



Dr. Sean Dotson
Superintendent

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Capital Projects:
(360) 709-7005
Financial Services:
(360) 709-7010
Human Resources:
(360) 709-7020
Payroll/Benefits:
(360) 709-7029
Student Learning:
(360) 709-7030
Special Services:
(360) 709-7040

**Tumwater School District
School Board Meeting Minutes**
Location: District Office, YouTube & Zoom
621 Linwood Ave. SW
Tumwater, WA 98512
March 10, 2022
6:00 pm

Board Members Present: Casey Taylor, Scott Killough, Melissa Beard, Laurie Sale, Darby Kaikkonen, Sean Dotson (Secretary)

President Casey Taylor called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then asked Saylor and Charis Carrougher to lead us in the flag salute.

Public Comment Reminder:

- President Casey Taylor outlined how the Public Comment portion of the meeting works.

Agenda Discussion/Approval:

- Agenda Changes: Superintendent Sean Dotson shared that there were no changes/additions to the previously published version of the agenda.

Review of Minutes

- The Board has reviewed the February 10, 2022 Regular Board Meeting minutes and there were no changes. No motion is necessary.

Consent Agenda

- Laurie Sale/Scott Killough, Motioned/Seconded (M/S) to remove the Rochester SD Interlocal Agreement to Action Items. The motion passed unanimously.
- Melissa Beard/Darby Kaikkonen, M/S to approve the modified Consent Agenda as presented. The motion passed unanimously. The modified Consent Agenda was approved as follows:

BOARD OF DIRECTORS
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

"Continuous Student Learning in a Caring, Engaging Environment"

➤ Personnel Report:

New Hire:				
Greg Hargrave	Coach	THS	Effective November 15, 2021	N/A
Jennifer Holderman	Paraprofessional	SS	Effective March 2, 2022	TAP
Laura Hagen	Office Professional 5	THS	Temporary Position effective February 18, 2022	TOPA
Chad Bender	Coach	BHHS	Effective August 28, 2021	N/A
Ashley Corso	Paraprofessional	MTS	Effective March 1, 2022	TAP
Braden Hamilton	Coach	BHHS	Effective February 28, 2022	N/A
Adam Shotswell	Bus Driver Trainee	Transportation	Effective January 28, 2022	PSE
Aaron Konrad	Bus Driver Trainee	Transportation	Effective February 14, 2022	PSE
Craig Lester	Bus Driver	Transportation	Continuing (2021-2022), effective February 23, 2022	PSE
Tim Slavin	Coach	BHHS	Effective March 7, 2022	N/A
Adjusted:				
Katie Niemann	Teacher	TMS	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Sherri Bentley	School Psychologist	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Richard Coate	School Psychologist	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA

Danielle Bentow	School Psychologist	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Kristina Bramble	School Psychologist	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Krista Maughan	School Psychologist	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Tamara Schultz	Speech Language Pathologist	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Azar Salazar	Custodian	NMSC	From PGS to NMSC, effective March 1, 2022	PSE
Phikulthong Kaltenbaugh	Cook	TMS	From Asst Cook (BHHS) to Cook (TMS), effective February 23, 2022	PSE
Clinton Foster	Custodian	TLC/ECLC/Support Services	From Substitute Custodian to Evening Custodian, effective March 7, 2022	PSE
Karen Kim	Paraprofessional	BLE	Extending temporary position through end of 2021-2022 school year effective March 1, 2022	TAP
Jennifer Wilbur	Teacher	EOE	From para to One-year-only teacher for the remainder of the 2021/2022 school year	TEA

Katherine Neff	SLP	Special Services	Add 0.2 Super FTE for 2021-2022 2nd Semester, effective January 31, 2022	TEA
Leaves:				
Courtney Evans	Paraprofessional	MTS	LOA starting January 2, 2022, returning January 14, 2022	TAP
Natalie Fillippone	Paraprofessional	PGS	LOA starting January 13, 2022, returning January 24, 2022	TAP
Suzanne Grimm	Teacher	BLE	LOA starting January 28, 2022, returning to partial work schedule on February 14, 2022	TEA
Katie Odegaard	Teacher	THE	LOA starting January 24, 2022, returning February 1, 2022	TEA
Katie Odegaard	Teacher	THE	Intermittent LOA starting February 2, 2022, return date to be determined	TEA
Kira Ridewood	Teacher	BMS	LOA starting March 7, 2022, returning the 2022/2023 school year	TEA
Christine Spengler	Paraprofessional	PGS	LOA starting January 20, 2022, returning February 2, 2022	TAP
Karlee Pearson	Paraprofessional	EOE	LOA starting January 13, 2022, returning January 24, 2022	TAP
Janell Warner	Paraprofessional	MTS	LOA starting January 18, 2022, returning February 1, 2022	TAP
Bobbie Jo Mager	Paraprofessional	MTS	LOA starting January 18, 2022, returning January 27, 2022	TAP

Molly Sayler O'Rear	Teacher	MTS	LOA starting February 14, 2022, returning March 7, 2022	TEA
Deb Petersen	Paraprofessional	BLE	LOA starting January 18, 2022 returning January 31, 2022	TAP
Lauron Abrahamson	Paraprofessional	BLE	LOA starting January 18, 2022 returning January 31, 2022	TAP
Nicole Cserfoi	Paraprofessional	BLE	LOA starting February 4, 2022, returning February 14, 2022	TAP
Jennifer Monson	Paraprofessional	ECLC	LOA starting January 24, 2022, returning February 4, 2022	TAP
Eva Stauffer	Paraprofessional	TMS	LOA starting January 10, 2022, returning January 31, 2022	TAP
Jessica Weik	Teacher	THE	LOA starting February 7, 2022, returning February 18, 2022	TEA
Mary Briel	Teacher	TMS	LOA starting January 24, 2022, returning February 7, 2022	TEA
George Ramirez	Bus Driver	PSE	LOA starting February 16, 2022, returning March 9, 2022	PSE
Scott Cutler	Teacher	BHHS	0.4 LOA for the 2022-2023 school year	TEA
Jill Place	Teacher	BHHS	Intermittent LOA starting February 8, 2022, returning February 28, 2022	TEA
Brittney Zepp	Paraprofessional	MTS	LOA starting March 21, 2022, returning April 1, 2022	TAP

Julie Grieve	Paraprofessional	BMS	Intermittent LOA starting March 3, 2022 through the end of the year	TAP
Resignation:				
Lacie Rotella	Bus Driver	Transportation	Effective March 1, 2022	PSE
Ronald Smith	Teacher	MTS	Effective August 31, 2022 for teaching position only	TEA
Krissy Buckler	Coach	THS	Effective February 22, 2022	N/A
Charmaine Pesznecker	Office Professional 6	BLE	Effective August 31, 2022	TOPA
Retirement:				
Nancy Price	Teacher	BLE	Effective June 30, 2022	TEA
Bonnie McGuire	Teacher	BLE	Effective June 30, 2022	TEA
Julie Johnson	Teacher	BLE	Effective August 31, 2022	TEA
Jan Polodna	Counselor/Social Worker	BHHS	Effective September 1, 2022	TEA
Patty Kilmer	Principal	EOE	Effective at the end of the 2021/2022 school year	ADMIN
Termination:				
Louise Schmidt	Custodian	NMSC/B&G	Non-disciplinary, voluntary termination, effective October 19, 2021	PSE
Laura Boyd	Teacher	TMS	Termination. Employee pay ceased on October 18, 2021, per letter dated October 19, 2021. Employee waived opportunity for hearing regarding cause due to nonparticipation in statutory	TEA

			hearing procedures
Co-Curricular:			
Emma-Kate Schaake	Secondary Summer School Coordinator	TSD	TEA
Dave Potwin	Head Girls Golf Coach	BHHS	N/A
Nicholas Mailhot	Assistant Boys Soccer Coach	BHHS	N/A
Jennifer Hyer-Long	MS Intramural Coordinator (Soccer)	TMS	N/A
Kailyn Berry	MS Intramural Supervisor (Soccer)	TMS	N/A
Robert Nichols	MS Intramural Supervisor (Soccer)	TMS	N/A
Sherri Bentley	SPED Mentor Stipend for 2021-2022 school year	SS	N/A
Jennifer Hyer-Long	MS Intramural Supervisor (Racquet Sports)	TMS	N/A
Recommend Approval Of:			
Recommend approval to reinstate position, NMSC Receptionist and salary schedule, as approved by New Market Skills Center Ad Council on February 11, 2022			
Recommend approval to update salary schedule 09 Principals for the 2021/2022 school year			
Corrections:			
Update to Stacey Barker LOA extending from March 7th to March 21st and updating her resignation from March 7th to March 21st. Was previously approved at the February 10 Board Meeting			
Correction to Eva Stauffer's LOA dates. Correct dates are January 18, 2022 returning to January 31, 2022.			

➤ Payroll and Vouchers

GENERAL FUND:

Payroll			
Payroll Taxes			\$ 1,052,671.47
Direct Deposit			\$ 3,380,422.27
Payroll Benefit Wire Transfer			\$ 1,169,503.29
Accounts Payable -Payroll	72805838	to 72805851	\$ 19,409.99
Accounts Payable	72219507	to 72219538	\$ 90,736.24
Accounts Payable	77219539	to 72219539	\$ 61.75
Accounts Payable	72219540	to 72219541	\$ 2,186.30
Accounts Payable	72219542	to 72219562	\$ 113,400.45

Accounts Payable	72219563	to	72219591	\$	191,208.58
Accounts Payable	72219592	to	72219607	\$	1,085,735.07
Accounts Payable	72219608	to	72219647	\$	112,185.64
Accounts Payable ACH				\$	27,635.62
Accounts Payable ACH				\$	242,885.65
Accounts Payable ACH				\$	64,355.11
Accounts Payable ACH				\$	494,660.12
Accounts Payable ACH				\$	356,105.23
Accounts Payable ACH				\$	267,844.56
ACH Rejection					
Voided Warrants				\$	(67,729.71)
Accounts Payable - COMP TAX				\$	5,455.24
TOTAL GENERAL FUND:				\$	8,608,732.87

CAPITAL PROJECTS FUND:

Accounts Payable	72012512	to	72012512	\$	20,000.00
Accounts Payable	72012513	to	72012515	\$	45,203.91
Accounts Payable	72012516	to	72012516	\$	6,633.24
Accounts Payable ACH				\$	94,914.94
Accounts Payable ACH				\$	62,756.66
Accounts Payable ACH				\$	8,617.45
Accounts Payable ACH				\$	1,539.04
Voided Warrants					
Accounts Payable - COMP TAX					
TOTAL CAPITAL PROJECTS FUND:				\$	239,665.24

ASSOCIATED STUDENT BODY FUND:

Accounts Payable	72441997	to	72441997	\$	13.00
Accounts Payable	72441998	to	72441999	\$	3,293.12
Accounts Payable	72442000	to	72442000	\$	294.00
Accounts Payable	72442001	to	72442001	\$	50.00
Accounts Payable	72442002	to	72442002	\$	167.26
Accounts Payable ACH				\$	994.60
Accounts Payable ACH				\$	40,254.38
Accounts Payable ACH				\$	15,715.55
Voided Warrants					
Accounts Payable - COMP TAX				\$	491.05
TOTAL ASSOCIATED STUDENT BODY FUND:				\$	61,272.96

**PRIVATE PURPOSE
FUND:**

Accounts Payable	72700568	to	72700568		
Accounts Payable ACH				\$	217.98
Accounts Payable - COMP TAX					

	TOTAL PRIVATE PURPOSE		FUND:		\$ 217.98
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<u>TRANSPORTATION VEHICLE FUND:</u>	Accounts Payable	72900029	to	72900029	\$ 111,505.65
	TOTAL TRANSPORTATION VEHICLE FUND:				\$ 111,505.65
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- Budget Status Report
- Capital Projects Contract Change Orders #2 and #3 – NMSC Landscaping Improvements construction contract
- Tumwater High School Donation Acceptance - \$1284.00 from Miracle Minute

Student Reports – *“What career/post high school planning activities have you participated in this year and how have they been helpful?”*

- Talia Kallappa (BHHS) – She received many comments about Naviance not being helpful. Volunteering and community service have helped with career ideas. Sports has been helpful also. Students have been researching jobs on their own and she shared that talking with school counselors has been helpful. She also asked students the general question of “how are you doing?” For the most part, students are doing good but she did hear a lot of “I’m drained”. Second semester is going way better than the first so far. She also shared how disappointing it was that seven girls got cut from the fastpitch team because there weren’t enough players for JV, which seemed odd to her.
- Ameiya Brown (THS) – The majority of students state that Naviance is not helpful or necessary. Rather than Naviance, more clubs or special electives for career planning would be beneficial. A small number of students find Naviance helpful. Some students are joining college scouting teams and AP classes are helping with college preparedness. Students are also researching jobs on their own and talking with school counselors, which is extremely helpful.
- Alexander Andrade (CHS) – Students use Naviance and it has been helpful to them. The school is working on organizing a field trip to nearby college campuses.

Public Comment Follow-Up/By the Numbers

- Public Comment Follow Up: There was no public comment at the last meeting.
- By the Numbers: 5,126 – final score for the 2A State Champion BHHS Bowling team; 66 – number of pins they were ahead of the 2nd place team!
- Recognition:
 - Sean Dotson shared that School Retirees Appreciation Week is March 21-27, 2002. He also shared that we have retirees that come back to substitute in classrooms and many that give their time to volunteer. They sponsor scholarships and lead activities. Dr. Dotson thanked them for all the ways they support our schools.
 - Sean Dotson presented Resolution 06-21-22 to the 2A State Champions BHHS Wolves Bowling team and congratulated individual winners Kaitlyn Gwinn (3rd), Hallie Stuart (7th) and Zoey Theophilus (8th).

Public Comment

- Agenda and Non-Agenda Items: Becky Parsons stated that 11 people signed up to address the Board. 3 teachers spoke about the Learning Assistance and Title Reading Intervention programs; 7 students and parents spoke about the Highly Capable Program at MTS; 1 student spoke about the THS Social Equity Club.

Reports to the Board

- 1st Reading, Procedure 2410 – Graduation Requirements. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2402 – English Language Arts Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2403 – Math Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2404 – Science Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2405 – Social Studies Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2406 – The Arts Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2407 – Health and Physical Education Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2408 – Integrated Environmental and Sustainability Education Mastery Based Credit. Shawn Batstone presented on this topic.
- 1st Reading, Policy 2409 – World Language Mastery Based Credit. Shawn Batstone presented on this topic.

Action Items

- 2nd Reading and Recommended Adoption, Policy 5280 – Reduction in Force: Certificated or Classified Administrators. Sean Dotson presented on this topic. **Melissa Beard/Darby Kaikkonen, M/S to approve Policy 5280-Reduction in Force: Certificated or Classified Administrators as presented. The motion passed with 4 yes votes and 1 no.**
- Special Services – Rochester SD Interlocal Agreement. Sean Dotson presented on this topic. **Melissa Beard/Scott Killough, M/S to approve the Rochester SD Interlocal Agreement as presented. The motion passed unanimously.**

Superintendent's Report

Superintendent's Report: Jennifer Carrougher provided an enrollment, budget and fund balance update. Sean Dotson provided an update on the Budget Advisory Committee meetings. He also shared that masks will no longer be required as of Saturday, March 12, 2022 in our schools or on our buses, however, there will still be mask requirements in certain settings. Dr. Dotson also shared the COVID-19 requirements that will still be in place.

Board Committee Reports

- Legislative update: Today was the last day of session! Darby Kaikkonen updated on the three main areas that she's been tracking throughout the session that are related to the Board's budget priorities: pupil transportation, enrollment stabilization and prototypical formulas for physical, social and emotional support for students.
- WIAA Update: Casey Taylor shared that there was a Unified Sports basketball game at Olympia High School. He also reminded everyone that Spring and Intermural sports are starting.
- Equity Advisory Committee Update: Laurie Sale updated on the last meeting which was February 16, 2022 at 6 PM. They started the meeting talking about current events. Another big topic was inconsistent discipline in regards to harassment, intimidation and bullying. Shawn Batstone went over Panorama survey data. Other topics were directives going forward, translating options/outreach and common goals in engaging buildings in equity. One of her take-aways was the decline in attendance and how they may need another facilitator to take them to next level. She's hoping the next meeting on March 16th will be in-person.

Board Member Comments

- Darby Kaikkonen: She attended the play *All's Well That Ends Well* at BHHS. She also attended a couple basketball games and was very excited to see the band! She visited TMS and BLE. She found that at both schools, principals shared that the behavior is beyond what we've experienced before. She acknowledged that this is the two-year anniversary of the COVID shut-down. It's incredible what the district has been able to pull off to get through this the best we can. She is privileged to be a member of this group.
- Scott Killough: He's thoroughly impressed with the student board reps. He appreciates that they are getting more comfortable in speaking up. He is thrilled that the mask mandate will end but he acknowledges that others will feel different. He hopes that people give each other grace and be patient.
- Casey Taylor: He's happy that the mask mandate is ending. He attended the play *Almost Maine* at THS; the new Performing Arts Center is great. He went to many basketball games. Congratulations to the boys who got 4th in State. He again congratulated the BHHS bowling team state champions. He thanked the Highly Capable program public speakers, especially the students who spoke. He also attended the Facilities and Technology Committee meetings.
- Laurie Sale: She went to the two plays: *Almost Maine* at THS and *All's Well That Ends Well* at BHHS. She is excited to see students back on stage doing what they love. This extends to athletics and all of the things that are important to students in addition to their learning. She spoke to the fact that district principals, assistant principals, teachers and leadership team are working very hard under circumstances and atmosphere that isn't 100% - A+ rosy. She acknowledges their hard work and that our culture is not where we want it to be.
- Melissa Beard: She went to the two plays: *Almost Maine* at THS and *All's Well That Ends Well* at BHHS. She enjoys watching the theater productions. She


expressed that she wants kids to feel safe to express themselves in ALL classrooms, not just in special programs.

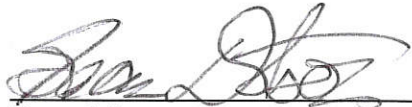
- Talia Kallappa: This meeting was very inclusive of many different topics that need to be discussed. She talked about how hard it was for her to lose her friends to the Highly Capable program, but she found that in the long run it was better for her because her teachers could concentrate on helping struggling students. She enjoyed the THS equity public comment.
- Ameiya Brown: She supports the Highly Capable program. She asked what the middle and high schools would do with the money that would be coming from the cuts in other programs. Dr. Dotson explained that we are in the middle of major budget decisions and explained what categorical funds were and how we could use them. He noted it is important to make sure we are distributing these funds across all grade levels and to continue important programs and possibly add critical interventions where we don't have them right now. Shawn Batstone also presented on this topic.
- Alexander Andrade: He wanted to point out that the Highly Capable program is very important and helped his family in regards to his brother's education. He hopes the district will keep funding that program.

With no further business coming before the Board, the Regular Board Meeting adjourned at 8:00 PM.

Recorded by:
Becky Parsons

Signed this 14th day of April 2022.


Board Member


Board Secretary