



Dr. Sean Dotson  
Superintendent

621 Linwood Avenue SW Tumwater, WA 98512-6847  
(360) 709-7000 [www.tumwater.k12.wa.us](http://www.tumwater.k12.wa.us)

Capital Projects:  
(360) 709-7005  
Financial Services:  
(360) 709-7010  
Human Resources:  
(360) 709-7020  
Payroll/Benefits:  
(360) 709-7029  
Student Learning:  
(360) 709-7030  
Special Services:  
(360) 709-7040

## Tumwater School District School Board Meeting Minutes

Location: District Office, YouTube & Zoom  
621 Linwood Ave. SW  
Tumwater, WA 98512  
May 12, 2022  
6:00 pm

**Board Members Present:** Scott Killough, Melissa Beard (phone), Laurie Sale (phone), Darby Kaikkonen, Sean Dotson (Secretary)

Vice-President Killough called the meeting to order at 6:00 pm and acknowledged that the Tumwater School District sits on the ancestral land of the Nisqually, Squaxin Island and Chehalis people, thanking the caretakers of the land who have lived on and continue to live on the land since time immemorial. He then led everyone in the flag salute.

### Public Comment Reminder:

- Vice-President Killough outlined how the Public Comment portion of the meeting works.

### Agenda Discussion/Approval:

- Agenda Changes: Superintendent Dotson shared that there were no changes/additions to the previously published version of the agenda. No motion is necessary. The agenda was approved as presented.

### Review of Minutes

- The Board has reviewed the April 14, 2022 Regular Board Meeting minutes and the April 28, 2022 Special Board Meeting minutes and there were no changes. No motion is necessary. The minutes were unanimously approved.

### Consent Agenda

- No motion is necessary. The Consent Agenda was unanimously approved as follows:

BOARD OF DIRECTORS  
MELISSA BEARD DARBY KAIKKONEN SCOTT KILLOUGH LAURIE SALE CASEY TAYLOR

*"Continuous Student Learning in a Caring, Engaging Environment"*

➤ Personnel Report:

<b>New Hire:</b>				
Melissa Humphries	Assistant Cook	BHHS	Continuing (2021-2022), effective April 20, 2022	PSE
Wendy Burbidge	Coach	THS	Effective February 28, 2022	N/A
Keri O'Hara	Paraprofessional	TMS	Effective May 4, 2022	TAP
Pattie Manor	Paraprofessional	LRE	Effective May 9, 2022	TAP
Kennedy Baydo	Paraprofessional	PGS	Effective May 9, 2022	TAP
<b>Donovan Albert</b>	<b>Coach</b>	<b>BMS</b>	<b>Effective April 18, 2022</b>	<b>N/A</b>
<b>Christine Halladay</b>	<b>Executive Director</b>	<b>Special Services</b>	<b>Effective July 1, 2022</b>	<b>ADM</b>
<b>Adjusted:</b>				
Elizabeth Masunaga	Principal	EOE	From Assistant Principal at EOE to Principal effective July 1, 2022	ADMI
Jayden Gregory	Paraprofessional	MTS	From 6.0 hours per day to 6.5 hours per day, One Year Only	TAP
James Brigham	Lead Custodian	BMS	From Evening Custodian (PGS) to Lead Custodian (BMS), effective May 12, 2022	PSE
Rhiannon Vanderwerff	Paraprofessional	MTS	From 6.5 hours per day One Year Only to 6.0 hours per day One Year Only, effective May 2, 2022	TAP
Rechelle Schimke	Teacher	SL/BHHS	Add 0.6 FTE One Year Only (2021-2022), effective April 22, 2022	TEA
<b>Leaves:</b>				
Ashley Locken	Teacher	BLE	LOA starting September 7, 2022, returning April 10, 2023	TEA
Stephanie Waltrip	Paraprofessional	EOE	LOA starting June 6, 2022 returning September 2, 2022	TAP
Sarah Levoy	Paraprofessional	Special Services	LOA starting May 1, 2022, returning January 2023	TAP

Kathleen Lee	Teacher	THE	LOA for the 2022-2023 school year, returning for the 2023-2024 school year	TEA
Hayley Fisher	Teacher	THE	LOA starting September 7, 2022, returning February 1, 2023	TEA
<b>Rebecca Johnson</b>	<b>Teacher</b>	<b>LRE</b>	<b>LOA starting March 23, 2022, returning April 11, 2022</b>	<b>TEA</b>
<b>Lindella Brasche</b>	<b>Teacher</b>	<b>TVA</b>	<b>LOA for the 2022/2023 school year, returning September 1, 2023</b>	<b>TEA</b>
<b>Teresa Board</b>	<b>Paraprofessional</b>	<b>MTS</b>	<b>LOA starting April 11, 2022, returning April 22, 2022</b>	<b>TAP</b>
<b>Lisa Szydowski</b>	<b>SLP</b>	<b>Special Services</b>	<b>0.2 LOA for the 2022-2023 school year, returning to 1.0 FTE for the 2022-2023 school year</b>	<b>TEA</b>
<b>Resignation:</b>				
Debbie Coleman	Paraprofessional	Special Services	Effective August 31, 2022	TAP
Omar Flores	Assistant Director	Special Services	Effective June 30, 2022	ADMI
Kyla Yost	Bus Driver	Transportation	Effective the end of the 2021-2022 school year	PSE
Patrick Kelly Sample	Instructor	NMSC	Effective August 31, 2022	N/A
Justin Henry Valz	Teacher	BHHS	Effective August 31, 2022	TEA
Amanda Watson	Paraprofessional	Special Services	Effective May 5, 2022	TAP
Jennifer Holderman	Paraprofessional	Special Services	Effective April 28, 2022	TAP
Serena Harrah	Cook	BLE	Effective June 22, 2022	PSE
Krista Maughan	School Psychologist	Special Services	Effective June 30, 2022	TEA
<b>Robin Johnson</b>	<b>Coach</b>	<b>THS</b>	<b>Effective April 21, 2022</b>	<b>N/A</b>
<b>Robyn Knight</b>	<b>Teacher</b>	<b>MTS</b>	<b>Effective August 31, 2022</b>	<b>TEA</b>
<b>Sarah Paullus</b>	<b>Teacher</b>	<b>BHHS</b>	<b>Effective August 31, 2022</b>	<b>TEA</b>
<b>Retirement:</b>				
Thomas Lawrence	Maintenance, Electrician	B&G	Effective August 31, 2022	PSE
Larry Haggerty	Custodian	THS/B&G	Effective July 31, 2022	PSE
Ann Tune	Paraprofessional	Special Services	Effective August 31, 2022	TAP
<b>Laura Fleckenstein</b>	<b>Teacher</b>	<b>THS</b>	<b>Effective June 22, 2022</b>	<b>TEA</b>

<b>Carole Mihalyi</b>	<b>Teacher</b>	<b>BMS</b>	<b>Effective August 31, 2022</b>	<b>TEA</b>
<b>Co-Curricular:</b>				
Jeffrey Laupepa	Non-Renewal of Assistant Volleyball Coach Position	BHHS		N/A
Norm Hjelm	MS Intramural Coordinator (Track)	TMS		N/A
Paul Kramer	MS Intramural Supervisor (Track)	TMS		N/A
Robert Nichols	MS Intramural Supervisor (Track)	TMS		N/A
John Johnson	MS Intramural Supervisor (Track)	TMS		N/A
Patrick Kot	MS Intramural Supervisor (Track)	TMS		N/A
Carole Mihalyi	MS Intramural Coordinator (Track)	BMS		N/A
<b>Whitney Lowe</b>	<b>MS Intramural Supervisor (Track)</b>	<b>BMS</b>		<b>N/A</b>
<b>Cassidy McQuiston</b>	<b>MS Intramural Supervisor (Track)</b>	<b>BMS</b>		<b>N/A</b>
<b>Elizabeth Armour</b>	<b>Resigning Head Dance Coach position effective May 9, 2022</b>	<b>THS</b>		<b>N/A</b>
<b>Lois Wood</b>	<b>Elementary Stipend</b>	<b>LRE</b>		<b>N/A</b>
<b>Lisa Prosser</b>	<b>Elementary Stipend</b>	<b>LRE</b>		<b>N/A</b>
<b>Aimee Lanteigne</b>	<b>Unified Sports Coordinator</b>	<b>THS</b>		<b>N/A</b>
<b>Recommend Approval Of:</b>				
Recommend approval for the following teachers to teach out of their endorsed area:				
Lisa Justice - BHHS/THS				
Jill Place - BHHS				
Rechelle Schimke - BHHS				
Rebecca Halbert - CHS				
Anthony Neff - CHS				
Michael Stuck - CHS				
Thatcher Wood - CHS				

Rebecca Ande - EOE
Christa Williamson - BMS
Lisa Pearson - LRE
Lisa Prosser - LRE
Kelli Goode - MTS
Jeanette Lopez - NMHS
Danny Casler - PGS
Heather Siminski - PGS
Jeff Broome - THS
Seth Frow - THS
David Hansen - THS
Michael Cousino - THE
Margaret Coffman - TMS
Madison Mistokke - TMS
Caitlin Shaufler - TMS
Vanessa Walter - TMS
Madison Midstokke - TMS
Theresa Johnson - TVA
Patricia Klouchek - TVA
Tamara Vanderlugt - TVA
Kecia Johnson - NMSC
Recommend approval to issue all contracts for the 2022/2023 school year after May 16, 2022
<b>Recommend approval to non-renew employment contract for David Perreira due to reduction in force</b>

➤ Payroll and Vouchers

**GENERAL FUND:**

Payroll					
Payroll Taxes				\$	1,056,002.62
Direct Deposit				\$	3,419,249.09
Payroll Benefit Wire					
Transfer				\$	1,174,119.20
Accounts Payable -Payroll	72805868	to	72805878	\$	14,408.56
Accounts Payable	72219765	to	72219781	\$	126,766.52
Accounts Payable	77219782	to	72219782	\$	3,031.53
Accounts Payable	72219783	to	72219804	\$	98,760.92
Accounts Payable	72219805	to	72219811	\$	46,464.83
Accounts Payable	72219812	to	72219812	\$	100.00
Accounts Payable	72219813	to	72219846	\$	181,306.35
Accounts Payable	72219847	to	72219847	\$	52.65
Accounts Payable	72219848	to	72219866	\$	1,048,080.41
Accounts Payable	72219867	to	72219882	\$	2,091.41
Accounts Payable	72219883	to	72219907	\$	13,876.87
Accounts Payable ACH				\$	28,711.67
Accounts Payable ACH				\$	122,117.56

Accounts Payable ACH			\$	75,450.86
Accounts Payable ACH			\$	287,492.18
Accounts Payable ACH			\$	167,525.31
Accounts Payable ACH			\$	63,618.13
Accounts Payable ACH			\$	6,087.75
ACH Rejection				
Voided Warrants				
Accounts Payable - COMP				
TAX			\$	396.67
<b>TOTAL GENERAL FUND:</b>			\$	<b>7,935,711.09</b>

**CAPITAL PROJECTS FUND:**

Accounts Payable	72012523	to	72012524	\$	12,707.71
Accounts Payable	72012525	to	72012527	\$	258,909.07
Accounts Payable	72012528	to	72012528	\$	10,094.42
Accounts Payable	72012529	to	72012531	\$	27,217.09
Accounts Payable ACH				\$	763,497.84
Accounts Payable ACH				\$	21,381.07
Accounts Payable ACH				\$	79,149.66
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP					
TAX					
<b>TOTAL CAPITAL PROJECTS</b>			<b>FUND:</b>	\$	<b>1,172,956.86</b>

**ASSOCIATED STUDENT BODY FUND:**

Accounts Payable	72442021	to	72442022	\$	195.00
Accounts Payable	72442023	to	72442024	\$	275.00
Accounts Payable	72442025	to	72442027	\$	468.00
Accounts Payable	72442028	to	72442029	\$	130.00
Accounts Payable	72442030	to	72442031	\$	1,553.55
Accounts Payable	72442032	to	72442032	\$	200.00
Accounts Payable ACH				\$	130.91
Accounts Payable ACH				\$	21,432.62
Accounts Payable ACH				\$	2,222.91
Accounts Payable ACH					
Voided Warrants					
Accounts Payable - COMP					
TAX				\$	342.63
<b>TOTAL ASSOCIATED STUDENT BODY FUND:</b>			\$	<b>26,950.62</b>	

**PRIVATE PURPOSE**  
**FUND:**

Accounts Payable	72700569	to	72700570		
Accounts Payable	72700571	to	72700571		
Accounts Payable ACH					
Accounts Payable - COMP					
TAX					

	<b>TOTAL PRIVATE PURPOSE</b>		<b>FUND:</b>	\$	-
<b><u>TRANSPORTATION</u></b>					
<b><u>VECHILE FUND:</u></b>	Accounts Payable	72900029	to	72900029	
		<b>TOTAL TRANSPORTATION</b>			
		<b>VECHILE FUND:</b>		\$	-

- Budget Status Report
- Capital Projects Interlocal Agreement – Tumwater Hill Elementary/Barnes and Ridgeview Crossing Improvements
- Capital Projects Contract Awards – Peter G. Schmidt Elementary Portable Classrooms-Electrical; Black Hills High School-Exterior Painting
- Capital Projects Acceptance of Contract as Complete – Freezer/Cooler Monitoring Equipment Installations (6 sites)
- Rainier SD and Tumwater SD Interlocal Agreement – Food Services Management
- Tumwater High School Volleyball Donation - \$500.00

**Student Reports** – *“What would you like your school to add or change for next year?”*

- Ameiya Brown (THS) – Students said allow weightlifting for Freshman; add another entrance for the parking lot; more assemblies, dances and spirit days; make a change to food and beverages served at lunches and possibly approve off-campus lunches; more T-Bird time and longer lunches; add more clubs and another gender-neutral bathroom; create more hands-on experiences in Science; later start time.
- Alexander Andrade (CHS) – Students were excited about the prospect of changing how you can complete community services hours to align with what you will be doing after high school.
- Talia Kallappa (BHHS) – Students requested less “busy” work. The BIPOC club asked for more discipline for racial or homophobic incidents - students feel like nothing is being done; they haven’t noticed a difference. Students also said they want a later start time; they want better posters; have better communication with Running Start and New Market students and students are frustrated with Naviance and they would like better options.

**Public Comment Follow-Up/By the Numbers/Recognition**

- Public Comment Follow Up: Dr. Dotson appreciates the support for the Highly Capable Program and ultimately there were no changes to the program. He followed up with the rest of the speakers.
- By the Numbers: These numbers are in reference to tonight’s recognition - 113 students shopped for as a part of the Kids’ Clothing Closet program this year; 227 totes of clothing starting the year; 110 totes remaining – some half full.
- Recognition: Dr. Dotson recognized and thanked Alisa Grimm for all of her hard work with the Kids’ Clothing Closet and read statements from two elementary school counselors.

## **Public Comment**

- Agenda and Non-Agenda Items: Becky Parsons stated that one person signed up to address the Board. DJ Brimer spoke about TMS program deductions.

## **Reports to the Board**

- TOGETHER! Presentation. Meagan Darrow presented on this topic.
- 1<sup>st</sup> Reading, Policy 6625 – Private Vehicle Transportation. Assistant Superintendent Batstone presented on this topic.
- Participation in Vaping Litigation, Resolution 09-21-22. Superintendent Dotson presented on this topic.

## **Action Items**

- 2<sup>nd</sup> Reading and Recommended Adoption, Policy 2161 – Special Education and Related Services for Eligible Students. Kelli Ehresmann presented on this topic. Policy 2161 was approved unanimously.
- Resolution 08-21-22 Delegating Authority to WIAA. Assistant Superintendent Batstone presented on this topic. Resolution 08-21-22 was approved unanimously.
- Recommended Approval of CTE Business and Marketing Program Reduction. Superintendent Dotson presented on this topic. The CTE Business and Marketing program reduction was approved unanimously.

## **Superintendent's Report**

Superintendent's Report: Dr. Dotson introduced and welcomed Christine Halladay who is the new Executive Director of Special Services. He also provided a Budget Advisory Committee Update and thanked everyone for their feedback and ideas. Jennifer Carrougher provided an enrollment and budget update.

## **Board Committee Reports**

- Tribal Relations Update: Director Beard encouraged everyone to see the play "Sovereignty" at Harlequin in Downtown Olympia.

## **Board Member Comments**

- Darby Kaikkonen: She expects the BAC to continue because it's better practice to think ahead and not just react when there is a crisis. She followed up to the student's comments about Naviance. She feels this program is not meeting its goal and thinks it's something we need to put on our plate and perhaps fix for next year. She also thanked the student reps. They are phenomenal and the very reason why we are here. She appreciates their participation and their growth has been amazing to watch. Student voice is the most important voice.
- Scott Killough: He truly appreciates all of the time the student reps have spent on this opportunity. He visited EOE teacher Erin Novak's class and he was reminded of the growth between 2<sup>nd</sup> and 3<sup>rd</sup> grade. He's so thankful to TVA and CHS staff and enjoyed the walk through of their programs. He thanked Director Beard and Sale for participating by phone.
- Laurie Sale: She thanked the student reps for their service. It's been a remarkable progression from the start of the year until now. She thanked them for making an



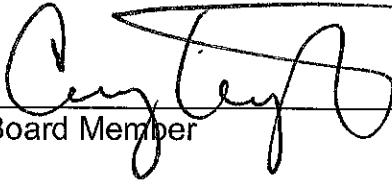
impact. She also acknowledged district staff that work so hard every day. She also reminded everyone about "Emma" the musical at BHHS happening the next weekend.


- Melissa Beard: She asked the current student reps write a letter of support to the new student reps for next year. Their input gives us the opportunity to learn and grow.
- Ameiya Brown: Thanked Mr. Weeks, Mr. Sande and Mr. Broome for this experience and their encouragement. She's never had leadership opportunities and she's excited for next year. It made her realize all the hard work it takes to run a school district.
- Alexander Andrade: He's grateful for his experience at Cascadia High School and his time as a school board rep. This is the best experience he's had in school.
- Talia Kallappa: She feels that Mr. Brimer's public comment was very important. She also thanked the Board for this opportunity and she's gained confidence by being able to contribute.

With no further business coming before the Board, the Regular Board Meeting adjourned at 7:30 PM.

Recorded by:  
Becky Parsons

Signed this 16<sup>th</sup> day of June 2022.

  
Board Member

  
Board Secretary