700565	to	72700565	\$	500.00
Accounts Payable ACH				\$	38.57
Accounts Payable - COMP TAX					
TOTAL PRIVATE PURPOSE FUND:				\$	733.57

TRANSPORTATION VEHICLE FUND:

Accounts Payable ACH					
TOTAL TRANSPORTATION VEHICLE FUND:				\$	-

- Budget Status Report
- Donations – \$500.00 to THS InvestEd from THS PTO; \$5000.00 to THS Kathy Merry Scholarship Trust from LPL Financial/Kenneth Merry
- Special Services – Clover Park School District/TSD Inter-District Agreement
- Capital Projects Contract Change Order – NMSC Landscaping Improvements
- Capital Projects Acceptance of Contract As Complete – THS PAC Addition & Modernization and 3 Sites Civil (MTS, THE & THS)
- THS Out-of-State Travel Requests – Boys Basketball Arizona tournament in December 2021; Dance Team Florida Nationals in February 2022

Student Reports – “How are students adjusting to being back in-person full-time after months of remote learning?”

- Talia Kallappa (BHHS) – She asked many different grade levels. Seniors had problems with schedules (i.e. 5 days a week). Many students had gaps in knowledge from last year and feel like they aren’t where they need to be. Some students are doing much, much better and they are enjoying the social aspect

because it helps their education in general. She heard from some student athletes that athletics and education is hard to balance. There's a big complaint about buses for sports. Many students missed having Wednesday's off to mentally recharge and get caught up on work. The 12th & 11th graders were complaining about not getting respect from underclassmen. The younger students have been experiencing bullying also.

- Alexander Andrade (CHS) – As far he knows, Cascadia was the first school to open back up to the public. Even with challenges with school and home, most students have been performing wonderfully with their grades and social skills. The only issue students have had is attending school while also needing to work.
- Ameiya Brown (THS) – She did a classroom survey. Mental health and instruction quality have improved. Students are more motivated in-person. There were a few concerning comments about students being physically assaulted and bullied. For some, the transition is too soon so hard on mental health. Another concern is that gender neutral bathrooms have not been opened. Some students don't like the crowded halls during certain times of the day. She also shared that special education students aren't being accommodated enough in class.

Public Comment Follow-Up/By the Numbers

- Public Comment Follow Up: Sean Dotson followed up on the port of Olympia project. The City of Tumwater and Port will make the decisions but the board can comment and take a position. He emailed the rest of the commenters and we value the feedback.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that 1 person signed up to address the Board on 1 topic. Tim Voie spoke about teacher morale.

6:25 Recessed meeting because public comment was over 5 minutes

6:30 Reconvened meeting

Reports to the Board

- 1st Reading, Policy 5011-Sexual Harassment of Staff Prohibited: Beth Scouller presented on this topic.
- 1st Reading, Policy 5515-Workforce Secondary Traumatic Stress (NEW!): Beth Scouller presented on this topic.
- 1st Reading, Policy 3205-Sexual Harassment of Students Prohibited: Shawn Batstone presented on the topic.
- Policy 2336-Required Observances Discussion: Shawn Batstone presented on the topic.

Action Items

- 2nd Reading, Policy 3122-Excused & Unexcused Absences: Shawn Batstone presented on this topic.
- TEA Tentative Agreement: Beth Scouller presented on this topic.

Darby Kaikkonen/Casey Taylor, M/S to approve the TEA tentative agreement as presented. Scott Killough and Laurie Sale abstained. Melissa moved to approve the TEA Tentative Agreement as presented. The motion passed with majority vote.

➤ **Resolution 04-21-22, Capital Levy:** Mel Murray presented on this topic.

Laurie Sale/Casey Taylor, M/S to pass Resolution 04-21-22, Capital Levy as presented. Melissa Beard called for a roll call vote:

Casey Taylor - aye

Darby Kaikkonen - aye

Laurie Sale - aye

Scott Killough - aye

Melissa Beard - aye. The motioned passed unanimously.

➤ **Resolution 05-21-22, EP&O Certification:** Jennifer Carrouger presented on this topic.

Scott Killough/Darby Kaikkonen, M/S to approve Resolution 05-21-22, EP&O Certification as presented. The motion passed unanimously.

➤ **Approval of Superintendent Evaluation Goals:** Sean Dotson presented on this.

Casey Taylor/Laurie Sale, M/S to approve Superintendent Evaluation Goals as presented. The motion passed unanimously.

Superintendent's Report

Superintendent's Report: Sean presented on Expense Reduction Steps for 21-22. He talked about the steps we've already taken at the district office and district wide. Beth Scouller went over preparing for system-wide reductions for 22-23, which included reduction considerations.

Board Discussion

- **Legislative Update:** Darby updated on the General Assembly. She collected feedback on the TSD rankings for legislative positions and was able to submit the district's top 15 priorities. WSSDA will gather from all districts and that will become the advocacy platform. She will also share the method she used to rank and share details of legislative positions the Board discussed in the last meeting.
- **WIAA Update:** Casey updated on all upcoming district and state competitions. He also updated on Winter sport testing requirements. The Bird Cage has a roof and siding is on; it should be ready for use by the end of the month. Tumwater School District is currently working on a plan to support Unified Sports. Unified sports joins students with and without special needs together to promote inclusion through shared sports training and competition experiences.
- **Equity Advisory Committee:** Laurie shared that the October meeting consisted of talking about pillars and then went into break out rooms. Discussions are extremely robust! Leaders of the break out rooms shared what was talked about and everyone felt like it was a safe place to talk about this subject. This committee

could use an outside person to lead this group. November 17th is the next meeting. Scott Killough nominated Laurie Sale to be the lead of this committee and she accepted.

Board Member Comments

- Darby Kaikkonen: Hearing all of needs for our students gets her starting to think about legislative advocacy. There's been lot of policy, requirements and things that are causing down streaming impacts that the district is feeling hard.
- Scott Killough: He accepted an invitation from Josiah Price, a THS science teacher, to evaluate his 9th and 10th grade programming class. Four groups had to explain their APP's purpose, challenges they faced and what solutions they came up with during the process. He was extremely impressed by them!
- Casey Taylor: He visited 6 schools in the last two weeks. Heard a lot of frustration about principals having to do contact tracing, which is not their job. A lot of this comes from the unfunded mandates.
- Laurie Sale: She congratulated her fellow female board members for their election to the Board. She heard from a lot of voters and we have to do our very best to discuss hard topics respectfully. She recognized Tim's passion but said going over is not a good example to our students.
- Melissa Beard: She appreciates the students being at the meetings. They represented their Student Bodies well.
- Talia Kallappa: She feels having a therapist available would help students and teachers. She personally had a problem this last week and didn't know who to go to. She went to her counselor who tried to do his best, but he wasn't prepared. Thanked Tim and the teachers are important! Their health affects student health.
- Ameiya Brown: She wanted to share that the student's backs are hurting and would like to have lockers to help with that.
- Alexander Andrade: He feels that school therapists are important, because everyone is going through something.


The Regular Board Meeting recessed at 8:13 PM to enter Executive Session to meet with District legal counsel per RCW 42.30.110(1)(i)(iii).

Executive Session began at 8:35 PM and ended at 9:40 PM.

With no further business coming before the Board, the Regular Board Meeting adjourned at 9:41 PM.

Recorded by:
Becky Parsons

Signed this 9th day of December 2021.



Board Member



Board Secretary