



Dr. Sean Dotson
Superintendent

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Tumwater School District School Board Meeting Minutes

District Office, YouTube & Zoom
621 Linwood Ave. SW
Tumwater, WA 98512

December 9, 2021
6:00 pm

Board Members Present: Melissa Beard, Laurie Sale, Casey Taylor, Scott Killough, Darby Kaikkonen, Sean Dotson (Secretary)

President Melissa Beard called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. She then led us in the flag salute.

Public Comment Reminder:

- President Melissa Beard outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes/additions to the previously published version of the agenda.

Review of Minutes

- The Board has reviewed the November 10, 2021 Regular Board Meeting minutes and there were no changes. No motion is necessary.

Swear In Newly Elected Board Members

- Sean Dotson swore in the three newly elected board members; Melissa Beard, Darby Kaikkonen and Laurie Sale.

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

“Continuous Student Learning in a Caring, Engaging Environment”

Election of Officers

- Scott Killough nominated Casey Taylor as Board President starting immediately. Melissa Beard asked for other nominations two more times. There were no other nominations so the Board took a roll call vote. Casey Taylor was unanimously elected President of the Tumwater SD School Board until December of 2022.
- Laurie Sale nominated Scott Killough as Board Vice President starting immediately. Melissa Beard asked for other nominations two more times. There were no other nominations so the Board took a roll call vote. Scott Killough was unanimously elected Vice President of the Tumwater SD School Board until December of 2022.
- Darby Kaikkonen was unanimously voted to continue as the Legislative Representative for Tumwater SD until July 1, 2022.

Consent Agenda

- **Melissa Beard/Darby Kaikkonen, M/S to approve the Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**
- Personnel Report:

New Hire:				
Karen Kim	Paraprofessional	BLE	Temporary, effective November 8, 2021	TAP
Tim Chaleunvong	Paraprofessional	BHHS	One Year Only (2021-2022), effective November 1, 2021	TAP
Terri Turner	Office Professional 3	TVA	Continuing effective November 15, 2021	TOPA
Shelynne Berkey	Office Professional 6	TMS	Continuing effective, November 15, 2021	TOPA
Joshua Stoney	Teacher	BMS	One Year Only (2021-2022) effective November 22, 2021	TEA
Johnie Fesenbek	Maintenance	B&G	Temporary, November 15, 2021 - February 15, 2022	PSE
Leslie Fosbre	Assistant Cook	PGS	Continuing effective November 29, 2021	PSE
Melissa Merten	Registered Nurse	SS	1.0 FTE, Continuing (2021-2022); effective December 8, 2021	TEA
Jesus Rees	Bus Driver Trainee	Transportation	Effective November 24, 2021	PSE
Analyn Trubia	Assistant Cook	TMS	Continuing effective, November 29, 2021	PSE

Donald Woods	Paraprofessional	BHHS	One Year Only (2021-2022), effective December 3, 2021	TAP
Adjusted:				
Ben McGray	Paraprofessional	BMS	From One Year Only to Continuing, effective November 9, 2021	TAP
Emily Dilworth	Office Professional 6	TVA	From Paraprofessional to Temp Office Professional 3, effective October 4th-November 5th 2021	TOPA
Whitney Saxlund	Teacher	TVA	From BMS to TVA effective November 22, 2021	TEA
Saura Moore	Office Professional 6	MTS	From 7 hours per day to 8 hours per day. Additional 1 hour is One Year Only, effective November 29th, 2021	TOPA
Rebecca Trehuba	Office Professional 6	BMS	From Paraprofessional to Continuing Office Professional 6, effective date TBD	TOPA
Jessica Thomas	Paraprofessional	BMS	From THE to BMS effective November 15, 2021	TAP
Leaves:				
Aubrie Grant	Paraprofessional	THE	LOA starting January 3, returning for the 2022-2023 school year	TAP
Meghan Langford	Teacher	PGS	LOA starting approximately November 17, 2021, returning April 11, 2022	TEA
Tanya Baker	Project Manager	DO/Capital Projects	Intermittent LOA starting November 15, 2021, returning to fulltime approximately on January 4th, 2022	NON-REP
Mary McEvoy	Teacher	TMS	LOA starting October 21, 2021, returning October 29, 2021	TEA

Anna Nemec	Teacher	MTS	LOA starting October 25, 2021, returning November 4, 2021	TEA
Jayde Richtmyre	Teacher	PGS	LOA starting approximately February 23, 2022, returning the beginning of the 2022/2023 school year	TEA
Kellie Graham	Office Professional 3	THS	Intermittent LOA starting September 8, 2021, returning the beginning of the 2022/2023 school year	TOPA
Denise Reed	Office Professional 3	DO/Special Services	LOA starting November 8, 2021, returning November 29, 2021	TOPA
Garrett Baldwin	Paraprofessional	BHHS	LOA starting November 3, 2021, returning November 12, 2021	TAP
Jaime Dominoski	Paraprofessional	PGS	LOA Starting November 1, 2021, returning November 15, 2021	TAP
Brittney Zepp	Paraprofessional	MTS	LOA starting October 20, 2021, returning November 5, 2021	TAP
Stephanie Rhodes	Teacher	MTS	LOA starting February 7, 2022, returning February 14, 2022	TEA
Jody Giuntoli	Paraprofessional	ECLC	LOA starting October 25, 2021, resigning February 1, 2022	TAP
Tara Clemmens	Administrative Secretary	NMSC	LOA starting November 30, 2021, returning January 4, 2022	NON-REP
Sonya Cooper	Paraprofessional	MTS	LOA starting November 2, 2021, returning November 15, 2021	TAP
Teresa Anderson	Teacher	SS	LOA starting October 20, 2021, returning November 1, 2021	TEA
Tammy Hicks	Paraprofessional	MTS	LOA starting November 29, 2021, returning December 31, 2021	TAP

Claire Runge	SLP	SS	Intermittent LOA starting November 30, 2021, returning December 8, 2021	TEA
Resignation:				
Eric Eckstein	Paraprofessional	BLE	Effective November 15, 2021	TAP
Serena Harrah	Paraprofessional	BMS	Resigning Paraprofessional hours effective November 1, 2021	TAP
Tivoli Sharp	Coach	BHHS	Effective November 30, 2021	N/A
Shaundra Everett	Substitute Bus Driver	Transportation	Effective November 24, 2021	PSE
Jody Giuntoli	Paraprofessional	ECLC	Effective February 1, 2022	TAP
Tiersa Rogers	Paraprofessional	SL	Effective January 26, 2022	TAP
Retirement:				
Valorie Scheibert	Custodian	Skills Center	Effective January 1, 2022	PSE
William Beattie	Teacher	THS	Effective February 1, 2022	TEA
Termination:				
Peter Dacanay	Bus Driver	Transportation	Involuntary Termination, effective October, 20th, 2021	PSE
Gay Warren	Bus Driver	Transportation	Separation of Employment, effective November 19, 2021	PSE
Co-Curricular:				
Dale Reeves	Freshman Class Advisor	BHHS		TEA
Donald Woods	Assistant Boys Basketball Coach	BHHS		N/A
Zach Grate	Assistant Boys Basketball Coach	BHHS		N/A
Recommend Approval Of:				
Recommend approval to issue Melissa Merten a conditional certificate for her role as a School Nurse				
Corrections:				
Tanya Baker's LOA was placed as a TOPA member on November 10 Board Meeting. She is a Non-Rep employee				
Rescind leave for Kori Wilson, was previously approved at October 14, 2021 Board Meeting				

➤ Payroll and Vouchers

GENERAL FUND:

Payroll					
Payroll Taxes				\$	1,052,880.61
Direct Deposit				\$	3,379,819.66
Payroll Benefit Wire Transfer				\$	1,171,293.11
Accounts Payable - Payroll	72805796	to	72805816	\$	31,021.93
Accounts Payable	72219189	to	72219189	\$	615.00
Accounts Payable	77219190	to	72219205	\$	46,682.47
Accounts Payable	72219206	to	72219242	\$	122,012.49
Accounts Payable	72219243	to	72219243	\$	86.52
Accounts Payable	72219244	to	72219279	\$	215,930.71
Accounts Payable	72219280	to	72219299	\$	84,982.54
Accounts Payable	72219300	to	72219315	\$	1,004,471.28
Accounts Payable ACH				\$	58,298.35
Accounts Payable ACH				\$	148,137.88
Accounts Payable ACH				\$	444,056.82
Accounts Payable ACH				\$	55,523.27
Accounts Payable ACH				\$	52,532.68
Accounts Payable ACH				\$	28,430.82
ACH Rejection					
Voided Warrants				\$	(1,616.65)
Accounts Payable - COMP TAX				\$	1,966.52
TOTAL GENERAL FUND:				\$	7,897,126.01

CAPITAL PROJECTS FUND:

Accounts Payable	72012494	to	72012496	\$	39,147.22
Accounts Payable	72012497	to	72012501	\$	22,641.14
Accounts Payable ACH				\$	30,259.32
Accounts Payable ACH				\$	3,205.84
Accounts Payable ACH				\$	8,769.29
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP TAX				\$	253.33
TOTAL CAPITAL PROJECTS FUND:				\$	104,276.14

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441959	to	72441961	\$	480.00
Accounts Payable	72441962	to	72441964	\$	876.50
Accounts Payable	72441965	to	72441969	\$	4,112.00
Accounts Payable	72441970	to	72441972	\$	730.50
Accounts Payable ACH				\$	476.59
Accounts Payable ACH				\$	25,084.34

Accounts Payable ACH				
Voided Warrants			\$	(85.00)
Accounts Payable -				
COMP TAX			\$	141.89
TOTAL ASSOCIATED STUDENT BODY FUND:			\$	31,816.82

PRIVATE PURPOSE FUND:

Accounts Payable	72700566	to	72700566	\$	80.00
Accounts Payable	72700567	to	72700567	\$	500.00
Accounts Payable ACH					
Accounts Payable -					
COMP TAX					
TOTAL PRIVATE PURPOSE FUND:			\$	580.00	

TRANSPORTATION VEHICLE FUND:

Accounts Payable	72900028	to	72900028	\$	142,071.11
TOTAL TRANSPORTATION VEHICLE FUND:			\$	142,071.11	

- Budget Status Report
- Donation Acceptance – \$10,150.00 to Black Lake Elementary from BLE PTO

Committee Assignments

- The following committees were assigned:
 - Tribal Liaison – Melissa Beard
 - WIAA Representative – Casey Taylor
 - Military Liaison – Darby Kaikkonen
 - Equity Advisory Committee Chair – Laurie Sale/Scott Killough (back-up)
 - Replacement Levy Representative – Melissa Beard/Laurie Sale (back-up)
 - Technology Committee – Casey Taylor
 - Graduation Task Force – Scott Killough
 - Budget Committee – Melissa Beard
 - New Student Board Rep Contact – Laurie Sale
- The following schools were assigned:
 - Casey Taylor – THE, BHHS
 - Melissa Beard – EOE, ECLC/CHS/NMSC/TVA
 - Darby Kaikkonen – BLE, TMS
 - Laurie Sale – MTS, THS
 - Scott Killough – LRE, PGS, BMS

Student Reports – “What support is most important to help students succeed this year?”

- Talia Kallappa (BHHS) – Overall, students feel they need more support; individual teacher time, more tutoring options and less workload or more time for work. They feel they need more mental and financial help; making things more accessible. Less busy work because it’s not very useful. Lately she’s seen a serious lack of

energy. She thinks it would help to figure out how to bring clubs back and PACK time. She also received complaints about not having gender neutral bathrooms.

- Ameiya Brown (THS) – Students are thankful that supportive and understanding teachers are there to help them. They would like reduced community service hours and more T-Bird time to help them succeed. Another thing mentioned was students would feel more comfortable if the school would take hate comments more seriously.

Darby Kaikkonen suggested having Student Rep Report follow-ups. Student Reps will work with their building principal.

Public Comment Follow-Up/By the Numbers

- Public Comment Follow Up: Sean followed up with Tim Voie at their regular meeting.
- By the Numbers – Sean updated on some numbers throughout the district. BLE fire sprinklers; MTS Lane of Lights; Holiday Assistance Program; Paraprofessionals.
- Recognition: Sean recognized our paraprofessionals. He shared some thoughts and examples of support from staff around the district. He thanked them for their service.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that one person signed up to address the Board on one topic. DJ Brimer spoke about TSD Paraprofessionals.

Reports to the Board

- 1st Reading, Policy 1400-Meeting Conduct, Order of Business and Quorum: Sean Dotson presented on this topic.

Action Items

- 2nd Reading and Recommended Adoption, Policy 3122-Excused & Unexcused Absences: Shawn Batstone presented on this topic. This passed unanimously.
- 2nd Reading and Recommended Adoption, Policy 3205-Sexual Harassment of Students Prohibited: Shawn Batstone presented on this topic. This passed unanimously.
- 2nd Reading and Recommended Adoption, Policy 5011-Sexual Harassment of Staff Prohibited: Beth Scouler presented on this topic. This passed unanimously.
- 2nd Reading and Recommended Adoption, Policy 5515-Workforce Secondary Traumatic Stress, NEW!: Beth Scouler presented on this topic. This passed unanimously.
- Appointments of For and Against Statements: Board approved Jennifer Herrin and Christy Upton to write the “For” statement for the upcoming replacement levy. **Laurie Sale/Scott Killough, M/S to approve the appointments of the For Statements as presented. The motion passed unanimously.**

Superintendent’s Report

Superintendent’s Report: Shawn Batstone presented on the Three Pillars of Systems of Support around Social Emotional Learning (SEL); SEL for Staff, Student’s Panorama Survey Data Update and SRO Data & SEL.

Sean Dotson updated on the re-naming of Bush Middle School and the Transportation RFP process.

Board Discussion

- Concerns from Administrators: Melissa Beard presented on the topic of the administrator concerns regarding the superintendent's performance and district culture. The Board will follow the evaluation process that has already been established.
- Administrator Code of Ethics: Casey Taylor presented on Policy 5004-Administrator Code of Ethics.
- WIAA Update: Casey Taylor presented. He shared the middle school intermural volleyball numbers. Racket sports will start after Winter Break. DOH is providing test kits for sports. We are working with Yelm SD to form a cooperative for girls wrestling-they will practice at their schools, but for weekend tournaments, they will join together to make one team. Tumwater Football took 2nd at STATE! Shelton HS is expected to move from 3A to 2A which means we can compete with them.
- Equity Advisory Committee: Scott Killough attended the meeting for Laurie Sale and presented. He talked about the meeting and shared that staff felt comfortable to have an open conversation. Jeff Broome, Emma-Kate Schaaake and Natalie Hensold led a Leadership Cadre. He went over the established small groups that break-out into their own sessions during the meeting.
- Legislative update: Darby Kaikkonen presented. She shared a couple documents; 2021 legislative priorities and the WSSDA model/information. The process will be to develop the Board's 2022 draft Legislative Priorities with Sean Dotson which will be brought to the January meeting.
- HB 1356: Melissa Beard presented. HB 1356 is the Mascot Bill. She is working with Bill Kallappa who is the education lead for the Nisqually Tribe and a parent in our district. She spoke with the tribal council and they will pass a resolution to give permission for Tumwater HS to continue to use the Thunderbird as the school mascot. The tribe recognizes that THS is not using the Thunderbird in a derogatory way against the tribe. The council will meet on 12/16/21 @ 1:30 PM.

Board Member Comments

- Darby Kaikkonen: She is excited to start watching sporting events again. She would love to attend as many events as she can. She echoed that when staff aren't well, students aren't well.
- Scott Killough: He went to Boys basketball game at BHHS against RRHS and went to the THS Girls basketball game against Rochester. Isabella Lund is an exceptional basketball player!
- Casey Taylor: Thanked his family and also Aaron Ziegler and wished him luck. Thanked the Tumwater Hill staff for the tour. He offered his condolences to Gaye Warren and her family and friends. She had a huge impact on the district.
- Laurie Sale: The word of the evening for her is communication. She's not happy to see there was no action to be taken on the agenda regarding the administrator's concerns. She assured that she listened and heard them all.

- Melissa Beard: She cares about everyone here. She wants to have the answer but she can't do it herself. She gets frustrated with herself and apologized for whatever she did to contribute to this situation. We need to work together, because it's not on one person, it's on all of us. She also acknowledged and thanked Aaron Ziegler who won't be livestreaming board meetings because he has a new job as a videographer for the Legislature.
- Talia Kallappa: Overall today was a very good meeting. She liked the survey results presented by Shawn Batstone. She's excited about the tribal work and is happy to have this opportunity.
- Ameiya Brown: When she first came to Washington, she didn't know about tribal relations. She appreciates the education.


With no further business coming before the Board, the Regular Board Meeting adjourned at 8:23 PM.

Recorded by:
Becky Parsons

Signed this 13th day of January 2022.



Board Member



Board Secretary