



Tumwater School District

Dr. Sean Dotson
Superintendent

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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

**Tumwater School District
School Board Meeting Minutes**
Location: District Office, YouTube & Zoom
621 Linwood Ave. SW
Tumwater, WA 98512
February 10, 2022
5:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Laurie Sale, Darby Kaikkonen, Sean Dotson (Secretary)

President Casey Taylor called the meeting to order at 5:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led us in the flag salute.

Recess Regular Meeting

- Executive Session to discuss Personnel Performance, Evaluation or Qualifications for Employment, pursuant to RCW 42.30.110(1)(g). Executive Session lasted 45 minutes and no action was taken.

Reconvene Regular Meeting

- The Regular Meeting reconvened at 6:00 pm.

Public Comment Reminder:

- President Casey Taylor outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes/additions to the previously published version of the agenda.

Review of Minutes

- The Board has reviewed the January 13, 2022 Regular Board Meeting minutes and there were no changes. No motion is necessary.

Consent Agenda

- Melissa Beard/Scott Killough, Motioned/Seconded (M/S) to approve the **Consent Agenda as presented. The motion passed unanimously. The Consent Agenda was approved as follows:**

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

New Hire:				
Keilani Backholm	Teacher	TMS	1.0 FTE, One Year Only (2021-2022), effective January 18, 2022	TEA
Michael Rolfs	Bus Driver Trainee	Transportation	Effective January 11, 2022	PSE
Spencer Bright	Bus Driver Trainee	Transportation	Effective January 20, 2022	PSE
Erin Neklason	Office Professional 6	MTS	Temporary Position effective January 21, 2022	TOPA
Joseph Larson	Paraprofessional	THE	One Year Only effective January 18, 2022	TAP
Rebecca Doane	Coach	THS	Effective November 15, 2021	N/A
Quinton Jones	Coach	BHHS	Effective August 28, 2021	N/A
Kristin Bertram	Paraprofessional	BMS	One Year Only effective February 8, 2022	TAP
Ashleigh Morin	Paraprofessional	BMS	One Year Only effective February 8, 2022	TAP
Rachel Husted	Paraprofessional	SS	One Year Only effective February 1, 2022	TAP
Adjusted:				
Travis Schultz	Paraprofessional	BMS/BLE	From One Year Only (BMS) to 6.0 hours (Continuing, BLE) and 0.5 hours (One Year Only, BLE), effective January 24, 2022	TAP
Patricia McClary	Cook	THE	From Assistant Cook at BMS to Cook at THE, effective January 18, 2022	PSE
Barry Borth	Lead Custodian	B&G/NMSC	From Custodian (TLC, ECLC, Support Services) to Lead Custodian (NMSC), effective February 23, 2022	PSE

George Ramirez	Bus Driver	Transportation	From Bus Driver Trainee to Continuing Bus Driver, effective February 1, 2022	PSE
Sara Crimmins	Paraprofessional	TMS / SL	From 6 hours per day One Year Only at TMS to 6 hours per day Continuing at Student Learning, effective February 7, 2022	TAP
Stephanie Maffeo	Paraprofessional	LRE	Additional 3 hours per day, Continuing, effective February 1, 2022	TAP
Theresa Pena-Nunez	Office Professional 5	BHHS	From Office Professional 6 to Office Professional 5 at BHHS, effective February 7, 2022	TOPA
Leaves:				
Cassidy McQuiston	Teacher	BMS	LOA starting January 6, 2022, returning January 18, 2022	TEA
Denise Whitesel Mallek	Teacher	BMS	LOA starting January 10, 2022, returning January 18, 2022	TEA
Teri Guard	Bus Driver	Transportation	LOA starting January 4, 2022, returning February 3, 2022	PSE
Anett Hanna	Teacher	ECLC	LOA starting January 11, 2022, returning approximately March 1, 2022	TEA
Caitlin Shaufler	Teacher	TMS	0.2 LOA starting January 31, 2022, returning to 1.0 FTE for the 2022-2023 school year	TEA
James Hopson	Lead Custodian	MTS	LOA starting January 20, 2022, return date to be determined	PSE
Sara Smith	Teacher	EOE	LOA starting February 15, 2022, returning the 2022/2023 school year	TEA

Anna Miyatake	Office Professional 3	THS	Intermittent LOA starting January, 31, 2022, returning approximately March, 2, 2022	TOPA
Misty Hinkle	Principal	BLE	Intermittent LOA starting January 27, 2022, through the end of the 2021/22 school year	ADMIN
Joshua Keeling	Teacher	TMS	LOA starting January 10, 2022, returning January 24, 2022	TEA
Joshua Alnes	Custodian	MTS	Intermittent LOA starting March 4, 2022, returning June 30, 2022	PSE
Ashley Lopez	Paraprofessional	EOE	LOA starting January 4, 2022, returning January 17, 2022	TAP
Karen Kelly	Paraprofessional	Transportation	LOA starting October 18, 2021, returning November 21, 2021	TAP
Bobbie Harris	Paraprofessional	EOE	LOA starting January 4, 2022, returning January 21, 2022	TAP
Jennifer Rose	Paraprofessional	MTS	LOA starting January 6, 2022, returning January 17, 2022	TAP
Laurie Hinkle	Paraprofessional	EOE	LOA starting January 6, 2022 returning January 18, 2022	TAP
Stacey Barker	Office Professional 5	THS	LOA starting February 7, 2022, returning March 7, 2022	TOPA
Resignation:				
Rick McGrath	Coach	THS	Effective January 13, 2022 for coaching position only	N/A
Jamie Weeks	Coach	THS	Effective January 13, 2022 for coaching position only	N/A
Becky Lovely	Office Professional 5	BHHS	Effective January 24, 2022	TOPA
Jessica Paxton	Bus Driver	Transportation	Effective January 28, 2022	PSE

Dale Reeves	Coach	BHHS	Effective January 28, 2022 for coaching position only	N/A
Ethan Au	Coach	BHHS	Effective January 28, 2022	N/A
Alfonso Magana	Coach	BHHS	Effective January 24, 2022	N/A
Michelle Murphy	Paraprofessional	MTS	Effective January 13, 2022	TAP
Stacey Barker	Office Professional 5	THS	Effective March 7th, 2022	TOPA
Retirement:				
Jennifer Lacey	Teacher	BLE	Effective August 31, 2022	TEA
Teresa Davenport	Teacher	BLE	Effective July 1, 2022	TEA
Bonnie Center	Office Professional 3	BHHS	Effective August 31, 2022	TOPA
Denise Clayton	Teacher	EOE	Effective June 22, 2022	TEA
Linda Dalzell	Cook/Substitute Bus Driver	TMS/Transportation	Effective January 13, 2022	PSE
Patricia Kulp	Teacher	ECLC	Effective August 31, 2022	TEA
Karen Kelly	Paraprofessional	Transportation	Effective June 22, 2022	TAP
Katherine McCann	Teacher	BLE	Effective September 1, 2022	TEA
Richard Granlund	Teacher	CHS/NMSC	Effective August 31, 2022	TEA
Co-Curricular:				
Jamar Tucker	Assistant Boys Basketball Coach	THS		N/A
Kim Hille	Head Dance Coach Split	THS		N/A
Elizabeth Armour	Head Dance Coach Split	THS		N/A
Corrections:				
Correction to Micah Lukes's reason for termination, which was approved at the January 13, 2022 Board meeting, to state "Non-disciplinary, voluntary termination."				

➤ Payroll and Vouchers

FUND NAME	WARRANTS (INCLUSIVE)	AMOUNT
GENERAL FUND:		
Payroll		
Payroll Taxes		\$ 1,047,827.24
Direct Deposit		\$ 3,285,890.27
Payroll Benefit Wire Transfer		\$ 1,149,417.74
Accounts Payable -Payroll	72805828 to 72805837	\$ 11,682.54

Accounts Payable	72700568	to	72700568	_____
Accounts Payable ACH				_____
Accounts Payable - COMP TAX				_____
TOTAL PRIVATE PURPOSE FUND:				\$ -

**TRANSPORTATION
VECHILE FUND:**

Accounts Payable	72900028	to	72900028	_____
TOTAL TRANSPORTATION VECHILE FUND:				\$ -

- Budget Status Report
- Capital Projects – Tumwater Hill Elementary/Forest Park Utility Easement
- Capital Projects – Acceptance of Contract As Complete – LRE Security Lockdown Signage
- Tumwater High School Donation Acceptance - \$1500.00 from A & R Cedar, Inc. to the THS Theater Department

Student Reports – “We have just entered second semester in Tumwater School District. As we start the second semester, what are 2 things we should keep, one thing we should drop and one thing we should revise.”

- Talia Kallappa (BHHS) – Students reported that they would like to keep activities, such as sports/clubs; homeroom time – specifically on Mondays and Tuesdays; free lunches; mask mandates; in-person school and assemblies. They suggested less homework; drop character strong; straight 6 schedule and have PACK schedule; drop Naviance. Students asked that the Fight Song not be played at the end of the school day. Many wanted to revise the school start time, have longer lunches, get PACK back, revise parking, have more assemblies, better lunches and better communication with Seniors. She also asked students how things are going for them and how their last semester has been. She heard there was lack of engagement in class. They felt that the COVID outbreak in September wasn’t handled well and Seniors are feeling a lot of pressure for college. She did have a lot of students say school was going well and they like to be back in-person.
- Ameiya Brown (THS) – Students reported that they would like to keep in-person instruction; activities; wearing masks; club time; extra T-Bird time and social distancing. Something they would like to drop are masks, but some students want to take away the privilege of taking down your mask when you are outside. Some things they would like to revise are the tactics to enforce mask policies; how highly touched surfaces are cleaned; talking about homophobia and racism. More hands-on learning. More electives like building and wood carving. Students would like to reduce homeroom to once a week, move T-Bird time to the end of the day and increase club time. There was a comment about having open campus for Seniors only and letting the Seniors park on the street by the church. She also talked about the Student Summit she attended and explained the pictures that were sent to the Board earlier that week.

- Alexander Andrade (CHS) – Students reported that they would like to keep their current school schedule (Monday-Thursday) and mandatory masks. They would like to change the type of lunches that are brought in because students have a lot of dietary issues and for some, this is their only meal of the day. Students reported that they would like to drop having to provide their gender on things like quizzes, Apex and Naviance; they would prefer to provide their pronouns.

Public Comment Follow-Up/By the Numbers

- Public Comment Follow Up: Sean Dotson has offered to meet with DJ Brimer to follow-up. DJ is part of the TEA bargaining team, so they will have that conversation in those meetings.
- By the Numbers: Sean Dotson shared numbers associated with the Holiday Assistance Program; 265 families were served to total 677 kids.
- Recognition: Laurie Wiedenmeyer and the Board recognized Becky Parsons for her work with the Holiday Assistance Program.

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that no one signed up to address the Board.

Reports to the Board

- Future Reports to the Board: Sean Dotson presented on this topic. He provided a list of potential reports that district leaders can bring to the Board throughout the year. The Board decided to go through a prioritization process for further discussion at the February 24th Work Session.

Superintendent's Report

Superintendent's Report: Jennifer Carrougher presented an enrollment and budget update. Sean Dotson reported on the external review of the TSD summer 2021 hiring freeze. This was conducted by ESD 113 and posted to our website. He also shared that the Capital Levy is currently passing at 61.31%. Dr. Dotson thanked the community and voters.

Board Committee Reports

- Legislative update: Darby Kaikkonen reported on the Board's three priorities: Prototypical Formulas for Physical, Social and Emotional Support, Enrollment Stabilization and Transportation Allocations. The session will end March 4th and signing day is March 10th.
- Equity Advisory Committee Update: Laurie Sale encouraged people to attend the next meeting on February 16th at 6 PM.
- Tribal Relations Update: Melissa Beard shared that she reached out to Nisqually and Squaxin Island tribes. She received some great ideas from Justine Capra, the Governmental Relations contact for Nisqually, on how to right size our tribal relationships. Melissa will reach out to Shelton SD to see if she can get more ideas on how to work with the tribes. The tribes would love for teachers to reach out to schedule classroom visits to talk about native history.

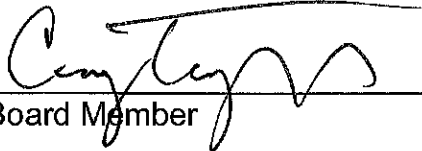
Board Member Comments

- Darby Kaikkonen: She congratulated the 3 BHHS bowlers who placed in the top 10 at State: Kaitlyn Gwinn, Hallie Stuart and Zoey Theophilus. She also wanted to congratulate the whole team who won the State Championship. She thanked Superintendent Dotson for his marketing work on the Capital Levy.
- Scott Killough: He made his quarterly visits to two elementary and one middle school. The theme from all three was flexibility; teachers, admin and paras all need time for medical appointments like anyone else. He commends all staff for their flexibility. A big issue right now is behavior. The schools acknowledge that this is a challenge, but they are stepping up. They are investing in restorative practices and are revamping existing systems to be more specialized for each and every student.
- Casey Taylor: He thanked Becky Parsons for all that she does to include her work with the Holiday Assistance Program. He congratulated the BHHS Girls Bowling team on their State Championship. He also thanked the voters for passing the Capital Levy and Sean Dotson for all his help. He let the student reps know that the Board meetings get better and better with them attending; he appreciates their input. He thanked the district staff for the amazing work they do.
- Laurie Sale: She thanked the voters for passing the Capital Levy. She encouraged everyone to support the high school drama programs by attending "Almost Maine" at THS and "All's Well That Ends Well" at BHHS. She wanted to recognize students at TMS and BHHS who competed at WMEA Regional Ensemble and Solo competition and thanked Kathleen Alviar, BHHS Choir Director for her hard work. She also thanked Becky Parsons for her work with the Holiday Assistance Program and the student reps for being there. She appreciates Jennifer Carrougner's budget explanations. She also thanked Jennifer Herrin and Superintendent Dotson on their work with the Capital Levy. She encouraged anyone to reach out to her with questions or concerns.
- Melissa Beard: She was able to attend the BHHS/THS boys and girls basketball games and will go see "Almost Maine" at THS tomorrow night. It's her goal that the students feel like they are a part of this Board. Every year, our students feel more empowered to share even when things are going well.
- Talia Kallappa: She thanked Becky Parsons for communicating with them and making sure they are updated with any important information. She also thanked everyone else because their hard work does not go unnoticed. She appreciates the budget updates and felt it was a good meeting.
- Ameiya Brown: She thanked everyone for the water bottle; she thought it was amazing.
- Alexander Andrade: He thanked everyone for letting him be a part of these meetings; he is grateful to be here.


With no further business coming before the Board, the Regular Board Meeting adjourned at 7:29 PM.

Recorded by:
Becky Parsons

Signed this 10th day of March 2022.



Board Member



Board Secretary